

## East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

**Annual Cost of Living Adjustment per Resolution 2024-03-065:**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

**Salary Revision Date:** 04/06/2024

**Salary Adoption Date:** 03/19/2024

**Annual Computation of Daily Hours:** If the daily hours are 7.5, the annual hours are 1950. If the daily hours are 8, the annual hours are 2080.

|                        |                                |                         |                              |
|------------------------|--------------------------------|-------------------------|------------------------------|
| <b>Classification:</b> | ACCT ACCOUNTANT                | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS32                          | <b>Note:</b>            |                              |
| <b>Step</b>            |                                | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                          | \$50.78                 | \$8,251.75                   |
| B                      | 6 MONTH                        | \$52.06                 | \$8,459.75                   |
| C                      | 1 YEAR                         | \$53.35                 | \$8,669.37                   |
| D                      | 2 YEARS                        | \$54.69                 | \$8,887.12                   |
| E                      | 3 YEARS                        | \$56.06                 | \$9,109.75                   |
| F                      | 4 YEARS                        | \$57.45                 | \$9,335.62                   |
|                        |                                |                         |                              |
| <b>Classification:</b> | ACCS ACCOUNTING SPECIALIST     | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS26                          | <b>Note:</b>            |                              |
| <b>Step</b>            |                                | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                          | \$43.80                 | \$7,117.50                   |
| B                      | 6 MONTH                        | \$44.89                 | \$7,294.62                   |
| C                      | 1 YEAR                         | \$46.01                 | \$7,476.62                   |
| D                      | 2 YEARS                        | \$47.15                 | \$7,661.87                   |
| E                      | 3 YEARS                        | \$48.35                 | \$7,856.87                   |
| F                      | 4 YEARS                        | \$49.54                 | \$8,050.25                   |
|                        |                                |                         |                              |
| <b>Classification:</b> | ACTN ACCOUNTING TECHNICIAN     | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS22                          | <b>Note:</b>            |                              |
| <b>Step</b>            |                                | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                          | \$39.68                 | \$6,448.00                   |
| B                      | 6 MONTH                        | \$40.66                 | \$6,607.25                   |
| C                      | 1 YEAR                         | \$41.67                 | \$6,771.37                   |
| D                      | 2 YEARS                        | \$42.72                 | \$6,942.00                   |
| E                      | 3 YEARS                        | \$43.80                 | \$7,117.50                   |
| F                      | 4 YEARS                        | \$44.89                 | \$7,294.62                   |
|                        |                                |                         |                              |
| <b>Classification:</b> | ADA1 ADMINISTRATIVE ANALYST I  | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS31                          | <b>Note:</b>            |                              |
| <b>Step</b>            |                                | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                          | \$49.54                 | \$8,050.25                   |
| B                      | 6 MONTH                        | \$50.78                 | \$8,251.75                   |
| C                      | 1 YEAR                         | \$52.06                 | \$8,459.75                   |
| D                      | 2 YEARS                        | \$53.35                 | \$8,669.37                   |
| E                      | 3 YEARS                        | \$54.69                 | \$8,887.12                   |
| F                      | 4 YEARS                        | \$56.06                 | \$9,109.75                   |
|                        |                                |                         |                              |
| <b>Classification:</b> | ADA2 ADMINISTRATIVE ANALYST II | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS35                          | <b>Note:</b>            |                              |
| <b>Step</b>            |                                | <b>Hourly</b>           | <b>Monthly</b>               |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$54.69 | \$8,887.12  |
| B | 6 MONTH | \$56.06 | \$9,109.75  |
| C | 1 YEAR  | \$57.45 | \$9,335.62  |
| D | 2 YEARS | \$58.91 | \$9,572.87  |
| E | 3 YEARS | \$60.38 | \$9,811.75  |
| F | 4 YEARS | \$61.88 | \$10,055.50 |

**Classification:** ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS19 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$36.83 | \$5,984.87 |
| B | 6 MONTH | \$37.77 | \$6,137.62 |
| C | 1 YEAR  | \$38.70 | \$6,288.75 |
| D | 2 YEARS | \$39.68 | \$6,448.00 |
| E | 3 YEARS | \$40.66 | \$6,607.25 |
| F | 4 YEARS | \$41.67 | \$6,771.37 |

**Classification:** AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS41 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$63.42 | \$10,992.80 |
| B | 6 MONTH | \$65.00 | \$11,266.66 |
| C | 1 YEAR  | \$66.63 | \$11,549.20 |
| D | 2 YEARS | \$68.30 | \$11,838.66 |
| E | 3 YEARS | \$70.01 | \$12,135.06 |
| F | 4 YEARS | \$71.76 | \$12,438.40 |

**Classification:** AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS28 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$46.01 | \$7,975.06 |
| B | 6 MONTH | \$47.15 | \$8,172.66 |
| C | 1 YEAR  | \$48.35 | \$8,380.66 |
| D | 2 YEARS | \$49.54 | \$8,586.93 |
| E | 3 YEARS | \$50.78 | \$8,801.86 |
| F | 4 YEARS | \$52.06 | \$9,023.73 |

**Classification:** ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS45 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$70.01 | \$11,376.62 |
| B | 6 MONTH | \$71.76 | \$11,661.00 |
| C | 1 YEAR  | \$73.55 | \$11,951.87 |
| D | 2 YEARS | \$75.39 | \$12,250.87 |
| E | 3 YEARS | \$77.28 | \$12,558.00 |
| F | 4 YEARS | \$79.21 | \$12,871.62 |

**Classification:** ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS38 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$58.91 | \$9,572.87  |
| B | 6 MONTH | \$60.38 | \$9,811.75  |
| C | 1 YEAR  | \$61.88 | \$10,055.50 |

**East Bay Regional Park District**  
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|   |         |         |             |
|---|---------|---------|-------------|
| D | 2 YEARS | \$63.42 | \$10,305.75 |
| E | 3 YEARS | \$65.00 | \$10,562.50 |
| F | 4 YEARS | \$66.63 | \$10,827.37 |

**Classification:** BGMG BOTANIC GARDEN MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS40 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$61.88       | \$10,725.86    |
| B           | 6 MONTH | \$63.42       | \$10,992.80    |
| C           | 1 YEAR  | \$65.00       | \$11,266.66    |
| D           | 2 YEARS | \$66.63       | \$11,549.20    |
| E           | 3 YEARS | \$68.30       | \$11,838.66    |
| F           | 4 YEARS | \$70.01       | \$12,135.06    |

**Classification:** BGSU BOTANIC GARDEN SUPERVISOR **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS32 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$50.78       | \$8,801.86     |
| B           | 6 MONTH | \$52.06       | \$9,023.73     |
| C           | 1 YEAR  | \$53.35       | \$9,247.33     |
| D           | 2 YEARS | \$54.69       | \$9,479.60     |
| E           | 3 YEARS | \$56.06       | \$9,717.06     |
| F           | 4 YEARS | \$57.45       | \$9,958.00     |

**Classification:** BOTA BOTANIST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS34 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$53.35       | \$8,669.37     |
| B           | 6 MONTH | \$54.69       | \$8,887.12     |
| C           | 1 YEAR  | \$56.06       | \$9,109.75     |
| D           | 2 YEARS | \$57.45       | \$9,335.62     |
| E           | 3 YEARS | \$58.91       | \$9,572.87     |
| F           | 4 YEARS | \$60.38       | \$9,811.75     |

**Classification:** BGAD BUILDING/GROUNDS AIDE **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS16 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$34.22       | \$5,931.46     |
| B           | 6 MONTH | \$35.06       | \$6,077.06     |
| C           | 1 YEAR  | \$35.95       | \$6,231.33     |
| D           | 2 YEARS | \$36.83       | \$6,383.86     |
| E           | 3 YEARS | \$37.77       | \$6,546.80     |
| F           | 4 YEARS | \$38.70       | \$6,708.00     |

**Classification:** BSAN BUSINESS ANALYST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS42 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$65.00       | \$10,562.50    |
| B           | 6 MONTH | \$66.63       | \$10,827.37    |
| C           | 1 YEAR  | \$68.30       | \$11,098.75    |
| D           | 2 YEARS | \$70.01       | \$11,376.62    |
| E           | 3 YEARS | \$71.76       | \$11,661.00    |
| F           | 4 YEARS | \$73.55       | \$11,951.87    |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |                     |                       |                              |
|------------------------|---------------------|-----------------------|------------------------------|
| <b>Classification:</b> | CARP      CARPENTER | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS28               | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |                     | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START               | \$46.01               | \$7,975.06                   |
| B                      | 6 MONTH             | \$47.15               | \$8,172.66                   |
| C                      | 1 YEAR              | \$48.35               | \$8,380.66                   |
| D                      | 2 YEARS             | \$49.54               | \$8,586.93                   |
| E                      | 3 YEARS             | \$50.78               | \$8,801.86                   |
| F                      | 4 YEARS             | \$52.06               | \$9,023.73                   |

|                        |                          |                         |                              |
|------------------------|--------------------------|-------------------------|------------------------------|
| <b>Classification:</b> | CENG      CIVIL ENGINEER | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS45                    | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                          | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                    | \$70.01                 | \$11,376.62                  |
| B                      | 6 MONTH                  | \$71.76                 | \$11,661.00                  |
| C                      | 1 YEAR                   | \$73.55                 | \$11,951.87                  |
| D                      | 2 YEARS                  | \$75.39                 | \$12,250.87                  |
| E                      | 3 YEARS                  | \$77.28                 | \$12,558.00                  |
| F                      | 4 YEARS                  | \$79.21                 | \$12,871.62                  |

|                        |  |                         |                              |
|------------------------|--|-------------------------|------------------------------|
| <b>Classification:</b> | CEGT      CIVIL ENGINEERING TECHNICIAN | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS33                                  | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |  | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                                  | \$52.06                 | \$8,459.75                   |
| B                      | 6 MONTH                                | \$53.35                 | \$8,669.37                   |
| C                      | 1 YEAR                                 | \$54.69                 | \$8,887.12                   |
| D                      | 2 YEARS                                | \$56.06                 | \$9,109.75                   |
| E                      | 3 YEARS                                | \$57.45                 | \$9,335.62                   |
| F                      | 4 YEARS                                | \$58.91                 | \$9,572.87                   |

|                        |  |                         |                              |
|------------------------|--|-------------------------|------------------------------|
| <b>Classification:</b> | COUC      COMMUNITY OUTREACH COORDINATOR | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS31                                    | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |  | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                                    | \$49.54                 | \$8,050.25                   |
| B                      | 6 MONTH                                  | \$50.78                 | \$8,251.75                   |
| C                      | 1 YEAR                                   | \$52.06                 | \$8,459.75                   |
| D                      | 2 YEARS                                  | \$53.35                 | \$8,669.37                   |
| E                      | 3 YEARS                                  | \$54.69                 | \$8,887.12                   |
| F                      | 4 YEARS                                  | \$56.06                 | \$9,109.75                   |

|                        |                                  |                       |                              |
|------------------------|----------------------------------|-----------------------|------------------------------|
| <b>Classification:</b> | COIN      CONSTRUCTION INSPECTOR | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS32                            | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |                                  | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START                            | \$50.78               | \$8,801.86                   |
| B                      | 6 MONTH                          | \$52.06               | \$9,023.73                   |
| C                      | 1 YEAR                           | \$53.35               | \$9,247.33                   |
| D                      | 2 YEARS                          | \$54.69               | \$9,479.60                   |
| E                      | 3 YEARS                          | \$56.06               | \$9,717.06                   |
| F                      | 4 YEARS                          | \$57.45               | \$9,958.00                   |

|                        |  |                         |                              |
|------------------------|--|-------------------------|------------------------------|
| <b>Classification:</b> | CAPS      CONT & ACCESS PRM SUPERVISOR | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS36                                  | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |  | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |

**East Bay Regional Park District**  
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|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$56.06 | \$9,109.75  |
| B | 6 MONTH | \$57.45 | \$9,335.62  |
| C | 1 YEAR  | \$58.91 | \$9,572.87  |
| D | 2 YEARS | \$60.38 | \$9,811.75  |
| E | 3 YEARS | \$61.88 | \$10,055.50 |
| F | 4 YEARS | \$63.42 | \$10,305.75 |

**Classification:** CPYT COPY ROOM TECHNICIAN **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS15 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$33.37 | \$5,422.62 |
| B | 6 MONTH | \$34.22 | \$5,560.75 |
| C | 1 YEAR  | \$35.06 | \$5,697.25 |
| D | 2 YEARS | \$35.95 | \$5,841.87 |
| E | 3 YEARS | \$36.83 | \$5,984.87 |
| F | 4 YEARS | \$37.77 | \$6,137.62 |

**Classification:** CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS34 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$53.35 | \$9,247.33  |
| B | 6 MONTH | \$54.69 | \$9,479.60  |
| C | 1 YEAR  | \$56.06 | \$9,717.06  |
| D | 2 YEARS | \$57.45 | \$9,958.00  |
| E | 3 YEARS | \$58.91 | \$10,211.06 |
| F | 4 YEARS | \$60.38 | \$10,465.86 |

**Classification:** CYMR CYBERSECURITY ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS42 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$65.00 | \$10,562.50 |
| B | 6 MONTH | \$66.63 | \$10,827.37 |
| C | 1 YEAR  | \$68.30 | \$11,098.75 |
| D | 2 YEARS | \$70.01 | \$11,376.62 |
| E | 3 YEARS | \$71.76 | \$11,661.00 |
| F | 4 YEARS | \$73.55 | \$11,951.87 |

**Classification:** DRTE DRAFTING TECHNICIAN **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS29 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$47.15 | \$8,172.66 |
| B | 6 MONTH | \$48.35 | \$8,380.66 |
| C | 1 YEAR  | \$49.54 | \$8,586.93 |
| D | 2 YEARS | \$50.78 | \$8,801.86 |
| E | 3 YEARS | \$52.06 | \$9,023.73 |
| F | 4 YEARS | \$53.35 | \$9,247.33 |

**Classification:** ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS38 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$58.91 | \$9,572.87  |
| B | 6 MONTH | \$60.38 | \$9,811.75  |
| C | 1 YEAR  | \$61.88 | \$10,055.50 |

**East Bay Regional Park District**  
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|   |         |         |             |
|---|---------|---------|-------------|
| D | 2 YEARS | \$63.42 | \$10,305.75 |
| E | 3 YEARS | \$65.00 | \$10,562.50 |
| F | 4 YEARS | \$66.63 | \$10,827.37 |

**Classification:** ECOL      ECOLOGIST      **Daily Hours:** 7.5      **Effective:** 04/06/2024  
**Range:**                      AFS34      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$53.35       | \$8,669.37     |
| B           | 6 MONTH | \$54.69       | \$8,887.12     |
| C           | 1 YEAR  | \$56.06       | \$9,109.75     |
| D           | 2 YEARS | \$57.45       | \$9,335.62     |
| E           | 3 YEARS | \$58.91       | \$9,572.87     |
| F           | 4 YEARS | \$60.38       | \$9,811.75     |

**Classification:** ELEC      ELECTRICIAN      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS30      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$48.35       | \$8,380.66     |
| B           | 6 MONTH | \$49.54       | \$8,586.93     |
| C           | 1 YEAR  | \$50.78       | \$8,801.86     |
| D           | 2 YEARS | \$52.06       | \$9,023.73     |
| E           | 3 YEARS | \$53.35       | \$9,247.33     |
| F           | 4 YEARS | \$54.69       | \$9,479.60     |

**Classification:** EVGD      ENVIRONMENTAL GRAPHIC DESIGNER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS24      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$41.67       | \$7,222.80     |
| B           | 6 MONTH | \$42.72       | \$7,404.80     |
| C           | 1 YEAR  | \$43.80       | \$7,592.00     |
| D           | 2 YEARS | \$44.89       | \$7,780.93     |
| E           | 3 YEARS | \$46.01       | \$7,975.06     |
| F           | 4 YEARS | \$47.15       | \$8,172.66     |

**Classification:** EQMC      EQUIPMENT MECHANIC      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS28      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$46.01       | \$7,975.06     |
| B           | 6 MONTH | \$47.15       | \$8,172.66     |
| C           | 1 YEAR  | \$48.35       | \$8,380.66     |
| D           | 2 YEARS | \$49.54       | \$8,586.93     |
| E           | 3 YEARS | \$50.78       | \$8,801.86     |
| F           | 4 YEARS | \$52.06       | \$9,023.73     |

**Classification:** EQSM      EQUIPMENT SERVICE MANAGER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS37      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$57.45       | \$9,958.00     |
| B           | 6 MONTH | \$58.91       | \$10,211.06    |
| C           | 1 YEAR  | \$60.38       | \$10,465.86    |
| D           | 2 YEARS | \$61.88       | \$10,725.86    |
| E           | 3 YEARS | \$63.42       | \$10,992.80    |
| F           | 4 YEARS | \$65.00       | \$11,266.66    |

