

**East Bay Regional Park District**  
**POLICE ASSOCIATION SALARY SCHEDULE**  
**Effective September 29, 2007**

<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>6 mos.</u> (B)	<u>12 mos.</u> (C)	<u>24 mos.</u> (D)	<u>36 mos.</u> (E)
DISPATCHER/CSO	POA2	\$ 27.01 \$ 4,681.73	\$ 28.01 \$ 4,855.07	\$ 29.15 \$ 5,052.67	\$ 29.44 \$ 5,102.93	\$ 30.69 \$ 5,319.60
DISPATCH SUPERVISOR	POA4	\$ 30.85 \$ 5,347.33	\$ 32.02 \$ 5,550.13	\$ 33.20 \$ 5,754.67	\$ 34.38 \$ 5,959.20	\$ 36.03 \$ 6,245.20
PROPERTY & EVIDENCE SPECIALIST	POA1	\$ 25.36 \$ 4,395.73	\$ 26.30 \$ 4,558.67	\$ 27.37 \$ 4,744.13	\$ 27.64 \$ 4,790.93	\$ 28.81 \$ 4,993.73
P/S DISPATCH SYSTEMS ADMINISTRATOR	POA4	\$ 30.85 \$ 5,347.33	\$ 32.02 \$ 5,550.13	\$ 33.20 \$ 5,754.67	\$ 34.38 \$ 5,959.20	\$ 36.03 \$ 6,245.20
P/S VOLUNTEER COORDINATOR	POA3	\$ 29.51 \$ 5,115.07	\$ 30.63 \$ 5,309.20	\$ 31.76 \$ 5,505.07	\$ 32.88 \$ 5,699.20	\$ 34.46 \$ 5,973.07
<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>6 mos.</u> (B)	<u>18 mos.</u> (C)	<u>30 mos.</u> (D)	<u>42 mos.</u> (E)
FIRE CAPTAIN	POA6	\$ 36.97 \$ 6,408.13	\$ 38.48 \$ 6,669.87	\$ 39.99 \$ 6,931.60	\$ 41.60 \$ 7,210.67	\$ 42.90 \$ 7,436.00
POLICE OFFICER	POA5	\$ 30.39 \$ 5,267.60	\$ 31.79 \$ 5,510.27	\$ 33.18 \$ 5,751.20	\$ 34.61 \$ 5,999.07	\$ 36.03 \$ 6,245.20
POLICE OFFICER/ HELICOPTER PILOT	POA7	\$ 39.42 \$ 6,832.80	\$ 41.23 \$ 7,146.53	\$ 43.04 \$ 7,460.27	\$ 44.87 \$ 7,777.47	\$ 46.74 \$ 8,101.60
POLICE SERGEANT	POA6	\$ 36.97 \$ 6,408.13	\$ 38.48 \$ 6,669.87	\$ 39.99 \$ 6,931.60	\$ 41.60 \$ 7,210.67	\$ 42.90 \$ 7,436.00
POLICE SERGEANT/ HELICOPTER PILOT	POA8	\$ 47.25 \$ 8,190.00	\$ 49.15 \$ 8,519.33	\$ 51.11 \$ 8,859.07	\$ 53.16 \$ 9,214.40	\$ 54.80 \$ 9,498.67

\* **Salary Amounts DO NOT include Incentive Pay**

Annual Cost of Living Adjustment

Effective the pay period which includes October 1, 2006 - 3.9% adjustment

Effective the pay period which includes October 1, 2007 - the August CPI (U) for the San Francisco, Oakland, San Jose area

Effective the pay period which includes October 1, 2008 - the August CPI (U) for the San Francisco, Oakland, San Jose area

The District has agreed to conduct a survey of the seven agencies during the third year of the contract. If the total compensation of the classifications has fallen below median, the District agrees to increase the compensation to median or 2%, whichever is less.