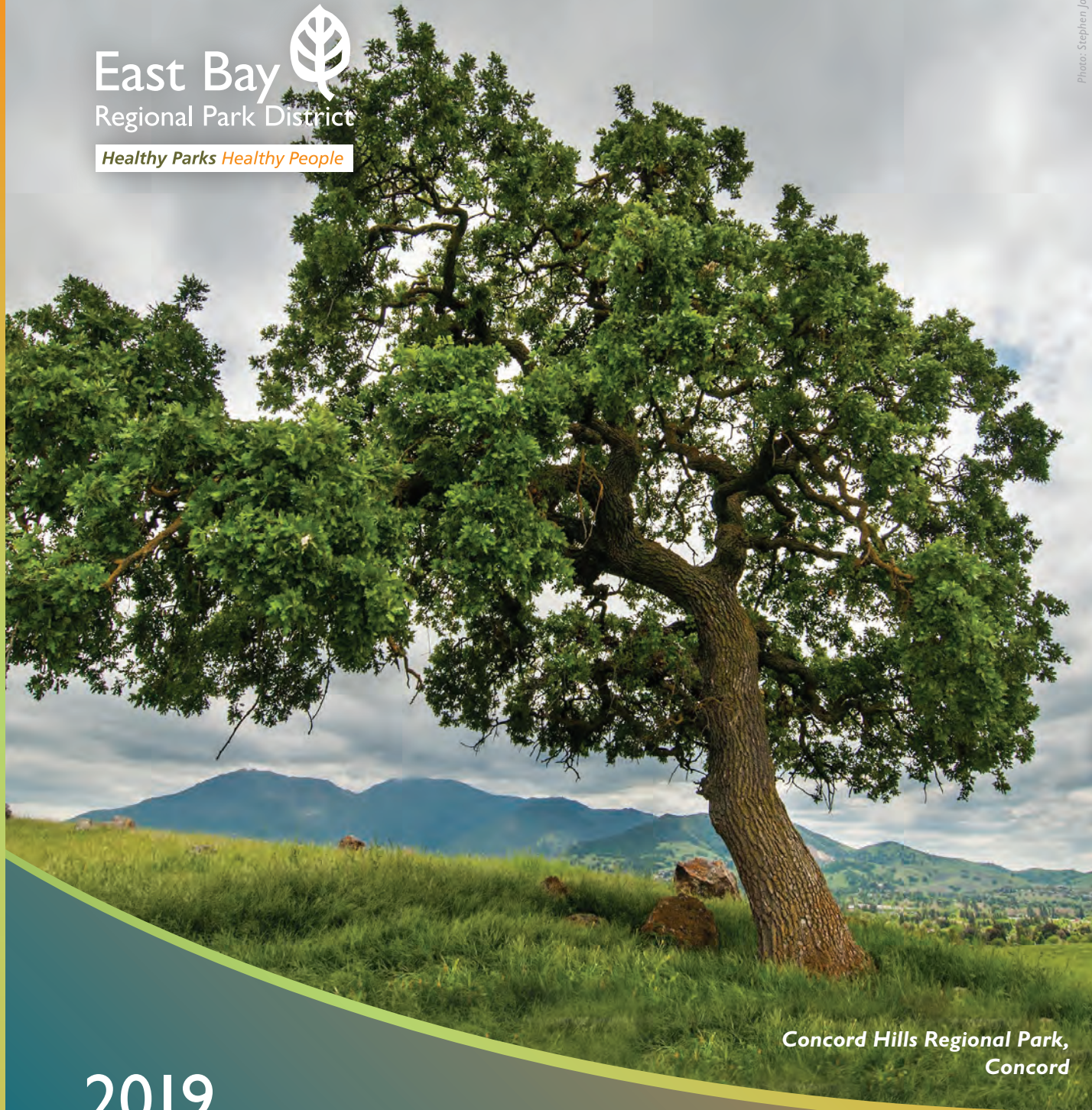


East Bay 
Regional Park District

Healthy Parks Healthy People

Photo: Stephen Joseph



Concord Hills Regional Park,
Concord

2019 Adopted Operating Budget



Photo: David Augeromble



Board of Directors

L – R: Whitney Dotson, Ward 1; Ayn Wieskamp, Ward 5; Beverly Lane, Ward 6; Robert E. Doyle, General Manager; Dennis Waespi, Ward 3; Dee Rosario, Ward 2; Ellen Corbett, Ward 4; Colin Coffey, Ward 7

Budget Team

*Robert E. Doyle, General Manager
Dr. Ana M. Alvarez, Deputy General Manager
Debra Auker, Assistant General Manager, Finance
and Management Services Division
Deborah Spaulding, Assistant Finance Officer
Pam Burnor, Budget Manager
Nadine Vargas, Administrative Analyst II*

2019
Adopted
Operating
Budget

TABLE OF CONTENTS

MASTER PLAN-VISION AND MISSION STATEMENTS	4
BOARD OF DIRECTORS.....	5
EAST BAY REGIONAL PARK DISTRICT MAP.....	6
EAST BAY REGIONAL PARK DISTRICT PROFILE	7
ORGANIZATIONAL CHART	10
HOW TO USE THIS BOOK	11
2018 GFOA DISTINGUISHED BUDGET PRESENTATION AWARD	13
SECTION A – GENERAL MANAGER’S MESSAGE.....	15
SECTION B – BUDGET OVERVIEW.....	37
BUDGET AT-A-GLANCE	58
TOTAL RESOURCES BY CATEGORY	60
TOTAL USES BY CATEGORY	66
BUDGET BY FUND.....	72
BUDGET BY DIVISION.....	73
BUDGET BY FUND AND DIVISION MATRIX	76
AUTHORIZED POSITIONS	81
New Positions and Changes.....	82
TAXES AND ASSESSMENTS	85
GENERAL FUND.....	89
SPECIAL REVENUE FUNDS.....	95
DEBT SERVICE FUNDS	115
INTERNAL SERVICE FUNDS.....	123
PERMANENT FUNDS.....	129
PROJECTS FUNDS	135
SUMMARY OF 2019 PROJECT BUDGET APPROPRIATIONS	139
BUDGET TRANSFERS	141
FUND BALANCES.....	145
SECTION C – DIVISION SUMMARIES & PERFORMANCE MEASURES	
EXECUTIVE & LEGISLATIVE DIVISION.....	147
Board of Directors	152
General Manager	153
Human Resources.....	154
Clerk of the Board.....	155

TABLE OF CONTENTS

SECTION C – DIVISION SUMMARIES & PERFORMANCE MEASURES, CONTINUED

ACQUISITION, STEWARDSHIP & DEVELOPMENT.....	157
Administration	163
Design & Construction Department	164
Environmental Programs Department	165
Land Acquisition Department	166
Planning / GIS Department.....	167
Stewardship Department.....	168
Trails Development Department	169
FINANCE & MANAGEMENT SERVICES DIVISION	171
Administration	175
Finance Department.....	176
Grants Department	178
Information Services Department.....	179
Office Services Department	180
LEGAL DIVISION	181
District Counsel.....	184
Risk Department	185
OPERATIONS DIVISION	187
Administration	195
Park Operations Department	197
<i>Park Operations Administration</i>	198
<i>Interpretive Parklands Unit</i>	200
<i>Lakes Unit</i>	205
<i>Parkland Unit</i>	208
<i>Recreation Areas Unit</i>	210
<i>Delta Unit</i>	212
<i>Shoreline Unit</i>	215
Interpretive & Recreation Services Department.....	218
Administration	219
<i>Southeast Unit</i>	220
<i>Northwest Unit</i>	222
Business Services Department.....	224

TABLE OF CONTENTS

OPERATIONS DIVISION, continued	
Maintenance & Skilled Trades Department.....	226
Administration.....	227
Fleet Management Unit	229
Public Works –Facilities and Water Utilities Maintenance.....	231
Public Works – Trails, Roads and Waste Management.....	233
PUBLIC AFFAIRS DIVISION	235
Public Affairs Department	240
Creative Design Unit.....	241
PUBLIC SAFETY DIVISION	243
Support Services.....	247
Fire Department	249
Lifeguard Services Unit.....	250
Police Department.....	251
NON-DEPARTMENTAL	253
SECTION D - SUPPLEMENTAL INFORMATION	
Fiscal Policies.....	255
Debt & Appropriations Limits	261
Board Resolution Adopting 2019 Budget	263
Livermore Area Recreation and Park District.....	265
Volunteer Information.....	266
Personnel By Division/Department/Unit.....	278
Salary Schedules-By Bargaining Unit	283
Glossary.....	303
SECTION E - PROJECTS.....	337
SECTION F - PROGRAMS.....	455
SECTION G – PUBLIC COMMITMENTS.....	477
SECTION H – SUPPLEMENTAL INFORMATION.....	487

VISION, MISSION & VALUES

The Mission statement defines the essential role of the Park District (what we do):

The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.

The Vision statement sets the direction, values and objectives of the Park District:

The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.

The Values of the Park District (how we work):

- Respect: We honor the land we steward, each other, and the park visitors we serve.
- Resilience: We creatively adapt to change. We address challenges with empathy, perspective and determination.
- Relationships: Our greatest strength lies in the trust, accountability and teamwork we cultivate with our colleagues, partners and the public we serve.
- Responsiveness: We communicate openly, honestly and reliably.
- Transparency: We hold the public's trust through meaningful stakeholder engagement and access to timely and reliable information on decisions and performance.

To achieve this Vision the Park District will continue to:

- Provide a diversified system of regional parklands, trails and related services that will offer outstanding opportunities for creative use of outdoor time.
- Acquire and preserve significant biologic, geologic, scenic and historic resources within Alameda and Contra Costa counties.
- Manage, maintain and restore the parklands so that they retain their important scenic, natural and cultural values.
- Interpret the parklands by focusing educational programs on the visitor's relationship to nature, natural processes, ecology, the value of natural conditions and the history of the parklands.
- Balance environmental concerns and outdoor recreational opportunities within regional parklands.
- Support the development and retention of well-trained, dedicated and productive employees.
- Improve access to and use of the parks by members of groups that are underrepresented, such as persons with disabilities, the economically disadvantaged and elderly park visitors.
- Provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.
- Create quality programs that recognize the cultural diversity represented in the region.
- Participate in partnerships with public agencies, nonprofit organizations, volunteers and the private sector to achieve mutual goals.
- Provide leadership to help guide land use decisions of East Bay governments that relate to the District.
- Ensure open and inclusive public processes.
- Pursue all appropriate activities to ensure the fiscal health of the District.
- Monitor the effects of climate change on District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails.

EAST BAY REGIONAL PARK DISTRICT PROFILE

The East Bay Regional Park District is governed by a seven-member Board of Directors, who are publicly elected to serve four-year terms and represent a specific geographic area (ward) of the District as depicted on the map. The District itself comprises all of Alameda and Contra Costa counties. These Board Members will serve their respective wards in 2019:

Elected Board of Directors

Whitney Dotson	Ward 1 - includes the communities of Albany, Berkeley, Emeryville, El Cerrito, El Sobrante, Kensington, a majority of Pinole, Richmond, and San Pablo
Dee Rosario	Ward 2 - includes the communities of Oakland, Piedmont, Canyon, Lafayette, Moraga, Orinda, Orinda Village, Rheem Valley, Rossmoor, and a portion of Walnut Creek
Dennis Waespi	Ward 3 - includes the communities of Castro Valley, Hayward, Union City, and a portion of Fremont
Ellen Corbett	Ward 4 - includes the communities of Alameda, a portion of Oakland, San Leandro, San Lorenzo, and a small portion of Hayward
Ayn Wieskamp	Ward 5 - includes the communities of Brightside, most of Dublin, part of Fremont, Livermore, Newark, Pleasanton, Scott's Corner, and Sunol
Beverly Lane	Ward 6 - includes the communities of Alamo, Blackhawk, Clayton, Concord, Danville, Diablo, Pleasant Hill, San Ramon, Tassajara, and a portion of Walnut Creek
Colin Coffey	Ward 7 - includes the communities of Antioch, Bay Point, Bethel Island, Brentwood, Byron, Crockett, Discovery Bay, Hercules, Knightsen, Martinez, Mountain View, Oakley, Pacheco, a portion of Pinole, Pittsburg, Port Costa, Rodeo, and Vine Hill

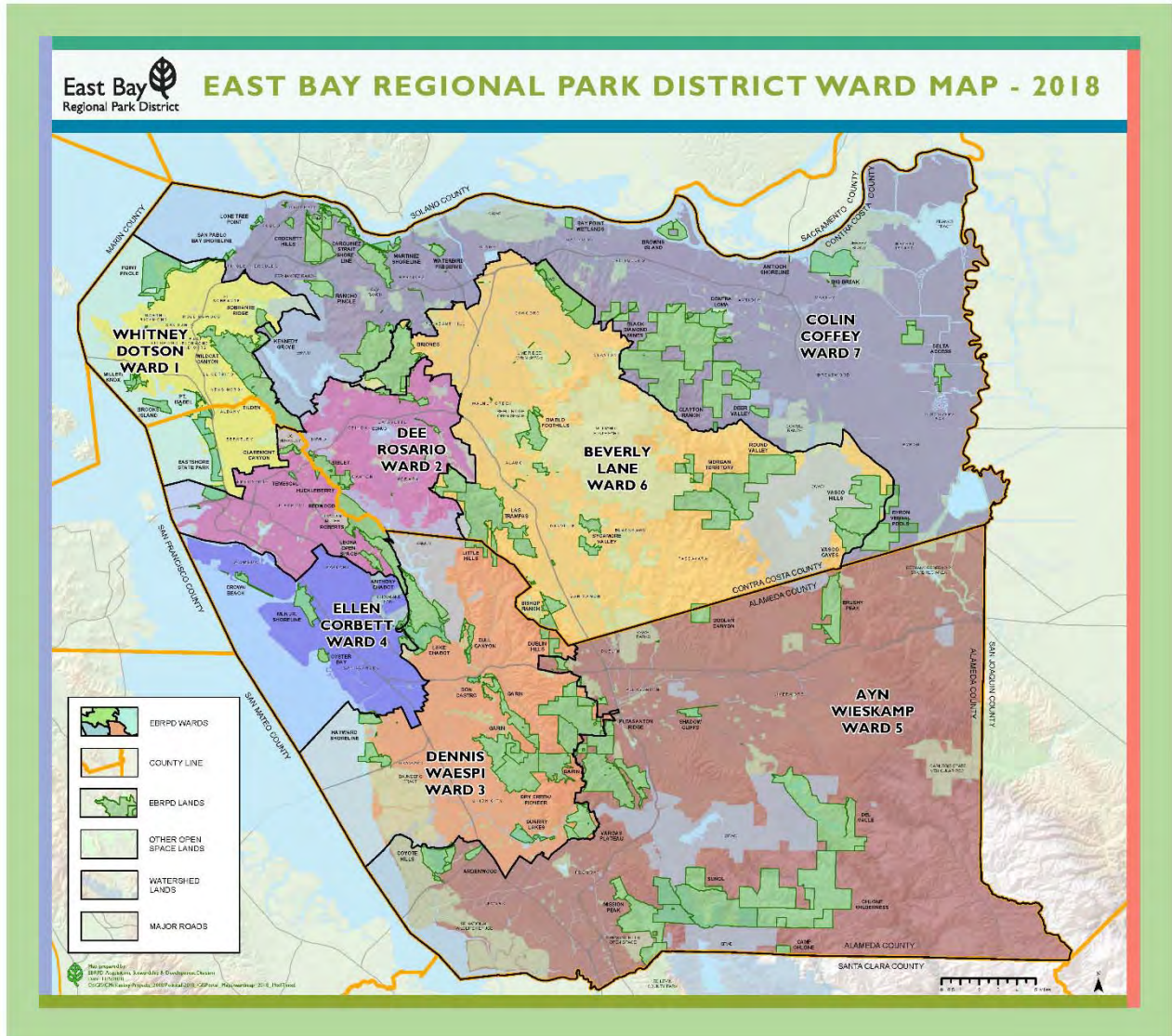
See map for Ward boundaries

Administrative Personnel

Robert E. Doyle	General Manager
Dr. Ana M. Alvarez	Deputy General Manager
Carol Victor	Assistant General Manager, Legal Division
Debra Auker	Assistant General Manager/CFO, Finance & Management Services
Anthony Ciaburro	Assistant General Manager, Public Safety Division
Matt Graul, Acting	Assistant General Manager, Acquisition, Stewardship & Development Division
Carol Johnson	Assistant General Manager, Public Affairs Division
Jim O'Connor	Assistant General Manager, Operations Division

PUBLIC MEETINGS: The Board of Directors holds regular public meetings the first and third Tuesday of each month at the District's Administration Building Board Room located at 2950 Peralta Oaks Court in Oakland, California. A full schedule of public meetings may be found on the District's website: <https://www.ebparks.org/about/meetings/default.htm>

EAST BAY REGIONAL PARK DISTRICT PROFILE



DESCRIPTION: East Bay Regional Park District is a system of beautiful public parklands and trails in Alameda and Contra Costa counties. As of December 31, 2018, the District owns or operates 122,278 acres of parklands, open space, and trail

INCORPORATED: The Park District was incorporated in 1934 as a California Special District. The Park District operates under Sections 5500-5595 of the Public Resources Code of the State of California for the purpose of acquiring park, recreation, and open space land, and developing, operating, and maintaining this land.

JURISDICTION: The Park District’s boundaries encompass 1,745 square miles on the eastern side of the San Francisco Bay, including all of Alameda and Contra Costa counties of California.

GOVERNANCE: The East Bay Regional Park District is a special district of the State of California subject to the Public Resources Code 55000 – 5595. The District is governed by a seven-member Board of Directors. Directors are elected by the voters to serve four-year terms. Each Director represents a specific geographic area (ward) of the District. The General Manager of the District is appointed by the Board of Directors who manages the day-to-day operations of the District.

EAST BAY REGIONAL PARK DISTRICT PROFILE

CLIMATE:

The San Francisco Bay Area enjoys a “Mediterranean” climate that is temperate year-round. Along the East Bay shoreline, you will experience annual average temperatures in the 60’s. Travel inland just 24 miles, and the East Bay’s coastal range results in less moderate temperatures, with highs in the low 100’s in the summer and low temperatures below freezing some winter days.

CHANGING CLIMATE:

Climate change remains a critical shared challenge for Bay Area residents as well as park planners, designers and managers over the next ten years and beyond. Experts predict we will experience warmer weather, drier air and more volatility in weather patterns, including extreme storms, drought and fires. Over time, the biodiversity of flora and fauna within our parklands will change with the weather. A projected rise in sea level of between 15 and 55 inches will impact the District’s 40 miles of SF Bay Shoreline and 15 miles of Delta shoreline through increased sand and bank erosion as well as the loss of wetlands that help protect our infrastructure such as levees, piers and docks. Climate change is a source of concern particularly in regards to California’s fresh water supplies, 40% of which passes through District parklands along the California Delta.

FACILITIES:

The District provides a diversified land and water system of 73 regional parks, recreation areas, wildernesses, shorelines, preserves, land banks and 31 regional, inter-park trails. The District’s parks receive over 25 million visits each year. Park District facilities include:

- Over 1,330 miles of trails within the parklands
- 8 freshwater lakes
- 3 swim lagoons
- Operates 3 State Parks
- 2 San Francisco Bayshore beaches
- 3 swimming pools
- 40 lake fishing docks
- 3 Bay fishing piers
- 235 family campsites
- 42 youth camping areas
- 21 backpacking camps
- 7 equestrian centers
- 2 golf courses
- 134 group picnic sites subject to reservation
- 10 interpretive and education centers
- 18 children’s playgrounds
- 2 mobile education exhibits
- 16 wedding, meeting, and banquet facilities

WILDLIFE AND WILDLANDS:

Over 90 percent of District lands are protected natural landscapes consisting of estuarine, saline-brackish-fresh water emergent wetlands, willow woodlands, redwood forest, montane hardwood-conifer forest, mixed evergreen forest, eucalyptus forest, coastal oak woodland, valley oak woodland, blue oak woodland, blue oak-gray pine woodland, valley foothill riparian woodland, California sycamore-cottonwood riparian woodland, mixed chaparral, California sagebrush scrub, annual and perennial grasslands, and fresh water habitats. This dynamic ecosystem supports mountain lion, bobcat, gray fox, coyote, black-tailed deer, rainbow trout, California tiger salamander, California red-legged frog, western pond turtle, snowy egret, western blue bird, golden eagle, and other fish and wildlife representing more than 500 different vertebrate species.

EAST BAY REGIONAL PARK DISTRICT PROFILE

The District is responsible for the protection, conservation, and recovery of 15 endangered species (including 6 plants), 17 threatened species (including 1 plant), and 27 fully protected or species of special concern.

ECOSYSTEM SERVICES:

The Park District's 122,278 acres of parks, open space, and trails includes actively used recreation areas, agricultural lands, as well as preserved grasslands, forests, wetlands, and riparian zones. These lands offer a broad range of ecosystem services, consistent with the United Nations Millennium Ecosystem Assessment categories.

A 2017 economic profile of the Park District quantified the annual economic value that the East Bay Regional Park District provides to residents of the East Bay at over \$500 million. Over \$200 million of this benefit comes in ecosystem services, including absorbing pollutants from the air, absorbing storm water and reducing flood risks, providing soil formation through decomposition of organic materials, natural purification of waste water and solid waste, and regulating greenhouse gases and sequestering carbon through trees, plants and soils. District parklands sequester 300,000 metric tons of carbon dioxide, which translates to the removal of 60,000 vehicles from the roads each year.

- Water Supply – Replenishment of groundwater supplies.
- Air Quality – Absorption of pollutants in the air.
- Moderation of Extreme Events – Open space buffers that absorb storm water and reduce flood risks.
- Climate Stability – Regulation of greenhouse gases in the atmosphere.
- Soil Formation and Retention – Natural processes such as decomposition of organic materials and avoided soil erosion.
- Habitat – Protection of unique soil and plant communities that support species.
- Pollination – Protection of species that contribute to other species' reproduction.
- Waste Treatment – Natural purification of waste water and solid wastes.
- Aesthetic Beauty – Enjoyment of scenic vistas and undisturbed nature.
- Carbon Sequestration – Storing of greenhouse gases.
- Recreation – Active use of District parklands, trails and facilities.

CHANGING POPULATION:

The East Bay's population continues to grow, and the East Bay Regional Park District has noticed a corresponding increase in park visitorship. According to the US Census, Alameda County's population increased 10.1% between 2010 and 2017 (the most recent data available), and Contra Costa County's population increased 9.4% during this same time period.

The ethnic composition of the Bay Area also continues to change. International migration has played a significant role in the growing diversity of the area. According to an Association of Bay Area Governments (ABAG) report, over 30 percent of Alameda County residents were foreign born, as were over 23 percent of Contra Costa County residents.

The District strives to meet the needs of our growing and evolving population, and in particular, to be inclusive of economically disadvantaged residents, urban youth, the elderly and those without transportation and access to parks.

This changing and growing population was considered as the 2013 Master Plan was developed along with the District's Vision and Mission statements, which restate our commitment to meeting the challenges related to our diverse and ever-changing population.

EAST BAY REGIONAL PARK DISTRICT PROFILE

DEMOGRAPHICS:

The quality of life available in the San Francisco Bay Area, and the East Bay in particular, is well documented as fundamental to its vital, innovative, and diverse economy. This quality of life is afforded by a Mediterranean climate, easily accessible high-quality park-lands, open spaces, waterways, world-class educational and cultural/arts institutions, a culturally diverse and well-educated work force, vital urban centers, and transportation connectivity. As a result, it has attracted the best and brightest employers, workers and students from around the world, while also creating economic opportunities.

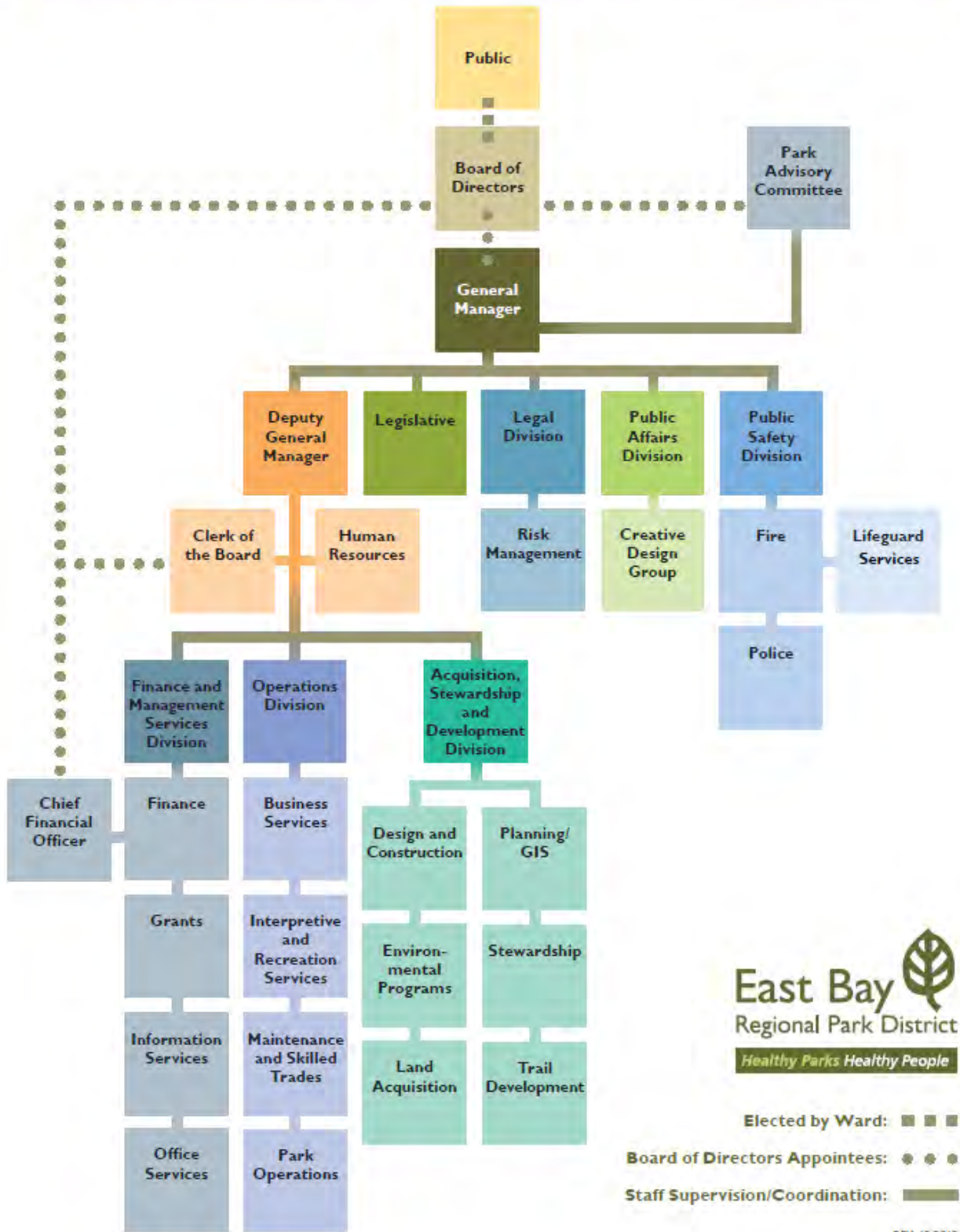
Data Item, Year	Alameda County	Contra Costa County
July 1, 2018 population"	1,662,775	1,145,876
July 1, 2017 population"	1,651,319	1,138,201
Housing units, 2017*	596,898	409,117
Average household size, 2017*	2.81	2.86
Median household income, 2017*	\$85,743	\$88,456
High school graduates, age 25+, 2017*	87.5%	89.1%
Bachelor's degree or higher, age 25+, 2017*	44.7%	40.7%
Language other than English at home, 2017*	44.6%	34.8%
Land area, square miles, 2010*	739.02	715.94
Persons per square mile, 2018 population"	2,250	1,600
Mean travel time to work, minutes, 2017*	32.5	37.1

Source: * US Census Bureau website
 "California Department of Finance

Employment by Industry 2017**		
Industries	Alameda County	Contra Costa County
Number of Residents Employed**	846,300	561,700
Educational & Health Services	15.04%	12.76%
Trade, Transportation & Utilities	17.16%	12.04%
Professional & Business Services	15.97%	10.03%
Government	15.20%	9.29%
Leisure & Hospitality	9.07%	7.52%
Financial Activities	3.72%	5.03%
Mining, Logging and Construction	5.64%	4.68%
Manufacturing	9.78%	2.90%
Other Services	3.32%	2.40%
Information	2.28%	1.48%
Farm	0.07%	0.15%
Unemployment Rates, December 2018**		
Unemployment	2.8%	3.0%

Source: **State of California Employment Development Data (not seasonally adjusted).

EAST BAY REGIONAL PARK DISTRICT ORGANIZATION CHART



REV. 12-2018

HOW TO USE THIS BOOK

HOW TO USE THIS BOOK

This document is organized to provide a systematic picture of the budget, beginning with the broadest perspective of all funds combined and moving to specific information by division and department. The budget is contained in two volumes, the Operating Budget and the Project and Program Budget and Five Year Expenditure Plan.

The Operating Budget is arranged in four sections:

- **Section A – General Manager’s Message:** This section provides an executive summary of the budget, highlighting the status of the District, its accomplishments and future key initiatives. Performance measures are previewed in the message section, then broken down by responsible division in section C.
- **Section B – Budget Overview:** This section contains budget summary, tables, graphs, financial information and other data useful in understanding the intricacies of the District’s budget. The summary tables, such as Budget at a Glance, Total Resources and Total Uses are especially helpful in gaining an understanding of the District’s overall budget. Additionally, schedules listing budget by fund, separated by fund type, with explanation of each fund’s function is included in this section.
- **Section C – Division Summaries and Objectives:** This section includes a description of each division and department role, service description and performance measures in the form of key performance indicators and key performance objectives, with anticipated completion dates. Comparative financial and budget data and staffing levels for each division, department and unit are also included. Section C begins with the Executive & Legislative Division, and then is sorted alphabetically by division, department, unit, and park location (the unit and park location is included only for the Operations Division). Each division begins with a schedule that summarizes the operating and capital fund budgets for the division as a whole, and the funding sources used to support the division’s activities.
- **Section D – Supplemental Information:** This section contains a summary of the District’s key fiscal policies, including the basis of accounting and the budget process. Legal debt limits and California appropriation limit calculation are also included. A description of the District’s partnership with another local special park district is covered, as well as additional information on the District’s volunteer programs. A schedule of personnel by full time equivalents (FTEs) is contained in Section D, including three years of historical information. The section includes a comprehensive salary schedule for all bargaining and exempt employment groups. Finally, a glossary of terms concludes this section of the operating budget book.

The Project and Program Budget and Five Year Expenditure Plan

- **Section E – Projects:** Lists individual active projects in process by the District. Includes detailed descriptions, locations, funding sources and project status.
- **Section F – Programs:** The ten programs listed in this section illustrate the funding status of like projects that will contribute to activities related to Habitat Preservation, Wildfire Hazard Reduction, Infrastructure Maintenance and more.

HOW TO USE THIS BOOK

The Project and Program Budget and Five Year Expenditure Plan continued:

- **Section G – Public Commitments:** Outlines the details of Measure CC, Measure FF and Measure WW projects that span the timeframe of the voter approved initiatives.
- **Section H – Supplement:** The supplement includes a list of inactive projects and a glossary of terms specific to projects.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**East Bay Regional Park District
California**

For the Fiscal Year Beginning

January 1, 2018

Christopher P. Morill

Executive Director

Page Intentionally Left Blank

General Manager's Message



East Bay 
Regional Park District

Healthy Parks Healthy People

*EBRPD Fire Department mitigates
fuel load working a prescribed burn.
Round Valley Regional Preserve, Brentwood*

GENERAL MANAGER'S MESSAGE

An Introduction to the East Bay Regional Park District 2019 Adopted Budget

To the Board of Directors:

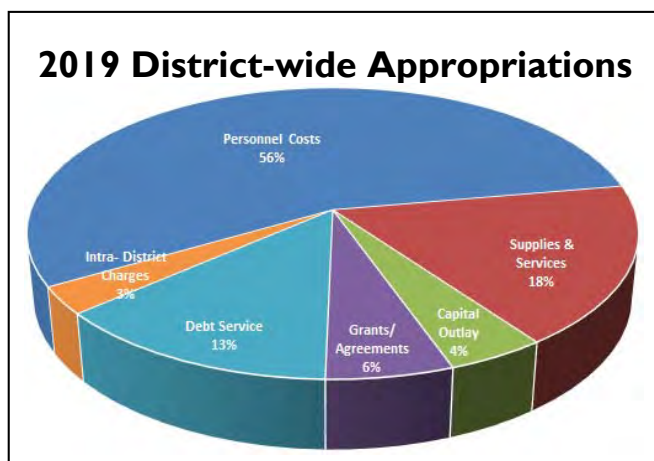
I am pleased to present the 2019 Operating, Project and Program Budget. This Budget puts forward a funding plan for the coming year that embodies the mission of the East Bay Regional Park District to preserve natural and cultural resources, and provide open space, parks, trails, recreation, and environmental education for 2.7 million residents in Alameda and Contra Costa counties and over 25 million annual visitors from the Bay Area and beyond. The annual budget process is a critical link in enacting the policies and vision of the Board of Directors while fulfilling the Park District's Master Plan.

The 2019 Budget presents a balanced financial plan to guide our agency during the coming year and maintains high levels of support in areas of importance to the public. These critical areas of importance include: preserving land, protecting against wildfires, restoring natural areas, enhancing safety in parks and on trails, and providing public access and environmental programs. The Park District identifies goals and achieves its objectives by starting with strong fiscal management policies, working closely with outside partners, establishing community support, planning for major economic shifts, addressing long-term liabilities--including facility replacement needs, fulfilling commitments to voters, and planning for the effects of a changing climate.

To address critical needs, in 2019 the Park District will increase wildfire prevention efforts with the creation of a dedicated fuels management crew; an additional fuels reduction coordinator; and additional resources for a new trails maintenance crew. We will engage in a District-wide Integrated Pest Management program review; seek to complete the Concord Hills Land Use Plan and the Black Diamond Mines Land Use Plan Amendment; and begin planning for the new Deer Valley and Clayton Ranch regional parks. We will undertake infrastructure improvements at Del Valle with a \$5 million State grant and complete construction of one mile of Bay Trail from Albany to Berkeley. By adding over 27 new full-time equivalent (FTE) staff positions, we will provide 7 FTEs for Fire, 3.66 for Police, and 11 additional FTEs in the field.

The District-wide 2019 Budget recommends \$230 million in total appropriations (excluding transfers), including \$179 million in operating costs and \$20 million in new capital related costs.

2019 Proposed Expenditures by Major Expenditure Category



To provide a well-managed system of open space parklands, the Park District allocates over half (56%) of its annual funding for a workforce committed to our mission. Other major resources are dedicated to maintaining parks (18%), the District-wide capital program (4%), debt service on bonds (13%), agreements with other agencies (6%), and funding long-term liabilities (3%).

GENERAL MANAGER'S MESSAGE

2019 PRIORITIES AND PERFORMANCE GOALS

Highlights of some key District-wide priorities and performance goals for 2019 are listed below. The complete list is defined in detail following this Budget Message.

Improve Access to Public Parklands and Outreach to Underrepresented Groups



- Complete extension of the San Francisco Bay Trail from Hercules to Lone Tree Point in Rodeo.
- Support expansion of Adventure Crew pilot program to foster leadership, increase environmental literacy, teach outdoor skills, promote a sense of connection and stewardship, and improve health and wellness among youth from disadvantaged communities.
- Update exhibits in three visitor centers to include multiple languages and ADA compliance.
- Provide programs for underrepresented residents in conjunction with the Regional Parks Foundation.

Attract and Retain a Workforce of Excellence



- Complete a classification and compensation study for District staff.
- Hire and train employees who are representative of the community we serve.
- Provide adequate funding for staff to allow for new park openings.
- Provide training on ecology and science-based stewardship topics related to routine maintenance.
- Continue to provide staff facility improvements, such as upgraded service yards and a new Public Safety Headquarters.

Balance Environmental Considerations with Outdoor Recreational Opportunities



- Develop plan for infrastructure improvements at Del Valle and Anthony Chabot regional parks.
- Begin major creek restoration project at Sibley Volcanic Regional Preserve.
- Prepare for opening of the Park District's newest family campground, Dumbarton Quarry by the Bay at Coyote Hills.
- Complete Albany Beach Restoration and Public Access project.
- Continue work on land use plans in many areas of the Park District.

GENERAL MANAGER'S MESSAGE

Restore, Preserve, and Protect Scenic, Natural and Cultural Resources



- Examine the Park District's integrated pest management practices related to techniques for managing invasive plants, aquatic bacteria, and restoration of native habitat.
- Continue implementation of the Wildfire Hazard Fuels/Vegetation Reduction and Resource Management Plan to reduce hazardous fuels in the East Bay Hills and along the wildland urban interface, including establishing a fuels management crew, expanding capacity to reduce hazardous vegetation.
- Complete Lake Temescal dredging feasibility study and restoration plan to protect water quality and restore habitat.

Foster a Safe Visitor Experience



- Support legislation to fund mitigation of wildfires across Park District lands.
- Continue wildfire prevention programs funded by FEMA and Measure CC, related to managing safe and healthy forests.
- Complete evaluation of equipment use in the Air Support Unit to support future resource allocation.
- Provide Emergency Operations training to Park District employees.
- Provide trail safety education programs.
- Continue providing swim lessons and personal flotation devices.

Enhance Visitors' Relationship to Nature



- Collaborate with University and County partners to host curriculum development workshops supporting Next Generation Science Standards.
- Incorporate performing arts into special events to enhance understanding of history, culture and environmental interpretation.
- Continue naturalist programs using mobile education centers and pop-up interpretive programs.
- Develop a community education and engagement strategy to reach park users across the District.

GENERAL MANAGER'S MESSAGE

Ensure Fiscal Health of the Park District



- Participate in grant process for key revenue initiatives such as the State Parks and Water Bond, Prop. 68 and San Francisco Bay Restoration Authority Measure AA.
- Continue to leverage Park District funds by seeking grants for road and paved trail maintenance from Alameda and Contra Costa counties.
- Partner with East Contra Costa Habitat Conservancy to obtain grants for acquisitions to protect habitat and develop trail connections.
- Develop five-year capital improvement program.

Plan for Climate Change Resiliency



- Construct Bay Point restoration to provide climate resilient habitat and trail improvements.
- Complete Albany Beach Restoration and Public Access project
- Install rain catchment systems at Tilden Nature Area and Tilden Botanic Garden.
- Implement solid waste management plan.
- Create a Green Fleet Management Plan.
- Promote use and funding of paved trails as green transportation corridors.

Park Advisory Committee Priorities for 2019

- Review proposed new District policies to protect natural resources, enhance the natural and urban environment, and ensure an equitable, safe and diversified system of programs, trails and regional parks is available to meet a variety of community needs.
- Review best practices and provide input on recreational use in parks related to bikes and dogs.
- Review and provide input on the District's community engagement process.
- Provide guidance and insight related to proposed land use plans that guide the planning and development priorities for future park openings

Celebrating Milestones

The Park District celebrated several milestones during 2018:

- Worked with local representatives and District partners on successful voter approval of the State-wide Park and Water Bond initiative (Proposition 68) consisting of \$4.1 billion dollars for State and local park & recreation agencies.

GENERAL MANAGER'S MESSAGE

- Established a new Community Facilities District as a financing mechanism for Measure FF which will provide a continuation of Park District staffing and funding for environmental restoration, park improvements and wildfire prevention. Measure FF was passed by the voters with an unprecedented 85% approval rate following a two-year planning and communication effort, including three community meetings, three public Board meetings, several stakeholder engagement sessions, the creation of a revenue spending commitment list focused on restoration, public access and maintaining services.
- Completed the first Green Bond annual certification report for \$30 million 2018 issue and submitted to the EMMA Bond site for review by the rating agencies.
- Received a *District Transparency Certificate of Excellence* from the Special District Leadership Foundation.
- Received a \$5 million State grant for improvements at Del Valle Regional Park.
- Director Whitney Dotson received the *Bay Heroes Award*, an environmental award presented by The Bay Institute.
- Presented the *Radke Championing Advocacy Award* to Assembly Member Eduardo Garcia, in partnership with the Regional Parks Foundation, in recognition of his steadfast support for parks, open space and outdoor recreation throughout the State.
- As General Manager, received the *2018 Honorable Cornelius Amory Pugsley Award*, the most prestigious award honoring outstanding achievements in the promotion and development of public parks, recreation and conservation in the United States.
- Commemorated the centennial of the Save the Redwoods League by creating “A Walk-Through Time,” an exhibit featuring a redwood tree cross-section, interpretative signage, and a deck for viewing a remnant of an old-growth redwood tree.
- Received a national award from Center for Jackson Hole SHIFT (Shaping How we Invest For Tomorrow) for *Public Land Management Innovation*, for our work in advancing principles to integrate community health with outdoor recreation through park prescriptions.
- The East Bay Economic Development Alliance honored the Park District with the *2018 Legacy Award* at the East Bay Innovation Awards.
- Qualified for the Alameda County and Bay Area AQMD Green Business Certification for the Park District Administration Building on Peralta Oaks Court and for the Robert Trudeau Training Center on Skyline Blvd in Oakland.
- Recognized by California Parks & Recreation Society for *Excellence in Design and Park Planning* for development of the Dotson Family Marsh restoration and public access project.
- Received certification from the California Municipal Treasurers Association for the District Investment Policy.
- The Public Safety Aviation Accreditation Commission accredited Public Safety's Air Support Unit, based on compliance with national aviation safety standards and professional best practices. The Park District one of only fourteen accredited agencies in the United States.

GENERAL MANAGER'S MESSAGE

- Participated in mutual aid to CalFire during fire season and continued collaboration with Hills Emergency Forum, a consortium of several land management agencies committed to supporting the reduction of hazardous fuels in the East Bay Hills.

2018 Major Accomplishments

Some highlights of Park District efforts in 2018:

- After thirteen years of work with federal and state agencies, received all environmental clearance for the \$6.9 million in FEMA grants to proceed with the wildfire fuels reduction program in the East Bay Hills.
- Completed a half-mile extension of San Francisco Bay Trail from Pinole Shores to Bayfront Park in Pinole, including new public access and a 1,100-foot pedestrian bridge crossing the railroad and the last segment of wetlands in San Pablo Bay. Celebrated with a ribbon cutting.
- Replaced the main stairs in the Greathouse Visitor Center in Black Diamond Mines Regional Preserve, and held a Grand Opening to celebrate the enhanced public access.
- Completed several projects funded by Measure CC, including the installation of restrooms at Wildcat Canyon Regional Park, Anthony Chabot and Tilden Regional Parks; renovation of the Whistle Stop picnic area at Kennedy Grove Regional Recreation Area; and restoration of ponds and habitat at Tilden Nature Area.
- Activated Gateway Regional Shoreline, including the initial phase of Bridge Yard building operations, and participation in the design and development of the San Francisco Bay Trail connection and the Bay Observation Platform.
- Settled legal issues and began construction of the Albany Beach restoration and public access project to restore and expand 1 acre of dunes and wetlands, arrest erosion of 900 linear feet of beach, improve parking and restrooms, and construct a one mile extension of San Francisco Bay Trail west of Golden Gate Fields at McLaughlin Eastshore State Park.
- Completed the Sibley Regional Preserve Land Use Plan Update and Environmental Impact Report, which proposes adding of 639 acres to the park, with trails and other amenities, and a 2,900-linear-foot creek restoration.
- Acquired, optioned or leased nearly 845 acres of open space and parklands, and continued to leverage the District's Measure AA and WW bond funds with grants and partnerships with other agencies, including the 230-acre Roddy Ranch Golf Club which will become part of the future Deer Valley Regional Park, and a long-term lease of a 1.44-acre waterfront parcel in Oakland providing a connection for the San Francisco Bay Trail.
- Completed negotiations with the Park District's Police Association, representing sworn and non-sworn public safety employees, coming to a fair and sustainable agreement on a four-year Memorandum of Understanding within the Board's budget requirements.
- Continued to bring in new talent as long-time members of management staff retire and depart, including the Fire Chief, Chief of Planning, and Chief of Design and Construction.

GENERAL MANAGER'S MESSAGE

2019 BUDGET HIGHLIGHTS

The District's 2019 budget of \$268.9 million (including transfers) is balanced, taking into account general, special revenue, debt service, and project funds. General Fund appropriations and transfers out total \$159.8 million – a \$12.9 million (8.8%) increase over the 2018 Adopted Budget. The increase is funded both by base resources, mainly property tax increases and one-time funds.

Budgeted revenue reflects approximately 8.6% growth in property tax from the 2018 budget; nonetheless, the Park District continues to carry long-term unfunded liabilities. The growth in property tax revenue is attributed to the strong real estate market in both Alameda and Contra Costa counties. Property values are being increased by new commercial and residential sales and the compounded 2% annual increases as permitted under Proposition 13. Therefore, the aggregated property tax revenue increase for the year is expected to exceed the statutory 2% growth rate by over 6%. The property tax growth rate is projected to be lower in future years, closer to 4.7% to 5.8%, as predicted by Beacon Economics.

The 2019 Budget includes an increase of 27.87 positions or full-time equivalents (FTEs), bringing the total of FTEs to 847, a 2.8% annual increase. Over eight (8.76 FTEs) of these new positions fulfill "pipeline" requests, which are increases in staffing directly associated with the opening of new Park District facilities and property. Additional positions have been added to accommodate growth in service needs, or expanded programs. Complete staffing schedules are located in the supplemental information section of this document.

The table on the next page shows the changes in Park District-wide resources and use of funds over the past four years.

Trends (in millions)	2016 Actual	2017 Actual	2018 Adopted Budget	2019 Adopted Budget
Revenue (All Funds)	\$ 199	\$ 194	\$ 179	\$ 209
Expenditure (All Funds)	\$ 224	\$ 261	\$ 216	\$ 230
Transfers In	\$ 47	\$ 136	\$ 42	\$ 39
Transfers Out	\$ 47	\$ 136	\$ 42	\$ 39
General Fund Appropriations	\$ 115	\$ 119	\$ 134	\$ 144
Project Funds Appropriations	\$ 52	\$ 46	\$ 14	\$ 20
FTEs (Permanent and Temporary)	762	803	824	847

FISCAL PRESSURES FACING THE PARK DISTRICT

The Park District continually keeps a long-term view and has established strategies to monitor and plan for the uncertainties of the future. After conducting operational reviews of the District's largest divisions and reviewing fiscal capacity, fiscal pressures are anticipated to result from the following:

1. Managing safe and healthy forests by reducing fire hazards in sensitive areas within District parklands.
2. Fulfilling commitments to voters under Measures AA, CC, FF, and WW to leverage key property acquisitions and construct park facilities.
3. Growing operational costs and necessary safety and security improvements related to

GENERAL MANAGER'S MESSAGE

opening new parks to the public.

4. Increasing costs of land acquisitions and environmental permits.
5. Modernizing current park facilities for future sustainability.
6. Unfunded long-term costs of environmental mitigation and ecological restoration.
7. Increased healthcare costs and pension obligations.
8. Unfunded long-term costs of adapting to and mitigating the effects of a changing climate (e.g., sea level rise, drought, flooding, and fire).

Financial Management - The Park District's financial decisions are driven by sustainable, conservative policies. Over the past several years, the Board of Directors has adopted policies related to establishing and maintaining prudent fund balance reserves; and funding park improvements, unfunded liabilities, and major facility and infrastructure replacement needs. These policies are critical steps in developing long-range financial strategies that both sustain existing services and provide for prudent ongoing growth. The Park District exemplifies these financial policies in the following ways:

- General Reserve Fund Balance Policy: The General Fund Reserve (Unassigned) Fund Balance Policy was updated in 2014 to establish clear targets for the retention of prudent reserve fund levels. The target is set every five years under specific criteria analyzed by the Park District's Chief Financial Officer, and is currently 32% of annual revenues. Fund balance surpluses above this target may be considered for one-time appropriations.
- Balanced Budget Policy: The Balanced Budget Policy was adopted in 2009 and updated in 2016 to clearly state that financial resources are required to equal or exceed uses at the time of budget adoption.
- The Park District continues to seek the best governmental financial practices to stabilize or reduce future annual costs and implement other long-term strategies. The Park District has received the Distinguished Budget Award and Certificate of Achievement for Financial Reporting for fourteen consecutive years. The Park District also maintains an excellent bond rating of AAA from Standards and Poor's (S&P) and Aaa from Moody's Investor Services.

Current Resources and Spending Plan - This year we are fortunate to present a budget that includes sufficient revenue growth to fund current expenses, provide for modest increases in staffing and service levels, and invest in infrastructure for efficiency and workplace facility improvements. The details in the Budget Overview section include important details of infrastructure improvements, protection of key resources, and fulfillment of ongoing obligations for park improvements.

LONG-TERM GOALS AND STRATEGIES

The Park District's primary financial strategic goal is to preserve long-term solvency and fiscal sustainability.

The Park District's overriding long-term organizational strategic goal is to fulfill the requirements of the District's enabling legislation (California Public Resources Code Article 3, 5500 et al), which states that the Park District has the power to "...acquire land...develop and operate a system of public parks...for the use and enjoyment of all inhabitants of the District, to conduct programs and classes in outdoor science education and conservation...to employ a police force...to

GENERAL MANAGER'S MESSAGE

prevent and suppress fire...”

The Park District's strategic goals are reviewed, formulated, and/or revised on an approximately ten-year cycle, during which the Master Plan is updated, and input is sought from constituents, park users, employees, and the Board of Directors. On an annual basis, strategic planning is articulated during yearly Board workshops.

PERFORMANCE MEASURES

Beginning in 2017, the Park District identified District-wide Performance Goals which tie to the Park District's Mission and Vision Statements and demonstrate the Park District's commitment to continual improvement with an emphasis on results. These Performance Goals are structured to achieve a cohesive reporting structure that is easily accessed and understood by Park District constituents. A subsection immediately following this budget message provides an easy-to-follow guide to the Park District's 2019 Performance Goals. The intent of these entity-wide measures and key objectives is to broaden the value of the information, increasing accountability and transparency, while leading to District-wide learning and process improvements.

The divisional performance goals associated with these key indicators and objectives are included in Section C - Division Summaries and Performance Measures.

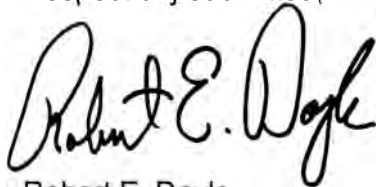
CONCLUSION

The Park District is fortunate to be governed by elected officials who are committed to sound financial management policies and long-range strategic planning to preserve our beautiful land for the public's enjoyment.

Looking to the future, the Park District is committed to preserving natural and cultural resources and providing open space, parks, trails, safe and healthful recreation, and environmental education. We depend on the support of our constituents and park visitors to help the East Bay Regional Park District continue to be a leading park district in the nation.

In closing, this budget presents a sound fiscal plan that continues the Park District's commitment to our constituents and the policies of its Board of Directors. I would like to acknowledge the staff members of the Finance Department, as well as the staff of all divisions within the Park District, who have worked hard to advance the excellence of the Park District's budget process, and the improvement of this budget document.

Respectfully submitted,



Robert E. Doyle
General Manager

DISTRICT-WIDE PERFORMANCE MEASURES

The District has identified eight District-wide Performance Goals, which tie to the District’s Mission and Vision Statements. These Performance Goals are depicted below.



The Park District reports on performance in two ways: **Key Performance Indicators** show progress towards the eight Goals, and one-time **Key Performance Objectives** highlight specific tasks and actions to be taken. **New appropriations** above \$100,000 are also linked to Performance Goals.

Mission Statement

“The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.”

Vision Statement

“The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.”

From the District’s 2013 Master Plan: *“The District is committed to highlighting performance and results; using the annual budget process to determine goals, allocate resources and measure outcomes. This process keeps the District accountable for performance improvement and exhibits the District’s accomplishments in attaining results that are important to stakeholders.”*

Goal - Improve Access to Public Parklands and Outreach to Underrepresented Groups

Improve access to and use of the parks by members of groups that are under-represented, such as persons with disabilities, the economically disadvantaged, and elderly park visitors.



Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Miles of new trail opened to connect economically disadvantaged communities	3.3	5	8.9	5
Number of “Park Prescription” health care organization partnerships implemented that connect community members to nature and improve wellness	14	20	40	50
Number of Healthy Parks, Healthy People programs conducted annually and engaging economically disadvantaged communities	24	25	25	26
Number of community events attended by Park Ambassador volunteers	65	85	90	90
Number of attendees in youth engagement and campership programming in the Park District	9,112	11,000	11,162	11,500

Key 2019 Performance Objectives:

Div.	Description:
ASD	Provide ½ mile San Francisco Bay Trail connection from Hercules to Lone Tree Point in Rodeo, a disadvantaged community identified in the Plan Bay Area.
ASD	Facilitate completion of Tri-Valley Conservancy’s Arroyo Del Valle Bridge, which will be Americans with Disabilities Act (ADA) accessible, connecting Shadow Cliffs to Del Valle Regional Park.
OPS	Identify appropriate implementation benchmarks to support expansion of the Adventure Crew Pilot Program to foster leadership, increase environmental literacy, teach outdoor skills, promote a sense of connection and stewardship, and improve health and wellness among youth from economically disadvantaged communities.
OPS	Complete ten high priority ADA projects District-wide that enhance or improve access to popular Park District facilities and amenities.
PA	Lead twelve Multicultural Wellness Walks, in partnership with healthcare providers and community agencies, to bring underrepresented communities to walk, learn and interconnect in parks.
PA	Partner with the Regional Parks Foundation in a capital campaign for Tilden Regional Park Environmental Education Center which will include culturally competent interpretive exhibits.
PA	Partner with the Regional Parks Foundation to provide \$275,000 in private funding to support programming for underserved community members including youth, seniors, veterans, and other groups.
PA	Update exhibits in three visitor centers by adding multiple languages, making them more interactive, and making them ADA compliant.

Goal – Attract and Retain a Workforce of Excellence

Hire and support the development and retention of well-trained, dedicated, and productive employees.



Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Percentage of job recruitments completed within 90 days	NA	NA	75%	90%
Average number of job applications per recruitment	NA	NA	55	75
Percentage good or excellent rating of In-Service Training in the annual Human Resources Department internal customer survey	NA	NA	59%	70%
Increased racial diversity of workforce (as self-reported by employees)	NA	NA	Yes	Yes
Percentage of completed performance appraisals for permanent employees	NA	NA	58%	100%
Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	87%	88%	88%	90%
Average time to resolve an Information Services help desk ticket / work request	54 hours	40 hours	37 hours	40 hours
Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES
Number of safety trainings provided to employees	37	40	53	40

Key 2019 Performance Objectives:

Div.	Description:
ASD	Complete improvements to existing Public Safety Headquarters at Lake Chabot Regional Park.
ASD	Conduct ten District-wide staff trainings on ecological and stewardship topics to facilitate implementation of Park District projects, routine maintenance, and operation tasks.
E&L	Complete and implement classification and compensation study for American Federation of State, County, and Municipal Employees (AFSCME) Local 2428 represented classifications in accordance with 2017-2021 Memorandum of Understanding (MOU) language.
E&L	Commence classification and compensation study for Police Association represented classifications and non-represented classifications.
E&L	Continue exploring options for relocation of the Public Safety Headquarters and workspace expansion opportunities for other Park District work functions.
E&L	Examine opportunities and needs for a more diverse and inclusive organization.
E&L	Identify and implement three initiatives to retain and recruit diverse talent.
E&L	Update the hiring procedures in the Personnel Administrative Manual to align more Park District practices with industry standards that have been proven to remove unnecessary employment barriers for historically underrepresented groups
E&L	Target recruitment outreach to diverse communities using social media to increase the visibility of and promote the Park District as an employer of choice.
E&L	Support employee skill development by establishing a cross-departmental Workforce Training and Development work group.

Div.	Description:
E&L	Increase effectiveness of employee management and leadership development by offering a minimum of two trainings annually for supervisors and managers.
FMS	Complete workspace planning design process for Peralta Oaks Administration Building.
FMS	Implement computer network security enhancements.
Legal	Provide enhanced employee safety training in the use of trailer towing, respirators, and fork lift operation.
OPS	Implement new uniform standards for the AFSCME Local 2428 represented employees within the Operations Division pursuant to the adopted 2017-2021 MOU.
PA	Provide at least one training by medical providers about the “Parks Rx” Program to staff across all Divisions on the benefits of prescribing being out in nature as a way to improve the health and wellness of underserved community members.

Goal - Restore, Preserve and Protect Scenic, Natural & Cultural Resources

Manage, maintain, and restore East Bay parklands so that they retain their important scenic, natural and cultural values.



Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Total acres of land acquired or under management by the Park District	121,407	121,900	122,264	126,500
Acres of natural resources protected from fire and improved through vegetation management District-wide	1,150	1,200	1,200	1,250
Number of trail miles maintained or restored	619	550	430	600
Number of trail maintenance volunteer hours	2,809	3,000	2,749	3,000
Completed oral histories of key contributors to the Park District legacy	17	25	25	15
Number of routine maintenance projects completed under State and Federal permits.	NA	NA	40	45

Key 2019 Performance Objectives:

Div.	Description:
ASD	Examine Park District’s Integrated Pest Management (IPM) practices and conduct policy review.
ASD	Establish a partnership with Save the Redwoods League to facilitate research and restoration of the Park District’s redwood forests.
ASD	Develop study design and acquire permits to begin implementation of habitat usage and connectivity study in partnership with Panthera.
ASD	Expand the capacity to manage Park District rangelands by hiring a new Rangeland Specialist.
ASD	Complete Lake Temescal dredging feasibility study and conceptual restoration plan to protect water quality, reduce the occurrence of harmful algal blooms, and restore habitat.
ASD	Construct the Encinal Beach restoration project north of Robert W. Crown Memorial State Beach to improve habitat quality by conducting dune restoration.
ASD	Implement habitat improvements at Point Pinole to restore and protect the Black Rail population and other marshland species.
ASD	Complete the transfer of Concord Naval Weapons Station lands to create the future Concord Hills Regional Park.
ASD	Establish ecological health indicators for natural resources through interagency collaboration.
OPS	Complete comprehensive review and update of District-wide policies and procedures regarding protection and preservation of cultural and historical resources.
PA	Complete comprehensive Archival Needs Assessment and identify options for short-term improvement and long-range policy development for the Archival Program.
PS	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.
PS	Implement Fire Department reorganization to meet the growing needs of the increasingly complex Fuels Management Program by establishing a fuels vegetation management crew and expanding capacity to manage outside fuels vegetation reduction contracts.

Goal – Balance Environmental Considerations and Outdoor Recreational Opportunities



Balance environmental concerns and outdoor recreational opportunities within regional parklands.

Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Percentage of Alameda and Contra Costa County residents surveyed indicating that they somewhat or strongly view the Park District as a valuable public resource	97%	97%	94%	90%
Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	78	76	77	78
Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	51	72	64	72

Key 2019 Performance Objectives:

Div.	Description:
ASD	Initiate resource assessments to facilitate future land use planning for Deer Valley Regional Preserve.
ASD	Complete the Concord Hills Land Use Plan and Environmental Impact Report to provide future public access to 2,540 acres of new parkland, six staging areas and 22.7 miles of trails, and conserve 2,500 acres of habitat.
ASD	Complete the Black Diamond Mines Land Use Plan Amendment to provide future public access to 5,000 acres of new parkland, two staging areas, and 30+ miles of new trails, and develop a historic district for interpretive purposes.
ASD	Complete Land Use Plan Amendment for Coyote Hills Restoration and Public Access Project to provide future public access to 300+ acres of parkland.
ASD	Complete Miller Knox Land Use Plan Amendment and Environmental Impact Report to improve future public access improvements.
ASD	Complete the Southern Las Trampas Land Use Plan Amendment to provide future public access to 760 +/- new acres of parkland, one new staging area, three new trailheads, and 8+/- new miles of trails.
ASD	Implement recreational improvements at the Oyster Bay Regional Shoreline.
ASD	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District.
ASD	Complete Lafayette-Moraga Trail bridge replacement.
ASD	Replace five bridges at Garin/ Dry Creek Pioneer Regional Park.
ASD	Complete environmental review for the Garin to Vargas Ridge Trail and the Dunsmuir to Chabot Regional Trail to finalize design and begin permit acquisition.
ASD	Acquire land and trail easement required to develop public access into the Doolan Canyon Preserve.
FMS	Develop long-term Infrastructure/Major Maintenance Workplans using data from the Asset Management System.
Legal	Acquire land and trail easement in support of the Albany Beach / San Francisco Bay Trail Public Access and Restoration Project.
OPS	Develop and initiate implementation plan for infrastructure improvements at Del Valle Regional Park as determined by a \$5 million State grant received in 2018 to support balancing environmental and recreational opportunities.

Div.	Description:
OPS	Open Interim Gateway Park for public use, including access to the Bridge Yard Facility and observation pier.
OPS	Continue conversion of existing portable restrooms to vault / flush systems by installing nine (9) CXT toilets at the following park sites: Black Diamond Mines: Hazel-Atlas Portal & Greathouse Picnic Area; Coyote Hills: visitor center and quarry staging area; Garin: Arroyo Flats, Jordon Pond, and Meincke residence; Redwood: Trudeau Parking Lot; Tilden: TBD.
PA	Develop public information campaign on proper use of public parklands by canine companions.

Goal – Foster a Safe Visitor Experience

Provide programs and undertake practices that will facilitate and foster a safe visitor experience in regional parks.



Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	75%	85%	73%	85%
Annual “Share the Trail” events provided to improve understanding of trail rules and etiquette	5	7	8	8
Number of loaned life jackets	NA	NA	NA	35,000
Number of swim tests conducted	NA	NA	NA	40,000
Number of classroom visits to teach water safety	NA	NA	NA	30
Number of swim lesson participants	1,756	1,550	1,602	1,700

Key 2019 Performance Objectives:

Div	Description:
E&L	Support legislation to fund mitigation of wildfires across Park District lands including the potential use of the California Conservation Corps.
Legal	Provide training on the Park District’s Emergency Operations Plan and complete one tabletop exercise with Executive Leadership Team related to Emergency Operations Center activation.
Legal	Complete four two to three hour Safety Academy training sessions with field staff.
OPS	Partner with the Student Conservation Association (SCA) to extend a crew to improve trail maintenance and assist with fuels vegetation management.
PS	Expand the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children, to the Contra Loma Regional Park swim area.
PS	Provide Volunteer Trail Safety Patrol education booths at ten sites to educate the public and encourage positive dialogue regarding trail etiquette.
PS	Complete evaluation of equipment use in Air Support Unit to support future resource allocation.
PS	Improve property and evidence storage and safe handling procedures to strengthen Park District crime solving practices in support of visitor safety in the parks.

Goal – Enhance Visitors’ Relationship to Nature

Interpret the parklands by focusing educational programs on the visitor’s relationship to nature, natural processes, ecology, the value of natural conditions and the history of parklands.



Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication	NA	NA	NA	82,000
Number of community outreach programs provided through Community Outreach Unit	84	90	91	90
Annual reservations for picnic areas and camping sites	NA	NA	NA	18,000
Annual number of community volunteer hours recorded*	106,384	97,745	91,770	95,000
Annual number of youth and their families served through outdoor recreation programs	7,000	7,200	5,197	7,200
Number of updated park interpretive panels	50	40	50	50
Number of interpretive programs provided to school classes	2,116	2,250	2,414	2,260
Number of children served through school-based programs.	NA	NA	NA	60,000

**Indicator amended to reflect accurate/updated calculation methodology.*

Key 2019 Performance Objectives:

Div	Description:
OPS	Incorporate performing arts into existing special events at parks to enhance visitors’ knowledge and understanding of history, culture, and environmental interpretation.
OPS	Collaborate with University of California Berkeley Lawrence Hall of Science and Alameda County Office of Education to host and present a two-day curriculum development workshop supporting Next Generation Science Standards.
OPS	Implement new Volunteer Management Software to improve visitor management and programming requests.
PA	Integrate all social media outlets that the Park District participates with (e.g., Facebook, Twitter, etc.) into one tracking system to better understand the success of these community engagement strategies.
PA	Create and publish an online story board exhibit to commemorate the significance of the Park District’s 85-year history.
PA	Hold ten diverse special events to highlight the Park District’s 85 th Anniversary.
PA	Develop three new corporate partnerships to support the Park District’s efforts to promote stewardship, public safety and recreation.
PA	Develop a Community Education and Engagement Strategy to reach out widely across Park District community members.
PA	Identify at least one new medical facility or hospital to partner in the Healthy Parks Healthy People Program.

Goal – Ensure the Fiscal Health of the Park District

Pursue all appropriate activities to ensure the fiscal health of the Park District.



Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Funding for land acquisition from non-Park District sources	\$3.8m	\$3.0m	\$1.96m	\$3.0m
Number of grant applications awarded	34	25	61	25
Grantor payments received	\$12.8m	\$13.5m	\$13.3m	\$13.5m
Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$8.0m
General Obligation bond rating from Standard and Poor's and Moody's agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
<i>Certificate of Achievement for Excellence in Financial Reporting and Budgeting</i> awarded to the Park District by the Government Finance Officers Association (GFOA)	Yes	Yes	Yes	Yes
General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes
Regional Parks Foundation funds received for parks, programs, and initiatives	\$3.3 mil	\$2.0 mil	\$2.5 mil	\$2.09 mil

Key 2019 Performance Objectives:

Div	Description:
E&L	Promote Park District eligibility for Proposition 68 funding through engaging in grant rule-making workshops and legislative advocacy.
E&L	Work across Park District Divisions to develop specific budget requests to be submitted to the East Bay legislative delegation.
E&L	Achieve ongoing funding commitment for paved trail maintenance from Alameda & Contra Costa counties.
FMS	Create a methodology for calculating, disclosing and monitoring of unfunded liabilities.
FMS	Identify potential actions to reduce unfunded liabilities.
FMS	Apply for at least four grants from San Francisco Bay Restoration Authority Measure AA and State of California Proposition 68.
FMS	Complete 100% of assessments related to Federal Emergency Management Agency (FEMA) Storm and Fuels Management Grant funding.
FMS	Review solid waste agreements District-wide to improve efficiency and reduce costs.
Legal	Update and provide training on the Park District’s Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice that contributes to the Park District’s fiscal health.
OPS	Implement new computerized maintenance and management system (CMMS) to track work orders and infrastructure improvements to improve the efficiency of project planning and completion.