**East Bay Regional Park District**  
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|                        |                                   |                       |                              |
|------------------------|-----------------------------------|-----------------------|------------------------------|
| <b>Classification:</b> | EXDS      EXHIBIT DESIGNER        | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS24                             | <b>Note:</b>          |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>         | <b>Monthly</b>               |
| A                      | START                             | \$41.67               | \$7,222.80                   |
| B                      | 6 MONTH                           | \$42.72               | \$7,404.80                   |
| C                      | 1 YEAR                            | \$43.80               | \$7,592.00                   |
| D                      | 2 YEARS                           | \$44.89               | \$7,780.93                   |
| E                      | 3 YEARS                           | \$46.01               | \$7,975.06                   |
| F                      | 4 YEARS                           | \$47.15               | \$8,172.66                   |
|                        |                                   |                       |                              |
| <b>Classification:</b> | EXSP      EXHIBIT SUPERVISOR      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS30                             | <b>Note:</b>          |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>         | <b>Monthly</b>               |
| A                      | START                             | \$48.35               | \$8,380.66                   |
| B                      | 6 MONTH                           | \$49.54               | \$8,586.93                   |
| C                      | 1 YEAR                            | \$50.78               | \$8,801.86                   |
| D                      | 2 YEARS                           | \$52.06               | \$9,023.73                   |
| E                      | 3 YEARS                           | \$53.35               | \$9,247.33                   |
| F                      | 4 YEARS                           | \$54.69               | \$9,479.60                   |
|                        |                                   |                       |                              |
| <b>Classification:</b> | FASU      FACILITIES SUPERVISOR   | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS32                             | <b>Note:</b>          |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>         | <b>Monthly</b>               |
| A                      | START                             | \$50.78               | \$8,801.86                   |
| B                      | 6 MONTH                           | \$52.06               | \$9,023.73                   |
| C                      | 1 YEAR                            | \$53.35               | \$9,247.33                   |
| D                      | 2 YEARS                           | \$54.69               | \$9,479.60                   |
| E                      | 3 YEARS                           | \$56.06               | \$9,717.06                   |
| F                      | 4 YEARS                           | \$57.45               | \$9,958.00                   |
|                        |                                   |                       |                              |
| <b>Classification:</b> | FRM1      FARMER I                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS19                             | <b>Note:</b>          |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>         | <b>Monthly</b>               |
| A                      | START                             | \$36.83               | \$6,383.86                   |
| B                      | 6 MONTH                           | \$37.77               | \$6,546.80                   |
| C                      | 1 YEAR                            | \$38.70               | \$6,708.00                   |
| D                      | 2 YEARS                           | \$39.68               | \$6,877.86                   |
| E                      | 3 YEARS                           | \$40.66               | \$7,047.73                   |
| F                      | 4 YEARS                           | \$41.67               | \$7,222.80                   |
|                        |                                   |                       |                              |
| <b>Classification:</b> | FRM2      FARMER II               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS23                             | <b>Note:</b>          |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>         | <b>Monthly</b>               |
| A                      | START                             | \$40.66               | \$7,047.73                   |
| B                      | 6 MONTH                           | \$41.67               | \$7,222.80                   |
| C                      | 1 YEAR                            | \$42.72               | \$7,404.80                   |
| D                      | 2 YEARS                           | \$43.80               | \$7,592.00                   |
| E                      | 3 YEARS                           | \$44.89               | \$7,780.93                   |
| F                      | 4 YEARS                           | \$46.01               | \$7,975.06                   |
|                        |                                   |                       |                              |
| <b>Classification:</b> | FSTC      FIELD SURVEY TECHNICIAN | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS25                             | <b>Note:</b>          |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>         | <b>Monthly</b>               |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$42.72 | \$7,404.80 |
| B | 6 MONTH | \$43.80 | \$7,592.00 |
| C | 1 YEAR  | \$44.89 | \$7,780.93 |
| D | 2 YEARS | \$46.01 | \$7,975.06 |
| E | 3 YEARS | \$47.15 | \$8,172.66 |
| F | 4 YEARS | \$48.35 | \$8,380.66 |

**Classification:** FIOS FIELD/OFFICE SURVEYOR **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS31 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$49.54 | \$8,586.93 |
| B | 6 MONTH | \$50.78 | \$8,801.86 |
| C | 1 YEAR  | \$52.06 | \$9,023.73 |
| D | 2 YEARS | \$53.35 | \$9,247.33 |
| E | 3 YEARS | \$54.69 | \$9,479.60 |
| F | 4 YEARS | \$56.06 | \$9,717.06 |

**Classification:** FIAN FINANCE ANALYST **Daily Hours:** 7.5 **Effective:** 04/20/2024

**Range:** AFS35 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$54.69 | \$8,887.12  |
| B | 6 MONTH | \$56.06 | \$9,109.75  |
| C | 1 YEAR  | \$57.45 | \$9,335.62  |
| D | 2 YEARS | \$58.91 | \$9,572.87  |
| E | 3 YEARS | \$60.38 | \$9,811.75  |
| F | 4 YEARS | \$61.88 | \$10,055.50 |

**Classification:** FISV FINANCE SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS38 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$58.91 | \$9,572.87  |
| B | 6 MONTH | \$60.38 | \$9,811.75  |
| C | 1 YEAR  | \$61.88 | \$10,055.50 |
| D | 2 YEARS | \$63.42 | \$10,305.75 |
| E | 3 YEARS | \$65.00 | \$10,562.50 |
| F | 4 YEARS | \$66.63 | \$10,827.37 |

**Classification:** LTFR FIRE LIEUTENANT **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS34 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$53.35 | \$9,247.33  |
| B | 6 MONTH | \$54.69 | \$9,479.60  |
| C | 1 YEAR  | \$56.06 | \$9,717.06  |
| D | 2 YEARS | \$57.45 | \$9,958.00  |
| E | 3 YEARS | \$58.91 | \$10,211.06 |
| F | 4 YEARS | \$60.38 | \$10,465.86 |

**Classification:** FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS20 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$37.77 | \$6,546.80 |
| B | 6 MONTH | \$38.70 | \$6,708.00 |
| C | 1 YEAR  | \$39.68 | \$6,877.86 |



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |             |                               |               |                         |                              |
|------------------------|-------------|-------------------------------|---------------|-------------------------|------------------------------|
|                        | D           | 2 YEARS                       | \$40.66       | \$7,047.73              |                              |
|                        | E           | 3 YEARS                       | \$41.67       | \$7,222.80              |                              |
|                        | F           | 4 YEARS                       | \$42.72       | \$7,404.80              |                              |
| <b>Classification:</b> | FF02        | FIREFIGHTER II                |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS26       |                               |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                               | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                         | \$43.80       | \$7,592.00              |                              |
|                        | B           | 6 MONTH                       | \$44.89       | \$7,780.93              |                              |
|                        | C           | 1 YEAR                        | \$46.01       | \$7,975.06              |                              |
|                        | D           | 2 YEARS                       | \$47.15       | \$8,172.66              |                              |
|                        | E           | 3 YEARS                       | \$48.35       | \$8,380.66              |                              |
|                        | F           | 4 YEARS                       | \$49.54       | \$8,586.93              |                              |
| <b>Classification:</b> | FSHB        | FISHERIES BIOLOGIST           |               | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS34       |                               |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                               | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                         | \$53.35       | \$8,669.37              |                              |
|                        | B           | 6 MONTH                       | \$54.69       | \$8,887.12              |                              |
|                        | C           | 1 YEAR                        | \$56.06       | \$9,109.75              |                              |
|                        | D           | 2 YEARS                       | \$57.45       | \$9,335.62              |                              |
|                        | E           | 3 YEARS                       | \$58.91       | \$9,572.87              |                              |
|                        | F           | 4 YEARS                       | \$60.38       | \$9,811.75              |                              |
| <b>Classification:</b> | FMOF        | FOUNDATION MEMBERSHIP OFFICER |               | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS35       |                               |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                               | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                         | \$54.69       | \$8,887.12              |                              |
|                        | B           | 6 MONTH                       | \$56.06       | \$9,109.75              |                              |
|                        | C           | 1 YEAR                        | \$57.45       | \$9,335.62              |                              |
|                        | D           | 2 YEARS                       | \$58.91       | \$9,572.87              |                              |
|                        | E           | 3 YEARS                       | \$60.38       | \$9,811.75              |                              |
|                        | F           | 4 YEARS                       | \$61.88       | \$10,055.50             |                              |
| <b>Classification:</b> | FCRL        | FUELS CREW LEADER             |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS10       |                               |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                               | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                         | \$29.50       | \$5,113.33              |                              |
|                        | B           | 6 MONTH                       | \$30.25       | \$5,243.33              |                              |
|                        | C           | 1 YEAR                        | \$31.00       | \$5,373.33              |                              |
|                        | D           | 2 YEARS                       | \$31.78       | \$5,508.53              |                              |
|                        | E           | 3 YEARS                       | \$32.56       | \$5,643.73              |                              |
|                        | F           | 4 YEARS                       | \$33.37       | \$5,784.13              |                              |
| <b>Classification:</b> | FCRM        | FUELS CREW MEMBER             |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS05       |                               |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                               | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                         | \$26.09       | \$4,522.26              |                              |
|                        | B           | 6 MONTH                       | \$26.72       | \$4,631.46              |                              |
|                        | C           | 1 YEAR                        | \$27.39       | \$4,747.60              |                              |
|                        | D           | 2 YEARS                       | \$28.08       | \$4,867.20              |                              |
|                        | E           | 3 YEARS                       | \$28.78       | \$4,988.53              |                              |
|                        | F           | 4 YEARS                       | \$29.50       | \$5,113.33              |                              |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |                                       |                     |                |                   |            |
|------------------------|---------------------------------------|---------------------|----------------|-------------------|------------|
| <b>Classification:</b> | FRPC      FUELS REDUCTION COORDINATOR | <b>Daily Hours:</b> | 8              | <b>Effective:</b> | 04/06/2024 |
| <b>Range:</b>          | AFS36                                 | <b>Note:</b>        |                |                   |            |
| <b>Step</b>            |                                       | <b>Hourly</b>       | <b>Monthly</b> |                   |            |
| A                      | START                                 | \$56.06             | \$9,717.06     |                   |            |
| B                      | 6 MONTH                               | \$57.45             | \$9,958.00     |                   |            |
| C                      | 1 YEAR                                | \$58.91             | \$10,211.06    |                   |            |
| D                      | 2 YEARS                               | \$60.38             | \$10,465.86    |                   |            |
| E                      | 3 YEARS                               | \$61.88             | \$10,725.86    |                   |            |
| F                      | 4 YEARS                               | \$63.42             | \$10,992.80    |                   |            |

|                        |                    |                     |                |                   |            |
|------------------------|--------------------|---------------------|----------------|-------------------|------------|
| <b>Classification:</b> | GARD      GARDENER | <b>Daily Hours:</b> | 8              | <b>Effective:</b> | 04/06/2024 |
| <b>Range:</b>          | AFS19              | <b>Note:</b>        |                |                   |            |
| <b>Step</b>            |                    | <b>Hourly</b>       | <b>Monthly</b> |                   |            |
| A                      | START              | \$36.83             | \$6,383.86     |                   |            |
| B                      | 6 MONTH            | \$37.77             | \$6,546.80     |                   |            |
| C                      | 1 YEAR             | \$38.70             | \$6,708.00     |                   |            |
| D                      | 2 YEARS            | \$39.68             | \$6,877.86     |                   |            |
| E                      | 3 YEARS            | \$40.66             | \$7,047.73     |                   |            |
| F                      | 4 YEARS            | \$41.67             | \$7,222.80     |                   |            |

|                        |                       |                     |                |                   |            |
|------------------------|-----------------------|---------------------|----------------|-------------------|------------|
| <b>Classification:</b> | GISA      GIS ANALYST | <b>Daily Hours:</b> | 7.5            | <b>Effective:</b> | 04/06/2024 |
| <b>Range:</b>          | AFS36                 | <b>Note:</b>        |                |                   |            |
| <b>Step</b>            |                       | <b>Hourly</b>       | <b>Monthly</b> |                   |            |
| A                      | START                 | \$56.06             | \$9,109.75     |                   |            |
| B                      | 6 MONTH               | \$57.45             | \$9,335.62     |                   |            |
| C                      | 1 YEAR                | \$58.91             | \$9,572.87     |                   |            |
| D                      | 2 YEARS               | \$60.38             | \$9,811.75     |                   |            |
| E                      | 3 YEARS               | \$61.88             | \$10,055.50    |                   |            |
| F                      | 4 YEARS               | \$63.42             | \$10,305.75    |                   |            |

|                        |                          |                     |                |                   |            |
|------------------------|--------------------------|---------------------|----------------|-------------------|------------|
| <b>Classification:</b> | GISG      GIS PROGRAMMER | <b>Daily Hours:</b> | 7.5            | <b>Effective:</b> | 04/06/2024 |
| <b>Range:</b>          | AFS36                    | <b>Note:</b>        |                |                   |            |
| <b>Step</b>            |                          | <b>Hourly</b>       | <b>Monthly</b> |                   |            |
| A                      | START                    | \$56.06             | \$9,109.75     |                   |            |
| B                      | 6 MONTH                  | \$57.45             | \$9,335.62     |                   |            |
| C                      | 1 YEAR                   | \$58.91             | \$9,572.87     |                   |            |
| D                      | 2 YEARS                  | \$60.38             | \$9,811.75     |                   |            |
| E                      | 3 YEARS                  | \$61.88             | \$10,055.50    |                   |            |
| F                      | 4 YEARS                  | \$63.42             | \$10,305.75    |                   |            |

|                        |                          |                     |                |                   |            |
|------------------------|--------------------------|---------------------|----------------|-------------------|------------|
| <b>Classification:</b> | GISS      GIS SUPERVISOR | <b>Daily Hours:</b> | 7.5            | <b>Effective:</b> | 04/06/2024 |
| <b>Range:</b>          | AFS42                    | <b>Note:</b>        |                |                   |            |
| <b>Step</b>            |                          | <b>Hourly</b>       | <b>Monthly</b> |                   |            |
| A                      | START                    | \$65.00             | \$10,562.50    |                   |            |
| B                      | 6 MONTH                  | \$66.63             | \$10,827.37    |                   |            |
| C                      | 1 YEAR                   | \$68.30             | \$11,098.75    |                   |            |
| D                      | 2 YEARS                  | \$70.01             | \$11,376.62    |                   |            |
| E                      | 3 YEARS                  | \$71.76             | \$11,661.00    |                   |            |
| F                      | 4 YEARS                  | \$73.55             | \$11,951.87    |                   |            |

|                        |                          |                     |                |                   |            |
|------------------------|--------------------------|---------------------|----------------|-------------------|------------|
| <b>Classification:</b> | GIST      GIS TECHNICIAN | <b>Daily Hours:</b> | 7.5            | <b>Effective:</b> | 04/06/2024 |
| <b>Range:</b>          | AFS30                    | <b>Note:</b>        |                |                   |            |
| <b>Step</b>            |                          | <b>Hourly</b>       | <b>Monthly</b> |                   |            |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$48.35 | \$7,856.87 |
| B | 6 MONTH | \$49.54 | \$8,050.25 |
| C | 1 YEAR  | \$50.78 | \$8,251.75 |
| D | 2 YEARS | \$52.06 | \$8,459.75 |
| E | 3 YEARS | \$53.35 | \$8,669.37 |
| F | 4 YEARS | \$54.69 | \$8,887.12 |

**Classification:** HSCO HEALTH AND SAFETY COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS35 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$54.69 | \$8,887.12  |
| B | 6 MONTH | \$56.06 | \$9,109.75  |
| C | 1 YEAR  | \$57.45 | \$9,335.62  |
| D | 2 YEARS | \$58.91 | \$9,572.87  |
| E | 3 YEARS | \$60.38 | \$9,811.75  |
| F | 4 YEARS | \$61.88 | \$10,055.50 |

**Classification:** HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS26 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$43.80 | \$7,592.00 |
| B | 6 MONTH | \$44.89 | \$7,780.93 |
| C | 1 YEAR  | \$46.01 | \$7,975.06 |
| D | 2 YEARS | \$47.15 | \$8,172.66 |
| E | 3 YEARS | \$48.35 | \$8,380.66 |
| F | 4 YEARS | \$49.54 | \$8,586.93 |

**Classification:** HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS29 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$47.15 | \$7,661.87 |
| B | 6 MONTH | \$48.35 | \$7,856.87 |
| C | 1 YEAR  | \$49.54 | \$8,050.25 |
| D | 2 YEARS | \$50.78 | \$8,251.75 |
| E | 3 YEARS | \$52.06 | \$8,459.75 |
| F | 4 YEARS | \$53.35 | \$8,669.37 |

**Classification:** ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS31 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$49.54 | \$8,050.25 |
| B | 6 MONTH | \$50.78 | \$8,251.75 |
| C | 1 YEAR  | \$52.06 | \$8,459.75 |
| D | 2 YEARS | \$53.35 | \$8,669.37 |
| E | 3 YEARS | \$54.69 | \$8,887.12 |
| F | 4 YEARS | \$56.06 | \$9,109.75 |

**Classification:** IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS40 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$61.88 | \$10,055.50 |
| B | 6 MONTH | \$63.42 | \$10,305.75 |
| C | 1 YEAR  | \$65.00 | \$10,562.50 |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |             |
|---|---------|---------|-------------|
| D | 2 YEARS | \$66.63 | \$10,827.37 |
| E | 3 YEARS | \$68.30 | \$11,098.75 |
| F | 4 YEARS | \$70.01 | \$11,376.62 |

**Classification:** ISPC      IS PROJECT COORDINATOR      **Daily Hours:** 7.5      **Effective:** 04/20/2024  
**Range:**                      AFS35      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$54.69       | \$8,887.12     |
| B           | 6 MONTH | \$56.06       | \$9,109.75     |
| C           | 1 YEAR  | \$57.45       | \$9,335.62     |
| D           | 2 YEARS | \$58.91       | \$9,572.87     |
| E           | 3 YEARS | \$60.38       | \$9,811.75     |
| F           | 4 YEARS | \$61.88       | \$10,055.50    |

**Classification:** LARC      LANDSCAPE ARCHITECT      **Daily Hours:** 7.5      **Effective:** 04/06/2024  
**Range:**                      AFS45      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$70.01       | \$11,376.62    |
| B           | 6 MONTH | \$71.76       | \$11,661.00    |
| C           | 1 YEAR  | \$73.55       | \$11,951.87    |
| D           | 2 YEARS | \$75.39       | \$12,250.87    |
| E           | 3 YEARS | \$77.28       | \$12,558.00    |
| F           | 4 YEARS | \$79.21       | \$12,871.62    |

**Classification:** LEMC      LEAD EQUIPMENT MECHANIC      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS32      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$50.78       | \$8,801.86     |
| B           | 6 MONTH | \$52.06       | \$9,023.73     |
| C           | 1 YEAR  | \$53.35       | \$9,247.33     |
| D           | 2 YEARS | \$54.69       | \$9,479.60     |
| E           | 3 YEARS | \$56.06       | \$9,717.06     |
| F           | 4 YEARS | \$57.45       | \$9,958.00     |

**Classification:** LEGI      LEGISLATIVE ASSISTANT      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS31      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$49.54       | \$8,586.93     |
| B           | 6 MONTH | \$50.78       | \$8,801.86     |
| C           | 1 YEAR  | \$52.06       | \$9,023.73     |
| D           | 2 YEARS | \$53.35       | \$9,247.33     |
| E           | 3 YEARS | \$54.69       | \$9,479.60     |
| F           | 4 YEARS | \$56.06       | \$9,717.06     |

