#### Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary Revision Date: 04/06/2024 Salary Adoption Date: 03/19/2024

Annual Computation of Daily Hours If the daily hours are 7.5, the annual hours are 1950. If the daily hours are 8, the annual hours are 2080.

Classification:	ACCT	ACCOUNTANT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	332		Note:			
Step			Hourly	<u>Monthly</u>			
A	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	ACCS	ACCOUNTING SPECIALIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	326		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.80	\$7,117.50			
В	6 MONTH		\$44.89	\$7,294.62			
С	1 YEAR		\$46.01	\$7,476.62			
D	2 YEARS		\$47.15	\$7,661.87			
E	3 YEARS		\$48.35	\$7,856.87			
F	4 YEARS		\$49.54	\$8,050.25			
Classification:	ACTN	ACCOUNTING TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S22		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,448.00			
В	6 MONTH		\$40.66	\$6,607.25			
С	1 YEAR		\$41.67	\$6,771.37			
D	2 YEARS		\$42.72	\$6,942.00			
Е	3 YEARS		\$43.80	\$7,117.50			
F	4 YEARS		\$44.89	\$7,294.62			
Classification:	ADA1	ADMINISTRATIVE ANALYST I		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<b>Monthly</b>			
Α	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
Е	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	ADA2	ADMINISTRATIVE ANALYST I	I	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		•	Note:	0		5 1, 55, <u>L</u> 52 r
Kanue.							

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А	START	\$54.69	\$8,887.12			
В	6 MONTH	\$56.06	\$9,109.75			
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	ADSP	ADMINISTRATIVE SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S19	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$36.83	\$5,984.87			
В	6 MONTH	\$37.77	\$6,137.62			
С	1 YEAR	\$38.70	\$6,288.75			
D	2 YEARS	\$39.68	\$6,448.00			
Е	3 YEARS	\$40.66	\$6,607.25			
F	4 YEARS	\$41.67	\$6,771.37			
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	641	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$63.42	\$10,992.80			
В	6 MONTH	\$65.00	\$11,266.66			
С	1 YEAR	\$66.63	\$11,549.20			
D	2 YEARS	\$68.30	\$11,838.66			
E	3 YEARS	\$70.01	\$12,135.06			
F	4 YEARS	\$71.76	\$12,438.40			
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	328	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	ARCH	ARCHITECT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			

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D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	BGMG	BOTANIC GARDEN MANAGE	R	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	540		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,992.80			
С	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
Е	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	BGSU	BOTANIC GARDEN SUPERVI	SOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
А	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	ВОТА	BOTANIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	334		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	BGAD	BUILDING/GROUNDS AIDE		•	8	Effective:	04/06/2024
Range:	AFS	516		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$34.22	\$5,931.46			
В	6 MONTH		\$35.06	\$6,077.06			
C	1 YEAR		\$35.95	\$6,231.33			
D	2 YEARS		\$36.83	\$6,383.86			
E	3 YEARS		\$37.77	\$6,546.80			
F	4 YEARS		\$38.70	\$6,708.00			
Classification:	BSAN	BUSINESS ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	542	IIb.	Note:			
<u>Step</u>			<u>Hourly</u>	Monthly			
A	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D -	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			

Classification:	CARP	CARPENTER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	CENG	CIVIL ENGINEER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	45		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$70.01	\$11,376.62			
В	6 MONTH		\$71.76	\$11,661.00			
С	1 YEAR		\$73.55	\$11,951.87			
D	2 YEARS		\$75.39	\$12,250.87			
E	3 YEARS		\$77.28	\$12,558.00			
F	4 YEARS		\$79.21	\$12,871.62			
Classification:	CEGT	CIVIL ENGINEERING TECHN	NICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	33		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$52.06	\$8,459.75			
В	6 MONTH		\$53.35	\$8,669.37			
С	1 YEAR		\$54.69	\$8,887.12			
D	2 YEARS		\$56.06	\$9,109.75			
E	3 YEARS		\$57.45	\$9,335.62			
F	4 YEARS		\$58.91	\$9,572.87			
Classification:	COUC	COMMUNITY OUTREACH C	OORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	31	Hannelo	Note:			
<u>Step</u>	OTABT		Hourly	Monthly			
A	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	COIN	CONSTRUCTION INSPECTO	DR	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	32	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
C	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$50.00 \$57.45	\$9,958.00			
Classification:		CONT 9 ACCECC DOM CUE			7.5	Effortive	04/00/0004
Range:	CAPS AFS	CONT & ACCESS PRM SUP	EKVISUK	Daily Hours: Note:	7.5	Enective:	04/06/2024
Step	AI O		<u>Hourly</u>	Monthly			
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A	START		\$56.06	\$9,109.75			
В	6 MONTH		\$57.45	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	CPYT	COPY ROOM TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S15		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$33.37	\$5,422.62			
В	6 MONTH		\$34.22	\$5,560.75			
С	1 YEAR		\$35.06	\$5,697.25			
D	2 YEARS		\$35.95	\$5,841.87			
E	3 YEARS		\$36.83	\$5,984.87			
F	4 YEARS		\$37.77	\$6,137.62			
Classification:	CSVC	CULTURAL SERVICES COC	RDINATOR	•	8	Effective:	04/06/2024
Range:	AFS	334	II a contra	Note:			
<u>Step</u>	OT A D.T.		<u>Hourly</u>	Monthly			
A	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
С	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E _	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
Classification:	CYMR	CYBERSECURITY ADMINIS	TRATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	542	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$10,027.37 \$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	DRTE		ψ13.33	Daily Hours:	0	Effective	04/06/2024
Range:	AFS	DRAFTING TECHNICIAN		Note:	0	Ellective.	04/06/2024
Step	AIC	525	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$47.15	\$8,172.66			
В	6 MONTH		\$48.35	\$8,380.66			
C	1 YEAR		\$49.54	\$8,586.93			
D	2 YEARS		\$50.78	\$8,801.86			
E	3 YEARS		\$52.06	\$9,023.73			
F	4 YEARS		\$53.35	\$9,247.33			
Classification:	ECSC	ECOLOGICAL SVCS COORI		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		DII WAA OR	Note:	1.0	ouve.	J-1/00/2024
Step	7.11 C		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
				•			

D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification: Range:	ECOL AFS	ECOLOGIST		Daily Hours: Note:	7.5	Effective:	04/06/2024
Step	711 C	<del>,</del>	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
Е	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	ELEC	ELECTRICIAN	****	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	O	Lifective.	04/00/2024
Step			<u>Hourly</u>	<b>Monthly</b>			
Α	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
Е	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	EVGD	ENVIRONMENTAL GRAPH	IC DESIGNER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S24		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			
D	2 YEARS		\$44.89	\$7,780.93			
E	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	328		Note:			
<u>Step</u>	07407		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35 \$40.54	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	EQSM	EQUIPMENT SERVICE MA	NAGER	Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	537	<u>Hourly</u>	Monthly			
<u>э:ср</u> А	START		\$57.45	\$9,958.00			
В	6 MONTH		\$58.91	\$10,211.06			
С	1 YEAR		\$60.38	\$10,465.86			
D	2 YEARS		\$61.88	\$10,725.86			
E	3 YEARS		\$63.42	\$10,992.80			
F	4 YEARS		\$65.00	\$11,266.66			
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Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	_		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			
D	2 YEARS		\$44.89	\$7,780.93			
E	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	330		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D -	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	FASU	FACILITIES SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332	Harrier.	Note:			
<u>Step</u>	CTADT		Hourly	Monthly			
A	START		\$50.78	\$8,801.86			
B C	6 MONTH 1 YEAR		\$52.06	\$9,023.73			
			\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E F	3 YEARS		\$56.06	\$9,717.06 \$0.058.00			
•	4 YEARS		\$57.45	\$9,958.00		=	
Classification:	FRM1	FARMER I		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	519	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>осер</u> А	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
C	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	FRM2	EADMED II	¥ <del>.</del> .	Daily Hours:	0	Effective:	04/06/2024
Range:	FRIVIZ AFS	FARMER II 323		Note:	O	Encouve.	U4/U0/ZUZ4
Step	711 C		<u>Hourly</u>	Monthly			
A	START		\$40.66	\$7,047.73			
В	6 MONTH		\$41.67	\$7,222.80			
С	1 YEAR		\$42.72	\$7,404.80			
D	2 YEARS		\$43.80	\$7,592.00			
E	3 YEARS		\$44.89	\$7,780.93			
F	4 YEARS		\$46.01	\$7,975.06			
Classification:	FSTC	FIELD SURVEY TECHNICIAN	•	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	J		04/00/2024
Step	, C	-	<u>Hourly</u>	Monthly			
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A	START		\$42.72	\$7,404.80			
В	6 MONTH		\$43.80	\$7,592.00			
С	1 YEAR		\$44.89	\$7,780.93			
D	2 YEARS		\$46.01	\$7,975.06			
E	3 YEARS		\$47.15	\$8,172.66			
F	4 YEARS		\$48.35	\$8,380.66			
Classification:	FIOS	FIELD/OFFICE SURVEYOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	331		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,586.93			
В	6 MONTH		\$50.78	\$8,801.86			
С	1 YEAR		\$52.06	\$9,023.73			
D	2 YEARS		\$53.35	\$9,247.33			
E	3 YEARS		\$54.69	\$9,479.60			
F	4 YEARS		\$56.06	\$9,717.06			
Classification:	FIAN	FINANCE ANALYST		Daily Hours:	7.5	Effective:	04/20/2024
Range:	AFS	335		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	FISV	FINANCE SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	338		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
C	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E _	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	LTFR	FIRE LIEUTENANT		•	8	Effective:	04/06/2024
Range:	AFS	534	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START		\$53.35	\$9,247.33			
	6 MONTH						
B C	1 YEAR		\$54.69 \$56.06	\$9,479.60 \$9,717.06			
D	2 YEARS		\$50.06 \$57.45	\$9,958.00			
E	3 YEARS		\$57. <del>4</del> 5 \$58.91	\$10,211.06			
F	4 YEARS						
		FIDEFIOLITED I	\$60.38	\$10,465.86	•	Effective.	0.4/0.0/0.004
Classification:	FF01	FIREFIGHTER I		Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	DZU	<u>Hourly</u>	Monthly			
<u>отер</u> А	START		\$37.77	\$6,546.80			
В	6 MONTH		\$38.70	\$6,708.00			
C	1 YEAR		\$39.68	\$6,877.86			
O	: : L/ (()		ψου.ου	ψο,οττ.ου			