Goal – Plan for Climate Change Resiliency



Monitor the effects of climate change on Park District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails, and champion parks for a changing climate and taking positive actions to reach resiliency and carbon neutrality.

Key Performance Indicators:

Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
Acres of ponds, streams and wetland restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	100	100	10.3	30
Number of gas vehicles replaced with more fuel-efficient vehicles	10	5	6	8
Solid waste diversion rate	5%	5%	5%	5%
Annual percentage reduction in green waste hauled offsite	NA	5%	45%	5%
Number of water conservation projects completed annually	NA	NA	NA	4
Number of completed energy efficiency projects	269	100	159	100

Key 2019 Performance Objectives:

Div	Description:
ASD	Complete design, engineering and permitting for Coyote Hills Restoration and Public Access Project Park Development Plan to implement climate smart practices.
ASD	Begin Construction of Bay Point Restoration and Public Access Project to provide climate resilient habitat and public access improvements at Bay Point Regional Shoreline.
ASD	Complete construction of Albany Beach Restoration and Public Access Project to provide beach and dune expansion, a new staging area at McLaughlin Eastshore State Park and close a 1-mile gap in the San Francisco Bay Trail, a regional commuter route, which contributes to reducing vehicle trips.
ASD	Develop conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise.
E&L	Advance Park District’s interests in the allocation of Greenhouse Gas Reduction Fund revenue through the state budget process, rule-making and legislative advocacy.
E&L	Expedite permitting processes for bay shoreline restoration projects to adapt to sea level rise and flood protection by participating in the San Francisco Bay Restoration Authority’s Bay Regulatory Integration Team.
E&L	Continue upgrades in the Board of Directors meeting room to improve public access to the Board meetings via website audio streaming without increasing the Park District’s carbon footprint.
FMS	Add Environmental, Social, and Governance (ESG) responsibility criteria to the Park District’s investment policy.
FMS	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District’s carbon footprint.

Div	Description:
FMS	Complete transition to 100% paperless payroll paystubs via Employee Online saving over \$8,000 in postage and printer toner costs, 16,000 sheets of paper, and over 16,000 envelopes each year.
OPS	Complete planting projects for 150 new redwood trees at Sibley Regional Preserve to enhance carbon sequestration services.
OPS	Install water storage systems for better drought resiliency at Tilden Nature Area and Botanic Garden.
OPS	Implement three water conservation projects to enhance drought-resiliency.
OPS	Implement ongoing oxygenation system at Lake Anza to combat harmful cyanobacteria blooms.
OPS	Complete and implement Solid Waste Management Plan that results in waste reduction measures District-wide.
OPS	Implement 2018 Solid Waste Task Force recommendation to purchase publicly accessible three stream, animal-proof waste-recycling containers as a District-wide Pilot Program in the most urbanized park sites to reduce the amount of solid waste diverted to landfills.
OPS	Implement Green Fleet Management Plan.
OPS	Enhance urban agriculture at Garin Regional Park by implementing site improvements at the apple orchard including installing protective fencing and planting additional heirloom apple trees.
OPS	Develop a Feasibility Plan for a pilot demonstration project to showcase sustainable best practices for park maintenance and operations.
PA	Provide education to park visitors and the broader public about the Park District’s climate resiliency efforts through the creation and broadcasting of four videos.

Page Intentionally Left Blank

Budget Overview

SECTION B
Budget Overview

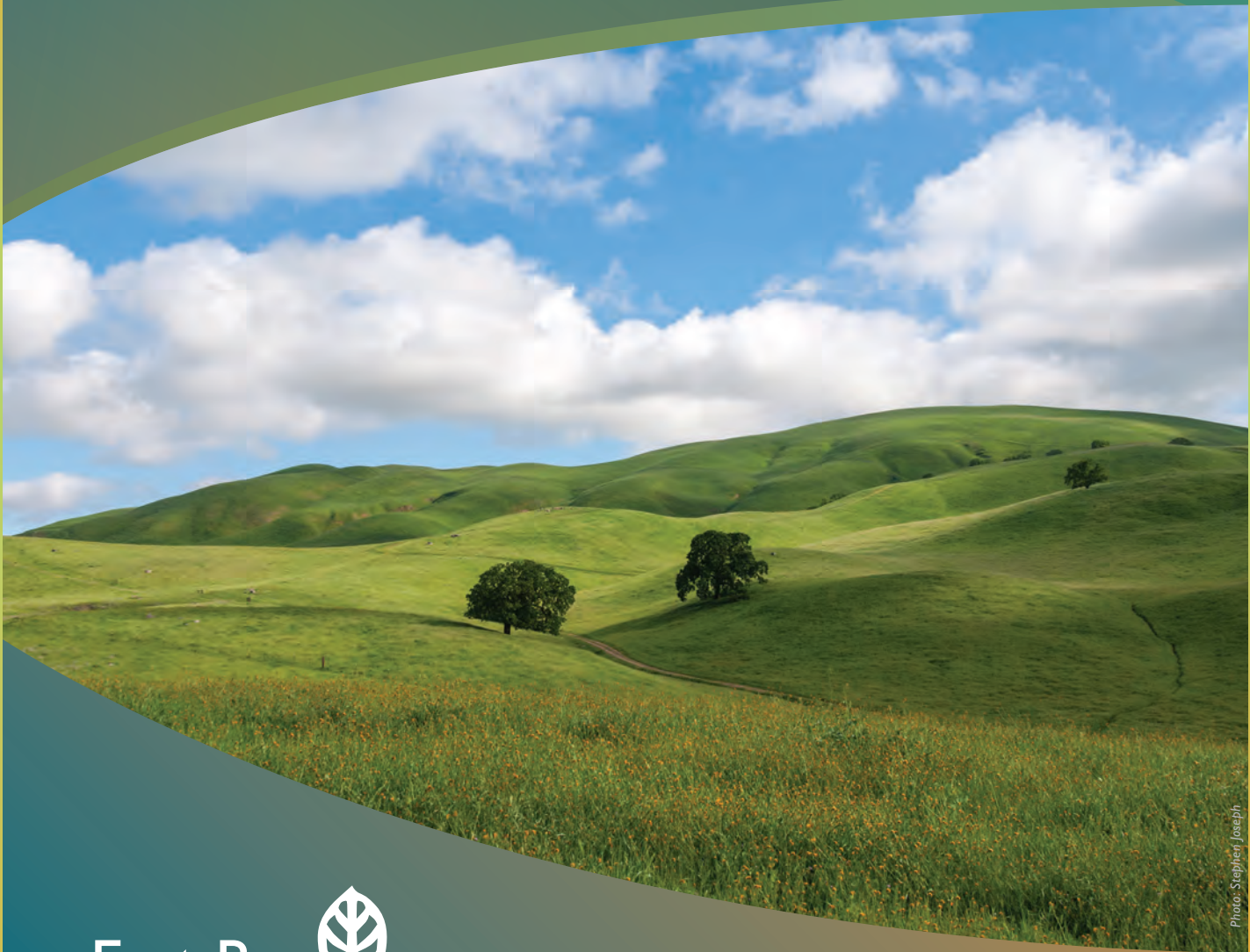


Photo: Stephen Joseph

East Bay 
Regional Park District

Healthy Parks Healthy People

Concord Naval Weapons Station, Concord

BUDGET OVERVIEW

2019 Budget Summary

The East Bay Regional Park District's 2019 adopted budget is structurally balanced and in compliance with the District's Balanced Budget Policy. This Policy states that financial resources are required to equal or exceed uses at the time of budget adoption. It further states that the fund balance or net assets (amount by which fund assets exceed fund liabilities) in the special revenue funds, debt service funds, capital project funds and proprietary funds may be used as a resource to achieve a balanced budget. Furthermore, the Board of Directors has committed General Fund fund balance for various purposes. Finally, the Balanced Budget Policy states that unassigned fund balance "may be proposed for use as a resource to achieve a balanced budget to address temporary shortfalls in the General Fund, when, in the General Manager's determination, it is necessary to continue essential services."

The District's budgeted resources for all funds total \$247.5 million (including transfers of \$38.6 million), which is 12.5% more than the 2018 budget. The increase in revenue is attributed to an increase in property tax revenue resulting from increases in assessed valuation as the local economy continues to improve, as well as to increased debt service levy revenue.

The District's budget uses for all funds total \$247.5 million (including transfers of \$38.6 million), which is 12.5% more than the prior year budget. Increases in salaries, debt service and appropriations for land acquisition were the primary drivers of this increase.

The difference between District resources and uses will be funded through the planned use of fund balance. Project funds will utilize \$22.7 million of fund balance. Bond proceeds from Measure AA, Measure WW, and the 2012 Promissory Note are recorded in fund balance. These bond proceeds will be used for capital projects and the Measure WW Local Grant Program in 2019.

The 2019 General Fund budgeted revenue of \$160.4 million is \$13.3 million greater than the prior year budgeted revenue. The increase is attributed mainly to the 8.6% increase in budgeted property tax revenue. Investment earnings also contributed to the higher budgeted revenues in 2019

General Fund appropriations total \$159.8 million (including transfers out of \$15.3 million), as compared to \$146.9 million in the prior year, an 8.8% increase. The increase in appropriations is attributed to the following:

- 6.8% increase personnel costs
- 3.6% increase in supplies
- 12.7% increase in services
- -6.5% decrease in capital outlay
- 17.8% increase in intra-district charges
- 8.8% increase in transfers out

The 2019 transfers out of the General Fund total \$15.3 million, compared to \$12.7 million in the prior year. This primarily reflects a \$2.5 million increase in funding to the Major Infrastructure Renovation and Replacement Fund and new projects.

BUDGET OVERVIEW

Long-term and Current Priorities and Accomplishments

The District's long-term priorities are established through the Master Plan, which was most recently updated in 2013. The Master Plan addresses issues and priorities raised by the Board of Directors, the public and staff, including: "trails for all," the "Healthy Parks Healthy People" movement, affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources. The District's current and long-term priorities are listed in the General Manager's Message and throughout this document.

The District's 2018 Accomplishments are outlined below:

Leveraging Financial Resources and Fiscal Responsibility

- The East Bay Regional Park District awarded more than \$3.3 million in Measure WW Local Grant Program funds to 9 local community park and recreation projects. These funds are available through the Measure WW Bond funds, approved by the voters in Alameda and Contra Costa counties. To date, over \$91.3 million of the original \$125 million in Measure WW Local Grant funds have been dispersed throughout the communities of Alameda and Contra Costa counties.
- The Park District secured an additional \$4.5 million for safe and healthy forests from the City of Oakland's terminated FEMA grant and other sources. This brings the total FEMA grant amount from \$2.4 million to \$6.9 million. In addition to the Park District's Measure CC funding, grants from California Department of Forestry and Fire Protection are sources of matching funds to the FEMA grants. For example, the Park District completed a \$200,000 Cal Fire grant for goat grazing in the State Responsibility Areas in 2018, and was awarded a \$750,000 grant for fuels management in the East Bay Hills. Other sources of wildfire prevention grants include the Western Wildland Urban Interface grants from the Diablo Fire Safe Council. The Park District completed a \$147,750 grant funded project for Tilden and Sibley in 2018, which included planting trees as part of the Park District's ongoing efforts for vegetation restoration.
- A \$450,000 grant was received from the San Francisco Bay Restoration Authority for Measure AA funding for restoration of Encinal Beach, west of Crown State Memorial Beach. In 2018 the Park District submitted three additional applications for restoration projects at Point Molate, McLaughlin Eastshore State Park and Coyote Hills Regional Park for a possible grant award of over \$3 million in spring of 2019.
- The Park District worked with local representatives and partners on successful voter approval of Proposition 68, the State Park and Water Bond initiative consisting of \$4.1 billion dollars to the State and local park & recreation agencies. The bond includes per capita funding for regional agencies which can help offset the over \$5 million per year the Park District incurs for operating State parks. Also, received an additional \$5 million specified grant for infrastructure improvements at Del Valle Regional Park.
- A new Community Facilities District was established as a financing mechanism for Measure FF, which will provide a continuation of Park District staffing and funding for environmental restoration, park improvements and wildfire prevention. Measure FF was passed by the voters with an unprecedented 85% approval rate following a two-year planning and communication effort, including three community meetings, three public Board meetings, several stakeholder engagement sessions, and the creation of a revenue spending commitment list focused on restoration, public access and maintaining services. This initiative was supported by many District partners, including the Regional Parks Foundation,

BUDGET OVERVIEW

Save the Redwoods League, Sierra Club and the Audubon Society. The first appropriation of these funds is expected in 2020.

In addition, in 2018 the District:

- Submitted its first Green Bond Report as required to keep our GB1 rating from Moody's Investor Service, on the Park District's first \$30 million 2018 series of green bonds, which provides the highest level of certification for the emerging green bond market.
- Received financial reporting awards from the Government Finance Officers Association for Achievement of Excellence in Financial Reporting for the 17th consecutive year, and the Distinguished Budget Presentation Award for the 14th consecutive year, with *Special Recognition* for its Performance Measures.
- Contributed a total of \$5.5 million to the irrevocable pension trust established in 2018, to pre-fund growing retirement obligations and established long-term funding strategies aimed at stabilizing and minimizing pension costs over the next 10 years.
- Adopted financial policies, including a new donation policy, updating the District Retirement Funds Investment Policy, and received California Municipal Treasurer's Association certification for the District Investment Policy.
- Managed and updated special use agreements for concessionaire businesses, including equestrian centers, food providers, and sports activities – increasing revenue to the District and adding protections related to long-term maintenance. Continued to upgrade the revenue collection systems in park kiosks and visitor centers. Negotiated long-term agreements for the operations of the Environmental Education Camp Arroyo at Del Valle Regional Park and Bridge Yard Building Concession at Gateway Shoreline Park.

Acquisition of New Parkland

In 2018, the Park District acquired, optioned, or leased over 881 acres of open space and parklands, continuing its commitment to protect significant natural and cultural resources, expand recreational opportunities, align park boundaries and provide public access and trail connections throughout the Park District.

Some of the notable land acquisitions, options, and leases include:

- Entered into a long-term lease agreement with the Port of Oakland for the 1.44-acre waterfront 'Crowley' property for the purpose of developing a pocket park along the San Francisco Bay Trail in Oakland.
- Purchased one property and entered into an option to purchase another property in partnership with the East Contra Costa Habitat Conservancy using both State and Federal grant funds, providing opportunities to protect habitat, watersheds and special-status plant and animal species, and develop possible staging and trail connections to other open space:
 - The 230-acre 'Roddy Ranch Golf Club' property located in Antioch and surrounded on all four sides by the 1,885-acre former Roddy Ranch property acquired by the Park District for the future Deer Valley Regional Park in 2014.
 - The 72-acre Lucas property on the southern side of Deer Valley Regional Park, at the end of Briones Valley Road near Brentwood.
- Purchased the 0.44-acre Gruenfeldt property along Redwood Road in the Oakland Hills to protect water quality and habitat in the Upper San Leandro Creek watershed and help round out the northern boundary of Anthony Chabot Regional Park.

BUDGET OVERVIEW

- Accepted a dedication of 96 acres of land and a trail easement adjacent to Las Trampas Wilderness Regional Preserve from Ponderosa Homes, Inc. as mitigation for a new subdivision in Danville. The District also received \$232,614 for management of a 30-acre conservation easement within the 96-acre area, and established a Community Facilities District to fund the management of the other 66 acres.
- Purchased 160 acres of open space adjacent to Doolan Canyon Regional Preserve, which is surrounded on three sides by private ranchlands, and includes the headwaters of Cottonwood Creek.
- Purchased 9.24 acres of land adjacent to Round Valley Regional Preserve and south of Mash Creek State Historic Park. This property rounds out the northeast corner of the park and also contains two homes which may be converted to District residences and facilities.

Additionally, the District:

- Accepted a conservation easement protecting the 272-acre Nunn property – located adjacent to Round Valley Regional Preserve. The donation of the conservation easement also established a mitigation endowment held by the National Fish and Wildlife Foundation which provides \$28,000 annually to the Park District for management of the property.
- Accepted a trail easement of 1.21 acres of land in Richmond for the future development of a new San Francisco Bay Trail segment from the Atlas Road Bridge at Point Pinole Regional Shoreline, northeast towards the City of Pinole.
- Accepted a public road easement of 2,050 linear feet for road access rights along a service road which connects operations facilities within Vasco Hills Regional Preserve to Vasco Road.
- Invoked eminent domain rights and initiated condemnation proceedings in order to acquire 0.036 acres of land in Richmond for the purposes of extending the San Francisco Bay Trail along a portion of the Point Molate peninsula.
- Entered into a license agreement with the City of Pleasanton for 0.05 acres of land for development of a public staging area at Pleasanton Ridge Regional Park. This trailhead provided an access point to the park via the new Castleridge property which the District acquired in 2014.

Expanded Access to Parks and Trails

Thanks to the efforts of our officials elected to the State Assembly and Senate and the U.S. Senate and Congress, the Park District recently secured approximately \$9.1 million in grants for parks and trails. Some projects underway or completed in 2018 are:

- Completed a half-mile extension of San Francisco Bay Trail from Pinole Shores to Bayfront Park in Pinole for a total cost of \$13.2 million, of which \$4 million was funded by the Active Transportation Program via the Metropolitan Transportation Commission, with \$1.3 million funded by the Recreational Trail Program from State Parks, and another \$2 million funded by other grants.
- Began construction on Albany Beach restoration and public access project at McLaughlin Eastshore State Park, to restore and expand 1 acre of dunes and wetlands, arrest erosion of 900 linear feet of beach, improve parking and restrooms, and construct a 1.0-mile extension of the San Francisco Bay Trail west of Golden Gate Fields. The project received \$2.5 million from the California Coastal Conservancy, \$1.3 from the U.S. Fish & Wildlife Service, \$1.6 million from ACTC-Measure B funds, \$750,000 from the California Natural

BUDGET OVERVIEW

Resources Agency, \$520,000 from State Prop 1 Water Bond funds, and funding from other local partners.

- Of the \$10 million total in Measure J funding allocated to the District from the Contra Costa Transportation Authority (CCTA), the District uses an average of \$500,000 per year for trail maintenance in Contra Costa County, and this year the District repaved the majority of the Iron Horse Trail.
- In 2018, environmental education grants awarded included \$434,713 for the Shadow Cliffs Interpretive Pavilion and \$1.1 million for the Del Valle Visitor Center (Land and Water Conservation Fund and State Specified Grant).
- Other significant public access funding awarded in 2018 includes \$1.1 million for the future Gateway Shoreline Park observation platform amenities, \$500,000 in grants for the Point Isabel Water Access Improvement Project, and \$487,500 for replacement of aging docks and restrooms at Contra Loma.

Additionally, the District:

- Replaced the main stairs in the Greathouse Visitor Center in Black Diamond Mines Regional Preserve, providing for a complete internal route connecting two levels of the mine safely.
- Dedicated Castleridge Staging Area at Pleasanton Ridge in partnership with the City of Pleasanton, including street parking, restrooms and trail access.
- Renovated the existing day-use area and replaced the boat launch, added restrooms, an accessible fish cleaning station, and picnic sites at Contra Loma Regional Park.
- Approved the Sibley Regional Preserve Land Use Plan Amendment and Environmental Impact Report, which proposes adding 639 acres to the park, with trails and other amenities, and includes a 2900 linear feet creek restoration. The District received a grant from the California Natural Resources Agency: \$750,000 from the Urban Rivers Prop 1 Program for this McCosker Creek restoration project.
- Worked closely with Dumbarton Quarry Associates to design, permit, and begin grading at the Dumbarton Quarry Campground on the Bay.
- Continued to actively pursue the no cost-transfer of 2,400 acres of federally owned land at the Concord Naval Weapons Station for a new regional park.
- Planned and installed new interpretive exhibits at the recently renovated Green Barn-Sunol Visitor Center.
- Expanded Park District Mobile Education Program services – adding six new special events, serving school aged children via Regional Parks Foundation funding, and collaborating with National Park Service Rosie Rally, Oakland Parks & Recreation, and the Oakland Public Library.

District Leadership and Model Practices

In 2018, the Board of Directors was led by Board President Dennis Waespi. Four Board Members were successful in winning re-election: Dennis Waespi, Ayn Wieskamp, Beverly Lane and Colin Coffey representing Wards 3, 5, 6 and 7, respectively. Board Members Whitney Dotson, Dee Rosario, and Ellen Corbett in Wards 1, 2, and 4, respectively, will continue their terms through 2020.

BUDGET OVERVIEW

The District also accomplished the following:

- Completed the second year of the Adventure Crew/Richmond Rangers pilot program to provide under-represented youth from Richmond with ongoing and deep engagement of outdoor recreation and leadership skills. A longitudinal study highlighting program outcomes was initiated by a professor at San Francisco State University.
- Continued valuable community programs such as Kids Healthy Outdoor Challenge, Outdoor Recreation, and highly attended community events throughout the District.
- Continued the national model program, Healthy Parks - Healthy People Bay Area, creating regular healthy hiking activities throughout regional parks in both Alameda and Contra Costa counties.
- Continued Multicultural Wellness Walks and expanded the Multicultural Advisory Committee, with cultural leaders representing education, health, community-based organizations, and the media.
- Expanded healthcare collaborations by 25% with over 20 health centers/clinics and 80 multicultural community leaders to educate, motivate, prescribe nature and accompany their patients/members to walk in the great outdoors. Partnered with pediatric clinics; diabetic programs; mental health groups (National Alliance on Mental Illness); Women, Infant and Children (WIC) programs; pediatric obesity programs; faith-based organizations; senior centers; and many others – to bring their members out to walk in our parklands.
- Began a new partnership with UCSF Benioff Children’s Hospital Oakland. The hospital has fully integrated Park Rx/SHINE into their electronic medical system where over 100 physicians prescribe time in nature for children with chronic illnesses. To date, over 1,500 children and family members have benefitted from this program.
- Initiated a new partnership with Contra Costa Health Services, a consortium of 10 county clinics, to provide transportation for their varied groups – mental health, pediatric obesity, and WIC – to walk and explore nature in our parklands. A total of 12 trips were conducted with 100 patient participants. Murals of parks will be installed at two clinics by year’s end.
- Developed new partnerships with local universities including:
 - Stewardship Department: Stanford Open Space Management Practicum to encourage learning about principles and practices of park management, and conducting research on critical resource management topics. UC Berkeley Department of Environmental Science Policy and Management College of Natural Resources to direct senior and master thesis students to conduct research on environmental science topics.
 - Police Department: Sam Houston State University to conduct the first pilot program analyzing whether science based algorithms are effective in reducing auto burglaries.
 - Interpretive & Recreation Services Department: San Francisco State University working on the development of new low-income, urban youth programs, and creation of evaluation methodologies. University of California, Berkeley’s Oral History Center to conduct oral histories with individuals associated with parkland history and land use.
- Negotiated a fair and financially responsible agreement with our public safety employees bargaining group, Police Association, resulting in a four-year contract within the Board approved budget requirements.
- Launched the District-wide Classification & Compensation Study, engaging employees and providing transparency in the process.
- Successful completion of the hiring process for several key positions including Fire Chief, Chief of Planning and Chief of Design and Construction.

BUDGET OVERVIEW

- Implemented Human Resources best practices and new efficiencies for providing services. Developed and updated policies related to Prohibition of Harassment, Discrimination and Retaliation, and Transgender Employment.
- Hired 48 and promoted 34 regular staff in the last year. 29% of new hires were minorities, 62% of promotions were female and 29% were minorities.
- Continued the Park District's Major Maintenance program, including updating chemical toilets to ADA compliant vault toilets, and providing remodels and office improvements to several District facilities, including Fire Station 1, aquatics headquarters, and lifeguard station changing rooms. Also completed phase 2 of the Del Valle service yard project.
- Completed maintenance and/or replacement of 2,222,000 square feet of the District's network of paved surfaces.
- Received Biological Opinion from US Fish & Wildlife Service for routine maintenance and new 5-year permits for maintenance from the Regional Water Quality Control Board and Army Corps of Engineers which will allow the Park District to perform preventive maintenance on District roads and trails, such as culvert maintenance, head and tail wall construction, slide repair, bank restoration/stabilization, and natural surface road and trail repairs.
- Demolition of the Clayton Radio Tower at Black Diamond Regional Park.
- Continued facilities inventory and assessment project – completing ten additional parks for total assessments on approximately 80% of the District facilities.
- Expansion of life guard offices at Public Safety Headquarters, renovation of Fire Station #1 at Tilden Regional Park, and improved pool restrooms Camp Arroyo.
- Qualified for the Alameda County and Bay Area Air Quality Management District Green Business Certification for the Park District's Administration Building on Peralta Oaks Court, and for the Robert Trudeau Training Center on Skyline Blvd in Oakland. Also, installed electric vehicle charging stations for District vehicles at the Administration Building.
- Improved communications in parks by completing an extensive technology fiber upgrade project, providing new or improved computer, phone and data communications to 48 parks. Also, provided smartphone devices to Park Operations Supervisors for improved efficiencies and communication in the field.
- Park improvements included turf and irrigation renovation at Shadow Cliffs Regional Park and Miller-Knox Regional Shoreline, and improvements to picnic sites at Don Castro Regional Recreation Area. Trail repairs and renovations were conducted at Redwood, Del Valle, and Sunol Regional Parks utilizing three storm repair trail crews.

Infrastructure Improvements and Efficiencies

Twelve Measure CC-approved parcel tax funded projects or programs were completed, or are continuing, including:

- Vegetation/fuels management work at Wildcat Canyon, Anthony Chabot, Sibley, Claremont Canyon, Huckleberry, Point Pinole, and Redwood regional parks.
- Safety, operations, and maintenance services on trails at Martin Luther King Jr. Regional Shoreline, Crown Memorial State Beach, and McLaughlin Eastshore State Park.
- Support for Crab Cove Visitor Center operations at Robert Crown Memorial State Beach.
- Albany Beach Restoration and work on the extension of the San Francisco Bay Trail at McLaughlin Eastshore State Park.

BUDGET OVERVIEW

- Completion of waterline, trail graveling and ADA accessible restroom at Wildcat Canyon Regional Park.
- Installation of four ADA accessible restrooms at Anthony Chabot and Tilden Regional Parks.
- Renovation of the Whistle Stop picnic area at Kennedy Grove Regional Recreation Area.
- Restoration of ponds and habitat at Tilden Nature Area.

Keeping our Parks Safe

In this regard, the District:

- Received environmental clearance to perform fuels/vegetation reduction work in accordance with our approved Wildfire Hazard Fuels/Vegetation Reduction and Resource Management Plan in FEMA funded areas of the Oakland Hills.
- Continued vegetation/fuels management work, with initial treatment on over 144 acres, and 800 acres of maintenance to reduce hazardous fuels in Regional Parks.
- The Park District Fire Department provided mutual-aid to CalFire for over a three-month period during fire season, and sent personnel and equipment to the Cranston, Mendocino Complex, Donnell, Stone, Snell and Camp fires.
- Continued coordination with PG&E to update our agreements and protocols related to their vegetation management work on easement properties within District parklands.
- The Public Safety Aviation Accreditation Commission accredited public Safety's Air Support Unit, based on compliance with national aviation safety standards and professional best practices. The Park District is one of only fourteen accredited agencies in the United States.
- Continued regular monitoring programs for algae toxins in all District recreational swim areas and continued to research and develop new methods of treatment.
- For the 9th consecutive year there were no drowning deaths in guarded District swim areas.
- Continued environmental remediation on the former Anthony Chabot Marksmanship Range by analyzing the site for future removal of hazardous materials. The Park District is developing environmental mitigation plans to meet long-term remediation goals.
- Kept shorelines safe by removing derelict boats and marine debris, including participating in a Unified Command Response for a tug boat removal at the Miller-Knox Historic Ferry Pier.
- Took delivery of a new Public Safety four-horse trailer with the help of a generous donation from the Regional Parks Foundation.
- Completed hiring and training for eight new police officers, including four females. Also, completed recruitment for six firefighter positions.
- District fire and police dispatchers handled more than 9,925 calls for service. The Police Department responded to 19,138 incidents and closed over 690 cases.

BUDGET OVERVIEW

Short and Long-term Financial Outlook for the District:

National Outlook

The United States (US) is experiencing the second-longest economic expansion in its history, and most economists expect this expansion to continue through 2019. Consumers are very optimistic about the future, and this is a major driver of business and consumer spending. However, some economists are worried that the Federal Open Market Committee (FOMC) will increase rates too quickly. Others fear that inflation is heating up, and that the worsening relationship with China is a harbinger of tariffs that will increasingly impact the US. Still other economists point to the increased levels of Federal borrowing as a long-term weight on the economy. The recent volatility in the stock market in the months of October and November has reflected these concerns. Despite these long-term anxieties, the economic indicators generally show that the US economy is currently healthy.

The Federal Reserve raised interest rates three times in 2018, and the forecast is for an additional two rate hikes in 2019. The FOMC has predicted a target range of 2.5% for its benchmark funds in 2019.

According to the Bureau of Economic Analysis, Gross Domestic Product (GDP) growth in 2018 was driven primarily by consumer spending in services, as well as increased spending on durable and non-durable goods. Corporate profits, one of the most closely watched US economic indicators, increased to a record high in the second quarter of 2018. The US Conference Board's Consumer Confidence Index remains at its highest level since 2000. However, the Conference Board's January forecast predicts that real GDP will decrease in 2019, due to the withdrawal of stimulus support and an increase in borrowing costs. US exports growth will be hindered by trade tensions, and a stronger US dollar. The International Monetary Fund's 2019 global forecast is for 3.9% growth, on par with 2018. Slowing growth in developed economies such as the U.S. and Europe, will offset expected increases in emerging markets. Of course, the downside of the "global economy" is that the US is increasingly impacted by geopolitical tensions, protectionist economic policies, and terrorism.

Home prices continue to increase in all 50 states, despite increasing mortgage rates. The CoreLogic home price report released in August predicts that nationally, housing prices in the coming year will increase by 4.7%. However, this analysis also indicates that 46% of the top 50 housing markets are overvalued.

The Bureau of Labor Statistics reports that the nation's unemployment rate was 4.0%, which is close to a record low. According to a January forecast from Kiplinger, the unemployment rate will drop still lower, to 3.4% in 2019. Job openings nationally are highest in construction, food services, retail, and transportation.

According to the January 2019 survey of business economists by the National Association for Business Economics, there is a 20% chance of recession in 2019, and a 30% chance of a recession in 2020. The risks most often cited by these economists are trade policy, followed by interest rates, and a stock market decline.

BUDGET OVERVIEW

California's Economic Outlook

California's economy continues to tell two stories. The California economy is now ranked 5th in the world based on its GDP, and the State was ranked fourth overall in a national survey of state economic performance. However, California also has a poverty rate that is well above the national average, and is ranked as having the sixth highest cost of living, with median home prices and rental costs, particularly in coastal cities, among the most expensive in the country.

In 2018, the state-wide labor market continued to improve from the prior year, with average job growth in its largest counties exceeding the national average. According to the Bureau of Labor Statistics, in the month of December, overall California had an unemployment rate of 4.2 percent, just slightly above the national average. However, job growth in the Central Valley tells a different story, and in fact, California also has six of the ten highest metropolitan area unemployment rates in the nation, with the cities of Salinas, East Los Angeles and Stockton among the worst.

Beacon Economics projects a continuation of the positive trajectory for the California economy in 2019, boosted by gains in the technology sector. However, the growth will be slower than in 2018 due to the constraints of full employment, and housing affordability. The state-wide median home price in California is expected to continue to increase by 3.1 percent in 2019, a slower pace of increase than in 2018, according to the California Association of Realtors (CAR). The CAR also projects that the decreasing affordability of homes, combined with rising mortgage rates, will drive down the number of home sales. In 2018, housing affordability in California drove homebuyers to move out of their current county, and even out of California, with 28 percent of homebuyers moving out of the county in which they previously resided – up from 21 percent in 2017.

Local Economic Outlook

The local East Bay economic trend has continued its upward movement through 2018. According to the Bureau of Labor Statistics, Alameda and Contra Costa counties were ranked 70th and 121st in the nation for percent wage growth in the first quarter of 2018. In the period between August and September of 2018, the number of jobs in the two counties grew by a net of 4,500, with government job growth leading the way, according to the Employment Development Department. The unemployment rate in the two-county metropolitan area was 2.9 percent in September. Per capita income growth in the two counties also outpaced the state, with median household income in Contra Costa County at \$82,881 and \$79,831 in Alameda County.

Home prices in the East Bay continued to appreciate at above average rates, but in August, the number of homes sold year-over-year slowed to its lowest point in seven years. According to the Association of Realtors, the August 2018 median price of all homes sold in Alameda County was \$910,000 which reflects a 13% price increase over one year ago. The median price of all homes sold in Contra Costa County increased by 6.9% in a twelve month period, to \$620,000. However, the home inventory has been increasing, a sign of a slowing market. Mortgage rates still remain at historically low levels, with increases forecasted for the next year. Property tax delinquency rates for fiscal year 2017 were at or below 1% in both counties.

Beacon Economics forecasts a mildly positive outlook and increased growth for the East Bay real estate market, based on residential housing permit activity, but tempered by limited inventory for housing resale. As wealthier and more highly-skilled individuals continue to move to the East Bay from San Francisco, commercial real estate prices should also continue to increase. However, there is some conjecture that the passage of the Tax Cuts and Jobs Act will dampen home values in California, particularly at higher price points, due to the limit on mortgage interest deductions.

BUDGET OVERVIEW

District Impacts

The East Bay Regional Park District enters the year in a good financial position. According to an August 2018 Beacon Economics report, the District's largest revenue source, property tax, is expected to increase by a little over five percent in the coming year, and at an average annual rate of between four to five percent over the next five years.

Additionally, Park District revenue sources include several operating and capital funds which are not impacted by fluctuations in the national and local economies:

- Special assessments and special excise taxes, which are not impacted by the real estate market, provide for operating and project funding in specific areas of the Park District;
- The Park District continues to pursue the objectives of the Measure WW \$500 million voter-approved debt authorization. \$80 million of new Measure WW bonds were issued at the end of 2017, \$30 million of which were designated as Green Bonds, for environmentally beneficial projects. Spend-down of bond funds is not impacted by the economy;
- The \$25 million proceeds from the 2012 Promissory Notes are earmarked for specific projects for facility replacement and renovation; and
- Additional funding for the Major Infrastructure Renovation and Replacement Fund provides the resources required to fund current major facility, paving and infrastructure needs.

Revenue Assumptions and Methodology

Since 2009 the Park District has employed an external consultant (*Beacon Economics*) to formally forecast the assessed value of properties (AV) in Alameda and Contra Costa counties for the near, mid and long-term. Conservative projections of General Fund property tax revenue have been based upon these expert forecasts. Additionally, other District revenue has been examined closely in relationship to historical actual receipts, and budgeted revenues were adjusted as appropriate.

The 2019 General Fund interest revenue budget is estimated to increase from 2018, based on the interest forecast from the Federal Reserve Board that the 2019 federal fund target rate will be set at 2.9%. The District is actively managing cash and investments to maximize returns within the constraints of our investment policy.

Fees and charges are examined each year and adjustments are recommended to the Board of Directors as needed. Administrative and document fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Fees for out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, have fees set at levels that allow for full cost recovery.

Long-term Strategies that Address Long-term Concerns and Issues:

Organization Wide Goals and Policies

The Park District's long-term strategies are articulated in the District's Vision and Mission Statements, the 2013 Master Plan, Measure AA and WW documents and Measure CC text. Preservation, acquisition, development, maintenance, and stewardship of natural and cultural resources and land of the East Bay, plus public access and educational opportunities for the citizens of the East Bay, are the long-term goals of the District.

BUDGET OVERVIEW

Policies for attaining these goals include guidance on resource management, public access, interpretation and recreation, public service, human and financial resources, and the annual budget. The Master Plan financial resource policies include the following:

- FR1: The District's financial planning and management decisions will be based on information and professional projections supporting a transparent system of policies and procedures. The delivery of long-term financial sustainability, solvency and resiliency will be the objectives of this process.
- FR2: The District will continue the practice of developing annual performance management goals, and budgeting to achieve the outcomes. These budgets will incorporate annual performance targets linked to the District's long-term planning goals. Goals will be transparent, outcomes will be measured and results will be communicated to stakeholders.
- FR3: The District is committed to the responsible stewardship of public funds and will operate in accordance with the best practices in the field of accounting and budgeting, and will also maintain a strong system of internal controls to ensure the security of all District assets. The annual external unqualified audit opinion of the District's financial records will be used to verify its fulfillment of this commitment.
- FR4: The District will continue the acquisition and development program and will issue bonds as permitted under law, and as may prove advantageous or necessary within the intent and authority of the District's programs. Where economically advantageous, the District may borrow to make major capital equipment or fixed asset purchases. The District may borrow funds on a short-term basis against anticipated revenue to fund annual operations.
- FR5: Leases of District assets may be negotiated to enhance park activities or value and to maximize revenue to the District. Revenues generated from leases will, at minimum, offset the direct and indirect administration costs of the lease and are expected to provide additional revenue to the General Fund.
- FR6: The District will continue administering the current benefit assessment districts and related zones of benefit, which support local open space and trail improvements. The District will consider establishing additional special assessment districts in support of local open space or recreational facilities when these areas are congruent with Master Plan objectives.
- FR7: The District will coordinate with and/or provide services to other agencies when the activities are related to the District's mission. Service agreements will include provision for payments to the District sufficient to support the direct and indirect cost of providing such services.

BUDGET OVERVIEW

- FR8: The District will seek opportunities to augment, and act to protect, any and all diversified, equitable, long-term funding sources that support the strategic goals described in this Master Plan.

The Park District has historically demonstrated sound fiscal management, administering its financial resources responsibly and conservatively. Focusing on the future, the District's fiscal administration must also be strategic and outcome oriented, providing prudent stewardship of District resources and taxpayer funds. Additionally, the District has specific fiscal policies approved by the Board of Directors, which are the basis for management decisions. Those policies include: General Fund Reserve (Unassigned) Fund Balance, District Investment, EBRPD Retirement Plan Investment, Fraud Prevention, Debt, Capital Assets, Internal Control, Auditing, and Balanced Budget policies.

Operating and Capital Strategies

As part of the Park District's annual operating budget, a five-year projection of estimated revenue and expenditures is conducted.

For revenue projections, current revenue is used as the baseline, and projected future resources trends are analyzed and projected from this baseline. For major resources -- such as property tax and interest revenue -- expert opinions, and historical evidence are used to support a five-year projection. Other smaller revenue sources, such as those arising from assessments and leases, are projected based upon existing contracts which can be determined for the next five to ten years. Charges for services revenue fluctuates annually, and this revenue is highly susceptible to the weather; thus, historical trends are used to forecast based on the ten-year average increase.

Projections of the District's five-year expenditure needs are completed using the baseline 2019 budget, and projecting forward based on specific data for each line item. For example, personnel costs are projected using known agreements with the District's bargaining groups, as well as incorporating macro-economic trends and historical evidence. Expert recommendations are utilized to determine funding requirements that will address the District's long-term liabilities for pension costs, retiree health care, and infrastructure. Trends and external information are examined to determine cost trends for items not within the District's control, such as inflation, pension and health benefit costs. The District takes steps to proactively stabilize certain costs when it is possible, by setting aside additional funds for pension contributions, major equipment replacement, election costs, major infrastructure repair, and wildfire hazard reduction. Additionally, the District uses a "pipeline" to track upcoming operating requirements resulting from the completion of capital projects and acquisitions.

The following are the specific assumptions used for the Five-Year Revenue & Expenditure forecast.

Assumptions used for revenue projections include:

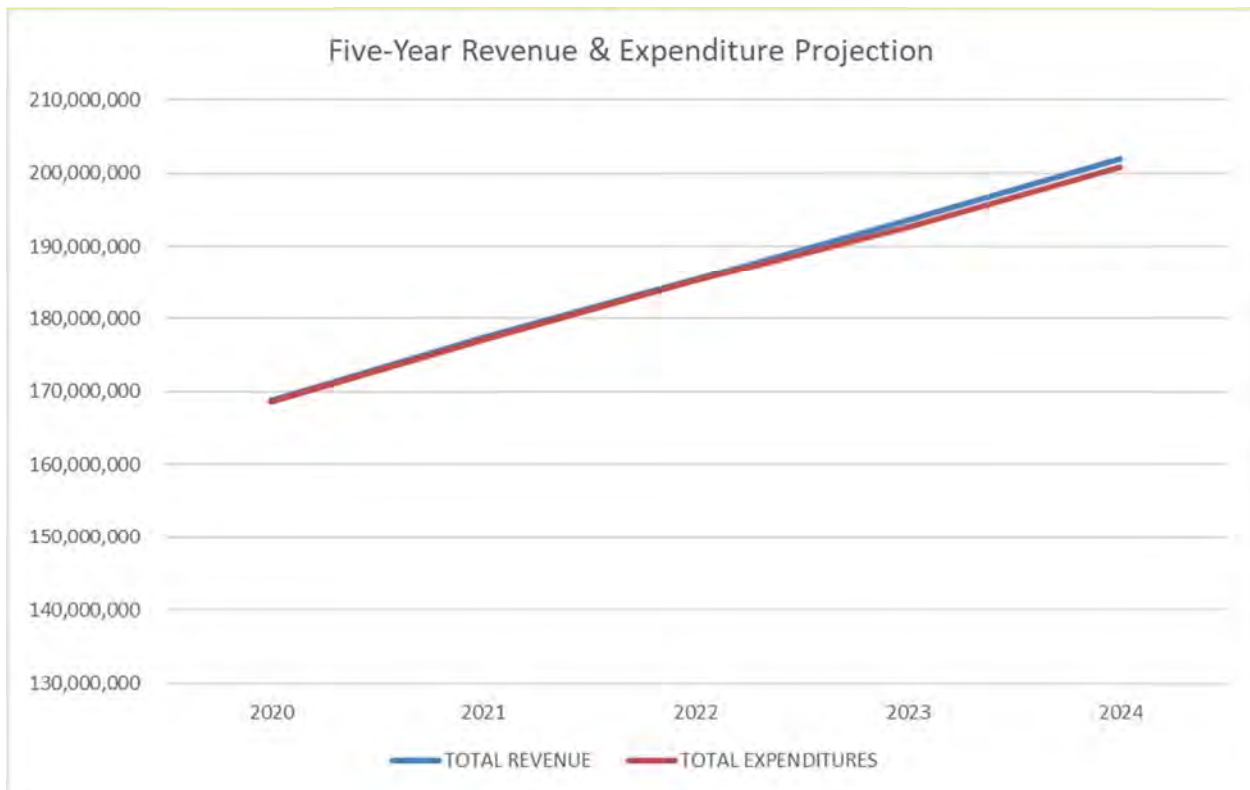
1. Property Tax increases based upon the mid-line annual forecast for the District's property taxes, as prepared by Beacon Economics. The increase begins at 5.6% in 2020 and declines to 4.6% by 2024.
2. Fees, charges, and other miscellaneous revenue increasing 0.4% annually, based on the prior 10-year trend.

BUDGET OVERVIEW

- Investment revenue increasing annually, from 2.3% in 2020 to a 3.0% return in 2024.
- Transfers-in to the General Fund consistent with prior years.

Assumptions used for expenditure projections include:

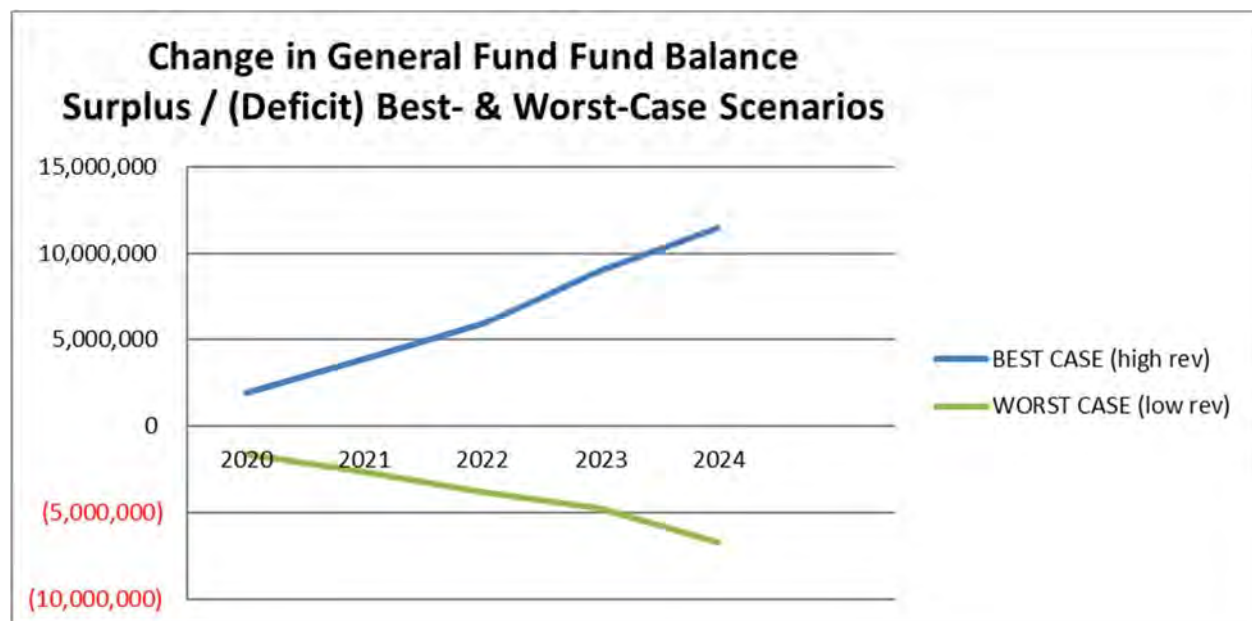
- Salary increases based upon approved MOUs through 2020, and using the December 2019 CPI-W for the Bay Area for 2021 - 2024.
- Benefit costs increases based on actuarial projections, starting at 7.5% and declining to 6.5% by 2024.
- Pension cost increases based on actuarial projections, starting at 9.8% and declining to 6.3% by 2024.
- Supplies & Service costs increasing annually using the U.S. city average annual CPI-U rate as of December 2018.
- Debt service and inter-agency payments as per debt covenants and agreements.
- Transfers to the Major Infrastructure Renovation and Replacement Fund of \$3.5 million in 2020, increasing to \$7 million annually by 2022, per consultant recommendations.
- Transfers to the Pension Trust of \$1 million per year.
- Increasing funding for wildfire hazard management, starting at \$1 million in 2020, and increasing annually.
- “Pipeline positions” added based on new parks and facilities being opened to the public in future years.
- Other Transfers to long-term liabilities as needed per the 2019 adopted budget.



BUDGET OVERVIEW

The District also completes five-year projections that examine possible “best-case” and “worst-case” scenarios, utilizing the extremes in revenue according to the annual forecast prepared for the District by Beacon Economics.

The best-case scenario utilizes the highest revenue projection for property taxes. The difference between revenues and expenditures is charted, showing a possible surplus. The worst-case scenario shows the difference between revenues and expenditures when using the lowest property tax revenue projection provided by Beacon Economics. The chart below provides a visual representation of possible outcomes for the District based on these scenarios.



Projects and Programs

The District updates its five-year Project and Program Budget annually. This five-year plan designates funding for land acquisition, construction, major maintenance of facilities, and other capital projects. Additionally, certain multi-year projects and programs that do not involve capital construction or acquisition are included in the Project and Program Budget. The District’s second budget volume, 2019 Adopted Project and Program Budget - Five Year Expenditure Plan contains information on these projects.

Performance Management

The 2019 adopted budget continues the use of performance measures, begun in 2011. Three years ago, the District aligned Key Performance Indicators and Key Performance Objectives with eight overall District-Wide Performance Goals, which come from the District’s Mission Statement and Master Plan.

The District’s quest for continual improvement of performance measures emphasizes accountability for use of resources and resulting outcomes; provide transparency between the activity of each department and their relationship to the District’s stated goals; communicate targeted achievements; utilize strategic planning required by the statement of future targets; and eventually allocate resources. Implementation of performance measures, and transition to

BUDGET OVERVIEW

performance management based budgeting, is a multi-year process which the District continues to refine and pursue.

Distinguished Budget Award

The Park District was awarded the Government Finance Officers Association's Distinguished Budget Presentation for the prior year, 2018 Operating and Capital Budget. The 2018 budget was also received special recognition for Performance Measure reporting. The District has received this award annually since 2005. This award represents a significant achievement by the District and reflects the commitment of the Board and staff to meeting the highest principles of governmental budgeting, including the enhanced understanding of the District's budget by the average reader.

The District's Partnership with the Regional Parks Foundation

The Regional Parks Foundation (Foundation) was established in 1969 to encourage private contributions in support of the East Bay Regional Park District. The Foundation is a 501(c) (3) non-profit organization with a volunteer Board of Directors composed of East Bay corporate and business leaders. Each year the Foundation contributes funds directly to the District, pays expenses on behalf of the District, funds other programs and activities that directly benefit the mission of the District, holds and invests funds for future use by the District and pays Foundation fundraising and administrative expenses.

In 2018 the Foundation raised approximately \$1.8 million on behalf of the District (contributions, membership and grants). A breakdown of the estimated 2018 funding support for the Park District parks and programs is as follows:

Regional Parks Foundation 2018 Support to EBRPD (Estimated)	<u>Amount</u>
DIRECT FUNDING TO DISTRICT:	
Unrestricted Grant to EBRPD General Fund	\$ 382,400
Youth Scholarships for EBRPD Interp & Rec/Aquatic Programs	239,244
Total Revenue to District	<u>\$ 621,644</u>
INDIRECT FUNDING SUPPORT FOR DISTRICT:	
Park Support (Supplies, Services, Equipment & Capital Improvements)	\$ 456,459
Other Discretionary Support to Park District Programs	51,350
*Youth Scholarships Paid to Other Organizations	121,280
Fundraising and Administrative Expenses	615,032
Total Indirect Support to District	<u>\$ 1,244,121</u>
Total Foundation Support Directly To, or On Behalf of EBRPD	<u><u>\$ 1,865,765</u></u>

*Funding provided for low-income school classrooms to attend Camp Arroyo and at-risk youth participation in summer day camping programs conducted by non-profits in EBRPD parks.

Concluding Comments

The District's ability to serve our growing population and manage our increasing natural resources and lands will require careful planning and projection of long-term financial conditions. Although staff has worked diligently to estimate 2019 revenues and expenditures, external events may affect actual results. We are encouraged as 2019 appears to be on track to maintain slow steady growth. Throughout 2019, management will monitor economic conditions and report to the Board

BUDGET OVERVIEW

of Directors and the public any significant changes that could require the District to revise its 2019 budget.

The District's Fund Structure

The District's accounting system and budget are organized and operated on a "fund basis." A fund is an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. A number of different funds are utilized to account for the District's financial resources.

In the District's Adopted Budget, all funds are presented on the modified accrual basis of accounting. However, in the District's Comprehensive Annual Financial Report (CAFR), the government-wide statements are presented using the full accrual basis of accounting, as is prescribed by the Government Accounting Standards Board (GASB). The Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances financial statements are presented on the modified accrual basis of accounting, consistent with this budget document.

The proprietary funds (internal service funds), on the other hand, are presented in the CAFR on full accrual basis of accounting in the Statement of Net Assets and the Statement of Revenues, Expense and Changes in Net Assets, and the Statement of Cash Flow in the financial statements, in contrast to the presentation in the budget document.

Additionally, not all funds are subject to annual appropriation. For example, the District OPEB Trust and the District's sole employer EBRPD Retirement Plan Trust are not included in this document because they contain neither assets nor liabilities of the District. These funds are included in the District's CAFR, in the fiduciary fund section, in compliance with GASB.

For presentation purposes, the District uses fund groupings to summarize budget data in various schedules in the budget. The General Fund and Special Revenues Funds groups are considered "operating funds" by the District. The General Fund, the Debt Service Fund and the Project Fund are all major funds under GASB 34. The Special Revenue and Permanent funds are non-major funds.

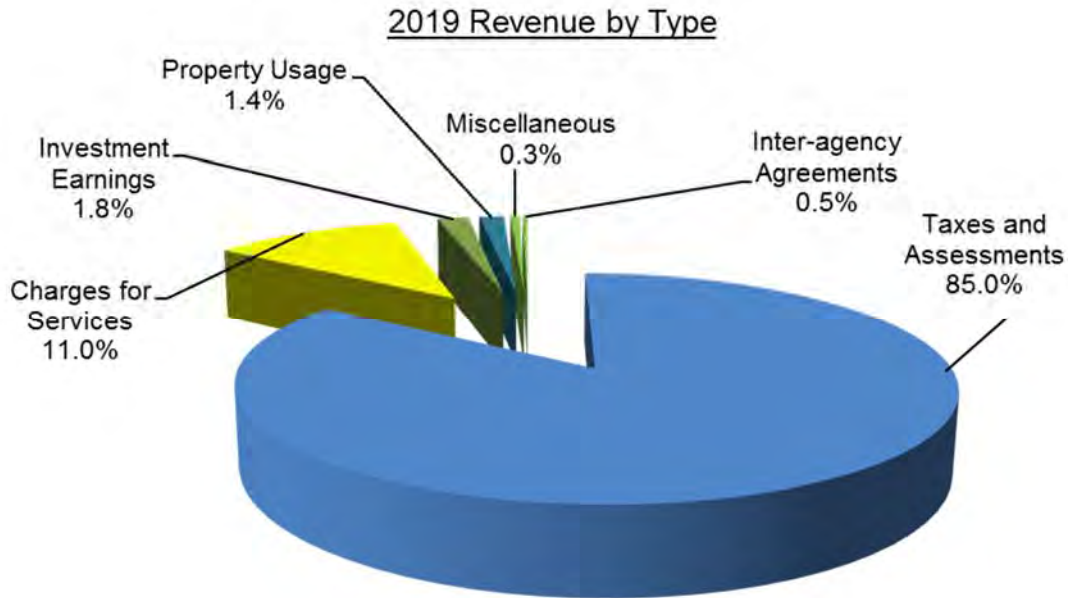
The groupings, and content of each grouping, are as follows:

<u>Fund Group</u>	<u>Fund Number and Name</u>
General Fund	101 – General Fund
Special Revenue Funds	220 – Two County LLD 221 – East Contra Costa County LLD 222 – Five Canyons Zone of Benefit 223 – Dublin Hills Zone of Benefit 224 - Walpert Ridge Zone of Benefit 225 – San Ramon Hills Zone of Benefit 226 – Measure CC 227 – Stone Valley Zone of Benefit 228 – Sibley Volcanic Zone of Benefit 253 – Gifts Fund 255 – Martin Luther King, Jr. Intern Program

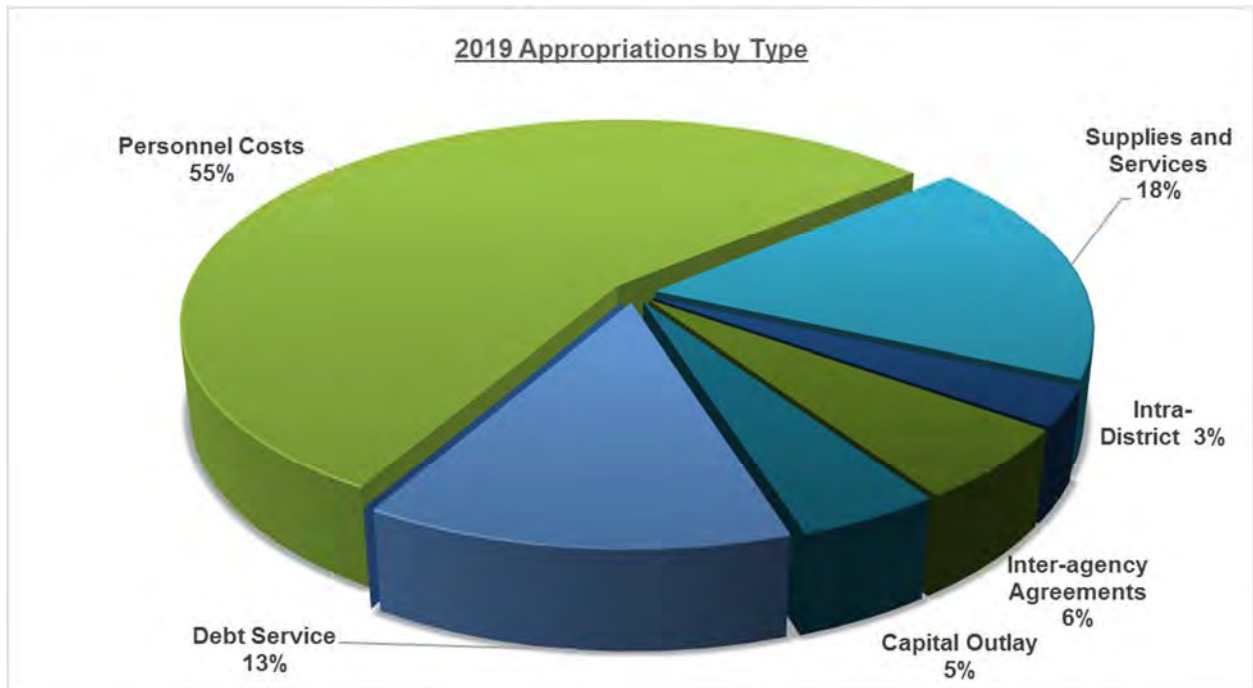
BUDGET OVERVIEW

<u>Fund Group</u>	<u>Fund Number and Name</u>
Special Revenue Funds	257 – Mitigation (Resource Enhancement Program) 258 – McLaughlin Eastshore State Park 259 – ECCC HCP Properties 261 – Coyote Hills/Dumbarton Quarry 270 - Measure WW Local Grants
Debt Service Funds	811 - 2012 Promissory Notes 812 - Measure AA Bonds 813 - Measure WW Bond
Internal Service Funds	552 – Workers' Compensation 553 – Major Infrastructure Renovation and Replacement 554 – Major Equipment Replacement 555 – General Liability 556 – Employee Benefits
Permanent Funds	610 – Black Diamond Open Space 611 – Black Diamond Suncrest Homes 612 – Black Diamond Moller Ranch 620 – Brushy Peak-Dyer 621 – Brushy Peak-Weaver 630 – ESSP-Berkeley Meadow Ph1 631 – ESSP-Berkeley Meadow Ph2 640 – Hayward Shoreline-Ora Loma-Port of Oakland 641 – Hayward Shoreline-Standard Pacific 650 – Morgan Territory-Elworthy 651 – Morgan Territory-Day 670 – Doolan Canyon-Toyota 671 – El Charro-Livermore 680 – MLK Shoreline Damon Slough-Port of Oakland
Project Funds	333 – Capital Projects 335 – Measure AA Bond Proceeds 336 – Other than Asset Projects 337 – Measure WW Bond Proceeds 338 – 2012 Promissory Note Proceeds

BUDGET OVERVIEW



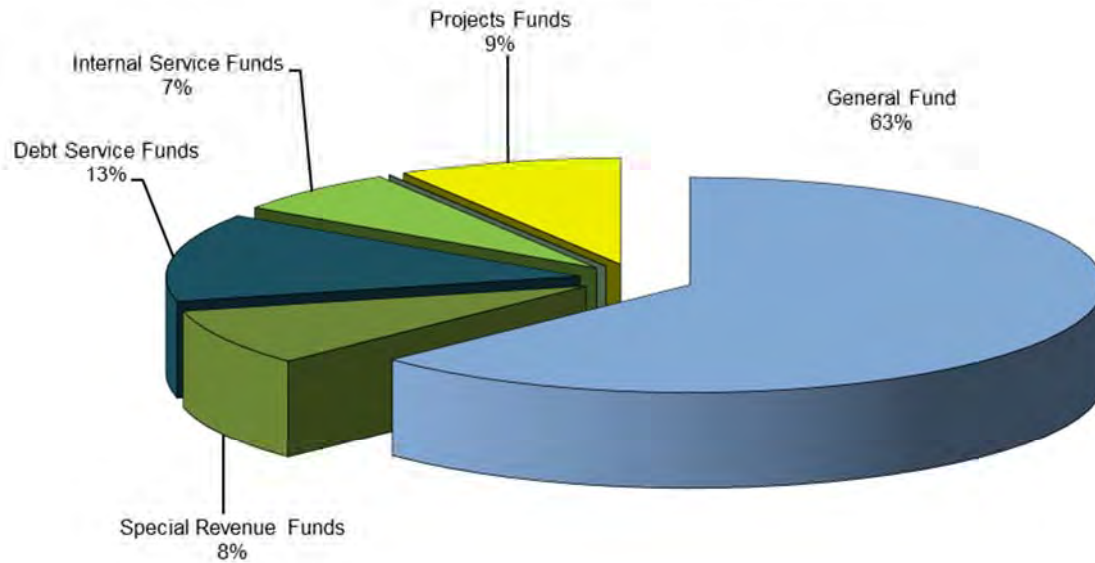
Revenue	Taxes and Assessments	Charges for Services	Investment Earnings	Property Usage	Miscellaneous	Inter-agency Agreements	Total Revenues
2019	\$ 177,538,750	\$ 22,946,720	\$ 3,760,650	\$ 2,956,390	\$ 1,092,420	\$ 599,550	\$ 208,894,480



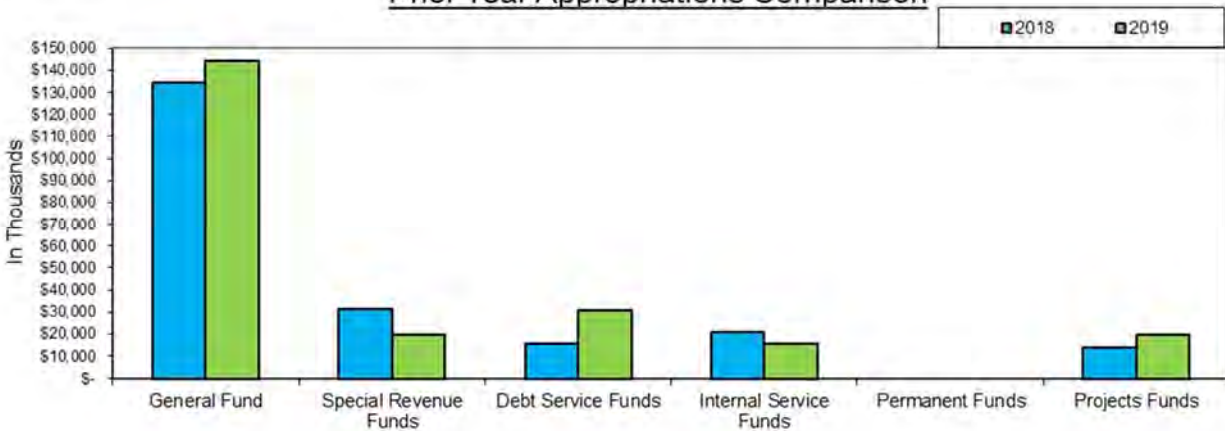
Appropriations	Personnel Costs	Supplies and Services	Intra-District	Inter-agency Agreements	Capital Outlay	Debt Service	Total Appropriations
2019	\$ 127,689,250	\$ 41,329,750	\$ 6,985,790	\$ 13,332,000	\$ 10,360,680	\$ 30,544,800	\$ 230,242,270

BUDGET OVERVIEW

2019 Appropriations by Fund Group



Prior Year Appropriations Comparison



Appropriations	General Fund	Special Revenue Funds	Debt Service Funds	Internal Service Funds	Permanent Funds	Projects Funds	Total All Funds
2019	\$ 144,492,550	\$ 19,553,570	\$ 30,560,400	\$ 15,370,720	\$ -	\$ 20,265,030	\$ 230,242,270
2018	\$ 134,169,070	\$ 31,620,830	\$ 15,635,560	\$ 20,967,560	\$ -	\$ 13,848,300	\$ 216,241,320
\$ Change	\$ 10,323,480	\$ (12,067,260)	\$ 14,924,840	\$ (5,596,840)	\$ -	\$ 6,416,730	\$ 14,000,950
% Change	7.69%	-38.16%	95.45%	-26.69%	0.00%	46.34%	6.47%

Page Intentionally Left Blank

BUDGET OVERVIEW

BUDGET AT A GLANCE

RESOURCES	GENERAL FUND	SPECIAL REVENUE FUNDS	DEBT SERVICE FUNDS
Revenues:			
Taxes & Assessments	\$ 143,900,000	\$ 8,238,750	\$ 25,400,000
Charges for Services	10,688,070	50,000	-
Property Usage	1,744,990	1,211,400	-
Investment Earnings	2,550,000	151,350	100,000
Grants/Inter-agency Agreements	489,220	-	-
Miscellaneous	1,032,030	20,390	-
Total Revenues	160,404,310	9,671,890	25,500,000
Other Resources:			
Transfers In	6,000	13,365,810	1,433,730
TOTAL RESOURCES	\$ 160,410,310	\$ 23,037,700	\$ 26,933,730
USES			
Expenditures:			
Personnel Costs	\$ 107,667,650	\$ 5,883,940	-
Supplies	9,068,050	234,830	-
Services	19,338,640	334,800	15,600
Capital Outlay	1,200,420	-	-
Grants/Inter-agency Agreements	232,000	13,100,000	-
Debt Service	-	-	30,544,800
Intra-District Charges	6,985,790	-	-
Total Expenditures	144,492,550	19,553,570	30,560,400
Other Uses:			
Transfers Out	15,317,440	2,123,690	-
TOTAL USES	159,809,990	21,677,260	30,560,400
Change in Fund Balance /Net Assets	600,320	1,360,440	(3,626,670)
TOTAL	\$ 160,410,310	\$ 23,037,700	\$ 26,933,730

BUDGET OVERVIEW**BUDGET AT A GLANCE**

	INTERNAL SERVICE FUNDS	PERMANENT FUNDS	PROJECTS FUNDS	2019 TOTAL ALL FUNDS
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 177,538,750
Charges for Services	12,208,650	-	-	22,946,720
Property Usage	-	-	-	2,956,390
Investment Earnings	400,000	39,300	520,000	3,760,650
Grants/Inter-agency Agreements	-	-	110,330	599,550
Miscellaneous	40,000	-	-	1,092,420
Total Revenues	12,648,650	39,300	630,330	208,894,480
Other Resources:				
Transfers In	5,963,930	-	17,863,470	38,632,940
TOTAL RESOURCES	\$ 18,612,580	\$ 39,300	\$ 18,493,800	\$ 247,527,420
USES				
Expenditures:				
Personnel Costs	\$ 5,609,370	\$ -	\$ 8,528,290	\$ 127,689,250
Supplies	61,230	-	30,000	9,394,110
Services	8,890,120	-	3,356,480	31,935,640
Capital Outlay	810,000	-	8,350,260	10,360,680
Inter-agency Agreements	-	-	-	13,332,000
Debt Service	-	-	-	30,544,800
Intra-District Charges	-	-	-	6,985,790
Total Expenditures	15,370,720	-	20,265,030	230,242,270
Other Uses:				
Transfers Out	250,000	6,000	20,935,810	38,632,940
TOTAL USES	15,620,720	6,000	41,200,840	268,875,210
Change in Fund Balance /Net Assets	2,991,860	33,300	(22,707,040)	(21,347,790)
TOTAL	\$ 18,612,580	\$ 39,300	\$ 18,493,800	\$ 247,527,420