**Classification:** LGSA      LIFEGUARD SERVICES ASSISTANT      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS22      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$39.68       | \$6,877.86     |
| B           | 6 MONTH | \$40.66       | \$7,047.73     |
| C           | 1 YEAR  | \$41.67       | \$7,222.80     |
| D           | 2 YEARS | \$42.72       | \$7,404.80     |
| E           | 3 YEARS | \$43.80       | \$7,592.00     |
| F           | 4 YEARS | \$44.89       | \$7,780.93     |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |   |                       |                              |
|------------------------|---|-----------------------|------------------------------|
| <b>Classification:</b> | LGSS      LIFEGUARD SERVICES SUPERVISOR | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS28                                   | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |   | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START                                   | \$46.01               | \$7,975.06                   |
| B                      | 6 MONTH                                 | \$47.15               | \$8,172.66                   |
| C                      | 1 YEAR                                  | \$48.35               | \$8,380.66                   |
| D                      | 2 YEARS                                 | \$49.54               | \$8,586.93                   |
| E                      | 3 YEARS                                 | \$50.78               | \$8,801.86                   |
| F                      | 4 YEARS                                 | \$52.06               | \$9,023.73                   |
|                        |   |                       |                              |
| <b>Classification:</b> | MSTS      MAINT/SKILLED TRADES SUPE     | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS36                                   | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |   | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START                                   | \$56.06               | \$9,717.06                   |
| B                      | 6 MONTH                                 | \$57.45               | \$9,958.00                   |
| C                      | 1 YEAR                                  | \$58.91               | \$10,211.06                  |
| D                      | 2 YEARS                                 | \$60.38               | \$10,465.86                  |
| E                      | 3 YEARS                                 | \$61.88               | \$10,725.86                  |
| F                      | 4 YEARS                                 | \$63.42               | \$10,992.80                  |
|                        |   |                       |                              |
| <b>Classification:</b> | MAIL      MESSENGER/MAIL CLERK          | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS19                                   | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |   | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START                                   | \$36.83               | \$6,383.86                   |
| B                      | 6 MONTH                                 | \$37.77               | \$6,546.80                   |
| C                      | 1 YEAR                                  | \$38.70               | \$6,708.00                   |
| D                      | 2 YEARS                                 | \$39.68               | \$6,877.86                   |
| E                      | 3 YEARS                                 | \$40.66               | \$7,047.73                   |
| F                      | 4 YEARS                                 | \$41.67               | \$7,222.80                   |
|                        |   |                       |                              |
| <b>Classification:</b> | MOPS      MINING OPERATIONS SUPERVISOR  | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS40                                   | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |   | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START                                   | \$61.88               | \$10,725.86                  |
| B                      | 6 MONTH                                 | \$63.42               | \$10,992.80                  |
| C                      | 1 YEAR                                  | \$65.00               | \$11,266.66                  |
| D                      | 2 YEARS                                 | \$66.63               | \$11,549.20                  |
| E                      | 3 YEARS                                 | \$68.30               | \$11,838.66                  |
| F                      | 4 YEARS                                 | \$70.01               | \$12,135.06                  |
|                        |   |                       |                              |
| <b>Classification:</b> | MINT      MINING TECHNICIAN             | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS32                                   | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |   | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |
| A                      | START                                   | \$50.78               | \$8,801.86                   |
| B                      | 6 MONTH                                 | \$52.06               | \$9,023.73                   |
| C                      | 1 YEAR                                  | \$53.35               | \$9,247.33                   |
| D                      | 2 YEARS                                 | \$54.69               | \$9,479.60                   |
| E                      | 3 YEARS                                 | \$56.06               | \$9,717.06                   |
| F                      | 4 YEARS                                 | \$57.45               | \$9,958.00                   |
|                        |   |                       |                              |
| <b>Classification:</b> | NATR      NATURALIST                    | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS28                                   | <b>Note:</b>          |                              |
| <b><u>Step</u></b>     |   | <b><u>Hourly</u></b>  | <b><u>Monthly</u></b>        |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$46.01 | \$7,975.06 |
| B | 6 MONTH | \$47.15 | \$8,172.66 |
| C | 1 YEAR  | \$48.35 | \$8,380.66 |
| D | 2 YEARS | \$49.54 | \$8,586.93 |
| E | 3 YEARS | \$50.78 | \$8,801.86 |
| F | 4 YEARS | \$52.06 | \$9,023.73 |

**Classification:** NAID NATURALIST AIDE **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS22 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$39.68 | \$6,877.86 |
| B | 6 MONTH | \$40.66 | \$7,047.73 |
| C | 1 YEAR  | \$41.67 | \$7,222.80 |
| D | 2 YEARS | \$42.72 | \$7,404.80 |
| E | 3 YEARS | \$43.80 | \$7,592.00 |
| F | 4 YEARS | \$44.89 | \$7,780.93 |

**Classification:** OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS15 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$33.37 | \$5,422.62 |
| B | 6 MONTH | \$34.22 | \$5,560.75 |
| C | 1 YEAR  | \$35.06 | \$5,697.25 |
| D | 2 YEARS | \$35.95 | \$5,841.87 |
| E | 3 YEARS | \$36.83 | \$5,984.87 |
| F | 4 YEARS | \$37.77 | \$6,137.62 |

**Classification:** ODRC OUTDOOR RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS25 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$42.72 | \$6,942.00 |
| B | 6 MONTH | \$43.80 | \$7,117.50 |
| C | 1 YEAR  | \$44.89 | \$7,294.62 |
| D | 2 YEARS | \$46.01 | \$7,476.62 |
| E | 3 YEARS | \$47.15 | \$7,661.87 |
| F | 4 YEARS | \$48.35 | \$7,856.87 |

**Classification:** ORCS OUTDOOR RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS31 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$49.54 | \$8,050.25 |
| B | 6 MONTH | \$50.78 | \$8,251.75 |
| C | 1 YEAR  | \$52.06 | \$8,459.75 |
| D | 2 YEARS | \$53.35 | \$8,669.37 |
| E | 3 YEARS | \$54.69 | \$8,887.12 |
| F | 4 YEARS | \$56.06 | \$9,109.75 |

**Classification:** PAIN PAINTER **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS26 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$43.80 | \$7,592.00 |
| B | 6 MONTH | \$44.89 | \$7,780.93 |
| C | 1 YEAR  | \$46.01 | \$7,975.06 |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| D | 2 YEARS | \$47.15 | \$8,172.66 |
| E | 3 YEARS | \$48.35 | \$8,380.66 |
| F | 4 YEARS | \$49.54 | \$8,586.93 |

**Classification:** PKCS      PARK CRAFT SPECIALIST      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS22      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$39.68       | \$6,877.86     |
| B           | 6 MONTH | \$40.66       | \$7,047.73     |
| C           | 1 YEAR  | \$41.67       | \$7,222.80     |
| D           | 2 YEARS | \$42.72       | \$7,404.80     |
| E           | 3 YEARS | \$43.80       | \$7,592.00     |
| F           | 4 YEARS | \$44.89       | \$7,780.93     |

**Classification:** PKRG      PARK RANGER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS18      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$35.95       | \$6,231.33     |
| B           | 6 MONTH | \$36.83       | \$6,383.86     |
| C           | 1 YEAR  | \$37.77       | \$6,546.80     |
| D           | 2 YEARS | \$38.70       | \$6,708.00     |
| E           | 3 YEARS | \$39.68       | \$6,877.86     |
| F           | 4 YEARS | \$40.66       | \$7,047.73     |

**Classification:** PR01      PARK RANGER I      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS10      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$29.50       | \$5,113.33     |
| B           | 6 MONTH | \$30.25       | \$5,243.33     |
| C           | 1 YEAR  | \$31.00       | \$5,373.33     |
| D           | 2 YEARS | \$31.78       | \$5,508.53     |
| E           | 3 YEARS | \$32.56       | \$5,643.73     |
| F           | 4 YEARS | \$33.37       | \$5,784.13     |

**Classification:** PSAT      PARK SERVICES ATTENDANT      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS05      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$26.09       | \$4,522.26     |
| B           | 6 MONTH | \$26.72       | \$4,631.46     |
| C           | 1 YEAR  | \$27.39       | \$4,747.60     |
| D           | 2 YEARS | \$28.08       | \$4,867.20     |
| E           | 3 YEARS | \$28.78       | \$4,988.53     |
| F           | 4 YEARS | \$29.50       | \$5,113.33     |

**Classification:** PKSW      PARK SERVICES WORKER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS10      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$29.50       | \$5,113.33     |
| B           | 6 MONTH | \$30.25       | \$5,243.33     |
| C           | 1 YEAR  | \$31.00       | \$5,373.33     |
| D           | 2 YEARS | \$31.78       | \$5,508.53     |
| E           | 3 YEARS | \$32.56       | \$5,643.73     |
| F           | 4 YEARS | \$33.37       | \$5,784.13     |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

**Classification:** PKS1      PARK SUPERVISOR I      **Daily Hours:** 8      **Effective:** 04/06/2024

**Range:**                      AFS28      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$46.01       | \$7,975.06     |
| B           | 6 MONTH | \$47.15       | \$8,172.66     |
| C           | 1 YEAR  | \$48.35       | \$8,380.66     |
| D           | 2 YEARS | \$49.54       | \$8,586.93     |
| E           | 3 YEARS | \$50.78       | \$8,801.86     |
| F           | 4 YEARS | \$52.06       | \$9,023.73     |

**Classification:** PKS2      PARK SUPERVISOR II      **Daily Hours:** 8      **Effective:** 04/06/2024

**Range:**                      AFS32      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$50.78       | \$8,801.86     |
| B           | 6 MONTH | \$52.06       | \$9,023.73     |
| C           | 1 YEAR  | \$53.35       | \$9,247.33     |
| D           | 2 YEARS | \$54.69       | \$9,479.60     |
| E           | 3 YEARS | \$56.06       | \$9,717.06     |
| F           | 4 YEARS | \$57.45       | \$9,958.00     |

**Classification:** PKS3      PARK SUPERVISOR III      **Daily Hours:** 8      **Effective:** 04/06/2024

**Range:**                      AFS34      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$53.35       | \$9,247.33     |
| B           | 6 MONTH | \$54.69       | \$9,479.60     |
| C           | 1 YEAR  | \$56.06       | \$9,717.06     |
| D           | 2 YEARS | \$57.45       | \$9,958.00     |
| E           | 3 YEARS | \$58.91       | \$10,211.06    |
| F           | 4 YEARS | \$60.38       | \$10,465.86    |

**Classification:** PKS4      PARK SUPERVISOR IV      **Daily Hours:** 8      **Effective:** 04/06/2024

**Range:**                      AFS36      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$56.06       | \$9,717.06     |
| B           | 6 MONTH | \$57.45       | \$9,958.00     |
| C           | 1 YEAR  | \$58.91       | \$10,211.06    |
| D           | 2 YEARS | \$60.38       | \$10,465.86    |
| E           | 3 YEARS | \$61.88       | \$10,725.86    |
| F           | 4 YEARS | \$63.42       | \$10,992.80    |

**Classification:** PLNR      PLANNER      **Daily Hours:** 7.5      **Effective:** 04/06/2024

**Range:**                      AFS34      **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$53.35       | \$8,669.37     |
| B           | 6 MONTH | \$54.69       | \$8,887.12     |
| C           | 1 YEAR  | \$56.06       | \$9,109.75     |
| D           | 2 YEARS | \$57.45       | \$9,335.62     |
| E           | 3 YEARS | \$58.91       | \$9,572.87     |
| F           | 4 YEARS | \$60.38       | \$9,811.75     |

**Classification:** PLUM      PLUMBER      **Daily Hours:** 8      **Effective:** 04/06/2024

**Range:**                      AFS30      **Note:**

| <u>Step</u> |  | <u>Hourly</u> | <u>Monthly</u> |
|-------------|--|---------------|----------------|
|-------------|--|---------------|----------------|



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$48.35 | \$8,380.66 |
| B | 6 MONTH | \$49.54 | \$8,586.93 |
| C | 1 YEAR  | \$50.78 | \$8,801.86 |
| D | 2 YEARS | \$52.06 | \$9,023.73 |
| E | 3 YEARS | \$53.35 | \$9,247.33 |
| F | 4 YEARS | \$54.69 | \$9,479.60 |

**Classification:** PRPL PRINCIPAL PLANNER **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS47 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$73.55 | \$11,951.87 |
| B | 6 MONTH | \$75.39 | \$12,250.87 |
| C | 1 YEAR  | \$77.28 | \$12,558.00 |
| D | 2 YEARS | \$79.21 | \$12,871.62 |
| E | 3 YEARS | \$81.18 | \$13,191.75 |
| F | 4 YEARS | \$83.21 | \$13,521.62 |

**Classification:** PJCO PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS35 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$54.69 | \$8,887.12  |
| B | 6 MONTH | \$56.06 | \$9,109.75  |
| C | 1 YEAR  | \$57.45 | \$9,335.62  |
| D | 2 YEARS | \$58.91 | \$9,572.87  |
| E | 3 YEARS | \$60.38 | \$9,811.75  |
| F | 4 YEARS | \$61.88 | \$10,055.50 |

**Classification:** PJMG PROJECT MANAGER **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS43 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$66.63 | \$10,827.37 |
| B | 6 MONTH | \$68.30 | \$11,098.75 |
| C | 1 YEAR  | \$70.01 | \$11,376.62 |
| D | 2 YEARS | \$71.76 | \$11,661.00 |
| E | 3 YEARS | \$73.55 | \$11,951.87 |
| F | 4 YEARS | \$75.39 | \$12,250.87 |

**Classification:** PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS38 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$58.91 | \$9,572.87  |
| B | 6 MONTH | \$60.38 | \$9,811.75  |
| C | 1 YEAR  | \$61.88 | \$10,055.50 |
| D | 2 YEARS | \$63.42 | \$10,305.75 |
| E | 3 YEARS | \$65.00 | \$10,562.50 |
| F | 4 YEARS | \$66.63 | \$10,827.37 |

**Classification:** PINS PUBLIC INFORMATION SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS32 **Note:**

**Step** **Hourly** **Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$50.78 | \$8,251.75 |
| B | 6 MONTH | \$52.06 | \$8,459.75 |
| C | 1 YEAR  | \$53.35 | \$8,669.37 |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| D | 2 YEARS | \$54.69 | \$8,887.12 |
| E | 3 YEARS | \$56.06 | \$9,109.75 |
| F | 4 YEARS | \$57.45 | \$9,335.62 |

**Classification:** PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS36 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$56.06       | \$9,109.75     |
| B           | 6 MONTH | \$57.45       | \$9,335.62     |
| C           | 1 YEAR  | \$58.91       | \$9,572.87     |
| D           | 2 YEARS | \$60.38       | \$9,811.75     |
| E           | 3 YEARS | \$61.88       | \$10,055.50    |
| F           | 4 YEARS | \$63.42       | \$10,305.75    |

**Classification:** PUMP PUMP MECHANIC **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS31 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$49.54       | \$8,586.93     |
| B           | 6 MONTH | \$50.78       | \$8,801.86     |
| C           | 1 YEAR  | \$52.06       | \$9,023.73     |
| D           | 2 YEARS | \$53.35       | \$9,247.33     |
| E           | 3 YEARS | \$54.69       | \$9,479.60     |
| F           | 4 YEARS | \$56.06       | \$9,717.06     |

**Classification:** RLSP RANGELAND SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS40 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$61.88       | \$10,055.50    |
| B           | 6 MONTH | \$63.42       | \$10,305.75    |
| C           | 1 YEAR  | \$65.00       | \$10,562.50    |
| D           | 2 YEARS | \$66.63       | \$10,827.37    |
| E           | 3 YEARS | \$68.30       | \$11,098.75    |
| F           | 4 YEARS | \$70.01       | \$11,376.62    |

**Classification:** RPSP REAL PROPERTY SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS38 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$58.91       | \$9,572.87     |
| B           | 6 MONTH | \$60.38       | \$9,811.75     |
| C           | 1 YEAR  | \$61.88       | \$10,055.50    |
| D           | 2 YEARS | \$63.42       | \$10,305.75    |
| E           | 3 YEARS | \$65.00       | \$10,562.50    |
| F           | 4 YEARS | \$66.63       | \$10,827.37    |

**Classification:** RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS22 **Note:** \*

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$39.68       | \$6,448.00     |
| B           | 6 MONTH | \$40.66       | \$6,607.25     |
| C           | 1 YEAR  | \$41.67       | \$6,771.37     |
| D           | 2 YEARS | \$42.72       | \$6,942.00     |
| E           | 3 YEARS | \$43.80       | \$7,117.50     |
| F           | 4 YEARS | \$44.89       | \$7,294.62     |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |                                    |                         |                              |
|------------------------|------------------------------------|-------------------------|------------------------------|
| <b>Classification:</b> | RAAE RES ANALYST, AQUATIC EXHIBITS | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS30                              | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                                    | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                              | \$48.35                 | \$7,856.87                   |
| B                      | 6 MONTH                            | \$49.54                 | \$8,050.25                   |
| C                      | 1 YEAR                             | \$50.78                 | \$8,251.75                   |
| D                      | 2 YEARS                            | \$52.06                 | \$8,459.75                   |
| E                      | 3 YEARS                            | \$53.35                 | \$8,669.37                   |
| F                      | 4 YEARS                            | \$54.69                 | \$8,887.12                   |
|                        |                                    |                         |                              |
| <b>Classification:</b> | RESC RESERVATIONS COORDINATOR      | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS25                              | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                                    | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                              | \$42.72                 | \$6,942.00                   |
| B                      | 6 MONTH                            | \$43.80                 | \$7,117.50                   |
| C                      | 1 YEAR                             | \$44.89                 | \$7,294.62                   |
| D                      | 2 YEARS                            | \$46.01                 | \$7,476.62                   |
| E                      | 3 YEARS                            | \$47.15                 | \$7,661.87                   |
| F                      | 4 YEARS                            | \$48.35                 | \$7,856.87                   |
|                        |                                    |                         |                              |
| <b>Classification:</b> | RESS RESERVATIONS SPECIALIST       | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS21                              | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                                    | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                              | \$38.70                 | \$6,288.75                   |
| B                      | 6 MONTH                            | \$39.68                 | \$6,448.00                   |
| C                      | 1 YEAR                             | \$40.66                 | \$6,607.25                   |
| D                      | 2 YEARS                            | \$41.67                 | \$6,771.37                   |
| E                      | 3 YEARS                            | \$42.72                 | \$6,942.00                   |
| F                      | 4 YEARS                            | \$43.80                 | \$7,117.50                   |
|                        |                                    |                         |                              |
| <b>Classification:</b> | RESP RESERVATIONS SUPERVISOR       | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS33                              | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                                    | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                              | \$52.06                 | \$8,459.75                   |
| B                      | 6 MONTH                            | \$53.35                 | \$8,669.37                   |
| C                      | 1 YEAR                             | \$54.69                 | \$8,887.12                   |
| D                      | 2 YEARS                            | \$56.06                 | \$9,109.75                   |
| E                      | 3 YEARS                            | \$57.45                 | \$9,335.62                   |
| F                      | 4 YEARS                            | \$58.91                 | \$9,572.87                   |
|                        |                                    |                         |                              |
| <b>Classification:</b> | REST RESERVATIONS SUPPORT TECH     | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS27                              | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                                    | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |
| A                      | START                              | \$44.89                 | \$7,294.62                   |
| B                      | 6 MONTH                            | \$46.01                 | \$7,476.62                   |
| C                      | 1 YEAR                             | \$47.15                 | \$7,661.87                   |
| D                      | 2 YEARS                            | \$48.35                 | \$7,856.87                   |
| E                      | 3 YEARS                            | \$49.54                 | \$8,050.25                   |
| F                      | 4 YEARS                            | \$50.78                 | \$8,251.75                   |
|                        |                                    |                         |                              |
| <b>Classification:</b> | RSAN RESOURCE ANALYST              | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS30                              | <b>Note:</b>            |                              |
| <b><u>Step</u></b>     |                                    | <b><u>Hourly</u></b>    | <b><u>Monthly</u></b>        |