D	2 YEARS		\$40.66	\$7,047.73			
E	3 YEARS		\$41.67	\$7,222.80			
F	4 YEARS		\$42.72	\$7,404.80			
Classification:	FF02	FIREFIGHTER II		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	326		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.80	\$7,592.00			
В	6 MONTH		\$44.89	\$7,780.93			
С	1 YEAR		\$46.01	\$7,975.06			
D	2 YEARS		\$47.15	\$8,172.66			
E	3 YEARS		\$48.35	\$8,380.66			
F	4 YEARS		\$49.54	\$8,586.93			
Classification:	FSHB	FISHERIES BIOLOGIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	334		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	FMOF	FOUNDATION MEMBERSH	HIP OFFICER	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	335		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	FCRL	FUELS CREW LEADER		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	510	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>стор</u> А	START		\$29.50	\$5,113.33			
В	6 MONTH		\$30.25	\$5,243.33			
C	1 YEAR		\$31.00	\$5,373.33			
D	2 YEARS		\$31.78	\$5,508.53			
E	3 YEARS		\$32.56	\$5,643.73			
– F	4 YEARS		\$33.37	\$5,784.13			
Classification:	FCRM	FUELS CREW MEMBER	******	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	O	Elicotive.	04/00/2024
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$26.09	\$4,522.26			
В	6 MONTH		\$26.72	\$4,631.46			
С	1 YEAR		\$27.39	\$4,747.60			
D	2 YEARS		\$28.08	\$4,867.20			
Е	3 YEARS		\$28.78	\$4,988.53			
F	4 YEARS		\$29.50	\$5,113.33			

Classification:	FRPC	FUELS REDUCTION CO	OORDINATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS:	36		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,717.06			
В	6 MONTH		\$57.45	\$9,958.00			
С	1 YEAR		\$58.91	\$10,211.06			
D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	GARD	GARDENER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	19		Note:			
<u>Step</u>	OT 4 D T		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
С	1 YEAR		\$38.70	\$6,708.00			
D -	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	GISA	GIS ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	36		Note:			
<u>Step</u>	OTADT		<u>Hourly</u>	Monthly			
A	START		\$56.06 \$57.45	\$9,109.75			
В	6 MONTH		\$57.45 \$58.04	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D -	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	GISG	GIS PROGRAMMER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	36	Harrie	Note:			
Step	START		Hourly \$56.06	<u>Monthly</u>			
A			\$56.06 \$57.45	\$9,109.75			
B C	6 MONTH 1 YEAR		\$57.45 \$58.91	\$9,335.62 \$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75 \$10,055,50			
E	3 YEARS		\$61.88 \$63.43	\$10,055.50 \$10,305.75			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	GISS	GIS SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	42	Hourly	Note: <u>Monthly</u>			
<u>Step</u> A	START		<u>Hourly</u> \$65.00	\$10,562.50			
В	6 MONTH		\$65.00 \$66.63	\$10,827.37			
С	1 YEAR		\$68.30				
				\$11,098.75 \$11,376.63			
D	2 YEARS		\$70.01 \$74.76	\$11,376.62 \$11,661.00			
E	3 YEARS		\$71.76 \$73.55	\$11,661.00 \$11,051.87			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	GIST	GIS TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	<b>3</b> U	Hourly	Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			

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A	START		\$48.35	\$7,856.87			
В	6 MONTH		\$49.54	\$8,050.25			
С	1 YEAR		\$50.78	\$8,251.75			
D	2 YEARS		\$52.06	\$8,459.75			
E	3 YEARS		\$53.35	\$8,669.37			
F	4 YEARS		\$54.69	\$8,887.12			
Classification:	HSCO	HEALTH AND SAFETY COORD	DINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	HEQP	HEAVY EQUIPMENT OPERATO	OR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	326		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.80	\$7,592.00			
В	6 MONTH		\$44.89	\$7,780.93			
С	1 YEAR		\$46.01	\$7,975.06			
D	2 YEARS		\$47.15	\$8,172.66			
E	3 YEARS		\$48.35	\$8,380.66			
F	4 YEARS		\$49.54	\$8,586.93			
Classification:	HRAS	HUMAN RESOURCES ASSISTA	ANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$47.15	\$7,661.87			
В	6 MONTH		\$48.35	\$7,856.87			
С	1 YEAR		\$49.54	\$8,050.25			
D -	2 YEARS		\$50.78	\$8,251.75			
E _	3 YEARS		\$52.06	\$8,459.75			
F	4 YEARS		\$53.35	\$8,669.37			
Classification:	ISST	INFO SVCS SUPPORT TECH		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Harrier	Note:			
Step	CTADT		Hourly #40.54	Monthly			
A	START		\$49.54	\$8,050.25			
B C	6 MONTH 1 YEAR		\$50.78 \$53.06	\$8,251.75			
D	2 YEARS		\$52.06 \$53.35	\$8,459.75 \$8,669.37			
E	3 YEARS		\$54.69				
				\$8,887.12			
F	4 YEARS	NITEO 0 1 TEO 0 DE 0 T 140 14 T 0 D	\$56.06	\$9,109.75		Effections.	0.4/0.0/0.004
Classification:	IPMS	INTEGRATED PEST MGMT SP	ECIALST	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$61.88	\$10,055.50			
В	6 MONTH		\$63.42	\$10,305.75			
С	1 YEAR		\$65.00	\$10,562.50			
O	1 ILAN		ψ00.00	Ψ10,002.00			

		<del>-</del>					
D	2 YEARS		\$66.63	\$10,827.37			
E	3 YEARS		\$68.30	\$11,098.75			
F	4 YEARS		\$70.01	\$11,376.62			
Classification:	ISPC	IS PROJECT COORDINATOR	₹	Daily Hours:	7.5	Effective:	04/20/2024
Range:	AFS	335		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
Е	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	LARC	LANDSCAPE ARCHITECT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	845		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$70.01	\$11,376.62			
В	6 MONTH		\$71.76	\$11,661.00			
С	1 YEAR		\$73.55	\$11,951.87			
D	2 YEARS		\$75.39	\$12,250.87			
E	3 YEARS		\$77.28	\$12,558.00			
F	4 YEARS		\$79.21	\$12,871.62			
Classification:	LEMC	LEAD EQUIPMENT MECHAN	IIC	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
C	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
	LEGI	LEGISLATIVE ASSISTANT		•	8	Effective:	04/06/2024
Range:	AFS	331	Hourly	Note: <u>Monthly</u>			
<u>Step</u>	CTART		Hourly	-			
A B	START 6 MONTH		\$49.54 \$50.78	\$8,586.93			
С	1 YEAR		\$50.76 \$52.06	\$8,801.86 \$9,023.73			
D	2 YEARS		\$52.00 \$53.35	\$9,023.73			
E	3 YEARS		\$54.69				
F	4 YEARS		\$56.06	\$9,479.60 \$9,717.06			
					0	Effections.	0.4/0.0/0.004
Classification: Range:	LGSA AFS	LIFEGUARD SERVICES ASS	151 AN I	Daily Hours: Note:	8	Effective:	04/06/2024
Step	AI C	522	<u>Hourly</u>	<u>Monthly</u>			
<u></u> - А	START		\$39.68	\$6,877.86			
В	6 MONTH		\$40.66	\$7,047.73			
C	1 YEAR		\$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,404.80			
E	3 YEARS		\$43.80	\$7,592.00			
F	4 YEARS		\$44.89	\$7,780.93			
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Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	MSTS	MAINT/SKILLED TRADES SUPE		8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	07407	Hourly	Monthly			
A	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С	1 YEAR	\$58.91	\$10,211.06			
D	2 YEARS	\$60.38	\$10,465.86			
E	3 YEARS	\$61.88	\$10,725.86			
F	4 YEARS	\$63.42	\$10,992.80			
Classification:	MAIL	MESSENGER/MAIL CLERK	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$36.83	\$6,383.86			
В	6 MONTH	\$37.77	\$6,546.80			
С	1 YEAR	\$38.70	\$6,708.00			
D	2 YEARS	\$39.68	\$6,877.86			
Е	3 YEARS	\$40.66	\$7,047.73			
F	4 YEARS	\$41.67	\$7,222.80			
Classification:	MOPS	MINING OPERATIONS SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	540	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$61.88	\$10,725.86			
В	6 MONTH	\$63.42	\$10,992.80			
С	1 YEAR	\$65.00	\$11,266.66			
D	2 YEARS	\$66.63	\$11,549.20			
E	3 YEARS	\$68.30	\$11,838.66			
F	4 YEARS	\$70.01	\$12,135.06			
Classification:	MINT	MINING TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
	NATR	NATURALIST	Daily Hours:	8	Effective:	04/06/2024
Classification:	NATR AFS	NATURALIST 328	Daily Hours: Note:	8	Effective:	04/06/2024