BUDGET OVERVIEW

TOTAL RESOURCES

RESOURCES	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change	Note
Taxes & Assessments:						
Property Taxes	\$ 120,942,536	\$ 128,225,124	\$ 132,102,650	\$ 143,514,500	8.6%	1
Debt Service Levy	21,294,480	12,519,255	8,155,100	25,400,000	211.5%	2
Parcel Taxes	3,309,523	3,323,871	3,290,000	3,314,000	0.7%	3
Assessments	5,232,450	5,284,186	5,251,100	5,310,250	1.1%	4
Subtotal	150,778,990	149,352,436	148,798,850	177,538,750	19.3%	
Charges for District Services:						
Intra-District Charges	11,975,390	12,025,895	12,342,950	12,058,650	-2.3%	5
Parking Fees	2,459,950	2,433,157	2,448,600	2,644,450	8.0%	6
Other Charges	789,521	768,313	775,400	805,530	3.9%	7
Concession Fees	1,029,566	855,626	1,045,200	1,059,250	1.3%	8
Facility Rental Fees	1,715,886	1,715,522	1,751,700	1,817,200	3.7%	9
Public Safety Services	1,598,223	1,335,489	1,266,200	1,266,200	0.0%	10
Swimming Fees	689,695	713,324	703,500	761,300	8.2%	11
Fishing Fees	404,014	368,222	429,500	453,050	5.5%	12
Camping Fees	967,965	867,379	1,078,400	1,104,040	2.4%	13
Program Fees	342,957	341,950	424,400	401,900	-5.3%	14
Other Fees	549,761	492,438	602,450	575,150	-4.5%	15
Subtotal	21,415,225	21,917,314	22,868,300	22,946,720	0.3%	
Investment Earnings						
Pooled Investments	1,543,244	2,064,349	1,718,700	3,240,650	88.6%	16
Trustee Investments	189,007	388,701	520,000	520,000	0.0%	17
Subtotal	1,137,722	2,453,050	2,238,700	3,760,650	68.0%	
Property Usage						
Communication Site Agreements	733,825	715,287	738,500	745,100	0.9%	18
Grazing Agreements	1,094,404	882,337	700,000	725,000	3.6%	19
Other Property Usage	1,681,913	1,335,023	1,351,000	1,121,290	-17.0%	20
District Residences	354,441	342,302	365,000	365,000	0.0%	21
Subtotal	3,249,512	3,274,950	3,154,500	2,956,390	-6.3%	
Grants/Inter-agency Agreements	17,552,821	11,395,104	593,050	599,550	1.1%	22
Miscellaneous:						
Foundation Support	487,514	587,624	615,790	742,570	20.6%	23
Aid from Private Parties	1,835,372	2,003,072	20,390	20,390	0.0%	24
Other Revenue	2,288,477	2,939,032	296,010	329,460	11.3%	25
Subtotal	4,611,363	5,529,728	932,190	1,092,420	17.2%	
Total Revenues	198,745,633	193,922,583	178,585,590	208,894,480	17.0%	
Other Resources:						
Debt Issuance	-	140,911,524	-	-		26
Transfers In	47,197,159	136,153,131	41,526,940	38,632,940	-7.0%	27
TOTAL RESOURCES	\$ 245,942,792	\$ 470,987,238	\$ 220,112,530	\$ 247,527,420	12.5%	

Notes to Total Resources Schedule

Note	Category	Description
1	Property Taxes	<p>General Fund revenue – General property taxes are the primary funding source for the District.</p> <p>The budgeted increase of 8.6% above 2018 is based upon moderate growth determined by the County Assessor’s tax roll for 2018/19 and as forecasted by Beacon Economics for the second half of 2019. The budget also includes conservative estimates for statutory and residual payment from Successor Agencies.</p>
2	Debt Service Levy	<p>Debt Service Fund revenue – This category accounts for restricted property tax revenue levied on the majority of properties within Alameda and Contra Costa counties, which is used to fund annual principal and interest payments on the Measure AA and Measure WW bonds.</p> <p>The increase of \$17.2 million in budgeted revenue reflects the scheduled increase in principal payments for the Measure WW bonds.</p>
3	Parcel Taxes	<p>Special Revenue Fund revenue – Restricted parcel tax revenue is collected in accordance with Measure CC from properties within the area from Richmond to Oakland. The purpose of this voter approved Measure is to provide funding for maintenance and operations in some of the District’s oldest and most-used parks.</p> <p>The 2019 budget of \$3.3 million is slightly higher than the prior year, due to increased housing units in the Measure CC area.</p>
4	Assessments	<p>Special Revenue Fund revenue – Restricted special assessment revenue specific to the District’s two landscape and lighting districts and seven zones of benefit is collected to provide funding for trail maintenance, facility improvements and minor equipment purchases within the assessment districts.</p> <p>The 2019 budget is 1.1% higher than the prior year, with adjustments based upon the assessment engineer’s report.</p>
5	Intra-District Charges	<p>Internal Service Fund revenue—Charges assessed and collected by internal service funds support District-wide services such as workers’ compensation, general liability insurance, facility, and equipment replacement.</p> <p>The 2019 budget of \$12.0 million is 2.2% lower than the prior year, due to a reduction in the amount charged for workers’ compensation.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
6	Parking Fees	<p>General Fund revenue – Parking fees are collected at District recreation areas and some regional parks.</p> <p>The 2019 budget is 8.0% higher than the prior year budget, which is reflective of actual receipts and reflects expected revenue from the new Dumbarton Quarry Campground on the Bay.</p>
7	Other Charges	<p>General Fund revenue (majority) – This category includes: encroachment permits, planning/engineering fees, the bus program, merchandise sales, and special event charges.</p> <p>The 2019 budget of \$805,530 is 3.9% higher than the prior year due to an increase in encroachment permit fees.</p>
8	Concession Fees	<p>General Fund revenue (majority) -- This category accounts for revenues derived from agreements with concessionaires who operate or use District facilities. The two largest revenue providers are Tilden Golf Course and YMCA Camp Arroyo.</p> <p>The 2019 budget is essentially unchanged, which is reflective of actual receipts and current contractual agreements.</p>
9	Facility Rental Fees	<p>General Fund revenue – This category includes revenue from District buildings, picnic areas, Camp Arroyo and youth group overnight camping.</p> <p>The 2019 budget is 3.7% greater than the prior year budget, reflects increases in picnic site rentals based on prior year actual receipts and expected revenue from the new Bridgeyard Facility.</p>
10	Public Safety Services	<p>General Fund revenue – This category accounts for revenue from service contracts to provide policing and fire services for other public agencies.</p> <p>The 2019 budget is unchanged from the prior year.</p>
11	Swimming Fees	<p>General Fund revenue – This category accounts for revenue from swimming facilities, swim lessons and other lifeguard services.</p> <p>The 2019 budget increased 8.2% from the prior year, reflecting an expectation that improvements made to swimming facility water treatment should reduce closures from blue-green algae.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
12	Fishing Fees	<p>General Fund revenue--Fishing permit revenues are used to support the fish planting at eight District lakes.</p> <p>The 2019 budget of \$450,000 is 5.5% higher, reflecting increased actuals receipts in 2018 at Quarry Lakes & Don Castro.</p>
13	Camping Fees	<p>General Fund revenue--This category includes camping, wilderness permits and backpacking fees. The two largest camping sources are Del Valle Regional Park and Anthony Chabot Regional Park.</p> <p>The 2019 budget is 2.4% greater than the prior year and is reflective of actual receipts, five newly added cabin sites at Del Valle, and the anticipated opening of the Dumbarton Campground on the Bay, at Coyote Hills.</p>
14	Program Fees	<p>General Fund revenue--This category includes naturalist and recreation program revenue and tour fees.</p> <p>The 2019 budget is -5.3% lower than the prior year, which is reflective of increased emphasis on public and community outreach programming.</p>
15	Other Fees	<p>General Fund revenue--This category includes: dogs, boats launch and inspection, and entry fees.</p> <p>The 2019 budget is -4.5% lower than the prior year and is reflective of actual receipts.</p>
16	Pooled Investment Earnings	<p>General Fund and Special Revenue Fund revenue--Interest earnings on the District's pooled cash and investments is included.</p> <p>The budget for interest revenue is \$1.5 million higher than the prior year. As the Federal Funds rate increases, District investments will begin to earn higher returns.</p>
17	Trustee Investment Earnings	<p>Debt Service Fund revenue--This category includes interest earnings on funds held in trustee accounts for payment of debt service on District bond obligations.</p> <p>The 2019 budget remains the same as the prior year.</p>
18	Communication Site Agreements	<p>General Fund and Special Revenue Fund revenue--This category includes revenue from communication towers and equipment located on District property.</p> <p>The 2019 budget is roughly unchanged from the prior year, reflective of actual receipts and an annual CPI increase to certain leases.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
19	Grazing Agreements	<p>General Fund revenue—This category includes revenue from the District’s grazing program, which funds fencing and resource protection needs. The cost per head rate charged is based upon the price of beef (cost of a cow) times the number of months grazing on District property.</p> <p>The 2019 budget of \$725,000 is slightly higher than the prior year and is reflective of actual receipts.</p>
20	Other Property Usage	<p>General Fund and Special Revenue Fund revenue--This category is used to account for other types of leases and tipping fees at Dumbarton Quarry.</p> <p>The 2019 budget of \$1.12 million is -17.0% less than the prior year due to a reduction in revenue from Dumbarton Quarry tipping fees.</p>
21	District Residences	<p>General Fund revenue—Lease revenue received in connection with residential units located on parklands.</p> <p>The 2019 budget is unchanged from the prior year.</p>
22	Grants / Inter-agency Agreements	<p>General Fund and Project Fund revenue--This category includes: Contra Costa Water District for Contra Loma Lagoon, City of Dublin for Tassajara Creek Trail, City of Alameda for Crown Beach, Pleasanton Township Water District for Pleasant Ridge, and various agencies for Quagga Mussel inspections. It also includes grants received from various agencies.</p> <p>The 2019 budget is virtually unchanged from the prior year.</p>
23	Foundation Support and Membership	<p>General Fund--Direct aid from the Regional Parks Foundation in support of District staff working on Foundation activities.</p> <p>The 2019 budget reflects an increase of 20.6% from the prior year due to increased direct support planned for recreation programs and outreach.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
24	Aid from Private Parties	Special Revenue, Permanent and Project Funds revenue--mitigation agreement revenue and developer property contributions are major sources of revenue in this category. Annual support is variable; 2019 budget is consistent with the prior year.
25	Other Revenue	General Fund revenue (majority)--Included in this category is revenue generated from: sale of assets, fines collected, POST training reimbursement, insurance recoveries, and other minor sources. The 2019 budget of \$0.3 million reflects a \$33,000 increase, based on actuals received in the prior year.
26	Debt Issuance	No debt issuance is planned for 2019 at the time this budget was prepared.
27	Transfers In	All Funds--Details of this category are located on pages 141 - 144. The 2019 transfers are 7.0% lower than the prior year.

BUDGET OVERVIEW

TOTAL USES

USES	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change	Note
Personnel Services:						
Salaries & Wages	\$ 55,686,326	\$ 60,301,318	\$ 67,334,700	\$ 72,805,420	8.1%	1
Other Personnel Costs	42,133,835	42,802,296	51,955,180	54,883,830	5.6%	2
Subtotal	97,820,162	103,103,614	119,289,880	127,689,250	7.0%	
Supplies & Services:						
Operating Supplies	2,290,761	2,225,852	2,589,840	2,410,700	-6.9%	3
Fuel	766,143	848,515	1,329,480	1,295,630	-2.5%	4
Small Equipment	2,283,417	2,526,027	1,402,310	1,611,050	14.9%	5
Other Supplies	625,443	678,709	1,201,480	1,225,790	2.0%	6
Repair & Maint. Supplies	2,859,059	2,732,927	2,771,770	2,850,940	2.9%	7
Professional Services	999,801	1,739,232	1,047,100	1,251,100	19.5%	8
Operating Services	8,092,865	8,627,359	9,307,880	9,400,290	1.0%	9
Administrative Costs	1,347,146	1,442,558	1,709,000	1,832,390	7.2%	10
Utilities	3,279,221	3,304,897	3,382,060	3,836,200	13.4%	11
Insurance and Claims	4,683,202	5,898,050	6,123,870	6,216,870	1.5%	12
Other Services	16,422,753	12,905,546	8,912,070	9,398,790	5.5%	13
Election Costs	1,168,816	45,817	-	-	N/A	14
Subtotal	44,818,628	42,975,489	39,776,860	41,329,750	3.9%	
Intra-District Charges:	6,360,710	6,458,480	5,928,410	6,985,790	17.8%	15
Grants/Inter-agency Agreements						
Inter-agency Agreements	379,799	921,323	332,000	332,000	0.0%	16
Measure WW Local Grants	11,291,297	11,437,221	25,000,000	13,000,000	-48.0%	17
Subtotal	11,671,096	12,358,544	25,332,000	13,332,000	-47.4%	
Capital Outlay/Equipment						
Land	13,235,756	7,978,900	200,220	7,120,000	3456.1%	18
Improvements	15,724,286	16,713,773	1,414,330	1,170,260	-17.3%	19
Equipment	2,161,211	2,310,598	8,679,660	2,070,420	-76.1%	20
Subtotal	31,121,254	27,003,271	10,294,210	10,360,680	0.6%	
Debt Service:						
Principal	26,340,000	9,915,000	9,075,000	22,855,000	151.8%	21
Interest	5,901,742	59,048,351	6,544,960	7,689,800	17.5%	22
Subtotal	32,241,742	68,963,351	15,619,960	30,544,800	95.5%	
Total Expenditures	224,033,591	260,862,750	216,241,320	230,242,270	6.5%	
Other Uses:						
Transfers Out	47,197,159	136,153,131	41,526,940	38,632,940	-7.0%	23
TOTAL USES	271,230,750	397,015,881	257,768,260	268,875,210	4.3%	
Change in Fund Balance	(25,287,958)	73,971,357	(37,655,730)	(21,347,790)	-43.3%	24
TOTAL	\$ 245,942,792	\$ 470,987,238	\$ 220,112,530	\$ 247,527,420	12%	

Notes to Total Uses Schedule

Note	Category	Description
1	Salaries & Wages	<p>This category incorporates all District salaries and hourly wages, including overtime and other premium pay components, found in the General, Special Revenue, Project and Internal Service Funds appropriations.</p> <p>The 2019 budget includes an overall 8.1% increase in salaries & wages. This budget provides funding for wage adjustments authorized for the Police Association, AFSCME, as well as unrepresented employees and funds an increase of 27.87 full-time equivalent (FTE) positions, 8.76 of which are planned pipeline staffing to service new properties. (See Authorized Positions table page 81.)</p>
2	Other Personnel Costs	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations--This category includes the cost of employer-paid benefits, the largest of which are health insurance, retirement and retiree medical (OPEB) benefits. Also included are charges for the District's self-insured programs, including dental coverage, unemployment and workers' compensation.</p> <p>The increase in 2019 is attributed to the addition of benefited employees as well as increased pension contributions and medical costs. Additionally, this line item includes a \$2 million contribution to the District's Pension Trust Fund.</p>
3	Operating Supplies	<p>General Fund and Special Revenue Fund appropriations--This category contains items such as: safety equipment, chemicals, fish, cleaning and janitorial supplies, sign supplies, among other things.</p> <p>The 2019 appropriations reflect a -6.9% decrease over the 2018 budgeted amount, reflecting reallocation of base budget to cover increased utility costs.</p>
4	Fuel	<p>General Fund appropriations—This category includes cost of vehicle, aircraft, boat, and equipment fuels.</p> <p>The 2019 appropriation is -2.5% less than the prior year, and was realigned to account for lower gasoline prices.</p>
5	Small Equipment	<p>General Fund, Special Revenue and Project Funds appropriations—This category includes equipment and rolling stock under \$25,000.</p> <p>The 2019 appropriations increased 14.9%, related to purchases of equipment for Public Safety staff, and a new trails crew.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
6	Other Supplies	<p>General Fund appropriations—This category includes office supplies, products for resale, event supplies, and inventory adjustments.</p> <p>The 2019 appropriations are 2.0% higher than the prior year and reflect one-time budget increases to Public Affairs, for the District’s 85th anniversary celebration, and to host the Special District’s Forum.</p>
7	Repairs and Maintenance Supplies	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations—This category includes beach sand, top soil, mulch, equipment parts and other items needed to maintain District facilities, equipment and grounds.</p> <p>The 2019 appropriations are 2.9% higher than the prior year, reflecting an appropriation for the new trails crew.</p>
8	Professional Services	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations--This category includes legal and audit services.</p> <p>The 2019 appropriations are \$200,000 more than in the prior year, related to the cost of a District-wide park residence appraisal, as well as base budget increases for laboratory services and bio-monitoring.</p>
9	Operating Services	<p>General Fund appropriations--This category includes repairs and maintenance services, pest control, support contracts, janitor, veterinarian and other miscellaneous operating services.</p> <p>The 2019 appropriations are \$100,000 higher than prior year, primarily the cost of the new trails crew.</p>
10	Administrative Costs	<p>General Fund appropriations--This category includes staff training, meetings and travel, bank fees, advertising, reproduction and other miscellaneous administrative costs.</p> <p>The 2019 appropriations are 7.2% higher than the prior year, related to costs of special events.</p>
11	Utilities	<p>General Fund (majority) appropriations--This category includes telephone, water, electricity, garbage collection, sewer, and natural gas.</p> <p>The 2019 appropriations are 13.4% greater than the prior year, due to increased costs for water, garbage collection, and electricity.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
12	Insurance and Claims	<p>Internal Service Fund appropriations--This category includes the costs for the District-wide self-insured Workers' Compensation Fund and General Liability Fund and includes insurance premiums, claims and settlement agreements.</p> <p>The 2019 appropriations are 1.5% higher than the prior year due to increased insurance premiums.</p>
13	Other Services	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations—This category includes all other services including consultant contracts, Civicorps work and other services not included in other professional services above.</p> <p>The 2019 appropriations are -0.1% lower than the prior year which is similar to the prior year.</p>
14	Election Costs	<p>General Fund appropriation – The District pays election costs to Alameda and Contra Costa counties when members of the Board of Directors run for office and when the District supports an initiative on the local ballot. Election costs are not regularly budgeted due to the difficulty in estimating the costs, which are determined by the counties, after the election is held. However, the District retains approximately \$2.2 million in reserves (assigned fund balance) for the use when election costs are invoiced.</p>
15	Intra-District Charges	<p>Intra-District charges are an allocation of the costs associated with the services provided by the internal service funds that are not collected through the payroll process in the General Fund. The charges are allocated to District divisions based upon usage of services and include certain employee benefits and claims, general liability insurance and settlements, and major equipment replacement charges.</p> <p>The 2019 appropriations are 17.8% higher than the prior year, due to the budgeting of costs for accumulated leave balance payouts, which have not been budgeted in prior years.</p>
16	Inter-agency Agreements	<p>General Fund appropriation--The District has an interagency agreement with the Livermore Area Recreation Park District, a neighboring public agency, to provide \$200,000 annual funding for recreation services. The Measure CC expenditure plan includes \$100,000 annual payment to the Oakland Zoo for operations.</p> <p>The 2019 appropriations are unchanged from the prior year and are in line with actual expenditures.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
17	Measure WW Local Grant Program	<p>Special Revenue Fund appropriations--This category includes the funding of approved local agency projects from Measure WW funds.</p> <p>Appropriations are \$12 million lower than in 2018, because the local grant program is nearly complete, and few local agencies that have not yet drawn on their local grant funds will be prepared to request cost reimbursement from the District in 2019.</p>
18	Land	<p>Project Fund appropriations--This category accounts for land acquisitions, safety and security costs incurred for newly acquired property and studies.</p> <p>The 2019 appropriations are almost \$7 million higher than the prior year, due to an appropriation made for Measure WW and Designated for Land Fund funding for the Designated for Acquisition and Preliminary Acquisition Studies projects, representing amounts that may be allocated to specific land purchases via future Board action.</p>
19	Improvements	<p>Project Fund appropriations--This category represents new appropriations for projects with a cost greater than the District's capitalization limit (\$100,000). Amounts appropriated for development projects will fluctuate from year to year.</p> <p>For more detail related to capital outlay appropriations, see the Operating Budget beginning on page 135 which includes the Summary of 2019 project fund appropriations, and the second volume of the 2019 budget, 2019 Programs and Projects Budget.</p>
20	Equipment	<p>General Fund and Internal Service Fund appropriations—This category includes the purchase of vehicles and other equipment with a cost greater than the District's capitalization limit (\$25,000).</p> <p>The 2019 appropriations are \$6.6 million lower than the 2018 budget, when funding was allocated to replace the District's public safety helicopter.</p>
21	Principal	<p>Debt Service Fund appropriations—This category includes debt service principal as calculated from debt amortization schedules.</p> <p>2019 appropriations are higher than the prior year due to scheduled debt service payments on the Measure WW bonds. Detailed debt service schedules are provided in the Debt Service Fund section of this budget (pages 115-121).</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
22	Interest	Debt Service Fund appropriations—This category includes debt service interest as calculated from debt amortization schedules.
23	Transfers Out	All Funds—Details of operating transfers out are located at the end of Section B of the budget on pages 141-144.
24	Use of Fund Balance	<p>The 2019 General Fund budget is balanced and includes no use of General Fund reserves.</p> <p>Use of fund balance includes \$22.7 million in the Project Funds from bond proceeds being used as a resource for current year project expenditures, as well as use of \$3.6 million of reserves in debt service.</p>

BUDGET OVERVIEW

BUDGET BY FUND

APPROPRIATED FUNDS	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	CHANGE
101 General Fund	\$ 114,819,387	\$ 118,694,204	\$ 134,169,070	\$ 144,492,550	8%
Special Revenue Funds:					
220 Two County LLD	3,586,519	4,340,212	4,841,330	4,620,650	-5%
221 East Contra Costa Co LLD	589,271	582,812	632,140	637,430	1%
222 Five Canyon ZB	26,688	50,549	26,680	57,220	114%
223 Dublin Hills ZB	6,062	6,895	9,220	8,610	-7%
224 Walpert Ridge ZB	64,850	38,094	38,250	48,550	27%
225 San Ramon Hills ZB	24	-	500	8,500	1600%
226 Measure CC	100,000	100,000	100,000	100,000	0%
227 Stone Valley ZB	-	-	630	16,430	2508%
228 Sibley Volcanic ZB	-	-	-	-	N/A
253 Gifts Fund	20,167	14,357	64,420	64,420	0%
255 MLK Jr. Intern Program	7,000	6,939	7,000	7,000	0%
257 Mitigation	14,254	16,774	99,630	99,800	0%
258 McLaughlin Eastshore State Park	31,947	26,978	36,770	34,590	-6%
259 ECCC HCP Properties	372,839	370,397	407,540	484,560	19%
260 Asset Forfeiture Fund	29,688	55,000	-	-	N/A
270 Measure WW Local Grants	11,610,366	11,787,127	25,356,720	13,365,810	-47%
Special Revenue Funds Total	16,459,676	17,396,133	31,620,830	19,553,570	-38%
Debt Service Funds:					
811 Promissory Note Debt	1,421,293	1,422,661	1,421,480	1,419,730	0%
812 Measure AA Bonds	4,077,345	4,074,555	2,200,500	6,000	-100%
813 Measure WW Bonds	26,754,925	63,138,277	12,013,580	29,134,670	143%
Debt Service Funds Total	32,253,562	68,635,493	15,635,560	30,560,400	95%
Internal Service Funds:					
552 Workers' Compensation	2,773,996	3,409,735	3,825,020	3,899,540	2%
553 Major Infrastructure Reno/Repl	-	312,486	2,856,990	2,694,080	N/A
554 Major Equipment	-	-	7,167,000	810,000	-89%
555 General Liability	1,479,387	2,149,540	2,047,170	2,346,620	15%
556 Employee Benefits	4,443,448	4,580,773	5,071,380	5,620,480	11%
Internal Service Funds Total	8,696,831	10,452,535	20,967,560	15,370,720	-27%
Permanent Funds:					
Permanent Funds Total	-	-	-	-	N/A
Projects Funds:					
333 Capital Projects	30,104,630	25,574,602	3,495,810	9,618,820	175%
335 Measure AA Bond Proceeds	(18,796)	1,593	-	-	N/A
336 OTA Projects	21,836,551	19,775,009	10,352,490	10,646,210	N/A
337 Measure WW Bond Proceeds	(101,826)	333,181	-	-	N/A
338 2012 Promissory Note Proceeds	(16,425)	-	-	-	N/A
Projects Funds Total	51,804,134	45,684,385	13,848,300	20,265,030	46%
Total Expenditures	207,639,479	260,862,750	216,241,320	230,242,270	6%
Other Sources/Uses:					
Transfers Out	47,197,159	136,153,131	41,526,940	38,632,940	-7%
TOTAL USES	254,836,638	397,015,881	257,768,260	268,875,210	4%
Change in Fund Balance/Net Assets	(8,893,846)	73,971,357	(37,655,730)	(21,347,790)	-43%
TOTAL	\$ 245,942,792	\$ 470,987,238	\$ 220,112,530	\$ 247,527,420	12%

BUDGET OVERVIEW

BUDGET BY DIVISION

APPROPRIATED FUNDS	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	CHANGE
OPERATING APPROPRIATIONS					
Executive & Legislative	\$ 6,060,045	\$ 5,801,547	\$ 7,223,160	\$ 7,908,350	9%
Finance & Management Services	24,575,475	25,332,955	40,623,600	29,611,270	-27%
Acquisition, Stewardship & Development	8,559,286	9,230,298	11,152,330	11,688,950	5%
Legal	6,107,270	8,388,714	8,129,800	8,869,520	9%
Operations	65,241,437	66,682,905	76,920,570	79,807,510	4%
Public Affairs	4,179,811	4,578,974	5,187,020	5,725,020	10%
Public Safety	25,252,568	26,527,480	35,520,980	32,806,220	-8%
Nondepartmental	-	-	2,000,000	3,000,000	N/A
Total Operating	139,975,894	146,542,872	186,757,460	179,416,840	-4%
DEBT SERVICE					
Finance & Management Services	11,820	5,323	15,600	15,600	N/A
Nondepartmental	32,241,742	68,630,170	15,619,960	30,544,800	96%
Total Debt Service	32,253,562	68,635,493	15,635,560	30,560,400	95%
PROJECT APPROPRIATIONS					
Executive & Legislative	-	12,945	-	-	N/A
Finance & Management Services	5,636,205	3,963,562	883,070	400,910	-55%
Acquisition, Stewardship & Development	38,799,514	32,372,729	7,636,400	15,129,880	98%
Legal	453,537	112,440	1,000,000	1,000,000	N/A
Operations	5,251,743	6,791,034	2,540,320	1,768,090	-30%
Public Affairs	59,095	73,002	310,000	-	N/A
Public Safety	1,604,041	2,025,492	1,478,510	1,966,150	33%
Nondepartmental	-	333,181	-	-	N/A
Total Project	51,804,134	45,684,385	13,848,300	20,265,030	46%
Subtotal Operating/Debt/Project	224,033,591	260,862,750	216,241,320	230,242,270	
TOTAL APPROPRIATIONS BY DIVISION					
Executive & Legislative	6,509,350	5,814,492	7,223,160	7,908,350	9%
Finance & Management Services	29,735,460	29,301,839	41,522,270	30,027,780	-28%
Acquisition, Stewardship & Development	25,029,070	41,603,027	18,788,730	26,818,830	43%
Legal	8,759,920	8,501,154	9,129,800	9,869,520	8%
Operations	73,455,250	73,473,938	79,460,890	81,575,600	3%
Public Affairs	5,025,070	4,651,975	5,497,020	5,725,020	4%
Public Safety	30,295,530	28,552,973	36,999,490	34,772,370	-6%
Nondepartmental	14,969,280	68,963,351	17,619,960	33,544,800	90%
Subtotal by Division	193,778,930	260,862,750	216,241,320	230,242,270	
Other Uses:					
Transfers Out	47,197,159	136,153,131	41,526,940	38,632,940	-7%
TOTAL USES	240,976,089	397,015,881	257,768,260	268,875,210	4%
Change in Fund Balance/Net Assets	4,966,703	73,971,357	(37,655,730)	(21,347,790)	-43%
TOTAL	\$ 245,942,792	\$ 470,987,238	\$ 220,112,530	\$ 247,527,420	12%

Notes to Budget by Division—Significant Changes

The Executive & Legislative Division increase of 9% is primarily due to the addition of two positions in Human Resources, and one in the General Manager's Office, as well as \$100,000 added to the General Manager's Services Budget.

Finance and Management Services Division operating appropriations decreased by 28%. This is primarily related to the decrease in the Measure WW Local Grant Program, which was extended by three years, allowing local agencies that have not yet spent these funds to have additional time to prepare their projects. Related to staffing, the Division added one Information Services System Analyst.

The Acquisition, Stewardship and Development Division budget increased by 43% over 2018. The additional operating appropriations include increases for bio-monitoring and for the addition of a Rangeland Specialist position. ASD project appropriations were \$7 million higher than the prior year, related to allocations for future land acquisition, project appropriations at Tilden Regional Park, the completion of the Deer Valley Regional Park Land Use Plan, and to drill a well at Coyote Hills Regional Park.

The Legal Division budget increased by 8% related to additions to the Services budget, and for insurance and liability premium increases. Legal Division project appropriations were unchanged from the prior year.

Operations Division expenditures increased 3%. Across all funds, over 6 FTE's were added to Operations, including new positions for staffing the new Dumbarton Quarry Campground on the Bay and for the McLaughlin Eastshore State Park Bridgeyard. Other upgrades were made to add hours to existing park ranger, and naturalist and interpretive staff. Approximately \$1.3 million of the increase is related to infrastructure maintenance improvements including for pavement management, vehicle replacement, vaults and sewer maintenance, and major maintenance for District facilities. Project appropriations in 2019 decreased; appropriations for specific projects fluctuate from year to year.

Public Affairs Division budget increased by 4%, primarily related to an additional Management Analyst position, as well as for funding for the District's 85th Anniversary and for the Special Park Districts Forum in 2019.

Public Safety Division budgeted expenditures decreased by 6% compared to the prior year when a budget increase was made to cover the cost of Out of County Fire response. Increased project funding for Public Safety is related to the fuels/vegetation management program.

Non-departmental operating expenditures increased due to an increase in planned debt service payments and funding for the implementation of the AFSCME Compensation & Classification study. Debt service expenditures are 95% higher than 2018, reflecting required debt service payments for the District's Measure WW bonds.

Page Intentionally Left Blank

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2019 Budgeted Expenditures and Transfers Out by Division					
Fund:	Executive & Legislative	Finance & Management Services	Acquisition, Stewardship and Land Division	Legal	Operations
101 General Fund	\$ 7,908,350	\$ 10,446,650	\$ 11,511,120	\$ 2,623,360	\$ 71,071,830
220 Two County LLD	-	35,000	-	-	4,585,650
221 ECCC LLD	-	9,000	-	-	628,430
222 Five Canyon Zone	-	500	-	-	56,720
223 Dublin Hills Zone	-	-	-	-	8,610
224 Walpert Ridge Zone	-	500	-	-	48,050
225 Thomas Ranch Zone	-	-	-	-	8,500
226 Measure CC	-	100,000	-	-	-
227 Stone Valley Zone	-	-	-	-	16,430
228 Gateway Valley Zone	-	-	-	-	-
253 Gifts	-	-	38,420	-	26,000
255 MLK Jr Program	-	-	-	-	7,000
257 Mitigation	-	-	89,410	-	10,390
258 McLaughlin Eastshore State Park	-	-	-	-	34,590
259 ECCC HCP Properties	-	-	-	-	484,560
260 Asset Forfeiture Distribution	-	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-	-
270 Measure WW Local Grant	-	13,365,810	-	-	-
333 Capital	-	99,910	9,518,910	-	-
335 Meas AA Bond Proceeds	-	-	-	-	-
336 OTA Projects	-	301,000	5,610,970	1,000,000	1,768,090
337 Meas WW Bond Proceeds	-	-	-	-	-
338 2012 Note Proceeds	-	-	-	-	-
552 Workers' Comp	-	-	-	3,899,540	-
553 Major Infrastructure Reno/Repl	-	33,330	-	-	2,660,750
554 Major Equip Replacement	-	-	50,000	-	160,000
555 General Liability	-	-	-	2,346,620	-
556 Employee Benefits	-	5,620,480	-	-	-
610 Black Diamond-Open Space	-	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-	-
620 Brushy Peak-Dyer	-	-	-	-	-
621 Brushy Peak-Weaver	-	-	-	-	-
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	-	-	-
651 Morgan Territory-Day	-	-	-	-	-
660 Sibley-McCosker-inactived 2012	-	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-	-
671 El Charro-Livermore	-	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	1,600	-	-	-
812 Meas AA Debt Svc	-	6,000	-	-	-
813 Meas WW Debt Svc	-	8,000	-	-	-
Total	\$ 7,908,350	\$ 30,027,780	\$ 26,818,830	\$ 9,869,520	\$ 81,575,600

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2019 Budgeted Expenditures and Transfers by Division				
Fund:	Public Affairs	Public Safety	Non-departmental	Total
101 General Fund	\$ 5,725,020	\$ 32,206,220	\$18,317,440	\$ 159,809,990
220 Two County LLD	-	-	-	4,620,650
221 ECCC LLD	-	-	-	637,430
222 Five Canyon Zone	-	-	-	57,220
223 Dublin Hills Zone	-	-	-	8,610
224 Walpert Ridge Zone	-	-	-	48,550
225 Thomas Ranch Zone	-	-	-	8,500
226 Measure CC	-	-	2,123,690	2,223,690
227 Stone Valley Zone	-	-	-	16,430
228 Gateway Valley Zone	-	-	-	-
253 Gifts	-	-	-	64,420
255 MLK Jr Program	-	-	-	7,000
257 Mitigation	-	-	-	99,800
258 McLaughlin Eastshore State Park	-	-	-	34,590
259 ECCC HCP Properties	-	-	-	484,560
260 Asset Forfeiture Distribution	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-
270 Measure WW Local Grant	-	-	-	13,365,810
333 Capital	-	-	-	9,618,820
335 Meas AA Bond Proceeds	-	-	-	-
336 OTA Projects	-	1,966,150	-	10,646,210
337 Meas WW Bond Proceeds	-	-	20,935,810	20,935,810
338 2012 Note Proceeds	-	-	-	-
552 Workers' Comp	-	-	-	3,899,540
553 Major Infrastructure Reno/Repl	-	-	250,000	2,944,080
554 Major Equip Replacement	-	600,000	-	810,000
555 General Liability	-	-	-	2,346,620
556 Employee Benefits	-	-	-	5,620,480
610 Black Diamond-Open Space	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-
620 Brushy Peak-Dyer	-	-	1,500	1,500
621 Brushy Peak-Weaver	-	-	2,000	2,000
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	2,500	2,500
651 Morgan Territory-Day	-	-	-	-
660 Sibley-McCosker-inactived 2012	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-
671 EI Charro-Livermore	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	-	1,418,130	1,419,730
812 Meas AA Debt Svc	-	-	-	6,000
813 Meas WW Debt Svc	-	-	29,126,670	29,134,670
Total	\$ 5,725,020	\$ 34,772,370	\$ 72,177,740	\$ 268,875,210

One-time Budget Appropriations for 2019 ≥\$20,000

Division	Department/Unit	Approved for 2019	Description	Funding Source
Acquisition, Stewardship & Development	Acquisition	120,000	Replenish WW Prelim Acquisition Funds	Measure WW
	Acquisition	7,000,000	Replenish WW Acquisition Funds	Measure WW
	SF Bay Trail	250,000	Study Bay Trail Gap	GF
	No. Las Trampas	250,000	Assess Valley Hill Access	GF
	Coyote Hills	250,000	Replace Well	GF
	Deer Valley	250,000	Land Use Plan	GF
	Fisheries-Tilden	250,000	Remove Brook Concrete Crossing	Measure WW
	Fisheries-Tilden EEC	200,000	Dredge Jewel Lake & Reroute Creek	GF
	IPM Unit	25,000	Sudden Oak Death Monitoring	GF
	IPM Unit	70,000	Assessment of DW IPM Program & Policy	GF
	Oyster Bay	25,000	Oyster Bay IPM/Restoration	GF
	Stewardship	30,800	New Stewardship Vehicle+Radio	GF
	Stewardship	75,000	BRRIT Integrated permitting	GF
	Stewardship	80,000	East Bay Mountain Lion Project	GF
	Stewardship	100,000	Mitigation for Routine Maint.	GF
Executive & Legislative	GM's Office	50,000	Implementation of Dog Policy	GF
	GM's Office	100,000	Increase Other Services	GF
	GM's Office	250,000	Infra Assessment-Anthony Chabot	GF
Finance & Management Services	F&MS Admin	2,000,000	Major Infrastructure Renovation & Replace	GF
	Information Systems	30,000	Increase Network Replacements	GF
	Office Services	20,000	Augment Emerg Gen Replcmnt	GF
Operations	Administration	204,500	10 month Districtwide SCA crew	GF
	Business Services	45,000	Residence Appraisal Professional Svcs	GF
	Dumbarton	20,000	DBQ Start-up Services	GF
	Dumbarton	47,000	DBQ Start-Up Supplies	GF
	Eastshore	30,000	724WD mower - Brickyard	GF
	I&R Admin	30,000	Oral History Program	GF
	I&R Admin	30,000	Heritage Through Performing Arts Program	GF
	I&R Northwest	25,000	Adventure Crew Prog Assessment	GF
	I&R Northwest	46,000	New User Interface Software	GF
	MAST	43,000	Cartegraph WO System	GF
	MAST-Dumbarton	20,000	MAST Start up/Dumbarton	GF
	Mobile Visitors' Center	20,000	Adventure Crew Outreach Supplies	GF
	Mobile Visitors' Center	20,000	Advnture Crew Supplies Service	GF
	New/Vehicles Replace.	300,000	Fleet Replacements	GF
	Operations Admin	352,100	New Uniform allotment	GF
	OPS-Admin	150,000	100 animal proof trash cans/branding	GF
	OPS-Garin	50,000	Garin Apple Farm Improvements	GF
	Point Isabel	24,000	Build Equipment Shed	GF
	Sanitation	30,000	Service Contract	GF
	Sanitation	34,650	¾ Ton, Truck Extra Cab, 4WD	GF
	Small Trails Crew	20,000	Utility Vehicle, Diesel John Deere	GF
	Small Trails Crew	20,000	Repair and Maintenance Services	GF
	Small Trails Crew	20,000	Rental Equipment	GF
	Small Trails Crew	61,159	Cab/Chassis, 1 ton, 4WD, Cab	GF
	Small Trails Crew	70,000	Repair and Maintenance Supplies	GF

One-time Budget Appropriations for 2019 ≥\$20,000, continued

Public Affairs	Environmental Graphics	26,200	Large Format Printer	GF
	Environmental Graphics	29,000	Wayside Panels Supplies	GF
	Public Affairs	20,000	Special Park Districts Forum Supplies	GF
	Public Affairs	20,000	Special Park Districts Forum Services	GF
	Public Affairs	60,000	85th Anniversary Special Events Services	GF
	Public Affairs	45,000	85th Anniversary Special Events Supplies	GF
	Public Affairs	23,500	Children & Nature Network	GF
	Public Affairs	27,000	Social Media Engagement	GF
	Public Affairs	95,000	Special Park Districts Forum	GF
Public Safety	Communications & Records	44,000	TDMA update of Radios	GF
	Communications & Records	50,000	RFP Author for Microwave Upgrade	GF
	Fire	30,000	Vehicle Fuels Coordinator	GF
	Fire	31,000	Truck for Fire Crew	GF
	Police	57,500	Vehicle + SSV package	GF
	Support Services	169,000	Public Safety safety equipment	GF

BUDGET OVERVIEW

2019 BASE BUDGET INCREASES

Other budget requests were approved as base increases that will continue to be funded in future fiscal years. The following were all funded with General Fund resources.

2019 Base Budget Increases ≥ \$20,000

Division	Department/Unit	2019 Approved Amount	Description	Funding Source
Acquisition, Stewardship & Development	IPM Unit	\$ 30,000	Noxious Thistle Control	General Fund
	Water Management	20,000	Lab Services	General Fund
	Stewardship	175,000	Biomonitoring - 5yr Routine Maint permit	General Fund
Finance & Management Services	Finance	25,000	OneSolution software modifcati	General Fund
	Information Systems	30,000	Software Support Contracts	General Fund
Legal	Risk	30,000	Auto 3rd party claims	General Fund
	Risk	50,000	Excess Worker's Compensation Premium	General Fund
	Risk	100,000	Liability premiums	General Fund
	Legal	200,000	Increase Legal Budget	General Fund
Operations	Dumbarton	25,000	DBQ Water base	General Fund
	MAST	250,000	Vaults & Sewers	MIRR
	MAST	250,000	Major Maintenance	MIRR
	MAST	250,000	Utilities and Communications	MIRR
	MAST	1,000,000	Paving Program	MIRR
	Eastshore	20,000	Brickyard Supplies and Services	General Fund
	Tilden	25,700	Lake Anza Oxygenation Services	General Fund
Public Affairs	Public Affairs	30,000	Cloud Systems Services	General Fund
Public Safety	Detectives	30,000	Laboratory/DNA fees	General Fund
	Communications & Records	41,000	AT&T/First Net	General Fund
	Communications & Records	50,000	California Law Enforcement Telecommunication System (CLETS) Inquires	General Fund

BUDGET OVERVIEW

AUTHORIZED POSITIONS

Authorized Personnel Positions					
DIVISIONS AND DEPARTMENTS	2016 BUDGET	2017 BUDGET	2018 BUDGET	2019 BUDGET	2018-19 CHANGE
Executive & Legislative Division					
General Manager	10.00	10.00	10.00	11.00	
Clerk of Board	2.000	2.000	2.000	2.000	
Human Resources	17.00	18.00	18.00	20.00	
Subtotal	29.00	30.00	30.00	33.00	3.00
Acquisition, Stewardship & Development Division					
Administration	4.533	4.533	4.533	4.533	
Design & Construction Department	28.000	28.000	28.000	28.000	
Environmental Programs Department	2.000	2.000	2.000	2.000	
Land Acquisition Department	6.000	6.000	6.000	6.000	
Planning / GIS Department	15.533	15.533	15.533	15.533	
Stewardship Department	18.000	18.500	20.250	21.250	
Trails Development Department	3.000	3.000	3.000	3.000	
Subtotal	77.07	77.57	79.32	80.32	1.00
Finance & Management Services Division					
Administration	4.000	5.000	5.000	5.000	
Grants Department	4.000	3.000	3.000	3.000	
Finance Department	18.284	19.284	19.283	19.533	
Information Services Department	8.000	8.000	9.000	10.000	
Office Services Department	9.720	10.220	10.720	10.720	
Subtotal	44.004	45.504	47.003	48.253	1.25
Legal Division					
Legal	3.00	3.00	3.00	3.00	
Risk	7.45	7.45	7.45	8.45	
Subtotal	10.45	10.45	10.45	11.45	1.00
Operations Division					
Administration	4.000	4.000	4.000	4.000	
Park Operations Department	269.392	277.742	277.742	285.322	
Interpretive & Recreation Services Dept.	81.021	88.501	88.501	86.571	
Business Services Department	18.650	20.000	20.000	20.000	
Maintenance & Skilled Trades Dept.	77.043	78.242	78.242	78.872	
Subtotal	450.11	468.49	468.49	474.77	6.28
Public Affairs Division					
Public Affairs	13.00	15.00	14.50	15.00	
Environmental Graphics	8.00	8.00	8.00	8.00	
Subtotal	21.00	23.00	22.50	23.00	0.50
Public Safety Division					
Administration & Support Services	28.000	33.290	33.290	39.290	
Fire Department	56.263	60.313	60.313	67.313	
Police Department	69.440	72.430	72.430	70.090	
Subtotal	153.70	166.03	166.03	176.69	10.66
Total Funded Positions*	785.3291	803.7683	823.7870	847.4770	23.69 *

Positions are authorized and budgeted on a “full-time equivalent” (FTE) basis. The number of FTE’s is not the same as the number of staff. For example, an FTE of 1.0 may include two half time positions at 0.50 each. *Adjustments to remove 4.18 one-time FTEs from 2018 causes the change amount to differ from the number of positions added on the next pages.

2019 New Positions and Changes

Division	Department / Location	Seasonal /Temp	Base FTE	Description:	Fund Source
Acquisition, Stewardship & Development	Stewardship / District-wide		1.00	Rangeland Specialist	General Fund
Finance & Management Services	Information Services/ District-wide		1.00	Systems Analyst	General Fund
	Finance/ District-wide	0.25		Finance Payroll Supervisor	General Fund
Legal	Risk / District-wide		0.50	Legal Assistant	Liability Fund
	Risk / District-wide		0.50	Legal Assistant	Worker's Comp Fund
Legislative / Executive	General Manager's Office/District-wide		1.00	Confidential Secretary	General Fund
	Human Resources / District-wide		1.00	HR Analyst II	General Fund
	Human Resources / District-wide		1.00	HR Analyst II	General Fund
Operations	Botanic Garden		0.50	Sr Office Assistant	General Fund
	Dumbarton Quarry		0.25	Heavy Equipment Operator	General Fund
	Dumbarton Quarry		1.00	Park Ranger II	General Fund
	Dumbarton Quarry		1.00	Park Ranger II	General Fund
	Dumbarton Quarry		1.00	Park Services Attendant	General Fund
	Dumbarton Quarry		-1.00	Park Supervisor 2	General Fund
	Dumbarton Quarry		1.00	Park Supervisor 3	General Fund
	Shadow Cliffs		1.00	Park Ranger II	General Fund
	Shadow Cliffs		-1.00	Park Services Attendant	General Fund
	Pt Isabel		0.10	Park Ranger II Pipeline	General Fund
	Eastshore-Bridgeyard		1.00	Park Ranger II	General Fund
	Albany Beach Trail		0.25	Park Ranger II Pipeline	General Fund
	Oyster Bay		1.00	Park Ranger II	General Fund
	Pt Pinole		1.00	Park Craft Specialist	General Fund
	Parklands	0.5	0.00	Park Supervisor II, Limited Term	East Contra Costa County Habitat Conservation Fund
	Delta Unit/DeAnza Trail		0.08	Park Ranger II	General Fund
	East Contra Costa Trails		0.15	Park Ranger II	Two County LLD
	Outdoor Recreation		0.75	Recreation Coordinator	General Fund
	Mobile Education		1.00	Naturalist	General Fund
	Reservable Facilities		-1.00	Building & Grounds Aide	General Fund
	Reservable Facilities		1.00	Park Craft Specialist	General Fund
	Maintenance & Skilled Trades / District-wide		0.38	Heavy Equipment Operator	General Fund
	Public Affairs	Reg Parks Foundation		1.00	Management Analyst

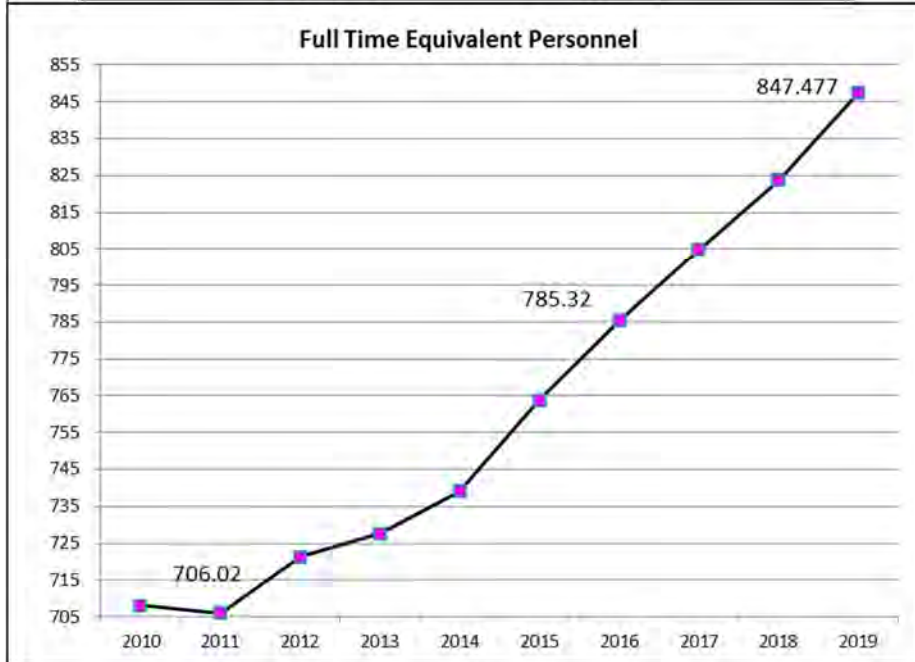
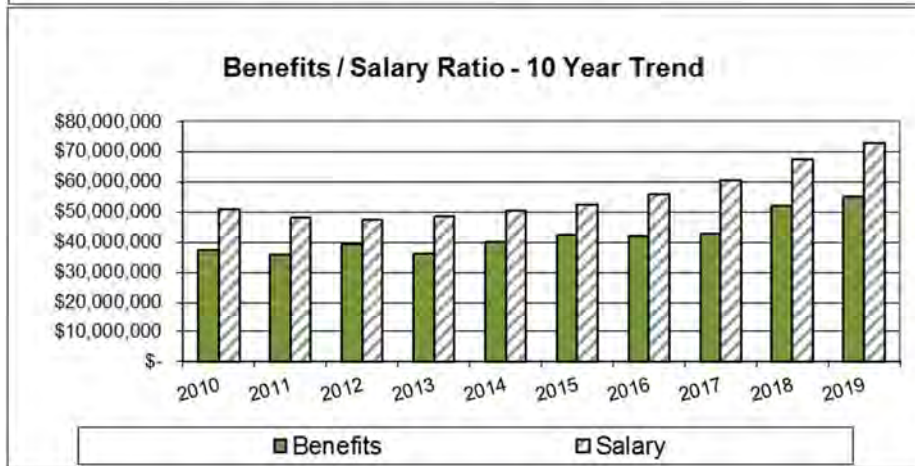
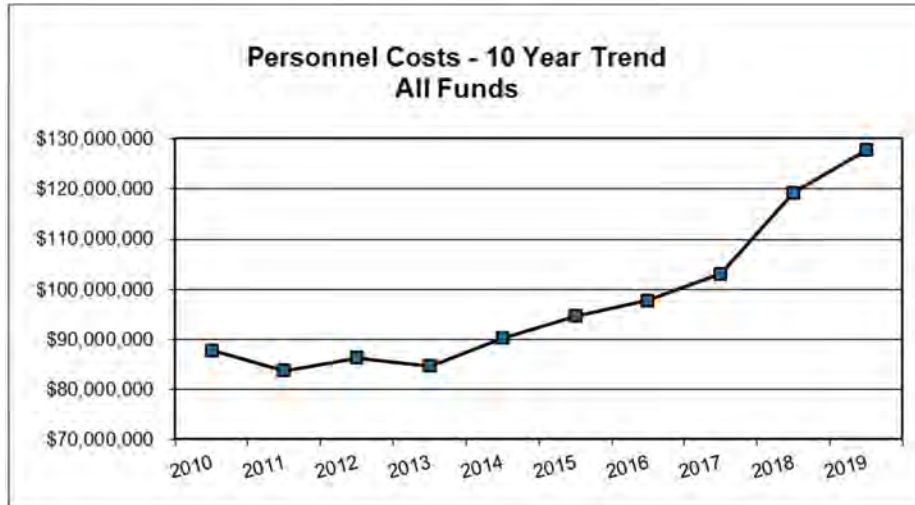
BUDGET OVERVIEW

AUTHORIZED POSITIONS

2019 New Positions and Changes, continued

Division	Department / Location	Seasonal /Temp	Base FTE	Description:	Fund Source
Public Safety	Support Services		-1.00	Property & Evidence Specialist	General Fund
	Support Services		1.00	Property & Evidence Supervisor	General Fund
	Support Services		1.00	Support Services Supervisor	General Fund
	Support Services		1.00	Technician	General Fund
	Field Unit		0.96	Police Officer-Pipeline	General Fund
	Field Unit		0.70	Police Officer-Pipeline	General Fund
	Public Safety	Fire		1.00	Administrative Analyst I
Fire			1.00	Fuels Reduction Coordinator	General Fund
Fire			1.00	Fire Crew Leader	Other Than Assest Fund Projects
Fire			1.00	Fire Crew Member	Other Than Assest Fund Projects
Fire			1.00	Fire Crew Member	Other Than Assest Fund Projects
Fire			1.00	Fire Crew Member	Other Than Assest Fund Projects
Fire			1.00	Fire Crew Member	Other Than Assest Fund Projects
Fire			1.00	Fire Crew Member	Other Than Assest Fund Projects

Subtotals 0.750 27.120
Grand Total All FTE Changes 27.87



Taxes and Assessments by County

TAXES & ASSESSMENTS	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
<u>ALAMEDA COUNTY:</u>					
Property Taxes (1% Countywide Tax)	\$ 70,839,728	\$ 76,488,366	\$ 78,100,000	\$ 86,500,000	10.8%
Measure AA Property Tax (Bonds)	1,969,992	1,912,807	938,130	-	n/a
Measure WW Property Tax (Bonds)	10,034,497	5,287,013	3,531,750	14,000,000	296.4%
Measure CC Parcel Tax	2,528,575	2,539,382	2,035,520	2,071,680	1.8%
Total Property Taxes	85,372,792	86,227,568	84,605,400	102,571,680	21.2%
Two County Trail L&LD	2,485,667	2,500,499	2,367,801	2,389,031	0.9%
Five Canyon Zone of Benefit	46,851	48,147	49,000	50,400	2.9%
Dublin Hills Zone of Benefit	18,830	20,732	20,450	22,150	8.3%
Walpert Ridge Zone of Benefit	68,298	79,577	74,900	89,200	19.1%
Total Assessments	2,619,647	2,648,954	2,512,151	2,550,781	1.5%
TOTAL ALAMEDA COUNTY	\$ 87,992,438	\$ 88,876,522	\$ 87,117,551	\$ 105,122,461	20.7%
Percent of Grand Total	58.4%	59.5%	58.5%	59.2%	1.1%
<u>CONTRA COSTA COUNTY:</u>					
Property Taxes (1% Countywide Tax)	\$ 50,483,583	\$ 52,119,894	\$ 54,400,000	\$ 57,400,000	5.5%
Measure AA Property Tax (Bonds)	1,635,926	1,392,043	773,450	-	n/a
Measure WW Property Tax (Bonds)	7,654,066	3,927,392	2,911,770	11,400,000	291.5%
Measure CC Parcel Tax	715,645	716,299	1,164,480	1,165,320	0.1%
Total Property Taxes	60,489,220	58,155,627	59,249,700	69,965,320	18.1%
Two County Trail L&LD	1,556,937	1,560,838	1,681,799	1,680,869	-0.1%
East Contra Costa County Trails	708,124	724,166	716,800	731,800	2.1%
San Ramon Hills Zone of Benefit	5,383	5,569	5,400	5,600	3.7%
Stone Valley Zone of Benefit	6,363	6,579	6,400	7,000	9.4%
Sibley Volcanic Zone of Benefit	20,524	23,135	21,200	25,700	21.2%
Total Assessments	2,297,332	2,320,287	2,431,599	2,450,969	0.8%
TOTAL CONTRA COSTA COUNTY	\$ 62,786,552	\$ 60,475,914	\$ 61,681,299	\$ 72,416,289	17.4%
Percent of Grand Total	41.6%	40.5%	41.5%	40.8%	-1.6%
<u>BOTH COUNTIES COMBINED:</u>					
Property Taxes (1% Countywide Tax)	\$ 121,323,311	\$ 128,608,260	\$ 132,500,000	\$ 143,900,000	8.6%
Measure AA Property Tax (Bonds)	3,605,918	3,304,850	1,711,580	-	n/a
Measure WW Property Tax (Bonds)	17,688,563	9,214,405	6,443,520	25,400,000	294.2%
Measure CC Parcel Tax	3,244,220	3,255,680	3,200,000	3,237,000	1.2%
Total Property Taxes	145,862,012	144,383,195	143,855,100	172,537,000	19.9%
Two County Trail L&LD	4,042,603	4,061,337	4,049,600	4,069,900	0.5%
East Contra Costa County Trails	708,124	724,166	716,800	731,800	2.1%
Five Canyon Zone of Benefit	46,851	48,147	49,000	50,400	2.9%
Dublin Hills Zone of Benefit	18,830	20,732	20,450	22,150	8.3%
Walpert Ridge Zone of Benefit	68,298	79,577	74,900	89,200	19.1%
San Ramon Hills Zone of Benefit	5,383	5,569	5,400	5,600	3.7%
Stone Valley Zone of Benefit	6,363	6,579	6,400	7,000	9.4%
Sibley Volcanic Zone of Benefit	20,524	23,135	21,200	25,700	21.2%
Total Assessments	4,916,979	4,969,241	4,943,750	5,001,750	1.2%
GRAND TOTAL BOTH COUNTIES	\$ 150,778,990	\$ 149,352,436	\$ 148,798,850	\$ 177,538,750	19.3%

Sample Tax & Assessment by County and Tax Rate Area*

Alameda County:	Fremont	Oakland	Livermore
Tax Rate Area	<u>12-013</u>	<u>17-001</u>	<u>16-078</u>
Property Tax	\$ 296.97	\$ 220.48	\$ 304.68
District Bond Measures	51.87	51.87	51.87
Measure CC Tax	-	12.00	-
Two County LLD	<u>5.44</u>	<u>5.44</u>	-
Total	\$ <u>354.28</u>	\$ <u>289.79</u>	\$ <u>356.55</u>
Contra Costa County:	Brentwood	Richmond	Walnut Creek
Tax Rate Area	<u>10001</u>	<u>08003</u>	<u>09000</u>
Property Tax	\$ 0.06	\$ 161.66	\$ 190.18
District Bond Measures	35.34	35.34	35.34
Measure CC Tax	-	12.00	-
Two County LLD	-	5.44	5.44
East Contra Costa LLD	<u>19.70</u>	-	-
Total	\$ <u>55.10</u>	\$ <u>214.44</u>	\$ <u>230.96</u>

*These are approximate amounts for the 2018/19 tax year using median home price as of August 2018 for each county as reported by Association of Realtors : \$910,000 for Alameda County and \$620,000 for Contra Costa County. The 1% countywide property tax is allocated to various entities according to the Tax Rate Area.

Top Ten Property Tax Payers Ranked by Assessed Value*

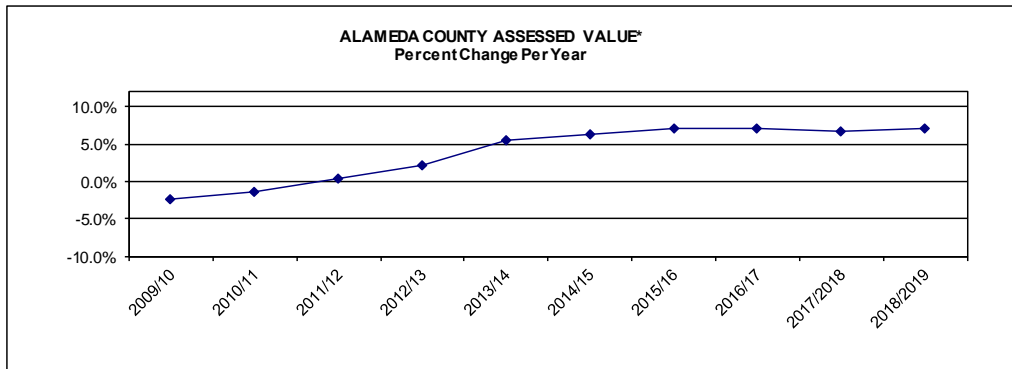
(*In thousands; fiscal year ended June 30, 2018)

Alameda County		Contra Costa County	
Taxpayer	Assessed Value	Taxpayer	Assessed Value
Tesla Motors, Inc	\$ 2,424,307	Chevron USA	\$ 3,405,224
Pacific Gas & Electric	2,388,621	Equilon Enterprises LLC	1,597,288
Kaiser Foundation Hospitals	528,383	Tesoro Refining & Marketing	1,145,265
Kaiser Foundation Health Plan Inc	398,668	Phillips 66 Company	1,008,681
Russell City Energy Company, LLC	387,800	SDC 7	838,352
BMR Gateway Boulevard LLC	383,876	First Walnut Creek Mutual	697,960
AT&T	361,957	BRE Properties, Inc.	597,825
Bayer Healthcare, LLC	353,961	Sierra Pacific Properties Inc.	543,445
BRE Properties	341,918	NRG Delta LLC	542,275
5616 Bay Street Investors, LLC	319,450	Shadelands Park LLC	394,262

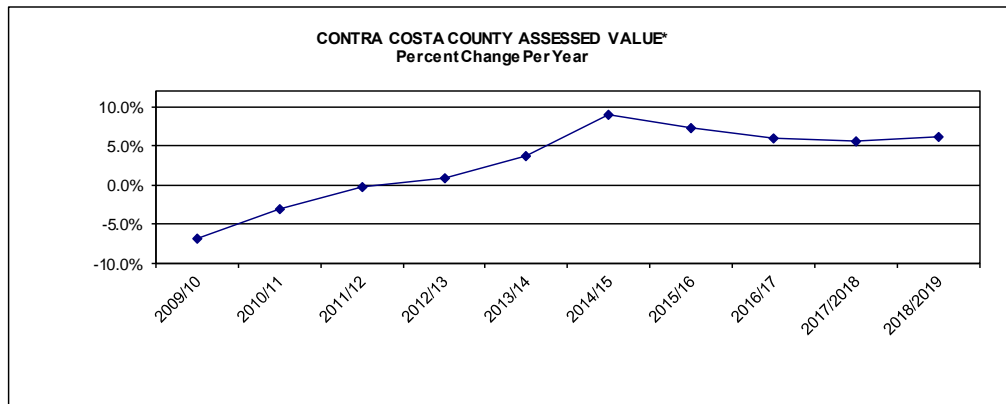
District Tax & Assessment Rates

Description	Rate	Basis	Comment
Property Tax	\$30.00	Per \$100,000 of net assessed valuation of secured and unsecured property.	This rate is an average of all properties where the District receives an allocation of the "1% Countywide" tax.
Measure CC Tax (single family unit)	\$12.00	Per equivalent dwelling each.	Richmond to Oakland.
Measure CC Tax (multi-family unit)	\$8.28	Per equivalent dwelling unit.	Richmond to Oakland.
Measure WW Bonds	\$5.70	Per \$100,000 of net assessed valuation of secured and unsecured	Rate is applied to all properties within District boundaries except for the "Murray Township" area.
Two County Regional Trail LLD	\$5.44	Per equivalent dwelling unit	Alameda and Contra Costa Counties except for the "Liberty Union High School District" of East Contra Costa County.
East Contra Costa County LLD	\$19.70	Per equivalent dwelling unit.	"Liberty Union High School District" tax areas of east Contra Costa County.
Five Canyon Zone of Benefit	\$47.10	Per equivalent dwelling unit.	1,088 parcels in Castro Valley.
Dublin Hills Zone of Benefit	\$34.09	Per equivalent dwelling unit.	659 parcels in the City of Dublin.
Walpert Ridge Zone of Benefit	\$151.98	Per equivalent dwelling unit.	595 parcels in the ridge land above the City of Hayward.
San Ramon Hills Zone of Benefit	\$42.61	Per equivalent dwelling unit.	140 parcels in the western portion of the City of San Ramon.
Stone Valley Zone of Benefit	\$177.30	Per equivalent dwelling unit.	39 assessable parcels in Contra Costa County.
Sibley Volcanic Zone of Benefit	\$105.48	Per equivalent dwelling unit.	245 assessable parcels in Contra Costa County.

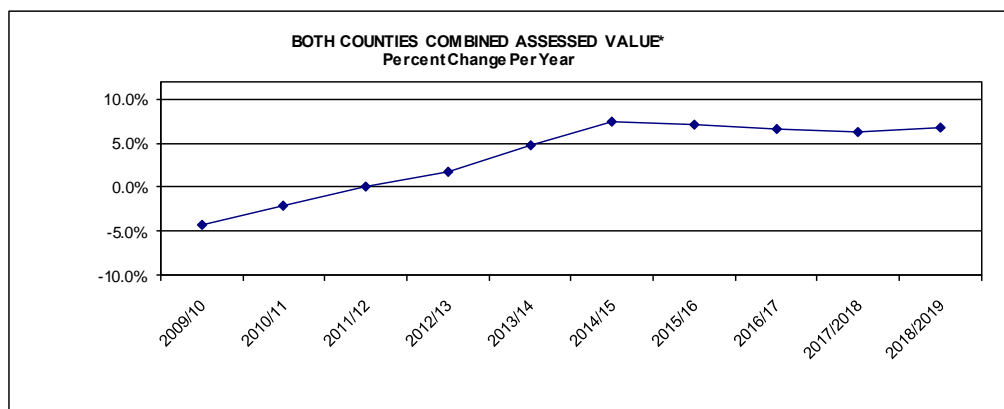
Assessed Value Trends



2015/16	2016/17	2017/18	2018/19
\$ 245,473,588,917	\$ 262,645,393,566	\$ 280,135,386,881	\$ 299,960,285,828
16,146,805,287	17,171,804,649	17,489,993,315	19,824,898,947
7.0%	7.0%	6.7%	7.1%



2015/16	2016/17	2017/18	2018/19
\$ 177,843,187,794	\$ 188,408,018,667	\$ 198,962,881,836	\$ 211,326,944,585
12,127,632,852	10,564,830,873	10,554,863,169	12,364,062,749
7.3%	5.9%	5.6%	6.2%



2015/16	2016/17	2017/18	2018/19
\$ 423,316,776,711	\$ 451,053,412,233	\$ 479,098,268,717	\$ 511,287,230,413
28,274,438,139	27,736,635,522	28,044,856,484	32,188,961,696
7.2%	6.6%	6.2%	6.7%

*Total Gross Assessed Valuation

GENERAL FUND

Fund 101 – General Operating Fund

The General Fund, the District’s chief operating fund, is used to account for all financial resources which are not legally, or by sound financial management, required to be accounted for in another fund.