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |             |                                |               |                         |                              |
|------------------------|-------------|--------------------------------|---------------|-------------------------|------------------------------|
|                        | D           | 2 YEARS                        | \$49.54       | \$8,586.93              |                              |
|                        | E           | 3 YEARS                        | \$50.78       | \$8,801.86              |                              |
|                        | F           | 4 YEARS                        | \$52.06       | \$9,023.73              |                              |
| <b>Classification:</b> | STCL        | SMALL TRAILS CREW LEADER       |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS28       |                                |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                          | \$46.01       | \$7,975.06              |                              |
|                        | B           | 6 MONTH                        | \$47.15       | \$8,172.66              |                              |
|                        | C           | 1 YEAR                         | \$48.35       | \$8,380.66              |                              |
|                        | D           | 2 YEARS                        | \$49.54       | \$8,586.93              |                              |
|                        | E           | 3 YEARS                        | \$50.78       | \$8,801.86              |                              |
|                        | F           | 4 YEARS                        | \$52.06       | \$9,023.73              |                              |
| <b>Classification:</b> | STCS        | SMALL TRAILS SUPERVISOR        |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS34       |                                |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                          | \$53.35       | \$9,247.33              |                              |
|                        | B           | 6 MONTH                        | \$54.69       | \$9,479.60              |                              |
|                        | C           | 1 YEAR                         | \$56.06       | \$9,717.06              |                              |
|                        | D           | 2 YEARS                        | \$57.45       | \$9,958.00              |                              |
|                        | E           | 3 YEARS                        | \$58.91       | \$10,211.06             |                              |
|                        | F           | 4 YEARS                        | \$60.38       | \$10,465.86             |                              |
| <b>Classification:</b> | SADS        | SR ADMINISTRATIVE SPECIALIST   |               | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS23       |                                |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                          | \$40.66       | \$6,607.25              |                              |
|                        | B           | 6 MONTH                        | \$41.67       | \$6,771.37              |                              |
|                        | C           | 1 YEAR                         | \$42.72       | \$6,942.00              |                              |
|                        | D           | 2 YEARS                        | \$43.80       | \$7,117.50              |                              |
|                        | E           | 3 YEARS                        | \$44.89       | \$7,294.62              |                              |
|                        | F           | 4 YEARS                        | \$46.01       | \$7,476.62              |                              |
| <b>Classification:</b> | SEGD        | SR ENVIRONMENTAL GRAPHIC DSGNR |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS28       |                                |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                          | \$46.01       | \$7,975.06              |                              |
|                        | B           | 6 MONTH                        | \$47.15       | \$8,172.66              |                              |
|                        | C           | 1 YEAR                         | \$48.35       | \$8,380.66              |                              |
|                        | D           | 2 YEARS                        | \$49.54       | \$8,586.93              |                              |
|                        | E           | 3 YEARS                        | \$50.78       | \$8,801.86              |                              |
|                        | F           | 4 YEARS                        | \$52.06       | \$9,023.73              |                              |
| <b>Classification:</b> | SEMA        | SR EQUIPMENT MECHANIC APPRENTC |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS22       |                                |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                          | \$39.68       | \$6,877.86              |                              |
|                        | B           | 1 YEAR                         | \$40.66       | \$7,047.73              |                              |
|                        | C           | 2 YEARS                        | \$41.67       | \$7,222.80              |                              |
|                        | D           | 3 YEARS                        | \$42.72       | \$7,404.80              |                              |
|                        | E           | 4 YEARS                        | \$43.80       | \$7,592.00              |                              |
| <b>Classification:</b> | SRGD        | SR GRAPHIC DESIGNER            |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

**Range:** AFS28

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$46.01       | \$7,975.06     |
| B           | 6 MONTH | \$47.15       | \$8,172.66     |
| C           | 1 YEAR  | \$48.35       | \$8,380.66     |
| D           | 2 YEARS | \$49.54       | \$8,586.93     |
| E           | 3 YEARS | \$50.78       | \$8,801.86     |
| F           | 4 YEARS | \$52.06       | \$9,023.73     |

**Classification:** SIST SR IS SUPPORT TECHNICIAN

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS35

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$54.69       | \$8,887.12     |
| B           | 6 MONTH | \$56.06       | \$9,109.75     |
| C           | 1 YEAR  | \$57.45       | \$9,335.62     |
| D           | 2 YEARS | \$58.91       | \$9,572.87     |
| E           | 3 YEARS | \$60.38       | \$9,811.75     |
| F           | 4 YEARS | \$61.88       | \$10,055.50    |

**Classification:** SPLN SR PLANNER

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS38

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$58.91       | \$9,572.87     |
| B           | 6 MONTH | \$60.38       | \$9,811.75     |
| C           | 1 YEAR  | \$61.88       | \$10,055.50    |
| D           | 2 YEARS | \$63.42       | \$10,305.75    |
| E           | 3 YEARS | \$65.00       | \$10,562.50    |
| F           | 4 YEARS | \$66.63       | \$10,827.37    |

**Classification:** SRPS SR REAL PROPERTY SPECIALIST

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS42

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$65.00       | \$10,562.50    |
| B           | 6 MONTH | \$66.63       | \$10,827.37    |
| C           | 1 YEAR  | \$68.30       | \$11,098.75    |
| D           | 2 YEARS | \$70.01       | \$11,376.62    |
| E           | 3 YEARS | \$71.76       | \$11,661.00    |
| F           | 4 YEARS | \$73.55       | \$11,951.87    |

**Classification:** STOK STOCK CLERK/DRIVER

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS21

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$38.70       | \$6,708.00     |
| B           | 6 MONTH | \$39.68       | \$6,877.86     |
| C           | 1 YEAR  | \$40.66       | \$7,047.73     |
| D           | 2 YEARS | \$41.67       | \$7,222.80     |
| E           | 3 YEARS | \$42.72       | \$7,404.80     |
| F           | 4 YEARS | \$43.80       | \$7,592.00     |

**Classification:** STSP STORES SUPERVISOR

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS27

**Note:**

| <u>Step</u> |       | <u>Hourly</u> | <u>Monthly</u> |
|-------------|-------|---------------|----------------|
| A           | START | \$44.89       | \$7,780.93     |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|   |         |         |            |
|---|---------|---------|------------|
| B | 6 MONTH | \$46.01 | \$7,975.06 |
| C | 1 YEAR  | \$47.15 | \$8,172.66 |
| D | 2 YEARS | \$48.35 | \$8,380.66 |
| E | 3 YEARS | \$49.54 | \$8,586.93 |
| F | 4 YEARS | \$50.78 | \$8,801.86 |

**Classification:** SUCI SUPERVISING CONSTRUCTION INSPE **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS38 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$58.91       | \$10,211.06    |
| B           | 6 MONTH | \$60.38       | \$10,465.86    |
| C           | 1 YEAR  | \$61.88       | \$10,725.86    |
| D           | 2 YEARS | \$63.42       | \$10,992.80    |
| E           | 3 YEARS | \$65.00       | \$11,266.66    |
| F           | 4 YEARS | \$66.63       | \$11,549.20    |

**Classification:** SLDS SUPERVISING LAND SURVEYOR **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS44 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$68.30       | \$11,838.66    |
| B           | 6 MONTH | \$70.01       | \$12,135.06    |
| C           | 1 YEAR  | \$71.76       | \$12,438.40    |
| D           | 2 YEARS | \$73.55       | \$12,748.66    |
| E           | 3 YEARS | \$75.39       | \$13,067.60    |
| F           | 4 YEARS | \$77.28       | \$13,395.20    |

**Classification:** SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS32 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$50.78       | \$8,801.86     |
| B           | 6 MONTH | \$52.06       | \$9,023.73     |
| C           | 1 YEAR  | \$53.35       | \$9,247.33     |
| D           | 2 YEARS | \$54.69       | \$9,479.60     |
| E           | 3 YEARS | \$56.06       | \$9,717.06     |
| F           | 4 YEARS | \$57.45       | \$9,958.00     |

**Classification:** SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS36 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$56.06       | \$9,717.06     |
| B           | 6 MONTH | \$57.45       | \$9,958.00     |
| C           | 1 YEAR  | \$58.91       | \$10,211.06    |
| D           | 2 YEARS | \$60.38       | \$10,465.86    |
| E           | 3 YEARS | \$61.88       | \$10,725.86    |
| F           | 4 YEARS | \$63.42       | \$10,992.80    |

**Classification:** SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS42 **Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$65.00       | \$10,562.50    |
| B           | 6 MONTH | \$66.63       | \$10,827.37    |
| C           | 1 YEAR  | \$68.30       | \$11,098.75    |
| D           | 2 YEARS | \$70.01       | \$11,376.62    |

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

|                        |             |                              |               |                         |                              |
|------------------------|-------------|------------------------------|---------------|-------------------------|------------------------------|
|                        | E           | 3 YEARS                      | \$71.76       | \$11,661.00             |                              |
|                        | F           | 4 YEARS                      | \$73.55       | \$11,951.87             |                              |
| <b>Classification:</b> | TCOO        | TRAILS COORDINATOR           |               | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS32       |                              |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                        | \$50.78       | \$8,251.75              |                              |
|                        | B           | 6 MONTH                      | \$52.06       | \$8,459.75              |                              |
|                        | C           | 1 YEAR                       | \$53.35       | \$8,669.37              |                              |
|                        | D           | 2 YEARS                      | \$54.69       | \$8,887.12              |                              |
|                        | E           | 3 YEARS                      | \$56.06       | \$9,109.75              |                              |
|                        | F           | 4 YEARS                      | \$57.45       | \$9,335.62              |                              |
| <b>Classification:</b> | VEGE        | VEGETATION ECOLOGIST         |               | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS34       |                              |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                        | \$53.35       | \$8,669.37              |                              |
|                        | B           | 6 MONTH                      | \$54.69       | \$8,887.12              |                              |
|                        | C           | 1 YEAR                       | \$56.06       | \$9,109.75              |                              |
|                        | D           | 2 YEARS                      | \$57.45       | \$9,335.62              |                              |
|                        | E           | 3 YEARS                      | \$58.91       | \$9,572.87              |                              |
|                        | F           | 4 YEARS                      | \$60.38       | \$9,811.75              |                              |
| <b>Classification:</b> | VPSU        | VOLUNTEER PROGRAM SUPERVISOR |               | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS31       |                              |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                        | \$49.54       | \$8,050.25              |                              |
|                        | B           | 6 MONTH                      | \$50.78       | \$8,251.75              |                              |
|                        | C           | 1 YEAR                       | \$52.06       | \$8,459.75              |                              |
|                        | D           | 2 YEARS                      | \$53.35       | \$8,669.37              |                              |
|                        | E           | 3 YEARS                      | \$54.69       | \$8,887.12              |                              |
|                        | F           | 4 YEARS                      | \$56.06       | \$9,109.75              |                              |
| <b>Classification:</b> | WMSP        | WATER MANAGEMENT SUPERVISOR  |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS38       |                              |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                        | \$58.91       | \$10,211.06             |                              |
|                        | B           | 6 MONTH                      | \$60.38       | \$10,465.86             |                              |
|                        | C           | 1 YEAR                       | \$61.88       | \$10,725.86             |                              |
|                        | D           | 2 YEARS                      | \$63.42       | \$10,992.80             |                              |
|                        | E           | 3 YEARS                      | \$65.00       | \$11,266.66             |                              |
|                        | F           | 4 YEARS                      | \$66.63       | \$11,549.20             |                              |
| <b>Classification:</b> | WMAT        | WATER MANAGEMENT TECHNICIAN  |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | AFS32       |                              |               | <b>Note:</b>            |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>          |                              |
|                        | A           | START                        | \$50.78       | \$8,801.86              |                              |
|                        | B           | 6 MONTH                      | \$52.06       | \$9,023.73              |                              |
|                        | C           | 1 YEAR                       | \$53.35       | \$9,247.33              |                              |
|                        | D           | 2 YEARS                      | \$54.69       | \$9,479.60              |                              |
|                        | E           | 3 YEARS                      | \$56.06       | \$9,717.06              |                              |
|                        | F           | 4 YEARS                      | \$57.45       | \$9,958.00              |                              |
| <b>Classification:</b> | WUMS        | WATER UTILITIES MAINT SUPE   |               | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

**Range:** AFS38

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$58.91       | \$10,211.06    |
| B           | 6 MONTH | \$60.38       | \$10,465.86    |
| C           | 1 YEAR  | \$61.88       | \$10,725.86    |
| D           | 2 YEARS | \$63.42       | \$10,992.80    |
| E           | 3 YEARS | \$65.00       | \$11,266.66    |
| F           | 4 YEARS | \$66.63       | \$11,549.20    |

**Classification:** WUMT WATER UTILITIES MAINT TECH

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS32

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$50.78       | \$8,801.86     |
| B           | 6 MONTH | \$52.06       | \$9,023.73     |
| C           | 1 YEAR  | \$53.35       | \$9,247.33     |
| D           | 2 YEARS | \$54.69       | \$9,479.60     |
| E           | 3 YEARS | \$56.06       | \$9,717.06     |
| F           | 4 YEARS | \$57.45       | \$9,958.00     |

**Classification:** WEBD WEBSITE DESIGNER

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS32

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$50.78       | \$8,251.75     |
| B           | 6 MONTH | \$52.06       | \$8,459.75     |
| C           | 1 YEAR  | \$53.35       | \$8,669.37     |
| D           | 2 YEARS | \$54.69       | \$8,887.12     |
| E           | 3 YEARS | \$56.06       | \$9,109.75     |
| F           | 4 YEARS | \$57.45       | \$9,335.62     |

**Classification:** WLFB WILDLIFE BIOLOGIST

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS34

**Note:**

| <u>Step</u> |         | <u>Hourly</u> | <u>Monthly</u> |
|-------------|---------|---------------|----------------|
| A           | START   | \$53.35       | \$8,669.37     |
| B           | 6 MONTH | \$54.69       | \$8,887.12     |
| C           | 1 YEAR  | \$56.06       | \$9,109.75     |
| D           | 2 YEARS | \$57.45       | \$9,335.62     |
| E           | 3 YEARS | \$58.91       | \$9,572.87     |
| F           | 4 YEARS | \$60.38       | \$9,811.75     |

\* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

\*\* Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

# East Bay Regional Park District

## Salary Schedule - Police Association

**Annual Cost of Living Adjustment per Resolution 2022-12-316:**

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

|                        |                                     |                      |                       |                   |            |
|------------------------|-------------------------------------|----------------------|-----------------------|-------------------|------------|
| <b>Classification:</b> | CDIS      COMMUNICATIONS DISPATCHER | <b>Daily Hours:</b>  | 8                     | <b>Effective:</b> | 02/10/2024 |
| <b>Range:</b>          | PA02                                | <b>Note:</b>         |                       |                   |            |
| <b><u>Step</u></b>     |                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                   |            |
| A                      | START                               | \$38.72              | \$6,711.46            |                   |            |
| B                      | 12 MONTHS                           | \$40.66              | \$7,047.73            |                   |            |
| C                      | 24 MONTHS                           | \$42.69              | \$7,399.60            |                   |            |
| D                      | 36 MONTHS                           | \$44.82              | \$7,768.80            |                   |            |
| E                      | 48 MONTHS                           | \$47.08              | \$8,160.53            |                   |            |
| F                      | 60 MONTHS                           | \$49.43              | \$8,567.86            |                   |            |
| G                      | 96 MONTHS                           | \$50.66              | \$8,781.06            |                   |            |
|                        |                                     |                      |                       |                   |            |
| <b>Classification:</b> | DSUP      DISPATCH SUPERVISOR       | <b>Daily Hours:</b>  | 8                     | <b>Effective:</b> | 02/10/2024 |
| <b>Range:</b>          | PA07                                | <b>Note:</b>         |                       |                   |            |
| <b><u>Step</u></b>     |                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                   |            |
| A                      | START                               | \$45.67              | \$7,916.13            |                   |            |
| B                      | 6 MONTHS                            | \$47.94              | \$8,309.60            |                   |            |
| C                      | 12 MONTHS                           | \$50.35              | \$8,727.33            |                   |            |
| D                      | 24 MONTHS                           | \$52.86              | \$9,162.40            |                   |            |
| E                      | 36 MONTHS                           | \$55.51              | \$9,621.73            |                   |            |
| F                      | 72 MONTHS                           | \$56.89              | \$9,860.93            |                   |            |
|                        |                                     |                      |                       |                   |            |
| <b>Classification:</b> | FCAP      FIRE CAPTAIN              | <b>Daily Hours:</b>  | 8                     | <b>Effective:</b> | 02/10/2024 |
| <b>Range:</b>          | PA08                                | <b>Note:</b>         |                       |                   |            |
| <b><u>Step</u></b>     |                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                   |            |
| A                      | START                               | \$63.49              | \$11,004.93           |                   |            |
| B                      | 6 MONTHS                            | \$66.66              | \$11,554.40           |                   |            |
| C                      | 18 MONTHS                           | \$69.99              | \$12,131.60           |                   |            |
| D                      | 30 MONTHS                           | \$73.50              | \$12,740.00           |                   |            |
| E                      | 42 MONTHS                           | \$77.17              | \$13,376.13           |                   |            |
| F                      | 78 MONTHS                           | \$79.09              | \$13,708.93           |                   |            |
|                        |                                     |                      |                       |                   |            |
| <b>Classification:</b> | PSAD      P/S SYSTEMS ADMINISTRATOR | <b>Daily Hours:</b>  | 8                     | <b>Effective:</b> | 02/10/2024 |
| <b>Range:</b>          | PA06                                | <b>Note:</b>         |                       |                   |            |
| <b><u>Step</u></b>     |                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                   |            |
| A                      | START                               | \$43.36              | \$7,515.73            |                   |            |
| B                      | 12 MONTHS                           | \$45.53              | \$7,891.86            |                   |            |
| C                      | 24 MONTHS                           | \$47.81              | \$8,287.06            |                   |            |
| D                      | 36 MONTHS                           | \$50.20              | \$8,701.33            |                   |            |
| E                      | 48 MONTHS                           | \$52.71              | \$9,136.40            |                   |            |
| F                      | 60 MONTHS                           | \$55.35              | \$9,594.00            |                   |            |
| G                      | 96 MONTHS                           | \$56.73              | \$9,833.20            |                   |            |
|                        |                                     |                      |                       |                   |            |
| <b>Classification:</b> | PSVC      P/S VOLUNTEER COORDINATOR | <b>Daily Hours:</b>  | 8                     | <b>Effective:</b> | 02/10/2024 |