A	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	NAID	NATURALIST AIDE	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	322	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$39.68	\$6,877.86			
В	6 MONTH	\$40.66	\$7,047.73			
С	1 YEAR	\$41.67	\$7,222.80			
D	2 YEARS	\$42.72	\$7,404.80			
E	3 YEARS	\$43.80	\$7,592.00			
F	4 YEARS	\$44.89	\$7,780.93			
Classification:	OAST	OFFICE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	315	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$33.37	\$5,422.62			
В	6 MONTH	\$34.22	\$5,560.75			
С	1 YEAR	\$35.06	\$5,697.25			
D	2 YEARS	\$35.95	\$5,841.87			
E	3 YEARS	\$36.83	\$5,984.87			
F	4 YEARS	\$37.77	\$6,137.62			
Classification:	ODRC	OUTDOOR RECREATION COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Classification: Range:	ODRC AFS	325	Note:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	225 <u>Hourly</u>	Note: <u>Monthly</u>	7.5	Effective:	04/06/2024
Range: <u>Step</u> A	AFS START	Hourly \$42.72	Note: <u>Monthly</u> \$6,942.00	7.5	Effective:	04/06/2024
Range: <u>Step</u> A B	AFS START 6 MONTH	### ##################################	Note: <u>Monthly</u> \$6,942.00 \$7,117.50	7.5	Effective:	04/06/2024
Range: Step A B C	AFS START 6 MONTH 1 YEAR	<b>Hourly</b> \$42.72 \$43.80 \$44.89	Note: <u>Monthly</u> \$6,942.00 \$7,117.50 \$7,294.62	7.5	Effective:	04/06/2024
Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	\$42.72 \$43.80 \$44.89 \$46.01	Note: <u>Monthly</u> \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62	7.5	Effective:	04/06/2024
Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	\$42.72 \$43.80 \$44.89 \$46.01 \$47.15	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87	7.5	Effective:	04/06/2024
Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	\$42.72 \$43.80 \$44.89 \$46.01	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87	7.5		
Range: Step A B C D E F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35 OUTDOOR RECREATION SUPERVISOR	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours:	7.5		04/06/2024
Range: Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35 OUTDOOR RECREATION SUPERVISOR	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note:			
Range: Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35 OUTDOOR RECREATION SUPERVISOR	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly			
Range: Step A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR  31  Hourly \$49.54	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25			
Range: Step  A  B  C  D  E  F  Classification: Range: Step  A  B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR  31  Hourly \$49.54 \$50.78	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75			
Range: Step A B C D E F Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75			
Range: Step  A  B  C  D  E  F  Classification: Range: Step  A  B  C  D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37			
Range: Step  A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR  31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12			
Range: Step  A  B  C  D  E  F  Classification: Range: Step  A  B  C  D  E  F  F  F  Classification: F  Classification: F  Classification: F  Classification: F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12 \$9,109.75	7.5	Effective:	04/06/2024
Range: Step  A  B  C  D  E  F  Classification: Range: Step  A  B  C  D  E  F  Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 4 YEARS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06  PAINTER	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12 \$9,109.75 Daily Hours:		Effective:	
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Range: Step A B C D E Range: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06  PAINTER 326	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87  Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12 \$9,109.75  Daily Hours: Note:	7.5	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 4 YEARS PAIN AFS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06  PAINTER 326  Hourly	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12 \$9,109.75 Daily Hours: Note: Monthly	7.5	Effective:	04/06/2024
Range: Step  A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 4 YEARS FAIN AFS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06  PAINTER 326  Hourly \$43.80	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12 \$9,109.75 Daily Hours: Note: Monthly \$7,592.00	7.5	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ORCS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 4 YEARS PAIN AFS	Hourly \$42.72 \$43.80 \$44.89 \$46.01 \$47.15 \$48.35  OUTDOOR RECREATION SUPERVISOR 31  Hourly \$49.54 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06  PAINTER 326  Hourly	Note: Monthly \$6,942.00 \$7,117.50 \$7,294.62 \$7,476.62 \$7,661.87 \$7,856.87 Daily Hours: Note: Monthly \$8,050.25 \$8,251.75 \$8,459.75 \$8,669.37 \$8,887.12 \$9,109.75 Daily Hours: Note: Monthly	7.5	Effective:	04/06/2024

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D	2 YEARS		\$47.15	\$8,172.66			
Е	3 YEARS		\$48.35	\$8,380.66			
F	4 YEARS		\$49.54	\$8,586.93			
Classification:	PKCS	PARK CRAFT SPECIALIST		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	522		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,877.86			
В	6 MONTH		\$40.66	\$7,047.73			
С	1 YEAR		\$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,404.80			
E	3 YEARS		\$43.80	\$7,592.00			
F	4 YEARS		\$44.89	\$7,780.93			
Classification:	PKRG	PARK RANGER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S18		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$35.95	\$6,231.33			
В	6 MONTH		\$36.83	\$6,383.86			
С	1 YEAR		\$37.77	\$6,546.80			
D	2 YEARS		\$38.70	\$6,708.00			
E	3 YEARS		\$39.68	\$6,877.86			
F	4 YEARS		\$40.66	\$7,047.73			
Classification:	PR01	PARK RANGER I		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	510	Harrier	Note:			
<u>Step</u>	OTABT		Hourly	Monthly			
A	START		\$29.50	\$5,113.33			
B C	6 MONTH 1 YEAR		\$30.25 \$31.00	\$5,243.33 \$5,273.33			
D	2 YEARS		\$31.78	\$5,373.33 \$5,508.53			
E	3 YEARS		\$32.56				
F	4 YEARS		\$33.37	\$5,643.73 \$5,784.13			
		DADK 050 (1050 ATTENDAN)	•			<b>=</b> 44	0.4/0.0/0.004
Classification:	PSAT	PARK SERVICES ATTENDAN	I	Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	505	<u>Hourly</u>	Monthly			
<u>э:эр</u> А	START		\$26.09	\$4,522.26			
В	6 MONTH		\$26.72	\$4,631.46			
C	1 YEAR		\$27.39	\$4,747.60			
D	2 YEARS		\$28.08	\$4,867.20			
Е	3 YEARS		\$28.78	\$4,988.53			
- F	4 YEARS		\$29.50	\$5,113.33			
Classification:	PKSW	PARK SERVICES WORKER	•	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	J	Liloutivo.	0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<b>Monthly</b>			
Α	START		\$29.50	\$5,113.33			
В	6 MONTH		\$30.25	\$5,243.33			
С	1 YEAR		\$31.00	\$5,373.33			
D	2 YEARS		\$31.78	\$5,508.53			
E	3 YEARS		\$32.56	\$5,643.73			
F	4 YEARS		\$33.37	\$5,784.13			

Classification:			Daily Hours: 8	Effective	<b>9:</b> 04/06/2024
Range:	AFS28		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$46.01	\$7,975.06		
В	6 MONTH	\$47.15	\$8,172.66		
С	1 YEAR	\$48.35	\$8,380.66		
D	2 YEARS	\$49.54	\$8,586.93		
E	3 YEARS	\$50.78	\$8,801.86		
F	4 YEARS	\$52.06	\$9,023.73		
Classification:	PKS2 PARK SUPERVISOR I	I	Daily Hours: 8	Effective	<b>9:</b> 04/06/2024
Range:	AFS32		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$50.78	\$8,801.86		
В	6 MONTH	\$52.06	\$9,023.73		
С	1 YEAR	\$53.35	\$9,247.33		
D	2 YEARS	\$54.69	\$9,479.60		
E	3 YEARS	\$56.06	\$9,717.06		
F	4 YEARS	\$57.45	\$9,958.00		
Classification:	PKS3 PARK SUPERVISOR I	II	Daily Hours: 8	Effective	<b>9:</b> 04/06/2024
Range:	AFS34		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$53.35	\$9,247.33		
В	6 MONTH	\$54.69	\$9,479.60		
С	1 YEAR	\$56.06	\$9,717.06		
D	2 YEARS	\$57.45	\$9,958.00		
E	3 YEARS	\$58.91	\$10,211.06		
F	4 YEARS	\$60.38	\$10,465.86		
Classification:	PKS4 PARK SUPERVISOR I	V	Daily Hours: 8	Effective	<b>9:</b> 04/06/2024
Range:	AFS36		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$56.06	\$9,717.06		
В	6 MONTH	\$57.45	\$9,958.00		
С	1 YEAR	\$58.91	\$10,211.06		
D	2 YEARS	\$60.38	\$10,465.86		
E	3 YEARS	\$61.88	\$10,725.86		
F	4 YEARS	\$63.42	\$10,992.80		
Classification:	PLNR PLANNER		Daily Hours: 7.	.5 Effective	<b>9:</b> 04/06/2024
Range:	AFS34		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$53.35	\$8,669.37		
В	6 MONTH	\$54.69	\$8,887.12		
С	1 YEAR	\$56.06	\$9,109.75		
D	2 YEARS	\$57.45	\$9,335.62		
_	3 YEARS	\$58.91	\$9,572.87		
E	4 VEADC	\$60.38	\$9,811.75		
E F	4 YEARS	φου.σο	' '		
F	PLUM PLUMBER	φου.σσ	Daily Hours: 8	Effective	<b>9:</b> 04/06/2024
		φουσο		Effective	9: 04/06/2024

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А	START	\$	\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	PRPL	PRINCIPAL PLANNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	647		Note:			
<u>Step</u>		<u>H</u>	<u>lourly</u>	<u>Monthly</u>			
Α	START		\$73.55	\$11,951.87			
В	6 MONTH		\$75.39	\$12,250.87			
С	1 YEAR		\$77.28	\$12,558.00			
D	2 YEARS		\$79.21	\$12,871.62			
Е	3 YEARS		\$81.18	\$13,191.75			
F	4 YEARS		\$83.21	\$13,521.62			
Classification:	PJCO	PROJECT COORDINATOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	335		Note:			
<u>Step</u>		<u>H</u>	<u>lourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS	\$	\$58.91	\$9,572.87			
Е	3 YEARS	\$	\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	PJMG	PROJECT MANAGER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	643		Note:			
<u>Step</u>		<u>H</u>	<u>lourly</u>	<u>Monthly</u>			
Α	START	5	\$66.63	\$10,827.37			
В	6 MONTH		\$68.30	\$11,098.75			
С	1 YEAR	Ş	\$70.01	\$11,376.62			
D	2 YEARS	Ş	\$71.76	\$11,661.00			
Е	3 YEARS	Ş	\$73.55	\$11,951.87			
F	4 YEARS		\$75.39	\$12,250.87			
Classification:	PISP	PUBLIC INFO SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>lourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR			\$10,055.50			
D	2 YEARS	Ş	\$63.42	\$10,305.75			
Е	3 YEARS	\$	\$65.00	\$10,562.50			
F	4 YEARS	Ş	\$66.63	\$10,827.37			
Classification:	PINS	PUBLIC INFORMATION SPECIAL	LIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>lourly</u>	<u>Monthly</u>			
А	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			