Year-by-Year Comparison

	2016	2017	2018	2019	Change
	ACTUAL	ACTUAL	BUDGET	BUDGET	
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 121,323,311	\$ 128,608,260	\$ 132,500,000	\$ 143,900,000	8.6%
Charges for Services	10,273,512	9,573,749	10,325,350	10,688,070	3.5%
Property Usage	2,529,884	2,079,656	1,784,700	1,744,990	-2.2%
Investment Earnings	878,350	908,280	1,150,000	2,550,000	121.7%
Grants/Inter-agency Agreements	434,722	243,472	482,720	489,220	1.3%
Miscellaneous	1,008,642	1,159,140	871,800	1,032,030	18.4%
Total Revenues	136,448,421	142,572,558	147,114,570	160,404,310	9.0%
Other Resources:					
Transfers In	1,899,350	4,108,855	6,000	6,000	
TOTAL RESOURCES	\$ 138,347,771	\$ 146,681,413	\$ 147,120,570	\$ 160,410,310	9.0%
USES					
Expenditures:					
Personnel Costs	\$ 82,761,255	\$ 86,763,900	\$ 100,812,900	\$ 107,667,650	6.8%
Supplies	7,728,308	7,637,357	8,751,370	9,068,050	3.6%
Services	15,927,123	15,804,767	17,160,730	19,338,640	12.7%
Capital Outlay/Equipment	1,817,766	1,791,524	1,283,660	1,200,420	-6.5%
Grants/Inter-agency Agreements	224,225	238,178	232,000	232,000	0.0%
Intra-District Charges	6,360,710	6,458,480	5,928,410	6,985,790	17.8%
Total Expenditures	114,819,387	118,694,204	134,169,070	144,492,550	7.7%
Other Uses:					
Transfers Out	12,606,234	19,237,246	12,733,490	15,317,440	
TOTAL USES	127,425,622	137,931,450	146,902,560	159,809,990	8.8%
Change in Fund Balance	10,922,150	8,749,963	218,010	600,320	
TOTAL	\$ 138,347,771	\$ 146,681,413	\$ 147,120,570	\$ 160,410,310	9.0%

General Fund Budgeted Revenue Highlights

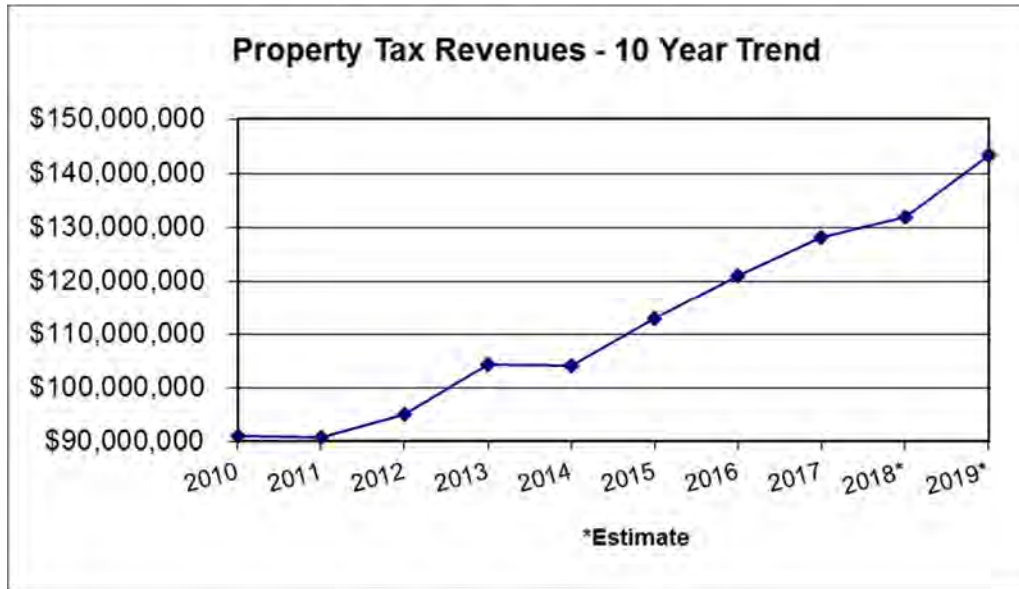
2019 General Fund operating revenues from all sources total \$ 160.4 million, including property taxes, charges for services, interest, property usage, inter-agency agreements, miscellaneous revenues and transfers in. The total revenue budget increased by \$13.3 million (9.0%) from the prior year adopted budget. Additional information for each revenue budget category follows.

Taxes & Assessments

Property tax is the District’s largest General Fund resource, representing 90% of all operating revenue. The 2019 property tax revenue budget of \$143.9 million includes secured, unsecured, supplemental, successor agency payments, penalties and other taxes, less county collection fees. The amount received is based on the assessed value (AV) of real and tangible property located within Alameda County (AC) and Contra Costa County (CCC).

The 2018 actual property tax receipts increased over prior years. This growth can be attributed to the growing real estate market values in both Alameda and Contra Costa counties, including

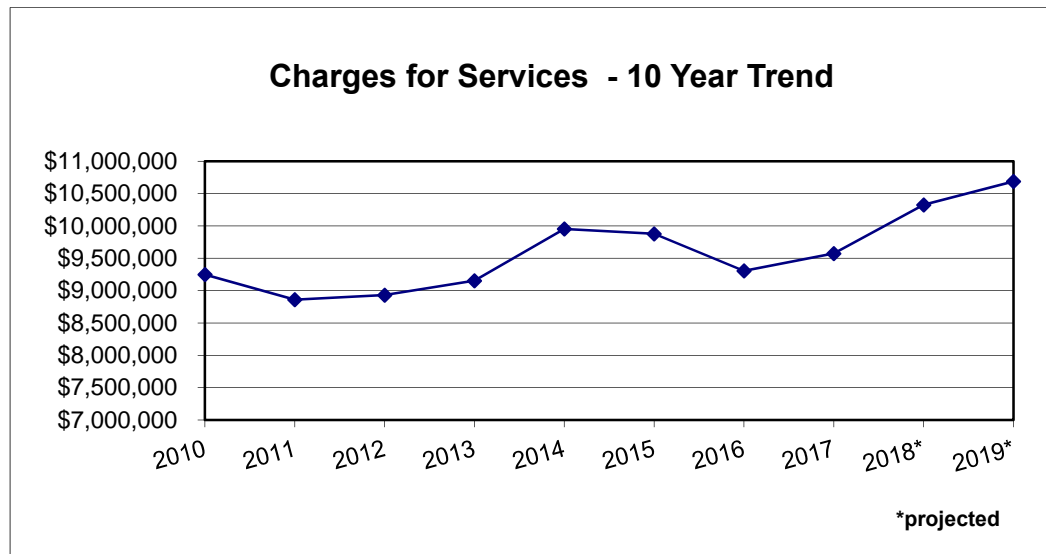
home sales and property improvements. Properties that were not reassessed due to changing ownership were assessed the mandatory 2% maximum increase. This growth in assessed valuation is expected to level off in future years.



Charges for Services

This category is the second largest revenue source for the General Fund, representing 7% of total revenues. The 2019 budgeted revenue is \$10.7 million, or 3.5% greater than the prior year budget, and is comprised of the following revenue sources:

- parking fees (\$2.5 million),
- fishing and camping fees (\$1.5 million),
- swimming and other programming (\$2.7 million),
- concession fees (\$1.0 million),
- public safety fees (\$1.3 million), and
- facility rentals (\$1.8 million).



The District reviews and updates its park usage and administrative fees annually. Administrative fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, have full cost recovery fees. Changes in the District Fee Schedule are reviewed and adopted annually by the Board of Directors. They are available on the District’s website.

Investment Earnings

The District pools cash resources and invests amounts in excess of current funding requirements. The District follows the Investment Policy adopted annually by the Board of Directors. The District’s policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting daily cash flow requirements. Additionally, the District conforms to all applicable federal, state and local statutes governing the investment of public funds.

The 2019 budgeted General Fund investment revenue is \$2,550,000, which is an increase over 2018 actual revenue. The Federal Funds target rate is anticipated to increase in 2019, which will result in the District’s investments yielding a higher earnings rate. The table below provides a historical comparison of cash and investments over the previous years.

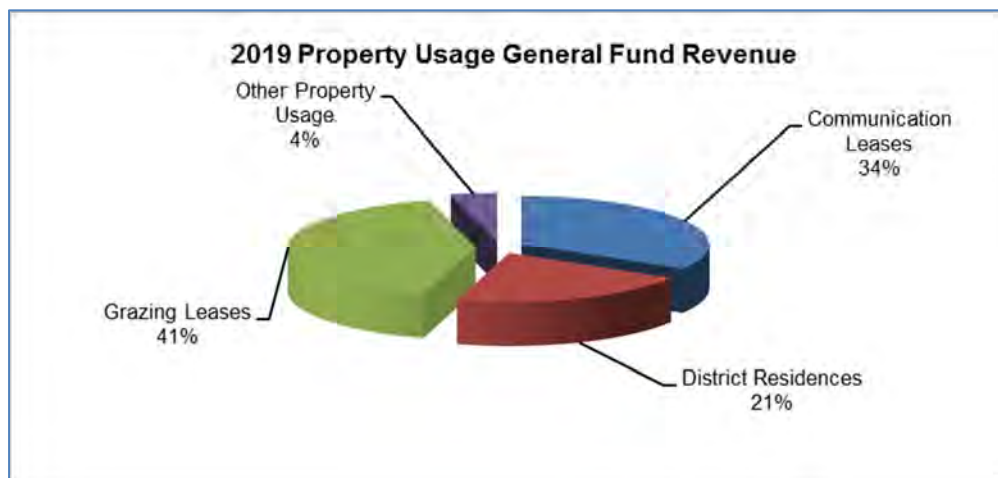


For the General Fund in particular, average cash balances have increased from approximately \$80 million ten years ago to a projected \$112 million at the end of 2019 due to planned growth

in District reserves based on reserve policies. However, investment revenue, which peaked in 2007 with a 7.9% rate of return, has dropped significantly due to decline in yields, to less than a 1% return during the past eight years.

Property Usage

Revenue budgeted in 2019 of \$1.7 million to be collected from property usage (communication site agreements, grazing agreements, District residences and other usages of District property) is \$40,000 lower than the prior year, reflecting reduced revenue from Dumbarton Quarry Tipping fees.



Inter-Agency Agreements

The revenue budgeted in 2019 for Grants and Inter-agency agreements is \$489,220, which is unchanged from the 2018 budget for state and federal grants.

Miscellaneous

Miscellaneous revenue of \$1,032,030 is budgeted slightly higher than the prior year. The increase is due to additional aid from the Regional Parks Foundation for various recreation programs and outreach activities.

Transfers In

Budgeted transfers into the General Fund total \$6,000. This represents the annual funding for feral pig management transferred from several permanent funds.

General Fund Appropriation Highlights

General Fund operating expenditures for 2019 (excluding transfers out) total \$144.5 million for all uses, including personnel services, supplies, services, intra-District charges, inter-agency payments and equipment. Total General Fund expenses are projected to increase by 7.7% in 2019 due mainly to increased personnel costs and expenditures for intra-District charges which fund internal services such as workers' compensation, liability insurance, major equipment replacement, and leave payouts.

Personnel Costs

Personnel costs account for the District's largest General Fund expenditure category, representing 75% of all General Fund expenditures. This category includes funding for wages and wage-related benefits. Overall, this category increased 6.8% from the prior year as a result of the additional 21.22 general funded FTE's (out of a total 27.82 FTE's District-wide), increases to wages in accordance with employee agreements, and pension cost increases, including a \$2 million allocation to the irrevocable Pension Trust created in 2017.

Details of all changes in District-wide staffing (FTE's) are included in the Authorized Positions pages 82-83 of Section B in this budget document and in Section D-2, Personnel by Department/ Unit/Location.

Transfers Out

Transfers out to fund long-term liabilities, projects and debt service total \$15.3 million in 2019, which is an increase of \$2.6 million over the 2018 budget. This includes:

- Ongoing Board priorities, such as \$1 million for the Chabot Gun Club environmental remediation and \$900,000 for the fuels management program;
- Scheduled debt service payment of \$1.4 million;
- New project and program funding for \$730,000, which included Deer Valley Land Use Plan and a well replacement at Coyote Hills;
- Ongoing program funding of \$8.7 million which includes the technology replacement program, ADA program, Quagga Mussel response program, and staffing charged to projects for Major Maintenance for Design and Construction.

Details of the General Fund transfers out begin on page 141.

SPECIAL REVENUE FUNDS

Fund 220 Two County Landscape & Lighting District

Fund 221 East Contra Costa County Landscape & Lighting

Fund 222 Five Canyons Zone of Benefit

Fund 223 Dublin Hills Zone of Benefit

Fund 224 Walpert Ridge Zone of Benefit

Fund 225 San Ramon Hills Zone of Benefit

Fund 226 Measure CC

Fund 227 Stone Valley Zone of Benefit

Fund 228 Sibley Volcanic Zone of Benefit

Fund 253 Gifts

Fund 255 Martin Luther King, Jr. Intern Program

Fund 257 Mitigation

Fund 258 McLaughlin Eastshore State Park

Fund 259 ECCC HCP Properties

Fund 261 Coyote Hills Dumbarton Quarry

Fund 270 Measure WW Local Grant

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

The District’s Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes and include: Landscape and Lighting Districts’ assessments and appropriations, Zones of Benefit’s assessments and appropriations, Measure CC excise tax, private gifts, mitigation funds, McLaughlin Eastshore State Park , Coyote Hills Regional Park, Measure WW local grant program, and East Contra Costa County Habitat Conservancy Program (ECCC HCP) Properties Fund for Vasco/Byron Hills and Black Diamond, in which the wind turbine and cell tower lease revenue (generated on the acquired property) is restricted, per agreement with the partnering grant agency, the ECCC HCP.

Special Revenue Funds Year-by-Year Comparison

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 8,161,199	\$ 8,224,921	\$ 8,143,750	\$ 8,238,750	
Charges for Services	48,542	57,285	50,000	50,000	
Property Usage	1,317,025	1,174,529	1,369,800	1,211,400	
Investment Earnings	197,541	306,371	119,400	151,350	
Miscellaneous	64,515	55,861	20,390	20,390	
Total Revenues	9,788,822	9,818,967	9,703,340	9,671,890	-0.3%
Other Resources:					
Transfers In	11,737,074	12,050,827	25,000,000	13,365,810	
TOTAL RESOURCES	\$ 21,525,897	\$ 21,869,794	\$ 34,703,340	\$ 23,037,700	-33.6%
USES					
Expenditures:					
Personnel Services	\$ 4,705,763	\$ 5,069,274	\$ 5,730,250	\$ 5,883,940	
Supplies	168,186	399,076	177,280	234,830	
Services	167,109	221,510	413,300	334,800	
Capital Outlay/Equipment	27,321	169,053	200,000	-	
Grants/Inter-agency Agreements	11,391,297	11,537,221	25,100,000	13,100,000	
Intra-District Charges	-	-	-	-	
Total Expenditures	16,459,676	17,396,133	31,620,830	19,553,570	-38.2%
Other Uses:					
Transfers Out	3,656,267	3,621,933	2,923,450	2,123,690	
TOTAL USES	20,115,943	21,018,066	34,544,280	21,677,260	-37.2%
Change in Fund Balance	1,409,954	851,728	159,060	1,360,440	
TOTAL	\$ 21,525,897	\$ 21,869,794	\$ 34,703,340	\$ 23,037,700	-33.6%

The above schedule combines several individual funds included in the Special Revenue Funds grouping. The following pages provide detailed budget information for each fund.

Special Revenue Funds Detail

	Fund 220	Fund 221	Fund 222	Fund 223
	Two County LLD	East Contra Costa LLD	Five Canyons Zone of Benefit	Dublin Hills Zone of Benefit
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 4,069,900	\$ 731,800	\$ 50,400	\$ 22,150
Investment Earnings	40,000	8,000	2,800	1,300
Total Revenues	4,109,900	739,800	53,200	23,450
TOTAL RESOURCES	\$ 4,109,900	\$ 739,800	\$ 53,200	\$ 23,450
USES				
Expenditures:				
Personnel Services	\$ 4,349,990	\$ 628,430	\$ 46,470	\$ 6,510
Supplies	106,890	-	10,250	2,100
Services	163,770	9,000	500	-
Capital Outlay/Equipment	-	-	-	-
Total Expenditures	4,620,650	637,430	57,220	8,610
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	4,620,650	637,430	57,220	8,610
Change in Fund Balance	(510,750)	102,370	(4,020)	14,840
TOTAL	\$ 4,109,900	\$ 739,800	\$ 53,200	\$ 23,450

Fund 220 – Two County Regional Trails Landscape & Lighting District

In 1993 the District formed the Alameda County/Contra Costa County Regional Trails Landscaping and Lighting Assessment District (referred to as the “Two County LLD”) to help augment District funding for the operation, maintenance and servicing of trails. The assessment district area includes all of Alameda County, except Murray Township, and all of Contra Costa County, except Liberty Union High School District.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 78.5% of voters in Alameda and Contra Costa Counties reaffirmed the continuation of the Two County LLD in 1996. The assessment is \$5.44 per equivalent dwelling unit per year and \$2.72 per multi-family unit. Assessment revenue does not cover the cost of all regional trail maintenance. The balance of appropriations related to trail maintenance is included in the General Fund budget.

Fund 221 – East Contra Costa County Landscape & Lighting District

The eastern portion of Contra Costa County, as defined by the boundaries of the Liberty Union High School District, was annexed by the District in 1981. In 1991 the District formed the East Contra Costa County Landscape & Lighting Assessment District No. 1 (referred to as the “East Contra Costa County (ECCC LLD) to help augment District funding for the operation, maintenance and servicing of parks and trails in this area.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 67.8% of voters in the assessment district area in Contra Costa County reaffirmed the continuation of the ECCC LLD in 1996. The assessment is \$19.70 per equivalent dwelling unit per year, \$9.85 per unit for multiple living units (5 or more units per parcel) and \$4.92 per unit for hotels, motels and mobile home parks.

Fund 222 – Five Canyons Zone of Benefit No. 1 Fund

The Alameda County Five Canyons Zone of Benefit was established in 1994, near Don Castro Recreation Area and Highland Estates. There are 1,088 parcels within this zone subject to assessment. The assessment is \$47.10 per year per equivalent dwelling unit.

Fund 223 – Dublin Hills Zone of Benefit No. 2 Fund

The Alameda County Dublin Hills Zone of Benefit was established in 1996 in the City of Dublin and includes Schaefer Estates. There are currently 659 parcels subject to assessment within this zone. The assessment is \$34.09 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 224 Walpert Ridge Zone of Benefit	Fund 225 San Ramon Hills Zone of Benefit	Fund 226 Measure CC	Fund 227 Stone Valley Zone of Benefit
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 89,200	\$ 5,600	\$ 3,237,000	\$ 7,000
Investment Earnings	7,200	450	1,000	400
Total Revenues	96,400	6,050	3,238,000	7,400
TOTAL RESOURCES	\$ 96,400	\$ 6,050	\$ 3,238,000	\$ 7,400
USES				
Expenditures:				
Personnel Services	\$ 31,030	\$ -	\$ -	\$ -
Supplies	17,020	8,500	-	16,430
Services	500	-	-	-
Grants/Inter-agency Agreements	-	-	100,000	-
Total Expenditures	48,550	8,500	100,000	16,430
Other Uses:				
Transfers Out	-	-	2,123,690	-
TOTAL USES	48,550	8,500	2,223,690	16,430
Change in Fund Balance	47,850	(2,450)	1,014,310	(9,030)
TOTAL	\$ 96,400	\$ 6,050	\$ 3,238,000	\$ 7,400

Fund 224 – Walpert Ridge Zone of Benefit No. 3 Fund

The Alameda County Walpert Ridge Zone of Benefit was established in 1998 for parkland in the ridge land above the City of Hayward. There are 595 parcels subject to assessment in this zone. The assessment is \$151.98 per year per equivalent dwelling unit.

Fund 225 – San Ramon Hills Zone of Benefit No. 4 Fund

The Contra Costa County San Ramon Hills (formerly Thomas Ranch) Zone of Benefit was established in 1999 in the western portion of the City of San Ramon. There are 140 parcels subject to assessment in this zone. The assessment is \$42.61 per year per equivalent dwelling unit.

Fund 226 – Measure CC Fund

The Measure CC Fund is used to account for the special excise tax revenue and appropriations approved by voters in 2004. The purpose of the tax is to raise revenue to fund public access, wildfire protection, public safety and environmental maintenance in the District’s parks and trails within the assessed area. The excise tax is \$12.00 per single-family residential parcel and \$8.28 per multi-family unit per year, and will be levied through 2019.

The zone boundaries include the incorporated cities of Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont, as well as some unincorporated areas of Alameda County. The zone also includes the incorporated cities of Richmond, San Pablo, and El Cerrito, as well as some unincorporated areas of El Sobrante and Kensington in Contra Costa County.

The specific projects for which the proceeds of the tax have been deemed necessary are described in the Spending Plan adopted by the Board of Directors on August 3, 2004. Additionally, the annual expenditure plan requires Board approval. The Board of Directors holds an annual public hearing on project selections and allocations funded by the Measure CC. Additionally, there will be a public accounting of the use of funds during the year, as required by Government Code Section 50075.3.

Fund 227 – Stone Valley Zone of Benefit No. 5 Fund

The Contra Costa County Stone Valley Zone of Benefit was established in 2006 for parkland within Alamo near Stone Valley Road. There are 39 parcels subject to assessment in this zone. The assessment is \$177.30 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 228 Valley Zone of Benefit	Fund 253 Gifts Fund	Fund 255 MLK Jr. Intern Program	Fund 257 Mitigation
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 25,700	\$ -	\$ -	\$ -
Charges for Services	-	-	10,000	-
Investment Earnings	600	44,600	-	45,000
Miscellaneous	-	10,000	-	10,390
Total Revenues	26,300	54,600	10,000	55,390
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 26,300	\$ 54,600	\$ 10,000	\$ 55,390
USES				
Expenditures:				
Personnel Services	\$ -	\$ 24,120	\$ -	\$ 6,310
Supplies	-	38,800	2,100	6,050
Services	-	1,500	4,900	87,440
Total Expenditures	-	64,420	7,000	99,800
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	-	64,420	7,000	99,800
Change in Fund Balance	26,300	(9,820)	3,000	(44,410)
TOTAL	\$ 26,300	\$ 54,600	\$ 10,000	\$ 55,390

Fund 228 – Sibley Volcanic Zone of Benefit No. 6 Fund

The Contra Costa County Sibley Volcanic Zone of Benefit was established in 2007 for parkland off Gateway Blvd. near the City of Orinda. There are 245 units subject to assessment in this zone. The assessment is \$105.48 per year per equivalent dwelling unit.

Fund 253 – Gifts Fund

This fund accounts for gifts made to the District by private parties. The use of gift funds is restricted by the terms of the underlying agreements or conditions related to the gift. Major gifts (over \$1 million) made to the District, and multiple minor gifts, are accounted for in this fund.

Major gifts include:

- Hayward 1900/Walpert Ridge-Garin gift, with a balance of \$1.2 million, which is intended as a funding source for the purchase of real property in that area, and
- OG Property Owner LLC, with balance of \$1.0 million, which is intended as a funding source for public access improvements and management of the McCosker property in Sibley Volcanic Regional Preserve.

None of the gifts included in this fund are permanent endowments.

Fund 255 – Martin Luther King, Jr. Intern Program Fund

This fund accounts for the revenues earmarked for outreach in the urban community, particularly related to the Martin Luther King Jr. Regional Shoreline. This annual award helps fund the East Oakland Multicultural Celebration commemorating the birthday of Dr. Martin Luther King, Jr.

Fund 257 – Mitigation Fund

This fund accounts for resources received by the District via mitigation agreements. Expenditure of these funds is restricted by the terms of the agreements. These are not legal endowments, and thus principal and interest earnings can be expended to satisfy resource enhancement requirements of the mitigation agreements. The largest balance, \$1.4 million, is related to the Tosco/Iron Horse Trail-Walnut Creek.

Special Revenue Funds Detail, Continued

	Fund 258 McLaughlin Eastshore State Park	Fund 259 ECCC HCP Properties	Fund 261 Coyote Hills Dumbarton Quarry	Fund 270 Measure WW Local Grants	Total Special Revenue Funds
RESOURCES					
Revenues:					
Taxes & Assessments	\$ -	\$ -	\$ -	\$ -	\$ 8,238,750
Charges for Services	40,000	-	-	-	50,000
Property Usage	-	511,400	700,000	-	1,211,400
Investment Earnings	-	-	-	-	151,350
Grants/Inter-agency Agreements	-	-	-	-	-
Miscellaneous	-	-	-	-	20,390
Total Revenues	40,000	511,400	700,000	-	9,671,890
Other Resources:					
Transfers In	-	-	-	13,365,810	13,365,810
TOTAL RESOURCES	\$ 40,000	\$ 511,400	\$ 700,000	\$ 13,365,810	\$ 23,037,700
USES					
Expenditures:					
Personnel Services	\$ 28,560	\$ 421,710	\$ -	\$ 340,810	\$ 5,883,940
Supplies	1,490	20,200	-	5,000	234,830
Services	4,540	42,650	-	20,000	334,800
Grants/Inter-agency Agreements	-	-	-	13,000,000	13,100,000
Total Expenditures	34,590	484,560	-	13,365,810	19,553,570
Other Uses:					
Transfers Out	-	-	-	-	2,123,690
TOTAL USES	34,590	484,560	-	13,365,810	21,677,260
Change in Fund Balance	5,410	26,840	700,000	-	1,360,440
TOTAL	\$ 40,000	\$ 511,400	\$ 700,000	\$ 13,365,810	\$ 23,037,700

Fund 258 – McLaughlin Eastshore State Park Fund

In 1998 the District (11% property owner) and the State of California (89% property owner) formed a JPA related to McLaughlin Eastshore State Park, which stretches 8.5 miles along the San Francisco Bay shorelines of the cities of Oakland, Emeryville, Berkeley, Albany, and Richmond. The JPA was converted to an operating agreement in 2006, wherein the State authorized the District to operate, control and maintain McLaughlin Eastshore State Park in conformity with the Eastshore State Park General Plan adopted by the State in 2002, and renewed for an additional 30 years in 2013.

It is the intent of the Plan that the District use fees generated from the use of the Park, Measure CC funds, grants, donations and other funding sources prior to using the residual funds from the unused remediation deposit towards the future planning, development and operation of the Park. The District reports quarterly to the State Department of Parks and Recreation the revenue and expenditures from the unused remediation deposit account.

Fund 259 - ECCC HCP Properties Fund

The District has purchased many properties in partnership with the East Contra Costa County Habitat Conservancy Program (ECCC HCP). Located on some of these properties are lease revenue generating facilities such as wind turbines, communication towers and residences. Pursuant to the terms of the purchase agreements with the grantor partner, all revenues earned from these leases will be used for management of the purchased properties and adjacent properties in the Byron Hills/Vasco area and at Black Diamond Mines Regional Preserve. Consequently, both the revenues and expenditures related to these properties are accounted for in this special revenue fund. The 2019 budget represents the sixth year that the detailed expenditures will be accounted for in this fund. In the past, this fund transferred resources to the General Fund, where the associated expenditures were recorded. To improve accountability and transparency, beginning in 2014, both revenues and expenditures have been captured in Fund 259.

Subsequent to 2009, when the District purchased Souza II, additional revenue generating properties purchased were:

2010	Souza III, Gramma’s Quarter, Martin	Communication, wind and residential revenues
2011	Austin/Thomas	Communication revenue
2012	Affinito, Vaquero Farms	Residential revenue
2013	Galvin	Residential revenue

Fund 261 – Coyote Hills Dumbarton Quarry Fund

This fund accounts for Dumbarton Quarry tipping fee revenue received by the District in accordance with specific agreements between the District and Dumbarton Quarry Associates (DQA). These agreements also confirm that DQA shall transfer property, construct a campground and continue to pay tipping fees until the quarry is full, which is estimated to be in 2029. In 2014 the Board transferred \$1.8 million of accumulated revenue from the General Fund and committed this special revenue to be used to upgrade facilities and infrastructure, such as a service yard and other amenities at Coyote Hills Regional Park.

Fund 270 – Measure WW Local Grant Fund

Twenty-five percent (\$125 million) of Measure WW bond proceeds are allocated for use by cities, special park and recreation districts, county service areas and the Oakland Zoo for local park and recreation projects. Fund 270 accounts for the allocation of the \$125 million and the reimbursement to local agencies of approved grant expenditures. Over \$90.0 million has been disbursed to local agencies by the end of December 2018, with \$13 million budgeted to be spent in 2019.

The table below reports the status of WW Local Grant funds:

- A - Application was approved.
- C - Project has been closed.
- P – Application is pending approval.

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
310001	Alameda	Krusi Park Renovation	A	\$ 1,592,914	\$ 280,528	\$ 1,312,386
310002	Alameda	Tillman Park Play Structure Replacement	C	42,773	42,773	0
310003	Alameda	Tennis Court Resurfacing in Various Parks	C	329,802	329,802	0
310004	Alameda	Alameda Boys & Girls Club Youth Development Center	C	1,000,000	1,000,000	0
310006	Alameda	Estuary Park Athletic Fields	C	500,000	500,000	0
313401	Alamo, R-7A	Livorna Park Bocce Courts	A	817,931	654,345	163,586
310101	Albany	Ocean View Park Rubber Surface	C	18,676	18,676	0
310102	Albany	Albany After School Recreation Expansion & Renovation	C	117,982	117,982	0
310104	Albany	Albany Waterfront cove Enhancement Project	A	11,515	11,515	0
310105	Albany	Dartmouth Tot Lot Rubber Surface	C	22,661	22,661	0
310106	Albany	Jewel's Terrace Park Rubber Surface	C	12,917	12,917	0
310107	Albany	Memorial Park Improvements	A	182,613	0	182,613
310108	Albany	Dartmouth Tot Lot Improvements	A	24,000	0	24,000
310109	Albany	Albany Ohlone Greenway Improvements	A	381,000	304,800	76,200
313501	Ambrose	Ambrose Park, Phase 1	C	1,127,177	1,127,177	0
311401	Antioch	Security Camera Program	C	311,200	311,200	0
311402	Antioch	Lone Tree Golf Course Range Light Project	C	241,861	241,861	0
311403	Antioch	Deerfield Park Playground Equipment Replacement	C	73,985	73,985	0
311404	Antioch	Eagleridge Park Playground Equipment Replacement	C	82,808	82,808	0
311405	Antioch	Fishing Pier Pavilion	C	100,020	100,020	0
311406	Antioch	Prewett Community Park Eastern Parking Lot and Landscape Renovation	C	357,379	357,379	0
311407	Antioch	Prewett Aquatics Center - Renovation/Repairs	C	420,000	420,000	0
311408	Antioch	Antioch Community Park Synthetic Turf Fields (2) and Field Lighting (2)	C	2,999,745	2,999,745	0
310201	Berkeley	Aquatic Park Habitat Restoration and Planting	A	26,962	13,212	13,750
310202	Berkeley	Tom Bates Regional Sports Complex Phase 2A	C	63,121	63,121	0
310203	Berkeley	San Pablo Park Basketball Courts Renovation	A	379,214	364,000	15,214
310204	Berkeley	Skate Park Construction Joint Replacement	A	72,147	72,147	0
310205	Berkeley	Terrace View Park Basketball Courts Renovation	C	413,574	413,574	0
310206	Berkeley	Virginia McGree Totlot Renovation	C	385,717	385,717	0

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
310207	Berkeley	James Kenney Park Play Area Renovation Project	A	\$ 777,864	\$ -	\$ 777,864
310208	Berkeley	Ohlone Dog Park Renovation Project	A	316,305	48,946	267,359
310209	Berkeley	Citywide picnic areas improvement project	A	77,959	0	77,959
310212	Berkeley	Grove Park Tennis & Basketball Courts Renovation	A	555,000	198,469	356,531
310213	Berkeley	Willard Park Play Area Renovation	A	100,000	0	100,000
310214	Berkeley	Strawberry Creek Park Court Renovation	A	\$ 506,311	\$ -	\$ 506,311
310215	Berkeley	Becky Temko Tot Park Renovation	A	130,000	0	130,000
310217	Berkeley	Berkeley Rose Garden Renovation Phase 1	A	325,000	0	325,000
310218	Berkeley	John Hinkel (Lower) Park Improvements	A	747,410	0	747,410
311501	Brentwood	Summerset Commons	C	1,028,536	1,028,536	0
311502	Brentwood	King Park Dog Area Expansion	C	118,215	118,215	0
311503	Brentwood	Veterans Park Bocce Court Expansion	C	190,311	190,311	0
311504	Brentwood	Veterans Park Universal Abilities Playground	C	249,848	249,848	0
311505	Brentwood	City-Wide Parks Shade Project	C	331,850	331,850	0
311506	Brentwood	Sport Court Lighting	C	93,568	93,568	0
311507	Brentwood	City-Wide Park Shade Improvements - Phase II	C	48,866	48,866	0
311508	Brentwood	Trail Connection and Landscape	C	73,939	73,939	-
311509	Brentwood	City-Wide Park Shade Improvements - Phase III	A	8,179	0	8,179
311510	Brentwood	Sport Court Lighting - Phase II	A	170,000	0	170,000
311601	Clayton	Community Park - Parking Lot Expansion	C	492,883	492,883	-
313701	Clyde, M-16	Clyde Parks Improvement Project	C	36,321	36,321	0
311703	Concord	Replacement of Playground Equip. at Cambridge & Ygnacio Valley Parks	C	309,000	309,000	0
311704	Concord	Concord Community Pool Mechanical Equipment Replacement	C	230,033	230,033	0
311705	Concord	Hillcrest Park Maintenance Building	C	129,756	129,756	0
311707	Concord	Meadow Homes Spray Park & Restroom Replacement	C	1,050,600	1,050,600	0
311709	Concord	Install Shade Structure at Hillcrest Park	C	109,500	109,500	0
311710	Concord	Replace Irrigation Main Line, Valves and Controller at Sun Terrace Park	C	30,000	30,000	0

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
311711	Concord	Resurfacing of Tennis Courts at Willow Pass, Concord Community and Pine Hollow Parks	C	\$ 90,917	\$ 90,917	\$ -
311712	Concord	Willow Pass Sports Field Improvements	C	118,931	118,931	0
311713	Concord	Pave Loop Road at Camp Concord (Phase II & III)	C	375,927	375,927	0
311714	Concord	Refurbish/Upgrade Camp Concord Family Bathhouse	C	483,000	483,000	0
311715	Concord	New Playground Equipment at Newhall Park	C	247,727	247,727	0
311716	Concord	Construct Bocce Courts at Baldwin Park	C	392,615	392,615	0
311717	Concord	Replace Electrical Pull Boxes at Several City Parks	C	150,000	150,000	0
311718	Concord	ADA Barrier Removal at Baldwin Park	C	30,437	30,437	0
311719	Concord	Dog Park at Baldwin Park	C	101,449	101,449	0
311720	Concord	Replace Tennis courts and Softball Field Lighting at Willow Pass Park	C	496,880	496,880	0
311721	Concord	Replace Pump Systems @ Ellis Lake, Newhall Park, Cambridge Park & Concord Community Park	A	535,409	145,083	390,325
311724	Concord	Meadow Homes Park Playground Installation	C	265,000	265,000	0
311725	Concord	Ellis Lake Park Playground & Park Improvements	C	510,000	510,000	0
313801	Crockett	Crockett Pool Plumbing Replacement	C	207,144	207,144	0
311801	Danville	Veterans Memorial Building	C	1,897,488	1,897,488	0
314001	Discovery Bay	Cornell Park Playground Replacement	C	111,649	111,649	0
314002	Discovery Bay	Community Center Acquisition	C	400,000	400,000	0
310301	Dublin	Fallon Sports Park - Synthetic Turf	C	1,123,610	1,123,610	0
310302	Dublin	Dublin Sports Grounds Phase IV	C	864,959	864,959	0
310303	Dublin	Tennis Court Renovation	C	156,549	156,549	0
314700	Ebrpd - 5%	5% Administration	A	3,623,594	2,684,665	938,929
311901	El Cerrito	Cerrito Vista Park Playground Equipment Replacement	C	186,492	186,492	0
311902	El Cerrito	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	13,796	13,796	0
311903	El Cerrito	Huber Park Improvements	A	224,000	179,200	44,800
311904	El Cerrito	Creekside Park Lighting	C	104,110	104,110	0
311905	El Cerrito	Hillside Natural Area - Madera Property Acquisition	C	120,349	120,349	0
311907	El Cerrito	Fairmont Park Improvements Phase 1	A	359,093	256,178	102,915

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
311908	El Cerrito	Hillside Nature Area Trail Entry and Signage Improvements Phase 1	A	\$ 48,000	\$ -	\$ 48,000
314101	El Sobrante, R-9	El Sobrante Mini-Park	A	641,740	513,392	128,348
310402	Emeryville	Joseph Emery Park Skate Spot	C	444,572	444,572	0
310501	Fremont	Citywide Play Area Upgrades	C	2,663,944	2,663,944	0
310502	Fremont	Tiny Tots Play Area Upgrades	C	424,163	424,163	0
310503	Fremont	Irrigation Controller Replacement and Radio Antenna Installation	C	574,596	574,596	-
310504	Fremont	Patterson House Rehabilitation	C	556,782	556,782	-
310505	Fremont	Citywide Wells Rehabilitation	C	734,615	734,615	0
310506	Fremont	Warm Springs Community Park Restroom and Recreation Room Replacement	A	470,001	0	470,001
310507	Fremont	Central Park Turf & Poplar Renovation	C	721,999	721,999	0
310508	Fremont	Vargas Plateau, Phase II Construction	A	1,800,000	0	1,800,000
310510	Fremont	Central Park Sailway Drive Grinding and Repaving	A	128,000	127,034	966
310511	Fremont	Central Park Volleyball Court Conversion to Multi-Use Courts	C	250,000	250,000	0
310512	Fremont	Central Park Boat House Path Conversion from AC to PCC Paving	C	144,000	144,000	0
310513	Fremont	Plaza Park Pathway Conversion from AC to PCC Paving	C	211,000	211,000	0
310514	Fremont	Karl Nordvik Community park Synthetic Turf Renovation	C	435,543	435,543	0
310515	Fremont	Irrigation Controller Replacement and Radio Antenna Installation - 2	A	343,919	219,546	124,373
310516	Fremont	California Nursery Historical Park President's House Renovation	A	300,000	0	300,000
313301	Green Valley	Green Valley Pool Fence and Lighting	C	39,341	39,341	0
313302	Green Valley	Green Valley Pool Interior Fence and Gates	C	11,530	11,530	0
311201	HARD	Meek Park West Terrace Project	C	661,000	661,000	0
311202	HARD	Holland Park Development	C	900,000	900,000	0
311203	HARD	Manchester Property Acquisition	C	319,621	319,621	0
311204	HARD	San Lorenzo Community Park ADA Restroom	C	54,867	54,867	0
311205	HARD	Castro Valley ADA Kitchen Project	C	50,107	50,107	0
311206	HARD	Castro Valley Park ADA Pathway Project	C	75,000	75,000	0
311207	HARD	Castro Valley Center New HVAC Project	C	100,000	100,000	0
311208	HARD	Castro Valley Center ADA Tot Play Area	C	21,376	21,376	0

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
311209	HARD	Earl Warren ADA Restroom Replacement Project	C	\$ 257,947	\$ 257,947	\$ -
311210	HARD	Meek Park ADA Restroom Replacement Project	C	260,428	260,428	0
311211	HARD	Morrisson Theatre ADA Restroom & Seating Project	C	378,076	378,076	0
311212	HARD	Valle Vista Park Property Acquisition Project	C	362,146	362,146	0
311213	HARD	Botany Grounds Property Acquisition Project	P	888,625	0	888,625
311214	HARD	Weekes Park ADA Tot Time Play Area Project	C	70,790	70,790	0
311215	HARD	Castro Valley Swim Center Filter & ADA Project	C	1,489,631	1,489,631	0
311216	HARD	Hampton Road Dog Park Project	C	247,651	247,651	0
311217	HARD	Birchfield Park ADA Restroom Replacement Project	C	225,000	225,000	0
311218	HARD	Sorensdale Recreation Center - ADA Restroom & Multipurpose Room Upgrade	C	478,331	478,331	0
311219	HARD	Hayward Plunge Swim Center ADA Restroom Upgrade	C	250,000	250,000	-
311220	HARD	Mervin Morris Park ADA Restroom	C	101,296	101,296	0
311221	HARD	San Felipe Center HVAC	C	151,500	151,500	0
311223	HARD	Via Toledo Property Acquisition	C	146,675	146,675	0
311225	HARD	San Lorenzo Community Park Phase 1	C	3,818,200	3,792,780	25,420
311226	HARD	Meeks Park Parking Lot Expansion and ADA Upgrades	A	1,000,000	0	1,000,000
311227	HARD	Adobe Art Center Lighting and Security Upgrade	C	25,861	25,861	0
311229	HARD	Hayward Plunge Locker Room Upgrade	C	57,395	57,395	0
311230	HARD	Rowell Ranch Rodeo Park New Well Project	A	75,000	0	75,000
311231	HARD	East Avenue Park ADA Restroom	A	121,669	0	121,669
311233	HARD	San Lorenzo Community Park Phase 2A	A	118,491	0	118,491
312001	Hercules	EBRPD Acquisition, Rancho El Pinole	C	200,000	200,000	0
312002	Hercules	Hercules Intermodal Bay Trail, East Segment	A	911,728	82,149	829,579
314201	Kensington	Kensington Park Restroom	C	100,000	100,000	0
314202	Kensington	Kensington Community Center	A	158,358	0	158,358
312101	Lafayette	Burton Ridge Trail Connector	C	300,000	300,000	0
312102	Lafayette	Acalanes Ridge Acquisition APN's 175-060-006 & 175-030-001	C	391,650	391,650	0
312103	Lafayette	Manzanita Building	C	241,251	241,251	0

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
312202	Martinez	Waterfront Park Renovation at Martinez Regional Shoreline	A	\$ 1,389,461	\$ 1,111,569	\$ 277,892
312203	Martinez	West Hill Farm Acquisition	C	262,500	262,500	0
314301	MonTaraBay, M-17	Montalvin and MonTaraBay Park Improvements	A	541,039	432,831	108,208
312301	Moraga	Camino Pablo Fields	C	578,059	578,059	0
312302	Moraga	Pavilion Restroom Renovation	C	44,528	44,528	0
312303	Moraga	Rancho Laguna Park Play Structure Replacement	C	70,000	70,000	0
312304	Moraga	Moraga Commons Park Improvements	C	45,000	45,000	0
310601	Newark	Lakeshore Park Seawall Project	A	1,288,639	0	1,288,639
310602	Newark	Newark Community Dog Park	A	470,000	0	470,000
310603	Newark	Lakeshore Park Landscape Restoration	A	246,530	0	246,530
310701	Oakland	Caldecott Trail Improvement Phase 1	A	498,700	10,249	488,451
310702	Oakland	East Oakland Sports Center	C	5,909,997	5,909,997	0
310703	Oakland	25th Street Mini Park	C	719,036	719,036	0
310705	Oakland	Central Reservoir	C	350,800	350,800	0
310706	Oakland	City Stables	A	346,000	344,755	1,245
310707	Oakland	Children's Fairyland Entryway Improvements	A	495,771	50,522	445,250
310708	Oakland	Oakland Feather River Camp (Camps in Common)	A	500,000	399,511	100,489
310710	Oakland	Morcom Rose Garden	C	1,573,860	1,573,860	0
310711	Oakland	Owen Jones Field Improvement	C	953,686	953,686	0
310712	Oakland	Poplar and Brookdale Field Improvements	C	732,558	732,558	0
310713	Oakland	Raimondi Park - Phase 1	C	221,070	221,070	0
310714	Oakland	Golden Gate Recreation Center Expansion	A	2,268,300	1,814,641	453,659
310715	Oakland	Peralta Hacienda de Anza Trail Project	C	239,979	239,979	0
310716	Oakland	Chabot Space & Science Center, Redwood Outdoor Education Facility	A	1,000,000	898,742	101,258
310717	Oakland	Curt Flood Field	A	100,000	0	100,000
310719	Oakland	Lincoln Square Park Outdoor Activity Terrace/Deck	A	300,000	40,239	259,761
310720	Oakland	Manzanita Recreation Center Improvement	A	50,000	0	50,000
310721	Oakland	Peralta Hacienda Park Improvements	A	170,000	0	170,000
310723	Oakland	Josie de la Cruz Park Improvement	C	180,000	180,000	0
310724	Oakland	De Fremery Park Public Art	P	196,567	0	196,567

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
310725	Oakland	Astro Park	A	\$ 100,760	\$ 29,811	\$ 70,949
310726	Oakland	Concordia Park	A	31,700	0	31,700
310727	Oakland	De Fremery House/Recreation Center Improvement	C	101,172	101,172	0
310729	Oakland	Rainbow Recreation Center	A	2,164,500	0	2,164,500
314601	Oakland Zoo	Giraffe Barn Construction	C	206,193	206,193	0
314602	Oakland Zoo	Elephant Barn Addition	C	50,000	50,000	0
314606	Oakland Zoo	California Trail Project Phase 2 - Gondola System	C	3,743,807	3,743,807	0
312401	Oakley	Creekside Park Phase 2	C	1,112,021	1,112,021	0
312402	Oakley	Civic Center Park Improvements	C	405,841	405,841	0
312501	Orinda	Pine Grove Park	C	652,955	652,955	0
312502	Orinda	Wilder Park Artificial Turf Field 4	P	148,802	0	148,802
310801	Piedmont	Hampton Park Improvements	C	507,325	507,325	0
312601	Pinole	Pinole Valley Park Soccer Field Renovation	C	329,284	329,284	0
312602	Pinole	Pinole Valley Tennis Courts Renovation	C	73,247	73,247	0
312603	Pinole	Pinole Senior Fitness Trail	C	35,455	35,455	0
312604	Pinole	Pinole Community Playhouse Renovation	A	47,204	1,251	45,953
312605	Pinole	Pinole Skate Park	A	293,027	0	293,027
312606	Pinole	Swim Center Heater Replacement	C	24,000	24,000	0
312607	Pinole	Swim Center ADA Compliant Permanent Lifts	C	15,000	15,000	0
312608	Pinole	Solar Panel Facilities at the Pinole Swim Center	C	60,000	60,000	0
312701	Pittsburg	Central Park All Weather Soccer Field	C	919,058	919,058	0
312702	Pittsburg	Hillview Junior High School Playfield Renovation	C	1,990,156	1,990,156	0
312801	Pleasant Hill RPD	Pool Resurfacing, Isolation & VGB Upgrades	C	392,363	392,363	0
312802	Pleasant Hill RPD	Teen Center	C	150,000	150,000	0
312803	Pleasant Hill RPD	Community Center	C	1,203,985	1,203,985	0
310901	Pleasanton	Dolores Bengston Aquatic Center Renovation	C	3,171,377	3,171,377	0
313901	Port Costa	Port Costa School Phase 2, Electrical Distribution	P	12,138	0	12,138
312901	Richmond	Bay Trail Gap Closure between Ferry Point and Kaiser Shipyard #3	C	295,393	295,393	0
312908	Richmond	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	61,275	61,275	0
312909	Richmond	Renovation of the Richmond Natatorium, Phase II	C	3,069,316	3,069,316	0
312910	Richmond	Burg Park Restoration	C	350,000	350,000	0

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
312912	Richmond	Marina Bay Park, Restroom	C	\$ 350,510	\$ 350,510	\$ -
312914	Richmond	Shields-Reid Park Renovation	C	607,491	607,491	0
314401	Rodeo, R-10	Lefty Gomez Park Improvements	A	456,305	365,044	91,261
311001	San Leandro	All Parks, AC Walkway Rehabilitation	C	591,269	591,269	-
311002	San Leandro	Toyon Park Play Equipment	C	79,633	79,633	-
311003	San Leandro	Par Course Improvements	C	568,020	568,020	0
311004	San Leandro	Marina Park Group Picnic Areas	C	988,000	988,000	0
311005	San Leandro	Marina Park Irrigation Improvements	C	622,000	622,000	0
311006	San Leandro	Stenzel Bleacher Replacement	C	96,000	96,000	0
311007	San Leandro	Stenzel Park Drainage	C	174,895	174,895	0
311008	San Leandro	SL Ball Park Locker/Restroom Refurbishment	C	517,542	517,542	0
311010	San Leandro	Toyon Park - Park Pathway Rehabilitation	C	89,315	89,315	0
311011	San Leandro	Siempre Verdi Park Rehabilitation	A	14,324	0	14,324
313001	San Pablo	San Pablo Community Center at Helms	C	1,000,000	1,000,000	0
313002	San Pablo	Rumrill Sports Park	C	425,538	425,538	0
313101	San Ramon	Forest Home Farms - Bldg. 14 Restoration Education Center & Resurfacing Asphalt Parking Lot and Driveway	C	330,105	330,105	0
313102	San Ramon	Red Willow Playground Renovation	C	50,000	50,000	0
313103	San Ramon	San Ramon Central Park Playground & Participatory Fountain Renovation	C	580,000	580,000	0
313105	San Ramon	San Ramon Olympic Pool Replastering Project	C	295,192	295,192	0
313106	San Ramon	Park Restroom Renovations	C	133,944	133,944	0
313107	San Ramon	Athan Downs Playground Renovation	C	305,701	305,701	0
313108	San Ramon	Central Park Soccer Field Renovation	A	660,000	660,000	0
313109	San Ramon	Richard Fahey Village Green Playground Renovation	C	96,766	96,766	0
313110	San Ramon	Old Ranch Park Playground Renovation	C	83,648	83,648	0
313111	San Ramon	Installation of Shade Structure - Old Ranch Park	C	18,390	18,390	0
313112	San Ramon	Installation of Shade Structure - Bark and Ride	C	18,928	18,928	0
313113	San Ramon	Installation of Shade Structure - San Ramon Sports Park and Central Park	C	61,790	61,790	0
313114	San Ramon	Boone Acres Park Playground Renovation	C	62,221	62,221	0

Measure WW Local Grant Funding as of December 31, 2018, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed Thru 12/31/2018	To Be Disbursed
311302	Unincorporated Alameda	Sunol Glen Sports Court Remodeling	A	100,000	0	100,000
314501	Unincorporated Contra Costa	Iron Horse Corridor Improvements	A	600,000	435,175	164,825
314502	Unincorporated Contra Costa	Pacheco Creekside Trail	C	50,000	50,000	0
314503	Unincorporated Contra Costa	Tice Valley Pocket Park and Pathway	A	623,187	118,442	504,745
314504	Unincorporated Contra Costa	Las Juntas Elementary Playfield Renovation	A	550,000	0	550,000
314505	Unincorporated Contra Costa	Urban Tilth Roots and Restoration Farm	A	623,187	0	623,187
314506	Unincorporated Contra Costa	Byron Union School District Family Playground	A	600,000	170,392	429,608
311101	Union City	Replace Restroom at Seven Hills, Kennedy, Town Estates, Contempo and Cesar Chavez Parks	C	1,204,076	1,204,076	0
311102	Union City	Union City Teen Center Project, Project # 13-11	A	2,150,761	2,150,761	0
313201	Walnut Creek	Acquisition of Acalanes Ridge APN 175-060-006 and 075-030-011	C	391,650	391,650	0
313202	Walnut Creek	All Abilities Playground at Heather Farm Park	C	350,000	350,000	0
313203	Walnut Creek	Larkey Pool Renovation and Splash Pad	C	2,243,160	2,243,160	0
Total				\$ 121,714,467	\$ 98,891,340	\$ 22,823,128

Status:

- A - Application was approved.
- C - Project has been completed/closed.
- P – Application is pending approval.

Page Intentionally Left Blank

DEBT SERVICE FUNDS

Fund 811 – 2012 Promissory Notes

Fund 812 – Measure AA Bonds: 2006 Refunding, 2008 Refunding

Fund 813 – Measure WW Bonds: Series 2009, Series 2013, Series 2017

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

The Debt Service Funds are used to account for the collection of resources and payment of interest and principal on the general long-term debt of the District.

Debt Service Funds Year-by-Year Comparison

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 21,294,480	\$ 12,519,255	\$ 8,155,100	\$ 25,400,000	
Investment Earnings	59,352	80,718	10,000	100,000	
Total Revenues	21,353,833	12,599,972	8,165,100	25,500,000	212.3%
Other Resources:					
Debt Issuance	-	140,911,524	-	-	
Transfers In	1,433,100	1,432,920	1,434,480	1,433,730	
TOTAL RESOURCES	\$ 22,786,933	\$154,944,417	\$ 9,599,580	\$ 26,933,730	180.6%
USES					
Expenditures:					
Services	\$ 11,820	\$ 5,323	\$ 15,600	\$ 15,600	
Debt Service	26,340,000	9,915,000	9,075,000	22,855,000	
Debt Service Interest	5,901,742	58,715,170	6,544,960	7,689,800	
Total Expenditures	32,253,562	68,635,493	15,635,560	30,560,400	95.5%
Other Uses:					
Transfers Out	-	80,129,410	-	-	
TOTAL USES	32,253,562	148,764,903	15,635,560	30,560,400	95.5%
Change in Fund Balance	(9,466,629)	6,179,514	(6,035,980)	(3,626,670)	
TOTAL	\$ 22,786,933	\$154,944,417	\$ 9,599,580	\$ 26,933,730	180.6%

The above schedule combines several individual funds included in the Debt Service Funds grouping. The following pages provide more detail budget data on each fund. Total debt service schedule for all bonds is also provided. Actuals include resources and uses related to retired debt that had activity during the budget year.

Debt Service Funds Detail

	Fund 811 2012	Fund 812	Fund 813	
	Promissory Note	Measure AA Bonds	Measure WW Bonds	Total Debt Service Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ 25,400,000	25,400,000
Investment Earnings	-	-	100,000	100,000
Total Revenues	-	-	25,500,000	25,500,000
Other Resources:				
Transfers In	1,419,730	6,000	8,000	1,433,730
TOTAL RESOURCES	\$ 1,419,730	\$ 6,000	\$ 25,508,000	\$ 26,933,730
USES				
Expenditures:				
Services	\$ 1,600	\$ 6,000	\$ 8,000	\$ 15,600
Debt Service Principal	845,000	-	22,010,000	22,855,000
Debt Service Interest	573,130	-	7,116,670	7,689,800
Total Expenditures	1,419,730	6,000	29,134,670	30,560,400
Other Sources/Uses:				
TOTAL USES	1,419,730	6,000	29,134,670	30,560,400
Change in Fund Balance	-	-	(3,626,670)	(3,626,670)
TOTAL	\$ 1,419,730	\$ 6,000	\$ 25,508,000	\$ 26,933,730

Fund 811 – 2012 Promissory Notes Fund

In 2012 the District issued \$25 million in limited obligation qualified hedge fund bonds, for the purpose of field and administration facility replacement and renovation. \$21 million of serial bonds mature over 25 years and have an average coupon of 2.79%, with the balance of \$4 million term notes with coupon of 3.5%. \$845,000 principal and \$573,130 in interest payments are due in 2019. If the District had not issued these promissory notes, there would be no resources to fund the Public Safety Headquarters facility replacement. The debt service for this promissory note is funded by discretionary funds transferred in from the General Fund.

Fund 812 – Measure AA Bonds Fund

The final debt service payments for Measure AA bonds were made in 2018. Remaining service fees are related to final reporting costs.

Fund 813 – Measure WW Bonds Fund

In November 2008, voters of Alameda and Contra Costa counties approved Measure WW, described as an extension of Measure AA. The extension authorized the issuance of \$500 million of general obligation bonds. \$125 million – 25% of proceeds – are reserved for the local grant program, which supports park and recreation projects by local governmental agencies. The District is empowered and externally obligated, to levy ad valorem taxes upon certain property subject to taxation within the District to fund the payment of interest and principal.

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

The first Measure WW series was issued in 2009 in the amount of \$80 million, maturing in 2019. Debt service due in 2019 is approximately \$4.8 million. The 2009 debt was partially advance refunded in 2017 with the issuance of General Obligation Refunding Bonds, Series 2017B, in the amount of \$44.5 million. The advance refunding debt has an average coupon of 4.84% and a final maturity in 2029. The average annual debt service for the 2017B refunding bonds is \$5.1 million; the total amount due in 2019 is \$2.1 million.

Measure WW Series 2013 was issued in the amount of \$80 million, maturing in 2033. This debt has an average coupon of 3.935% and a balance of \$27,190,000, with \$2.4 million in principal and interest due in 2019.

The third Measure WW series was issued in 2017, as Series 2017A1 and A2 in the amount of \$80 million, maturing in 2037. \$30 million of the issuance was sold as Green Bonds, meaning that the proceeds are designated for environmentally beneficial projects. In aggregate, the 2017A debt has an average coupon of 3.67%, with average annual debt service of \$5.2 million. In 2019, debt service payments of \$19.7 million is due, however, interest payments will be made using premium from issuance.

Scheduled principal and interest payments on outstanding District bonds are as follows:

2012 Promissory Notes			
Year	Principal	Interest	Total
2019	845,000	573,130	1,418,130
2020	865,000	556,030	1,421,030
2021	880,000	538,580	1,418,580
2022	900,000	520,780	1,420,780
2023	920,000	502,580	1,422,580
2024	940,000	482,805	1,422,805
2025	960,000	460,230	1,420,230
2026	985,000	434,933	1,419,933
2027	1,015,000	406,410	1,421,410
2028	1,045,000	375,510	1,420,510
2029	1,075,000	343,710	1,418,710
2030-2037	9,960,000	1,409,188	11,369,188
Total	\$ 20,390,000	\$ 6,603,885	\$ 26,993,885

BUDGET OVERVIEW

DEBT SERVICE FUNDS

Scheduled principal and interest payments, continued:

Measure WW 2009A Unrefunded DS			
Year	Principal	Interest	Total
2019	4,430,000	362,525	4,792,525
2020	405,000	219,625	624,625
2021	415,000	204,925	619,925
2022	435,000	188,625	623,625
2023	450,000	172,225	622,225
2024	470,000	155,100	625,100
2025	485,000	133,775	618,775
2026	510,000	109,650	619,650
2027	535,000	84,300	619,300
2028	560,000	57,600	617,600
2029	595,000	29,600	624,600
Total	\$ 9,290,000	\$ 1,717,950	\$ 11,007,950
Measure WW 2017B-1 Non-Green Refunding Bonds			
2019	-	1,207,250	1,207,250
2020	1,915,000	1,207,250	3,122,250
2021	2,020,000	1,111,500	3,131,500
2022	2,115,000	1,010,500	3,125,500
2023	2,225,000	904,750	3,129,750
2024	2,335,000	793,500	3,128,500
2025	2,450,000	676,750	3,126,750
2026	2,575,000	554,250	3,129,250
2027	2,700,000	425,500	3,125,500
2028	2,840,000	290,500	3,130,500
2029	2,970,000	148,500	3,118,500
Total	\$ 24,145,000	\$ 8,330,250	\$ 32,475,250
Measure WW 2017B-2 Green Bonds			
2019	-	939,350	939,350
2020	1,570,000	939,350	2,509,350
2021	1,645,000	860,850	2,505,850
2022	1,730,000	778,600	2,508,600
2023	1,820,000	692,100	2,512,100
2024	1,905,000	601,100	2,506,100
2025	2,005,000	505,850	2,510,850
2026	2,105,000	405,600	2,510,600
2027	2,215,000	300,350	2,515,350
2028	2,325,000	189,600	2,514,600
2029	2,415,000	96,600	2,511,600
Total	\$ 19,735,000	\$ - \$ 6,309,350	\$ - \$ 26,044,350

Scheduled principal and interest payments, continued:

Measure WW Series 2013A			
Year	Principal	Interest	Total
2019	1,245,000	1,161,975	2,406,975
2020	1,305,000	1,099,725	2,404,725
2021	1,355,000	1,047,525	2,402,525
2022	1,410,000	993,325	2,403,325
2023	1,470,000	936,925	2,406,925
2024	1,540,000	863,425	2,403,425
2025	1,620,000	786,425	2,406,425
2026	1,700,000	705,425	2,405,425
2027	1,785,000	620,425	2,405,425
2028	1,875,000	531,175	2,406,175
2029	1,965,000	437,425	2,402,425
2030-2037	8,725,000	889,600	9,614,600
Total	\$ 25,995,000	\$ 10,073,375	\$ 36,068,375
Measure WW Series 2017A-1 Non-Green Bonds			
Year	Principal	Interest	Total
2019	10,210,000	2,153,513	12,363,513
2020	10,370,000	1,643,013	12,013,013
2021	1,195,000	1,124,513	2,319,513
2022	1,255,000	1,064,763	2,319,763
2023	1,315,000	1,002,013	2,317,013
2024	1,380,000	936,263	2,316,263
2025	1,450,000	867,263	2,317,263
2026	1,525,000	794,763	2,319,763
2027	1,600,000	718,513	2,318,513
2028	1,680,000	638,513	2,318,513
2029	1,750,000	571,313	2,321,313
2030-2037	16,270,000	2,273,781	18,543,781
Total	\$ 50,000,000	\$ 13,788,219	\$ 63,788,219
Measure WW Series 2017A-2 Green Bonds			
Year	Principal	Interest	Total
2019	6,125,000	1,292,038	7,417,038
2020	6,220,000	985,788	7,205,788
2021	715,000	674,788	1,389,788
2022	750,000	639,038	1,389,038
2023	790,000	601,538	1,391,538
2024	830,000	562,038	1,392,038
2025	870,000	520,538	1,390,538
2026	915,000	477,038	1,392,038
2027	960,000	431,288	1,391,288
2028	1,010,000	383,288	1,393,288
2029	1,050,000	342,888	1,392,888
2030-2037	9,765,000	1,364,463	11,129,463
Total	\$ 30,000,000	\$ 8,274,725	\$ 38,274,725

Scheduled principal and interest payments, continued:

Grand Total Debt Service			
Year	Principal	Interest	Total
2019	22,855,000	7,689,780	30,544,780
2020	22,650,000	6,650,780	29,300,780
2021	8,225,000	5,562,680	13,787,680
2022	8,595,000	5,195,630	13,790,630
2023	8,990,000	4,812,130	13,802,130
2024	9,400,000	4,394,230	13,794,230
2025	9,840,000	3,950,830	13,790,830
2026	10,315,000	3,481,658	13,796,658
2027	10,810,000	2,986,785	13,796,785
2028	11,335,000	2,466,185	13,801,185
2029	11,820,000	1,970,035	13,790,035
2030-2037	97,890,000	22,294,581	120,184,581
Grand Total	<u>\$232,725,000</u>	<u>\$ 71,455,304</u>	<u>\$304,180,304</u>

Page Intentionally Left Blank

INTERNAL SERVICE FUNDS

Fund 552 – Workers’ Compensation Fund

Fund 553 – Major Infrastructure Renovation and Replacement Fund

Fund 554 – Major Equipment Replacement Fund

Fund 555 – General Liability Fund

Fund 556 – Employee Benefits Fund

BUDGET OVERVIEW**INTERNAL SERVICE FUNDS**

Internal Service Funds were established to account for special activities and services performed by a designated department for other departments in the District on a cost reimbursement basis.

Internal Service Funds Year-by-Year Comparison

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 12,181,578	\$ 12,251,372	\$ 12,492,950	\$ 12,208,650	
Property Usage	-	-	-	-	
Investment Earnings	327,013	601,033	400,000	400,000	
Grants/Inter-agency Agreeer	-	-	-	-	
Miscellaneous	1,060,539	1,912,123	40,000	40,000	
Total Revenues	13,569,130	14,764,528	12,932,950	12,648,650	-2.2%
Other Resources:					
Transfers In	3,056,960	7,063,589	3,926,990	5,963,930	
TOTAL RESOURCES	\$ 16,626,090	\$ 21,828,117	\$ 16,859,940	\$ 18,612,580	10.4%
USES					
Expenditures:					
Personnel Services	\$ 3,754,192	\$ 4,231,056	\$ 4,911,480	\$ 5,609,370	
Supplies	4,282	7,406	61,230	61,230	
Services	4,938,357	6,214,072	8,827,850	8,890,120	
Capital Outlay/Equipment	-	-	7,167,000	810,000	
Total Expenditures	8,696,831	10,452,535	20,967,560	15,370,720	-26.7%
Other Uses:					
Transfers Out	5,919,031	8,451,705	400,000	250,000	
TOTAL USES	14,615,861	18,904,239	21,367,560	15,620,720	-26.9%
Change in Net Assets	2,010,229	2,923,878	(4,507,620)	2,991,860	
TOTAL	\$ 16,626,090	\$ 21,828,117	\$ 16,859,940	\$ 18,612,580	10.4%

The above schedule combines several individual funds included in the Internal Service Funds grouping. The following pages provide more detail budget data on each fund.

Internal Service Funds Detail

RESOURCES	Fund 553		
	Fund 552 Worker's Compensation	Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement
Revenues:			
Charges for Services	\$ 3,495,510	\$ -	\$ 946,040
Investment Earnings	160,000	80,000	-
Total Revenues	3,655,510	80,000	946,040
Other Resources:			
Transfers In	-	5,943,930	20,000
TOTAL RESOURCES	\$ 3,655,510	\$ 6,023,930	\$ 966,040
USES			
Expenditures:			
Personnel Services	\$ 727,040	\$ 390,810	\$ -
Supplies	600	55,130	-
Services	3,171,900	2,248,140	-
Capital Outlay/Equipment	-	-	810,000
Total Expenditures	3,899,540	2,694,080	810,000
Other Uses:			
Transfers Out	-	250,000	-
TOTAL USES	3,899,540	2,944,080	810,000
Change in Net Assets	(244,030)	3,079,850	156,040
TOTAL	\$ 3,655,510	\$ 6,023,930	\$ 966,040

Fund 552 - Workers' Compensation Fund

This fund provides for the risk financing activity related to workers' compensation. It accounts for claims, administrative costs, insurance premiums, staffing as needed to temporarily replace injured workers, and personnel costs related to the administration of this fund. Estimated payroll charges of \$3.7 million will be collected during 2019 to fund this activity. The workers' compensation rate charged via payroll will be 5.0%. Actual revenue may vary from the budgeted amount depending on actual wages paid.