## East Bay Regional Park District Salary Schedule - Police Association

|                             |                               |                       |                              |
|-----------------------------|-------------------------------|-----------------------|------------------------------|
| <b>Range:</b> PA04          |                               |                       | <b>Note:</b>                 |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>          | <b><u>Monthly</u></b> |                              |
| A START                     | \$41.48                       | \$7,189.86            |                              |
| B 12 MONTHS                 | \$43.55                       | \$7,548.66            |                              |
| C 24 MONTHS                 | \$45.73                       | \$7,926.53            |                              |
| D 36 MONTHS                 | \$48.02                       | \$8,323.46            |                              |
| E 48 MONTHS                 | \$50.41                       | \$8,737.73            |                              |
| F 60 MONTHS                 | \$52.94                       | \$9,176.26            |                              |
| G 96 MONTHS                 | \$54.26                       | \$9,405.06            |                              |
| <b>Classification:</b> POHP | POLICE OFFCR/HELICOPTER PILOT | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b> PA09          |                               | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>          | <b><u>Monthly</u></b> |                              |
| A START                     | \$49.27                       | \$8,540.13            |                              |
| B 12 MONTHS                 | \$51.73                       | \$8,966.53            |                              |
| B1 ASSIGNED TO ASU          | \$67.26                       | \$11,658.40           |                              |
| C 24 MONTHS                 | \$70.62                       | \$12,240.80           |                              |
| D 36 MONTHS                 | \$74.14                       | \$12,850.93           |                              |
| E 48 MONTHS                 | \$77.86                       | \$13,495.73           |                              |
| F 60 MONTHS                 | \$81.75                       | \$14,170.00           |                              |
| G 96 MONTHS                 | \$83.79                       | \$14,523.60           |                              |
| <b>Classification:</b> POLO | POLICE OFFICER                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b> PA05          |                               | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>          | <b><u>Monthly</u></b> |                              |
| A START                     | \$49.27                       | \$8,540.13            |                              |
| B 12 MONTHS                 | \$51.73                       | \$8,966.53            |                              |
| C 24 MONTHS                 | \$54.32                       | \$9,415.46            |                              |
| D 36 MONTHS                 | \$57.02                       | \$9,883.46            |                              |
| E 48 MONTHS                 | \$59.89                       | \$10,380.93           |                              |
| F 60 MONTHS                 | \$62.87                       | \$10,897.46           |                              |
| G 96 MONTHS                 | \$65.40                       | \$11,336.00           |                              |
| <b>Classification:</b> POLR | POLICE OFFICER RECRUIT        | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b> PA03          |                               | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>          | <b><u>Monthly</u></b> |                              |
| A START                     | \$40.50                       | \$7,020.00            |                              |
| <b>Classification:</b> POLS | POLICE SERGEANT               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b> PA11          |                               | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>          | <b><u>Monthly</u></b> |                              |
| A START                     | \$63.49                       | \$11,004.93           |                              |
| B 6 MONTHS                  | \$66.66                       | \$11,554.40           |                              |
| C 18 MONTHS                 | \$69.99                       | \$12,131.60           |                              |
| D 30 MONTHS                 | \$73.50                       | \$12,740.00           |                              |
| E 42 MONTHS                 | \$77.17                       | \$13,376.13           |                              |
| F 78 MONTHS                 | \$79.87                       | \$13,844.13           |                              |
| <b>Classification:</b> PST1 | POLICE SERVICES TECHNICIAN I  | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b> PA00          |                               | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>          | <b><u>Monthly</u></b> |                              |
| A START                     | \$34.26                       | \$5,938.40            |                              |
| B 12 MONTHS                 | \$35.11                       | \$6,085.73            |                              |

## East Bay Regional Park District Salary Schedule - Police Association

|                        |                                     |               |  |
|------------------------|-------------------------------------|---------------|--|
| C                      | 24 MONTHS                           | \$36.00       | \$6,240.00   |
| D                      | 36 MONTHS                           | \$36.89       | \$6,394.26   |
| E                      | 48 MONTHS                           | \$37.81       | \$6,553.73   |
| F                      | 60 MONTHS                           | \$38.76       | \$6,718.40   |
| G                      | 96 MONTHS                           | \$39.73       | \$6,886.53   |
| <b>Classification:</b> | PST2 POLICE SERVICES TECHNICIAN II  |               | <b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | PA01                                |               | <b>Note:</b>                                       |
| <b>Step</b>            |                                     | <b>Hourly</b> | <b>Monthly</b>                                     |
| A                      | START                               | \$35.68       | \$6,184.53   |
| B                      | 12 MONTHS                           | \$37.46       | \$6,493.06   |
| C                      | 24 MONTHS                           | \$39.33       | \$6,817.20   |
| D                      | 36 MONTHS                           | \$41.31       | \$7,160.40   |
| E                      | 48 MONTHS                           | \$43.37       | \$7,517.46   |
| F                      | 60 MONTHS                           | \$45.54       | \$7,893.60   |
| G                      | 96 MONTHS                           | \$46.68       | \$8,091.20   |
| <b>Classification:</b> | SGHP POLICE SGT/HELICOPTER PILOT    |               | <b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | PA10                                |               | <b>Note:</b>                                       |
| <b>Step</b>            |                                     | <b>Hourly</b> | <b>Monthly</b>                                     |
| A                      | START                               | \$80.17       | \$13,896.13  |
| B                      | 6 MONTHS                            | \$84.19       | \$14,592.93  |
| C                      | 18 MONTHS                           | \$88.41       | \$15,324.40  |
| D                      | 30 MONTHS                           | \$92.82       | \$16,088.80  |
| E                      | 42 MONTHS                           | \$97.46       | \$16,893.06  |
| F                      | 78 MONTHS                           | \$99.90       | \$17,316.00  |
| <b>Classification:</b> | PESP PROPERTY & EVIDENCE SPECIALIST |               | <b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | PA01                                |               | <b>Note:</b>                                       |
| <b>Step</b>            |                                     | <b>Hourly</b> | <b>Monthly</b>                                     |
| A                      | START                               | \$35.68       | \$6,184.53   |
| B                      | 12 MONTHS                           | \$37.46       | \$6,493.06   |
| C                      | 24 MONTHS                           | \$39.33       | \$6,817.20   |
| D                      | 36 MONTHS                           | \$41.31       | \$7,160.40   |
| E                      | 48 MONTHS                           | \$43.37       | \$7,517.46   |
| F                      | 60 MONTHS                           | \$45.54       | \$7,893.60   |
| G                      | 96 MONTHS                           | \$46.68       | \$8,091.20   |
| <b>Classification:</b> | PESV PROPERTY & EVIDENCE SUPERVISOR |               | <b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | PA02                                |               | <b>Note:</b>                                       |
| <b>Step</b>            |                                     | <b>Hourly</b> | <b>Monthly</b>                                     |
| A                      | START                               | \$38.72       | \$6,711.46   |
| B                      | 12 MONTHS                           | \$40.66       | \$7,047.73   |
| C                      | 24 MONTHS                           | \$42.69       | \$7,399.60   |
| D                      | 36 MONTHS                           | \$44.82       | \$7,768.80   |
| E                      | 48 MONTHS                           | \$47.08       | \$8,160.53   |
| F                      | 60 MONTHS                           | \$49.43       | \$8,567.86   |
| G                      | 96 MONTHS                           | \$50.66       | \$8,781.06   |
| <b>Classification:</b> | SPOL SEASONAL POLICE OFFICER        |               | <b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | PA13                                |               | <b>Note:</b>                                       |
| <b>Step</b>            |                                     | <b>Hourly</b> | <b>Monthly</b>                                     |
| A                      | START                               | \$49.27       | \$8,540.13   |

**East Bay Regional Park District  
Salary Schedule - Police Association**

|   |           |         |             |
|---|-----------|---------|-------------|
| B | 12 MONTHS | \$51.73 | \$8,966.53  |
| C | 24 MONTHS | \$54.32 | \$9,415.46  |
| D | 36 MONTHS | \$57.02 | \$9,883.46  |
| E | 48 MONTHS | \$59.89 | \$10,380.93 |
| F | 60 MONTHS | \$62.87 | \$10,897.46 |
| G | 96 MONTHS | \$64.46 | \$11,173.06 |

**Classification:** SSSV      SUPPORT SERVICES SUPERVISOR      **Daily Hours:** 8      **Effective:** 02/10/2024

**Range:** PA12

**Note:**

| <u>Step</u> |           | <u>Hourly</u> | <u>Monthly</u> |
|-------------|-----------|---------------|----------------|
| A           | START     | \$48.90       | \$8,476.00     |
| B           | 12 MONTHS | \$51.35       | \$8,900.66     |
| C           | 24 MONTHS | \$53.91       | \$9,344.40     |
| D           | 36 MONTHS | \$56.61       | \$9,812.40     |
| E           | 48 MONTHS | \$59.44       | \$10,302.93    |
| F           | 60 MONTHS | \$62.42       | \$10,819.46    |
| G           | 96 MONTHS | \$63.97       | \$11,088.13    |

**Salary amounts do not include incentive pay.**

# East Bay Regional Park District

## Salary Schedule - Management

**Annual Cost of Living Adjustment per Resolution 2024-03-065 :**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.  
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.  
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

|                        |                                   |                     |                |                              |
|------------------------|-----------------------------------|---------------------|----------------|------------------------------|
| <b>Classification:</b> | ACCG ACCOUNTING MANAGER           | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02                              | <b>Note:</b>        |                |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                             | \$57.76             | \$10,011.73    |                              |
| B                      | 1 YEAR                            | \$60.59             | \$10,502.26    |                              |
| C                      | 2 YEARS                           | \$63.63             | \$11,029.20    |                              |
| D                      | 3 YEARS                           | \$66.82             | \$11,582.13    |                              |
| E                      | 4 YEARS                           | \$70.15             | \$12,159.33    |                              |
| F                      | 5 YEARS                           | \$73.66             | \$12,767.73    |                              |
| G                      | MERIT                             | \$77.35             | \$13,407.33    |                              |
| H                      | MERIT                             | \$81.22             | \$14,078.13    |                              |
| <b>Classification:</b> | AGAS AGM, ACQUIS/STEW/DEVELOPMENT | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG08                              | <b>Note:</b>        |                |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                             | \$96.71             | \$16,763.06    |                              |
| B                      | 1 YEAR                            | \$101.54            | \$17,600.26    |                              |
| C                      | 2 YEARS                           | \$106.58            | \$18,473.86    |                              |
| D                      | 3 YEARS                           | \$111.91            | \$19,397.73    |                              |
| E                      | 4 YEARS                           | \$117.53            | \$20,371.86    |                              |
| F                      | 5 YEARS                           | \$123.45            | \$21,398.00    |                              |
| G                      | MERIT                             | \$129.62            | \$22,467.46    |                              |
| H                      | MERIT                             | \$136.09            | \$23,588.93    |                              |
| <b>Classification:</b> | AGFC AGM, FINANCE & MGMT SVCS/CFO | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG08                              | <b>Note:</b>        |                |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                             | \$96.71             | \$16,763.06    |                              |
| B                      | 1 YEAR                            | \$101.54            | \$17,600.26    |                              |
| C                      | 2 YEARS                           | \$106.58            | \$18,473.86    |                              |
| D                      | 3 YEARS                           | \$111.91            | \$19,397.73    |                              |
| E                      | 4 YEARS                           | \$117.53            | \$20,371.86    |                              |
| F                      | 5 YEARS                           | \$123.45            | \$21,398.00    |                              |
| G                      | MERIT                             | \$129.62            | \$22,467.46    |                              |
| H                      | MERIT                             | \$136.09            | \$23,588.93    |                              |
| <b>Classification:</b> | AGHR AGM, HUMAN RESOURCES         | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG08                              | <b>Note:</b>        |                |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                             | \$96.71             | \$16,763.06    |                              |
| B                      | 1 YEAR                            | \$101.54            | \$17,600.26    |                              |
| C                      | 2 YEARS                           | \$106.58            | \$18,473.86    |                              |
| D                      | 3 YEARS                           | \$111.91            | \$19,397.73    |                              |
| E                      | 4 YEARS                           | \$117.53            | \$20,371.86    |                              |

## East Bay Regional Park District Salary Schedule - Management

|                        |             |                           |               |                |                       |                              |
|------------------------|-------------|---------------------------|---------------|----------------|-----------------------|------------------------------|
|                        | F           | 5 YEARS                   | \$123.45      | \$21,398.00    |                       |                              |
|                        | G           | MERIT                     | \$129.62      | \$22,467.46    |                       |                              |
|                        | H           | MERIT                     | \$136.09      | \$23,588.93    |                       |                              |
| <b>Classification:</b> | AGOP        | AGM, OPERATIONS           |               |                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG09        |                           |               |                | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                           | <b>Hourly</b> | <b>Monthly</b> |                       |                              |
|                        | A           | START                     | \$106.39      | \$18,440.93    |                       |                              |
|                        | B           | 1 YEAR                    | \$111.67      | \$19,356.13    |                       |                              |
|                        | C           | 2 YEARS                   | \$117.29      | \$20,330.26    |                       |                              |
|                        | D           | 3 YEARS                   | \$123.11      | \$21,339.06    |                       |                              |
|                        | E           | 4 YEARS                   | \$129.28      | \$22,408.53    |                       |                              |
|                        | F           | 5 YEARS                   | \$135.77      | \$23,533.46    |                       |                              |
|                        | G           | MERIT                     | \$142.55      | \$24,708.66    |                       |                              |
|                        | H           | MERIT                     | \$149.68      | \$25,944.53    |                       |                              |
| <b>Classification:</b> | AGPA        | AGM, PUBLIC AFFAIRS       |               |                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG07        |                           |               |                | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                           | <b>Hourly</b> | <b>Monthly</b> |                       |                              |
|                        | A           | START                     | \$87.87       | \$15,230.80    |                       |                              |
|                        | B           | 1 YEAR                    | \$92.30       | \$15,998.66    |                       |                              |
|                        | C           | 2 YEARS                   | \$96.92       | \$16,799.46    |                       |                              |
|                        | D           | 3 YEARS                   | \$101.76      | \$17,638.40    |                       |                              |
|                        | E           | 4 YEARS                   | \$106.83      | \$18,517.20    |                       |                              |
|                        | F           | 5 YEARS                   | \$112.16      | \$19,441.06    |                       |                              |
|                        | G           | MERIT                     | \$117.77      | \$20,413.46    |                       |                              |
|                        | H           | MERIT                     | \$123.64      | \$21,430.93    |                       |                              |
| <b>Classification:</b> | APMR        | APPLICATION MANAGER       |               |                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02        |                           |               |                | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                           | <b>Hourly</b> | <b>Monthly</b> |                       |                              |
|                        | A           | START                     | \$57.76       | \$10,011.73    |                       |                              |
|                        | B           | 1 YEAR                    | \$60.59       | \$10,502.26    |                       |                              |
|                        | C           | 2 YEARS                   | \$63.63       | \$11,029.20    |                       |                              |
|                        | D           | 3 YEARS                   | \$66.82       | \$11,582.13    |                       |                              |
|                        | E           | 4 YEARS                   | \$70.15       | \$12,159.33    |                       |                              |
|                        | F           | 5 YEARS                   | \$73.66       | \$12,767.73    |                       |                              |
|                        | G           | MERIT                     | \$77.35       | \$13,407.33    |                       |                              |
|                        | H           | MERIT                     | \$81.22       | \$14,078.13    |                       |                              |
| <b>Classification:</b> | ASFO        | ASSISTANT FINANCE OFFICER |               |                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG05        |                           |               |                | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                           | <b>Hourly</b> | <b>Monthly</b> |                       |                              |
|                        | A           | START                     | \$73.13       | \$12,675.86    |                       |                              |
|                        | B           | 1 YEAR                    | \$76.79       | \$13,310.26    |                       |                              |
|                        | C           | 2 YEARS                   | \$80.66       | \$13,981.06    |                       |                              |
|                        | D           | 3 YEARS                   | \$84.71       | \$14,683.06    |                       |                              |
|                        | E           | 4 YEARS                   | \$88.86       | \$15,402.40    |                       |                              |
|                        | F           | 5 YEARS                   | \$93.31       | \$16,173.73    |                       |                              |
|                        | G           | MERIT                     | \$97.95       | \$16,978.00    |                       |                              |
|                        | H           | MERIT                     | \$102.86      | \$17,829.06    |                       |                              |
| <b>Classification:</b> | ASFC        | ASSISTANT FIRE CHIEF      |               |                | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |