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D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	PUCO	PUBLICATIONS COORDINAT	OR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	336		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,109.75			
В	6 MONTH		\$57.45	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	PUMP	PUMP MECHANIC		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	331		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,586.93			
В	6 MONTH		\$50.78	\$8,801.86			
С	1 YEAR		\$52.06	\$9,023.73			
D	2 YEARS		\$53.35	\$9,247.33			
E	3 YEARS		\$54.69	\$9,479.60			
F	4 YEARS		\$56.06	\$9,717.06			
Classification:	RLSP	RANGELAND SPECIALIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	340		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$61.88	\$10,055.50			
В	6 MONTH		\$63.42	\$10,305.75			
C	1 YEAR		\$65.00	\$10,562.50			
D -	2 YEARS		\$66.63	\$10,827.37			
E	3 YEARS		\$68.30	\$11,098.75			
F	4 YEARS		\$70.01	\$11,376.62			
Classification:	RPSP	REAL PROPERTY SPECIALIS	3T	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	538	Hourly	Note:			
<u>Step</u>	CTADT		Hourly	Monthly			
A B	START 6 MONTH		\$58.91 \$60.38	\$9,572.87 \$9,811.75			
С	1 YEAR		\$60.38 \$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	RAST	RECREATION ASSISTANT	ψ00.03		7.5	Effective	04/06/2024
Range:	AFS			Daily Hours: Note:	7.5 *	Effective:	04/06/2024
Step	AIC	522	<u>Hourly</u>	<u>Monthly</u>			
<u>===</u> Д	START		\$39.68	\$6,448.00			
В	6 MONTH		\$40.66	\$6,607.25			
C	1 YEAR		\$41.67	\$6,771.37			
D	2 YEARS		\$42.72	\$6,942.00			
E	3 YEARS		\$43.80	\$7,117.50			
F	4 YEARS		\$44.89	\$7,294.62			
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Classification:	RAAE	RES ANALYST, AQUATIC EXHI	IBITS	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	30		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START			\$7,856.87			
В	6 MONTH			\$8,050.25			
С	1 YEAR			\$8,251.75			
D	2 YEARS			\$8,459.75			
E	3 YEARS			\$8,669.37			
F	4 YEARS		\$54.69	\$8,887.12			
Classification:	RESC	RESERVATIONS COORDINATO	OR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS2		Union.	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$42.72	Monthly \$6,942.00			
В	6 MONTH		•	\$7,117.50			
C	1 YEAR			\$7,294.62			
D	2 YEARS			\$7,476.62			
E	3 YEARS			\$7,661.87			
F	4 YEARS		•	\$7,856.87			
Classification:		DECEDIVATIONS OFFICIALIST	Ψ10.00	Daily Hours:	7.5	Effoctivo	04/06/2024
Range:	RESS AFS2	RESERVATIONS SPECIALIST		Note:	7.5	Ellective.	04/06/2024
Step	711 02		<u>Hourly</u>	Monthly			
A	START		<u> </u>	\$6,288.75			
В	6 MONTH			\$6,448.00			
С	1 YEAR		\$40.66	\$6,607.25			
D	2 YEARS		\$41.67	\$6,771.37			
Е	3 YEARS		\$42.72	\$6,942.00			
F	4 YEARS		\$43.80	\$7,117.50			
Classification:	RESP	RESERVATIONS SUPERVISOR	₹	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	33		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$52.06	\$8,459.75			
В	6 MONTH			\$8,669.37			
С	1 YEAR			\$8,887.12			
D	2 YEARS			\$9,109.75			
E	3 YEARS			\$9,335.62			
F	4 YEARS		\$58.91	\$9,572.87			
Classification:	REST	RESERVATIONS SUPPORT TE	CH	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS2			Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START			\$7,294.62 \$7,470.60			
В	6 MONTH			\$7,476.62 \$7,664.87			
С	1 YEAR			\$7,661.87 \$7,056.07			
D	2 YEARS			\$7,856.87 \$8,050.35			
E F	3 YEARS 4 YEARS			\$8,050.25 \$9,251.75			
		<b>DECOURGE</b>	φυυ./ ο	\$8,251.75		F# #	
Classification:	RSAN	RESOURCE ANALYST		Daily Hours:	7.5	⊨ffective:	04/06/2024
Range: <u>Step</u>	AFS		<u>Hourly</u>	Note: Monthly			
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A	START	\$48.35	\$7,856.87			
В	6 MONTH	\$49.54	\$8,050.25			
С	1 YEAR	\$50.78	\$8,251.75			
D	2 YEARS	\$52.06	\$8,459.75			
Е	3 YEARS	\$53.35	\$8,669.37			
F	4 YEARS	\$54.69	\$8,887.12			
Classification:	RTSP	ROADS & TRAILS SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С	1 YEAR	\$58.91	\$10,211.06			
D	2 YEARS	\$60.38	\$10,465.86			
Е	3 YEARS	\$61.88	\$10,725.86			
F	4 YEARS	\$63.42	\$10,992.80			
Classification:	SSMW	SANIT SYSTM MAINT WORKER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			0 1, 00, 202 1
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$41.67	\$7,222.80			
В	6 MONTH	\$42.72	\$7,404.80			
С	1 YEAR	\$43.80	\$7,592.00			
D	2 YEARS	\$44.89	\$7,780.93			
E	3 YEARS	\$46.01	\$7,975.06			
F	4 YEARS	\$47.15	\$8,172.66			
Classification:	SSRC	SANIT SYSTM/RECY COORDINATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.35	\$8,380.66			
В	6 MONTH	\$49.54	\$8,586.93			
С	1 YEAR	\$50.78	\$8,801.86			
D	2 YEARS	\$52.06	\$9,023.73			
E	3 YEARS	\$53.35	\$9,247.33			
F	4 YEARS	\$54.69	\$9,479.60			
Classification:	SSRS	SANIT SYSTM/RECY SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	336	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С		\$58.91	\$10,211.06			
D	1 YEAR	ψ30.31	Ψ10,211.00			
	2 YEARS	\$60.38	\$10,465.86			
E						
E F	2 YEARS	\$60.38	\$10,465.86			
	2 YEARS 3 YEARS	\$60.38 \$61.88	\$10,465.86 \$10,725.86 \$10,992.80	8	Effective:	04/06/2024
F Classification: Range:	2 YEARS 3 YEARS 4 YEARS	\$60.38 \$61.88 \$63.42 SANITATION LEADER	\$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note:	8	Effective:	04/06/2024
F Classification: Range: <u>Step</u>	2 YEARS 3 YEARS 4 YEARS SNLD AFS	\$60.38 \$61.88 \$63.42 SANITATION LEADER 528 <u>Hourly</u>	\$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note:	8	Effective:	04/06/2024
F Classification: Range:	2 YEARS 3 YEARS 4 YEARS SNLD	\$60.38 \$61.88 \$63.42 SANITATION LEADER 528 <u>Hourly</u> \$46.01	\$10,465.86 \$10,725.86 \$10,992.80 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$7,975.06	8	Effective:	04/06/2024
F Classification: Range: Step A B	2 YEARS 3 YEARS 4 YEARS SNLD AFS START 6 MONTH	\$60.38 \$61.88 \$63.42 SANITATION LEADER 528 <u>Hourly</u> \$46.01 \$47.15	\$10,465.86 \$10,725.86 \$10,992.80 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$7,975.06 \$8,172.66	8	Effective:	04/06/2024
F Classification: Range: <u>Step</u> A	2 YEARS 3 YEARS 4 YEARS SNLD AFS	\$60.38 \$61.88 \$63.42 SANITATION LEADER 528 <u>Hourly</u> \$46.01	\$10,465.86 \$10,725.86 \$10,992.80 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$7,975.06	8	Effective:	04/06/2024

D	2 YEARS	d	§49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	STCL	SMALL TRAILS CREW LEADER		•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS		lourly	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$46.01	\$7,975.06			
В	6 MONTH		647.15	\$8,172.66			
С	1 YEAR	·	§48.35	\$8,380.66			
D	2 YEARS		§49.54	\$8,586.93			
E	3 YEARS						
F	4 YEARS		\$50.78 \$52.06	\$8,801.86			
			552.00	\$9,023.73		=	0.4/0.0/0.004
Classification:	STCS AFS	SMALL TRAILS SUPERVISOR		Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS		lourly	Monthly			
<u></u> А	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
C	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
Е	3 YEARS			\$10,211.06			
- F	4 YEARS			\$10,465.86			
Classification:	SADS	SR ADMINISTRATIVE SPECIALIS		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>		Н	<u>lourly</u>	<u>Monthly</u>			
Α	START	9	\$40.66	\$6,607.25			
В	6 MONTH	9	\$41.67	\$6,771.37			
С	1 YEAR	9	\$42.72	\$6,942.00			
D	2 YEARS	\$	\$43.80	\$7,117.50			
E	3 YEARS	\$	\$44.89	\$7,294.62			
F	4 YEARS	9	\$46.01	\$7,476.62			
Classification:	SEGD	SR ENVIRONMENTAL GRAPHIC	DSGNR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>	OT A D.T.		lourly	Monthly			
A	START		\$46.01 \$47.45	\$7,975.06			
В	6 MONTH		\$47.15 \$48.25	\$8,172.66			
С	1 YEAR 2 YEARS		§48.35 §49.54	\$8,380.66			
D				\$8,586.93			
E F	3 YEARS 4 YEARS		\$50.78 \$52.06	\$8,801.86 \$9,023.73			
						<b>-</b>	0.4/0.0/0.00.4
Classification: Range:	SEMA AFS	SR EQUIPMENT MECHANIC API	PRENTC	Daily Hours: Note:	8	Effective:	04/06/2024
Step	AIC		<u>lourly</u>	Monthly			
A	START		39.68	\$6,877.86			
В	1 YEAR		\$40.66	\$7,047.73			
С	2 YEARS		\$41.67	\$7,222.80			
D	3 YEARS	9	\$42.72	\$7,404.80			
E	4 YEARS	9	\$43.80	\$7,592.00			
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours:	8	Effective:	04/06/2024
				<u>-</u>			

		200					
Range:	AFS	528	Herry to	Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	SIST	SR IS SUPPORT TECHNICI	AN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	335		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	SPLN	SR PLANNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S38		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	SRPS	SR REAL PROPERTY SPEC	CIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S42		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$38.70	\$6,708.00			
В	6 MONTH		\$39.68	\$6,877.86			
С	1 YEAR		\$40.66	\$7,047.73			
D	2 YEARS		\$41.67	\$7,222.80			
E	3 YEARS		\$42.72	\$7,404.80			
F	4 YEARS		\$43.80	\$7,592.00			
Classification:	STSP	STORES SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	-		,
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$44.89	\$7,780.93			