Beginning in 2012, the Board of Directors committed \$2 million of General Fund unassigned fund balance for workers' compensation claim contingency, to be used in the event of an unusually large claim. This allows for a reasonable annual payroll charge, while providing assurance of adequate funding in the event of an extraordinary occurrence.

Fund 553 – Major Infrastructure Renovation and Replacement Fund

This fund, formed in 2012, was created to fund costs associated with major infrastructure renovation or replacement of District facilities, utilities, transportation systems, structures, etc. that do not have other funding sources.

The District contracted with consultants VFA, for an Asset Management Inventory and Assessment Program. The program provides a review of the status of current District facilities and provides replacement estimates and suggested timelines. This facility assessment program will provide an update to the project estimates and recommend policies for future funding of renovation and replacement. To date, 80% of District facilities have been assessed using VFA consultants and software with an overall facility condition assessment (FCI) of 64 out of 100. In 2019, the final 20% of the District’s facilities will be assessed, with a target to have all the District’s facilities assessed by the end of 2019.

Estimated of total future costs for facilities projects, as of 2018 include:

- paving (\$76.6 million),
- utilities (\$9.0 million),
- structures (\$145.0 million),
- bridges/docks/piers (\$26.5 million)
- landscape (\$21.5 million)

The Park District also assesses the system of paved roads and trails every 3-5 years. In 2016, the District re-assessed its paving system, receiving an average pavement condition index (PCI) of 72 out of 100.

Fund 554 – Major Equipment Replacement Fund

This fund accounts for the replacement of large equipment items which cost more than \$50,000, such as fire suppression apparatus, helicopters and heavy machinery. The annual purchases are based upon a long-term schedule of equipment eligible for replacement from this fund. The cost of each piece of equipment is amortized over its useful life and charged annually, in advance, to ensure adequate resources to fund replacement equipment purchases as scheduled.

The \$0.9 million budgeted revenue is received from departments (mostly from the Operations and Public Safety Divisions) with eligible equipment on the list. The corresponding appropriation in the General Fund is a component of intra-district charges. Details of 2019 planned major equipment replacements are as follows:

2019 Major Equipment Replacement Appropriations

Division/Dept	Dept.#	Asset ID	Description	2019 Appropriation
Operations-Black Diamond	5161	2794	Water truck-Internati	\$ 100,000
Operations-Trades	5942	2977	(2591) Flatbed-w/ cr	60,000
ASD-Design & Construction	7130	19461	(19076) Trimble total	50,000
Public Safety-Fire Dept	8310	2822	Water tender-Interna	200,000
Public Safety-Fire Dept	8310	2818	type 6-Ford F550 cal	200,000
Public Safety-Fire Dept	8310	2935	(2686)type 6-Ford F	200,000
				\$ 810,000

Internal Service Funds Detail, continued

	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
RESOURCES			
Revenues:			
Charges for Services	\$ 2,156,620	\$ 5,610,480	\$ 12,208,650
Investment Earnings	150,000	10,000	400,000
Miscellaneous	40,000	-	40,000
Total Revenues	2,346,620	5,620,480	12,648,650
Other Resources:			
Transfers In	-	-	5,963,930
TOTAL RESOURCES	\$ 2,346,620	\$ 5,620,480	\$ 18,612,580
USES			
Expenditures:			
Personnel Services	\$ 472,520	\$ 4,019,000	\$ 5,609,370
Supplies	5,500	-	61,230
Services	1,868,600	1,601,480	8,890,120
Capital Outlay/Equipment	-	-	810,000
Total Expenditures	2,346,620	5,620,480	15,370,720
Other Uses:			
Contributions to Another	-	-	-
Transfers Out	-	-	250,000
TOTAL USES	2,346,620	5,620,480	15,620,720
Change in Net Assets	-	-	2,991,860
TOTAL	\$ 2,346,620	\$ 5,620,480	\$ 18,612,580

Fund 555 – General Liability Fund

This fund accounts for the payment of the District's insurance premiums, general liability claims and related legal expenses. Additionally, personnel costs related to the administration of this fund are included in appropriations. Intra-District charges, which fund this activity, are allocated to divisions per the discretion of District Counsel, based upon the history of claims experience, with 60% charged to Operations, 30% charged to Public Safety and 10% charged to Legal.

Fund 556 – Employee Benefit Fund

This fund accounts for resources and uses related to general employee benefits that are not allocated to specific departments, including self-insured dental claims and administration, self-insured unemployment claims and administration, sole-employer closed pension plan contributions, and annual vacation payouts. Revenue generated through payroll based charges and intra-District charges, will total \$5.6 million in 2019.

Allocation of Intra-District Charges by Division

Intra-District Charges	Fund 552 Workers' Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
Payroll Generated	\$ 3,495,510	\$ -	\$ -	\$ -	1,767,350	\$ 5,262,860
Acq., Stwr. & Develop.	-	-	16,500	-	406,240	422,740
Finance/Management Svc	-	-	2,800	-	221,590	224,390
Legal	-	-	-	215,660	73,860	289,520
Legislative/Executive	-	-	-	-	184,660	184,660
Operations	-	-	644,650	1,293,970	1,846,570	3,785,190
Public Affairs	-	-	8,800	-	110,790	119,590
Public Safety	-	-	273,290	646,990	849,420	1,769,700
Total Intra-District Charges	\$ 3,495,510	\$ -	\$ 946,040	\$ 2,156,620	\$ 3,693,130	\$ 10,291,300

PERMANENT FUNDS

Fund 610 -- Black Diamond – Fredrickson

Fund 611 – Black Diamond – Suncrest Homes

Fund 612 – Black Diamond--Moller

Fund 620 -- Brushy Peak - Dyer

Fund 621 -- Brushy Peak - Weaver

Fund 630 -- East Shore State Park - Berkeley Meadow Phase I

Fund 631 -- East Shore State Park - Berkeley Meadow Phase II

Fund 640 -- Hayward Shoreline/Ora Loma – Port of Oakland

Fund 641 -- Hayward Shoreline – Standard Pacific

Fund 650 -- Morgan Territory - Elworthy

Fund 651 -- Morgan Territory – Elworthy 2

Fund 670 -- Doolan Canyon – Livermore Toyota

Fund 671 – Doolan Canyon – El Charro

Fund 680 -- MLK Jr Shoreline/Damon Slough – Port of Oakland

The District is the recipient of permanent endowments from third parties related to their federal and state mitigation obligations corresponding to land use/development activities. Additionally, non-wasting endowments may be received in connection with the acceptance of a real property donation. When the initial funds received are non-expendable, meaning that they are legally restricted to the extent that only earnings, and not principal, can be used to permanently manage mitigation properties and restoration projects, the funds are recorded in a Permanent Fund. Interest earnings are budgeted at the beginning of the year and are periodically transferred out to the operating or project funds for expenditure.

Permanent Funds Year-by-Year Comparison

	2015 ACTUAL	2016 ACTUAL	2017 BUDGET	2018 BUDGET	Change
RESOURCES					
Revenues:					
Investment Earnings	\$ 48,209	\$ 43,800	\$ 27,400	\$ 39,300	
Miscellaneous	-	-	-	-	
Total Revenues	48,209	43,800	27,400	39,300	43.4%
Other Resources:					
Transfers In	-	-	-	-	
TOTAL RESOURCES	\$ 48,209	\$ 43,800	\$ 27,400	\$ 39,300	43.4%
USES					
Expenditures:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	-	-	-	-	N/A
Other Uses:					
Transfers Out	5,000	5,000	6,000	6,000	
TOTAL USES	5,000	5,000	6,000	6,000	0.0%
Change in Fund Balance	43,209	38,800	21,400	33,300	
TOTAL	\$ 48,209	\$ 43,800	\$ 27,400	\$ 39,300	43.4%

The above schedule combines several individual funds included in the Permanent Funds grouping. The following pages provide more detail budget data on each fund.

Permanent Funds Detail

	Fund 610 Black Diamond- Frederickson	Fund 611 Black Diamond- Suncrest Homes	Fund 612 Black Diamond - Moller	Fund 620 Brushy Peak- Dyer	Fund 621 Brushy Peak- Weaver
RESOURCES					
Revenues:					
Investment Earnings	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
Grants/Inter-agency Agreeem	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	2,400	-	-	5,000	4,500
Other Resources:					
Transfers In	-	-	-	-	-
TOTAL RESOURCES	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
USES					
Expenditures:					
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000
TOTAL USES	-	-	-	1,500	2,000
Change in Fund Balance	2,400	-	-	3,500	2,500
TOTAL	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500

Fund 610 – Black Diamond-Fredrickson

In 2004 the District received an \$180,000 endowment from Black Diamond Estates, the interest from which is to be used for the long-term maintenance of the open space dedicated by the Black Diamond Estates project in Antioch.

Fund 611 – Black Diamond-Suncrest Homes

In 2006, the Park District agreed to accept 134.52 acres at Black Diamond Mines Regional Preserve from Suncrest Homes as mitigation for anticipated impacts to Alameda whipsnake, California red-legged frog and California tiger salamander as a result of their housing project. Suncrest Homes provided the Park District with a \$340,266 endowment which had been held in an escrow account to fund the Park District’s perpetual management of the property. Future budgets will include projected interest earnings.

Fund 612 – Black Diamond—Moller

An October 2017 Board resolution 2017-10-285 accepted \$448,551 from Aviano Farms LLC/DeNova Homes in relation to the acquisition of the 191.45± acre Moller Ranch. This funding was authorized to be placed into a new permanent non-wasting fund, with interest earnings intended to support the long-term resource management of the property. Future budgets will include projected interest earnings.

Fund 620 – Brushy Peak-Dyer

In 2000, part of the Gale Ranch Development in San Ramon included an MOU between the developer and the District, with the provision of a \$500,250 endowment to be funded by Shapell Industries of Northern California. In conjunction with the funding of the Dyer property acquisition, the District received the endowment to manage the Dyer property, which was purchased to mitigate the impacts of the development upon the environment.

Fund 621 – Brushy Peak-Weaver

In 2001, the District received a \$426,650 endowment from Republic Services Vasco Road Landfill, in addition to funds to purchase a 290-acre conservation easement on the former Bosley/Weaver property in Brushy Peak Regional Preserve. The easement purchase and endowment were conditions of land use permits required by Alameda County before approval was granted for the expansion of the landfill operation. An additional condition was the requirement that Republic construct improvements on the property, and provide maintenance for five years. Following the initial five years, the District assumed maintenance responsibility, which is funded with the earnings from the endowment.

Fund 630 – McLaughlin Eastshore State Park-Berkeley Meadow Phase 1

Cherokee Simeon Venture II LLC constructed improvements on mitigation property at Eastshore State Park, and provided \$77,835 to the District for habitat maintenance in compliance with development requirements for the Hegenberger Gateway project.

Permanent Funds Detail, continued

	Fund 630	Fund 631	Fund 640	Fund 641	Fund 650
	ESSP-Berkeley	ESSP-Berkeley	Hayward	Hayward	Morgan Territory-
	Meadow Ph1	Meadow Ph2	Shoreline	Shoreline	Elworthy
RESOURCES					
Revenues:					
Investment Earnings	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
Grants/Inter-agency Agr	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	800	4,100	7,200	700	4,200
Other Resources:					
TOTAL RESOURCES	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
USES					
Expenditures:					
Total Expenditures	\$ -	-	-	-	-
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 2,500
TOTAL USES	-	-	-	-	2,500
Change in Fund Balance	800	4,100	7,200	700	1,700
TOTAL	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200

Fund 631 – McLaughlin Eastshore State Park-Berkeley Meadow Phase 2

In 2007, Bailey Estates LLC, in relationship to mitigation for Bailey Estates Residential Development in City of Pittsburg, paid the District \$382,030 for the long-term management and maintenance of mitigation land in Eastshore State Park, as required by regulatory approvals obtained from the FWS, RWQCB, and ACOE.

Fund 640 – Hayward Shoreline/Ora Loma-Port of Oakland

In 2006, the District accepted a \$650,215 perpetual management endowment from Port of Oakland to operate and maintain parkland, and fund administrative costs at Hayward Regional Shoreline. This was mitigation for impacts to wetlands resulting from development at the Oakland Airport.

Fund 641 – Hayward Shoreline-Standard Pacific

In 2004, the District accepted \$60,000 from Standard Pacific for the management of wetland mitigation land at Hayward Shoreline related to the Eden Shores Project, as required by the RWQCB and the ACOE.

Fund 650 – Morgan Territory- Elworthy

In 2002, the District accepted \$391,575 from Shapell Industries for the Morgan Territory resource enhancement project located on 320 acres of the former Elworthy property, interest from which is to be used to fund staff management and administrative costs of that project.

Permanent Funds Detail, continued

	Fund 651 Morgan Territory - Day	Fund 670 Doolan Canyon- Toyota	Fund 671 El Charro Livermore	Fund 680 MLK Jr Shore / Damon Slough	Total Permanent Funds
RESOURCES					
Revenues:					
Investment Earnings	\$ 2,000	\$ -	\$ 5,100	\$ 3,300	\$ 39,300
Total Revenues	2,000	-	5,100	3,300	39,300
Other Resources:					
TOTAL RESOURCES	\$ 2,000	\$ -	\$ 5,100	\$ 3,300	\$ 39,300
USES					
Expenditures:					
Total Expenditures	-	-	-	-	-
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 6,000
TOTAL USES	-	-	-	-	6,000
Change in Fund Balance	2,000	-	5,100	3,300	33,300
TOTAL	\$ 2,000	\$ -	\$ 5,100	\$ 3,300	\$ 39,300

Fund 651 – Morgan Territory- Elworthy 2

Subsequently, in 2006, an additional \$193,151 was provided by Shapell Industries to manage an additional 160 acres in Morgan Territory.

Fund 670 – Doolan Canyon-Livermore Toyota

In May 2012, the District received \$28,000 from Livermore Toyota for the Livermore Toyota Project. Interest revenue is anticipated to be negligible in the current market.

Fund 671 – Doolan Canyon-El Charro

In March 2012, the District received \$500,000 in connection with MOU dated July 2009 between City of Livermore and the District for the mitigation for El Charro Business Park Specific Plan projects.

Fund 680 – MLK Jr. Shoreline/Damon Slough-Port of Oakland

In 2012, the District received \$317,520 in connection with the Oakland International Airport Runway Project impact on wetlands mitigation project, in consideration for the acceptance by the District of the real property and the associated management obligations at Damon Slough.

Page Intentionally Left Blank.

PROJECTS FUNDS

Fund 333 – Capital Projects Fund

Fund 335 – Measure AA Bond Proceeds

Fund 336 – Other Than Assets (OTA) Projects Fund

Fund 337 - Measure WW Bond Proceeds

Fund 338 – 2012 Promissory Note Proceeds

Project Funds include capital projects, which are major improvements undertaken by the District that are generally not recurring. Also included are Other Than Assets (OTA) projects are multi-year endeavors which do not meet the definition or threshold for capital assets. Projects can be funded by a variety of revenue sources, including grants, bond and debt proceeds, Measure CC parcel taxes, and the District’s General Fund. Bond proceeds funds are included in the project funds and are reflected as use of fund balance. The appropriations reflected here are only 2019 amounts. For detailed schedules of projects and total project budgets, please refer to the annual Projects Budget Five-Year Expenditure Plan.

Projects Funds Year-by-Year Comparison

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 19,296	\$ 34,908	\$ -	\$ -	
Property Usage	17,674	20,765	-	-	
Investment Earnings	226,194	482,709	520,000	520,000	
Grants/Inter-agency Agreements	17,118,098	11,151,632	110,330	110,330	
Miscellaneous	2,477,667	1,954,053	-	-	
Total Revenues	19,858,930	13,644,066	630,330	630,330	0.0%
Other Resources:					
Transfers In	29,070,674	111,496,940	11,159,470	17,863,470	
TOTAL RESOURCES	\$ 48,929,604	\$ 125,141,006	\$ 11,789,800	\$ 18,493,800	56.9%
USES					
Expenditures:					
Personnel Services	\$ 6,598,952	\$ 7,039,384	\$ 7,835,250	\$ 8,528,290	
Supplies	924,049	968,192	305,000	30,000	
Services	14,949,394	11,717,788	4,064,500	3,356,480	
Capital Outlay/Equipment	29,276,166	25,042,695	1,643,550	8,350,260	
Grants/Inter-agency Agreements	55,574	583,146	-	-	
Cost of Issuance	-	333,181	-	-	
Total Expenditures	51,804,134	45,684,385	13,848,300	20,265,030	46.3%
Other Uses:					
Transfers Out	25,010,627	24,706,837	25,464,000	20,935,810	
TOTAL USES	76,814,762	70,391,222	39,312,300	41,200,840	4.8%
Change in Fund Balance	(27,885,158)	54,749,784	(27,522,500)	(22,707,040)	
TOTAL	\$ 48,929,604	\$ 125,141,006	\$ 11,789,800	\$ 18,493,800	56.9%

The above schedule combines several individual funds included in the Project Funds grouping. The following pages provide more detail budget data on each fund.

	Projects Funds Detail		
	Fund 333	Fund 335	Fund 336
	Capital Projects	Measure AA Project Funds	Other Than Asset Projects
RESOURCES			
Revenues:			
Investment Earnings	\$ -	\$ 60,000	\$ -
Grants/Inter-agency Agreements	-	-	110,330
Total Revenues	-	60,000	110,330
Other Resources:			
Transfers In	8,332,990	-	9,530,480
TOTAL RESOURCES	\$ 8,332,990	\$ 60,000	\$ 9,640,810
USES			
Expenditures:			
Personnel Services	\$ 1,328,560	\$ -	\$ 7,199,730
Supplies	-	-	30,000
Services	-	-	3,356,480
Capital Outlay/Equipment	8,290,260	-	60,000
Total Expenditures	9,618,820	-	10,646,210
Other Sources/Uses:			
Transfers Out	-	-	-
TOTAL USES	9,618,820	-	10,646,210
Change in Fund Balance	(1,285,830)	60,000	(1,005,400)
TOTAL	\$ 8,332,990	\$ 60,000	\$ 9,640,810

Fund 333 – Capital Projects Fund

This fund accounts for acquisition of land, rights of way, and capital outlays used to develop and improve parks and trails. New appropriations to capital projects decreased from the prior year, as appropriations to projects fluctuate from year to year depending upon planned activity in each project. The 2019 budget includes funding for some significant capital projects, including construction of a well at Coyote Hills Regional Park, Public Access improvements at Martin Luther King Jr. Shoreline, and removing a trail crossing at Brook Road in Tilden Park.

Fund 335 – Measure AA Project (Bond Proceeds) Fund

When Measure AA bonds were issued, the bond proceeds were recorded in Fund 335. As they are required for capital and Other Than Asset (OTA) projects, the proceeds are transferred out of the Measure AA Project Fund (335) into the Capital Projects Fund (333) or OTA Fund (336).

Fund 336 – Other Than Asset (OTA) Projects Fund

The OTA fund accounts for multi-year programs and projects, including projects which improve existing District facilities, projects related to large-scale maintenance, project feasibility or land studies, and other multi-year projects and programs which do not meet the District's asset capitalization limit. The 2019 budget includes funds for continued remediation work at the closed Chabot Gun Club, for the Deer Valley Land Use Plan, funding for Black Diamond Mines safety repairs, and for creek and other watershed improvements at Tilden Regional Park.

Projects Funds Detail, continued

	Fund 337		Fund 338		Total Projects Funds
	Measure WW Project Funds		2012 Promissory Note Funds		
RESOURCES					
Revenues:					
Investment Earnings	\$	450,000	\$	10,000	\$ 520,000
Grants/Inter-agency Agreements		-		-	110,330
Miscellaneous		-		-	-
Total Revenues		450,000		10,000	630,330
Other Resources:					
Transfers In		-		-	17,863,470
TOTAL RESOURCES	\$	450,000	\$	10,000	\$ 18,493,800
USES					
Expenditures:					
Personnel Services	\$	-	\$	-	\$ 8,528,290
Supplies		-		-	30,000
Services		-		-	3,356,480
Capital Outlay/Equipment		-		-	8,350,260
Total Expenditures		-		-	20,265,030
Other Sources/Uses:					
Transfers Out		20,935,810		-	20,935,810
TOTAL USES		20,935,810		-	41,200,840
Change in Fund Balance		(20,485,810)		10,000	(22,707,040)
TOTAL	\$	450,000	\$	10,000	\$ 18,493,800

**Total 2019 budgeted expenditures in the General Ledger exceed new 2019 project appropriations because some projects will utilize unspent appropriations from prior years.

Fund 337 – Measure WW Bond Proceeds

The first series of Measure WW bonds was issued in 2009. The second series was issued in 2013, and the third series in 2017. Bond proceeds are recorded in the Measure WW Bond Proceeds Fund (337). As they are required for the local grant program, capital and OTA projects, the proceeds are transferred out of Fund 337 into the Measure WW Local Grants Fund (270), the Capital Projects Fund (333) or the OTA Fund (336).

Fund 338 – 2012 Promissory Note Proceeds

Promissory notes in the amount of \$25 million were issued in 2012. Proceeds are to be used for field and administrative facility replacement and renovation. Once projects are identified, funding is provided via transfer of proceeds out of the 2012 Promissory Note Proceeds Fund (338) to project funds. In October 2014, the Board of Directors committed the remaining proceeds to fund the replacement of Public Safety Headquarters. Proceeds were budgeted to the Capital Projects Fund (333) at that time.

Summary of 2019 Project Budget Appropriations

Project Location/Name	Grants and Other***	Measure AA / WW	Measure CC	General Fund	Total
Anthony Chabot Remediation of Gun Club				1,000,000	1,000,000
Anthony Chabot Infrastructure Study*	250,000			-	250,000
Black Diamond Mine Shaft Safety Repairs				130,000	130,000
Claremont Canyon/Tilden Trail Restore and Prepare Site			42,730		42,730
Coyote Hills Replace Well*				250,000	250,000
Crown Beach Operate Visitor Center			128,500		128,500
Crown Beach Serve Trail System-Operations			61,130		61,130
Crown Beach Serve Trail System-Public Safety			36,420		36,420
Deer Valley Develop Deer Valley Land Use Plan*				250,000	250,000
District Wide Computer Network Infrastructure				225,000	225,000
District Wide Designated Future Preliminary Land Acquisitions		120,000			120,000
District Wide Designated Land Acquisitions		7,000,000			7,000,000
District Wide Fuels & Fire Management				900,000	900,000
District Wide Future Telephone Replacement				37,000	37,000
District Wide Mitigate Routine Maintenance				100,000	100,000
District Wide Point of Sale Upgrades				30,000	30,000
District Wide Preliminary Design Project				3,573,890	3,573,890
District Wide Prepare Engineering Report			10,002		10,002
District Wide Prepare Environmental Document			43,000		43,000
District Wide Quagga Mussel Response				298,890	298,890
District Wide Spartina Control			9,480		9,480
District Wide Study East Bay Mountain Lions *				80,000	80,000
District Wide Treat Avian Disease				10,000	10,000
District Wide Whole Park Access				100,000	100,000
District Wide Whole Park Access A1 Priorities				300,000	300,000
District Wide Whole Park Access A3 & A4				100,000	100,000
Las Trampas-Assess Valley Hill Access				250,000	250,000
Martin Luther King Jr Serve Trail System-Operations			122,300		122,300
Martin Luther King Jr Serve Trail System-Public Safety			144,050		144,050
McLaughlin Eastshore Burrowing Owl Mitigation			20,000		20,000
McLaughlin Eastshore State Park Restore Albany Beach			25,440		25,440
McLaughlin Eastshore-Serve Trail System-Operations			219,100		219,100
Miller/Knox Maintain and Operate-Operations			12,230		12,230
North Richmond Wetlands Manage Habitat Wetland			15,000		15,000
Point Molate Extend Bay Trail			670,260		670,260
Point Pinole Eucalyptus Control			71,240		71,240
Point Pinole Manage Trail Segment-Public Safety			20,120		20,120
Point Pinole Serve Trail System-Operations			61,130		61,130
Redwood Fuel Tank Remediation				35,000	35,000
San Francisco Bay Trail - Study Bay Trail Gap				250,000	250,000
Sibley/Claremont Manage Landbanked Property-MAST			(3,626)		(3,626)
Sibley/Claremont Manage Landbanked Property-Operations			36,000		36,000
Sibley/Claremont Manage Landbanked Property-Public Safety			8,050		8,050
Sibley/Claremont Manage Trail System-Operations			(40,926)		(40,926)
Sibley/Claremont Manage Trail System-Public Safety			18,210		18,210
Sibley/Claremont/Huckleberry Remove Redgum and Ecalyptus			19,730		19,730
Tilden Dredge Lake and Reroute Creek*		200,000			200,000
Tilden Remove Crossing at Brook Rd*		250,000			250,000
Wildcat Canyon/Alvarado Fuel Management			172,320		172,320
Zone 1 Fuels Implementation-Brushland			57,970		57,970
Zone 1 Fuels Management-City of Oakland FEMA			143,830		143,830
Totals**	\$ 250,000	\$ 7,570,000	\$ 2,123,690	\$ 7,919,780	\$ 17,863,470

Key for Project Appropriations:

*Indicates project is new in 2019.

**Total 2019 Project Funds expenditures (page 136) exceeds 2019 “Project Budget Appropriations” because staff will utilize unspent project budgets from prior years’ appropriations.

***”Grants and Other “ category may include transfers from Mitigation, 2012 Promissory Notes, Major Infrastructure Renovation and Replacement and or Permanent Funds; grant contract funding or assistance from the Regional Parks Foundation or private parties.

BUDGET OVERVIEW

BUDGET TRANSFERS

<u>Transfers In</u>				
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>	
General Fund	Permanent Funds:			
	Brushy Peak-Dyer	\$ 1,500	Feral Pig Management	
	Brushy Peak-Weaver	2,000	Feral Pig Management	
	Morgan Territory-Elworthy 1	<u>2,500</u>	Feral Pig Management	
		6,000	Total Mitigation Fund	
Meas WW Local Grants	Measure WW Project Funds	13,365,810	Total WW Local Grants Fund	
Debt Service Funds:				
2012 Promissory Note	General Fund	1,419,730	Debt Service and admin fees	
Measure AA	General Fund	6,000	Administrative fees	
Measure WW	General Fund	<u>8,000</u>	Administrative fees	
		1,433,730	Total debt service funds	
Major Equipment Replacement	General Fund	20,000	Augment Funding to Replace Generator	
Major Infra Reno/Replace	General Fund	2,000,000	Future infrastructure renovation or replacement	
		<u>3,943,930</u>	Operating costs for Major Maintenance Program	
		5,943,930		
Capital Projects	General Fund	250,000	Coyote Hills Replace Well	
	Measure CC	42,730	Claremont Canyon/Tilden Trail Construct Staging Area	
		<u>670,260</u>	Martin Luther King Jr - Improve Public Access	
		712,990	Subtotal	
	Measure WW Project Funds		250,000	Tilden Remove Crossing at Brook Rd
			120,000	Future Preliminary Acquisition Studies
			<u>7,000,000</u>	Future Preliminary Acquisitions
			7,370,000	Subtotal
			8,332,990	Total Capital Projects Fund
	Other Than Assets	General Fund	1,000,000	Anthony Chabot Remediation of Gun Club
130,000			Black Diamond Mine Shaft Safety Repairs	
250,000			Deer Valley Develop Deer Valley Land Use Plan	
225,000			District Wide Computer Network Infrastructure	
900,000			District Wide Fuels & Fire Management	
37,000			District Wide Future Telephone Replacement	
100,000			District Wide Mitigate Routine Maintenance	
80,000			District Wide Study East Bay Mountain Lions	
30,000			District Wide Point of Sale Upgrades	
3,573,890			District Wide Preliminary Design Project	
298,890			District Wide Quagga Mussel Response	
10,000			District Wide Treat Avian Disease	
100,000			District Wide Whole Park Access	
300,000			District Wide Whole Park Access A1 Priorities	
100,000			District Wide Whole Park Access A3 & A4	
250,000			Las Trampas Assess Valley Hill Access	
35,000			Redwood Fuel Tank Remediation	
<u>250,000</u>			SF Bay Trail Study Bay Trail Gap	
7,669,780			Subtotal	
			Measure WW Project Funds	200,000

Transfers In, continued

To Fund	From Fund	Amount	Purpose
Other Than Assets	Major Infra Reno/Replace	\$ 250,000	Anthony Chabot Utility Study
	Measure CC	128,500	Crown Beach Operate Visitor Center
		61,130	Crown Beach Serve Trail System-Operations
		36,420	Crown Beach Serve Trail System-Public Safety
		10,002	District Wide Prepare Engineering Report
		43,000	District Wide Prepare Environmental Document
		9,480	District Wide Spartina Control
		122,300	Martin Luther King Jr Serve Trail System-Operations
		144,050	Martin Luther King Jr Serve Trail System-Public Safety
		20,000	McLaughlin Eastshore Burrowing Owl Mitigation
		25,440	McLaughlin Eastshore State Park Restore Albany Beach
		219,100	McLaughlin Eastshore-Serve Trail System-Operations
		12,230	Miller/Knox Maintain and Operate-Operations
		15,000	North Richmond Wetlands Manage Habitat Wetland
		71,240	Point Pinole Eucalyptus Control
		20,120	Point Pinole Manage Trail Segment-Public Safety
		61,130	Point Pinole Serve Trail System-Operations
		(3,626)	Sibley/Claremont Manage Landbanked Property-MAST
		36,000	Sibley/Claremont Manage Landbanked Property-Operations
		8,050	Sibley/Claremont Manage Landbanked Property-Public Safety
		(40,926)	Sibley/Claremont Manage Trail System-Operations
		18,210	Sibley/Claremont Manage Trail System-Public Safety
		19,730	Sibley/Claremont/Huckleberry Remove Redgum and Ecalyptus
		172,320	Wildcat Canyon/Alvarado Fuel Management
		57,970	Zone 1 Fuels Implementation-Brushland
		143,830	Zone 1 Fuels Management-City of Oakland FEMA
		1,410,700	Subtotal
		9,530,480	Total Other Than Assets Fund
		<u>\$ 38,632,940</u>	

BUDGET OVERVIEW

BUDGET TRANSFERS

From Fund	To Fund	Transfers Out		Purpose
			Amount	
General Fund	Debt Service Funds:			
	2012 Promissory Note	\$	1,419,730	Debt Service and admin fees
	Measure AA		6,000	Administrative fees
	Measure WW		8,000	Administrative fees
			<u>1,433,730</u>	Subtotal
	Major Equipment Replacement		20,000	Augment Funding to Replace Generator
	Major Infra Reno/Replace		2,000,000	Future infrastrucrture renovation or replacement
			<u>3,943,930</u>	Operating costs for Major Maintenance Program
			5,943,930	
	Capital Projects		250,000	Coyote Hills Replace Well
	Other Than Assets		1,000,000	Anthony Chabot Remediation of Gun Club
			130,000	Black Diamond Mine Shaft Safety Repairs
			250,000	Deer Valley Develop Deer Valley Land Use Plan
			225,000	District Wide Computer Network Infrastructure
			900,000	District Wide Fuels & Fire Management
			37,000	District Wide Future Telephone Replacement
			100,000	District Wide Mitigate Routine Maintenance
			80,000	District Wide Study East Bay Mountain Lions
			30,000	District Wide Point of Sale Upgrades
			3,573,890	District Wide Preliminary Design Project
			298,890	District Wide Quagga Mussel Response
			10,000	District Wide Treat Avian Disease
			100,000	District Wide Whole Park Access
			300,000	District Wide Whole Park Access A1 Priorities
			100,000	District Wide Whole Park Access A3 & A4
		250,000	Las Trampas Assess Valley Hill Access	
		35,000	Redwood Fuel Tank Remediation	
		<u>250,000</u>	SF Bay Trail Study Bay Trail Gap	
		7,669,780	Subtotal	
		15,317,440	Total General Fund	
Measure WW Project Funds	Capital Project		250,000	Tilden Remove Crossing at Brook Rd
			120,000	Future Preliminary Acquisition Studies
			<u>7,000,000</u>	Future Preliminary Acquisitions
			7,370,000	Subtotal
	Other Than Assets		200,000	Tilden Dredge Lake and Reroute Creek
Measure WW Local Grants		13,365,810	Various Local Grants to other agencies	
		20,935,810	Total Measure WW Project Funds	
Major Infra Reno/Replace	Other Than Assets		250,000	Anthony Chabot Utility Study
Permanent Funds:	Brushy Peak-Dyer	General Fund	1,500	Feral Pig Management
	Brushy Peak-Weaver	General Fund	2,000	Feral Pig Management
	Morgan Territory-Elworthy 1	General Fund	2,500	Feral Pig Management
			6,000	Total Permanent Funds

BUDGET OVERVIEW

BUDGET TRANSFERS

Transfers Out, continued			
From Fund	To Fund	Amount	Purpose
Measure CC	Capital Fund	\$ 42,730	Claremont Canyon/Tilden Trail Construct Staging Area
		<u>670,260</u>	Martin Luther King Jr - Improve Public Access
		712,990	Subtotal
	Other Than Assets	128,500	Crown Beach Operate Visitor Center
		61,130	Crown Beach Serve Trail System-Operations
		36,420	Crown Beach Serve Trail System-Public Safety
		10,002	District Wide Prepare Engineering Report
		43,000	District Wide Prepare Environmental Document
		9,480	District Wide Spartina Control
		122,300	Martin Luther King Jr Serve Trail System-Operations
		144,050	Martin Luther King Jr Serve Trail System-Public Safety
		20,000	McLaughlin Eastshore Burrowing Owl Mitigation
		25,440	McLaughlin Eastshore State Park Restore Albany Beach
		219,100	McLaughlin Eastshore-Serve Trail System-Operations
		12,230	Miller/Knox Maintain and Operate-Operations
		15,000	North Richmond Wetlands Manage Habitat Wetland
		71,240	Point Pinole Eucalyptus Control
		20,120	Point Pinole Manage Trail Segment-Public Safety
		61,130	Point Pinole Serve Trail System-Operations
		(3,626)	Sibley/Claremont Manage Landbanked Property-MAST
		36,000	Sibley/Claremont Manage Landbanked Property-Operations
		8,050	Sibley/Claremont Manage Landbanked Property-Public Safety
		(40,926)	Sibley/Claremont Manage Trail System-Operations
		18,210	Sibley/Claremont Manage Trail System-Public Safety
		19,730	Sibley/Claremont/Huckleberry Remove Redgum and Ecalyptus
		172,320	Wildcat Canyon/Alvarado Fuel Management
		57,970	Zone 1 Fuels Implementation-Brushland
		<u>143,830</u>	Zone 1 Fuels Management-City of Oakland FEMA
		1,410,700.0	Subtotal
		2,123,690.0	Total Measure CC Fund
		<u>\$ 38,632,940</u>	Total Transfers Out

Projected Beginning/Ending Fund Balances

FUND GROUPS	2019			2019		2019	2019 %
	ESTIMATED BEGIN FUND BALANCE/NET ASSETS	SOURCES	2019 USES	PROJECTED END FUND BALANCE/NET ASSETS	PROJECTED FUND BALANCE/NET ASSET CHANGE	CHANGE IN NET ASSETS / FUND BALANCE	
General Fund:							
Nonspendable inventory	\$ 550,000	\$ -	\$ -	\$ 550,000	\$ -		
Nonspendable prepaids	65,905	-	-	65,905	-		
Restricted encumbrances	1,800,000	-	-	1,800,000	-		
Restricted per contract/agreement	375,000	-	-	375,000	-		
Restricted first quarter expenditures	26,916,913	-	-	26,916,913	-		
Restricted future pension	5,660,000	-	-	5,660,000	-		
Committed workers' comp claim	2,000,000	-	-	2,000,000	-		
Committed revenue take-away	14,390,000	-	-	14,390,000	-		
Assigned election costs	1,200,000	-	-	1,200,000	-		
Assigned legal contingency	600,000	-	-	600,000	-		
Assigned first quarter expenditures	9,206,225	-	-	9,206,225	-		
Unassigned	60,953,961	160,410,310	(159,809,990)	61,554,281	600,320		
General Fund Total	\$ 123,718,004	\$ 160,410,310	\$ (159,809,990)	\$ 124,318,324	\$ 600,320		0.49%
Special Revenue Funds:							
220 Two County LLD	\$ 2,184,635	\$ 4,109,900	\$ (4,620,650)	\$ 1,673,885	\$ (510,750)		-23.38%
221 East Contra Costa County LLD	615,304	739,800	(637,430)	717,674	102,370		16.64%
222 Five Canyon ZB	186,955	53,200	(57,220)	182,935	(4,020)		-2.15%
223 Dublin Hills ZB	102,171	23,450	(8,610)	117,011	14,840		14.52%
224 Walpert Ridge ZB	63,261	96,400	(48,550)	111,111	47,850		75.64%
225 San Ramon ZB	36,522	6,050	(8,500)	34,072	(2,450)		-6.71%
226 Measure CC	116,380	3,238,000	(2,223,690)	1,130,690	1,014,310		871.55%
227 Stone Valley ZB	60,389	7,400	(16,430)	51,359	(9,030)		-14.95%
228 Sibley Volcanic ZB	17,454	26,300	-	43,754	26,300		150.68%
253 Gifts	4,696,734	54,600	(64,420)	4,686,914	(9,820)		-0.21%
255 MLK Jr. Intern Program	147,513	10,000	(7,000)	150,513	3,000		2.03%
257 Mitigation	4,893,555	55,390	(99,800)	4,849,145	(44,410)		-0.91%
258 McLaughlin Eastshore State Park	3,584,839	40,000	(34,590)	3,590,249	5,410		0.15%
259 ECCC HCP Properties	2,011,139	511,400	(484,560)	2,037,979	26,840		1.33%
260 Asset Seizure & Forfeiture	29,553	-	-	29,553	-		0.00%
261 Coyote Hills/Dumbarton Quarry	321,458	700,000	-	1,021,458	700,000		217.76%
*270 Measure WW Local Grant	6,478	13,365,810	(13,365,810)	6,478	(0)		0.00%
Special Revenue Funds Total	\$ 19,074,341	\$ 23,037,700	\$ (21,677,260)	\$ 20,434,781	\$ 1,360,440		
811 2012 Promissory Note	\$ 293,104	\$ 1,419,730	\$ (1,419,730)	293,104	-		0.00%
812 Measure AA Bonds	48,874	6,000	(6,000)	48,874	-		0.00%
813 Measure WW Bonds	15,790,759	25,508,000	(29,134,670)	12,164,089	(3,626,670)		-22.97%
Debt Service Funds Total	\$ 16,132,737	\$ 26,933,730	\$ (30,560,400)	\$ 12,506,067	\$ (3,626,670)		
Internal Service Funds:							
552 Workers' Compensation	\$ 10,810,270	\$ 3,655,510	\$ (3,899,540)	\$ 10,566,240	\$ (244,030)		-6.76%
553 Major Infrastructure Renov./Replace	10,763,964	6,023,930	(2,944,080)	13,843,814	3,079,850		28.61%
554 Major Equipment Replacement	9,769,020	966,040	(810,000)	9,925,060	156,040		1.60%
555 General Liability	6,302,411	2,346,620	(2,346,620)	6,302,411	-		0.00%
556 Employee Benefits	3,183,332	5,620,480	(5,620,480)	3,183,332	-		0.00%
Internal Service Funds Total	\$ 40,828,998	\$ 18,612,580	\$ (15,620,720)	\$ 43,820,858	\$ 2,991,860		

Projected Beginning/Ending Fund Balances, continued

FUND GROUPS	2019 ESTIMATED BEGIN FUND BALANCE/NET ASSETS			2019 PROJECTED END FUND BALANCE/NET ASSETS		2019 PROJECTED FUND BALANCE/NET ASSET CHANGE		2019 % CHANGE IN NET ASSETS / FUND BALANCE
	ASSETS	2019 SOURCES	2019 USES	ASSETS		ASSET CHANGE		
Permanent Funds:								
610 Black Diamond Open Space	\$ 248,447	\$ 2,400	\$ -	\$ 250,847	\$ 2,400			1.0%
611 Black Diamond Suncrest Homes	383,666	-	-	383,666	-			0.0%
612 Black Diamond Moeller	462,540	-	-	462,540	-			0.0%
620 Brushy Peak-Dyer	545,549	5,000	(1,500)	549,049	3,500			0.6%
621 Brushy Peak-Weaver	472,616	4,500	(2,000)	475,116	2,500			0.5%
630 ESSP-Berkeley Meadows Phase 1	84,929	800	-	85,729	800			0.9%
631 ESSP Berkeley Meadows Phase 2	429,064	4,100	-	433,164	4,100			1.0%
640 Hayward Shore-Ora Loma	752,054	7,200	-	759,254	7,200			1.0%
641 Hayward-Corp Yard	71,825	700	-	72,525	700			1.0%
650 Morgan Territory-Elworthy I	433,104	4,200	(2,500)	434,804	1,700			0.4%
651 Morgan Territory-Elworthy II	213,861	2,000	-	215,861	2,000			0.9%
670 Doolan Canyon-Toyota	32,063	-	-	32,063	-			0.0%
671 El Charro-Livermore	538,771	5,100	-	543,871	5,100			0.9%
680 MLK Jr Shore/Damon Slough-Port	340,436	3,300	-	343,736	3,300			1.0%
Permanent Funds Total	\$ 5,008,925	\$ 39,300	\$ (6,000)	\$ 5,042,225	\$ 33,300			0.7%
Projects Funds:								
333 Capital Projects	\$ 22,299,654	\$ 8,332,990	\$ (9,618,820)	\$ 21,013,824	\$ (1,285,830)			-5.8%
Committed for Land Acq & Development	6,822,694	-	-	6,822,694	-			0.0%
Committed Fire Fuel Mgmt Grant Match	380,245	-	-	380,245	-			0.0%
335 Measure AA Project Funds	11,681,890	60,000	-	11,741,890	60,000			0.5%
336 Other Than Assets Projects	29,956,633	9,640,810	(10,646,210)	28,951,233	(1,005,400)			-3.4%
337 Measure WW Project Funds	59,773,175	450,000	(20,935,810)	39,287,365	(20,485,810)			-34.3%
338 2012 Promissory Note Project Funds	22,010,411	10,000	-	22,020,411	10,000			0.0%
Projects Funds Total	152,924,702	18,493,800	(41,200,840)	130,217,662	(22,707,040)			-14.8%

Fund balance changes > 10%

- 220 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 221 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 223 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 224 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 226 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 227 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 228 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 261 -- Special revenue fund excess fund balance will be spent down by future project or personnel appropriations.
- 337 -- Measure WW bond proceeds fund balance uses will fluctuate from year to year, based on anticipated project completion and reimbursement to the District from the trustee account.
- 553 -- This internal service fund's sole source is comprised of General Fund transfers. The amounts transferred into the fund fluctuate based upon the one-time availability of excess General Fund balance.
- 813 -- Measure WW Bonds planned use of fund balance for debt repayment is a scheduled event as per our bond repayment obligation.

Division Summaries



East Bay 
Regional Park District

Healthy Parks Healthy People

*Burrowing owl at Albany Beach.
McLaughlin Eastshore State Park, Albany*

EXECUTIVE & LEGISLATIVE DIVISION

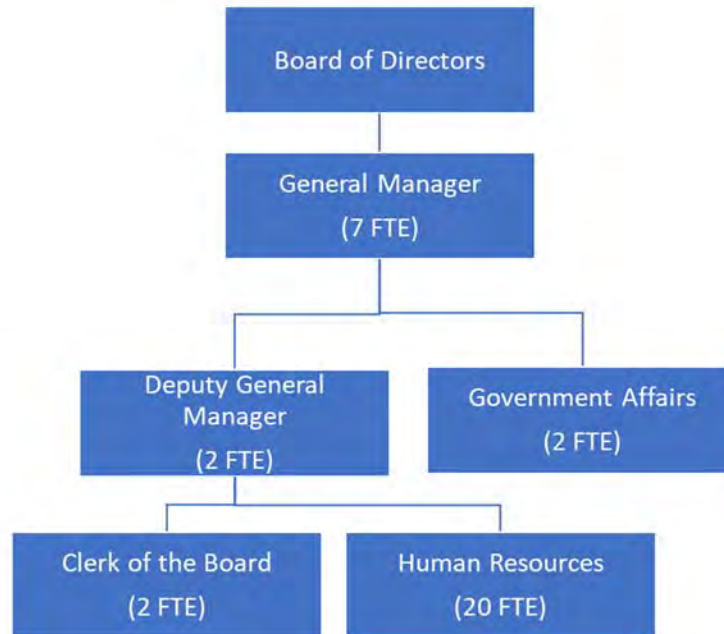
	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,745,512	\$ 4,278,297	\$ 5,064,240	\$ 5,692,530	12.4%
Supplies	85,371	118,285	54,120	69,720	28.8%
Contingency	-	-	499,870	499,870	0.0%
Services	1,203,826	1,184,927	1,454,570	1,461,570	0.5%
Election Costs	1,168,816	45,817	-	-	0.0%
Equipment	-	31,280	-	-	0.0%
Intra-District Charges	150,030	142,940	150,360	184,660	22.8%
Subtotal	\$ 6,353,555	\$ 5,801,547	\$ 7,223,160	\$ 7,908,350	9.5%
PROJECT BUDGET:					
Services	\$ -	\$ 12,945	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ 12,945	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,353,555	\$ 5,814,492	\$ 7,223,160	\$ 7,908,350	9.5%
DEPARTMENTS:					
Board of Directors	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
General Manager	2,300,770	2,614,958	3,433,970	3,822,250	11.3%
Human Resources	2,306,763	2,623,187	3,100,130	3,419,110	10.3%
Clerk of the Board	293,540	301,238	320,070	318,590	-0.5%
Total	\$ 6,353,555	\$ 5,814,492	\$ 7,223,160	\$ 7,908,350	9.5%
FUNDING SOURCES:					
101 General Fund	\$ 6,353,555	\$ 5,801,547	\$ 7,223,160	\$ 7,908,350	9.5%
333 Capital	-	12,945	-	-	0.0%
Total	\$ 6,353,555	\$ 5,814,492	\$ 7,223,160	\$ 7,908,350	9.5%
STAFFING:					
*Regular/Permanent	23.00	24.00	24.00	27.00	3.00
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	29.00	30.00	30.00	33.00	3.00

Note: Human Resources and the Clerk of the Board joined the Executive & Legislative Division during 2016.

EXECUTIVE & LEGISLATIVE DIVISION

EXECUTIVE AND LEGISLATIVE DIVISION

The Board of Directors, General Manager's Office, Clerk of the Board, Human Resources, Government Affairs Office and support personnel comprise the Executive and Legislative Division (E&L). Together the Division provides the policy and leadership direction needed to promote the Park District's Vision, Mission and Values, within and outside of the organization.



BOARD OF DIRECTORS

The elected seven-member Board of Directors serves as the legislative body of the Park District. The Board provides policy direction and leadership to advance the District's Mission, Vision, and Values, and Master Plan.

GENERAL MANAGER'S OFFICE

The General Manager's Office provides executive leadership to District staff to achieve the District's Mission and Vision Statements, as guided by the Master Plan. The General Manager's Office develops organizational structure and strategy to accomplish policy goals.

CLERK OF THE BOARD

The activities of the Clerk of the Board ensure an open and inclusive public process. The Clerk of the Board manages the Board meeting agenda process, facilitates Board meetings, and serves as a conduit for communication between the staff, Board members and the general public.

HUMAN RESOURCES

The Human Resources Department supports the promotion of a positive and productive work environment. Human Resources staff assist in efforts to recruit, develop and retain a workforce that reflects the community it serves.







GOVERNMENT AFFAIRS

The Government Affairs staff monitor proposed federal, state and local legislation affecting District lands, parks, facilities, operations and budgets and provide administrative support for the Park Advisory Committee.











EXECUTIVE & LEGISLATIVE DIVISION

EXECUTIVE AND LEGISLATIVE DIVISION PERFORMANCE MEASURES

Executive & Legislative Key Performance Indicators

Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Percentage of job recruitments completed within 90 days	NA	NA	75%	90%
	Average number of job applications per recruitment	NA	NA	55	75
	Percentage <i>good or excellent</i> rating of In-Service Training in the annual Human Resources Department internal customer survey	NA	NA	59%	70%
	Increased racial diversity of workforce (as self-reported by employees)	NA	NA	Yes	Yes
	Percentage of completed performance appraisals for permanent employees	NA	NA	58%	100%
	Percentage of Alameda and Contra Costa County residents surveyed indicating that they somewhat or strongly view the Park District as a valuable public resource	97%	97%	94%	90%











Executive & Legislative Division Key 2019 Performance Objectives

Goal	Description:
	Complete and implement classification and compensation study for American Federation of State, County, and Municipal Employees (AFSCME) Local 2428 represented classifications in accordance with Memorandum of Understanding (MOU) language.
	Commence classification and compensation study for Police Association represented classifications and non-represented classifications.
	Continue exploring options for relocation of the Public Safety Headquarters and workspace expansion opportunities for other Park District work functions.
	Examine opportunities and needs for a more diverse and inclusive organization.
	Identify and implement three initiatives to retain and recruit diverse talent.
	Update the hiring procedures in the Personnel Administrative Manual to align more Park District practices with industry standards that have been proven to remove unnecessary employment barriers for historically underrepresented groups
	Target recruitment outreach to diverse communities using social media to increase the visibility of and promote the Park District as an employer of choice.
	Support employee skill development by establishing a cross-departmental Workforce Training and Development work group.
	Increase effectiveness of employee management and leadership development by offering a minimum of two trainings annually for supervisors and managers.
	Support legislation to fund mitigation of wildfires across Park District lands including the potential use of the California Conservation Corps.







EXECUTIVE & LEGISLATIVE DIVISION

Goal	Description:
	Promote Park District eligibility for Proposition 68 funding through engaging in grant rule-making workshops and legislative advocacy.
	Work across Park District Divisions to develop specific budget requests to be submitted to the East Bay legislative delegation.
	Achieve ongoing funding commitment for paved trail maintenance from Alameda and Contra Costa counties.
	Advance Park District's interests in the allocation of Greenhouse Gas Reduction Fund revenue through the state budget process, rule-making and legislative advocacy.
	Expedite permitting processes for bay shoreline restoration projects to adapt to sea level rise and flood protection by participating in the San Francisco Bay Restoration Authority's Bay Regulatory Integration Team.
	Continue upgrades in the Board of Directors meeting room to improve public access to the Board meetings via website audio streaming without increasing the Park District's carbon footprint.





Results of 2018 Executive & Legislative Division Key Performance Measures

Goal	Objective:	Completed?
	Commence Compensation and Classification study for AFSCME Local 2428 represented positions	✓
	Improve access to "Employee Online" self-service portal, to allow employees increased access to change benefits and update payroll and tax information	✓
	Streamline training registration through online enrollment system - Staffing constraints have delayed implementation.	IN PROGRESS
	Update policies pertaining to leaves of absence and employee obligations – In process, with policy updates to be brought to the Board in 2019.	IN PROGRESS
	Provide an Advanced Supervisors Academy	✓
	Advance development of a regional park at Alameda Point, by facilitating a lease of former naval base lands and developing an MOU with the City of Alameda - Awaiting revised draft MOU from Alameda; expect to present MOU for Board consideration in early 2019.	IN PROGRESS
	Develop a social media plan to engage and educate the public about issues facing East Bay Parks, leveraging resources and networks via partner community organizations – Work will continue into 2019.	IN PROGRESS
	Conduct preliminary requirements for the extension of Measure CC and provide public information in anticipation of a campaign	✓
	Advance State Park Bond with funds for per capita grants, Coastal Conservancy Bay Area Programs, & agencies operating State Parks	✓
	Confirm commitment for paved trails maintenance from Alameda and Contra Costa counties, including from Regional Measure 3 (Bay Area Toll Authority's potential bridge toll revenue measure) Alameda County commitment confirmed; Contra Costa Transportation Commission decided not to move a measure forward at this time.	✓

EXECUTIVE & LEGISLATIVE DIVISION

Goal	Objective:	Completed?
	Finalize climate change policy framework	✓
	Develop greenhouse gas reduction measures	IN PROGRESS
	Blue & Green Awards Program to recognize Climate Champions - Deferred	IN PROGRESS
	Centralize climate mitigation efforts into the Climate Friendly Program	IN PROGRESS
	Centralize climate adaptation efforts into the Climate Readiness Program	✓
	Finalize trail user survey to determine current usage and enhance use of trails as a green transportation corridor	✓

Executive & Legislative Division Approved Budget Requests above \$100,000

Goal	Approved Budget Request Description:	Amount:
	Additional HR Analyst II position (training)	\$178,500
	Additional HR Analyst II position (labor relations)	\$178,500
	Additional Confidential Secretary	\$130,700
	Additional Other Services	\$100,000

BOARD OF DIRECTORS SERVICE DESCRIPTION & BUDGET

With recommendations from the General Manager and staff, the Board of Directors provides strategic direction for the District in the following areas:

- Provides ongoing direction at twice-monthly Board meetings, monthly committee meetings, and workshops. Directs staff acquisition of key open space and wildlife habitat properties; reviews, releases for public comment, and approves land use plans and amendments.
- Monitors proposed federal, state and local legislation affecting District parklands, facilities, and budget, supporting or opposing, as well as providing direction to staff and consultants.
- Takes action to ensure the District's fiscal health including: adopting the District's budget, authorizing contracts, reviewing capital plans, and grant applications.
- Supports policies and activities which provide for efficient and effective public safety services for visitors, including annual update of Ordinance 38, which provides enforceable regulations for safe use of District facilities.
- Supports and participates in Mayors Conferences, legislative opportunities and Public Affairs Division events, promoting the District and building partnerships.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 92,556	\$ 74,365	\$ 124,220	\$ 122,640	-1.3%
Supplies	13,835	12,623	12,920	12,920	0.0%
Contingency			87,180	87,180	0.0%
Services	148,426	114,653	115,660	125,660	8.6%
Election Costs	1,168,816	45,817	-	-	0.0%
Intra-District Charges	28,850	27,650	29,010	-	-100.0%
Subtotal	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
DEPARTMENTS:					
Board of Directors	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
Total	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
FUNDING SOURCES:					
101 General Fund	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
Total	\$ 1,452,483	\$ 275,108	\$ 368,990	\$ 348,400	-5.6%
STAFFING:					
Regular/Permanent	0.00	0.00	0.00	0.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	0.00	0.00	-

GENERAL MANAGER’S OFFICE SERVICE DESCRIPTION & BUDGET

The General Manager’s Office facilitates direct and open communication District-wide, both internally and externally. The Office provides community outreach through programming, events, and publications, such as the annual Community Report. The Office produces an annual State of the District report, which is presented to the Board and staff, outlining accomplishments of the previous year, as well as priorities and initiatives for the coming year. The Office supports the expansion and development of the Park District’s historical archives and oral histories.

The General Manager’s Office through its Legislative staff provides strategic leadership in the area of external policy to ensure productive relationships with federal, state, and local government representatives, for-profit and non-governmental organizations, and community and special interest groups. The Legislative staff works to advance District budget and project priorities and objectives by meeting with individual Board members, legislative delegates in Sacramento and Washington, D.C. attending Regional Parks Foundation meetings and events, and developing relationships with local agency executives. The Office develops internal policy recommendations and ensures that policy recommendations are reviewed by the Executive Team Members and by Board Committee before being adopted by the full Board of Directors. The General Manager’s Office provides leadership on Board Workshops to establish budget priorities, and encourages open and transparent communication between the Board of Directors and staff. The Office also provides administrative support for the Park Advisory Committee.

The General Manager’s Office provides leadership in the area of organizational development and staff workforce planning, including oversight of labor agreement negotiations. The Deputy General Manager directly supervises of the Clerk of the Board and Human Resources departments.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,711,198	\$ 1,986,987	\$ 2,251,170	\$ 2,456,360	9%
Supplies	42,949	56,922	24,000	34,000	42%
Contingency	-	-	412,690	412,690	0%
Services	537,834	518,615	737,540	734,540	0%
Capital Equipment	-	31,280	-	-	0%
Intra-District Charges	8,790	8,210	8,570	184,660	2055%
Subtotal	\$ 2,300,770	\$ 2,602,013	\$ 3,433,970	\$ 3,822,250	11%
PROJECT BUDGET:					
Services	\$ -	\$ 12,945	\$ -	\$ -	0%
Subtotal	\$ -	\$ 12,945	\$ -	\$ -	0%
Total Operating/Project	\$ 2,300,770	\$ 2,614,958	\$ 3,433,970	\$ 3,822,250	11%
DEPARTMENTS:					
General Manager	\$ 2,300,770	\$ 2,614,958	\$ 3,433,970	\$ 3,822,250	
Total	\$ 2,300,770	\$ 2,614,958	\$ 3,433,970	\$ 3,822,250	11%
FUNDING SOURCES:					
101 General Fund	\$ 2,300,770	\$ 2,602,013	\$ 3,433,970	\$ 3,822,250	11%
333 Capital	-	\$ 12,945	-	-	0.0%
Total	\$ 2,300,770	\$ 2,614,958	\$ 3,433,970	\$ 3,822,250	11%
STAFFING:					
Regular/Permanent	10.00	10.00	10.00	11.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	10.00	10.00	10.00	11.00	1.00

HUMAN RESOURCES SERVICE DESCRIPTION & BUDGET

Human Resources recruits and selects a well-qualified workforce that reflects the diversity of the community we serve. The Department serves in the areas of employer-employee relations and negotiations, job training and career development, workforce diversity, performance management, classification and compensation review. The Department oversees and administers employee benefits and maintains the central archive for employee records, personnel transactions, and position control.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,649,465	\$ 1,921,180	\$ 2,379,210	\$ 2,805,370	17.9%
Supplies	28,191	47,219	16,270	21,870	34.4%
Services	516,716	547,709	591,870	591,870	0.0%
Intra-District Charges	112,390	107,080	112,780	-	-100.0%
Subtotal	\$ 2,306,763	\$ 2,623,187	\$ 3,100,130	\$ 3,419,110	10.3%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,306,763	\$ 2,623,187	\$ 3,100,130	\$ 3,419,110	10.3%
DEPARTMENTS:					
Human Resources	\$ 2,306,763	\$ 2,623,187	\$ 3,100,130	\$ 3,419,110	10.3%
Total	\$ 2,306,763	\$ 2,623,187	\$ 3,100,130	\$ 3,419,110	10.3%
FUNDING SOURCES:					
101 General Fund	\$ 2,306,763	\$ 2,623,187	\$ 3,100,130	\$ 3,419,110	10.3%
Total	\$ 2,306,763	\$ 2,623,187	\$ 3,100,130	\$ 3,419,110	10.3%
STAFFING:					
Regular/Permanent	11.00	12.00	12.00	14.00	2.00
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	17.00	18.00	18.00	20.00	2.00

CLERK OF THE BOARD SERVICE DESCRIPTION & BUDGET

The Clerk of the Board provides and coordinates administrative and office support for the Board of Directors and acts as the official custodian of all District records. This Department is tasked with the performance of the District’s statutory administrative duties so that these responsibilities are carried out in a timely, proficient and lawful manner.

Each year this Department schedules all Board and Committee meetings, facilitates the election of Board Officers and Committee assignments, and coordinates workshops and field trips. The Department also coordinates the preparation, production, and timely distribution of Board meeting agendas and materials necessary to comply with the requirements of the Brown Act.

The Clerk of the Board works with election officers from Alameda and Contra Costa counties in preparation for ward elections, as needed.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 292,293	\$ 295,766	\$ 309,640	\$ 308,160	-0.5%
Supplies	396	1,522	930	930	0.0%
Services	850	3,950	9,500	9,500	0.0%
Subtotal	\$ 293,540	\$ 301,238	\$ 320,070	\$ 318,590	-0.5%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 293,540	\$ 301,238	\$ 320,070	\$ 318,590	-0.5%
DEPARTMENTS:					
Clerk of the Board	\$ 293,540	\$ 301,238	\$ 320,070	\$ 318,590	-0.5%
Total	\$ 293,540	\$ 301,238	\$ 320,070	\$ 318,590	
FUNDING SOURCES:					
101 General Fund	\$ 293,540	\$ 301,238	\$ 320,070	\$ 318,590	-0.5%
Total	\$ 293,540	\$ 301,238	\$ 320,070	\$ 318,590	-0.5%
STAFFING:					
Regular/Permanent	2.00	2.00	2.00	2.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	2.00	2.00	2.00	2.00	-

Page Intentionally Left Blank

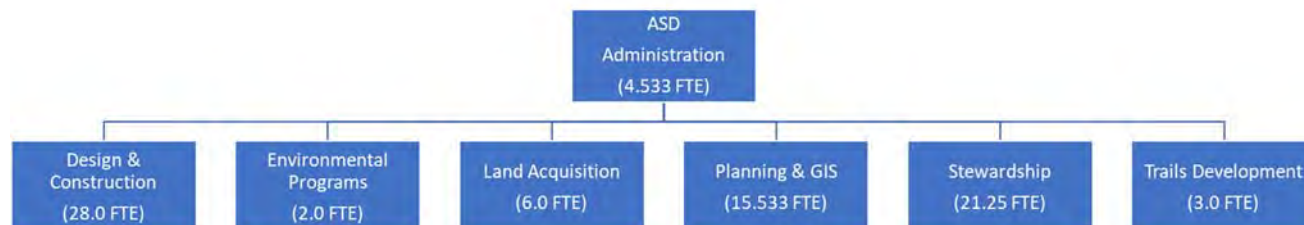
ACQUISITION, STEWARDSHIP AND DEVELOPMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,175,718	\$ 6,716,164	\$ 7,846,770	\$ 8,076,570	2.9%
Supplies	713,339	722,607	777,890	751,220	-3.4%
Services	1,241,794	1,340,995	2,088,950	2,357,620	12.9%
Equipment	65,835	101,922	64,100	80,800	26.1%
Intra-District Charges	362,600	348,610	374,620	422,740	12.8%
Subtotal	\$ 8,559,286	\$ 9,230,298	\$ 11,152,330	\$ 11,688,950	4.8%
PROJECT BUDGET:					
Personnel Services	\$ 4,066,677	\$ 4,125,605	\$ 5,306,670	\$ 5,405,140	1.9%
Supplies	95,037	17,065	-	-	0.0%
Services	11,776,432	7,140,376	865,180	1,434,480	65.8%
Capital Outlay/Equip	22,838,840	21,008,872	1,464,550	8,290,260	466.1%
Debt Service/Leases	22,528	80,812	-	-	0.0%
Subtotal	\$ 38,799,514	\$ 32,372,729	\$ 7,636,400	\$ 15,129,880	98.1%
Total Operating/Project	\$ 47,358,800	\$ 41,603,027	\$ 18,788,730	\$ 26,818,830	42.7%
DEPARTMENTS:					
Administration	\$ 1,086,481	\$ 1,108,389	\$ 1,230,360	\$ 1,339,550	8.9%
Design and Construction	21,071,156	12,968,240	6,711,960	5,446,190	-18.9%
Environmental Programs	1,404,237	1,767,460	776,390	513,310	-33.9%
Planning / GIS	2,387,448	2,879,803	2,565,380	3,046,440	18.8%
Land Acquisition	13,859,803	8,532,386	1,364,150	8,321,950	510.0%
Stewardship	5,477,602	5,706,513	5,492,950	6,644,120	21.0%
Trails Development	2,072,073	8,640,236	647,540	1,507,270	132.8%
Total	\$ 47,358,800	\$ 41,603,027	\$ 18,788,730	\$ 26,818,830	42.7%
FUNDING SOURCES:					
101 General Fund	\$ 8,528,826	\$ 9,206,835	\$ 10,944,670	\$ 11,511,120	5.2%
220 Two County LLD	-	-	80,000	-	-100.0%
253 Gifts	15,068	5,961	38,420	38,420	0.0%
257 Mitigation	14,254	16,774	89,240	89,410	0.2%
258 McLaughlin Eastshore State	1,139	728	-	-	0.0%
333 Capital	23,821,347	21,835,294	3,227,660	9,518,910	194.9%
336 OTA Projects	14,978,167	10,537,435	4,408,740	5,610,970	27.3%
Total	\$ 47,358,800	\$ 41,603,027	\$ 18,788,730	\$ 26,818,830	42.7%
STAFFING:					
Regular/Permanent	77.07	77.566	78.816	79.816	1.00
Seasonal/Temporary	0.00	0.000	0.500	0.500	0.00
Total	77.066	77.566	79.316	80.316	1.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

The Acquisition, Stewardship & Development (ASD) Division acquires new parklands, plans new parks and open space, develops regional park and trail facilities, and protects and enhances the sensitive natural and cultural resources throughout the District's parklands.



ASD ADMINISTRATION

The ASD Administration staff provide leadership and support for the functions and activities of the departments within Acquisition, Stewardship & Development. Staff members include the Assistant General Manager (AGM) and clerical staff. The department also supports the selection, development and retention of well-trained, dedicated, productive employees.

DESIGN & CONSTRUCTION DEPARTMENT

The Design & Construction Department works collaboratively with other District departments, public agencies, and community groups to design and construct District facilities that are accessible, respectful of the environment, and provide recreational opportunities.

ENVIRONMENTAL PROGRAMS DEPARTMENT

The Environmental Programs Department plans and implements capital projects focused on improving ecosystem function and integrating compatible public access. The Department collaborates with District staff, project partners and restoration managers to ensure projects are aligned with policy, funding, science and regulation for implementation of the District's mission.

LAND ACQUISITION DEPARTMENT

The Land Acquisition Department develops and implements strategies to acquire and preserve significant biologic, geologic, scenic, recreational and historic properties and resources, and to improve public access to parks and trails in accordance with the District's Master Plan.

PLANNING/GIS DEPARTMENT

The Planning/GIS Department reviews and provides input on land use decisions of East Bay governments that relate to the District, working with public agencies, the private sector, and key stakeholders to pursue strategies that will ensure the fiscal and geographic health of the District. The Department provides land use planning, mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

STEWARDSHIP DEPARTMENT

The Stewardship Department balances environmental concerns with outdoor recreational opportunities, by planning and monitoring impacts on vegetation, wildlife and water to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. The Department provides resource management services to guide the development and management of District parklands and to ensure the long-term protection of natural and cultural resources.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION







ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION, CONTINUED

TRAILS DEVELOPMENT DEPARTMENT









The Trails Development Department facilitates the planning, acquisition and development of regional trails contained in the District's Master Plan, as well as narrow natural surface trails within parklands. The Department partners with public agencies, volunteers and community groups to develop and help maintain the District's trail system.