## East Bay Regional Park District Salary Schedule - Management

|                             |                              |                      |  |
|-----------------------------|------------------------------|----------------------|--|
| <b>Range:</b> MG04          |                              |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                              | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                        | \$65.23              | \$11,306.53  |
| B                           | 1 YEAR                       | \$68.45              | \$11,864.66  |
| C                           | 2 YEARS                      | \$71.86              | \$12,455.73  |
| D                           | 3 YEARS                      | \$75.46              | \$13,079.73  |
| E                           | 4 YEARS                      | \$79.22              | \$13,731.46  |
| F                           | 5 YEARS                      | \$83.20              | \$14,421.33  |
| G                           | MERIT                        | \$87.35              | \$15,140.66  |
| H                           | MERIT                        | \$91.73              | \$15,899.86  |
| <b>Classification:</b> AGC1 | ASSISTANT GENERAL COUNSEL I  |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG06          |                              |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                              | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                        | \$80.47              | \$13,948.13  |
| B                           | 1 YEAR                       | \$84.49              | \$14,644.93  |
| C                           | 2 YEARS                      | \$88.77              | \$15,386.80  |
| D                           | 3 YEARS                      | \$93.17              | \$16,149.46  |
| E                           | 4 YEARS                      | \$97.88              | \$16,965.86  |
| F                           | 5 YEARS                      | \$102.77             | \$17,813.46  |
| G                           | MERIT                        | \$107.92             | \$18,706.13  |
| H                           | MERIT                        | \$113.32             | \$19,642.13  |
| <b>Classification:</b> AGC2 | ASSISTANT GENERAL COUNSEL II |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG07          |                              |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                              | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                        | \$87.87              | \$15,230.80  |
| B                           | 1 YEAR                       | \$92.30              | \$15,998.66  |
| C                           | 2 YEARS                      | \$96.92              | \$16,799.46  |
| D                           | 3 YEARS                      | \$101.76             | \$17,638.40  |
| E                           | 4 YEARS                      | \$106.83             | \$18,517.20  |
| F                           | 5 YEARS                      | \$112.16             | \$19,441.06  |
| G                           | MERIT                        | \$117.77             | \$20,413.46  |
| H                           | MERIT                        | \$123.64             | \$21,430.93  |
| <b>Classification:</b> ATGM | ASSISTANT TO THE GM          |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG02          |                              |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                              | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                        | \$57.76              | \$10,011.73  |
| B                           | 1 YEAR                       | \$60.59              | \$10,502.26  |
| C                           | 2 YEARS                      | \$63.63              | \$11,029.20  |
| D                           | 3 YEARS                      | \$66.82              | \$11,582.13  |
| E                           | 4 YEARS                      | \$70.15              | \$12,159.33  |
| F                           | 5 YEARS                      | \$73.66              | \$12,767.73  |
| G                           | MERIT                        | \$77.35              | \$13,407.33  |
| H                           | MERIT                        | \$81.22              | \$14,078.13  |
| <b>Classification:</b> AUMG | AUDIT MANAGER                |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG02          |                              |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                              | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                        | \$57.76              | \$10,011.73  |
| B                           | 1 YEAR                       | \$60.59              | \$10,502.26  |



## East Bay Regional Park District Salary Schedule - Management

|                        |         |                           |               |                       |                              |
|------------------------|---------|---------------------------|---------------|-----------------------|------------------------------|
| C                      | 2 YEARS |                           | \$63.63       | \$11,029.20           |                              |
| D                      | 3 YEARS |                           | \$66.82       | \$11,582.13           |                              |
| E                      | 4 YEARS |                           | \$70.15       | \$12,159.33           |                              |
| F                      | 5 YEARS |                           | \$73.66       | \$12,767.73           |                              |
| G                      | MERIT   |                           | \$77.35       | \$13,407.33           |                              |
| H                      | MERIT   |                           | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | BEMG    | BENEFITS MANAGER          |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG03    |                           |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                           | \$60.47       | \$10,481.46           |                              |
| B                      | 1 YEAR  |                           | \$63.47       | \$11,001.46           |                              |
| C                      | 2 YEARS |                           | \$66.65       | \$11,552.66           |                              |
| D                      | 3 YEARS |                           | \$70.02       | \$12,136.80           |                              |
| E                      | 4 YEARS |                           | \$73.50       | \$12,740.00           |                              |
| F                      | 5 YEARS |                           | \$77.15       | \$13,372.66           |                              |
| G                      | MERIT   |                           | \$81.01       | \$14,041.73           |                              |
| H                      | MERIT   |                           | \$85.03       | \$14,738.53           |                              |
| <b>Classification:</b> | BUDG    | BUDGET MANAGER            |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02    |                           |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                           | \$57.76       | \$10,011.73           |                              |
| B                      | 1 YEAR  |                           | \$60.59       | \$10,502.26           |                              |
| C                      | 2 YEARS |                           | \$63.63       | \$11,029.20           |                              |
| D                      | 3 YEARS |                           | \$66.82       | \$11,582.13           |                              |
| E                      | 4 YEARS |                           | \$70.15       | \$12,159.33           |                              |
| F                      | 5 YEARS |                           | \$73.66       | \$12,767.73           |                              |
| G                      | MERIT   |                           | \$77.35       | \$13,407.33           |                              |
| H                      | MERIT   |                           | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | BSMG    | BUSINESS SERVICES MANAGER |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04    |                           |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                           | \$66.52       | \$11,530.13           |                              |
| B                      | 1 YEAR  |                           | \$69.80       | \$12,098.66           |                              |
| C                      | 2 YEARS |                           | \$73.28       | \$12,701.86           |                              |
| D                      | 3 YEARS |                           | \$76.95       | \$13,338.00           |                              |
| E                      | 4 YEARS |                           | \$80.79       | \$14,003.60           |                              |
| F                      | 5 YEARS |                           | \$84.85       | \$14,707.33           |                              |
| G                      | MERIT   |                           | \$89.08       | \$15,440.53           |                              |
| H                      | MERIT   |                           | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | CPRM    | CAPITAL PROJECTS MANAGER  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04    |                           |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                           | \$66.52       | \$11,530.13           |                              |
| B                      | 1 YEAR  |                           | \$69.80       | \$12,098.66           |                              |
| C                      | 2 YEARS |                           | \$73.28       | \$12,701.86           |                              |
| D                      | 3 YEARS |                           | \$76.95       | \$13,338.00           |                              |
| E                      | 4 YEARS |                           | \$80.79       | \$14,003.60           |                              |
| F                      | 5 YEARS |                           | \$84.85       | \$14,707.33           |                              |

## East Bay Regional Park District Salary Schedule - Management

|                        |             |                              |               |                       |                              |
|------------------------|-------------|------------------------------|---------------|-----------------------|------------------------------|
| G                      | MERIT       |                              | \$89.08       | \$15,440.53           |                              |
| H                      | MERIT       |                              | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | CHCO        | CHIEF COMMUNICATIONS OFFICER |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04        |                              |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                              | \$66.52       | \$11,530.13           |                              |
| B                      | 1 YEAR      |                              | \$69.80       | \$12,098.66           |                              |
| C                      | 2 YEARS     |                              | \$73.28       | \$12,701.86           |                              |
| D                      | 3 YEARS     |                              | \$76.95       | \$13,338.00           |                              |
| E                      | 4 YEARS     |                              | \$80.79       | \$14,003.60           |                              |
| F                      | 5 YEARS     |                              | \$84.85       | \$14,707.33           |                              |
| G                      | MERIT       |                              | \$89.08       | \$15,440.53           |                              |
| H                      | MERIT       |                              | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | CHIO        | CHIEF INFORMATION OFFICER    |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG05        |                              |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                              | \$73.13       | \$12,675.86           |                              |
| B                      | 1 YEAR      |                              | \$76.79       | \$13,310.26           |                              |
| C                      | 2 YEARS     |                              | \$80.66       | \$13,981.06           |                              |
| D                      | 3 YEARS     |                              | \$84.71       | \$14,683.06           |                              |
| E                      | 4 YEARS     |                              | \$88.86       | \$15,402.40           |                              |
| F                      | 5 YEARS     |                              | \$93.31       | \$16,173.73           |                              |
| G                      | MERIT       |                              | \$97.95       | \$16,978.00           |                              |
| H                      | MERIT       |                              | \$102.86      | \$17,829.06           |                              |
| <b>Classification:</b> | CHDC        | CHIEF, DESIGN & CONSTRUCTION |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG05        |                              |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                              | \$73.13       | \$12,675.86           |                              |
| B                      | 1 YEAR      |                              | \$76.79       | \$13,310.26           |                              |
| C                      | 2 YEARS     |                              | \$80.66       | \$13,981.06           |                              |
| D                      | 3 YEARS     |                              | \$84.71       | \$14,683.06           |                              |
| E                      | 4 YEARS     |                              | \$88.86       | \$15,402.40           |                              |
| F                      | 5 YEARS     |                              | \$93.31       | \$16,173.73           |                              |
| G                      | MERIT       |                              | \$97.95       | \$16,978.00           |                              |
| H                      | MERIT       |                              | \$102.86      | \$17,829.06           |                              |
| <b>Classification:</b> | CHGA        | CHIEF, GOV & LEGIS AFFAIRS   |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04        |                              |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                              | \$66.52       | \$11,530.13           |                              |
| B                      | 1 YEAR      |                              | \$69.80       | \$12,098.66           |                              |
| C                      | 2 YEARS     |                              | \$73.28       | \$12,701.86           |                              |
| D                      | 3 YEARS     |                              | \$76.95       | \$13,338.00           |                              |
| E                      | 4 YEARS     |                              | \$80.79       | \$14,003.60           |                              |
| F                      | 5 YEARS     |                              | \$84.85       | \$14,707.33           |                              |
| G                      | MERIT       |                              | \$89.08       | \$15,440.53           |                              |
| H                      | MERIT       |                              | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | CHIR        | CHIEF, INTERP & REC SVCS     |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |

## East Bay Regional Park District Salary Schedule - Management

|                             |                               |                      |  |
|-----------------------------|-------------------------------|----------------------|--|
| <b>Range:</b> MG05          |                               |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                               | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                         | \$73.13              | \$12,675.86  |
| B                           | 1 YEAR                        | \$76.79              | \$13,310.26  |
| C                           | 2 YEARS                       | \$80.66              | \$13,981.06  |
| D                           | 3 YEARS                       | \$84.71              | \$14,683.06  |
| E                           | 4 YEARS                       | \$88.86              | \$15,402.40  |
| F                           | 5 YEARS                       | \$93.31              | \$16,173.73  |
| G                           | MERIT                         | \$97.95              | \$16,978.00  |
| H                           | MERIT                         | \$102.86             | \$17,829.06  |
| <b>Classification:</b> CHLA | CHIEF, LAND ACQUISITION       |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG05          |                               |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                               | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                         | \$73.13              | \$12,675.86  |
| B                           | 1 YEAR                        | \$76.79              | \$13,310.26  |
| C                           | 2 YEARS                       | \$80.66              | \$13,981.06  |
| D                           | 3 YEARS                       | \$84.71              | \$14,683.06  |
| E                           | 4 YEARS                       | \$88.86              | \$15,402.40  |
| F                           | 5 YEARS                       | \$93.31              | \$16,173.73  |
| G                           | MERIT                         | \$97.95              | \$16,978.00  |
| H                           | MERIT                         | \$102.86             | \$17,829.06  |
| <b>Classification:</b> CHMS | CHIEF, MAINT & SKILLED TRADES |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG05          |                               |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                               | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                         | \$73.13              | \$12,675.86  |
| B                           | 1 YEAR                        | \$76.79              | \$13,310.26  |
| C                           | 2 YEARS                       | \$80.66              | \$13,981.06  |
| D                           | 3 YEARS                       | \$84.71              | \$14,683.06  |
| E                           | 4 YEARS                       | \$88.86              | \$15,402.40  |
| F                           | 5 YEARS                       | \$93.31              | \$16,173.73  |
| G                           | MERIT                         | \$97.95              | \$16,978.00  |
| H                           | MERIT                         | \$102.86             | \$17,829.06  |
| <b>Classification:</b> CHPO | CHIEF, PARK OPERATIONS        |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG06          |                               |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                               | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                         | \$80.47              | \$13,948.13  |
| B                           | 1 YEAR                        | \$84.49              | \$14,644.93  |
| C                           | 2 YEARS                       | \$88.77              | \$15,386.80  |
| D                           | 3 YEARS                       | \$93.17              | \$16,149.46  |
| E                           | 4 YEARS                       | \$97.88              | \$16,965.86  |
| F                           | 5 YEARS                       | \$102.77             | \$17,813.46  |
| G                           | MERIT                         | \$107.92             | \$18,706.13  |
| H                           | MERIT                         | \$113.32             | \$19,642.13  |
| <b>Classification:</b> CHPT | CHIEF, PLANNING, TRAILS & GIS |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG05          |                               |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                               | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                         | \$73.13              | \$12,675.86  |
| B                           | 1 YEAR                        | \$76.79              | \$13,310.26  |

## East Bay Regional Park District Salary Schedule - Management

|                        |         |                              |               |                       |                              |
|------------------------|---------|------------------------------|---------------|-----------------------|------------------------------|
| C                      | 2 YEARS |                              | \$80.66       | \$13,981.06           |                              |
| D                      | 3 YEARS |                              | \$84.71       | \$14,683.06           |                              |
| E                      | 4 YEARS |                              | \$88.86       | \$15,402.40           |                              |
| F                      | 5 YEARS |                              | \$93.31       | \$16,173.73           |                              |
| G                      | MERIT   |                              | \$97.95       | \$16,978.00           |                              |
| H                      | MERIT   |                              | \$102.86      | \$17,829.06           |                              |
| <b>Classification:</b> | CHST    | CHIEF, STEWARDSHIP           |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG05    |                              |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                              | \$73.13       | \$12,675.86           |                              |
| B                      | 1 YEAR  |                              | \$76.79       | \$13,310.26           |                              |
| C                      | 2 YEARS |                              | \$80.66       | \$13,981.06           |                              |
| D                      | 3 YEARS |                              | \$84.71       | \$14,683.06           |                              |
| E                      | 4 YEARS |                              | \$88.86       | \$15,402.40           |                              |
| F                      | 5 YEARS |                              | \$93.31       | \$16,173.73           |                              |
| G                      | MERIT   |                              | \$97.95       | \$16,978.00           |                              |
| H                      | MERIT   |                              | \$102.86      | \$17,829.06           |                              |
| <b>Classification:</b> | CHWD    | CHIEF, WORKFORCE DEVELOPMENT |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG05    |                              |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                              | \$73.13       | \$12,675.86           |                              |
| B                      | 1 YEAR  |                              | \$76.79       | \$13,310.26           |                              |
| C                      | 2 YEARS |                              | \$80.66       | \$13,981.06           |                              |
| D                      | 3 YEARS |                              | \$84.71       | \$14,683.06           |                              |
| E                      | 4 YEARS |                              | \$88.86       | \$15,402.40           |                              |
| F                      | 5 YEARS |                              | \$93.31       | \$16,173.73           |                              |
| G                      | MERIT   |                              | \$97.95       | \$16,978.00           |                              |
| H                      | MERIT   |                              | \$102.86      | \$17,829.06           |                              |
| <b>Classification:</b> | COTB    | CLERK OF THE BOARD           |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02    |                              |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                              | \$57.76       | \$10,011.73           |                              |
| B                      | 1 YEAR  |                              | \$60.59       | \$10,502.26           |                              |
| C                      | 2 YEARS |                              | \$63.63       | \$11,029.20           |                              |
| D                      | 3 YEARS |                              | \$66.82       | \$11,582.13           |                              |
| E                      | 4 YEARS |                              | \$70.15       | \$12,159.33           |                              |
| F                      | 5 YEARS |                              | \$73.66       | \$12,767.73           |                              |
| G                      | MERIT   |                              | \$77.35       | \$13,407.33           |                              |
| H                      | MERIT   |                              | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | CMMG    | COMM, RECORDS & PROP MANAGER |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | MG04    |                              |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                              | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                              | \$65.23       | \$11,306.53           |                              |
| B                      | 1 YEAR  |                              | \$68.45       | \$11,864.66           |                              |
| C                      | 2 YEARS |                              | \$71.86       | \$12,455.73           |                              |
| D                      | 3 YEARS |                              | \$75.46       | \$13,079.73           |                              |
| E                      | 4 YEARS |                              | \$79.22       | \$13,731.46           |                              |
| F                      | 5 YEARS |                              | \$83.20       | \$14,421.33           |                              |

## East Bay Regional Park District Salary Schedule - Management

|                        |             |                                |               |                       |                              |
|------------------------|-------------|--------------------------------|---------------|-----------------------|------------------------------|
| G                      | MERIT       |                                | \$87.35       | \$15,140.66           |                              |
| H                      | MERIT       |                                | \$91.73       | \$15,899.86           |                              |
| <b>Classification:</b> | COUM        | COMMUNICATION OUTREACH MANAGER |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 07/01/2024 |
| <b>Range:</b>          | MG02        |                                |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          | \$57.76       | \$10,011.73           |                              |
|                        | B           | 1 YEAR                         | \$60.59       | \$10,502.26           |                              |
|                        | C           | 2 YEARS                        | \$63.63       | \$11,029.20           |                              |
|                        | D           | 3 YEARS                        | \$66.82       | \$11,582.13           |                              |
|                        | E           | 4 YEARS                        | \$70.15       | \$12,159.33           |                              |
|                        | F           | 5 YEARS                        | \$73.66       | \$12,767.73           |                              |
|                        | G           | MERIT                          | \$77.35       | \$13,407.33           |                              |
|                        | H           | MERIT                          | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | CRMG        | COMMUNITY RELATIONS MANAGER    |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02        |                                |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          | \$57.76       | \$10,011.73           |                              |
|                        | B           | 1 YEAR                         | \$60.59       | \$10,502.26           |                              |
|                        | C           | 2 YEARS                        | \$63.63       | \$11,029.20           |                              |
|                        | D           | 3 YEARS                        | \$66.82       | \$11,582.13           |                              |
|                        | E           | 4 YEARS                        | \$70.15       | \$12,159.33           |                              |
|                        | F           | 5 YEARS                        | \$73.66       | \$12,767.73           |                              |
|                        | G           | MERIT                          | \$77.35       | \$13,407.33           |                              |
|                        | H           | MERIT                          | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | CDMG        | CREATIVE DESIGN MANAGER        |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02        |                                |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          | \$57.76       | \$10,011.73           |                              |
|                        | B           | 1 YEAR                         | \$60.59       | \$10,502.26           |                              |
|                        | C           | 2 YEARS                        | \$63.63       | \$11,029.20           |                              |
|                        | D           | 3 YEARS                        | \$66.82       | \$11,582.13           |                              |
|                        | E           | 4 YEARS                        | \$70.15       | \$12,159.33           |                              |
|                        | F           | 5 YEARS                        | \$73.66       | \$12,767.73           |                              |
|                        | G           | MERIT                          | \$77.35       | \$13,407.33           |                              |
|                        | H           | MERIT                          | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | DPGM        | DEPUTY GENERAL MANAGER         |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG10        |                                |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          | \$122.87      | \$21,297.46           |                              |
|                        | B           | 1 YEAR                         | \$129.08      | \$22,373.86           |                              |
|                        | C           | 2 YEARS                        | \$135.51      | \$23,488.40           |                              |
|                        | D           | 3 YEARS                        | \$142.25      | \$24,656.66           |                              |
|                        | E           | 4 YEARS                        | \$149.38      | \$25,892.53           |                              |
|                        | F           | 5 YEARS                        | \$156.89      | \$27,194.26           |                              |
|                        | G           | MERIT                          | \$164.73      | \$28,553.20           |                              |
|                        | H           | MERIT                          | \$172.98      | \$29,983.20           |                              |
| <b>Classification:</b> | DESM        | DESIGN MANAGER                 |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |

## East Bay Regional Park District Salary Schedule - Management

|                             |                              |                       |                              |
|-----------------------------|------------------------------|-----------------------|------------------------------|
| <b>Range:</b> MG04          |                              |                       | <b>Note:</b>                 |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>         | <b><u>Monthly</u></b> |                              |
| A START                     | \$66.52                      | \$11,530.13           |                              |
| B 1 YEAR                    | \$69.80                      | \$12,098.66           |                              |
| C 2 YEARS                   | \$73.28                      | \$12,701.86           |                              |
| D 3 YEARS                   | \$76.95                      | \$13,338.00           |                              |
| E 4 YEARS                   | \$80.79                      | \$14,003.60           |                              |
| F 5 YEARS                   | \$84.85                      | \$14,707.33           |                              |
| G MERIT                     | \$89.08                      | \$15,440.53           |                              |
| H MERIT                     | \$93.54                      | \$16,213.60           |                              |
| <b>Classification:</b> EC5M | ECOLOGICAL SERVICES MANAGER  | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG03          |                              | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>         | <b><u>Monthly</u></b> |                              |
| A START                     | \$60.47                      | \$10,481.46           |                              |
| B 1 YEAR                    | \$63.47                      | \$11,001.46           |                              |
| C 2 YEARS                   | \$66.65                      | \$11,552.66           |                              |
| D 3 YEARS                   | \$70.02                      | \$12,136.80           |                              |
| E 4 YEARS                   | \$73.50                      | \$12,740.00           |                              |
| F 5 YEARS                   | \$77.15                      | \$13,372.66           |                              |
| G MERIT                     | \$81.01                      | \$14,041.73           |                              |
| H MERIT                     | \$85.03                      | \$14,738.53           |                              |
| <b>Classification:</b> EL5M | EE & LABOR RELATIONS MANAGER | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG03          |                              | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>         | <b><u>Monthly</u></b> |                              |
| A START                     | \$60.47                      | \$10,481.46           |                              |
| B 1 YEAR                    | \$63.47                      | \$11,001.46           |                              |
| C 2 YEARS                   | \$66.65                      | \$11,552.66           |                              |
| D 3 YEARS                   | \$70.02                      | \$12,136.80           |                              |
| E 4 YEARS                   | \$73.50                      | \$12,740.00           |                              |
| F 5 YEARS                   | \$77.15                      | \$13,372.66           |                              |
| G MERIT                     | \$81.01                      | \$14,041.73           |                              |
| H MERIT                     | \$85.03                      | \$14,738.53           |                              |
| <b>Classification:</b> EQ0F | EQUITY OFFICER               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG04          |                              | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>         | <b><u>Monthly</u></b> |                              |
| A START                     | \$66.52                      | \$11,530.13           |                              |
| B 1 YEAR                    | \$69.80                      | \$12,098.66           |                              |
| C 2 YEARS                   | \$73.28                      | \$12,701.86           |                              |
| D 3 YEARS                   | \$76.95                      | \$13,338.00           |                              |
| E 4 YEARS                   | \$80.79                      | \$14,003.60           |                              |
| F 5 YEARS                   | \$84.85                      | \$14,707.33           |                              |
| G MERIT                     | \$89.08                      | \$15,440.53           |                              |
| H MERIT                     | \$93.54                      | \$16,213.60           |                              |
| <b>Classification:</b> EX5D | EXECUTIVE DIRECTOR, RPF      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG05          |                              | <b>Note:</b>          |                              |
| <b><u>Step</u></b>          | <b><u>Hourly</u></b>         | <b><u>Monthly</u></b> |                              |
| A START                     | \$73.13                      | \$12,675.86           |                              |
| B 1 YEAR                    | \$76.79                      | \$13,310.26           |                              |

## East Bay Regional Park District Salary Schedule - Management

|                        |         |                           |               |                       |
|------------------------|---------|---------------------------|---------------|-----------------------|
| C                      | 2 YEARS |                           | \$80.66       | \$13,981.06           |
| D                      | 3 YEARS |                           | \$84.71       | \$14,683.06           |
| E                      | 4 YEARS |                           | \$88.86       | \$15,402.40           |
| F                      | 5 YEARS |                           | \$93.31       | \$16,173.73           |
| G                      | MERIT   |                           | \$97.95       | \$16,978.00           |
| H                      | MERIT   |                           | \$102.86      | \$17,829.06           |
| <b>Classification:</b> | FACM    | FACILITIES MANAGER        |               | <b>Daily Hours:</b> 8 |
| <b>Range:</b>          | MG03    |                           |               | <b>Note:</b>          |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |
| A                      | START   |                           | \$60.47       | \$10,481.46           |
| B                      | 1 YEAR  |                           | \$63.47       | \$11,001.46           |
| C                      | 2 YEARS |                           | \$66.65       | \$11,552.66           |
| D                      | 3 YEARS |                           | \$70.02       | \$12,136.80           |
| E                      | 4 YEARS |                           | \$73.50       | \$12,740.00           |
| F                      | 5 YEARS |                           | \$77.15       | \$13,372.66           |
| G                      | MERIT   |                           | \$81.01       | \$14,041.73           |
| H                      | MERIT   |                           | \$85.03       | \$14,738.53           |
| <b>Classification:</b> | FCHF    | FIRE CHIEF                |               | <b>Daily Hours:</b> 8 |
| <b>Range:</b>          | MG07    |                           |               | <b>Note:</b>          |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |
| A                      | START   |                           | \$86.16       | \$14,934.40           |
| B                      | 1 YEAR  |                           | \$90.51       | \$15,688.40           |
| C                      | 2 YEARS |                           | \$95.04       | \$16,473.60           |
| D                      | 3 YEARS |                           | \$99.79       | \$17,296.93           |
| E                      | 4 YEARS |                           | \$104.76      | \$18,158.40           |
| F                      | 5 YEARS |                           | \$109.98      | \$19,063.20           |
| G                      | MERIT   |                           | \$115.48      | \$20,016.53           |
| H                      | MERIT   |                           | \$121.24      | \$21,014.93           |
| <b>Classification:</b> | FIPM    | FISHERIES PROGRAM MANAGER |               | <b>Daily Hours:</b> 8 |
| <b>Range:</b>          | MG02    |                           |               | <b>Note:</b>          |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |
| A                      | START   |                           | \$57.76       | \$10,011.73           |
| B                      | 1 YEAR  |                           | \$60.59       | \$10,502.26           |
| C                      | 2 YEARS |                           | \$63.63       | \$11,029.20           |
| D                      | 3 YEARS |                           | \$66.82       | \$11,582.13           |
| E                      | 4 YEARS |                           | \$70.15       | \$12,159.33           |
| F                      | 5 YEARS |                           | \$73.66       | \$12,767.73           |
| G                      | MERIT   |                           | \$77.35       | \$13,407.33           |
| H                      | MERIT   |                           | \$81.22       | \$14,078.13           |
| <b>Classification:</b> | FLMG    | FLEET MANAGER             |               | <b>Daily Hours:</b> 8 |
| <b>Range:</b>          | MG03    |                           |               | <b>Note:</b>          |
| <b>Step</b>            |         |                           | <b>Hourly</b> | <b>Monthly</b>        |
| A                      | START   |                           | \$60.47       | \$10,481.46           |
| B                      | 1 YEAR  |                           | \$63.47       | \$11,001.46           |
| C                      | 2 YEARS |                           | \$66.65       | \$11,552.66           |
| D                      | 3 YEARS |                           | \$70.02       | \$12,136.80           |
| E                      | 4 YEARS |                           | \$73.50       | \$12,740.00           |
| F                      | 5 YEARS |                           | \$77.15       | \$13,372.66           |

## East Bay Regional Park District Salary Schedule - Management

|                        |             |                             |               |                       |                              |
|------------------------|-------------|-----------------------------|---------------|-----------------------|------------------------------|
| G                      | MERIT       |                             | \$81.01       | \$14,041.73           |                              |
| H                      | MERIT       |                             | \$85.03       | \$14,738.53           |                              |
| <b>Classification:</b> | FFMG        | FOUNDATION FINANCE MANAGER  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG01        |                             |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                             | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                             | \$55.01       | \$9,535.06            |                              |
| B                      | 1 YEAR      |                             | \$57.76       | \$10,011.73           |                              |
| C                      | 2 YEARS     |                             | \$60.61       | \$10,505.73           |                              |
| D                      | 3 YEARS     |                             | \$63.64       | \$11,030.93           |                              |
| E                      | 4 YEARS     |                             | \$66.83       | \$11,583.86           |                              |
| F                      | 5 YEARS     |                             | \$70.16       | \$12,161.06           |                              |
| G                      | MERIT       |                             | \$73.68       | \$12,771.20           |                              |
| H                      | MERIT       |                             | \$77.36       | \$13,409.06           |                              |
| <b>Classification:</b> | GRMG        | GRANTS MANAGER              |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02        |                             |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                             | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                             | \$57.76       | \$10,011.73           |                              |
| B                      | 1 YEAR      |                             | \$60.59       | \$10,502.26           |                              |
| C                      | 2 YEARS     |                             | \$63.63       | \$11,029.20           |                              |
| D                      | 3 YEARS     |                             | \$66.82       | \$11,582.13           |                              |
| E                      | 4 YEARS     |                             | \$70.15       | \$12,159.33           |                              |
| F                      | 5 YEARS     |                             | \$73.66       | \$12,767.73           |                              |
| G                      | MERIT       |                             | \$77.35       | \$13,407.33           |                              |
| H                      | MERIT       |                             | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | HRAN        | HUMAN RESOURCES ANALYST     |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG00        |                             |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                             | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                             | \$48.52       | \$8,410.13            |                              |
| B                      | 1 YEAR      |                             | \$50.20       | \$8,701.33            |                              |
| C                      | 2 YEARS     |                             | \$52.71       | \$9,136.40            |                              |
| D                      | 3 YEARS     |                             | \$55.35       | \$9,594.00            |                              |
| E                      | 4 YEARS     |                             | \$58.11       | \$10,072.40           |                              |
| F                      | 5 YEARS     |                             | \$61.03       | \$10,578.53           |                              |
| G                      | MERIT       |                             | \$64.07       | \$11,105.46           |                              |
| H                      | MERIT       |                             | \$67.27       | \$11,660.13           |                              |
| <b>Classification:</b> | ISSM        | INFO SVCS SYSTEMS MANAGER   |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02        |                             |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                             | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START       |                             | \$57.76       | \$10,011.73           |                              |
| B                      | 1 YEAR      |                             | \$60.59       | \$10,502.26           |                              |
| C                      | 2 YEARS     |                             | \$63.63       | \$11,029.20           |                              |
| D                      | 3 YEARS     |                             | \$66.82       | \$11,582.13           |                              |
| E                      | 4 YEARS     |                             | \$70.15       | \$12,159.33           |                              |
| F                      | 5 YEARS     |                             | \$73.66       | \$12,767.73           |                              |
| G                      | MERIT       |                             | \$77.35       | \$13,407.33           |                              |
| H                      | MERIT       |                             | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | LPMA        | LEGIS & POLICY MGMT ANALYST |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |



## East Bay Regional Park District Salary Schedule - Management

|                             |                            |                      |  |
|-----------------------------|----------------------------|----------------------|--|
| <b>Range:</b> MG01          |                            |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                            | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                      | \$55.01              | \$9,535.06   |
| B                           | 1 YEAR                     | \$57.76              | \$10,011.73  |
| C                           | 2 YEARS                    | \$60.61              | \$10,505.73  |
| D                           | 3 YEARS                    | \$63.64              | \$11,030.93  |
| E                           | 4 YEARS                    | \$66.83              | \$11,583.86  |
| F                           | 5 YEARS                    | \$70.16              | \$12,161.06  |
| G                           | MERIT                      | \$73.68              | \$12,771.20  |
| H                           | MERIT                      | \$77.36              | \$13,409.06  |
| <b>Classification:</b> MASP | MAINTENANCE SUPERINTENDENT |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG04          |                            |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                            | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                      | \$66.52              | \$11,530.13  |
| B                           | 1 YEAR                     | \$69.80              | \$12,098.66  |
| C                           | 2 YEARS                    | \$73.28              | \$12,701.86  |
| D                           | 3 YEARS                    | \$76.95              | \$13,338.00  |
| E                           | 4 YEARS                    | \$80.79              | \$14,003.60  |
| F                           | 5 YEARS                    | \$84.85              | \$14,707.33  |
| G                           | MERIT                      | \$89.08              | \$15,440.53  |
| H                           | MERIT                      | \$93.54              | \$16,213.60  |
| <b>Classification:</b> MGAN | MANAGEMENT ANALYST         |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG01          |                            |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                            | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                      | \$55.01              | \$9,535.06   |
| B                           | 1 YEAR                     | \$57.76              | \$10,011.73  |
| C                           | 2 YEARS                    | \$60.61              | \$10,505.73  |
| D                           | 3 YEARS                    | \$63.64              | \$11,030.93  |
| E                           | 4 YEARS                    | \$66.83              | \$11,583.86  |
| F                           | 5 YEARS                    | \$70.16              | \$12,161.06  |
| G                           | MERIT                      | \$73.68              | \$12,771.20  |
| H                           | MERIT                      | \$77.36              | \$13,409.06  |
| <b>Classification:</b> PUMG | PARK UNIT MANAGER          |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> MG04          |                            |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                            | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                      | \$66.52              | \$11,530.13  |
| B                           | 1 YEAR                     | \$69.80              | \$12,098.66  |
| C                           | 2 YEARS                    | \$73.28              | \$12,701.86  |
| D                           | 3 YEARS                    | \$76.95              | \$13,338.00  |
| E                           | 4 YEARS                    | \$80.79              | \$14,003.60  |
| F                           | 5 YEARS                    | \$84.85              | \$14,707.33  |
| G                           | MERIT                      | \$89.08              | \$15,440.53  |
| H                           | MERIT                      | \$93.54              | \$16,213.60  |
| <b>Classification:</b> CAPT | POLICE CAPTAIN             |                      | <b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024 |
| <b>Range:</b> MG07          |                            |                      | <b>Note:</b>                                       |
| <b><u>Step</u></b>          |                            | <b><u>Hourly</u></b> | <b><u>Monthly</u></b>                              |
| A                           | START                      | \$86.16              | \$14,934.40  |
| B                           | 1 YEAR                     | \$90.51              | \$15,688.40  |

## East Bay Regional Park District Salary Schedule - Management

|                        |         |                                |               |                       |                              |
|------------------------|---------|--------------------------------|---------------|-----------------------|------------------------------|
| C                      | 2 YEARS |                                | \$95.04       | \$16,473.60           |                              |
| D                      | 3 YEARS |                                | \$99.79       | \$17,296.93           |                              |
| E                      | 4 YEARS |                                | \$104.76      | \$18,158.40           |                              |
| F                      | 5 YEARS |                                | \$109.98      | \$19,063.20           |                              |
| G                      | MERIT   |                                | \$115.48      | \$20,016.53           |                              |
| H                      | MERIT   |                                | \$121.24      | \$21,014.93           |                              |
| <b>Classification:</b> | LTPS    | POLICE LIEUTENANT              |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 02/10/2024 |
| <b>Range:</b>          | MG05    |                                |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                                | \$71.71       | \$12,429.73           |                              |
| B                      | 1 YEAR  |                                | \$75.30       | \$13,052.00           |                              |
| C                      | 2 YEARS |                                | \$79.09       | \$13,708.93           |                              |
| D                      | 3 YEARS |                                | \$83.06       | \$14,397.06           |                              |
| E                      | 4 YEARS |                                | \$87.13       | \$15,102.53           |                              |
| F                      | 5 YEARS |                                | \$91.50       | \$15,860.00           |                              |
| G                      | MERIT   |                                | \$96.05       | \$16,648.66           |                              |
| H                      | MERIT   |                                | \$100.86      | \$17,482.40           |                              |
| <b>Classification:</b> | REMG    | REAL ESTATE MANAGER            |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG02    |                                |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                                | \$57.76       | \$10,011.73           |                              |
| B                      | 1 YEAR  |                                | \$60.59       | \$10,502.26           |                              |
| C                      | 2 YEARS |                                | \$63.63       | \$11,029.20           |                              |
| D                      | 3 YEARS |                                | \$66.82       | \$11,582.13           |                              |
| E                      | 4 YEARS |                                | \$70.15       | \$12,159.33           |                              |
| F                      | 5 YEARS |                                | \$73.66       | \$12,767.73           |                              |
| G                      | MERIT   |                                | \$77.35       | \$13,407.33           |                              |
| H                      | MERIT   |                                | \$81.22       | \$14,078.13           |                              |
| <b>Classification:</b> | RCMG    | RECRUITMENT & CLASSIF. MANAGER |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG03    |                                |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                                | \$60.47       | \$10,481.46           |                              |
| B                      | 1 YEAR  |                                | \$63.47       | \$11,001.46           |                              |
| C                      | 2 YEARS |                                | \$66.65       | \$11,552.66           |                              |
| D                      | 3 YEARS |                                | \$70.02       | \$12,136.80           |                              |
| E                      | 4 YEARS |                                | \$73.50       | \$12,740.00           |                              |
| F                      | 5 YEARS |                                | \$77.15       | \$13,372.66           |                              |
| G                      | MERIT   |                                | \$81.01       | \$14,041.73           |                              |
| H                      | MERIT   |                                | \$85.03       | \$14,738.53           |                              |
| <b>Classification:</b> | RIRS    | REG INTERP & REC SVCS MANAGER  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04    |                                |               | <b>Note:</b>          |                              |
| <b>Step</b>            |         |                                | <b>Hourly</b> | <b>Monthly</b>        |                              |
| A                      | START   |                                | \$66.52       | \$11,530.13           |                              |
| B                      | 1 YEAR  |                                | \$69.80       | \$12,098.66           |                              |
| C                      | 2 YEARS |                                | \$73.28       | \$12,701.86           |                              |
| D                      | 3 YEARS |                                | \$76.95       | \$13,338.00           |                              |
| E                      | 4 YEARS |                                | \$80.79       | \$14,003.60           |                              |
| F                      | 5 YEARS |                                | \$84.85       | \$14,707.33           |                              |