	O MONITUL	0.40.04	<b>AT 075 00</b>			
В	6 MONTH	\$46.01	\$7,975.06			
С	1 YEAR	\$47.15	\$8,172.66			
D	2 YEARS	\$48.35	\$8,380.66			
E	3 YEARS	\$49.54	\$8,586.93			
F	4 YEARS	\$50.78	\$8,801.86			
Classification:	SUCI	SUPERVISING CONSTRUCTION INSPE	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
Step	START	<u>Hourly</u> \$58.91	<u>Monthly</u>			
A B	6 MONTH	\$60.38	\$10,211.06 \$10,465.86			
			\$10,465.86			
C D	1 YEAR 2 YEARS	\$61.88 \$63.42	\$10,725.86 \$10,003.80			
E	3 YEARS	\$65.00	\$10,992.80 \$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
		·			Tff ative.	0.4/0.0/0.004
Classification: Range:	SLDS	SUPERVISING LAND SURVEYOR	Daily Hours: Note:	8	Effective:	04/06/2024
Step	AFS	Hourly	Monthly			
A	START	\$68.30	\$11,838.66			
В	6 MONTH	\$70.01	\$12,135.06			
С	1 YEAR	\$71.76	\$12,438.40			
D	2 YEARS	\$73.55	\$12,748.66			
Е	3 YEARS	\$75.39	\$13,067.60			
F	4 YEARS	\$77.28	\$13,395.20			
Classification:	SUN1	SUPERVISING NATURALIST I	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332	Note:			
Range: <u>Step</u>	AFS	332 <u>Hourly</u>	Note: <u>Monthly</u>			
_	AFS START					
Step		<u>Hourly</u>	<u>Monthly</u>			
<u>Step</u> A	START	<u>Hourly</u> \$50.78	Monthly \$8,801.86			
<u>Step</u> A B	START 6 MONTH	<u>Hourly</u> \$50.78 \$52.06	<b>Monthly</b> \$8,801.86 \$9,023.73			
<u>Step</u> A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	Hourly \$50.78 \$52.06 \$53.35	Monthly \$8,801.86 \$9,023.73 \$9,247.33			
Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60			
Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06	8		04/06/2024
Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 SUPERVISING NATURALIST II	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note:	8		04/06/2024
Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS	## Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$UPERVISING NATURALIST II \$336 ### Hourly	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note:	8		04/06/2024
Step A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS	## Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$\$  SUPERVISING NATURALIST II \$36 \$\$ Hourly \$56.06	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06	8		04/06/2024
Step A B C D E F Classification: Range: Step A B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH	## Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$ ## Hourly \$56.06 \$57.45	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00	8		04/06/2024
Step A B C D E F Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR	#Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45  SUPERVISING NATURALIST II \$36  #Hourly \$56.06 \$57.45 \$58.91	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06	8		04/06/2024
Step A B C D E F Classification: Range: A B C D D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS	# Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86	8		04/06/2024
Step A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	#Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45  SUPERVISING NATURALIST II \$36  #Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86	8		04/06/2024
Step A B C D E F Classification: Range: Step A B C D E F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	# Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80		Effective:	
Step A B C D E F Classification: Range: Step A B C D E F C C D E F C D E F C D E F C D E F C D E F C C D E F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 3 YEARS 4 YEARS	#Hourly \$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$60.06 \$57.45 \$60.08 \$60.38 \$61.88 \$63.42 \$\$YSTEMS ADMINISTRATOR	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours:	7.5	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	# Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$\$SYSTEMS ADMINISTRATOR \$42	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note:		Effective:	
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2  AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 3 YEARS 4 YEARS SYSA  AFS	# Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$\$YSTEMS ADMINISTRATOR \$42 \$\$Hourly \$40.75 \$42	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly		Effective:	
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A B C D E F Classification: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 3 YEARS 4 YEARS SYSA AFS	# Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$\$SYSTEMS ADMINISTRATOR \$42 \$\$Hourly \$65.00	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,7992.80 Daily Hours: Note: Monthly \$10,562.50		Effective:	
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A B C D E F Classification: Range: B A B B C B B C B B C B B C B B B B B B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2  AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA  AFS START 6 MONTH	# Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$\$SYSTEMS ADMINISTRATOR \$42 \$\$Hourly \$65.00 \$66.63	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37		Effective:	
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A B C D E F Classification: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SUN2 AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 3 YEARS 4 YEARS SYSA AFS	# Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$\$SYSTEMS ADMINISTRATOR \$42 \$\$Hourly \$65.00	Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,7992.80 Daily Hours: Note: Monthly \$10,562.50		Effective:	

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E	3 YEARS	\$71.76	\$11,661.00			
F	4 YEARS	\$73.55	\$11,951.87			
Classification:	TCOO	TRAILS COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:	7.5	Lilective.	04/00/2024
Step	711 0	<u>Hourly</u>	Monthly			
Α	START	\$50.78	\$8,251.75			
В	6 MONTH	\$52.06	\$8,459.75			
С	1 YEAR	\$53.35	\$8,669.37			
D	2 YEARS	\$54.69	\$8,887.12			
Е	3 YEARS	\$56.06	\$9,109.75			
F	4 YEARS	\$57.45	\$9,335.62			
Classification:	VEGE	VEGETATION ECOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$53.35	\$8,669.37			
В	6 MONTH	\$54.69	\$8,887.12			
С	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$57.45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u> A	START	<u>Hourly</u> \$49.54	Monthly \$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
С	1 YEAR	\$50.76 \$52.06	\$8,459.75			
D	2 YEARS	\$53.35	\$8,669.37			
E	3 YEARS	\$54.69	\$8,887.12			
- F	4 YEARS	\$56.06	\$9,109.75			
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:	0	Liicotive.	04/00/2024
Step	,	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$10,211.06			
В	6 MONTH	\$60.38	\$10,465.86			
С	1 YEAR	\$61.88	\$10,725.86			
D	2 YEARS	\$63.42	\$10,992.80			
E	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00	_		
Classification:	WUMS	WATER UTILITIES MAINT SUPE	Daily Hours:	8	⊨ffective:	04/06/2024

Range:	AFS	338		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$10,211.06			
В	6 MONTH		\$60.38	\$10,465.86			
С	1 YEAR		\$61.88	\$10,725.86			
D	2 YEARS		\$63.42	\$10,992.80			
Е	3 YEARS		\$65.00	\$11,266.66			
F	4 YEARS		\$66.63	\$11,549.20			
Classification:	WUMT	WATER UTILITIES MAINT	ГЕСН	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
А	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	WEBD	WEBSITE DESIGNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
Е	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	334		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
Е	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			

<sup>\*</sup> Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

<sup>\*\*</sup> Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

#### Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024 Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPAT	CHER	Daily Hours:	8	Effective:	02/10/2024
	PA02			Note:			
<u>Step</u>	OT A D.T.		Hourly	Monthly			
A	START	_	\$38.72	\$6,711.46			
В	12 MONTHS		\$40.66	\$7,047.73			
C	24 MONTHS		\$42.69	\$7,399.60			
D -	36 MONTHS		\$44.82	\$7,768.80			
E	48 MONTHS		\$47.08	\$8,160.53			
F	60 MONTHS		\$49.43	\$8,567.86			
G	96 MONTHS	S	\$50.66	\$8,781.06			
Classification: Range:	DSUP PA07	DISPATCH SUPERVISOR		Daily Hours: Note:	8	Effective:	02/10/2024
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$45.67	\$7,916.13			
В	6 MONTHS		\$47.94	\$8,309.60			
С	12 MONTHS	S	\$50.35	\$8,727.33			
D	24 MONTHS	S	\$52.86	\$9,162.40			
Е	36 MONTHS	S	\$55.51	\$9,621.73			
F	72 MONTHS	S	\$56.89	\$9,860.93			
Classification:	FCAP	FIRE CAPTAIN		Daily Hours:	8	Effective:	02/10/2024
Range:	PA08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$63.49	\$11,004.93			
В	6 MONTHS		\$66.66	\$11,554.40			
С	18 MONTHS	S	\$69.99	\$12,131.60			
D	30 MONTHS	S	\$73.50	\$12,740.00			
E	42 MONTHS	S	\$77.17	\$13,376.13			
F	78 MONTHS	S	\$79.09	\$13,708.93			
Classification:	PSAD	P/S SYSTEMS ADMINISTRAT	TOR	Daily Hours:	8	Effective:	02/10/2024
_	PA06			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.36	\$7,515.73			
В	12 MONTHS		\$45.53	\$7,891.86			
С	24 MONTHS	S	\$47.81	\$8,287.06			
D	36 MONTHS	S	\$50.20	\$8,701.33			
E	48 MONTHS		\$52.71	\$9,136.40			
F	60 MONTHS	S	\$55.35	\$9,594.00			
G	96 MONTHS	S	\$56.73	\$9,833.20			
Classification:	PSVC	P/S VOLUNTEER COORDINA	ATOR	Daily Hours:	8	Effective:	02/10/2024

Range:	PA04			Note:				_
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$41.48	\$7,189.86				
В	12 MONTHS	S	\$43.55	\$7,548.66				
С	24 MONTHS	S	\$45.73	\$7,926.53				
D	36 MONTHS	S	\$48.02	\$8,323.46				
Е	48 MONTHS	S	\$50.41	\$8,737.73				
F	60 MONTHS	S	\$52.94	\$9,176.26				
G	96 MONTHS	S	\$54.26	\$9,405.06				
Classification:	POHP	POLICE OFFCR/HEL	ICOPTER PILOT	Daily Hours:	8	Effective:	02/10/2024	
Range:	PA09			Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$49.27	\$8,540.13				
В	12 MONTHS	S	\$51.73	\$8,966.53				
B1	ASSIGNED	TO ASU	\$67.26	\$11,658.40				
С	24 MONTHS	S	\$70.62	\$12,240.80				
D	36 MONTHS	S	\$74.14	\$12,850.93				
E	48 MONTHS	S	\$77.86	\$13,495.73				
F	60 MONTHS	S	\$81.75	\$14,170.00				
G	96 MONTHS	S	\$83.79	\$14,523.60				
Classification:	POLO	POLICE OFFICER		Daily Hours:	8	Effective:	02/10/2024	
Range:	PA05			Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$49.27	\$8,540.13				
В	12 MONTHS		\$51.73	\$8,966.53				
С	24 MONTHS	S	\$54.32	\$9,415.46				
D	36 MONTHS	S	\$57.02	\$9,883.46				
Е	48 MONTHS	S	\$59.89	\$10,380.93				
F	60 MONTHS	S	\$62.87	\$10,897.46				
G	96 MONTHS	S	\$65.40	\$11,336.00				
Classification:	POLR	POLICE OFFICER RI	ECRUIT	Daily Hours:	8	Effective:	02/10/2024	
Range:	PA03			Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$40.50	\$7,020.00				
Classification:	POLS	POLICE SERGEANT		Daily Hours:	8	Effective:	02/10/2024	
Range:	PA11			Note:				
Step	OT 4 D T		<u>Hourly</u>	Monthly				
A	START		\$63.49	\$11,004.93				
В	6 MONTHS		\$66.66	\$11,554.40				
С	18 MONTHS		\$69.99	\$12,131.60				
D -	30 MONTHS		\$73.50	\$12,740.00				
E	42 MONTHS		\$77.17	\$13,376.13				
F	78 MONTHS	S	\$79.87	\$13,844.13				
Classification:	PST1	POLICE SERVICES	TECHNICIAN I	Daily Hours:	8	Effective:	02/10/2024	
_	PA00		11	Note:				
			<u>Hourly</u>	<u>Monthly</u>				
Step	CTADT		<b>#04.00</b>	<b>CE 000 40</b>				
<u><b>этер</b></u> А В	START 12 MONTHS	0	\$34.26 \$35.11	\$5,938.40 \$6,085.73				