ACQUISITION, STEWARDSHIP & DEVELOPMENT PERFORMANCE MEASURES



















Acquisition, Stewardship & Development Division Key Performance Indicators

Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Miles of new trail opened to connect economically disadvantaged communities	3.3	5	8.9	5
	Number of trail maintenance volunteer hours	2,809	3,000	2,749	3,000
	Total acres of land acquired or under management by the Park District	121,407	121,900	122,264	126,500
	Number of routine maintenance projects completed under State and Federal permits.	NA	NA	40	45
	Funding for land acquisition from non-Park District sources	\$3.8m	\$3.0m	\$1.96m	\$3.0 m
	Acres of ponds, streams and wetlands restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	100	100	10.3	30

Acquisition, Stewardship & Development Division Key 2019 Performance Objectives

Goal	Description:
	Provide ½ mile San Francisco Bay Trail connection from Hercules to Lone Tree Point in Rodeo, a disadvantaged community identified in the Plan Bay Area.
	Facilitate completion of Tri-Valley Conservancy's Arroyo Del Valle Bridge, which will be Americans with Disabilities Act (ADA) accessible, connecting Shadow Cliffs to Del Valle Regional Park.
	Complete improvements to existing Public Safety Headquarters at Lake Chabot Regional Park.
	Conduct ten District-wide staff trainings on ecological and stewardship topics to facilitate implementation of Park District projects, routine maintenance, and operation tasks.
	Examine Park District's Integrated Pest Management (IPM) practices and conduct policy review.
	Establish a partnership with Save the Redwoods League to facilitate research and restoration of the Park District's redwood forests.
	Develop study design and acquire permits to begin implementation of habitat usage and connectivity study in partnership with Panthera.
	Complete Lake Temescal dredging feasibility study and conceptual restoration plan to protect water quality, reduce the occurrence of harmful algal blooms, and restore habitat.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION





Goal	Description:
	Construct the Encinal Beach restoration project north of Robert W. Crown Memorial State Beach to improve habitat quality by conducting dune restoration.
	Implement habitat improvements at Point Pinole to restore and protect the Black Rail population and other marshland species.
	Complete the transfer of Concord Naval Weapons Station lands to create the future Concord Hills Regional Park.
	Establish ecological health indicators for natural resources through interagency collaboration.
	Initiate resource assessments to facilitate future land use planning for Deer Valley Regional Preserve.
	Complete the Concord Hills Land Use Plan and Environmental Impact Report to provide future public access to 2,540 acres of new parkland, six staging areas and 22.7 miles of trails, and conserve 2,500 acres of habitat.
	Complete the Black Diamond Mines Land Use Plan Amendment to provide future public access to 5,000 acres of new parkland, two staging areas, and 30+ miles of new trails, and develop a historic district for interpretive purposes.
	Complete Land Use Plan Amendment for Coyote Hills Restoration and Public Access Project to provide future public access to 300+ acres of parkland.
	Complete Miller Knox Land Use Plan Amendment and Environmental Impact Report to improve future public access improvements.
	Implement recreational improvements at the Oyster Bay Regional Shoreline.
	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District.
	Complete Lafayette-Moraga Trail bridge replacement.
	Replace five bridges at Garin/ Dry Creek Pioneer Regional Park.
	Complete environmental review for the Garin to Vargas Ridge Trail and the Dunsmuir to Chabot Regional Trail to finalize design and begin permit acquisition.
	Acquire land and trail easement required to develop public access into the Doolan Canyon Preserve.
	Complete design, engineering and permitting for Coyote Hills Restoration and Public Access Project Park Development Plan to implement climate smart practices.
	Begin Construction of Bay Point Restoration and Public Access Project to provide climate resilient habitat and public access improvements at Bay Point Regional Shoreline.
	Complete construction of Albany Beach Restoration and Public Access Project to provide beach and dune expansion, a new staging area at McLaughlin Eastshore State Park and close a 1-mile gap in the San Francisco Bay Trail, a regional commuter route, which contributes to reducing vehicle trips.
	Develop conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION









Results of Acquisition, Stewardship & Development Division Key Performance Objectives for 2018

Goal	Objective:	Completed?
	Complete Army Corps of Engineers' transfer of fee title for Oakland Inner Harbor Canal, advancing SF Bay Trail construction in an underserved area	✓
	Complete Land Use Plan Amendment for Coyote Hills Restoration and Public Access Project to open 300+ acres of parkland to the public – Draft LUPA being finalized; public workshops held; phasing & funding plan to be developed in 2019.	IN PROGRESS
	Complete Miller Knox Land Use Plan Amendment and Environmental Impact Report to improve public access – Draft LUPA and EIR has been circulated for public review; Board to consider in 2019.	IN PROGRESS
	Complete Sibley Land Use Plan Amendment and Environmental Impact Report to open 389 acres to the public	✓
	Close SF Bay Trail gap from Pinole Shores to Bayfront Park	✓
	Provide staff facility improvements at Public Safety Headquarters and service yards – Window replacement to be completed in 2018; lockers and painting to be completed in 2019.	IN PROGRESS
	Complete the Encinal Beach restoration project to improve habitat quality, provide water access to kayakers and improve public access to the shoreline – Delayed until 2019 due to permitting.	IN PROGRESS
	Continue transfer of Concord Naval Weapons Station lands to create the new Concord Hills Regional Park	✓
	Begin construction on Albany Beach Restoration to enlarge beach and dunes	✓
	Develop conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise – Design concept to be presented to Board in early 2019.	IN PROGRESS
	Improve habitat at Point Pinole to restore and protect the Black Rail population and other marshland species – Marsh improvements initiated with vegetation, planted by end of 2018.	IN PROGRESS
	Continue planning for a new park at Gateway Regional Shoreline – Park concept plan and EIR adopted by Bay Area Toll Authority in July 2018; public access to Bridge Yard facility and observation pier on track for 2019.	IN PROGRESS
	Complete the Concord Hills Land Use Plan and Environmental Impact Report to open 2,540 acres of new parkland, provide six staging areas and 22.7 miles of trails and conserve 2,500 acres of habitat – Due to project delays, carried over to 2019.	IN PROGRESS
	Complete the Black Diamond Mines Land Use Plan Amendment to open 5,000 acres to the public, add two staging areas, provide 30+ miles of new trails, and develop a historic district for interpretive purposes – Due to project delays, carried over to 2019.	IN PROGRESS
	Complete Oyster Bay Regional Shoreline recreational improvements – Due to project delays, carried over to 2019.	IN PROGRESS
	Plan renovations to Crown Memorial State Beach, including integrating recently acquired General Services Agency properties – Visitor center expected to be complete in early 2019.	IN PROGRESS

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Objective:	Completed?
	Develop a two-year baseline for greenhouse gas emissions and consumption of natural resources, including water, for 2016 & 2017	
	Conduct a vulnerability assessment of the effects of climate change on District lands	

Acquisition, Stewardship & Development Approved Budget Requests above \$100,000

Goal	Approved Budget Request Description:	Amount:
	Replenish Measure WW Acquisition Funds	\$7,000,000
	Deer Valley Regional Park Land Use Plan	\$250,000
	Drill well at Coyote Hills Regional Park	\$250,000
	Remove brook concrete crossing at Tilden Regional Park	\$250,000
	Dredge Jewel Lake and reroute Creek at Tilden Regional Park	\$200,000
	Biomonitoring five-year maintenance permit	\$175,000
	Add Rangeland Specialist position to expand capacity	\$169,000
	Replenish WW Preliminary Acquisition Funds	\$120,000

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ADMINISTRATION

ASD ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department's staff supports the six departments within the Acquisition, Stewardship & Development Division. The Department provides strategic direction in the areas of long-range planning, funding, and direction in fulfilling goals for parkland acquisition, land use planning, environmental compliance, interagency planning coordination, GIS, design, construction, stewardship, project management, and regional trails development. This Department also facilitates direct and open communication District-wide.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 660,902	\$ 714,797	\$ 819,690	\$ 836,370	2.0%
Supplies	8,869	10,594	10,000	10,000	0.0%
Services	37,162	38,109	86,940	86,940	0.0%
Intra-District Charges	349,200	332,710	313,730	406,240	29.5%
Subtotal	\$ 1,056,133	\$ 1,096,211	\$ 1,230,360	\$ 1,339,550	9%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 25	\$ -	\$ -	0.0%
Supplies	48	-	-	-	0.0%
Capital Outlay/Equip	30,301	12,152	-	-	0.0%
Subtotal	\$ 30,348	\$ 12,178	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,086,481	\$ 1,108,389	\$ 1,230,360	\$ 1,339,550	8.9%
DEPARTMENTS:					
Administration	\$ 1,086,481	\$ 1,108,389	\$ 1,230,360	\$ 1,339,550	8.9%
Total	\$ 1,086,481	\$ 1,108,389	\$ 1,230,360	\$ 1,339,550	8.9%
FUNDING SOURCES:					
101 General Fund	\$ 1,054,994	\$ 1,096,211	\$ 1,230,360	\$ 1,339,550	8.9%
258 McLaughlin Eastshore State F	1,139	-	-	-	0.0%
333 Capital	30,301	12,178	-	-	0.0%
336 OTA Projects	48	-	-	-	0.0%
Total	\$ 1,086,481	\$ 1,108,389	\$ 1,230,360	\$ 1,339,550	8.9%
STAFFING:					
Regular/Permanent	4.533	4.533	4.533	4.533	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.533	4.533	4.533	4.533	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

DESIGN & CONSTRUCTION

DESIGN & CONSTRUCTION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Design & Construction Department is comprised of five units. The Administrative Unit provides management oversight and administers the five-year Capital Improvement Plan (CIP). The Survey Unit provides topographic and boundary line mapping and survey support. The Design Unit provides design services and prepares plans and specifications for capital projects. The Project Management Unit provides project management services for the execution of capital projects. The Construction Unit administers construction contract documentation and provides construction management and inspection. Design and Construction works with Land Acquisition to identify and acquire rights of way; with Grants to develop project scopes and funding applications; with Finance to prepare budgets and track expenditures; with Planning to assess feasibility of Land Use Plans; and with Stewardship to prepare permit applications and monitor implementation of permit conditions. Design and Construction staff facilitate scoping, scheduling and funding for stakeholders, including Operations, Police, and Fire. The Department confers with District Counsel regarding laws, regulations, and codes that may affect projects. The Department also assists with design review and inspection of projects managed by other departments, outside agencies and developers.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 36,052	\$ 17,830	\$ -	\$ -	0.0%
Supplies	25,595	19,850	29,030	29,030	0.0%
Services	57,577	93,307	88,280	88,280	0.0%
Equipment	64,135	-	-	50,000	0.0%
Intra-District Charges	8,000	8,000	52,290	8,000	-84.7%
Subtotal	\$ 191,359	\$ 138,988	\$ 169,600	\$ 175,310	3.4%
PROJECT BUDGET:					
Personnel Services	\$ 3,609,708	\$ 3,701,581	\$ 4,661,070	\$ 4,770,880	2.4%
Supplies	46,340	-	-	-	0.0%
Services	9,909,248	4,282,016	516,960	250,000	-51.6%
Capital Development /Equip	7,314,500	4,764,844	1,364,330	250,000	-81.7%
Debt Service/Leases	-	80,812	-	-	0.0%
Subtotal	\$ 20,879,797	\$ 12,829,252	\$ 6,542,360	\$ 5,270,880	-19.4%
Total Operating/Project	\$ 21,071,156	\$ 12,968,240	\$ 6,711,960	\$ 5,446,190	-18.9%
DEPARTMENTS:					
Design & Construction	\$ 21,071,156	\$ 12,968,240	\$ 6,711,960	\$ 5,446,190	-18.9%
Total	\$ 21,071,156	\$ 12,968,240	\$ 6,711,960	\$ 5,446,190	-18.9%
FUNDING SOURCES:					
101 General Fund	191,359	138,988	169,600	125,310	-26.1%
333 Capital	7,975,227	5,278,950	2,741,550	1,098,610	-59.9%
336 OTA Projects	12,904,570	7,550,302	3,800,810	4,172,270	9.8%
554 Major Equip Replacement	-	-	-	50,000	0.0%
	\$ 21,071,156	\$ 12,968,240	\$ 6,711,960	\$ 5,446,190	-18.9%
STAFFING:					
Regular/Permanent	28.00	28.00	28.00	28.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	28.00	28.00	28.00	28.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ENVIRONMENTAL PROGRAMS

ENVIRONMENTAL PROGRAMS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Department evaluates and prioritizes habitat restoration opportunities and defines project scope and phasing. It manages project implementation from feasibility and planning, through engineering, design, permitting and construction. It coordinates with the Trails Development Department to ensure compatible public access is incorporated into restoration project design, consistent with the Master Plan. The Department develops and implements project funding strategies in coordination with the Grants Department to leverage District funds with funding partners with mutual objectives. The Department identifies right of way constraints and supports the Land Acquisition Division in clearing these constraints. The Department oversees initial vegetation management and regulatory permit monitoring of its projects following construction and coordinates the handoff of long-term, project-specific management responsibilities to the Operations Division and Stewardship Department.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 233,566	\$ 273,755	\$ 279,860	\$ 298,910	6.8%
Supplies	2,864	1,269	7,200	7,200	0.0%
Services	19,390	26,320	108,880	108,880	0.0%
Subtotal	\$ 255,821	\$ 301,344	\$ 395,940	\$ 414,990	4.8%
PROJECT BUDGET:					
Personnel Services	\$ 41,925	\$ 72,896	\$ 103,490	\$ 98,320	-5.0%
Supplies	21	294	-	-	0.0%
Services	159,873	1,070,168	276,960	-	-100.0%
Capital Development /Equip	946,597	322,758	-	-	0.0%
Subtotal	\$ 1,148,416	\$ 1,466,116	\$ 380,450	\$ 98,320	-74.2%
Total Operating/Project	\$ 1,404,237	\$ 1,767,460	\$ 776,390	\$ 513,310	-33.9%
DEPARTMENTS:					
Environmental Programs	\$ 1,404,237	\$ 1,767,460	\$ 776,390	\$ 513,310	-33.9%
Total	\$ 1,404,237	\$ 1,767,460	\$ 776,390	\$ 513,310	-33.9%
FUNDING SOURCES:					
101 General Fund	\$ 241,566	\$ 284,570	\$ 308,220	\$ 327,080	6.1%
257 Mitigation	14,254	16,774	87,720	87,910	0.2%
333 Capital	977,263	376,304	76,600	83,190	8.6%
336 OTA Projects	171,153	1,089,812	303,850	15,130	-95.0%
Total	\$ 1,404,237	\$ 1,767,460	\$ 776,390	\$ 513,310	-33.9%
STAFFING:					
Regular/Permanent	2.00	2.00	2.00	2.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	2.00	2.00	2.00	2.00	0.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

LAND ACQUISITION

LAND ACQUISITION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Department is charged with determining acquisition priorities and providing all services to obtain the necessary property rights to implement the capital development and regional trails programs. The Department also provides real estate support to other divisions who lease or license facilities for their operations. Land Acquisition continues to work with the East Contra Costa County Habitat Conservancy, local land trusts, other public agencies, and the private sector to promote land conservation as opportunities arise.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 754,765	\$ 702,435	\$ 877,150	\$ 830,070	-5.4%
Supplies	1,273	1,420	670	2,000	198.5%
Services	115,859	118,243	129,710	128,380	-1.0%
Subtotal	\$ 871,897	\$ 822,098	\$ 1,007,530	\$ 960,450	-4.7%
PROJECT BUDGET:					
Personnel Services	\$ 259,156	\$ 234,250	\$ 256,400	\$ 241,500	-5.8%
Services	6,470	99,800	-	-	0.0%
Capital Land Outlay/Equip	12,722,279	7,376,238	100,220	7,120,000	7004.4%
Subtotal	\$ 12,987,905	\$ 7,710,288	\$ 356,620	\$ 7,361,500	1964.2%
Total Operating/Project	\$ 13,859,803	\$ 8,532,386	\$ 1,364,150	\$ 8,321,950	510.0%
DEPARTMENTS:					
Land Acquisition	\$ 13,859,803	\$ 8,532,386	\$ 1,364,150	\$ 8,321,950	510.0%
Total	\$ 13,859,803	\$ 8,532,386	\$ 1,364,150	\$ 8,321,950	
FUNDING SOURCES:					
101 General Fund	\$ 871,897	\$ 821,371	\$ 1,007,530	\$ 960,450	-4.7%
258 McLaughlin Eastshore State P	-	728	-	-	0.0%
333 Capital	12,981,435	7,610,152	356,620	7,361,500	1964.2%
336 OTA Projects	6,470	100,136	-	-	0.0%
Total	\$ 13,859,803	\$ 8,532,386	\$ 1,364,150	\$ 8,321,950	510.0%
STAFFING:					
Regular/Permanent	6.00	6.00	6.00	6.00	0.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	6.00	6.00	6.00	6.00	0.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

PLANNING / GIS

PLANNING/GIS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Planning / Geographic Information Systems (GIS) Department helps guide planning and land use decisions of two counties, 33 cities, and other East Bay governments that relate to the District. The Department establishes and maintains partnerships with public agencies, the private sector, and key stakeholders to protect and enhance the planning and land use goals of the District. The Department provides staffing for acquisition planning and evaluations, and pursues opportunities to create long term operational maintenance funding mechanisms such as Community Facilities Districts to ensure the fiscal health of the District. The Department prepares land use plans, and provides mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,854,072	\$ 1,980,994	\$ 2,372,250	\$ 2,353,520	-0.8%
Supplies	7,712	14,173	17,000	17,000	0.0%
Services	67,126	39,703	152,920	152,920	0.0%
Intra-District Charges	5,400	-	-	-	0.0%
Subtotal	\$ 1,934,310	\$ 2,034,869	\$ 2,542,170	\$ 2,523,440	-0.7%
PROJECT BUDGET:					
Personnel Services	\$ 11,707	\$ 8,443	\$ 23,210	\$ 23,000	-0.9%
Supplies	107	-	-	-	0.0%
Services	181,387	417,698	-	500,000	0.0%
Capital Outlay/Equip	259,938	418,793	-	-	0.0%
Subtotal	\$ 453,138	\$ 844,934	\$ 23,210	\$ 523,000	2153.3%
Total Operating/Project	\$ 2,387,448	\$ 2,879,803	\$ 2,565,380	\$ 3,046,440	18.8%
DEPARTMENTS:					
Planning / GIS	\$ 2,387,448	\$ 2,879,803	\$ 2,565,380	\$ 3,046,440	18.8%
Total	\$ 2,387,448	\$ 2,879,803	\$ 2,565,380	\$ 3,046,440	
FUNDING SOURCES:					
101 General Fund	\$ 1,934,310	\$ 2,034,869	\$ 2,540,650	\$ 2,521,940	-0.7%
257 Mitigation	-	-	1,520	1,500	-1.3%
333 Capital	271,040	425,132	21,690	21,500	-0.9%
336 OTA Projects	182,098	419,802	1,520	501,500	32893.4%
Total	\$ 2,387,448	\$ 2,879,803	\$ 2,565,380	\$ 3,046,440	18.8%
STAFFING:					
Regular/Permanent	15.53	15.53	15.53	15.53	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	15.53	15.53	15.53	15.53	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

STEWARDSHIP

STEWARDSHIP DEPARTMENT SERVICE DESCRIPTION & BUDGET

The objective of the Stewardship Department is to protect and enhance the District's natural resources while working with other District departments to facilitate recreational access in a manner that does not impact the intrinsic habitat values of District lands. Stewardship participates in partnership with other agencies and organizations to develop, plan and construct resource enhancement and restoration projects which share ownership, management, or mutual goals. The Department maintains inventories of the District's natural resources and prescribes best management practices to ensure their protection; secures project permits; and represents the District in matters affecting resource management with local, state, and federal agencies.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,218,710	\$ 2,563,324	\$ 2,984,650	\$ 3,228,000	8.2%
Supplies	661,575	669,815	693,770	663,770	-4.3%
Services	933,446	1,017,173	1,435,520	1,785,520	24.4%
Capital Equipment	1,700	101,922	64,100	30,800	-100.0%
Intra-District Charges	-	7,900	8,600	8,500	-1.2%
Subtotal	\$ 3,815,431	\$ 4,360,134	\$ 5,186,640	\$ 5,716,590	10.2%
PROJECT BUDGET:					
Personnel Services	\$ 117,631	\$ 89,746	\$ 235,050	\$ 243,050	3.4%
Supplies	48,520	16,771	-	-	0.0%
Services	1,471,246	1,198,918	71,260	434,480	509.7%
Capital Outlay/Equip	24,774	40,944	-	250,000	0.0%
Subtotal	\$ 1,662,171	\$ 1,346,379	\$ 306,310	\$ 927,530	202.8%
Total Operating/Project	\$ 5,477,602	\$ 5,706,513	\$ 5,492,950	\$ 6,644,120	21.0%
DEPARTMENTS:					
Stewardship	\$ 5,477,602	\$ 5,706,513	\$ 5,492,950	\$ 6,644,120	21.0%
Total	\$ 5,477,602	\$ 5,706,513	\$ 5,492,950	\$ 6,644,120	21.0%
FUNDING SOURCES:					
101 General Fund	\$ 3,815,431	\$ 4,360,134	\$ 5,186,640	\$ 5,716,590	10.2%
333 Capital	24,774	40,944	15,460	267,550	1630.6%
336 OTA Projects	1,637,397	1,305,435	290,850	659,980	126.9%
Total	\$ 5,477,602	\$ 5,706,513	\$ 5,492,950	\$ 6,644,120	21.0%
STAFFING:					
Regular/Permanent	18.00	18.50	19.75	20.75	1.00
Seasonal/Temporary	0.00	0.00	0.50	0.50	-
Total	18.00	18.50	20.25	21.25	1.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

TRAILS DEVELOPMENT

TRAILS DEVELOPMENT DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Trails Development Department works to implement the Regional Trail Master Plan, provides assistance in the development of narrow natural surface trails within the parklands and manages the Ivan Dickson Volunteer Trail Maintenance Program, an endowed program providing opportunities for members of the public to participate in the stewardship and maintenance of the District's trails. The Department also interfaces with outside agencies and other jurisdictions and community groups on trail-related matters.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 417,650	\$ 463,029	\$ 513,170	\$ 529,700	3.2%
Supplies	5,451	5,485	20,220	22,220	9.9%
Services	11,235	8,139	86,700	6,700	-92.3%
Subtotal	\$ 434,336	\$ 476,654	\$ 620,090	\$ 558,620	-9.9%
PROJECT BUDGET:					
Personnel Services	\$ 26,550	\$ 18,663	\$ 27,450	\$ 28,390	3.4%
Services	48,208	71,777	-	250,000	0.0%
Capital Outlay/Equip	1,540,453	8,073,142	-	670,260	0.0%
Interagency Agreements	22,528	-	-	-	0.0%
Subtotal	\$ 1,637,738	\$ 8,163,582	\$ 27,450	\$ 948,650	3355.9%
Total Operating/Project	\$ 2,072,073	\$ 8,640,236	\$ 647,540	\$ 1,507,270	132.8%
DEPARTMENTS:					
Trails Development	\$ 2,072,073	\$ 8,640,236	\$ 647,540	\$ 1,507,270	132.8%
Total	\$ 2,072,073	\$ 8,640,236	\$ 647,540	\$ 1,507,270	132.8%
FUNDING SOURCES:					
101 General Fund	\$ 419,268	\$ 470,693	\$ 501,670	\$ 520,200	3.7%
220 Two County LLD	-	-	80,000	-	-100.0%
253 Gifts/Dickson	15,068	5,961	38,420	38,420	0.0%
333 Capital	1,561,307	8,091,633	15,740	686,560	4261.9%
336 OTA Projects	76,431	71,949	11,710	262,090	2138.2%
Total	\$ 2,072,073	\$ 8,640,236	\$ 647,540	\$ 1,507,270	132.8%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

Page Intentionally Left Blank

FINANCE & MANAGEMENT SERVICES

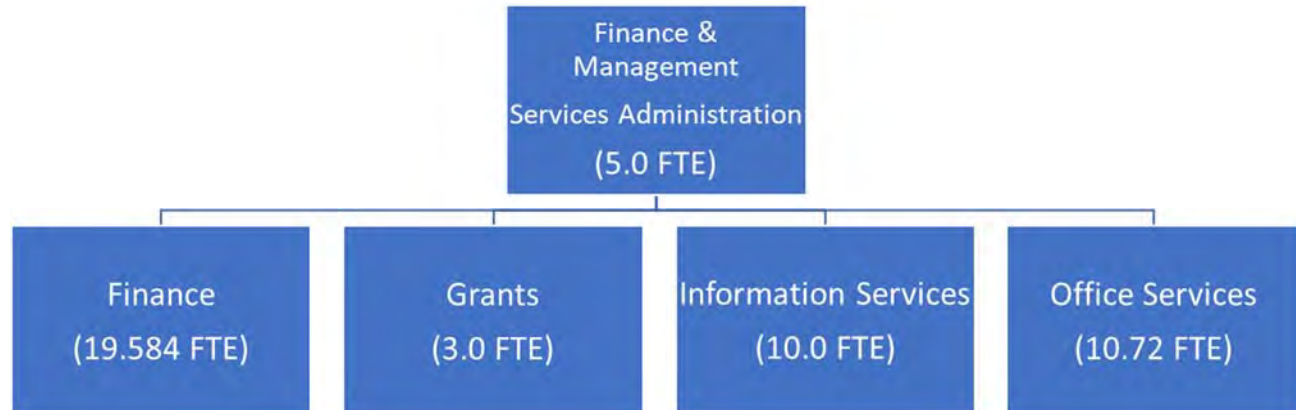
	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 8,840,734	\$ 9,535,065	\$ 10,666,750	\$ 11,653,170	9.2%
Supplies	440,788	444,228	438,990	419,580	-4.4%
Services	3,170,397	3,378,393	3,930,570	3,987,980	1.5%
Grants/Inter-agency Agreements	11,591,297	11,437,221	25,300,000	13,300,000	-47.4%
Equipment	-	-	51,750	51,750	0.0%
Intra-District Charges	250,570	243,370	251,140	224,390	-10.7%
Subtotal	\$ 24,293,786	\$ 25,338,278	\$ 40,639,200	\$ 29,636,870	-27.1%
PROJECT BUDGET:					
Personnel Services	\$ 253,654	\$ 151,975	\$ 102,350	\$ 99,910	-2.4%
Supplies	111,469	137,869	-	-	0.0%
Services	380,401	1,034,741	751,720	262,000	-65.1%
Grants to Other Agencies	33,046	502,334	-	-	0.0%
Capital Outlay / Equip	4,857,635	2,136,643	29,000	29,000	0.0%
Subtotal	\$ 5,636,205	\$ 3,963,562	\$ 883,070	\$ 390,910	-55.7%
Total Operating/Project	\$ 29,929,991	\$ 29,301,839	\$ 41,522,270	\$ 30,027,780	-27.7%
DEPARTMENTS:					
Administration	\$ 2,196,258	\$ 1,826,720	\$ 1,732,240	\$ 1,623,470	-6.3%
Grants Department	15,832,768	13,994,577	25,818,330	13,531,270	-47.6%
Finance Department	7,318,987	7,666,215	8,624,570	9,174,280	6.4%
Information Services	2,496,442	3,548,216	2,922,870	3,234,670	10.7%
Office Services	2,085,537	2,266,112	2,424,260	2,464,090	1.6%
Total	\$ 29,929,991	\$ 29,301,839	\$ 41,522,270	\$ 30,027,780	-27.7%
FUNDING SOURCES:					
101 General Fund	\$ 8,093,613	\$ 8,797,108	\$ 10,016,340	\$ 10,446,650	4.3%
220 Two County LLD	28,539	28,367	35,000	35,000	0.0%
221 ECCC LLD	5,000	5,000	9,000	9,000	0.0%
222 Five Canyon Zone	500	500	500	500	0.0%
224 Walpert Ridge Zone	500	500	500	500	0.0%
226 Measure CC	100,000	100,000	100,000	100,000	0.0%
270 Measure WW Local Grant	11,610,366	11,787,127	25,356,720	13,365,810	-47.3%
333 Capital	5,051,562	2,191,462	102,350	99,910	-2.4%
335 Meas AA Bond Proceeds	(18,796)	1,593	-	-	0.0%
336 OTA Projects	721,690	1,770,506	780,720	301,000	-61.4%
337 Meas WW Bond Proceeds	(101,826)	-	-	-	0.0%
338 2012 Note Proceeds	(16,425)	-	-	-	0.0%
553 Major Infrastructure Reno/Repl	-	33,580	34,160	33,330	-2.4%
556 Employee Benefits	4,443,448	4,580,773	5,071,380	5,620,480	10.8%
811 2012 Prom Note Debt Svc	850	2,350	1,600	1,600	0.0%
812 Meas AA Debt Svc	3,845	1,060	6,000	6,000	0.0%
813 Meas WW Debt Svc	7,125	1,913	8,000	8,000	0.0%
Total	\$ 29,929,991	\$ 29,301,839	\$ 41,522,270	\$ 30,027,780	-27.7%
STAFFING:					
Regular/Permanent	43.28	44.78	46.28	47.53	1.25
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	44.00	45.50	47.00	48.25	1.25

Note: The Clerk of the Board department reports under the Executive and Legislative Division during 2016

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE AND MANAGEMENT SERVICES DIVISION

The Finance and Management Services Division (FMS) provides strategic fiscal and operational management with a long-term view on sustainability and stability. The Division emphasizes prudent stewardship of resources including: the development and administration of accounting, financial planning and reporting systems; developing and maintaining the District's computer, phone and local area networks; maintenance of the administrative headquarters and centralized office services; and grant administration. The Division has overall responsibility for managing the District's operating and capital project budgets.



FMS ADMINISTRATION DEPARTMENT

The FMS Administration Department provides leadership to the Division as well as financial oversight and guidance to the Board Finance Committee, the General Manager, and to other divisions. The Department includes support to the District's Capital, Asset Management and voter approved programs such as for Measures AA, CC and WW.

FINANCE DEPARTMENT

The Finance Department provides sound fiscal management and stewardship of the District's financial assets, ensuring stability and solvency for the achievement of District goals, while demonstrating accountability, transparency and trustworthiness in the management of the District's financial resources. The Department actively participates in the stewardship of District resources through the oversight of internal controls, by increasing process efficiencies, forecasting and monitoring revenues and costs.

GRANTS DEPARTMENT

The Grants Department pursues activities to ensure the fiscal health of the District by maximizing additional financing sources for District projects. Through this Department's efforts, the District acquires resources to maintain and construct park facilities. The Grants Department provides a link between the District and its funding partners, facilitating the accomplishment of mutual goals.

INFORMATION SERVICES DEPARTMENT











The Information Services Department facilitates interactions between District staff and technology. The Department provides District-wide hardware and software procurement and support to over 1,000 employees and PCs, servers, and supports critical applications including the Enterprise Resource Planning system and Computer Aided Dispatch for Public Safety.

OFFICE SERVICES DEPARTMENT










The Office Services Department manages the Administration Building, Central Stores, reception services, copy and mail services and the Trudeau Training Center. This Department provides internal support for all District divisions through stores orders and deliveries.

FINANCE & MANAGEMENT SERVICES DIVISION



Finance & Management Services Division Key Performance Indicators

Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Percentage of good or excellent ratings in the annual Office Services internal customer survey	87%	88%	88%	90%
	Average time to resolve an Information Services help desk ticket / work request	54 hours	40 hours	37 hours	40 hours
	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	51	72	64	72
	Number of grant applications awarded	34	25	61	25
	Grantor payments received	\$12.8m	\$13.5m	\$13.3m	\$13.5m
	Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$5.0m
	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
	Certificate of Achievement for Excellence in Financial Reporting and Budgeting awarded to the Park District by the Government Finance Officers Association (GFOA)	Yes	Yes	Yes	Yes
	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes
	Number of completed energy efficiency projects	269	100	159	100










Finance & Management Services Division Key 2019 Performance Objectives

Goal	Description:
	Complete workspace planning design process for Peralta Oaks Administration Building.
	Implement computer network security enhancements.
	Develop long-term Infrastructure/Major Maintenance Work plans using data from the Asset Management System.
	Create a methodology for calculating, disclosing and monitoring of unfunded liabilities.
	Identify potential actions to reduce unfunded liabilities.
	Apply for at least four grants from San Francisco Bay Restoration Authority Measure AA and State of California Proposition 68.
	Complete 100% of assessments related to Federal Emergency Management Agency (FEMA) Storm and Fuels Management Grant funding.
	Review solid waste agreements District-wide to improve efficiency and reduce costs.
	Add Environmental, Social, and Governance (ESG) responsibility criteria to the Park District's investment policy.



FINANCE & MANAGEMENT SERVICES DIVISION

Goal	Description:
	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District's carbon footprint.
	Complete transition to 100% paperless payroll pay stubs via Employee Online, saving over \$8,000 in postage and printer toner costs, 16,000 sheets of paper, and over 16,000 envelopes each year.

Results of Finance & Management Services Division Key Performance Objectives for 2018

Goal	Objective:	Completed?
	Complete intranet website to streamline data-sharing. To be completed in early 2019.	IN PROGRESS
	Update lunch room at Administrative Headquarters Building – Remodel to be completed in 2019.	IN PROGRESS
	Create new server for the Cumulus Photo Application to reduce duplication of effort and facilitate sharing of photographs and archives	✓
	Complete Point Isabel kayak launch, providing environmentally appropriate non-motorized access to the San Francisco Bay Water Trail	✓
	Provide for continuity of operations through new server and storage for Public Safety Computer Aided Dispatch program (CAD)	✓
	Receive federal approval for all FEMA grants related to 2017 winter storms, to ensure rapid repair of infrastructure and secure \$6 million in federal funding – Project rolled into 2019 due to FEMA administrative challenges.	IN PROGRESS
	Develop long range financial and capital improvement plans	✓
	Conduct Internal Audits of 5% of park revenue sites to ensure best practices in collection of public funds	✓
	Develop measures for “green bonds” annual reporting, reflecting quantitative and qualitative impacts of green bond expenditures	✓

Finance & Management Services Approved Budget Requests above \$100,000

Goal	Approved Budget Request Description:	Amount:
	Funding for Major Infrastructure Renovation & Replacement Fund	\$2,000,000
	Additional System Analyst staff position	\$147,900

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department provides strategic direction, integrating current and future interests into a long-term, forward-looking strategy. The Assistant General Manager provides leadership in financial and policy planning. Staff coordinates intra- and inter-divisional projects, activities, schedules and assignments and facilitates communication District-wide. The Department annually: coordinates five Board Workshops on strategic issues to inform the Board and achieve consensus on District-wide strategies and funding goals; Schedules and chairs six Capital Project Group meetings, where recommendations for uses of funds are established, capital priorities are set, and operational impacts of new acquisitions and projects are identified; Accommodates base budget changes related to benefits and labor costs, "Pipeline" operating cost increases, and funding for vehicles, equipment and infrastructure; Constructs the draft budget for Measure CC and receives Board approval of Measure CC, Community Facilities Districts, and Landscape & Lighting District special tax reports; Tracks the Measure WW program, monitoring cash-flow and legal compliance, ensuring timely expenditure on appropriate projects, and overseeing the Local Grant Program; Serves as staff liaison to other agencies, as necessary, maintaining effective communications and attending to the District's interests; Works with redevelopment and successor agencies to represent the District's interests; Directs and oversees Finance, Information Systems, Grants, and Office Services managers.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 706,889	\$ 836,625	\$ 928,580	\$ 953,720	2.7%
Supplies	1,321	2,983	4,930	4,930	0.0%
Services	1,884	1,021	43,320	43,320	0.0%
Grants/Inter-agency Agreements	744,572		300,000	300,000	0.0%
Debt Service/Leases	-	300,000	-	-	0.0%
Intra-District Charges	247,770	236,070	248,340	221,590	-10.8%
Subtotal	\$ 1,702,435	\$ 1,376,700	\$ 1,525,170	\$ 1,523,560	-0.1%
PROJECT BUDGET:					
Personnel Services	\$ 122,070	\$ 75,161	\$ 102,350	\$ 99,910	-2.4%
Supplies	211	-	-	-	0.0%
Services	70,849	154,838	104,720	-	-100.0%
Capital Outlay/Equip	300,691	220,022	-	-	0.0%
Subtotal	\$ 493,822	\$ 450,021	\$ 207,070	\$ 99,910	-51.8%
Total Operating/Project	\$ 2,196,258	\$ 1,826,720	\$ 1,732,240	\$ 1,623,470	-6.3%
Total	\$ 2,196,258	\$ 1,826,720	\$ 1,732,240	\$ 1,623,470	
FUNDING SOURCES:					
101 General Fund	\$ 1,097,061	\$ 1,156,796	\$ 1,320,230	\$ 1,316,460	-0.3%
226 Measure CC	100,000	100,000	100,000	100,000	0.0%
270 Measure WW Local Grant	505,374	86,323	70,780	73,770	4.2%
333 Capital	389,410	258,049	102,350	99,910	-2.4%
336 OTA Projects	104,412	191,971	104,720	-	-100.0%
553 Major Infrastructure Reno/Repl	-	33,580	34,160	33,330	-2.4%
Total	\$ 2,196,258	\$ 1,826,720	\$ 1,732,240	\$ 1,623,470	-6.3%
STAFFING:					
Regular/Permanent	4.00	5.00	5.00	5.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.00	5.00	5.00	5.00	-

FINANCE DEPARTMENT SERVICE DESCRIPTION

The Finance Department manages the processing, accounting and reporting of all financial activities of the District: financial reporting and projections, budget monitoring, internal audit, payroll, accounts payable, general ledger, accounts receivable, financial software management, debt administration and treasury management. These essential services are provided to all divisions to enable them to achieve their goals.

The Department prepares the Comprehensive Annual Financial Report (CAFR), obtaining an unqualified audit opinion from its independent auditors, and the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting. This award demonstrates that the District's financial reports are transparent and in compliance with best practices in governmental accounting and financial reporting.

The Department develops the District's annual operating budget with performance measures and a five-year program and project budget. The District's budget annually receives the GFOA Distinguished Budget Presentation Award, demonstrating that its budget documents meet guidelines established by the National Advisory Council on State and Local Budgeting and GFOA best practices. The Department also prepares the Budget Brief, an abbreviated document containing highlights of the annual budget, to provide condensed financial information to District stakeholders.

Department responsibilities include advocating for a strong control environment, assessing financial risk, designing internal control policies and procedures, communicating control requirements, and monitoring compliance and effectiveness of controls, all with the aim of safeguarding District assets and ensuring the reliability of accounting information.

The Finance Department Budget is shown on the following page.

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE

FINANCE DEPARTMENT BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,557,125	\$ 5,932,205	\$ 6,484,090	\$ 7,212,800	11.2%
Supplies	14,510	18,653	14,200	12,100	-14.8%
Services	1,693,753	1,640,552	2,012,280	1,949,380	-3.1%
Subtotal	\$ 7,265,388	\$ 7,591,410	\$ 8,510,570	\$ 9,174,280	7.8%
PROJECT BUDGET:					
Personnel Services	\$ 110	\$ -	\$ -	\$ -	0.0%
Services	53,489	74,805	114,000	-	-100.0%
Subtotal	\$ 53,599	\$ 74,805	\$ 114,000	\$ -	-100.0%
Total Operating/Project	\$ 7,318,987	\$ 7,666,215	\$ 8,624,570	\$ 9,174,280	6.4%
DEPARTMENTS:					
Finance	\$ 7,318,987	\$ 7,666,215	\$ 8,624,570	\$ 9,174,280	6.4%
Total	\$ 7,318,987	\$ 7,666,215	\$ 8,624,570	\$ 9,174,280	6.4%
FUNDING SOURCES:					
101 General Fund	\$ 2,765,118	\$ 2,963,316	\$ 3,378,590	\$ 3,483,200	3.1%
220 Two County LLD	28,539	28,367	35,000	35,000	0.0%
221 ECCC LLD	5,000	5,000	9,000	9,000	0.0%
222 Five Canyon Zone	500	500	500	500	0.0%
224 Walpert Ridge Zone	500	500	500	500	0.0%
270 Measure WW Local Grant	10,463	7,632	-	-	0.0%
335 Meas AA Bond Proceeds	(18,796)	1,593	-	-	0.0%
336 OTA Projects	190,646	73,211	114,000	10,000	-91.2%
337 Meas WW Bond Proceeds	(101,826)	-	-	-	0.0%
338 2012 Note Proceeds	(16,425)	-	-	-	0.0%
556 Employee Benefits	4,443,448	4,580,773	5,071,380	5,620,480	10.8%
811 2012 Promissory Note Debt	850	2,350	1,600	1,600	0.0%
812 Meas AA Debt Svc	3,845	1,060	6,000	6,000	0.0%
813 Meas WW Debt Svc	7,125	1,913	8,000	8,000	0.0%
Total	\$ 7,318,987	\$ 7,666,215	\$ 8,624,570	\$ 9,174,280	6.4%
STAFFING:					
Regular/Permanent	18.284	19.284	19.284	19.534	0.25
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.284	19.284	19.284	19.534	0.25

FINANCE & MANAGEMENT SERVICES DIVISION

GRANTS

GRANTS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Grants Department explores grant funding sources and develops knowledge of granting agency requirements. Staff prepares grant applications; oversees grant contracts and administration; monitors record keeping, accounting and required reporting; completes grant invoicing; and fosters quality relationships with granting organizations. The Grants Department is charged with management of the District granting activities, including the Measure WW Local Grant Program.

The Department submits grant applications, including applications to State Parks, Coastal Conservancy, Alameda County Transportation Commission, San Francisco Bay Restoration Authority, FEMA, Contra Costa Transportation Authority, Wildlife Conservation Board, and Department of Boating and Waterways.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 415,884	\$ 414,914	\$ 487,330	\$ 500,270	2.7%
Supplies	2,333	1,146	6,000	6,000	0.0%
Services	8,778	3,112	25,000	25,000	0.0%
Grants/Inter-agency Agreements	10,846,725	11,437,221	25,000,000	13,000,000	-48.0%
Subtotal	\$ 11,273,720	\$ 11,856,393	\$ 25,518,330	\$ 13,531,270	-47.0%
PROJECT BUDGET:					
Personnel Services	\$ 5,653	\$ 76,815	\$ -	\$ -	0.0%
Services	124,409	467,029	300,000	-	-100.0%
Grants/Inter-agency Agreements	33,046	502,334	-	-	0.0%
Capital Outlay/Equip	4,395,940	1,092,006	-	-	0.0%
Subtotal	\$ 4,559,048	\$ 2,138,184	\$ 300,000	\$ -	-100.0%
Total Operating/Project	\$ 15,832,768	\$ 13,994,577	\$ 25,818,330	\$ 13,531,270	-47.6%
DEPARTMENTS:					
Grants Dept	\$ 15,832,768	\$ 13,994,577	\$ 25,818,330	\$ 13,531,270	-47.6%
Total	\$ 15,832,768	\$ 13,994,577	\$ 25,818,330	\$ 13,531,270	
FUNDING SOURCES:					
101 General Fund	\$ 179,191	\$ 163,221	\$ 232,390	\$ 239,230	2.9%
270 Measure WW Local Grant	11,094,529	11,693,172	25,285,940	13,292,040	-47.4%
333 Capital	4,397,596	1,108,798	-	-	0.0%
336 OTA Projects	161,452	1,029,386	300,000	-	-100.0%
Total	\$ 15,832,768	\$ 13,994,577	\$ 25,818,330	\$ 13,531,270	-47.6%
STAFFING:					
Regular/Permanent	4.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.00	3.00	3.00	3.00	-

FINANCE & MANAGEMENT SERVICES DIVISION

INFORMATION SERVICES

INFORMATION SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Information Services Department manages, maintains, updates, and monitors the computer network infrastructure, telecommunications infrastructure, personal computers, printers, communications equipment, and a variety of application environments serving all District divisions.

The Department's personnel keep current on new systems and technologies and provide internal service and assistance to District staff related to the equipment, software and networks they manage. Each year the Department chairs six Business Process Team Meetings.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,097,271	\$ 1,218,287	\$ 1,461,120	\$ 1,645,920	12.6%
Supplies	263,494	212,297	199,450	199,450	0.0%
Services	766,943	909,096	973,990	1,071,990	10.1%
Equipment	-	-	26,310	26,310	0.0%
Subtotal	\$ 2,127,708	\$ 2,339,681	\$ 2,660,870	\$ 2,943,670	10.6%
PROJECT BUDGET:					
Personnel Services	\$ 125,822	\$ -	\$ -	\$ -	0.0%
Supplies	111,258	137,869	-	-	0.0%
Services	131,654	332,344	233,000	262,000	12.4%
Capital Outlay/Equip	-	738,323	29,000	29,000	0.0%
Subtotal	\$ 368,734	\$ 1,208,535	\$ 262,000	\$ 291,000	11.1%
Total Operating/Project	\$ 2,496,442	\$ 3,548,216	\$ 2,922,870	\$ 3,234,670	10.7%
DEPARTMENTS:					
Information Services	\$ 2,496,442	\$ 3,548,216	\$ 2,922,870	\$ 3,234,670	10.7%
Total	\$ 2,496,442	\$ 3,548,216	\$ 2,922,870	\$ 3,234,670	
FUNDING SOURCES:					
101 General Fund	\$ 2,127,708	\$ 2,339,681	\$ 2,660,870	\$ 2,943,670	10.6%
333 Capital	103,553	738,323	-	-	0.0%
336 OTA Projects	265,181	470,213	262,000	291,000	11.1%
813 Meas WW Debt Svc	-	-	-	-	0.0%
Total	\$ 2,496,442	\$ 3,548,216	\$ 2,922,870	\$ 3,234,670	10.7%
STAFFING:					
Regular/Permanent	8.00	8.00	9.00	10.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	8.00	9.00	10.00	1.00

FINANCE & MANAGEMENT SERVICES DIVISION

OFFICE SERVICES

OFFICE SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Office Services Department manages the District's administration building facility, the Richard C. Trudeau Training Center and the District's Central Stores function. Additional internal services provided include:

- Reprographics
- U.S. Postal Service and interoffice mail
- Switchboard and reception
- Administration of the District's pool vehicle program
- Management of outside services including:
 - Energy and utility contracts
 - Janitorial and landscaping services
 - Record destruction and storage
 - District-wide hazardous waste disposal
- Conducts annual inventory review process
- Monitor usage patterns and work with staff on print/copy reduction options
- Divert waste by educating staff and providing desk side recycling and organic waste containers

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,063,565	\$ 1,133,033	\$ 1,305,630	\$ 1,340,460	2.7%
Supplies	159,129	209,149	214,410	197,100	-8.1%
Services	699,039	824,612	875,980	898,290	2.5%
Equipment	-	-	25,440	25,440	0.0%
Intra-District Charges	2,800	7,300	2,800	2,800	0.0%
Subtotal	\$ 1,924,534	\$ 2,174,094	\$ 2,424,260	\$ 2,464,090	1.6%
PROJECT BUDGET:					
Services	\$ -	\$ 5,725	\$ -	\$ -	0.0%
Capital Outlay/Equip	161,003	86,293	-	-	0.0%
Subtotal	\$ 161,003	\$ 92,018	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,085,537	\$ 2,266,112	\$ 2,424,260	\$ 2,464,090	1.6%
DEPARTMENTS:					
Office Services	\$ 2,085,537	\$ 2,266,112	\$ 2,424,260	\$ 2,464,090	1.6%
Total	\$ 2,085,537	\$ 2,266,112	\$ 2,424,260	\$ 2,464,090	1.6%
FUNDING SOURCES:					
101 General Fund	\$ 1,924,534	\$ 2,174,094	\$ 2,424,260	\$ 2,464,090	1.6%
333 Capital	161,003	86,293	-	-	0.0%
336 OTA Projects	-	5,725	-	-	0.0%
Total	\$ 2,085,537	\$ 2,266,112	\$ 2,424,260	\$ 2,464,090	1.6%
STAFFING:					
Regular/Permanent	9.00	9.50	10.00	10.00	-
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	9.72	10.22	10.72	10.72	-

LEGAL DIVISION

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,227,083	\$ 1,583,054	\$ 1,982,090	\$ 2,192,660	10.6%
Supplies	16,860	26,394	25,210	26,210	4.0%
Services	4,672,477	6,585,036	5,925,550	6,342,130	7.0%
Intra-District Charges	190,850	194,230	196,950	308,520	56.6%
Subtotal	\$ 6,107,270	\$ 8,388,714	\$ 8,129,800	\$ 8,869,520	9.1%
PROJECT BUDGET:					
Services	\$ 87,342	\$ 25,149	\$ 1,000,000	\$ 1,000,000	0.0%
Capital Outlay/Equip	366,196	87,292	-	-	0.0%
Subtotal	\$ 453,537	\$ 112,440	\$ 1,000,000	\$ 1,000,000	0.0%
Total Operating/Project	\$ 6,560,807	\$ 8,501,154	\$ 9,129,800	\$ 9,869,520	8.1%
DEPARTMENTS:					
Legal	\$ 2,167,081	\$ 2,884,456	\$ 3,101,970	\$ 3,459,140	11.5%
Risk Management	4,328,032	5,560,676	5,872,190	6,246,160	6.4%
Safety	65,695	56,022	155,640	164,220	5.5%
Total	\$ 6,560,807	\$ 8,501,154	\$ 9,129,800	\$ 9,869,520	8.1%
FUNDING SOURCES:					
101 General Fund	\$ 1,853,888	\$ 2,829,438	\$ 2,257,610	\$ 2,623,360	16.2%
333 Capital	366,196	87,292	-	-	0.0%
336 OTA Projects	87,342	25,149	1,000,000	1,000,000	0.0%
552 Workers' Comp	2,773,996	3,409,735	3,825,020	3,899,540	1.9%
555 General Liability Fund	1,479,387	2,149,540	2,047,170	2,346,620	14.6%
Total	\$ 6,560,807	\$ 8,501,154	\$ 9,129,800	\$ 9,869,520	8.1%
STAFFING:					
Regular/Permanent	7.00	7.00	7.00	8.00	1.00
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	10.45	10.45	10.45	11.45	1.00

LEGAL DIVISION

LEGAL DIVISION

The Legal Division manages District-wide legal, risk management, safety, workers' compensation, insurance, and unemployment matters. The Legal Division renders legal advice, prepares or reviews contracts and other legal agreements, and manages and monitors all claims and lawsuits, and helps manage costs and potential liabilities through proactive risk management and safety programs. These activities and programs promote the preservation of parklands while maintaining safe public access to recreation along with assuring the fiscal health of the District.



DISTRICT COUNSEL'S OFFICE

The Assistant General Manager for the Legal Division serves as the District Counsel. District Counsel provides legal advice to the Board of Directors, the General Manager and Assistant General Managers. District Counsel supervises and manages all legal issues that affect the District.

In 2018, District Counsel accomplishments include providing legal advice to place Measure FF on the ballot, negotiating a management plan with the resource agencies for the future Concord Hills Regional Park, assisting Stewardship in obtaining permits to commence FEMA funded fuels management work, securing a three-year certification from California Department of Fish and Wildlife to hold mitigation lands, and updating and streamlining the District's standard contract forms and process. District Counsel managed an on-going litigation caseload, prepared or reviewed numerous land and multi-agency agreements, and reviewed over 600 contracts for services.

In 2019, the Legal Department will continue to provide support for the Wildfire Hazard Reduction and Resource Management Plan, provide legal support to complete the transfer of Concord Hills to the Park District, and complete the acquisition for the Albany Beach San Francisco Bay Trail Public Access and Restoration Project.

RISK MANAGEMENT

The Risk Management Department protects District's assets and limits exposure to liability by identifying, assessing, prioritizing, and mitigating risks. Loss control is accomplished through the implementation of safety training, pursuit of recoverable costs, monitoring of insurance compliance, maintaining a comprehensive insurance program and management of reported claims.


LEGAL DIVISION

In 2018, the Risk Management Department favorably resolved the insurance claim for winter storm damage at Lake Del Valle, conducted an extensive procurement process for a third-party workers' compensation administrator, and changed carriers for the District's aviation insurance resulting in much greater coverage at less cost.






In 2019, the Risk Management Department intends to complete a Workers' Compensation Reserve Policy for adoption by the Board of Directors, finalize implementation of a computerized DMV Pull Notice Program, and complete insurance recovery claims related to the 2017 winter storms.

The addition of a Confidential Legal Assistant in the Risk Management Department will provide support in managing the workers' compensation program and assist counsel in managing records requests, liability claims and litigation.




Legal Division Key Performance Indicators

Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Number of safety trainings provided to employees	37	40	53	40

Legal Division Key 2019 Performance Objectives

Goal	Description:
	Provide enhanced employee safety training in the use of trailer towing, respirators, and fork lift operation.
	Acquire land and trail easement in support of the Albany Beach / San Francisco Bay Trail Public Access and Restoration Project.
	Provide training on the Park District's Emergency Operations Plan and complete one tabletop exercise with Executive Leadership Team related to Emergency Operations Center activation.
	Complete four two to three-hour Safety Academy training sessions with field staff.
	Update and provide training on the Park District's Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice that contributes to the Park District's fiscal health.

Legal Division Approved Budget Requests above \$100,000

Goal	Approved Budget Request Description:	Amount:
	Increase legal services budget	\$200,000
	Increase in liability premiums	\$100,000
	Add one Legal Assistant	\$160,390

DISTRICT COUNSEL SERVICE DESCRIPTION & BUDGET

The Assistant General Manager serves as Counsel for the District. The Department provides legal guidance and represents the District in all legal issues affecting the District. District Counsel selects, assesses performance and billing practices of outside legal counsel and consultants on legal matters including claims, lawsuits, contracts, licenses and easement agreements. District Counsel also reviews all draft legal documents, including contracts, leases, ordinances, and agreements, etc. for legality and clarity and provides advice on the legal consequences and potential opportunities of District activities. The Assistant General Manager coordinates with the General Manager and the District's legislative advocates on draft legislation and legal positions on statutory and regulatory issues at the State and Federal levels.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 563,785	\$ 850,184	\$ 947,500	\$ 993,100	4.8%
Supplies	2,167	7,365	6,720	6,720	0.0%
Services	1,031,391	1,721,638	950,800	1,150,800	21.0%
Intra-District Charges	190,850	194,230	196,950	308,520	56.6%
Subtotal	\$ 1,788,193	\$ 2,773,416	\$ 2,101,970	\$ 2,459,140	17.0%
PROJECT BUDGET:					
Services	\$ 12,692	\$ 23,749	\$ 1,000,000	\$ 1,000,000	0.0%
Capital Outlay/Equip	366,196	87,292	-	-	0.0%
Subtotal	\$ 378,888	\$ 111,040	\$ 1,000,000	\$ 1,000,000	0.0%
Total Operating/Project	\$ 2,167,081	\$ 2,884,456	\$ 3,101,970	\$ 3,459,140	11.5%
DEPARTMENTS:					
Legal	\$ 2,167,081	\$ 2,884,456	\$ 3,101,970	\$ 3,459,140	11.5%
Total	\$ 2,167,081	\$ 2,884,456	\$ 3,101,970	\$ 3,459,140	11.5%
FUNDING SOURCES:					
101 General Fund	\$ 1,788,193	\$ 2,773,416	\$ 2,101,970	\$ 2,459,140	17.0%
333 Capital	366,196	87,292	-	-	0.0%
336 OTA Projects	12,692	23,749	1,000,000	1,000,000	0.0%
Total	\$ 2,167,081	\$ 2,884,456	\$ 3,101,970	\$ 3,459,140	11.5%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

RISK MANAGEMENT SERVICE DESCRIPTION & BUDGET

The Risk Management Department focuses on managing potential liabilities, including controlling and preventing injuries and accidents through trainings and practices in compliance with CalOSHA safety regulations. The District minimizes exposure to major losses related to general liability, property, earthquake, workers' compensation, watercraft, aviation, crime, and cyber liability through participation in insurance programs. Trainings for District staff are offered on topics such as ladder safety, heat illness prevention, hearing conservation, respirator use, blood borne pathogens, and prevention of vector borne diseases like Lyme disease.

The Risk Management Department also manages the District's insurance policies to prevent against adverse financial impacts from excessive unanticipated or catastrophic losses. Risk Management Department staff manage the District's unemployment claims process and manage the workers' compensation program to reduce the impact of work-related injuries and illnesses.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 663,298	\$ 732,870	\$ 1,034,590	\$ 1,199,560	15.9%
Supplies	14,694	19,029	18,490	19,490	5.4%
Services	3,641,085	4,863,398	4,974,750	5,191,330	4.4%
Subtotal	\$ 4,319,077	\$ 5,615,298	\$ 6,027,830	\$ 6,410,380	6.3%
PROJECT BUDGET:					
Services	\$ 74,649	\$ 1,400	\$ -	\$ -	0.0%
Subtotal	\$ 74,649	\$ 1,400	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,393,726	\$ 5,616,698	\$ 6,027,830	\$ 6,410,380	6.3%
DEPARTMENTS:					
Risk Management	4,328,032	5,560,676	5,872,190	6,246,160	6.4%
Safety	65,695	56,022	155,640	164,220	5.5%
Total	\$ 4,393,726	\$ 5,616,698	\$ 6,027,830	\$ 6,410,380	6.3%
FUNDING SOURCES:					
101 General Fund	\$ 65,695	\$ 56,022	\$ 155,640	\$ 164,220	5.5%
336 OTA Projects	74,649	1,400	-	-	0.0%
552 Workers' Comp	2,773,996	3,409,735	3,825,020	3,899,540	1.9%
555 General Liability Fund	1,479,387	2,149,540	2,047,170	2,346,620	14.6%
Total	\$ 4,393,726	\$ 5,616,698	\$ 6,027,830	\$ 6,410,380	6.3%
STAFFING:					
Regular/Permanent	4.00	4.00	4.00	5.00	1.00
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	7.45	7.45	7.45	8.45	1.00

Page Intentionally Left Blank

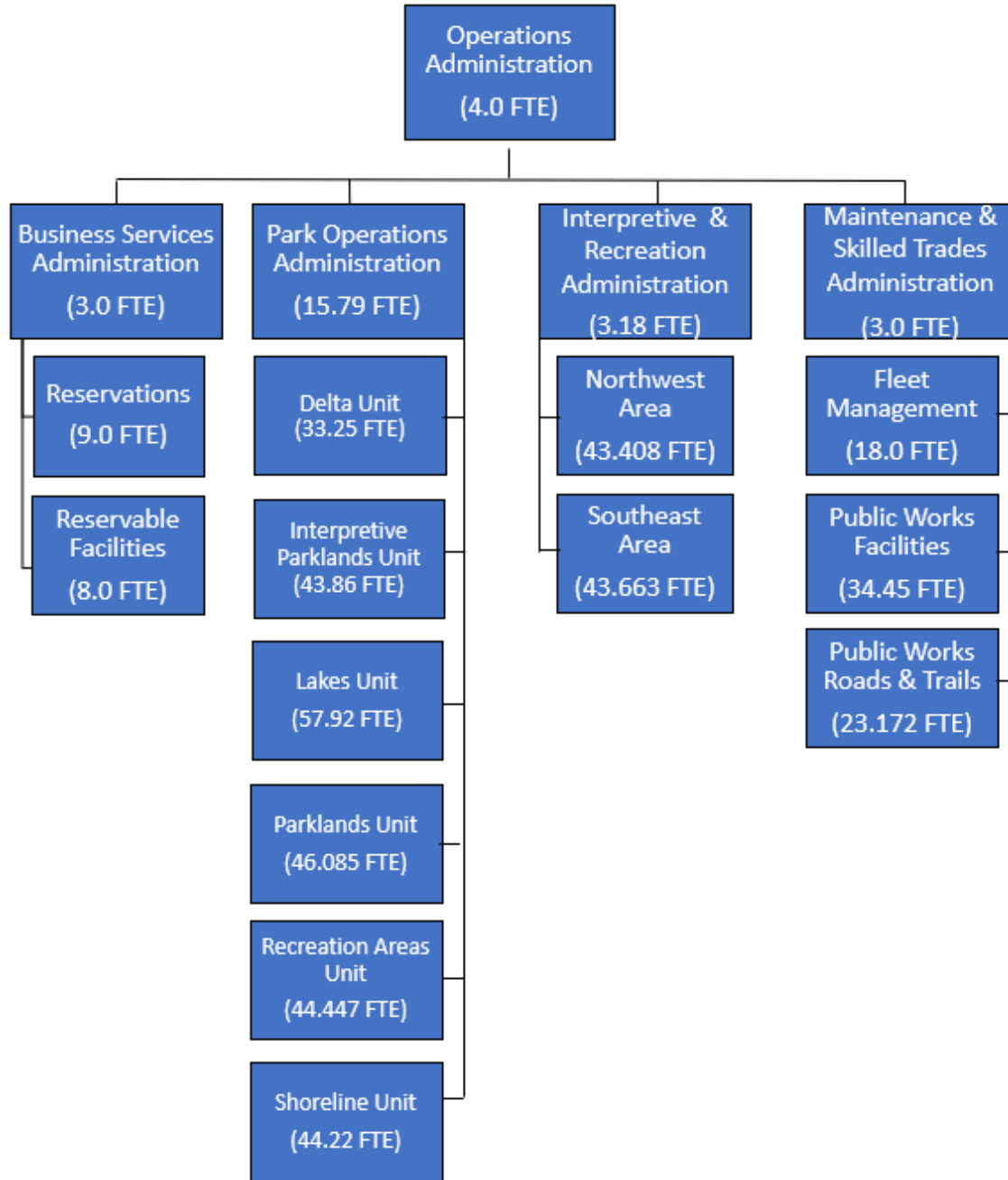
OPERATIONS DIVISION

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 48,232,147	\$ 49,538,240	\$ 56,125,320	\$ 58,275,290	3.8%
Supplies	5,251,801	5,302,608	5,817,400	6,134,770	5.5%
Services	6,844,009	6,756,693	9,694,550	10,425,440	7.5%
Equipment	1,285,290	1,484,823	1,576,760	1,072,820	-32.0%
Intra-District Charges	3,628,190	3,600,540	3,706,540	3,899,190	5.2%
Subtotal	\$ 65,241,437	\$ 66,682,905	\$ 76,920,570	\$ 79,807,510	3.8%
PROJECT BUDGET:					
Personnel Services	\$ 1,487,171	\$ 1,783,169	\$ 1,649,580	\$ 1,557,090	-5.6%
Supplies	664,100	804,381	145,000	30,000	-79.3%
Services	2,188,687	2,878,431	745,740	150,000	-79.9%
Capital Outlay/Equip	911,784	1,325,053	-	31,000	0.0%
Subtotal	\$ 5,251,743	\$ 6,791,034	\$ 2,540,320	\$ 1,768,090	-30.4%
Total Operating/Project	\$ 70,493,180	\$ 73,473,939	\$ 79,460,890	\$ 81,575,600	2.7%
DEPARTMENTS:					
Administration	\$ 3,093,940	\$ 3,322,636	\$ 3,294,050	\$ 3,391,040	2.9%
Park Operations	37,534,992	39,265,485	41,287,250	43,458,020	5.3%
Interpretive & Recreation	9,694,089	10,308,802	11,604,430	11,875,370	2.3%
Maintenance & Trades	17,430,913	17,719,564	20,243,560	19,657,400	-2.9%
Business Services	2,739,246	2,857,450	3,031,600	3,193,770	5.3%
Total	\$ 70,493,180	\$ 73,473,938	\$ 79,460,890	\$ 81,575,600	2.7%
FUNDING SOURCES:					
101 General Fund	\$ 60,586,815	\$ 61,007,822	\$ 67,784,290	\$ 71,071,830	4.9%
220 Two County LLD	3,557,980	4,311,845	4,726,330	4,585,650	-3.0%
221 ECCC LLD	584,271	577,812	623,140	628,430	0.8%
222 Five Canyon Zone	26,188	50,049	26,180	56,720	116.7%
223 Dublin Hills Zone	6,062	6,895	9,220	8,610	-6.6%
224 Walpert Ridge Zone	64,350	37,594	37,750	48,050	27.3%
225 San Ramon Hills Zone	24	-	500	8,500	1600.0%
227 Stone Valley Zone	-	-	630	16,430	2507.9%
253 Gifts	5,100	8,396	26,000	26,000	0.0%
255 MLK Jr Program	7,000	6,939	7,000	7,000	0.0%
258 McLaughlin Eastshore State Park	30,808	26,250	36,770	34,590	-5.9%
259 ECCC HCP Properties	372,839	370,397	407,540	484,560	18.9%
333 Capital	820,757	1,019,117	15,800	-	-100.0%
336 OTA Projects	4,430,986	5,771,917	2,524,520	1,768,090	-30.0%
553 Major Infrastructure Reno/Repl	-	278,906	2,822,830	2,660,750	-5.7%
554 Major Equip Replacement	-	-	402,000	160,000	-60.2%
Total	\$ 70,493,180	\$ 73,473,938	\$ 79,460,890	\$ 81,575,600	2.7%
STAFFING:					
Regular/Permanent	402.992	409.142	418.242	426.702	8.46
Seasonal/Temporary	47.113	47.063	50.243	48.063	(2.18)
Total	450.106	456.206	468.485	474.765	6.28

OPERATIONS DIVISION

OPERATIONS DIVISION

The Operations (OPS) Division assumes a lead role in managing, maintaining, and restoring the District's parklands in order to retain their important scenic, natural, and cultural values.



OPERATIONS ADMINISTRATION

Operations Administration provides executive management and administrative support to the Division's three large departments: Park Operations, Interpretive & Recreation Services, and Maintenance and Skilled Trades, as well as Board Operations Committee. Staff negotiates agreements with agencies, prepares agendas and manages regularly-scheduled intra- and inter-division meetings to ensure coordination with Stewardship, Planning, and construction projects.

OPERATIONS DIVISION

BUSINESS SERVICES UNIT

The Business Services Department provides the necessary link between the District's concessions, special use agreements, communication site leases, contracts for services, residence agreements, and the Park Operations and Finance Departments. Its staff manage Reservations and Reservable Facilities and Camp Arroyo maintenance.

PARKS OPERATIONS

The Park Operations Department operates and maintains the majority of park units, open space and recreational facilities in the field. Park Operations provides a diversified system of regional parklands, trails, and parkland-related services that offer outstanding opportunities and experiences in the outdoors. These include swimming, fishing, hiking, biking, horseback riding, boating, and family and large group picnicking, camping, special events, and numerous other specialized recreational activities. It is the department's goal to provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.