## East Bay Regional Park District Salary Schedule - Management

|                        |             |                                |  |               |                       |                              |
|------------------------|-------------|--------------------------------|--|---------------|-----------------------|------------------------------|
|                        | G           | MERIT                          |  | \$89.08       | \$15,440.53           |                              |
|                        | H           | MERIT                          |  | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | RSPM        | RESTORATION PROJECTS MANAGER   |  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04        |                                |  |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                |  | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          |  | \$66.52       | \$11,530.13           |                              |
|                        | B           | 1 YEAR                         |  | \$69.80       | \$12,098.66           |                              |
|                        | C           | 2 YEARS                        |  | \$73.28       | \$12,701.86           |                              |
|                        | D           | 3 YEARS                        |  | \$76.95       | \$13,338.00           |                              |
|                        | E           | 4 YEARS                        |  | \$80.79       | \$14,003.60           |                              |
|                        | F           | 5 YEARS                        |  | \$84.85       | \$14,707.33           |                              |
|                        | G           | MERIT                          |  | \$89.08       | \$15,440.53           |                              |
|                        | H           | MERIT                          |  | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | RIMG        | RISK MANAGER                   |  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG04        |                                |  |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                |  | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          |  | \$66.52       | \$11,530.13           |                              |
|                        | B           | 1 YEAR                         |  | \$69.80       | \$12,098.66           |                              |
|                        | C           | 2 YEARS                        |  | \$73.28       | \$12,701.86           |                              |
|                        | D           | 3 YEARS                        |  | \$76.95       | \$13,338.00           |                              |
|                        | E           | 4 YEARS                        |  | \$80.79       | \$14,003.60           |                              |
|                        | F           | 5 YEARS                        |  | \$84.85       | \$14,707.33           |                              |
|                        | G           | MERIT                          |  | \$89.08       | \$15,440.53           |                              |
|                        | H           | MERIT                          |  | \$93.54       | \$16,213.60           |                              |
| <b>Classification:</b> | SRHR        | SENIOR HUMAN RESOURCES ANALYST |  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG01        |                                |  |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                |  | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          |  | \$55.01       | \$9,535.06            |                              |
|                        | B           | 1 YEAR                         |  | \$57.76       | \$10,011.73           |                              |
|                        | C           | 2 YEARS                        |  | \$60.61       | \$10,505.73           |                              |
|                        | D           | 3 YEARS                        |  | \$63.64       | \$11,030.93           |                              |
|                        | E           | 4 YEARS                        |  | \$66.83       | \$11,583.86           |                              |
|                        | F           | 5 YEARS                        |  | \$70.16       | \$12,161.06           |                              |
|                        | G           | MERIT                          |  | \$73.68       | \$12,771.20           |                              |
|                        | H           | MERIT                          |  | \$77.36       | \$13,409.06           |                              |
| <b>Classification:</b> | CIMR        | SURVEY & CONSTR INSPECTION MGR |  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | MG03        |                                |  |               | <b>Note:</b>          |                              |
|                        | <b>Step</b> |                                |  | <b>Hourly</b> | <b>Monthly</b>        |                              |
|                        | A           | START                          |  | \$60.47       | \$10,481.46           |                              |
|                        | B           | 1 YEAR                         |  | \$63.47       | \$11,001.46           |                              |
|                        | C           | 2 YEARS                        |  | \$66.65       | \$11,552.66           |                              |
|                        | D           | 3 YEARS                        |  | \$70.02       | \$12,136.80           |                              |
|                        | E           | 4 YEARS                        |  | \$73.50       | \$12,740.00           |                              |
|                        | F           | 5 YEARS                        |  | \$77.15       | \$13,372.66           |                              |
|                        | G           | MERIT                          |  | \$81.01       | \$14,041.73           |                              |
|                        | H           | MERIT                          |  | \$85.03       | \$14,738.53           |                              |
| <b>Classification:</b> | TRPM        | TRAILS PROGRAM MANAGER         |  |               | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/20/2024 |

## East Bay Regional Park District Salary Schedule - Management

**Range:** MG03

**Note:**

**Step**

**Hourly**

**Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$60.47 | \$10,481.46 |
| B | 1 YEAR  | \$63.47 | \$11,001.46 |
| C | 2 YEARS | \$66.65 | \$11,552.66 |
| D | 3 YEARS | \$70.02 | \$12,136.80 |
| E | 4 YEARS | \$73.50 | \$12,740.00 |
| F | 5 YEARS | \$77.15 | \$13,372.66 |
| G | MERIT   | \$81.01 | \$14,041.73 |
| H | MERIT   | \$85.03 | \$14,738.53 |

**Classification:** TRMR TRAINING MANAGER

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG03

**Note:**

**Step**

**Hourly**

**Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$60.47 | \$10,481.46 |
| B | 1 YEAR  | \$63.47 | \$11,001.46 |
| C | 2 YEARS | \$66.65 | \$11,552.66 |
| D | 3 YEARS | \$70.02 | \$12,136.80 |
| E | 4 YEARS | \$73.50 | \$12,740.00 |
| F | 5 YEARS | \$77.15 | \$13,372.66 |
| G | MERIT   | \$81.01 | \$14,041.73 |
| H | MERIT   | \$85.03 | \$14,738.53 |

**Classification:** WVPM WILDLAND VEG PROGRAM MANAGER

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG02

**Note:**

**Step**

**Hourly**

**Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$57.76 | \$10,011.73 |
| B | 1 YEAR  | \$60.59 | \$10,502.26 |
| C | 2 YEARS | \$63.63 | \$11,029.20 |
| D | 3 YEARS | \$66.82 | \$11,582.13 |
| E | 4 YEARS | \$70.15 | \$12,159.33 |
| F | 5 YEARS | \$73.66 | \$12,767.73 |
| G | MERIT   | \$77.35 | \$13,407.33 |
| H | MERIT   | \$81.22 | \$14,078.13 |

**Classification:** WIPM WILDLIFE PROGRAM MANAGER

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG02

**Note:**

**Step**

**Hourly**

**Monthly**

|   |         |         |             |
|---|---------|---------|-------------|
| A | START   | \$57.76 | \$10,011.73 |
| B | 1 YEAR  | \$60.59 | \$10,502.26 |
| C | 2 YEARS | \$63.63 | \$11,029.20 |
| D | 3 YEARS | \$66.82 | \$11,582.13 |
| E | 4 YEARS | \$70.15 | \$12,159.33 |
| F | 5 YEARS | \$73.66 | \$12,767.73 |
| G | MERIT   | \$77.35 | \$13,407.33 |
| H | MERIT   | \$81.22 | \$14,078.13 |

## East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

|                        |         |                 |                      |   |                       |            |
|------------------------|---------|-----------------|----------------------|---|-----------------------|------------|
| <b>Classification:</b> | GECO    | GENERAL COUNSEL | <b>Daily Hours:</b>  | 8 | <b>Effective:</b>     | 01/14/2023 |
| <b>Range:</b>          | AP02    |                 | <b>Note:</b>         |   |                       |            |
| <b><u>Step</u></b>     |         |                 | <b><u>Hourly</u></b> |   | <b><u>Monthly</u></b> |            |
| 01                     | MINIMUM |                 | \$94.52              |   | \$16,383.46           |            |
| 02                     | CURRENT |                 | \$127.73             |   | \$22,139.86           |            |
| 03                     | MAXIMUM |                 | \$138.72             |   | \$24,044.80           |            |
| <b>Classification:</b> | GNMG    | GENERAL MANAGER | <b>Daily Hours:</b>  | 8 | <b>Effective:</b>     | 04/06/2024 |
| <b>Range:</b>          | AP01    |                 | <b>Note:</b>         |   |                       |            |
| <b><u>Step</u></b>     |         |                 | <b><u>Hourly</u></b> |   | <b><u>Monthly</u></b> |            |
| 01                     | MINIMUM |                 | \$162.86             |   | \$28,229.06           |            |
| 03                     | CURRENT |                 | \$203.02             |   | \$35,190.13           |            |
| 04                     | MAXIMUM |                 | \$214.19             |   | \$37,126.26           |            |

# East Bay Regional Park District

## Salary Schedule - Confidential

**Annual Cost of Living Adjustment per Resolution 2024-03-065:**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.  
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.  
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

|                        |                                   |                         |                              |
|------------------------|-----------------------------------|-------------------------|------------------------------|
| <b>Classification:</b> | ASCK ASSISTANT CLERK OF THE BOARD | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | CON2                              | <b>Note:</b>            |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                             | \$48.52                 | \$7,884.50                   |
| B                      | 6 MONTH                           | \$49.68                 | \$8,073.00                   |
| C                      | 1 YEAR                            | \$50.96                 | \$8,281.00                   |
| D                      | 2 YEARS                           | \$52.25                 | \$8,490.62                   |
| E                      | 3 YEARS                           | \$53.55                 | \$8,701.87                   |
| F                      | 4 YEARS                           | \$54.90                 | \$8,921.25                   |
| G                      | MERIT                             | \$57.64                 | \$9,366.50                   |
| H                      | MERIT                             | \$60.51                 | \$9,832.87                   |
|                        |                                   |                         |                              |
| <b>Classification:</b> | EXAS EXECUTIVE ASSISTANT          | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | CON1                              | <b>Note:</b>            |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                             | \$42.08                 | \$6,838.00                   |
| B                      | 6 MONTH                           | \$43.03                 | \$6,992.37                   |
| C                      | 1 YEAR                            | \$43.98                 | \$7,146.75                   |
| D                      | 2 YEARS                           | \$44.93                 | \$7,301.12                   |
| E                      | 3 YEARS                           | \$45.91                 | \$7,460.37                   |
| F                      | 4 YEARS                           | \$46.91                 | \$7,622.87                   |
| G                      | MERIT                             | \$49.24                 | \$8,001.50                   |
| H                      | MERIT                             | \$51.72                 | \$8,404.50                   |
|                        |                                   |                         |                              |
| <b>Classification:</b> | EAGM EXECUTIVE ASST TO THE GM     | <b>Daily Hours:</b> 8   | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | CON3                              | <b>Note:</b>            |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                             | \$50.95                 | \$8,831.33                   |
| B                      | 6 MONTH                           | \$52.16                 | \$9,041.06                   |
| C                      | 1 YEAR                            | \$53.51                 | \$9,275.06                   |
| D                      | 2 YEARS                           | \$54.87                 | \$9,510.80                   |
| E                      | 3 YEARS                           | \$56.23                 | \$9,746.53                   |
| F                      | 4 YEARS                           | \$57.65                 | \$9,992.66                   |
| G                      | MERIT                             | \$60.52                 | \$10,490.13                  |
| H                      | MERIT                             | \$63.54                 | \$11,013.60                  |
|                        |                                   |                         |                              |
| <b>Classification:</b> | HRTC HUMAN RESOURCES TECHNICIAN   | <b>Daily Hours:</b> 7.5 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | CON2                              | <b>Note:</b>            |                              |
| <b>Step</b>            |                                   | <b>Hourly</b>           | <b>Monthly</b>               |
| A                      | START                             | \$48.52                 | \$7,884.50                   |
| B                      | 6 MONTH                           | \$49.68                 | \$8,073.00                   |
| C                      | 1 YEAR                            | \$50.96                 | \$8,281.00                   |
| D                      | 2 YEARS                           | \$52.25                 | \$8,490.62                   |

## East Bay Regional Park District Salary Schedule - Confidential

|   |         |         |            |
|---|---------|---------|------------|
| E | 3 YEARS | \$53.55 | \$8,701.87 |
| F | 4 YEARS | \$54.90 | \$8,921.25 |
| G | MERIT   | \$57.64 | \$9,366.50 |
| H | MERIT   | \$60.51 | \$9,832.87 |

**Classification:** LEGA      LEGAL ASSISTANT

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** CON2

**Note:**

**Step**

**Hourly**

**Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$48.52 | \$7,884.50 |
| B | 6 MONTH | \$49.68 | \$8,073.00 |
| C | 1 YEAR  | \$50.96 | \$8,281.00 |
| D | 2 YEARS | \$52.25 | \$8,490.62 |
| E | 3 YEARS | \$53.55 | \$8,701.87 |
| F | 4 YEARS | \$54.90 | \$8,921.25 |
| G | MERIT   | \$57.64 | \$9,366.50 |
| H | MERIT   | \$60.51 | \$9,832.87 |

**Classification:** SREX      SENIOR EXECUTIVE ASSISTANT

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** CON2

**Note:**

**Step**

**Hourly**

**Monthly**

|   |         |         |            |
|---|---------|---------|------------|
| A | START   | \$48.52 | \$7,884.50 |
| B | 6 MONTH | \$49.68 | \$8,073.00 |
| C | 1 YEAR  | \$50.96 | \$8,281.00 |
| D | 2 YEARS | \$52.25 | \$8,490.62 |
| E | 3 YEARS | \$53.55 | \$8,701.87 |
| F | 4 YEARS | \$54.90 | \$8,921.25 |
| G | MERIT   | \$57.64 | \$9,366.50 |
| H | MERIT   | \$60.51 | \$9,832.87 |

# East Bay Regional Park District

## Salary Schedule - Seasonal

**Annual Cost of Living Adjustment per Resolution 2024-03-065:**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.  
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.  
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

|                        |  |                     |                |                              |
|------------------------|--|---------------------|----------------|------------------------------|
| <b>Classification:</b> | FINT      FIELD INTERN                 | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE04                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$20.47             | \$3,548.13     |                              |
| B                      | RETURNEE                               | \$21.54             | \$3,733.60     |                              |
| <b>Classification:</b> | GATT      GATE ATTENDANT               | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE02                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$18.61             | \$3,225.73     |                              |
| B                      | RETURNEE                               | \$19.58             | \$3,393.86     |                              |
| <b>Classification:</b> | INTN      INTERN                       | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE04                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$20.47             | \$3,548.13     |                              |
| B                      | RETURNEE                               | \$21.54             | \$3,733.60     |                              |
| <b>Classification:</b> | ISA1      INTERPRETIVE STUDENT AIDE I  | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE01                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$16.88             | \$2,925.86     |                              |
| B                      | 1 YEAR & 800 HOURS                     | \$17.77             | \$3,080.13     |                              |
| <b>Classification:</b> | ISA2      INTERPRETIVE STUDENT AIDE II | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE04                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$20.47             | \$3,548.13     |                              |
| B                      | 1 YEAR & 800 HOURS                     | \$21.54             | \$3,733.60     |                              |
| <b>Classification:</b> | LGAT      LEAD GATE ATTENDANT          | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE04                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$20.47             | \$3,548.13     |                              |
| B                      | RETURNEE                               | \$21.54             | \$3,733.60     |                              |
| <b>Classification:</b> | LFG1      LIFEGUARD I                  | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b>          | SE03                                   | <b>Note:</b>        |                |                              |
| <b>Step</b>            |  | <b>Hourly</b>       | <b>Monthly</b> |                              |
| A                      | START                                  | \$21.40             | \$3,709.33     |                              |
| B                      | 350 HRS PRIOR SEASON                   | \$21.93             | \$3,801.20     |                              |
| C                      | 350 HRS PRIOR SEASON                   | \$22.50             | \$3,900.00     |                              |
| D                      | 350 HRS PRIOR SEASON                   | \$23.04             | \$3,993.60     |                              |
| E                      | 350 HRS PRIOR SEASON                   | \$23.63             | \$4,095.86     |                              |
| F                      | 350 HRS PRIOR SEASON                   | \$24.20             | \$4,194.66     |                              |
| <b>Classification:</b> | LFG2      LIFEGUARD II                 | <b>Daily Hours:</b> | 8              | <b>Effective:</b> 04/06/2024 |



## East Bay Regional Park District Salary Schedule - Seasonal

|  |                      |                       |                              |
|--|----------------------|-----------------------|------------------------------|
| <b>Range:</b> SE05                                     |                      |                       | <b>Note:</b>                 |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$24.81              | \$4,300.40            |                              |
| B 350 HRS PRIOR SEASON                                 | \$25.44              | \$4,409.60            |                              |
| C 350 HRS PRIOR SEASON                                 | \$26.09              | \$4,522.26            |                              |
| D 350 HRS PRIOR SEASON                                 | \$26.72              | \$4,631.46            |                              |
| <b>Classification:</b> LFG3 LIFEGUARD III              |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE07                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$30.25              | \$5,243.33            |                              |
| B 350 HRS PRIOR SEASON                                 | \$31.00              | \$5,373.33            |                              |
| C 350 HRS PRIOR SEASON                                 | \$31.78              | \$5,508.53            |                              |
| D 350 HRS PRIOR SEASON                                 | \$32.56              | \$5,643.73            |                              |
| <b>Classification:</b> PSSA PUBLIC SAFETY STUDENT AIDE |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE04                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$20.47              | \$3,548.13            |                              |
| B 1 YEAR   | \$21.54              | \$3,733.60            |                              |
| <b>Classification:</b> REC1 RECREATION LEADER I        |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE01                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$16.88              | \$2,925.86            |                              |
| B RETURNEE   | \$17.77              | \$3,080.13            |                              |
| <b>Classification:</b> REC2 RECREATION LEADER II       |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE04                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$20.47              | \$3,548.13            |                              |
| B RETURNEE   | \$21.54              | \$3,733.60            |                              |
| <b>Classification:</b> REC3 RECREATION LEADER III      |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE06                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$23.55              | \$4,082.00            |                              |
| B RETURNEE   | \$24.77              | \$4,293.46            |                              |
| <b>Classification:</b> REC4 RECREATION LEADER IV       |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE08                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$29.41              | \$5,097.73            |                              |
| B RETURNEE   | \$30.97              | \$5,368.13            |                              |
| <b>Classification:</b> STLA STUDENT LABORER            |                      | <b>Daily Hours:</b> 8 | <b>Effective:</b> 04/06/2024 |
| <b>Range:</b> SE01                                     |                      | <b>Note:</b>          |                              |
| <b><u>Step</u></b>                                     | <b><u>Hourly</u></b> | <b><u>Monthly</u></b> |                              |
| A START  | \$16.88              | \$2,925.86            |                              |
| B RETURNEE   | \$17.77              | \$3,080.13            |                              |

**Returnee Incentive Pay does not apply to the following classifications:**

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.  
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.  
 Public Safety Student Aide - Step B is awarded at 1 year of service.