С	24 MONTHS	S	\$36.00	\$6,240.00			
D	36 MONTHS		\$36.89	\$6,394.26			
Е	48 MONTHS		\$37.81	\$6,553.73			
F	60 MONTHS	S	\$38.76	\$6,718.40			
G	96 MONTHS	S	\$39.73	\$6,886.53			
Classification:	PST2	POLICE SERVICES TECHNICI	AN II	Daily Hours:	8	Effective:	02/10/2024
Range:	PA01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$35.68	\$6,184.53			
В	12 MONTHS	S	\$37.46	\$6,493.06			
С	24 MONTHS	S	\$39.33	\$6,817.20			
D	36 MONTHS		\$41.31	\$7,160.40			
E	48 MONTHS		\$43.37	\$7,517.46			
F	60 MONTHS	S	\$45.54	\$7,893.60			
G	96 MONTHS	S	\$46.68	\$8,091.20			
Classification:	SGHP	POLICE SGT/HELICOPTER PI	LOT	-	8	Effective:	02/10/2024
Range:	PA10		Harrie	Note:			
Step	CTADT		Hourly \$90.47	Monthly			
A	START			\$13,896.13			
В	6 MONTHS			\$14,592.93 \$15,334,40			
C D	18 MONTHS		•	\$15,324.40 \$16,000.00			
E	42 MONTHS			\$16,088.80 \$16,893.06			
F	78 MONTHS			\$17,316.00			
Į.	70 MONTH	3	ψ99.90	ψ17,310.00			
Classification	DECD	DDODEDTY & EVIDENCE ODE	CIALICT	Daily Haura	0	Effective	02/40/2024
Classification:	PESP PA01	PROPERTY & EVIDENCE SPE	CIALIST	_	8	Effective:	02/10/2024
Range:	PESP PA01	PROPERTY & EVIDENCE SPE		Note:	8	Effective:	02/10/2024
		PROPERTY & EVIDENCE SPE	CIALIST  Hourly  \$35.68	Note: <u>Monthly</u>	8	Effective:	02/10/2024
Range: <u>Ste</u> p	PA01		<u>Hourly</u>	Note:	8	Effective:	02/10/2024
Range: <u>Step</u> A	PA01 START	S	<b>Hourly</b> \$35.68	Note: Monthly \$6,184.53	8	Effective:	02/10/2024
Range: <u>Step</u> A B	PA01 START 12 MONTHS	S S	<b>Hourly</b> \$35.68 \$37.46	Note: <u>Monthly</u> \$6,184.53 \$6,493.06	8	Effective:	02/10/2024
Range: <u>Step</u> A B C	PA01 START 12 MONTHS 24 MONTHS	S S S	<b>Hourly</b> \$35.68 \$37.46 \$39.33	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20	8	Effective:	02/10/2024
Range: Step A B C D	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS	S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40	8	Effective:	02/10/2024
Range: Step  A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	S S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46	8	Effective:	02/10/2024
Range: Step A B C D E	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	S S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60			02/10/2024
Range: Step  A B C D E F G Classification: Range:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS	S S S S S	## Hourly  \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68  PERVISOR	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note:			
Range: Step  A B C D E F G Classification:	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 60 MONTHS 96 MONTHS PESV PA02	S S S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly			
Range: Step  A B C D E F G Classification: Range: Step A	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START	S S S S S PROPERTY & EVIDENCE SUP	## Hourly  \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  ## Hourly  \$38.72	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46			
Range: Step  A B C D E F G Classification: Range: Step A B	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS	S S S S PROPERTY & EVIDENCE SUP	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR Hourly \$38.72 \$40.66	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73			
Range: Step  A B C D E F G Classification: Range: Step A B C	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS	S S S PROPERTY & EVIDENCE SUF	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR Hourly \$38.72 \$40.66 \$42.69	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60			
Range: Step  A B C D E F G Classification: Range: Step A B C D	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 60 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS 36 MONTHS	S S S PROPERTY & EVIDENCE SUP S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  Hourly \$38.72 \$40.66 \$42.69 \$44.82	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80			
Range: Step  A B C D E F G Classification: Range: Step A B C D E	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS 36 MONTHS	S S S S PROPERTY & EVIDENCE SUP S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53			
Range: Step  A B C D E F G Classification: Range: Step A B C D E F F F F F F F F F F F F F F F F F F	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	S S S S PROPERTY & EVIDENCE SUP S S S S	## Hourly  \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  ## Hourly  \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86			
Range: Step  A B C D E F G Classification: Range: Step A B C D E F G	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 48 MONTHS	S S S S PROPERTY & EVIDENCE SUP S S S S S S S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06	8	Effective:	02/10/2024
Range: Step  A B C D E F G Classification: Range: Step A B C D E F G C C D E C C D E C C D C C D E C D C C D E C D E C C D E C C D E C C C C	PA01  START  12 MONTHS  24 MONTHS  36 MONTHS  48 MONTHS  96 MONTHS  PESV  PA02  START  12 MONTHS  24 MONTHS  36 MONTHS  48 MONTHS  48 MONTHS  48 MONTHS  50 MONTHS  96 MONTHS  SPOL	S S S S PROPERTY & EVIDENCE SUP S S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours:	8	Effective:	
Range: Step  A B C D E F G Classification: Range: Step A B C D E F G Classification: Range: Range: F G	PA01 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 48 MONTHS	S S S S PROPERTY & EVIDENCE SUP S S S S S S S S S	## Hourly  \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  ## Hourly  \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours: Note:	8	Effective:	02/10/2024
Range: Step  A B C D E F G Classification: Range: Step A B C D E F G C C D E C C D E C C D C C D E C D C C D E C D E C C D E C C D E C C C C	PA01  START  12 MONTHS  24 MONTHS  36 MONTHS  48 MONTHS  96 MONTHS  PESV  PA02  START  12 MONTHS  24 MONTHS  36 MONTHS  48 MONTHS  48 MONTHS  48 MONTHS  50 MONTHS  96 MONTHS  SPOL	S S S S PROPERTY & EVIDENCE SUP S S S S S S S S S	Hourly \$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PERVISOR  Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Note: Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours:	8	Effective:	02/10/2024

В	12 MONTHS	\$51.73	\$8,966.53	
С	24 MONTHS	\$54.32	\$9,415.46	
D	36 MONTHS	\$57.02	\$9,883.46	
E	48 MONTHS	\$59.89	\$10,380.93	
F	60 MONTHS	\$62.87	\$10,897.46	
G	96 MONTHS	\$64.46	\$11,173.06	
Classification:	SSSV SUPPORT SERVICE	S SUPERVISOR	Daily Hours: 8	Effective: 02/10/2024
Range:	PA12		Note:	
<u>Step</u>		Harrely	Monthly	
<u> </u>		<u>Hourly</u>	<u>Monthly</u>	
<u> Экер</u> А	START	# <b>Hourity</b> \$48.90	\$8,476.00	
	START 12 MONTHS		-	
Α		\$48.90	\$8,476.00	
А В	12 MONTHS	\$48.90 \$51.35	\$8,476.00 \$8,900.66	
A B C	12 MONTHS 24 MONTHS	\$48.90 \$51.35 \$53.91	\$8,476.00 \$8,900.66 \$9,344.40	
A B C D	12 MONTHS 24 MONTHS 36 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61	\$8,476.00 \$8,900.66 \$9,344.40 \$9,812.40	
A B C D E	12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61 \$59.44	\$8,476.00 \$8,900.66 \$9,344.40 \$9,812.40 \$10,302.93	

Salary amounts do not include incentive pay.

#### Annual Cost of Living Adjustment per Resolution 2024-03-065 :

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ACCG	ACCOUNTING MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.76	\$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELO	OPMENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGFC	AGM, FINANCE & MGMT SVC	S/CFO	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGHR	AGM, HUMAN RESOURCES		Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			

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F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification: Range:	AGOP MG09	AGM, OPERATIONS		Daily Hours: Note:	8	Effective:	04/06/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$106.39	\$18,440.93			
В	1 YEAR		\$111.67	\$19,356.13			
С	2 YEARS		\$117.29	\$20,330.26			
D	3 YEARS		\$123.11	\$21,339.06			
E	4 YEARS		\$129.28	\$22,408.53			
F	5 YEARS		\$135.77	\$23,533.46			
G	MERIT		\$142.55	\$24,708.66			
Н	MERIT		\$149.68	\$25,944.53			
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours:	8	Effective:	04/06/2024
Range:	MG07	- ,		Note:			
<u>Step</u>			<b>Hourly</b>	<u>Monthly</u>			
Α	START		\$87.87	\$15,230.80			
В	1 YEAR		\$92.30	\$15,998.66			
С	2 YEARS		\$96.92	\$16,799.46			
D	3 YEARS		\$101.76	\$17,638.40			
E	4 YEARS		\$106.83	\$18,517.20			
F	5 YEARS		\$112.16	\$19,441.06			
G	MERIT		\$117.77	\$20,413.46			
Н	MERIT		\$123.64	\$21,430.93			
Classification:	APMR	APPLICATION MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.76	\$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	ASFO	ASSISTANT FINANCE OFFIC	CER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Lla code -	Note:			
<u>Step</u>	CTADT		Hourly	Monthly			
A	START		\$73.13	\$12,675.86			
В	1 YEAR		\$76.79	\$13,310.26			
С	2 YEARS		\$80.66	\$13,981.06			
D	3 YEARS		\$84.71	\$14,683.06 \$15,403.40			
E	4 YEARS		\$88.86	\$15,402.40			
F	5 YEARS		\$93.31	\$16,173.73			
G	MERIT		\$97.95	\$16,978.00			
Н	MERIT		\$102.86	\$17,829.06	_		
Classification:	ASFC	ASSISTANT FIRE CHIEF		Daily Hours:	8	Effective:	02/10/2024