DELTA UNIT

The Delta Unit manages three regional trail systems, four East Contra Costa County parks, and two County Sheriff's Office Work Alternative Programs. The Unit's mission is to provide safe, accessible trails and parks to promote healthy and inclusive outdoor activities. The Regional Trails Unit encompasses The Iron Horse Trail, Contra Costa Canal Trail, Lafayette-Moraga Trail, California Hiking and Riding Trail, Briones and Las Trampas to Mt. Diablo Trails, and the Delta de Anza Trail. Parks include Briones, Carquinez Strait, Crockett Hills, Waterbird, Big Break Shoreline, Antioch/Oakley Shoreline, Radke Martinez Shoreline and Bay Point Shoreline. The Regional Trail system provides valuable links for recreation and non-vehicular travel throughout the East Bay and Delta area. The Alternative Work Program engages with established county sheriff departments' work release programs to perform labor-intensive projects throughout the Park District. Staff conduct trail maintenance, vegetation management, and resource protection. The Unit also partners with public agencies, neighbors, and volunteers.

INTERPRETIVE PARKLANDS UNIT

The Interpretive Parklands Unit manages fifteen interpretive and natural resources-based wilderness areas, preserves, and park areas, including Morgan Territory Regional Preserve, Round Valley Regional Preserve, Bishop Ranch Regional Preserve, Calaveras Ridge Regional Trail, Las Trampas Regional Wilderness, Sycamore Valley Open Space Regional Preserve, Pleasanton Ridge Regional Park, Deer Valley Regional Park, Dublin Hills Regional Park, Mission Peak Regional Preserve, Sunol-Ohlone Regional Wilderness, Garin-Dry Creek Pioneer Regional Park, Vasco Caves Regional Preserve, Brushy Peak Regional Preserve Vargas Plateau Regional Park and Black Diamond Regional Preserve and Black Diamond Mining Operations. Black Diamond Mines Regional Preserve develops and maintains underground public use facilities, in cooperation with the Interpretive and Recreation Services Department, to provide educational and interpretive programs, and provides technical assistance to organizations and District departments. Mining Operations is responsible for the Regional Preserve's mine safety program, and obtains donations of funds, equipment, materials and services that support the Unit. These parks, generally large wildland open space areas, represent the District's success in scenic, cultural, and natural resource preservation balanced with appropriate recreational opportunities.

LAKES UNIT

The Lakes Unit provides outstanding year-round recreation at seven District facilities: Del Valle Regional Park, Lake Chabot Regional Park, Quarry Lakes Regional Recreation Area, Shadow Cliffs Regional Recreation Area, Coyote Hills Regional Park, Alameda County Trails, and Little

OPERATIONS DIVISION

Hills Ranch. These parks include year round water and trail related recreation including fishing, boating, water fowl and wildlife viewing, camping, hiking, group reservable facilities and a variety of special events that serve the recreational and educational needs of the public. The Lakes Unit parks are staffed by skilled and caring public service oriented employees. Their goals are to support cultural diversity, improve accessibility to all and balance environmental protection with recreational opportunities.

PARKLAND UNIT

The Parkland Unit includes ten of the District's urban interface parks and connecting trails. The park facilities are Anthony Chabot Regional Park, the Regional Parks Botanic Garden, Claremont Canyon Regional Preserve, Huckleberry Botanic Regional Preserve, Leona Canyon Regional Preserve, Redwood Regional Park, Sibley Volcanic Regional Preserve, Tilden Regional Park, including the group camps in the Tilden Nature Area, and Wildcat Canyon Regional Park, including the Alvarado area. The Parkland Unit is home to a wide variety of visitor-serving recreational use facilities, including a family campground, three equestrian centers, a golf course, a merry-go-round, two scale model railroads, and two food service concessions. The Parkland Unit's mission is to protect, preserve, and enhance natural resources, while providing the public with a safe recreational environment. The staff's work encompasses the maintenance of facilities and trails, vegetation management, and resource protection.

RECREATION AREAS UNIT

The Recreation Areas Unit strives to provide a diverse public with a variety of high quality, active and passive recreational opportunities and experiences within a responsibly managed park environment. While the Unit's focus is on intensive recreation and visitor services, it is balanced with an appreciation of the need to preserve and protect the parks' natural resources. Staff especially recognizes and appreciates their role in giving many urban area patrons their first recreational experience in a regional park setting. The Unit accomplishes the District's mission through effective management and operation of seven District facilities: Contra Loma Regional Park, Cull Canyon Regional Recreation Area, Diablo Foothills Regional Park/Castle Rock Recreation Area, Don Castro Regional Recreation Area/Five Canyons Open Space, Kennedy Grove Regional Recreation Area/Sobrante Ridge Regional Preserve, Roberts Regional Recreation Area, and the Temescal Regional Recreation Area.

SHORELINE UNIT

The Shoreline Unit borders San Francisco Bay, which provides a stunning backdrop to the Bay Trail, beaches, marshes, staging areas, and parks that comprise the Unit. Boundaries of the Unit extend from Bay Trail access on both sides of the San Mateo Bridge to west of the Carquinez Bridge. Unit parks and staging areas include Alameda Point/Encinal Beach and Trail, Dotson Family Marsh, Brooks Island, Robert W. Crown Memorial State Beach, Eden Landing Bay Trail, McLaughlin Eastshore State Park, Hayward Shoreline, Martin Luther King, Jr. Shoreline, Miller/Knox, Keller Beach, Oyster Bay, Point Isabel, Point Pinole, San Pablo Bay (Wilson Point, Pinole Shores, Gately property, Bayfront Park, Hercules, Lone Tree Point, Claeys Beach, and Selby), and Wildcat Creek Trail.

INTERPRETIVE & RECREATION SERVICES ADMINISTRATION

The Interpretive and Recreation Services Department provides educational and recreational programs and services to the residents of Alameda and Contra Costa Counties. The mission of the department is to reach the broadest possible audience with naturalist and recreation services. The administrative unit supports the mission of the District through community outreach programs and collaborations, as well as cultural resources review and coordination.

OPERATIONS DIVISION

SOUTHEAST INTERPRETIVE AND RECREATION SERVICES UNIT

The Southeast Interpretive and Recreation Services Unit provides interpretive and recreational services and builds personal relationships between the public and cultural and natural resources, striving to foster greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the District's mission. This Unit operates Ardenwood Historic Farm Regional Preserve and visitor centers at Black Diamond Regional Preserve, Sunol-Ohlone Regional Wilderness, and Big Break Regional Shoreline as well as the District-wide volunteer program, and the subsidized bus transportation program for groups serving seniors, individuals with disabilities, and low-income families. This Unit conducts oral and video parkland histories.

NORTHWEST INTERPRETIVE AND RECREATION SERVICES UNIT

The Northwest Interpretive and Recreation Services Unit provides interpretive and recreational services and builds personal relationships between the public and cultural and natural resources, striving to foster a greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the mission of the District. This Unit operates Tilden Nature Area, Crab Cove Marine Reserve, Coyote Hills Regional Park, Tidewater Boating Center, and region-wide mobile education program utilizing a mobile visitor center and a mobile fish exhibit.

MAST ADMINISTRATION

The Maintenance and Skilled Trades Department (MAST) maintains and makes upgrades to the District's roads, trails, equipment, buildings and utilities year-round in support of the District's mission to provide suitable and safe facilities for both the public and District employees. In support of that mission, the Department is guided by and adheres to building and health codes, environmental regulations, and District policy.

Within MAST, the Maintenance Administration Unit provides management and direction for policies and practices relating to maintenance, contracting and encroachments. The unit administers and prioritizes work requests, maintains a database of completed work to provide task and cost analyses for each job, maintains a database of District structures for condition assessment and maintenance planning, ensures open and inclusive public processes by issuing encroachment permits to park neighbors, private entities and public agencies, contracts out major maintenance work, and provides maintenance and construction advice to District staff.

FLEET MANAGEMENT UNIT

The Fleet Management Unit has District-wide responsibilities and duties. The services provided by Fleet Management are an integral part of the District's core mission to manage and maintain a high quality, diverse system of interconnected parklands. It assists other departments by providing the full range of fleet services, including purchasing and compliance with laws and rules which regulate the automotive industry and repair facilities. The Unit manages and services a fleet of nearly 850 units comprised of vehicles, landscaping equipment, trailers, heavy equipment, police vehicles, boats, and fire apparatus.

PUBLIC WORKS UNIT ROLE




The Public Works Unit has District-wide responsibilities and duties in four major areas. Skilled Trades Maintenance, Water Utilities, Roads and Trails Maintenance, and Sanitation Services/Recycling.

OPERATIONS DIVISION














Operations Division Key Performance Indicators

Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Number of trail miles maintained or restored	619	550	430	600
	Completed oral histories of key contributors to the Park District legacy	17	25	25	15
	Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	78	76	77	78
	Annual "Share the Trail" events provided to improve understanding of trail rules and etiquette	5	7	8	8
	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication	NA	NA	NA	82,000
	Number of community outreach programs provided through the Community Outreach Unit	84	90	91	90
	Annual reservations for picnic areas and camping sites	NA	NA	NA	18,000
	Annual number of community volunteer hours recorded	106,384	97,745	91,770	95,000
	Annual number of youth and their families served through outdoor recreation programs	7,000	7,200	5,197	7,200
	Number of interpretive programs provided to school classes	2,116	2,250	2,414	2,260
	Number of children served through school-based programs.	NA	NA	NA	60,000
	Number of gas vehicles replaced with more fuel-efficient vehicles	10	5	6	8
	Solid waste diversion rate	5%	5%	5%	5%
	Annual percentage reduction in green waste hauled offsite	NA	5%	45%	5%
	Number of water conservation projects completed annually	NA	NA	NA	4

Operations Division Key 2019 Performance Objectives






Goal	Description:
	Identify appropriate implementation benchmarks to support expansion of the Adventure Crew Pilot Program to foster leadership, increase environmental literacy, teach outdoor skills, promote a sense of connection and stewardship, and improve health and wellness among youth from economically disadvantaged communities.
	Complete ten high priority ADA projects District-wide that enhance or improve access to popular Park District facilities and amenities.
	Implement new uniform standards for the AFSCME Local 2428 represented employees within the Operations Division pursuant to the adopted 2017-2021 MOU.

OPERATIONS DIVISION













Goal	Description:
	Complete comprehensive review and update of District-wide policies and procedures regarding protection and preservation of cultural and historical resources.
	Develop and initiate implementation plan for infrastructure improvements at Del Valle Regional Park as determined by a \$5 million State grant received in 2018 to support balancing environmental and recreational opportunities.
	Open Interim Gateway Park for public use, including access to the Bridge Yard Facility and observation pier.
	Continue conversion of existing portable restrooms to vault / flush systems by installing nine (9) CXT toilets at the following park sites: Black Diamond Mines: Hazel-Atlas Portal & Greathouse Picnic Area; Coyote Hills: visitor center and quarry staging area; Garin: Arroyo Flats, Jordon Pond, and Meincke residence; Redwood: Trudeau Parking Lot; Tilden: TBD.
	Partner with the Student Conservation Association (SCA) to extend a crew to improve trail maintenance and assist with fuels vegetation management.
	Incorporate performing arts into existing special events at parks to enhance visitors' knowledge and understanding of history, culture, and environmental interpretation.
	Collaborate with University of California Berkeley Lawrence Hall of Science and Alameda County Office of Education to host and present a two-day curriculum development workshop supporting Next Generation Science Standards.
	Implement new Volunteer Management Software to improve visitor management and programming requests.
	Implement new computerized maintenance and management system (CMMS) to track work orders and infrastructure improvements to improve the efficiency of project planning and completion.
	Complete planting projects for 150 new redwood trees at Sibley Regional Preserve to enhance carbon sequestration services.
	Install water storage systems for better drought sustainability at Tilden Nature Area and Botanic Garden.
	Implement three water conservation projects to enhance drought-resiliency.
	Implement ongoing oxygenation system at Lake Anza to combat harmful cyanobacteria blooms.
	Complete and implement Solid Waste Management Plan that results in waste reduction measures District-wide.
	Implement 2018 Solid Waste Task Force recommendation to purchase publicly accessible three stream, animal-proof waste-recycling containers as a District-wide Pilot Program in the most urbanized park sites to reduce the amount of solid waste diverted to landfills.
	Implement Green Fleet Management Plan.
	Enhance urban agriculture at Garin Regional Park by implementing site improvements at the apple orchard including installing protective fencing and planting additional heirloom apple trees.
	Develop a Feasibility Plan for a pilot demonstration project to showcase sustainable best practices for park maintenance and operations.

OPERATIONS DIVISION

Results of Operations Division Key Performance Objectives for 2018

Goal	Objective:	Completed?
	Construct Kennedy Grove Playground with new features to increase access for visitors with disabilities. Completion expected in 2019.	IN PROGRESS
	Extend smartphone technology to field operations supervisors	✓
	Construct Interpretive Pavilion at Shadow Cliffs Regional Recreation Area to provide outdoor interpretive program space - Funding was secured this year, but this is a multi-year project.	IN PROGRESS
	Implement new Point of Sale cash collection sites	✓
	Install fuel automatization hardware and software on fuel pumps to better track fuel consumption and improve operating efficiency within the District	✓

Operations Division Approved Budget Requests above \$100,000

Goal	Approved Budget Request description:	Amount:
	Base funding for Pavement Management Program	\$1,000,000
	Additional funding for implementing AFSCME uniform requirements	\$352,100
	Additional funding for fleet replacement	\$300,000
	Base funding for Vaults & Sewer	\$250,000
	Base funding for major maintenance of facilities	\$250,000
	Base funding for utilities and communications	\$250,000
	10-month Student Conservation Association trails crew	\$204,500
	Add two Park Ranger II's and one Park Services Attendant (start staffing mid-year)	\$144,200
	Add one Naturalist for Mobile Education Center	\$130,700
	Add one Park Craft Specialist at Pt. Pinole	\$125,200
	Add one Park Ranger II at Eastshore-Bridgeyard	\$114,800
	Add one Park Ranger II at Oyster Bay	\$114,800

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

The Operations Administration Unit provides executive level management and administrative support to the Division’s three large departments (Park Operations, Interpretive and Recreation Services, and Maintenance and Skilled Trades) and the Board Operations Committee. Operations Administration negotiates operating agreements with other agencies, and prepares agendas and manages numerous regularly scheduled intra- and inter-division meetings to ensure coordination of inter-related park operation, stewardship, planning and construction projects, large scale District sponsored events as well as various employee support functions such as training. Operations Administration is also charged with evaluating fee waiver requests for use of district facilities and services based on current board policy.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 695,943	\$ 685,943	\$ 844,760	\$ 856,580	1.4%
Supplies	17,095	9,672	11,770	11,770	0.0%
Services	408,023	702,270	460,080	676,120	47.0%
Intra-District Charges	1,972,880	1,879,750	1,977,440	1,846,570	-6.6%
Subtotal	\$ 3,093,940	\$ 3,277,635	\$ 3,294,050	\$ 3,391,040	2.9%
PROJECT BUDGET:					
Services	\$ -	\$ 45,001	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ 45,001	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,093,940	\$ 3,322,636	\$ 3,294,050	\$ 3,391,040	2.9%
DEPARTMENTS:					
Administration	\$ 3,093,940	\$ 3,322,636	\$ 3,294,050	\$ 3,391,040	2.9%
Total	\$ 3,093,940	\$ 3,322,636	\$ 3,294,050	\$ 3,391,040	2.9%
FUNDING SOURCES:					
101 General Fund	\$ 3,093,940	\$ 3,277,635	\$ 3,294,050	\$ 3,391,040	2.9%
336 OTA Projects	-	45,001	-	-	0.0%
Total	\$ 3,093,940	\$ 3,322,636	\$ 3,294,050	\$ 3,391,040	2.9%
STAFFING:					
Regular/Permanent	4.00	4.00	4.00	4.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.00	4.00	4.00	4.00	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

Operations Administration Budget by Unit/Park Location

Unit/Location	Personnel						Total
	Services	Supplies	Services	Equipment	Inter-Agency		
OPERATIONS ADMINISTRATION							
Administration							
Budget 2018	\$ 844,760	\$ 11,770	\$ 62,230	\$ -	\$ 1,977,440	\$ 2,896,200	
Budget 2019	\$ 856,580	\$ 11,770	\$ 266,730	\$ -	\$ 1,846,570	\$ 2,981,650	
% Change	1.4%	0.0%	328.6%	0.0%	-6.6%	3.0%	
Community Resources							
Budget 2018	\$ -	\$ -	\$ 397,850	\$ -	\$ -	\$ 397,850	
Budget 2019	\$ -	\$ -	\$ 409,390	\$ -	\$ -	\$ 409,390	
% Change	0.0%	0.0%	2.9%	0.0%	0.0%	2.9%	
Total Operations Administration Department							
Budget 2018	\$ 844,760	\$ 11,770	\$ 460,080	\$ -	\$ 1,977,440	\$ 3,294,050	
Budget 2019	\$ 856,580	\$ 11,770	\$ 676,120	\$ -	\$ 1,846,570	\$ 3,391,040	
% Change	1.4%	0.0%	47.0%	0.0%	-6.6%	2.9%	

PARK OPERATIONS DEPARTMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 28,223,343	\$ 28,673,676	\$ 32,127,470	\$ 33,642,810	4.7%
Supplies	2,096,636	2,100,541	2,183,340	2,385,790	9.3%
Services	3,627,804	3,485,418	4,104,190	4,529,540	10.4%
Equipment	506,674	134,015	236,150	130,000	-45.0%
Intra-District Charges	1,345,880	1,391,690	1,417,790	1,738,110	22.6%
Subtotal	\$ 35,800,337	\$ 35,785,340	\$ 40,068,940	\$ 42,426,250	5.9%
PROJECT BUDGET:					
Personnel Services	\$ 750,917	\$ 983,045	\$ 872,570	\$ 881,770	1.1%
Supplies	149,143	350,352	-	-	0.0%
Services	378,022	1,303,672	345,740	150,000	-56.6%
Capital Outlay/Equip	456,572	843,076	-	-	0.0%
Subtotal	\$ 1,734,655	\$ 3,480,145	\$ 1,218,310	\$ 1,031,770	-15.3%
Total Operating/Project	\$ 37,534,992	\$ 39,265,485	\$ 41,287,250	\$ 43,458,020	5.3%
UNITS:					
Administration	\$ 2,734,290	\$ 2,654,255	\$ 2,588,420	\$ 3,397,840	31.3%
Interpretive Parklands	6,154,358	6,413,144	6,637,080	6,948,240	4.7%
Lakes	6,878,546	7,346,667	7,553,670	7,914,930	4.8%
Parklands	6,131,363	6,159,497	6,307,450	6,433,620	2.0%
Recreation Areas	5,943,597	6,287,562	6,522,920	6,590,830	1.0%
Delta Unit	4,324,459	4,489,333	5,177,070	5,266,920	1.7%
Shoreline	5,368,379	5,915,026	6,500,640	6,905,640	6.2%
Total	\$ 37,534,992	\$ 39,265,485	\$ 41,287,250	\$ 43,458,020	5.3%
FUNDING SOURCES:					
101 General Fund	\$ 31,523,437	\$ 31,401,873	\$ 35,020,230	\$ 37,218,500	6.3%
220 Two County LLD	3,187,257	3,352,508	3,736,590	3,785,470	1.3%
221 ECCC LLD	584,271	531,378	623,140	628,430	0.8%
222 Five Canyon Zone	26,188	50,049	26,180	56,720	116.7%
223 Dublin Hills Zone	6,062	6,895	9,220	8,610	-6.6%
224 Walpert Ridge Zone	64,350	37,594	37,750	48,050	27.3%
225 San Ramon Hills Zone	24	-	500	8,500	1600.0%
227 Stone Valley Zone	-	-	630	16,430	2507.9%
253 Gifts	5,100	8,396	26,000	26,000	0.0%
258 McLaughlin Eastshore State F	30,808	26,250	36,770	34,590	-5.9%
259 ECCC HCP Properties	372,839	370,397	407,540	484,560	18.9%
333 Capital	369,295	836,865	-	-	0.0%
336 OTA Projects	1,365,359	2,643,281	1,218,310	1,031,770	-15.3%
554 Major Equip Replacement	-	-	134,000	100,000	-25.4%
Total	\$ 37,534,992	\$ 39,265,485	\$ 41,287,250	\$ 43,458,020	5.3%
STAFFING:					
Regular/Permanent	243.200	245.500	251.250	258.330	7.080
Seasonal/Temporary	26.192	26.492	26.492	26.992	0.500
Total	269.392	271.992	277.742	285.322	7.580

OPERATIONS DIVISION- PARK OPERATIONS

OPERATIONS ADMINISTRATION

PARK OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

Park Operations Administration has a workforce of approximately 370 permanent and seasonal employees at 44 work locations, managing over 120,000 acres of parklands and 1,200 miles of public trails. The Department manages public use of parks and facilities, collects park user fees at numerous sites, controls opening and closure of facilities, performs routine maintenance of grounds and buildings, and provides emergency response to police, fire and environmental emergencies. The Department performs natural resources management activities such as vegetation management and soil conservation to manage, maintain and restore the parklands and retain their important scenic, natural, and cultural values. Administrative staff provide budget administration, leadership and support for units that manage the District's parklands and recreational facilities.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 474,540	\$ 525,017	\$ 595,250	\$ 963,160	61.8%
Supplies	92,126	61,285	113,020	255,270	125.9%
Services	356,469	56,516	374,780	374,780	0.0%
Intra-District Charges	1,077,870	1,101,370	1,114,300	1,407,970	26.4%
Subtotal	\$ 2,001,005	\$ 1,744,188	\$ 2,197,350	\$ 3,001,180	36.6%
PROJECT BUDGET:					
Personnel Services	\$ 353,737	\$ 308,690	\$ 391,070	\$ 396,660	1.4%
Supplies	111,976	89,103	-	-	0.0%
Services	207,928	512,274	-	-	0.0%
Capital Outlay/Equip	59,644	-	-	-	0.0%
Subtotal	\$ 733,284	\$ 910,067	\$ 391,070	\$ 396,660	1.4%
Total Operating/Project	\$ 2,734,290	\$ 2,654,255	\$ 2,588,420	\$ 3,397,840	31.3%
UNIT:					
Administration	\$ 2,734,290	\$ 2,654,255	\$ 2,588,420	\$ 3,397,840	31.3%
Total	\$ 2,734,290	\$ 2,654,255	\$ 2,588,420	\$ 3,397,840	31.3%
FUNDING SOURCES:					
101 General Fund	\$ 1,995,906	\$ 1,737,088	\$ 2,175,350	\$ 2,979,180	37.0%
253 Gifts	5,100	7,100	22,000	22,000	0.0%
336 OTA Projects	733,284	910,067	391,070	396,660	1.4%
Total	\$ 2,734,290	\$ 2,654,255	\$ 2,588,420	\$ 3,397,840	31.3%
STAFFING:					
Regular/Permanent	5.25	5.25	5.25	5.25	-
Seasonal/Temporary	10.54	10.54	10.54	10.54	-
Total	15.79	15.79	15.79	15.79	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

Park Operations Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Administration						
Budget 2018	\$ 986,320	\$ 113,020	\$ 374,780	\$ -	\$ 1,114,300	\$ 2,588,420
Budget 2019	\$ 1,359,820	\$ 255,270	\$ 374,780	\$ -	\$ 1,407,970	\$ 3,397,840
% Change	37.9%	125.9%	0.0%	0.0%	26.4%	31.3%

INTERPRETIVE PARKLANDS UNIT SERVICE DESCRIPTION

Staff operate and maintain parklands, facilities and trails to protect scenic, cultural, and natural resources, and ensure safe public use. Direct communication, efficiency, productivity, and morale is promoted. Supervisors communicate District goals through meetings, written communication, and training. Feedback from staff and visitors is provided to management. Staff work with property owners, agencies and concessionaires to ensure high quality customer service, serve the District's mission, and adhere to contract agreements. Staff maintain and enhance the diverse natural and historic resources in coordination with Planning and Stewardship and I & R Departments. Staff adhere to Grazing Operating Guidelines and meet with Wildland Vegetation staff and grazing lessees periodically. They work collaboratively to identify and achieve resource management, infrastructure, public safety, and aesthetic goals. Mining Operations staff design, construct and maintain the mines and assist Interpretive Unit with interpretive services. They make the mines available for research, provide training in underground safety, and assist in mining-related matters.

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

INTERPRETIVE PARKLANDS UNIT SERVICE BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,859,603	\$ 4,904,303	\$ 5,595,190	\$ 5,770,970	3.1%
Supplies	352,078	352,934	342,180	349,060	2.0%
Services	375,599	424,085	509,110	530,610	4.2%
Equipment	51,821	9,788	-	100,000	0.0%
Intra-District Charges	55,450	56,350	60,600	67,600	11.6%
Subtotal	\$ 5,694,551	\$ 5,747,461	\$ 6,507,080	\$ 6,818,240	4.8%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 17,741	\$ -	\$ -	0.0%
Supplies	11,982	582	-	-	0.0%
Services	68,114	111,252	130,000	130,000	0.0%
Capital Outlay/Equip	379,711	536,108	-	-	0.0%
Subtotal	\$ 459,807	\$ 665,684	\$ 130,000	\$ 130,000	0.0%
Total Operating/Project	\$ 6,154,358	\$ 6,413,144	\$ 6,637,080	\$ 6,948,240	4.7%
UNIT:					
Interpretive Parklands	\$ 6,154,358	\$ 6,413,144	\$ 6,637,080	\$ 6,948,240	4.7%
Total	\$ 6,154,358	\$ 6,413,144	\$ 6,637,080	\$ 6,948,240	
FUNDING SOURCES:					
101 General Fund	\$ 4,593,987	\$ 4,668,266	\$ 5,319,620	\$ 5,413,420	1.8%
220 Two County LLD	539,544	549,244	594,550	600,320	1.0%
221 ECCC LLD	117,745	113,769	122,880	123,960	0.9%
223 Dublin Hills Zone	6,062	6,895	9,220	8,610	-6.6%
224 Walpert Ridge Zone	64,350	37,594	37,750	48,050	27.3%
225 San Ramon Hills Zone	24	-	500	8,500	1600.0%
227 Stone Valley Zone	-	-	630	16,430	2507.9%
253 Gifts/Dickson	-	1,296	4,000	4,000	0.0%
257 Mitigation	-	-	10,390	10,390	0.0%
259 ECCC HCP Properties	372,839	370,397	407,540	484,560	18.9%
333 Capital	298,708	529,696	-	-	0.0%
336 OTA Projects	161,098	135,987	130,000	130,000	0.0%
554 Major Equip Replacement	-	-	-	100,000	0.0%
Total	\$ 6,154,358	\$ 6,413,144	\$ 6,637,080	\$ 6,948,240	4.7%
STAFFING:					
Regular/Permanent	40.25	40.25	43.25	43.25	-
Seasonal/Temporary	1.61	1.61	1.61	2.11	0.50
Total	41.860	41.860	44.860	45.360	0.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location

Unit/Location	Personnel	Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT							
INTERPRETIVE PARKLANDS UNIT							
Administration							
Budget 2018	\$ 305,070	\$ 4,970	\$ 2,640	\$ -	\$ 60,600	\$ 373,280	
Budget 2019	\$ 391,030	\$ 3,970	\$ 3,640	\$ -	\$ 67,600	\$ 466,240	
% Change	28.2%	-20.1%	37.9%	0.0%	11.6%	24.9%	
Bishop Ranch Open Space Regional Preserve							
Budget 2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Budget 2019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Black Diamond Mines							
Budget 2018	\$ 493,120	\$ 42,770	\$ 156,180	\$ -	\$ -	\$ 692,070	
Budget 2019	\$ 487,630	\$ 42,770	\$ 26,180	\$ -	\$ -	\$ 556,580	
% Change	-1.1%	0.0%	-83.2%	0.0%	0.0%	-19.6%	
Black Diamond Mines Regional Preserve							
Budget 2018	\$ 674,560	\$ 40,960	\$ 131,040	\$ -	\$ -	\$ 846,560	
Budget 2019	\$ 680,610	\$ 40,960	\$ 95,040	\$ 100,000	\$ -	\$ 916,610	
% Change	0.9%	0.0%	-27.5%	0.0%	0.0%	8.3%	
Brushy Peak							
Budget 2018	\$ 134,120	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 140,450	
Budget 2019	\$ 137,530	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 143,860	
% Change	2.5%	0.0%	0.0%	0.0%	0.0%	2.4%	
Calaveras Ridge Trail							
Budget 2018	\$ 81,010	\$ 12,150	\$ -	\$ -	\$ -	\$ 93,160	
Budget 2019	\$ 84,960	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 97,110	
% Change	4.9%	-24.7%	0.0%	0.0%	0.0%	4.2%	
Deer Valley Regional Park							
Budget 2018	\$ 230,020	\$ -	\$ 2,650	\$ -	\$ -	\$ 232,670	
Budget 2019	\$ 245,530	\$ -	\$ 2,650	\$ -	\$ -	\$ 248,180	
% Change	6.7%	0.0%	0.0%	0.0%	0.0%	6.7%	
Dry Creek Pioneer Regional Park							
Budget 2018	\$ 241,190	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 271,550	
Budget 2019	\$ 259,880	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 290,240	
% Change	7.7%	0.0%	0.0%	0.0%	0.0%	6.9%	
Dublin Hills							
Budget 2018	\$ 28,330	\$ 2,100	\$ 500	\$ -	\$ -	\$ 30,930	
Budget 2019	\$ 25,990	\$ 2,100	\$ 500	\$ -	\$ -	\$ 28,590	
% Change	-8.3%	0.0%	0.0%	0.0%	0.0%	-7.6%	
Garin Regional Park							
Budget 2018	\$ 653,180	\$ 34,470	\$ 39,640	\$ -	\$ -	\$ 727,290	
Budget 2019	\$ 658,000	\$ 41,970	\$ 89,640	\$ -	\$ -	\$ 789,610	
% Change	0.7%	21.8%	126.1%	0.0%	0.0%	8.6%	

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
INTERPRETIVE PARKLANDS UNIT						
Las Trampas Wilderness Regional Preserve						
Budget 2018	\$ 651,850	\$ 59,020	\$ 100,630	\$ -	\$ -	\$ 811,500
Budget 2019	\$ 655,450	\$ 62,400	\$ 98,130	\$ -	\$ -	\$ 815,980
% Change	0.6%	5.7%	-2.5%	0.0%	0.0%	0.6%
Las Trampas to Mt. Diablo						
Budget 2018	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
Budget 2019	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mission Peak Regional Preserve						
Budget 2018	\$ 244,930	\$ 6,990	\$ 13,220	\$ -	\$ -	\$ 265,140
Budget 2019	\$ 247,110	\$ 6,990	\$ 13,220	\$ -	\$ -	\$ 267,320
% Change	0.9%	0.0%	0.0%	0.0%	0.0%	0.8%
Morgan Territory Regional Preserve						
Budget 2018	\$ -	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 17,250
Budget 2019	\$ -	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 17,250
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pleasanton Ridge Regional Park						
Budget 2018	\$ 660,640	\$ 37,320	\$ 47,320	\$ -	\$ -	\$ 745,280
Budget 2019	\$ 680,060	\$ 37,320	\$ 47,320	\$ -	\$ -	\$ 764,700
% Change	2.9%	0.0%	0.0%	0.0%	0.0%	2.6%
Round Valley Regional Preserve						
Budget 2018	\$ 122,880	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ 131,710
Budget 2019	\$ 123,960	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ 132,790
% Change	0.9%	0.0%	0.0%	0.0%	0.0%	0.8%
Sunol/Ohlone Regional Wilderness						
Budget 2018	\$ 556,220	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 615,710
Budget 2019	\$ 564,600	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 624,090
% Change	1.5%	0.0%	0.0%	0.0%	0.0%	1.4%
Sycamore Valley Open Space Regional Preserve						
Budget 2018	\$ 115,590	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 121,100
Budget 2019	\$ 116,820	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 122,330
% Change	1.1%	0.0%	0.0%	0.0%	0.0%	1.0%
Vargas Plateau						
Budget 2018	\$ 113,630	\$ 6,720	\$ 8,000	\$ -	\$ -	\$ 128,350
Budget 2019	\$ 117,310	\$ 6,720	\$ 8,000	\$ -	\$ -	\$ 132,030
% Change	3.2%	0.0%	0.0%	0.0%	0.0%	2.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
INTERPRETIVE PARKLANDS UNIT						
Vasco Caves						
Budget 2018	\$ 1,680	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ 55,210
Budget 2019	\$ 1,650	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ 55,180
% Change	-1.8%	0.0%	0.0%	0.0%	0.0%	-0.1%
Vasco Hills (formerly Vasco Corridor)						
Budget 2018	\$ 287,170	\$ 21,060	\$ 29,010	\$ -	\$ -	\$ 337,240
Budget 2019	\$ 292,850	\$ 21,060	\$ 35,010	\$ -	\$ -	\$ 348,920
% Change	2.0%	0.0%	20.7%	0.0%	0.0%	3.5%
Total Interpretive Parklands Unit						
Budget 2018	\$ 5,595,190	\$ 342,180	\$ 639,110	\$ -	\$ 60,600	\$ 6,637,080
Budget 2019	\$ 5,770,970	\$ 349,060	\$ 660,610	\$ 100,000	\$ 67,600	\$ 6,948,240
% Change	3.1%	2.0%	3.4%	0.0%	11.6%	4.7%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

LAKES UNIT SERVICE DESCRIPTION & BUDGET

Lakes Unit staff will provide outstanding customer service in all aspects of park operations. Uniformed staff will make public contact with a personal introduction and be prepared to respond to the public as needed. There is active participation with local water districts and water contractors to stay informed and involved in water delivery issues that affect lake levels, water quality and impacts on water recreation and its effect on public accessibility. There is commitment to work with water district contractors (Department of Water Resources, Zone 7, Alameda County Water District, EBMUD and Santa Clara Water District) to continue the Quagga/Zebra mussel boat inspection program in order to preserve and protect valued water recreation resources. Staff maintain a clean, safe standard throughout the Lakes Unit by maintaining a consistent standard for park maintenance, annual tree hazard evaluation, and annual safety inspections as well as practicing good fiscal responsibility by committing to the District's greening initiative through the use of sustainable products and recycling collection in park and work locations.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,538,948	\$ 5,553,315	\$ 6,292,730	\$ 6,518,040	3.6%
Supplies	433,370	468,250	409,340	476,040	16.3%
Services	678,212	615,587	672,800	856,600	27.3%
Equipment	155,268	59,285	67,000	-	-100.0%
Debt Service/Leases	-	-	-	-	0.0%
Intra-District Charges	56,500	46,800	46,800	64,250	37.3%
Subtotal	\$ 6,862,298	\$ 6,743,237	\$ 7,488,670	\$ 7,914,930	5.7%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 124,415	\$ -	\$ -	0.0%
Supplies	2,688	138,032	-	-	0.0%
Services	1,559	340,508	65,000	-	-100.0%
Capital Outlay/Equip	12,000	475	-	-	0.0%
Subtotal	\$ 16,248	\$ 603,431	\$ 65,000	\$ -	-100.0%
Total Operating/Project	\$ 6,878,546	\$ 7,346,667	\$ 7,553,670	\$ 7,914,930	4.8%
UNIT:					
Lakes	\$ 6,878,546	\$ 7,346,667	\$ 7,553,670	\$ 7,914,930	4.8%
Total	\$ 6,878,546	\$ 7,346,667	\$ 7,553,670	\$ 7,914,930	
FUNDING SOURCES:					
101 General Fund	\$ 6,348,828	\$ 6,156,719	\$ 6,825,350	\$ 7,322,760	7.3%
220 Two County LLD	513,470	586,518	596,320	592,170	-0.7%
333 Capital	12,000	475	-	-	0.0%
336 OTA Projects	4,247	602,955	65,000	-	-100.0%
554 Major Equip Replacement	-	-	67,000	-	-100.0%
Total	\$ 6,878,546	\$ 7,346,667	\$ 7,553,670	\$ 7,914,930	4.8%
STAFFING:					
Regular/Permanent	49.100	49.100	50.350	53.350	3.00
Seasonal/Temporary	4.320	4.320	4.320	4.320	-
Total	53.420	53.420	54.670	57.670	3.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
LAKES UNIT						
Administrative						
Budget 2018	\$ 321,250	\$ 2,030	\$ 2,860	\$ -	\$ 46,800	\$ 372,940
Budget 2019	\$ 339,540	\$ 2,030	\$ 2,860	\$ -	\$ 64,250	\$ 408,680
% Change	5.7%	0.0%	0.0%	0.0%	37.3%	9.6%
Alameda County Trails						
Budget 2018	\$ 553,460	\$ 33,580	\$ 12,780	\$ -	\$ -	\$ 599,820
Budget 2019	\$ 560,890	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 618,750
% Change	1.3%	0.0%	90.0%	0.0%	0.0%	3.2%
Coyote Hills Regional Park						
Budget 2018	\$ 779,820	\$ 44,980	\$ 77,870	\$ -	\$ -	\$ 902,670
Budget 2019	\$ 786,800	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 916,650
% Change	0.9%	0.0%	9.0%	0.0%	0.0%	1.5%
Del Valle Regional Park						
Budget 2018	\$ 1,735,690	\$ 141,550	\$ 228,790	\$ 67,000	\$ -	\$ 2,173,030
Budget 2019	\$ 1,735,050	\$ 141,550	\$ 243,790	\$ -	\$ -	\$ 2,120,390
% Change	0.0%	0.0%	6.6%	-100.0%	0.0%	-2.4%
Dumbarton Quarry						
Budget 2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2019	\$ 150,650.00	\$ 66,700.00	\$ 117,800.00	\$ -	\$ -	\$ 335,150
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lake Chabot Regional Park						
Budget 2018	\$ 979,230	\$ 54,030	\$ 82,640	\$ -	\$ -	\$ 1,115,900
Budget 2019	\$ 987,630	\$ 54,030	\$ 92,140	\$ -	\$ -	\$ 1,133,800
% Change	0.9%	0.0%	11.5%	0.0%	0.0%	1.6%
Little Hills						
Budget 2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarry Lakes						
Budget 2018	\$ 874,820	\$ 50,080	\$ 89,490	\$ -	\$ -	\$ 1,014,390
Budget 2019	\$ 874,600	\$ 50,080	\$ 89,490	\$ -	\$ -	\$ 1,014,170
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Redwood Canyon Golf Course						
Budget 2018	\$ -	\$ 1,760	\$ 45,720	\$ -	\$ -	\$ 47,480
Budget 2019	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
% Change	0.0%	0.0%	21.9%	0.0%	0.0%	21.1%
Shadow Cliffs						
Budget 2018	\$ 1,048,460	\$ 79,070	\$ 197,050	\$ -	\$ -	\$ 1,324,580
Budget 2019	\$ 1,082,880	\$ 79,070	\$ 145,050	\$ -	\$ -	\$ 1,307,000
% Change	3.3%	0.0%	-26.4%	0.0%	0.0%	-1.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
LAKES UNIT						
Tassajara Creek Trail						
Budget 2018	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
Budget 2019	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Lakes Unit						
Budget 2018	\$ 6,292,730	\$ 409,340	\$ 737,800	\$ 67,000	\$ 46,800	\$ 7,553,670
Budget 2019	\$ 6,518,040	\$ 476,040	\$ 856,600	\$ -	\$ 64,250	\$ 7,914,930
% Change	3.6%	16.3%	16.1%	-100.0%	37.3%	4.8%

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

PARKLAND UNIT SERVICE DESCRIPTION & BUDGET

Parkland staff allocate resources to operate and maintain parks, trails, and the Botanic Garden safely and efficiently for public use. They achieve a high standard of safety, cleanliness, and maintenance of park facilities. Staff undertake vegetation management projects and practices to support the Tree Hazard Assessment and Wildland Vegetation Management Programs. They implement the District's Good Neighbor Policy to maintain positive relationships with adjacent property owners. They administer operating agreements for twelve concessions and work to ensure compliance with agreements to guarantee high level of service to the public. Communication with the public is a priority. Staff keep information panels updated with relevant material, and respond quickly to phone calls, letters, and e-mails. They develop strategies with the Unit's Park Supervisors to implement ADA upgrades. Staff are aware of District sustainability goals, and implement sustainable work practices.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,957,710	\$ 4,990,167	\$ 5,485,360	\$ 5,555,600	1.3%
Supplies	343,830	265,694	261,460	255,560	-2.3%
Services	510,650	532,432	490,160	556,110	13.5%
Equipment	212,759	29,266	-	-	0.0%
Intra-District Charges	12,000	30,070	31,610	31,610	0.0%
Subtotal	\$ 6,036,948	\$ 5,847,629	\$ 6,268,590	\$ 6,398,880	2.1%
PROJECT BUDGET:					
Personnel Services	\$ 34,381	\$ 42,507	\$ 38,860	\$ 34,740	-10.6%
Supplies	6,794	30,245	-	-	0.0%
Services	53,240	83,943	-	-	0.0%
Capital Outlay/Equip	-	155,173	-	-	0.0%
Subtotal	\$ 94,415	\$ 311,868	\$ 38,860	\$ 34,740	-10.6%
Total Operating/Project	\$ 6,131,363	\$ 6,159,497	\$ 6,307,450	\$ 6,433,620	2.0%
DEPARTMENTS:					
Parklands	\$ 6,131,363	\$ 6,159,497	\$ 6,307,450	\$ 6,433,620	2.0%
Total	\$ 6,131,363	\$ 6,159,497	\$ 6,307,450	\$ 6,433,620	2.0%
FUNDING SOURCES:					
101 General Fund	\$ 5,733,816	\$ 5,560,653	\$ 5,894,630	\$ 6,039,890	2.5%
220 Two County LLD	303,132	286,976	373,960	358,990	-4.0%
333 Capital	53,369	155,173	-	-	0.0%
336 OTA Projects	41,046	156,696	38,860	34,740	-10.6%
Total	\$ 6,131,363	\$ 6,159,497	\$ 6,307,450	\$ 6,433,620	2.0%
STAFFING:					
Regular/Permanent	41.700	42.200	42.200	42.700	0.50
Seasonal/Temporary	2.785	2.885	2.885	2.885	-
Total	44.485	45.085	45.085	45.585	0.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

Parkland Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
PARKLAND UNIT						
Administrative						
Budget 2018	\$ 323,110	\$ 3,100	\$ 3,140	\$ -	\$ 31,610	\$ 360,960
Budget 2019	\$ 343,610	\$ 3,120	\$ 3,120	\$ -	\$ 31,610	\$ 381,460
% Change	6.3%	0.6%	-0.6%	0.0%	0.0%	5.7%
Anthony Chabot Regional Park						
Budget 2018	\$ 1,144,040	\$ 85,240	\$ 95,350	\$ -	\$ -	\$ 1,324,630
Budget 2019	\$ 1,103,400	\$ 75,890	\$ 106,850	\$ -	\$ -	\$ 1,286,140
% Change	-3.6%	-11.0%	12.1%	0.0%	0.0%	-2.9%
Botanic Garden						
Budget 2018	\$ 900,500	\$ 23,460	\$ 19,500	\$ -	\$ -	\$ 943,460
Budget 2019	\$ 934,960	\$ 24,560	\$ 18,400	\$ -	\$ -	\$ 977,920
% Change	3.8%	4.7%	-5.6%	0.0%	0.0%	3.7%
Leona Canyon						
Budget 2018	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
Budget 2019	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Redwood Regional Park						
Budget 2018	\$ 654,060	\$ 32,520	\$ 44,380	\$ -	\$ -	\$ 730,960
Budget 2019	\$ 682,000	\$ 33,060	\$ 39,240	\$ -	\$ -	\$ 754,300
% Change	4.3%	1.7%	-11.6%	0.0%	0.0%	3.2%
Sibley/Claremont/Huckleberry Regional Preserves						
Budget 2018	\$ 607,010	\$ 25,680	\$ 24,490	\$ -	\$ -	\$ 657,180
Budget 2019	\$ 615,080	\$ 26,700	\$ 24,070	\$ -	\$ -	\$ 665,850
% Change	1.3%	4.0%	-1.7%	0.0%	0.0%	1.3%
Tilden Regional Park						
Budget 2018	\$ 1,300,460	\$ 61,350	\$ 265,520	\$ -	\$ -	\$ 1,627,330
Budget 2019	\$ 1,311,280	\$ 62,120	\$ 326,650	\$ -	\$ -	\$ 1,700,050
% Change	0.8%	1.3%	23.0%	0.0%	0.0%	4.5%
Wildcat Canyon/Alvarado Regional Parks						
Budget 2018	\$ 594,990	\$ 26,930	\$ 37,780	\$ -	\$ -	\$ 659,700
Budget 2019	\$ 600,010	\$ 26,930	\$ 37,780	\$ -	\$ -	\$ 664,720
% Change	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%
Total Parkland Unit						
Budget 2018	\$ 5,524,170	\$ 261,460	\$ 490,160	\$ -	\$ 31,610	\$ 6,307,400
Budget 2019	\$ 5,590,340	\$ 255,560	\$ 556,110	\$ -	\$ 31,610	\$ 6,433,620
% Change	1.2%	-2.3%	13.5%	0.0%	0.0%	2.0%

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

RECREATION AREAS UNIT SERVICE DESCRIPTION & BUDGET

The Unit promotes increased customer satisfaction and loyalty through efficient and effective park operations. The Unit provides outstanding customer service in all aspects of park operations through public contacts that result in satisfied park visitors. The Unit operates and maintains park facilities at the highest standards for public use within available resources and manages the District's "Good Neighbor" policy to maintain positive relations with adjacent property owners and outside agencies. Concessionaire agreements are managed to ensure a high quality of customer service and maximum financial return to the District. The Unit enhances efficiency, productivity, and self-esteem through training and team building techniques; and ensures that work sites are clean, safe, secure, and functional for staff efficiency.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,759,753	\$ 4,975,516	\$ 5,296,660	\$ 5,378,370	1.5%
Supplies	415,274	403,219	465,170	414,940	-10.8%
Services	731,931	689,865	675,140	765,140	13.3%
Equipment	-	-	35,000	-	-100.0%
Intra-District Charges	21,400	25,380	25,380	32,380	27.6%
Subtotal	\$ 5,928,358	\$ 6,093,980	\$ 6,497,350	\$ 6,590,830	1.4%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 65,261.25	\$ -	\$ -	0.0%
Supplies	-	1,778	-	-	0.0%
Services	15,239	78,913	25,570	-	-100.0%
Capital Outlay/Equip	-	47,631	-	-	0.0%
Subtotal	\$ 15,239	\$ 193,583	\$ 25,570	\$ -	-100.0%
Total Operating/Project	\$ 5,943,597	\$ 6,287,562	\$ 6,522,920	\$ 6,590,830	1.0%
DEPARTMENTS:					
Recreation Areas	\$ 5,943,597	\$ 6,287,562	\$ 6,522,920	\$ 6,590,830	1.0%
Total	\$ 5,943,597	\$ 6,287,562	\$ 6,522,920	\$ 6,590,830	1.0%
FUNDING SOURCES:					
101 General Fund	\$ 5,902,170	\$ 6,043,931	\$ 6,471,170	\$ 6,534,110	1.0%
222 Five Canyon Zone	26,188	50,049	26,180	56,720	116.7%
333 Capital	-	47,631	-	-	0.0%
336 OTA Projects	15,239	145,952	25,570	-	-100.0%
Total	\$ 5,943,597	\$ 6,287,562	\$ 6,522,920	\$ 6,590,830	1.0%
STAFFING:					
Regular/Permanent	38.83	38.83	39.33	39.33	-
Seasonal/Temporary	5.117	5.117	5.117	5.117	-
Total	43.947	43.947	44.447	44.447	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

Recreation Areas Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
RECREATION AREAS UNIT						
Administrative						
Budget 2018	\$ 340,550	\$ 3,440	\$ 9,920	\$ -	\$ 25,380	\$ 379,290
Budget 2019	\$ 345,020	\$ 3,440	\$ 9,920	\$ -	\$ 32,380	\$ 390,760
% Change	1.3%	0.0%	0.0%	0.0%	27.6%	3.0%
Alternative Work Program Supervisor						
Budget 2018	\$ 127,430	\$ 5,000	\$ 7,360	\$ -	\$ -	\$ 139,790
Budget 2019	\$ 131,810	\$ 5,000	\$ 7,360	\$ -	\$ -	\$ 144,170
% Change	3.4%	0.0%	0.0%	0.0%	0.0%	3.1%
Cull Canyon Regional Recreation Area						
Budget 2018	\$ 619,660	\$ 51,420	\$ 71,020	\$ -	\$ -	\$ 742,100
Budget 2019	\$ 617,680	\$ 46,520	\$ 71,020	\$ -	\$ -	\$ 735,220
% Change	-0.3%	-9.5%	0.0%	0.0%	0.0%	-0.9%
Contra Loma Regional Park						
Budget 2018	\$ 1,198,430	\$ 137,670	\$ 153,360	\$ -	\$ -	\$ 1,489,460
Budget 2019	\$ 1,217,670	\$ 128,340	\$ 174,360	\$ -	\$ -	\$ 1,520,370
% Change	1.6%	-6.8%	13.7%	0.0%	0.0%	2.1%
Diablo Foothills Regional Park						
Budget 2018	\$ 500,120	\$ 37,650	\$ 51,170	\$ -	\$ -	\$ 588,940
Budget 2019	\$ 510,480	\$ 37,650	\$ 51,170	\$ -	\$ -	\$ 599,300
% Change	2.1%	0.0%	0.0%	0.0%	0.0%	1.8%
Don Castro Regional Recreation Area						
Budget 2018	\$ 616,880	\$ 105,110	\$ 90,570	\$ 35,000	\$ -	\$ 847,560
Budget 2019	\$ 634,200	\$ 69,110	\$ 115,570	\$ -	\$ -	\$ 818,880
% Change	2.8%	-34.2%	27.6%	-100.0%	0.0%	-3.4%
Kennedy Grove Regional Recreation Area						
Budget 2018	\$ 461,810	\$ 28,780	\$ 64,600	\$ -	\$ -	\$ 555,190
Budget 2019	\$ 472,980	\$ 28,780	\$ 39,030	\$ -	\$ -	\$ 540,790
% Change	2.4%	0.0%	-39.6%	0.0%	0.0%	-2.6%
Roberts Regional Recreation Area						
Budget 2018	\$ 712,780	\$ 50,900	\$ 86,090	\$ -	\$ -	\$ 849,770
Budget 2019	\$ 718,260	\$ 50,900	\$ 117,090	\$ -	\$ -	\$ 886,250
% Change	0.8%	0.0%	36.0%	0.0%	0.0%	4.3%
Temescal Regional Recreation Area						
Budget 2018	\$ 719,000	\$ 45,200	\$ 166,620	\$ -	\$ -	\$ 930,820
Budget 2019	\$ 730,270	\$ 45,200	\$ 179,620	\$ -	\$ -	\$ 955,090
% Change	1.6%	0.0%	7.8%	0.0%	0.0%	2.6%
Total Recreation Areas Unit						
Budget 2018	\$ 5,296,660	\$ 465,170	\$ 700,710	\$ 35,000	\$ 25,380	\$ 6,522,920
Budget 2019	\$ 5,378,370	\$ 414,940	\$ 765,140	\$ -	\$ 32,380	\$ 6,590,830
% Change	1.5%	-10.8%	9.2%	-100.0%	27.6%	1.0%

OPERATIONS DIVISION- PARK OPERATIONS

DELTA UNIT

DELTA UNIT SERVICE DESCRIPTION & BUDGET

Delta Unit staff are highly motivated and dedicated, and provide the public with a safe and well-maintained trail system thus enhancing their experience along the 100 miles of multi-use Regional Trails. The Unit utilizes Measure J and other available funding to make repairs in specific areas and maintain the trail system to the highest safety standards. They monitor the many operating agreements with other agencies to ensure that regulatory practices and operating agreements conditions are followed, thereby ensuring public safety and providing the highest level of service to the public. They maintain regular contact with the Sheriff's Alternative Work Program (AWP) staff in Alameda and Contra Costa Counties to provide unskilled labor on a variety of project work, which frees park staff to focus attention on the daily operations of the Regional Trails and other District parks.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,607,301	\$ 3,642,663	\$ 4,198,710	\$ 4,323,510	3.0%
Supplies	234,706	208,876	288,000	277,750	-3.6%
Services	449,693	584,017	633,690	635,290	0.3%
Equipment	-	-	31,900	-	-100.0%
Intra-District Charges	32,760	32,760	24,770	30,370	22.6%
Subtotal	\$ 4,324,459	\$ 4,468,316	\$ 5,177,070	\$ 5,266,920	1.7%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 809	\$ -	\$ -	0.0%
Supplies	-	6,219	-	-	0.0%
Services	-	10,040	-	-	0.0%
Capital Outlay/Equip	-	3,950	-	-	0.0%
Subtotal	\$ -	\$ 21,017	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,324,459	\$ 4,489,333	\$ 5,177,070	\$ 5,266,920	1.7%
DEPARTMENTS:					
Reg Trails/Alt Work Programs	\$ 4,324,459	\$ 4,489,333	\$ 5,177,070	\$ 5,266,920	1.7%
Total	\$ 4,324,459	\$ 4,489,333	\$ 5,177,070	\$ 5,266,920	
FUNDING SOURCES:					
101 General Fund	\$ 2,352,374	\$ 2,486,103	\$ 2,876,170	\$ 2,904,980	1.0%
220 Two County LLD	1,505,559	1,564,604	1,800,640	1,857,470	3.2%
221 ECCC LLD	466,526	417,609	500,260	504,470	0.8%
333 Capital	-	3,950	-	-	0.0%
336 OTA Projects	-	17,067	-	-	0.0%
Total	\$ 4,324,459	\$ 4,489,333	\$ 5,177,070	\$ 5,266,920	1.7%
STAFFING:					
Regular/Permanent	31.22	31.27	31.27	31.50	0.23
Seasonal/Temporary	0.75	0.75	0.75	0.75	-
Total	31.97	32.02	32.02	32.25	0.23

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Park / Trail Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
DELTA UNIT						
Administrative						
Budget 2018	\$ 333,260	\$ 8,650	\$ 326,090	\$ -	\$ 24,770	\$ 692,770
Budget 2019	\$ 343,580	\$ 11,150	\$ 320,690	\$ -	\$ 30,370	\$ 705,790
% Change	3.1%	28.9%	-1.7%	0.0%	22.6%	1.9%
Alternative Work Program - Alameda County						
Budget 2018	\$ 131,060	\$ 5,030	\$ 3,160	\$ -	\$ -	\$ 139,250
Budget 2019	\$ 132,230	\$ 5,030	\$ 3,160	\$ -	\$ -	\$ 140,420
% Change	0.9%	0.0%	0.0%	0.0%	0.0%	0.8%
Alternative Work Program - Contra Costa County						
Budget 2018	\$ 131,360	\$ 6,430	\$ 2,050	\$ -	\$ -	\$ 139,840
Budget 2019	\$ 132,830	\$ 6,430	\$ 2,050	\$ -	\$ -	\$ 141,310
% Change	1.1%	0.0%	0.0%	0.0%	0.0%	1.1%
Antioch-Oakley Regional Shoreline						
Budget 2018	\$ 132,470	\$ 26,070	\$ 28,650	\$ -	\$ -	\$ 187,190
Budget 2019	\$ 133,490	\$ 26,070	\$ 34,650	\$ -	\$ -	\$ 194,210
% Change	0.8%	0.0%	20.9%	0.0%	0.0%	3.8%
Bay Point Regional Shoreline						
Budget 2018	\$ 99,200	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 110,270
Budget 2019	\$ 99,880	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 110,950
% Change	0.7%	0.0%	0.0%	0.0%	0.0%	0.6%
Big Break Regional Shoreline						
Budget 2018	\$ 258,690	\$ 41,350	\$ 78,630	\$ -	\$ -	\$ 378,670
Budget 2019	\$ 260,650	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 370,630
% Change	0.8%	0.0%	-12.7%	0.0%	0.0%	-2.1%
Briones Regional Park						
Budget 2018	\$ 686,790	\$ 45,130	\$ 33,680	\$ -	\$ -	\$ 765,600
Budget 2019	\$ 695,240	\$ 35,130	\$ 30,680	\$ -	\$ -	\$ 761,050
% Change	1.2%	-22.2%	-8.9%	0.0%	0.0%	-0.6%
CA State Riding & Hiking Trail						
Budget 2018	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
Budget 2019	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Carquinez Strait Regional Shoreline						
Budget 2018	\$ 380,310	\$ 12,770	\$ 16,770	\$ -	\$ -	\$ 409,850
Budget 2019	\$ 400,880	\$ 12,770	\$ 29,270	\$ -	\$ -	\$ 442,920
% Change	5.4%	0.0%	74.5%	0.0%	0.0%	8.1%
Concord Hills						
Budget 2018	\$ 57,110	\$ 25,000	\$ -	\$ 31,900	\$ -	\$ 114,010
Budget 2019	\$ 119,190	\$ 5,000	\$ -	\$ -	\$ -	\$ 124,190
% Change	108.7%	-80.0%	0.0%	-100.0%	0.0%	8.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
DELTA UNIT						
Contra Costa Trails						
Budget 2018	\$ 943,880	\$ 42,150	\$ 19,160	\$ -	\$ -	\$ 1,005,190
Budget 2019	\$ 960,590	\$ 59,400	\$ 21,020	\$ -	\$ -	\$ 1,041,010
% Change	1.8%	40.9%	9.7%	0.0%	0.0%	3.6%
Crockett Hills Regional Park						
Budget 2018	\$ 114,610	\$ 5,740	\$ 5,330	\$ -	\$ -	\$ 125,680
Budget 2019	\$ 115,830	\$ 5,740	\$ 5,330	\$ -	\$ -	\$ 126,900
% Change	1.1%	0.0%	0.0%	0.0%	0.0%	1.0%
Delta Access						
Budget 2018	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
Budget 2019	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
% Change	0.0%	0%	0%	0%	0%	0%
Delta de Anza Trail						
Budget 2018	\$ 19,470	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 30,200
Budget 2019	\$ 29,130	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 39,860
% Change	49.6%	0.0%	0.0%	0.0%	0.0%	32.0%
East Contra Costa Trails						
Budget 2018	\$ 516,620	\$ 21,790	\$ 25,880	\$ -	\$ -	\$ 564,290
Budget 2019	\$ 521,500	\$ 21,790	\$ 25,880	\$ -	\$ -	\$ 569,170
% Change	0.9%	0.0%	0.0%	0.0%	0.0%	0.9%
Marsh Creek Trail						
Budget 2018	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
Budget 2019	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
(Radke) Martinez Regional Shoreline						
Budget 2018	\$ 393,880	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 474,760
Budget 2019	\$ 378,490	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 459,370
% Change	-3.9%	0.0%	0.0%	0.0%	0.0%	-3.2%
Iron Horse Trail						
Budget 2018	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
Budget 2019	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Water Bird Regional Preserve						
Budget 2018	\$ -	\$ 2,860	\$ 2,520	\$ -	\$ -	\$ 5,380
Budget 2019	\$ -	\$ 2,860	\$ 2,520	\$ -	\$ -	\$ 5,380
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Delta Unit						
Budget 2018	\$ 4,141,600	\$ 258,000	\$ 620,330	\$ -	\$ 24,770	\$ 5,044,700
Budget 2019	\$ 4,323,510	\$ 277,750	\$ 635,290	\$ -	\$ 30,370	\$ 5,266,920
% Change	4.4%	7.7%	2.4%	0.0%	22.6%	4.4%

OPERATIONS DIVISION- PARK OPERATIONS

SHORELINE UNIT

SHORELINE UNIT SERVICE DESCRIPTION & BUDGET

The Shoreline Unit strives to maintain parks to the highest standard by setting expectations and following through with staff. Coordinating equipment, materials, and resources encourages sharing of knowledge and experience, which results in greater efficiency and safe, well maintained facilities. The Shoreline Unit seeks to ensure satisfied park visitors through outstanding customer service in all aspects of daily operation. Current information is provided to park visitors via employee contacts, information panels, and brochures. Staff monitors operating agreements with California State Parks, Department of Fish and Wildlife, Waste Management, cities, counties and agencies that encompass the parks, and both commercial and private park neighbors.

The Shoreline Unit management team participates in BCDC's Adapting to Rising Tides project to learn and give input on the impacts of future sea-level rise. Staff trains with other agencies twice annually to maintain proficiency in oil spill boom deployment. They also participate in oil spill drills sponsored by the California Department of Fish & Wildlife Office of Spill Prevention and Response (OSPR), the United States Coast Guard, and refineries that are located near our parks. Staff is proud of the many miles of Bay Trail maintained by the unit. Shoreline parks are important to the Bay Water Trail and we continually seek to add sites on the District's shoreline to the Trail. Staff works to improve greening and recycling efforts for park visitors and staff. The Park Supervisors collaborate with other District departments on projects involving cultural resources, water quality, wildlife protection, habitat enhancements, volunteer opportunities, and trails.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,025,488	\$ 4,082,695	\$ 4,663,570	\$ 5,133,160	10.1%
Supplies	225,252	340,283	304,170	357,170	17.4%
Services	525,250	582,916	748,510	811,010	8.3%
Equipment	86,827	35,676	102,250	30,000	-70.7%
Intra-District Charges	89,900	98,960	114,330	103,930	-9.1%
Subtotal	\$ 4,952,717	\$ 5,140,530	\$ 5,932,830	\$ 6,435,270	8.5%
PROJECT BUDGET:					
Personnel Services	\$ 362,798	\$ 423,622	\$ 442,640	\$ 450,370	1.7%
Supplies	15,704	84,394	-	-	0.0%
Services	31,942	166,741	125,170	20,000	-84.0%
Capital Outlay/Equip	5,218	99,739	-	-	0.0%
Subtotal	\$ 415,662	\$ 774,496	\$ 567,810	\$ 470,370	-17.2%
Total Operating/Project	\$ 5,368,379	\$ 5,915,026	\$ 6,500,640	\$ 6,905,640	6.2%
UNIT:					
Shoreline	\$ 5,368,379	\$ 5,915,026	\$ 6,500,640	\$ 6,905,640	6.2%
Total	\$ 5,368,379	\$ 5,915,026	\$ 6,500,640	\$ 6,905,640	6.2%
FUNDING SOURCES:					
101 General Fund	\$ 4,596,356	\$ 4,749,114	\$ 5,457,940	\$ 6,024,160	10.4%
220 Two County LLD	325,553	365,166	371,120	376,520	1.5%
258 McLaughlin Eastshore State Pa	30,808	26,250	36,770	34,590	-5.9%
333 Capital	5,218	99,939	-	-	0.0%
336 OTA Projects	410,444	674,556	567,810	470,370	-17.2%
554 Major Equip Replacement	-	-	67,000	-	-100.0%
Total	\$ 5,368,379	\$ 5,915,026	\$ 6,500,640	\$ 6,905,640	6.2%
STAFFING:					
Regular/Permanent	36.85	38.60	39.60	42.95	3.35
Seasonal/Temporary	1.07	1.27	1.27	1.27	-
Total	37.92	39.87	40.87	44.22	3.35

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
SHORELINE UNIT						
Administrative						
Budget 2018	\$ 324,720	\$ 3,940	\$ 8,740	\$ -	\$ 114,330	\$ 451,730
Budget 2019	\$ 335,800	\$ 2,940	\$ 9,740	\$ -	\$ 103,930	\$ 452,410
% Change	3.4%	-25.4%	11.4%	0.0%	-9.1%	0.2%
Bridge Yard Building						
Budget 2018	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ 150,000
Budget 2019	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ 150,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Crown Regional Shoreline						
Budget 2018	\$ 1,121,570	\$ 69,620	\$ 163,380	\$ 35,250	\$ -	\$ 1,389,820
Budget 2019	\$ 1,133,900	\$ 59,620	\$ 176,380	\$ -	\$ -	\$ 1,369,900
% Change	1.1%	-14.4%	8.0%	-100.0%	0.0%	-1.4%
Eastshore State Park						
Budget 2018	\$ 339,870	\$ 21,500	\$ 54,540	\$ -	\$ -	\$ 415,910
Budget 2019	\$ 502,250	\$ 59,000	\$ 24,540	\$ 30,000	\$ -	\$ 615,790
% Change	47.8%	174.4%	-55.0%	0.0%	0.0%	48.1%
Hayward Regional Shoreline						
Budget 2018	\$ 526,820	\$ 20,950	\$ 30,530	\$ -	\$ -	\$ 578,300
Budget 2019	\$ 531,700	\$ 17,450	\$ 29,030	\$ -	\$ -	\$ 578,180
% Change	0.9%	-16.7%	-4.9%	0.0%	0.0%	0.0%
Martin Luther King Jr. Regional Shoreline						
Budget 2018	\$ 858,650	\$ 35,280	\$ 94,820	\$ -	\$ -	\$ 988,750
Budget 2019	\$ 863,830	\$ 32,280	\$ 99,890	\$ -	\$ -	\$ 996,000
% Change	0.6%	-8.5%	5.3%	0.0%	0.0%	0.7%
Miller/Knox Regional Shoreline						
Budget 2018	\$ 752,000	\$ 21,050	\$ 153,270	\$ 67,000	\$ -	\$ 993,320
Budget 2019	\$ 776,630	\$ 21,050	\$ 166,270	\$ -	\$ -	\$ 963,950
% Change	3.3%	0.0%	8.5%	-100.0%	0.0%	-3.0%
Oyster Bay Regional Shoreline						
Budget 2018	\$ 261,970	\$ 9,400	\$ 14,110	\$ -	\$ -	\$ 285,480
Budget 2019	\$ 378,700	\$ 9,400	\$ 21,110	\$ -	\$ -	\$ 409,210
% Change	44.6%	0.0%	49.6%	0.0%	0.0%	43.3%
Point Isabel Regional Shoreline						
Budget 2018	\$ -	\$ 57,460	\$ 46,570	\$ -	\$ -	\$ 104,030
Budget 2019	\$ -	\$ 81,460	\$ 46,570	\$ -	\$ -	\$ 128,030
% Change	0.0%	41.8%	0.0%	0.0%	0.0%	23.1%
Point Pinole Regional Shoreline						
Budget 2018	\$ 920,610	\$ 64,640	\$ 153,220	\$ -	\$ -	\$ 1,138,470
Budget 2019	\$ 1,060,720	\$ 64,640	\$ 94,980	\$ -	\$ -	\$ 1,220,340
% Change	15.2%	0.0%	-38.0%	0.0%	0.0%	7.2%

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
SHORELINE UNIT						
San Pablo Bay Regional Shoreline						
Budget 2018	\$ -	\$ 330	\$ 4,500	\$ -	\$ -	\$ 4,830
Budget 2019	\$ -	\$ 9,330	\$ 12,500	\$ -	\$ -	\$ 21,830
% Change	0.0%	2727.3%	177.8%	0.0%	0.0%	352.0%
Total Shoreline Unit						
Budget 2017	\$ 5,106,210	\$ 304,170	\$ 723,680	\$ 102,250	\$ 114,330	\$ 6,350,640
Budget 2018	\$ 5,583,530	\$ 357,170	\$ 831,010	\$ 30,000	\$ 103,930	\$ 6,905,640
% Change	9.3%	17.4%	14.8%	-70.7%	-9.1%	8.7%

INTERPRETIVE / RECREATION SERVICES DEPARTMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,960,559	\$ 8,458,399	\$ 9,478,140	\$ 9,797,700	3.4%
Supplies	455,322	434,275	539,970	545,890	1.1%
Services	1,006,863	944,987	1,316,040	1,296,270	-1.5%
Equipment	33,630	143,881	-	46,000	0.0%
Intra-District Charges	20,000	24,000	29,970	29,870	-0.3%
Subtotal	\$ 9,476,374	\$ 10,005,542	\$ 11,364,120	\$ 11,715,730	3.1%
PROJECT BUDGET:					
Personnel Services	\$ 201,708	\$ 219,750	\$ 240,310	\$ 128,640	-46.5%
Supplies	3,992	6,046	-	-	0.0%
Services	11,463	77,465	-	-	0.0%
Capital Outlay/Equip	552	-	-	31,000	0.0%
Subtotal	\$ 217,715	\$ 303,261	\$ 240,310	\$ 159,640	-33.6%
Total Operating/Project	\$ 9,694,089	\$ 10,308,802	\$ 11,604,430	\$ 11,875,370	2.3%
UNITS:					
Administration	\$ 698,382	\$ 769,279	\$ 872,310	\$ 935,770	7.3%
Southeast Region	4,793,484	5,097,379	5,834,310	5,907,060	1.2%
Northwest Region	4,202,224	4,442,145	4,897,810	5,032,540	2.8%
Total	\$ 9,694,089	\$ 10,308,802	\$ 11,604,430	\$ 11,875,370	2.3%
FUNDING SOURCES:					
101 General Fund	\$ 9,469,374	\$ 9,998,603	\$ 11,357,120	\$ 11,708,730	3.1%
255 MLK Jr Program	7,000	6,939	7,000	7,000	0.0%
336 OTA Projects	217,163	303,261	240,310	159,640	-33.6%
Total	\$ 9,694,089	\$ 10,308,802	\$ 11,604,430	\$ 11,875,370	2.3%
STAFFING:					
Regular/Permanent	61.500	63.500	64.750	65.500	0.75
Seasonal/Temporary	19.521	20.171	23.751	21.071	(2.680)
Total	81.021	83.671	88.501	86.571	(1.930)

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION**

ADMINISTRATION

INTERPRETIVE & RECREATION ADMINISTRATIVE SERVICES UNIT SERVICE DESCRIPTION

The Department seeks to produce outstanding environmental education programs and outdoor activities through direct services and significant community outreach. It is also responsible for self-guided learning experiences through interpretive publications, wayside panels, and visitor center exhibits. Staff provides support for the District's mission of educating the public about natural and cultural resources, ecological dependence, environmental responsibility, and healthy recreational uses of parklands. The Department continues to develop programs to increase public awareness of the East Bay Regional Park District.