Range:	MG04		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$65.23	\$11,306.53			
В	1 YEAR	\$68.45	\$11,864.66			
С	2 YEARS	\$71.86	\$12,455.73			
D	3 YEARS	\$75.46	\$13,079.73			
E	4 YEARS	\$79.22	\$13,731.46			
F	5 YEARS	\$83.20	\$14,421.33			
G	MERIT	\$87.35	\$15,140.66			
Н	MERIT	\$91.73	\$15,899.86			
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours:	8	Effective:	04/06/2024
Range:	MG06		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$80.47	\$13,948.13			
В	1 YEAR	\$84.49	\$14,644.93			
С	2 YEARS	\$88.77	\$15,386.80			
D	3 YEARS	\$93.17	\$16,149.46			
E	4 YEARS	\$97.88	\$16,965.86			
F	5 YEARS	\$102.77	\$17,813.46			
G	MERIT	\$107.92	\$18,706.13			
Н	MERIT	\$113.32	\$19,642.13			
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II	•	8	Effective:	04/06/2024
Range:	MG07		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$87.87	\$15,230.80			
B C	1 YEAR	\$92.30	\$15,998.66 \$16,700.46			
	2 YEARS	\$96.92	\$16,799.46			
D E	3 YEARS 4 YEARS	\$101.76	\$17,638.40 \$48.547.30			
F	5 YEARS	\$106.83 \$112.16	\$18,517.20 \$19,441.06			
G	MERIT	\$117.77	\$20,413.46			
Н	MERIT	\$123.64	\$20,413.40			
				•	Effective.	0.4/0.0/0.004
Classification: Range:	ATGM MG02	ASSISTANT TO THE GM	Daily Hours: Note:	8	Effective:	04/06/2024
Step	WGUZ	<u>Hourly</u>	<u>Monthly</u>			
	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
Е	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	AUMG	AUDIT MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:	J		5 17 0 07 E 0 E 1
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			

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С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	BEMG	BENEFITS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
Е	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	BUDG	BUDGET MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:			Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
Е	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	BSMG	BUSINESS SERVICES MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
Е	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CPRM	CAPITAL PROJECTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			

G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification: Range:	CHCO MG04	CHIEF COMMUNICATIONS OFFICER	Daily Hours: Note:	8	Effective:	04/06/2024
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification: Range:	CHIO MG05	CHIEF INFORMATION OFFICER	Daily Hours: Note:	8	Effective:	04/06/2024
Step	WIGOS	<u>Hourly</u>	Monthly			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
Е	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$73.13	\$12,675.86			
B C	1 YEAR 2 YEARS	\$76.79 \$80.66	\$13,310.26 \$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			0 ., 00, 202 .
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CHIR	CHIEF, INTERP & REC SVCS	Daily Hours:	8	Effective:	04/06/2024

Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHLA	CHIEF, LAND ACQUISITION	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>	07457	Hourly	Monthly			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86 \$03.34	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
H	MERIT	\$102.86	\$17,829.06	_	<b>-</b> 44 .1	
	CHPO	CHIEF, PARK OPERATIONS	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG06	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>э:эр</u> А	START	\$80.47	\$13,948.13			
В	1 YEAR	\$84.49	\$14,644.93			
C	2 YEARS	\$88.77	\$15,386.80			
D	3 YEARS	\$93.17	\$16,149.46			
E	4 YEARS	\$97.88	\$16,965.86			
F	5 YEARS	\$102.77	\$17,813.46			
G	MERIT	\$107.92	\$18,706.13			
Н	MERIT	\$113.32	\$19,642.13			
Classification:			Daily Hours:	0	Effective	04/06/0004
Range:	CHPT MG05	CHIEF, PLANNING, TRAILS & GIS	Note:	8	Ellective.	04/06/2024
Step		<u>Hourly</u>	Monthly			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
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С	2 YEARS	\$80.66	\$13,981.06		
D	3 YEARS	\$84.71	\$14,683.06		
E	4 YEARS	\$88.86	\$15,402.40		
F	5 YEARS	\$93.31	\$16,173.73		
G	MERIT	\$97.95	\$16,978.00		
Н	MERIT	\$102.86	\$17,829.06		
Classification:	CHST	CHIEF, STEWARDSHIP	Daily Hours: 8	Effective:	04/06/2024
Range:	MG05		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$73.13	\$12,675.86		
В	1 YEAR	\$76.79	\$13,310.26		
C	2 YEARS	\$80.66	\$13,981.06		
D -	3 YEARS	\$84.71	\$14,683.06		
E	4 YEARS	\$88.86	\$15,402.40		
F	5 YEARS	\$93.31	\$16,173.73		
G	MERIT	\$97.95	\$16,978.00		
Н	MERIT	\$102.86	\$17,829.06		
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT	Daily Hours: 8	Effective:	04/06/2024
Range:	MG05	Harrier	Note:		
<u>Step</u> A	START	<u>Hourly</u> \$73.13	<u>Monthly</u>		
В	1 YEAR	\$73.13 \$76.79	\$12,675.86 \$13,310.26		
С	2 YEARS	\$80.66	\$13,981.06		
D	3 YEARS	\$84.71			
E	4 YEARS	\$88.86	\$14,683.06 \$15,402.40		
F	5 YEARS	\$93.31	\$15,402.40 \$16,173.73		
G	MERIT	\$97.95	\$16,978.00		
Н	MERIT	\$102.86	\$17,829.06		
Classification:				Effective:	04/00/2024
Range:	COTB MG02	CLERK OF THE BOARD	Daily Hours: 8 Note:	Ellective.	04/06/2024
Step	WIGUZ	<u>Hourly</u>	Monthly		
Α	START	\$57.76	\$10,011.73		
В	1 YEAR	\$60.59	\$10,502.26		
С	2 YEARS	\$63.63	\$11,029.20		
D	3 YEARS	\$66.82	\$11,582.13		
Е	4 YEARS	\$70.15	\$12,159.33		
F	5 YEARS	\$73.66	\$12,767.73		
G	MERIT	\$77.35	\$13,407.33		
Н	MERIT	\$81.22	\$14,078.13		
Classification:	CMMG	COMM, RECORDS & PROP MANAGER	Daily Hours: 8	Effective:	02/10/2024
Range:	MG04		Note:		0_, . 0, _ 0
<u>Step</u>		<u>Hourly</u>	<b>Monthly</b>		
Α	START	\$65.23	\$11,306.53		
В	1 YEAR	\$68.45	\$11,864.66		
С	2 YEARS	\$71.86	\$12,455.73		
D	3 YEARS	\$75.46	\$13,079.73		
E	4 YEARS	\$79.22	\$13,731.46		
F	5 YEARS	\$83.20	\$14,421.33		

G	MERIT	\$87.35	\$15,140.66			
Н	MERIT	\$91.73	\$15,899.86			
Classification:	COUM	COMMUNICATION OUTREACH MANAGER		8	Effective:	07/01/2024
Range:	MG02	COMMUNICATION COTTLEAGT MANAGET	Note:	O	Liicotive.	07/01/2024
Step	002	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	CRMG	COMMUNITY RELATIONS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	CDMG	CREATIVE DESIGN MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02	Harrie	Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	DPGM	DEPUTY GENERAL MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG10	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>экер</u> А	START	\$122.87	\$21,297.46			
В	1 YEAR	\$129.08	\$22,373.86			
C	2 YEARS	\$135.51	\$23,488.40			
D	3 YEARS	\$142.25	\$24,656.66			
E	4 YEARS	\$149.38	\$25,892.53			
F		\$156.89	\$27,194.26			
Г	5 YEARS					
	5 YEARS MERIT					
G	MERIT	\$164.73	\$28,553.20			
				8	Effective:	04/06/2024

Range:	MG04		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
Е	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	ECSM	ECOLOGICAL SERVICES MANANGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
Е	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	ELRM	EE & LABOR RELATIONS MANAGER	Daily Hours:	8	Effective:	04/06/2024
_	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	EQOF	EQUITY OFFICER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04	Hourly	Note:			
Step	START	<u>Hourly</u> \$66.52	<u>Monthly</u> \$11,530.13			
A	1 YEAR					
B C	2 YEARS	\$69.80 \$73.28	\$12,098.66 \$12,701.86			
D	3 YEARS	\$73.26 \$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F G	5 YEARS MERIT	\$84.85	\$14,707.33 \$15,440.53			
Н	MERIT	\$89.08 \$93.54	\$15,440.53 \$16,213.60			
					<b>E</b> (1(1)	
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF	-	8	Effective:	04/06/2024
Range: <u>Step</u>	MG05	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Зтер</u> А	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
		Ų. 3.10	ψ. 5,5 · 0.20			

		-	_			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	FACM	FACILITIES MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	FCHF	FIRE CHIEF	Daily Hours:	8	Effective:	02/10/2024
Range:	MG07	Harrie	Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START 1 YEAR	\$86.16	\$14,934.40			
В		\$90.51	\$15,688.40 \$16,473.60			
С	2 YEARS	\$95.04	\$16,473.60			
D	3 YEARS	\$99.79	\$17,296.93 \$48,458,46			
E F	4 YEARS	\$104.76	\$18,158.40			
	5 YEARS MERIT	\$109.98 \$115.49	\$19,063.20 \$20,016.53			
G		\$115.48	\$20,016.53			
H	MERIT	\$121.24	\$21,014.93	_	Ecc. at	
Classification:	FIPM	FISHERIES PROGRAM MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG02	<u>Hourly</u>	Monthly			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
C	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	FLMG	FLEET MANAGER	Daily Hours:	0	Effective:	04/06/2024
Range:	MG03	FLEET MANAGER	Note:	0	Lifective.	04/06/2024
Step		<u>Hourly</u>	Monthly			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			

G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	FFMG	FOUNDATION FINANCE MANAGER	Daily Hours:	Ω	Effective:	04/06/2024
Range:	MG01	TOUNDATION FINANCE MANAGER	Note:	O	Lilcotive.	04/00/2024
Step		<u>Hourly</u>	<u>Monthly</u>			
А	START	\$55.01	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
С	2 YEARS	\$60.61	\$10,505.73			
D	3 YEARS	\$63.64	\$11,030.93			
Е	4 YEARS	\$66.83	\$11,583.86			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification:	GRMG	GRANTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	HRAN	HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG00	Hourty	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$48.52	Monthly \$8,410.13			
В	1 YEAR	\$50.20	\$8,701.33			
С	2 YEARS	\$50.20 \$52.71	\$9,136.40			
D	3 YEARS	\$55.35	\$9,594.00			
E	4 YEARS	\$58.11	\$10,072.40			
F	5 YEARS	\$61.03	\$10,578.53			
G	MERIT	\$64.07	\$11,105.46			
Н	MERIT	\$67.27	\$11,660.13			
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER	Daily Hours:	0	Effective:	04/06/2024
Range:	MG02	INFO SVCS STSTEINS MANAGER	Note:	0	Lilective.	04/06/2024
Step		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	LPMA	LEGIS & POLICY MGMT ANALYST	Daily Hours:	8	Effective:	04/06/2024

Range:	MG01		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$55.01	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
С	2 YEARS	\$60.61	\$10,505.73			
D	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83	\$11,583.86			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification:	MASP	MAINTENANCE SUPERINTENDENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	MGAN	MANAGEMENT ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG01		Note:			
<u>Step</u>	07407	Hourly	Monthly			
A	START	\$55.01 ************************************	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
С	2 YEARS	\$60.61	\$10,505.73			
D	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83	\$11,583.86 \$13,464.06			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
H	MERIT	\$77.36	\$13,409.06	_	<b>E</b> (())	
Classification: Range:		PARK UNIT MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
Step	MG04	<u>Hourly</u>	Monthly			
A	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
C	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
- F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CAPT		Daily Hours:	0	Effective:	02/10/2024
	MG07	POLICE CAPTAIN	Note:	o	LIIGGUVG.	02/10/2024
Step		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$86.16	\$14,934.40			
В	1 YEAR	\$90.51	\$15,688.40			

		•	•			
С	2 YEARS	\$95.04	\$16,473.60			
D	3 YEARS	\$99.79	\$17,296.93			
E	4 YEARS	\$104.76	\$18,158.40			
F	5 YEARS	\$109.98	\$19,063.20			
G	MERIT	\$115.48	\$20,016.53			
Н	MERIT	\$121.24	\$21,014.93			
Classification:	LTPS	POLICE LIEUTENANT	Daily Hours:	8	Effective:	02/10/2024
Range:	MG05		Note:			
<u>Step</u>		Hourly	<u>Monthly</u>			
A	START	\$71.71	\$12,429.73			
В	1 YEAR	\$75.30	\$13,052.00			
С	2 YEARS	\$79.09	\$13,708.93			
D	3 YEARS	\$83.06	\$14,397.06			
E _	4 YEARS	\$87.13	\$15,102.53			
F	5 YEARS	\$91.50	\$15,860.00			
G	MERIT	\$96.05	\$16,648.66			
Н	MERIT	\$100.86	\$17,482.40			
Classification:	REMG	REAL ESTATE MANAGER		8	Effective:	04/06/2024
Range: <u>Step</u>	MG02	Hourly	Note: <u>Monthly</u>			
<u>этер</u> А	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
C	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER		8	Effective:	04/06/2024
Range:	MG03	REGRETIMENT & GENEGH : NWWW.GEN	Note:	J		0 1/00/2021
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	RIRS	REG INTERP & REC SVCS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			

G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification: Range:	RSPM MG04	RESTORATION PROJECTS MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification: Range:	RIMG MG04	RISK MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
Е	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG01		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$55.01	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
C	2 YEARS	\$60.61	\$10,505.73			
D -	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83	\$11,583.86			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03	Hourly	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$60.47	<u>Monthly</u> \$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
C	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	TRPM	TRAILS PROGRAM MANAGER	Daily Hours:	8	Effective	04/20/2024
Classification:	IRPM	TRAILS PROGRAM MANAGER	Daily Hours:	8	Effective:	04/20/2024

Danger	MCO2		Notes			
Range: Step	MG03	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
C	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
Е	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	TRMR	TRAINING MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	WIPM	WILDLIFE PROGRAM MANAGER	Daily Hours:	8	Effective:	04/06/2024
	MG02	Hourly	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$57.76	<u>Monthly</u> \$10,011.73			
B C	1 YEAR 2 YEARS	\$60.59 \$63.63	\$10,502.26			
D	3 YEARS	\$66.82	\$11,029.20 \$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F G	5 YEARS MERIT	\$73.66 \$77.35	\$12,767.73 \$12,407.23			
H	MERIT	\$77.35 \$81.22	\$13,407.33 \$14,078.13			
17	MILIXII	φΟ1.ΖΖ	ψ1 <del>4</del> ,070.13			

## East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

Classification:	GECO	GENERAL COUNSEL		Daily Hours:	8	Effective: 01/14/2023	
Range:	AP02			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
01	MINIMUM		\$94.52	\$16,383.46			
02	CURRENT		\$127.73	\$22,139.86			
03	MAXIMUM		\$138.72	\$24,044.80			
Classification:	GNMG	GENERAL MANAGER		Daily Hours:	8	Effective: 04/06/2024	
Range:	AP01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
01	MINIMUM		\$162.86	\$28,229.06			
03	CURRENT		\$203.02	\$35,190.13			
04	MAXIMUM		\$214.19	\$37,126.26			

### East Bay Regional Park District Salary Schedule - Confidential

### Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes Novemberl 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ASCK	ASSISTANT CLERK OF THE BOARD		7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
C	1 YEAR	\$50.96	\$8,281.00			
D -	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON1		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
А	START	\$42.08	\$6,838.00			
В	6 MONTH	\$43.03	\$6,992.37			
С	1 YEAR	\$43.98	\$7,146.75			
D	2 YEARS	\$44.93	\$7,301.12			
Е	3 YEARS	\$45.91	\$7,460.37			
F	4 YEARS	\$46.91	\$7,622.87			
G	MERIT	\$49.24	\$8,001.50			
Н	MERIT	\$51.72	\$8,404.50			
Classification: Range:	EAGM CON3	EXECUTIVE ASST TO THE GM	Daily Hours: Note:	8	Effective:	04/06/2024
Step	CONS	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$50.95	\$8,831.33			
В	6 MONTH	\$52.16	\$9,041.06			
C	1 YEAR	\$53.51	\$9,275.06			
D	2 YEARS	\$54.87	\$9,510.80			
Е	3 YEARS	\$56.23	\$9,746.53			
F	4 YEARS	\$57.65	\$9,992.66			
G	MERIT	\$60.52	\$10,490.13			
Н	MERIT	\$63.54	\$11,013.60			
Classification:	HRTC		•	7.5	Effective:	04/06/2024
Range:		HUMAN RESOURCES TECHNICIAN	Note:	7.5	Ellective.	04/06/2024
Step	00112	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			

# East Bay Regional Park District Salary Schedule - Confidential

E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	LEGA	LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
Е	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
		•	•			

### East Bay Regional Park District Salary Schedule - Seasonal

#### Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:		FIELD INTERN		Daily Hours: Note:	8	Effective:	04/06/2024
Range: Step	SEU4		<u>Hourly</u>	Monthly			
<u> </u>	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	GATT	GATE ATTENDANT	•	Daily Hours:	8	Effective:	04/06/2024
Range:	SE02	•		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$18.61	\$3,225.73			
В	RETURNE	E	\$19.58	\$3,393.86			
Classification:	INTN	INTERN		Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	ISA1	INTERPRETIVE STUDENT A	AIDE I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.88	\$2,925.86			
В	1 YEAR &	800 HOURS	\$17.77	\$3,080.13			
Classification:	ISA2	INTERPRETIVE STUDENT A	AIDE II	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>	OTABT		Hourly	Monthly			
A	START		\$20.47	\$3,548.13			
В		800 HOURS	\$21.54	\$3,733.60			
	LGAT	LEAD GATE ATTENDANT		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зіер</u> А	START		\$20.47	\$3,548.13			
В	RETURNE	<b>-</b>	\$20.47 \$21.54	\$3,733.60			
_	_		Φ21.54		•	Effective.	0.4/0.0/0.004
	LFG1	LIFEGUARD I		Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE03		<u>Hourly</u>	Monthly			
<u>э:эр</u> А	START		\$21.40	\$3,709.33			
В		RIOR SEASON	\$21.93	\$3,801.20			
C		RIOR SEASON	\$22.50	\$3,900.00			
D		RIOR SEASON	\$23.04	\$3,993.60			
E		RIOR SEASON	\$23.63	\$4,095.86			
F		RIOR SEASON	\$24.20	\$4,194.66			
Classification:	LFG2	LIFEGUARD II	Ψ2 1.20	Daily Hours:	Ω	Effective	04/06/2024
Olassiiicatioii.	Li-GZ	LIFEGUARD II		Daily Hours.	O	Lifective.	04/00/2024

## **East Bay Regional Park District Salary Schedule - Seasonal**

	0505						
Range:	SE05		Hourly	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$24.81	<u>Monthly</u> \$4,300.40			
В		RIOR SEASON	\$25.44	\$4,409.60			
C		RIOR SEASON	\$26.09	\$4,522.26			
D		RIOR SEASON	\$26.72	\$4,631.46			
Classification:			φ20.72		0	Effective	04/06/2024
Range:	SE07	LIFEGUARD III		Daily Hours: Note:	8	Ellective.	04/06/2024
	SL07		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$30.25	\$5,243.33			
В	350 HRS PF	RIOR SEASON	\$31.00	\$5,373.33			
С	350 HRS PF	RIOR SEASON	\$31.78	\$5,508.53			
D	350 HRS PRIOR SEASON		\$32.56	\$5,643.73			
Classification:	PSSA	PUBLIC SAFETY STUDENT	AIDE	Daily Hours:	8	Effective:	04/06/2024
Range:				Note:			.,
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	1 YEAR		\$21.54	\$3,733.60			
Classification:	REC1	RECREATION LEADER I		Daily Hours:	8	Effective:	04/06/2024
Range:	SE01			Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
A	START	_	\$16.88	\$2,925.86			
В	RETURNEE		\$17.77	\$3,080.13			
Classification:	REC2	RECREATION LEADER II		•	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$20.47	\$3,548.13			
В	RETURNEE		\$21.54	\$3,733.60			
Classification:	REC3		Ψ2	Daily Hours:	0	Effective:	04/06/2024
	SE06	RECREATION LEADER III		Note:	0	Lilective.	04/06/2024
Step	0200		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$23.55	\$4,082.00			
В	RETURNEE		\$24.77	\$4,293.46			
Classification:	REC4	RECREATION LEADER IV		Daily Hours:	8	Effective:	04/06/2024
Range:				Note:			.,
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$29.41	\$5,097.73			
В	RETURNEE		\$30.97	\$5,368.13			
Range: <u>Step</u>	STLA	STUDENT LABORER		Daily Hours:	8	Effective:	04/06/2024
	SE01			Note:			
	07457		<u>Hourly</u>	<u>Monthly</u>			
A	START	_	\$16.88	\$2,925.86			
В	RETURNEE	<u> </u>	\$17.77	\$3,080.13			

### Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal. Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.