INTERPRETIVE & RECREATION ADMIN SERVICES UNIT BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 511,838	\$ 549,531	\$ 580,770	\$ 592,580	2.0%
Supplies	28,328	38,694	38,670	39,440	2.0%
Services	104,586	154,781	222,900	227,880	2.2%
Equipment	33,630	1,922	-	46,000	0.0%
Intra-District Charges	20,000	24,000	29,970	29,870	-0.3%
Subtotal	\$ 698,382	\$ 768,928	\$ 872,310	\$ 935,770	7.3%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 350	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ 350	\$ -	\$ -	0.0%
Total Operating/Project	\$ 698,382	\$ 769,279	\$ 872,310	\$ 935,770	7.3%
UNIT:					
Administration	\$ 698,382	\$ 769,279	\$ 872,310	\$ 935,770	7.3%
Total	\$ 698,382	\$ 769,279	\$ 872,310	\$ 935,770	7.3%
FUNDING SOURCES:					
101 General Fund	\$ 691,382	\$ 761,989	\$ 865,310	\$ 928,770	7.3%
255 MLK Jr Program	7,000	6,939	7,000	7,000	0.0%
336 OTA Projects	-	350	-	-	0.0%
Total	\$ 698,382	\$ 769,279	\$ 872,310	\$ 935,770	7.3%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.18	0.00	(0.18)
Total	3.00	3.00	3.18	3.00	(0.18)

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

SOUTHEAST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The Southeast Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science education; offering park and field experiences for nearly 25,000 students of all ages and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance the Docent program to expand individual docent knowledge of over 100 docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income residents as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

SOUTHEAST INTERPRETIVE & RECREATION SERVICES BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,882,609	\$ 4,147,674	\$ 4,812,050	\$ 4,893,410	1.7%
Supplies	199,348	201,981	252,890	249,280	-1.4%
Services	698,748	587,573	769,370	764,370	-0.6%
Equipment	-	135,457	-	-	0.0%
Subtotal	\$ 4,780,705	\$ 5,072,685	\$ 5,834,310	\$ 5,907,060	1.2%
PROJECT BUDGET:					
Personnel Services	\$ 12,779	\$ 1,024	\$ -	\$ -	0.0%
Supplies	-	23,670	-	-	0.0%
Subtotal	\$ 12,779	\$ 24,694	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,793,484	\$ 5,097,379	\$ 5,834,310	\$ 5,907,060	1.2%
DEPARTMENTS:					
Southeast Region	\$ 4,793,484	\$ 5,097,379	\$ 5,834,310	\$ 5,907,060	1.2%
Total	\$ 4,793,484	\$ 5,097,379	\$ 5,834,310	\$ 5,907,060	1.2%
FUNDING SOURCES:					
101 General Fund	\$ 4,780,705	\$ 5,072,685	\$ 5,834,310	\$ 5,907,060	1.2%
336 OTA Projects	12,779	24,694	-	-	0.0%
Total	\$ 4,793,484	\$ 5,097,379	\$ 5,834,310	\$ 5,907,060	1.2%
STAFFING:					
Regular/Permanent	30.25	31.75	33.00	33.00	-
Seasonal/Temporary	7.163	8.163	10.663	10.663	-
Total	37.413	39.913	43.663	43.663	-

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

I & R Southeast Unit Budget by Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE & RECREATION SERVICES DEPARTMENT						
SOUTHEAST UNIT						
Administrative						
Budget 2018	\$ 316,380	\$ 12,850	\$ 33,480	\$ -	\$ -	\$ 362,710
Budget 2019	\$ 336,950	\$ 15,850	\$ 104,480	\$ -	\$ -	\$ 457,280
% Change	6.5%	23.3%	212.1%	0.0%	0.0%	26.1%
Ardenwood Historic Farm Regional Preserve						
Budget 2018	\$ 1,682,720	\$ 95,730	\$ 381,540	\$ -	\$ -	\$ 2,159,990
Budget 2019	\$ 1,726,700	\$ 99,420	\$ 357,740	\$ -	\$ -	\$ 2,183,860
% Change	2.6%	3.9%	-6.2%	0.0%	0.0%	1.1%
Big Break Visitor Center						
Budget 2018	\$ 631,640	\$ 31,650	\$ 49,520	\$ -	\$ -	\$ 712,810
Budget 2019	\$ 648,440	\$ 34,650	\$ 55,520	\$ -	\$ -	\$ 738,610
% Change	2.7%	9.5%	12.1%	0.0%	0.0%	3.6%
Black Diamond Mines Interpretive Center						
Budget 2018	\$ 826,920	\$ 21,540	\$ 31,700	\$ -	\$ -	\$ 880,160
Budget 2019	\$ 854,070	\$ 22,240	\$ 31,000	\$ -	\$ -	\$ 907,310
% Change	3.3%	3.2%	-2.2%	0.0%	0.0%	3.1%
Sunol Interpretive Center						
Budget 2018	\$ 790,520	\$ 34,370	\$ 26,840	\$ -	\$ -	\$ 851,730
Budget 2019	\$ 757,810	\$ 20,370	\$ 28,340	\$ -	\$ -	\$ 806,520
% Change	-4.1%	-40.7%	5.6%	0.0%	0.0%	-5.3%
Community/Volunteer Program						
Budget 2018	\$ 202,620	\$ 47,940	\$ 17,310	\$ -	\$ -	\$ 267,870
Budget 2019	\$ 204,310	\$ 47,940	\$ 32,310	\$ -	\$ -	\$ 284,560
% Change	0.8%	0.0%	86.7%	0.0%	0.0%	6.2%
Park Express						
Budget 2018	\$ 361,250	\$ 8,810	\$ 228,980	\$ -	\$ -	\$ 599,040
Budget 2019	\$ 365,130	\$ 8,810	\$ 154,980	\$ -	\$ -	\$ 528,920
% Change	1.1%	0.0%	-32.3%	0.0%	0.0%	-11.7%
Total Southeast Unit						
Budget 2018	\$ 4,812,050	\$ 252,890	\$ 769,370	\$ -	\$ -	\$ 5,834,310
Budget 2019	\$ 4,893,410	\$ 249,280	\$ 764,370	\$ -	\$ -	\$ 5,907,060
% Change	1.7%	-1.4%	-0.6%	0.0%	0.0%	1.2%

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The Northwest Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science education; offering park and field experiences for over 36,000 students of all ages and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance the Docent program to expand individual docent knowledge of over 100 docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income residents as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,566,112	\$ 3,761,193	\$ 4,085,320	\$ 4,311,710	5.5%
Supplies	227,646	193,601	248,410	257,170	3.5%
Services	203,529	202,633	323,770	304,020	-6.1%
Equipment	-	6,501	-	-	0.0%
Subtotal	\$ 3,997,287	\$ 4,163,928	\$ 4,657,500	\$ 4,872,900	4.6%
PROJECT BUDGET:					
Personnel Services	\$ 188,929	\$ 218,375	\$ 240,310	\$ 128,640	-46.5%
Supplies	3,992	6,046	-	-	0.0%
Services	11,463	53,795	-	-	0.0%
Capital Outlay/Equip	552	-	-	31,000	0.0%
Subtotal	\$ 204,936	\$ 278,216	\$ 240,310	\$ 159,640	-33.6%
Total Operating/Project	\$ 4,202,224	\$ 4,442,145	\$ 4,897,810	\$ 5,032,540	2.8%
DEPARTMENTS:					
Northwest Region	\$ 4,202,224	\$ 4,442,145	\$ 4,897,810	\$ 5,032,540	2.8%
Total	\$ 4,202,224	\$ 4,442,145	\$ 4,897,810	\$ 5,032,540	
FUNDING SOURCES:					
101 General Fund	\$ 3,997,287	\$ 4,163,928	\$ 4,657,500	\$ 4,872,900	4.6%
333 Capital	552	-	-	-	0.0%
336 OTA Projects	204,384	278,216	240,310	159,640	-33.6%
Total	\$ 4,202,224	\$ 4,442,145	\$ 4,897,810	\$ 5,032,540	2.8%
STAFFING:					
Regular/Permanent	28.25	28.75	28.75	29.50	0.75
Seasonal/Temporary	12.3583	12.0083	12.9083	10.4083	(2.50)
Total	40.608	40.758	41.658	39.908	(1.75)

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

Northwest I & R Unit Budget by Unit/Park Location

Unit/Location	Personnel		Supplies		Services		Equipment		Inter-Agency		Total
	Services										
INTERPRETIVE & RECREATION SERVICES DEPARTMENT											
NORTHWEST UNIT											
Administrative											
Budget 2018	\$	200,260	\$	2,290	\$	54,610	\$	-	\$	-	\$ 257,160
Budget 2019	\$	217,680	\$	2,290	\$	29,610	\$	-	\$	-	\$ 249,580
% Change		8.7%		0.0%		-45.8%		0.0%		0.0%	-2.9%
Outdoor Recreation											
Budget 2018	\$	897,660	\$	47,620	\$	131,250	\$	-	\$	-	\$ 1,076,530
Budget 2019	\$	812,850	\$	47,020	\$	121,250	\$	31,000	\$	-	\$ 1,012,120
% Change		-9.4%		-1.3%		-7.6%		0.0%		0.0%	-6.0%
Tilden Nature Area Center											
Budget 2018	\$	1,371,710	\$	77,100	\$	38,340	\$	-	\$	-	\$ 1,487,150
Budget 2019	\$	1,382,370	\$	77,100	\$	43,340	\$	-	\$	-	\$ 1,502,810
% Change		0.8%		0.0%		13.0%		0.0%		0.0%	1.1%
Crab Cove Interpretive Center											
Budget 2018	\$	715,420	\$	53,930	\$	35,620	\$	-	\$	-	\$ 804,970
Budget 2019	\$	738,230	\$	31,430	\$	35,620	\$	-	\$	-	\$ 805,280
% Change		3.2%		-41.7%		0.0%		0.0%		0.0%	0.0%
Coyote Hills Interpretive Center											
Budget 2018	\$	694,180	\$	35,670	\$	44,690	\$	-	\$	-	\$ 774,540
Budget 2019	\$	719,760	\$	61,230	\$	43,140	\$	-	\$	-	\$ 824,130
% Change		3.7%		71.7%		-3.5%		0.0%		0.0%	6.4%
Mobile Education Program											
Budget 2018	\$	446,400	\$	31,800	\$	19,260	\$	-	\$	-	\$ 497,460
Budget 2019	\$	569,460	\$	38,100	\$	31,060	\$	-	\$	-	\$ 638,620
% Change		27.6%		19.8%		61.3%		0.0%		0.0%	28.4%
Total Northwest Unit											
Budget 2018	\$	4,325,630	\$	248,410	\$	323,770	\$	-	\$	-	\$ 4,897,810
Budget 2019	\$	4,440,350	\$	257,170	\$	304,020	\$	31,000	\$	-	\$ 5,032,540
% Change		2.7%		3.5%		-6.1%		0.0%		0.0%	2.8%

BUSINESS SERVICES UNIT SERVICE DESCRIPTION & BUDGET

The Business Services Unit prepares requests for proposals, reviews proposals, selects operators, and negotiates new agreements with service providers, concessionaires, and security residents. These agreements, as well as renewal agreements, are reviewed by the Board Operations Committee and submitted for approval to the Board of Directors. This Unit works closely with Operations Division staff to provide support and training for park-based fee collection and customer service activities as well as budget preparation and analysis support. The Unit also works with other departments to provide excellent public use facilities within the District. The Unit also manages the reservable facilities, which include the Brazil Room, Fern Cottage, Martin Luther King Jr. Shoreline Center, Temescal Beach House and Camp Arroyo. In addition, provides customer service for camping, picnic, special event and facility reservations and program registration through the District's online registration system and reservations staff.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,245,797	\$ 2,328,140	\$ 2,582,280	\$ 2,627,050	1.7%
Supplies	71,097	81,946	67,030	65,030	-3.0%
Services	407,723	371,898	367,290	471,690	28.4%
Subtotal	\$ 2,724,617	\$ 2,781,985	\$ 3,016,600	\$ 3,163,770	4.9%
PROJECT BUDGET:					
Supplies	\$ 14,629	\$ 9,354	\$ 15,000	\$ 30,000	100.0%
Services	-	66,112	-	-	0.0%
Subtotal	\$ 14,629	\$ 75,466	\$ 15,000	\$ 30,000	100.0%
Total Operating/Project	\$ 2,739,246	\$ 2,857,450	\$ 3,031,600	\$ 3,193,770	5.3%
UNIT:					
Business Services	\$ 2,739,246	\$ 2,857,450	\$ 3,031,600	\$ 3,193,770	5.3%
Total	\$ 2,739,246	\$ 2,857,450	\$ 3,031,600	\$ 3,193,770	5.3%
FUNDING SOURCES:					
101 General Fund	\$ 2,724,617	\$ 2,781,985	\$ 3,016,600	\$ 3,163,770	4.9%
336 OTA Projects	14,629	75,466	15,000	30,000	100.0%
Total	\$ 2,739,246	\$ 2,857,450	\$ 3,031,600	\$ 3,193,770	5.3%
STAFFING:					
Regular/Permanent	18.25	19.00	20.00	20.00	-
Seasonal/Temporary	0.40	0.40	0.00	0.00	-
Total	18.65	19.40	20.00	20.00	-

Business Services Unit Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
BUSINESS SERVICES DEPARTMENT						
Administrative						
Budget 2018	\$ 510,580	\$ 23,080	\$ 21,780	\$ -	\$ -	\$ 555,440
Budget 2019	\$ 525,020	\$ 21,080	\$ 81,280	\$ -	\$ -	\$ 627,380
% Change	2.8%	-8.7%	273.2%	0.0%	0.0%	13.0%
Reservations						
Budget 2018	\$ 1,089,740	\$ 16,370	\$ 183,830	\$ -	\$ -	\$ 1,289,940
Budget 2019	\$ 1,107,150	\$ 31,370	\$ 233,830	\$ -	\$ -	\$ 1,372,350
% Change	1.6%	91.6%	27.2%	0.0%	0.0%	6.4%
Recreation Facilities						
Budget 2018	\$ 981,960	\$ 42,580	\$ 161,680	\$ -	\$ -	\$ 1,186,220
Budget 2019	\$ 994,880	\$ 42,580	\$ 156,580	\$ -	\$ -	\$ 1,194,040
% Change	1.3%	0.0%	-3.2%	0.0%	0.0%	0.7%
Total Business Services Department						
Budget 2018	\$ 2,582,280	\$ 82,030	\$ 367,290	\$ -	\$ -	\$ 3,031,600
Budget 2019	\$ 2,627,050	\$ 95,030	\$ 471,690	\$ -	\$ -	\$ 3,193,770
% Change	1.7%	15.8%	28.4%	0.0%	0.0%	5.3%

MAINTENANCE & SKILLED TRADE DEPARTMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 9,106,506	\$ 9,392,082	\$ 11,092,670	\$ 11,351,150	2.3%
Supplies	2,611,651	2,676,174	3,015,290	3,126,290	3.7%
Services	1,393,597	1,252,119	3,446,950	3,451,820	0.1%
Equipment	744,986	1,206,928	1,340,610	896,820	-33.1%
Intra-District Charges	289,430	305,100	281,340	284,640	1.2%
Subtotal	\$ 14,146,169	\$ 14,832,403	\$ 19,176,860	\$ 19,110,720	-0.3%
PROJECT BUDGET:					
Personnel Services	\$ 534,546	\$ 580,375	\$ 536,700	\$ 546,680	1.9%
Supplies	496,336	438,629	130,000	-	-100.0%
Services	1,799,203	1,386,181	400,000	-	-100.0%
Capital Outlay/Equip	454,659	481,977	-	-	0.0%
Subtotal	\$ 3,284,744	\$ 2,887,161	\$ 1,066,700	\$ 546,680	-48.8%
Total Operating/Project	\$ 17,430,913	\$ 17,719,564	\$ 20,243,560	\$ 19,657,400	-2.9%
UNITS:					
Administration	\$ 1,604,593	\$ 2,447,480	\$ 3,354,010	\$ 3,037,310	-9.4%
Fleet Management	5,006,140	6,042,566	6,202,390	6,137,630	-1.0%
Public Works #1	10,820,179	9,227,760	5,918,640	5,928,170	0.2%
Public Works #2	-	1,759	4,768,520	4,554,290	-4.5%
Total	\$ 17,430,913	\$ 17,719,564	\$ 20,243,560	\$ 19,657,400	-2.9%
FUNDING SOURCES:					
101 General Fund	\$ 13,775,447	\$ 13,547,727	\$ 15,096,290	\$ 15,589,790	3.3%
220 Two County LLD	370,723	959,336	989,740	800,180	-19.2%
221 ECCC LLD	-	46,434	-	-	0.0%
333 Capital	450,909	182,252	15,800	-	-100.0%
336 OTA Projects	2,833,835	2,704,909	1,050,900	546,680	-48.0%
553 Major Infrastructure Reno/Repl	-	278,906	2,822,830	2,660,750	-5.7%
554 Major Equip Replacement	-	-	268,000	60,000	-77.6%
Total	\$ 17,430,913	\$ 17,719,564	\$ 20,243,560	\$ 19,657,400	-2.9%
STAFFING:					
Regular/Permanent	76.043	77.143	78.242	78.872	0.630
Seasonal/Temporary	1.00	0.00	0.00	0.00	0.00
Total	77.043	77.143	78.242	78.872	0.630

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

MAST ADMINISTRATION UNIT SERVICE DESCRIPTION & BUDGET

The Unit is decentralized and operates out of the District's main office and the North and South County Corporation Yards. It is divided into three units: Maintenance Administration, Fleet Management, and Public Works.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 719,258	\$ 747,631	\$ 570,110	\$ 745,740	30.8%
Supplies	52,588	33,712	62,920	64,920	3.2%
Services	332,840	307,623	2,270,380	2,226,650	-1.9%
Capital Outlay	3,871	25,925	50,600	-	-100.0%
Subtotal	\$ 1,108,557	\$ 1,114,890	\$ 2,954,010	\$ 3,037,310	2.8%
PROJECT BUDGET:					
Supplies	\$ 32,640	\$ 64,615	\$ -	\$ -	0.0%
Services	301,901	823,917	400,000	-	-100.0%
Capital Outlay/Equip	161,495	444,057	-	-	0.0%
Subtotal	\$ 496,036	\$ 1,332,589	\$ 400,000	\$ -	-100.0%
Total Operating/Project	\$ 1,604,593	\$ 2,447,480	\$ 3,354,010	\$ 3,037,310	-9.4%
UNIT:					
Administration	\$ 1,604,593	\$ 2,447,480	\$ 3,354,010	\$ 3,037,310	-9.4%
Total	\$ 1,604,593	\$ 2,447,480	\$ 3,354,010	\$ 3,037,310	
FUNDING SOURCES:					
101 General Fund	\$ 1,108,557	\$ 866,610	\$ 518,720	\$ 636,290	22.7%
333 Capital	161,495	144,332	-	-	0.0%
336 OTA Projects	334,541	1,188,258	400,000	-	-100.0%
553 Major Infrastructure Reno/Repl	-	248,280	2,435,290	2,401,020	-1.4%
Total	\$ 1,604,593	\$ 2,447,480	\$ 3,354,010	\$ 3,037,310	-9.4%
STAFFING:					
Regular/Permanent	6.00	6.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	6.00	6.00	3.00	3.00	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

Maintenance & Skilled Trades Budget By Unit/Location

Unit/Location	Personnel		Supplies		Services		Equipment		Inter-Agency		Total	
	Services											
MAINTENANCE & SKILLED TRADES DEPARTMENT												
Administrative												
Budget 2018	\$	570,110	\$	7,790	\$	475,510	\$	50,600	\$	-	\$	1,104,010
Budget 2019	\$	745,740	\$	9,790	\$	328,510	\$	-	\$	-	\$	1,084,040
% Change		30.8%		25.7%		-30.9%		-100.0%		0.0%		-1.8%
Major Maintenance												
Budget 2018	\$	-	\$	55,130	\$	1,444,870	\$	-	\$	-	\$	503,270
Budget 2019	\$	-	\$	55,130	\$	648,140	\$	-	\$	-	\$	1,500,000
% Change		0.0%		0.0%		222.4%		0.0%		0.0%		198.1%
Pavement												
Budget 2018	\$	-	\$	-	\$	500,000	\$	-	\$	-	\$	500,000
Budget 2019	\$	-	\$	-	\$	1,000,000	\$	-	\$	-	\$	1,000,000
% Change		0.0%		0.0%		100.0%		0.0%		0.0%		100.0%
Utilities and Communications												
Budget 2018	\$	-	\$	-	\$	250,000	\$	-	\$	-	\$	250,000
Budget 2019	\$	-	\$	-	\$	250,000	\$	-	\$	-	\$	250,000
% Change		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%
Total Maintenance & Skilled Trades Administration												
Budget 2018	\$	570,110	\$	62,920	\$	2,670,380	\$	50,600	\$	-	\$	2,357,280
Budget 2019	\$	745,740	\$	64,920	\$	2,226,650	\$	-	\$	-	\$	3,037,310
% Change		31%		3%		-17%		-100%		0%		29%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

FLEET MANAGEMENT UNIT SERVICE DESCRIPTION & BUDGET

Fleet Management provides an array of services to parks, departments, and staff. These services include, but are not limited to:

- Vehicle and equipment acquisition
- Registration and licensing
- Maintenance and repairs
- Eleven fueling stations and administration of fuel credit cards
- Regulatory compliance
- Administering the disposal of surplus assets through public auction.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,385,929	\$ 2,562,564	\$ 2,812,490	\$ 2,860,430	1.7%
Supplies	1,746,719	1,982,491	2,128,860	2,097,160	-1.5%
Services	418,280	516,387	425,630	425,630	0.0%
Equipment	381,012	957,768	822,010	741,010	-9.9%
Intra-District Charges	74,200	22,870	13,400	13,400	0.0%
Subtotal	\$ 5,006,140	\$ 6,042,080	\$ 6,202,390	\$ 6,137,630	-1.0%
PROJECT BUDGET:					
Services	\$ -	\$ 486	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ 486	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,006,140	\$ 6,042,566	\$ 6,202,390	\$ 6,137,630	-1.0%
DEPARTMENTS:					
Fleet Management	\$ 5,006,140	\$ 6,042,566	\$ 6,202,390	\$ 6,137,630	-1.0%
Total	\$ 5,006,140	\$ 6,042,566	\$ 6,202,390	\$ 6,137,630	-1.0%
FUNDING SOURCES:					
101 General Fund	\$ 5,006,140	\$ 5,725,036	\$ 6,202,390	\$ 6,137,630	-1.0%
220 Two County LLD	-	270,609	-	-	0.0%
221 ECCC LLD	-	46,434	-	-	0.0%
336 OTA Projects	-	486	-	-	0.0%
Total	\$ 5,006,140	\$ 6,042,566	\$ 6,202,390	\$ 6,137,630	-1.0%
STAFFING:					
Regular/Permanent	17.00	18.00	18.00	18.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	17.00	18.00	18.00	18.00	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

Fleet Management Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Fleet Management Administration						
Budget 2018	\$ 341,560	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 402,760
Budget 2019	\$ 355,790	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 416,990
% Change	4.2%	0.0%	0.0%	0.0%	0.0%	3.5%
Equipment Maintenance						
Budget 2018	\$ 2,470,930	\$ 1,812,420	\$ 370,240	\$ -	\$ 13,400	\$ 4,666,990
Budget 2019	\$ 2,504,640	\$ 1,774,720	\$ 370,240	\$ -	\$ 13,400	\$ 4,663,000
% Change	1.4%	-2.1%	0.0%	0.0%	0.0%	-0.1%
New/Replacement Vehicles						
Budget 2018	\$ -	\$ 310,630	\$ -	\$ 822,010	\$ -	\$ 1,132,640
Budget 2019	\$ -	\$ 316,630	\$ -	\$ 741,010	\$ -	\$ 1,057,640
% Change	0.0%	1.9%	0.0%	-9.9%	0.0%	-6.6%
Total Fleet Management Unit						
Budget 2018	\$ 2,812,490	\$ 2,128,860	\$ 425,630	\$ 822,010	\$ 13,400	\$ 6,202,390
Budget 2019	\$ 2,860,430	\$ 2,097,160	\$ 425,630	\$ 741,010	\$ 13,400	\$ 6,137,630
% Change	2%	-1%	0%	-10%	0%	-1%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION, FACILITIES AND WATER UTILITIES MAINTENANCE

Public Works Administration, Facilities and Water Utilities Maintenance is a new work unit created as a part of the MAST 2018 Strategic Reorganization with a focus and emphasis on building and facilities Maintenance and upgrades District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes Two Skilled Trades Crews, Water Utilities Maintenance (WUM), and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, Fund 553 and other special funding sources to improve public and staff facilities. The various unit crews repair and maintain District buildings, water utilities infrastructure, District residence maintenance ADA compliance and the Strategic Energy Plan recommendations. This unit is also responsible for the annual inspections and maintenance of all district Residence and Concessions. Administrative staff oversees these activities; tracks data entry for work requests; maintains a database of all work completed; manages budgets; and insures compliance and regulatory requirements.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,001,318	\$ 6,080,676	\$ 4,525,220	\$ 4,443,270	-1.8%
Supplies	812,344	659,972	523,280	545,980	4.3%
Services	642,477	427,561	360,430	360,430	0.0%
Equipment	360,103	223,235	-	60,000	0.0%
Intra-District Charges	215,230	282,230	19,560	19,560	0.0%
Subtotal	\$ 8,031,472	\$ 7,673,674	\$ 5,428,490	\$ 5,429,240	0.0%
PROJECT BUDGET:					
Personnel Services	\$ 534,546	\$ 580,375	\$ 490,150	\$ 498,930	1.8%
Supplies	463,695	374,014	-	-	0.0%
Services	1,497,302	561,777	-	-	0.0%
Capital Outlay/Equip	293,164	37,920	-	-	0.0%
Subtotal	\$ 2,788,707	\$ 1,554,086	\$ 490,150	\$ 498,930	1.8%
Total Operating/Project	\$ 10,820,179	\$ 9,227,760	\$ 5,918,640	\$ 5,928,170	0.2%
UNIT:					
Public Works #1	\$ 10,820,179	\$ 9,227,760	\$ 5,918,640	\$ 5,928,170	0.2%
Total	\$ 10,820,179	\$ 9,227,760	\$ 5,918,640	\$ 5,928,170	
FUNDING SOURCES:					
101 General Fund	\$ 7,660,749	\$ 6,955,532	\$ 5,189,540	\$ 5,269,240	1.5%
220 Two County LLD	370,723	688,727	-	-	0.0%
333 Capital	289,414	37,920	15,800	-	-100.0%
336 OTA Projects	2,499,293	1,516,165	474,350	498,930	5.2%
553 Major Infrastructure Reno/Rep	-	29,415	238,950	100,000	-58.2%
554 Major Equip Replacement	-	-	-	60,000	0.0%
Total	\$ 10,820,179	\$ 9,227,760	\$ 5,918,640	\$ 5,928,170	0.2%
STAFFING:					
Regular/Permanent	53.043	53.143	34.450	34.450	-
Seasonal/Temporary	1.00	0.00	0.00	0.00	-
Total	54.0425	53.143	34.450	34.450	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Facilities, Water Utilities Maintenance
Budget by Unit/Location**

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Facilities and Water Utilities Maintenance						
Budget 2018	\$ 778,270	\$ 2,700	\$ 8,800	\$ -	\$ -	\$ 789,770
Budget 2019	\$ 670,240	\$ 2,700	\$ 8,800	\$ -	\$ -	\$ 681,740
% Change	-13.9%	0.0%	0.0%	0.0%	0.0%	-13.7%
Public Works Water Utility						
Budget 2018	\$ 621,620	\$ 233,190	\$ 32,700	\$ -	\$ -	\$ 887,510
Budget 2019	\$ 635,710	\$ 233,190	\$ 32,700	\$ -	\$ -	\$ 901,600
% Change	2.3%	0.0%	0.0%	0.0%	0.0%	1.6%
Residence Maintenance						
Budget 2018	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
Budget 2019	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Trades						
Budget 2018	\$ 3,615,480	\$ 236,670	\$ 140,370	\$ -	\$ 19,560	\$ 4,012,080
Budget 2019	\$ 3,636,250	\$ 259,370	\$ 140,370	\$ 60,000	\$ 19,560	\$ 4,115,550
% Change	0.6%	9.6%	0.0%	0.0%	0.0%	2.6%
Total MAST PWA Facilities and Water Utilities Maintenance						
Budget 2018	\$ 5,015,370	\$ 523,280	\$ 360,430	\$ -	\$ 19,560	\$ 5,918,640
Budget 2019	\$ 4,942,200	\$ 545,980	\$ 360,430	\$ 60,000	\$ 19,560	\$ 5,928,170
% Change	-1.5%	4.3%	0.0%	0.0%	0.0%	0.2%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**PUBLIC WORKS ADMINISTRATION, TRAILS, ROADS AND WASTE MANAGEMENT
SERVICE DESCRIPTION & BUDGET**

Public Works Administration, Trails, Roads and Waste Management is a new work unit created as part of the 2018 MAST strategic reorganization with a focus and emphasis on maintenance and construction of the Roads and Trails, Sanitation and Paving District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes The Roads and Trails crew, Sanitation and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, 553, Measure J and other special funding sources to improve the district network of roads, trails, staging areas, and heavy equipment support for a myriad of Maintenance and construction projects. Additionally, The Sanitation crew services and maintains vault and chemical toilets, holding tanks, septic systems, and manages the District-wide Recycling and Solid Waste Reduction Program. The Administrative staff oversees these activities; tracks work requests and work orders; maintains a database of all work completed; manages budgets; and insures compliance and regulatory requirements.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ 1,211	\$ 3,184,850	\$ 3,301,710	3.7%
Supplies	-	-	300,230	418,230	39.3%
Services	-	548	390,510	439,110	12.4%
Equipment	-	-	468,000	95,810	-79.5%
Intra-District Charges	-	-	248,380	251,680	1.3%
Subtotal	\$ -	\$ 1,759	\$ 4,591,970	\$ 4,506,540	-1.9%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ 46,550	\$ 47,750	2.6%
Supplies	-	-	130,000	-	-100.0%
Subtotal	\$ -	\$ -	\$ 176,550	\$ 47,750	-73.0%
Total Operating/Project	\$ -	\$ 1,759	\$ 4,768,520	\$ 4,554,290	-4.5%
UNIT:					
Public Works #2	\$ -	\$ 1,759	\$ 4,768,520	\$ 4,554,290	-4.5%
Total	\$ -	\$ 1,759	\$ 4,768,520	\$ 4,554,290	-4.5%
FUNDING SOURCES:					
101 General Fund	\$ -	\$ 548	\$ 3,185,640	\$ 3,546,630	11.3%
220 Two County LLD	-	-	989,740	800,180	-19.2%
336 OTA Projects	-	-	176,550	47,750	-73.0%
553 Major Infrastructure Reno/Rep	-	1,211	148,590	159,730	7.5%
554 Major Equip Replacement	-	-	268,000	-	-100.0%
Total	\$ -	\$ 1,759	\$ 4,768,520	\$ 4,554,290	-4.5%
STAFFING:					
Regular/Permanent	0.000	0.000	22.792	23.422	0.630
Seasonal/Temporary	0.000	0.000	0.00	0.00	-
Total	0.000	0.000	22.792	23.422	0.630

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Trails, Roads and Waste Management
Budget by Unit/Location**

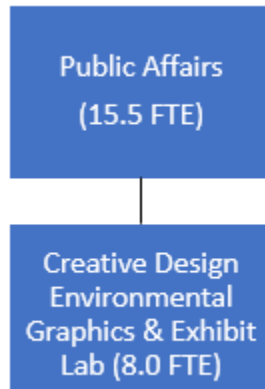
Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Trails, Roads and Waste Management						
Budget 2018	\$ 361,280	\$ 12,000	\$ 2,500	\$ -	\$ -	\$ 375,780
Budget 2019	\$ 372,740	\$ 12,000	\$ 2,500	\$ -	\$ -	\$ 387,240
% Change	3.2%	0.0%	0.0%	0.0%	0.0%	3.0%
Road & Trails						
Budget 2018	\$ 2,030,660	\$ 233,690	\$ 230,490	\$ 68,000	\$ 191,880	\$ 2,754,720
Budget 2019	\$ 2,126,540	\$ 233,690	\$ 230,490	\$ 34,650	\$ 181,880	\$ 2,807,250
% Change	4.7%	0.0%	0.0%	-49.0%	-5.2%	1.9%
Sanitation						
Budget 2018	\$ 839,460	\$ 184,540	\$ 157,520	\$ 400,000	\$ 56,500	\$ 1,638,020
Budget 2019	\$ 850,180	\$ 57,040	\$ 157,520	\$ -	\$ 69,800	\$ 1,134,540
% Change	1.3%	-69.1%	0.0%	-100.0%	23.5%	-30.7%
Small Trails Crew						
Budget 2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2019	\$ -	\$ 115,500	\$ 48,600	\$ 61,160	\$ -	\$ 225,260
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total MAST PWA Trails, Roads and Waste Management						
Budget 2018	\$ 3,231,400	\$ 430,230	\$ 390,510	\$ 468,000	\$ 248,380	\$ 4,768,520
Budget 2019	\$ 3,349,460	\$ 418,230	\$ 439,110	\$ 95,810	\$ 251,680	\$ 4,554,290
% Change	3.7%	-2.8%	12.4%	-79.5%	1.3%	-4.5%

PUBLIC AFFAIRS DIVISION

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,683,309	\$ 2,990,468	\$ 3,433,430	\$ 3,641,810	6.1%
Supplies	261,822	237,467	247,980	346,980	39.9%
Services	1,170,130	1,239,758	1,355,910	1,590,440	17.3%
Intra-District Charges	64,550	61,500	64,700	119,590	84.8%
Subtotal	\$ 4,179,811	\$ 4,578,974	\$ 5,187,020	\$ 5,725,020	10.4%
PROJECT BUDGET:					
Supplies	\$ 7,703	\$ 4,393	\$ 160,000	\$ -	-100.0%
Services	7,159	25,000	-	-	0.0%
Capital Outlay/Equip	44,232	43,608	150,000	-	-100.0%
Subtotal	\$ 59,095	\$ 73,002	\$ 310,000	\$ -	-100.0%
Total Operating/Project	\$ 4,238,906	\$ 4,651,975	\$ 5,497,020	\$ 5,725,020	4.1%
DEPARTMENTS:					
Public Affairs	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
Environmental Graphics	1,366,718	1,589,985	2,028,470	1,791,750	-11.7%
Total	\$ 4,238,906	\$ 4,651,975	\$ 5,497,020	\$ 5,725,020	4.1%
FUNDING SOURCES:					
101 General Fund	\$ 4,179,811	\$ 4,578,974	\$ 5,187,020	\$ 5,725,020	10.4%
270 Measure WW Local Grant	-	-	-	-	0.0%
333 Capital	44,232	43,608	150,000	-	-100.0%
336 OTA Projects	14,862	29,393	160,000	-	-100.0%
Total	\$ 4,238,906	\$ 4,651,975	\$ 5,497,020	\$ 5,725,020	4.1%
STAFFING:					
Regular/Permanent	21.00	22.00	22.00	23.00	1.00
Seasonal/Temporary	0.00	1.00	0.50	0.00	(0.50)
Total	21.00	23.00	22.50	23.00	0.50

PUBLIC AFFAIRS DIVISION

The Public Affairs (PA) Division informs and educates the general public about the Park District's vision and core mission, critical issues, key initiatives, assets, projects, interests, and activities through comprehensive communications, media relations, public outreach, strategic partnerships, fundraising, and environmental and interpretive signage. Public Affairs Division provides administrative support to the Regional Parks Foundation, which is an independent 501(c) (3) not-for-profit organization that works in coordination with the District to raise funds and provide outreach programs.



PUBLIC AFFAIRS







Public Affairs promotes the District's vision and key messages, recreational programs and educational outreach through multiple channels -- the District's website, social media, Regional in Nature Activity Guide, Compass Magazine, the Leaf e-newsletter, maps and information brochures. Public Affairs collaborates across divisions to produce events celebrating milestones such as park and trail opening and historic anniversaries, events promoting Healthy Parks Healthy People and Park Prescriptions, as well as the annual Trails Challenge to encourage self-guided explorations of parklands.

Public Affairs develops and sustains strategic partnerships with community leaders, health care providers, school administrators, agency leaders, elected officials and influential stakeholders. Public Affairs trains volunteer ambassadors to promote the District at events and archivists to preserve District's historical assets.











CREATIVE DESIGN: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB





Public Affairs preserves the District's brand integrity in all park and event signage, interpretive exhibits, panels and brochures. These communication tools effectively reach, inform, educate and engage the general public and stakeholders.

Public Affairs Division Key Performance Indicators








Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Number of “Park Prescription” health care organization partnerships implemented that connect community members to nature and improve wellness	14	20	40	50
	Number of Healthy Parks, Healthy People programs conducted annually and engaging economically disadvantaged communities	24	25	25	26
	Number of community events attended by Park Ambassador volunteers	65	85	90	90
	Number of attendees in youth engagement and campership programming in the Park District	9,112	11,000	11,162	11,500
	Number of updated park interpretive panels	50	40	50	50
	Amount of Regional Parks Foundation funding received for parks, programs, and initiatives	\$3.3 mil	\$2.0 mil	\$2.5mil	\$2.37 mil

Public Affairs Division Key 2019 Performance Objectives

Goal	Description:
	Lead twelve Multicultural Wellness Walks, in partnership with healthcare providers and community agencies, to bring underrepresented communities to walk, learn and interconnect in parks.
	Partner with the Regional Parks Foundation in a capital campaign for Tilden Regional Park Environmental Education Center which will include culturally competent interpretive exhibits.
	Partner with the Regional Parks Foundation to provide \$275,000 in private funding to support programming for underserved community members including youth, seniors, veterans, and other groups.
	Update exhibits in three visitor centers by adding multiple languages, making them more interactive, and making them ADA compliant.
	Provide at least one training by medical providers about the “Parks Rx” Program to staff across all Divisions on the benefits of prescribing being out in nature as a way to improve the health and wellness of underserved community members.
	Complete comprehensive Archival Needs Assessment and identify options for short-term improvement and long-range policy development for the Archival Program.
	Develop public information campaign on proper use of public parklands by canine companions.
	Integrate all of the social media outlets that the Park District participates with (e.g., Facebook, Twitter, etc.) into one tracking system to better understand the success of these community engagement strategies.
	Create and publish an online story board exhibit to commemorate the significance of the Park District’s 85-year history.
	Hold ten diverse special events to highlight the Park District’s 85th Anniversary.

Goal	Description:
	Develop three new corporate partnerships to support the Park District’s efforts to promote stewardship, public safety and recreation.
	Develop a Community Education and Engagement Strategy to reach out widely across Park District community members.
	Identify at least one new medical facility or hospital to partner in the Healthy Parks Healthy People Program.
	Provide education to park visitors and the broader public about the Park District’s climate resiliency efforts through the creation and broadcasting of four videos.

Results of Public Affairs Division Key Performance Objectives for 2018

Goal	Objective:	Completed?
	Develop prototype for park information panels and map brochure with contemporary design for people of all abilities.	✓
	Partner with an academic institution to commission a study on the health benefits of Multicultural Wellness Walks.	✓
	In partnership with community agencies, conduct ten Multicultural Wellness Walks to lead under-represented communities to the urban outdoors.	✓
	Partner with Regional Parks Foundation to provide \$150,000 in private funding for District environmental initiatives.	✓
	Construct Black Diamond Mines coal exhibit to interpret the deeper history of this unique natural resource – Anticipated completion in 2019.	IN PROGRESS
	Implement safety messaging signage in parks to reduce incidents of theft and fire.	✓
	Provide \$80,000 in private funding for safety programs through the Regional Parks Foundation.	✓
	Production of two educational videos of the history of open space in the East Bay and its value in an urban setting.	✓
	Production of three videos highlighting the history, importance, and value of three natural resources in the urban interface: redwoods, endangered species and native American cultural resources.	✓
	Plan and install interpretive exhibits at Sunol and Del Valle Visitor Centers.	✓
	Develop Trails Challenge app for smartphone to encourage new participants to engage in the District’s flagship annual hiking event.	✓
	Prepare feasibility study to research opportunities for capital campaigns in support of Visitor Centers – Study to be initiated in 2019.	IN PROGRESS
	Partner with the Regional Parks Foundation to provide \$2 million from private funding from for parks, programs, and initiatives.	✓
	Develop interpretive panels in three parks to explain and showcase the District’s efforts to prepare and adapt to a changing climate– Project on hold.	IN PROGRESS
	Use media and website to showcase Climate Smart videos to raise awareness about climate change and efforts to preserve natural areas.	✓

PUBLIC AFFAIRS SERVICE DESCRIPTION

Public Affairs creates and manages strategic communications to inform and engage internal staff, the public and key stakeholders through multiple channels. These channels include the District website, social media, and publications, including, six issues of Regional in Nature Activity Guide, two issues of Compass Magazine, twelve issues of EBRPD Electronic Newsletter, maps and information brochures, interpretive and wayfinding panels, highway regional park signs and exhibit displays, among others. Additionally, Public Affairs develops and sustains strategic partnerships with community leaders, elected officials and influential stakeholders to support and advocate for District key initiatives and projects. Public Affairs works with a team of 150 volunteer ambassadors to promote the District at events and 20 archivists to preserve District's historical documents and artifacts. The Regional Parks Foundation reports to Public Affairs and raises private funding to enhance access to regional parks for under-resourced children and families.

Public Affairs with District staff completed the following events and dedications in 2018:

- Dedication of Castleridge Staging Area at Pleasanton Ridge
- Dedication of Pinole Shores Bridge and Bay Trail to Bayfront Park
- Dedication of Crown Beach Native Plant Garden
- Dedication of new Redwood educational exhibit at Roberts
- Dedication of new stairway at Black Diamond Mines
- Sponsorship of Children & Nature Network (C&NN) Leadership Summit in Oakland
- Sponsorship of International Day of Peace assembly organized by Eden Area Interfaith Council at Lake Chabot
- Commemoration of Save The Redwoods League, 100th Anniversary
- Commemoration of National Trails System, 50th Anniversary, at Redwood
- Press Conference with Assemblywoman Catharine Baker and Senator Steve Glazer who secured \$5 million for Del Valle's infrastructure and park improvements
- Presentation of Ted Radke Legislative Award to Assembly member Eduardo Garcia
- Press Conference with Congressman Jerry McNerney to highlight boat water access at Contra Loma
- Press Conference on Interpretive Pavilion at Shadow Cliffs
- Coyote Hills 50th Anniversary exhibition
- Four Multicultural Advisory Committee convenings
- Eight Healthy Parks Healthy People Multicultural Wellness Walks
- Three "Concerts at the Cove" music series at Crab Cove

Public Affairs with District staff are planning to host the following events and park openings in 2019:

- Dumbarton Quarry Campground grand opening
- Faria Staging Area at Las Trampas
- Oyster Bay Park Improvements
- Crab Cove Visitor Center Expansion
- MLK Shoreline – Tidewater Area Expansion Groundbreaking
- Alameda Point - Formal MOU Signing with City

PUBLIC AFFAIRS BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,767,891	\$ 1,906,467	\$ 2,241,070	\$ 2,397,700	7.0%
Supplies	83,660	92,198	64,260	134,260	108.9%
Services	956,087	1,001,826	1,098,520	1,290,520	17.5%
Intra-District Charges	64,550	61,500	64,700	110,790	71.2%
Subtotal	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
DEPARTMENTS:					
Public Affairs	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
Total	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
FUNDING SOURCES:					
101 General Fund	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
Total	\$ 2,872,188	\$ 3,061,990	\$ 3,468,550	\$ 3,933,270	13.4%
STAFFING:					
Regular/Permanent	13.00	14.00	14.00	15.00	1.00
Seasonal/Temporary	0.00	1.00	0.50	0.00	(0.50)
Total	13.00	15.00	14.50	15.00	0.50

**CREATIVE DESIGN UNIT: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB SERVICE
DESCRIPTION & BUDGET**

The Creative Design Unit creates all of District’s park and event signage, interpretive exhibits, panels and brochures to support District mission and preserve its brand integrity. These communication assets integrate multilingual text, graphics, audio, video, interactive technology and models to teach and interpret natural, historical and cultural resources in parklands. The goal is to enhance visitor experience that involves all of the senses, to spark interest and to inspire further exploration.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 915,418	\$ 1,084,001	\$ 1,192,360	\$ 1,244,110	4.3%
Supplies	178,162	145,269	183,720	212,720	15.8%
Services	214,044	237,932	257,390	299,920	16.5%
Capital Outlay/Equip	-	49,781	85,000	26,200	-69.2%
Intra-District Charges	-	-	-	8,800	0.0%
Subtotal	\$ 1,307,623	\$ 1,516,983	\$ 1,718,470	\$ 1,791,750	4.3%
PROJECT BUDGET:					
Supplies	\$ 7,703	\$ 4,393	\$ 160,000	\$ -	-100.0%
Services	7,159	25,000	-	-	0.0%
Capital Outlay/Equip	44,232	43,608	150,000	-	-100.0%
Subtotal	\$ 59,095	\$ 73,002	\$ 310,000	\$ -	-100.0%
Total Operating/Project	\$ 1,366,718	\$ 1,589,985	\$ 2,028,470	\$ 1,791,750	-11.7%
DEPARTMENTS:					
Environmental Graphics	\$ 1,366,718	\$ 1,589,985	\$ 2,028,470	\$ 1,791,750	-11.7%
Total	\$ 1,366,718	\$ 1,589,985	\$ 2,028,470	\$ 1,791,750	-11.7%
FUNDING SOURCES:					
101 General Fund	\$ 1,307,623	\$ 1,516,984	\$ 1,718,470	\$ 1,791,750	4.3%
333 Capital	44,232	43,608	150,000	-	-100.0%
336 OTA Projects	14,862	29,393	160,000	-	-100.0%
Total	\$ 1,366,718	\$ 1,589,985	\$ 2,028,470	\$ 1,791,750	-11.7%
STAFFING:					
Regular/Permanent	8.00	8.00	8.00	8.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	8.00	8.00	8.00	-

Page Intentionally Left Blank

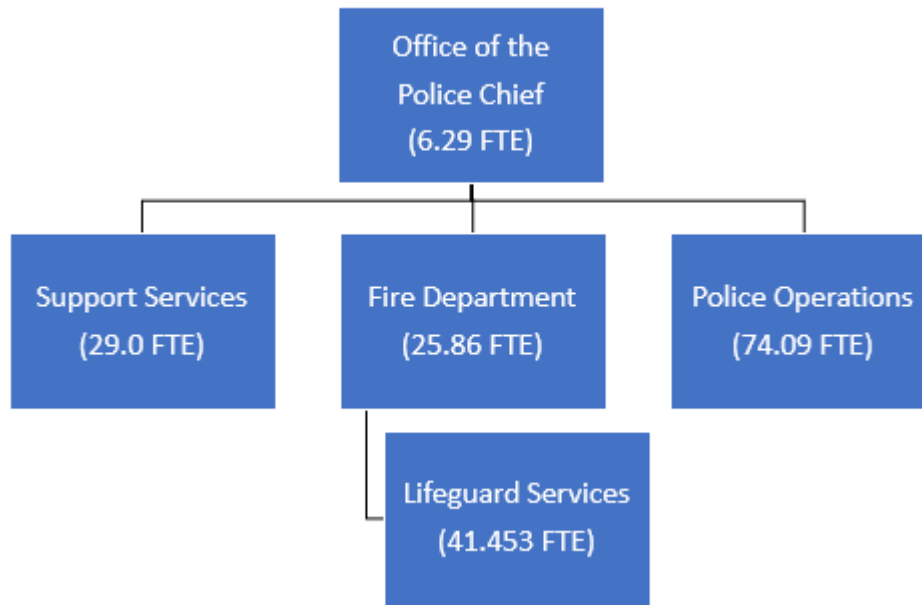
PUBLIC SAFETY DIVISION

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 20,316,706	\$ 21,422,942	\$ 24,336,030	\$ 26,628,930	9.4%
Supplies	1,130,794	1,192,249	1,128,420	1,115,760	-1.1%
Services	1,572,960	1,714,052	1,967,380	2,423,980	23.2%
Grants/Inter-agency Agreements	24,225	-	32,000	32,000	0.0%
Equipment	493,963	292,770	6,873,050	778,850	-88.7%
Intra-District Charges	1,713,920	1,867,290	1,184,100	1,826,700	54.3%
Subtotal	\$ 25,252,568	\$ 26,527,480	\$ 35,520,980	\$ 32,806,220	-7.6%
PROJECT BUDGET:					
Personnel Services	\$ 917,271	\$ 978,634	\$ 776,650	\$ 1,466,150	88.8%
Supplies	31,176	4,485	-	-	0.0%
Services	655,058	614,092	701,860	500,000	-28.8%
Capital Outlay/Equip	536	428,281	-	-	0.0%
Subtotal	\$ 1,604,041	\$ 2,025,492	\$ 1,478,510	\$ 1,966,150	33.0%
Total Operating/Project	\$ 26,856,609	\$ 28,552,973	\$ 36,999,490	\$ 34,772,370	-6.0%
DEPARTMENTS:					
Administration	\$ 6,915,635	\$ 8,321,955	\$ 7,266,770	\$ 9,458,140	30.2%
Aquatics	2,228,757	2,479,437	2,802,590	2,755,740	-1.7%
Fire	5,052,419	4,919,240	6,423,140	6,606,350	2.9%
Police	12,659,799	12,832,341	20,506,990	15,952,140	-22.2%
Total	\$ 26,856,609	\$ 28,552,973	\$ 36,999,490	\$ 34,772,370	-6.0%
FUNDING SOURCES:					
101 General Fund	\$ 25,222,880	\$ 26,472,480	\$ 28,755,980	\$ 32,206,220	12.0%
260 Asset Forfeiture Distribution	29,688	\$ 55,000	-	-	0.0%
333 Capital	536	384,884	-	-	0.0%
336 OTA Projects	1,603,504	1,640,609	1,478,510	1,966,150	33.0%
554 Major Equip Replacement	-	-	6,765,000	600,000	-91.1%
Total	\$ 26,856,609	\$ 28,552,973	\$ 36,999,490	\$ 34,772,370	-6.0%
STAFFING:					
Regular/Permanent	118.920	122.870	126.860	137.520	10.660
Seasonal/Temporary	34.783	38.173	39.173	39.173	-
Total	153.703	161.043	166.033	176.693	10.660

PUBLIC SAFETY DIVISION

PUBLIC SAFETY DIVISION

The Public Safety Division's role is to protect the District's parklands, resources and experiences for all generations. The Division serves, protects and promotes a safe and pleasant park experience, while preserving the integrity of the vital natural and cultural resources of the East Bay.



SUPPORT SERVICES

The Support Services Department provides support for the functions and activities of all departments and units within the Public Safety Division. The Department includes the Division's Communications Unit, Records Unit, Property and Evidence Unit, Professional Standards Unit, and Personnel and Training Unit.

FIRE DEPARTMENT

The Fire Department prevents, responds to, controls, and minimizes the impacts of fire, and responds to medical and other emergencies which occur within and adjacent to District parklands. The Department strives to provide the highest levels of professional emergency services and wildland fire mitigation and resource protection through fuels management, remain fiscally responsible, and provide for the safety of its personnel.

LIFEGUARD SERVICES








The Lifeguard Services Unit provides lifeguard services and recreational opportunities at eleven sites throughout the District. The Unit also plays an important role in educating the community about swimming and water safety.

POLICE OPERATIONS







Police Operations provides law enforcement services for District parklands and trails, as well as East Bay Municipal Utilities District (EBMUD) lands under a Joint Powers Agreement, land owned by the Department of Veteran Affairs under a contract, and San Francisco Water Department (SFWD) lands operated by the District under a long term lease. Staff provides patrol services and conducts specialized enforcement activities, criminal investigations, crime analysis, crime prevention, helicopter patrols and community outreach throughout the District.

PUBLIC SAFETY DIVISION







Public Safety Division Key Performance Indicators

Goal	Indicator:	Actual 2017	Target 2018	Actual 2018	Target 2019
	Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES
	Acres of natural resources protected from fire and improved through vegetation management District-wide	1,150	1,200	1,200	1,250
	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	75%	85%	73%	85%
	Number of loaned life jackets	NA	NA	NA	35,000
	Number of swim tests conducted	NA	NA	NA	40,000
	Number of classroom visits to teach water safety	NA	NA	NA	30
	Number of swim lesson participants	1,756	1,550	1,602	1,700









Public Safety Division Key 2019 Performance Objectives

Goal	Description:
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.
	Implement Fire Department reorganization to meet the growing needs of the increasingly complex Fuels Management Program by establishing a fuels vegetation management crew and expanding capacity to manage outside fuels vegetation reduction contracts.
	Expand the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children, to the Contra Loma Regional Park swim area.
	Provide Volunteer Trail Safety Patrol education booths at ten sites to educate the public and encourage positive dialogue regarding trail etiquette.
	Complete evaluation of equipment usage in Air Support Unit to support future resource allocation.
	Improve property and evidence storage and safe handling procedures to strengthen Park District crime solving practices in support of visitor safety in the parks.








Results of Public Safety Division Key Performance Objectives for 2018

Goal	Objective:	Completed?
	Begin Commission on Accreditation for Law Enforcement Agencies (CALEA) process for Public Safety Communications Unit – Project on hold.	
	Initiate twenty acres of fuel reduction treatments in FEMA grant-funded areas and prepare contracts to treat an additional 150 acres for 2019	
	Develop long-term plan to improve radio system interoperability and communication between EBRPD and other police agencies	

PUBLIC SAFETY DIVISION

	Provide Volunteer Trail Safety Patrol education booths at ten sites, to educate the public and encourage positive dialogue regarding trail etiquette	
	Improve trail safety and reduce conflict by staffing information tables with patrol officers at five public events	
	Continue fire prevention programs funded by Measure CC, related to managing safe and healthy forests	
	Complete scheduled replacement of Public Safety helicopter – Currently negotiating with sales broker with expected completion in 2019.	

Public Safety Approved Budget Requests above \$100,000

Goal	Approved Budget Request Description:	Amount:
	Add one Fuels Crew Leader and four Fuels Crew Members	\$377,930
	Add 1.66 FTE Police Officers serving multiple service areas	\$269,300
	One-time funding for officer safety equipment	\$169,000
	Add one Fuels Reduction Coordinator	\$149,000
	Add Support Services Supervisor	\$146,000
	Add Administrative Analyst I in Fire Department	\$129,100
	Add Public Safety Technician	\$124,100

SUPPORT SERVICES SERVICE DEPARTMENT DESCRIPTION

Public Safety Support Services Department provides administrative support for the entire division, coordinates with other departments on projects of mutual concern, and maintains relationships with police and other support agencies inside and outside of the District.

The Communications Center is the Public Safety Answering Point (PSAP) for the entire two-county District, including 911 emergency calls for police, fire and paramedic services. The Communications Center uses Computer Aided Dispatch (CAD), to allow for rapid automated data exchange and recordkeeping.

The Property and Evidence Unit maintains all evidence, found property, and safekeeping items for the Park District. The Unit also facilitates necessary testing and disposition of evidence in cooperation with the District Attorney's Office.

The Records Unit provides public assistance with processing, distributing and maintaining public record information to meet state and local mandates.

The Professional Standards Unit maintains the Police Department's accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA), a nationally recognized award of achievement for meeting the highest professional standards in administration, recordkeeping, and all operational services.

The Personnel & Training Unit coordinates the hiring of police officers and firefighters to reflect the diversity of the community, while managing the training of all personnel. The Unit serves as the liaison with Commission on Police Officers Standards Training (POST) and ensures compliance with mandatory officer and recruit standards.

SUPPORT SERVICES DEPARTMENT BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,834,269	\$ 5,465,952	\$ 4,999,470	\$ 6,223,470	24.5%
Supplies	369,122	486,771	363,140	366,830	1.0%
Services	710,187	883,511	897,160	1,282,430	42.9%
Grants/Inter-agency Agreements	24,225		32,000	32,000	0.0%
Intra-District Charges	955,820	947,890	975,000	1,553,410	59.3%
Subtotal	\$ 6,893,623	\$ 7,913,140	\$ 7,266,770	\$ 9,458,140	30.2%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 275	\$ -	\$ -	0.0%
Supplies	7,501	2,341	-	-	0.0%
Services	13,975	22,160	-	-	0.0%
Capital Outlay/Equip	536	384,039	-	-	0.0%
Subtotal	\$ 22,012	\$ 408,815	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,915,635	\$ 8,321,955	\$ 7,266,770	\$ 9,458,140	30.2%
DEPARTMENTS:					
Administration	\$ 6,915,635	\$ 8,321,955	\$ 7,266,770	\$ 9,458,140	30.2%
Total	\$ 6,915,635	\$ 8,321,955	\$ 7,266,770	\$ 9,458,140	
FUNDING SOURCES:					
101 General Fund	\$ 6,863,934	\$ 7,913,140	\$ 7,266,770	\$ 9,458,140	30.2%
260 Asset Forfeiture Distribution	29,688	-	-	-	0.0%
333 Capital	536	384,039	-	-	0.0%
336 OTA Projects	21,476	24,776	-	-	0.0%
Total	\$ 6,915,635	\$ 8,321,955	\$ 7,266,770	\$ 9,458,140	30.2%
STAFFING:					
Regular/Permanent	25.00	28.00	29.00	35.00	6.00
Seasonal/Temporary	3.00	4.29	4.29	4.29	-
Total	28.00	32.29	33.29	39.29	6.00

FIRE DEPARTMENT SERVICE DESCRIPTION & BUDGET

Utilizing career Firefighters and District employees trained as On Call Firefighters, the Fire Department manages fire prevention, wildland fuels management, fire suppression, and wildland fire mitigation efforts throughout the District. It also provides first response for medical calls in parklands not served by local agencies. Other major responsibilities include: search and rescue; resource management and habitat improvement through a program of prescribed burning, grazing and vegetation management; coordination with other fire service agencies, including Cal Fire and OES; review and evaluation of fuels and environmental impact issues; and incident command for major emergencies.

The Fire Department has a variety of apparatus at nine different locations throughout the District, including 12 engines and 2 water tenders. Administration is based at Public Safety Headquarters. Fire Station 1 is the main fire station, and other substations store engines, water tenders and safety equipment. The Department offers in-house training for employees looking to become On Call Firefighters, including training on extinguishing wildland, structure, and vehicle fires, fuels management, Emergency Medical Technician certification, hazardous material response, technical large animal rescue (TLAR) and low angle rope rescue.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,884,226	\$ 3,196,328	\$ 3,379,220	\$ 3,575,220	5.8%
Supplies	342,863	349,860	270,330	231,530	-14.4%
Services	250,067	185,390	367,390	367,390	0.0%
Equipment	343,646	1,995	1,120,000	662,200	-40.9%
Intra-District Charges	143,600	149,900	107,100	143,890	34.4%
Subtotal	\$ 3,964,402	\$ 3,883,473	\$ 5,244,040	\$ 4,980,230	-5.0%
PROJECT BUDGET:					
Personnel Services	\$ 443,710	\$ 430,791	\$ 477,240	\$ 1,126,120	136.0%
Supplies	9,247	1,876	-	-	0.0%
Services	635,060	591,932	701,860	500,000	-28.8%
Capital Outlay/Equip	-	11,168	-	-	0.0%
Subtotal	\$ 1,088,017	\$ 1,035,767	\$ 1,179,100	\$ 1,626,120	37.9%
Total Operating/Project	\$ 5,052,419	\$ 4,919,240	\$ 6,423,140	\$ 6,606,350	2.9%
DEPARTMENTS:					
Fire	\$ 5,052,419	\$ 4,919,240	\$ 6,423,140	\$ 6,606,350	2.9%
Total	\$ 5,052,419	\$ 4,919,240	\$ 6,423,140	\$ 6,606,350	
FUNDING SOURCES:					
101 General Fund	\$ 3,964,402	\$ 3,883,473	\$ 4,124,040	\$ 4,380,230	6.2%
336 OTA Projects	1,088,017	1,035,767	1,179,100	1,626,120	37.9%
554 Major Equip Replacement	-	-	1,120,000	600,000	-46.4%
Total	\$ 5,052,419	\$ 4,919,240	\$ 6,423,140	\$ 6,606,350	2.9%
STAFFING:					
Regular/Permanent	18.91	18.86	18.86	25.86	7.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.91	18.86	18.86	25.86	7.00

LIFEGUARD SERVICES SERVICE DESCRIPTION & BUDGET

The Lifeguard Services Unit provides for public safety through its lifeguard services, water safety education and equipment. It delivers high quality lifeguarding for recreational swimming, aquatic special events, and aquatic programs. The Unit also provides water safety education, swimming lessons, junior lifeguard programs and a wide range of first aid training for District staff. Lifeguarded facilities include 6 lakefront beaches, 2 traditional swimming pools and 3 hybrid “swimming lagoons” that have chlorinated, filtered water with sand beach entries.

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,092,326	\$ 2,326,220	\$ 2,655,810	\$ 2,566,160	-3.4%
Supplies	96,698	103,582	114,670	134,120	17.0%
Services	36,701	37,995	32,110	55,460	72.7%
Subtotal	\$ 2,225,725	\$ 2,467,797	\$ 2,802,590	\$ 2,755,740	-1.7%
PROJECT BUDGET:					
Personnel Services	\$ 3,032	\$ 11,372	\$ -	\$ -	0.0%
Supplies	-	268	-	-	0.0%
Subtotal	\$ 3,032	\$ 11,640	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,228,757	\$ 2,479,437	\$ 2,802,590	\$ 2,755,740	-1.7%
DEPARTMENTS:					
Lifeguard Services	\$ 2,228,757	\$ 2,479,437	\$ 2,802,590	\$ 2,755,740	-1.7%
Total	\$ 2,228,757	\$ 2,479,437	\$ 2,802,590	\$ 2,755,740	-1.7%
FUNDING SOURCES:					
101 General Fund	\$ 2,225,725	\$ 2,467,797	\$ 2,802,590	\$ 2,755,740	-1.7%
336 OTA Projects	3,032	11,640	-	-	0.0%
Total	\$ 2,228,757	\$ 2,479,437	\$ 2,802,590	\$ 2,755,740	-1.7%
STAFFING:					
Regular/Permanent	6.00	6.00	7.00	7.00	-
Seasonal/Temporary	31.353	33.453	34.453	34.453	-
Total	37.353	39.453	41.453	41.453	-

POLICE DEPARTMENT SERVICE DESCRIPTION

The Police Department is responsible for providing patrol services and conducting specialized enforcement activities, criminal investigations, crime analysis, crime prevention, helicopter patrols and community outreach throughout the District.

The Helicopter Unit operates two helicopters, including a Volunteer Flight Medic to provide direct medical care to injured park visitors. In fire season, the unit works with the Fire Department to provide Heli-Tac and water bucket response to fires.

The Investigations Unit works to investigate, obtain criminal filings, and pursue prosecution of suspects. Detectives work with counterparts in other law enforcement agencies to coordinate on criminal investigations, narcotics trafficking and serious sex offenders.

The Special Enforcement Unit applies intensive enforcement in unique circumstances, utilizing off-road vehicles, motorcycles, bicycles and foot patrol when needed.

The K-9 Unit patrols in conjunction with the patrol teams. The K9 Units provide assistance to patrol utilizing the unique attributes of their K9 partners.

The Marine Patrol Unit patrols District lakes and waterways, ensuring that environmental, boating safety and California Department of Fish and Wildlife matters are enforced.

The Mounted Patrol Unit conducts enforcement on horseback, sometimes in remote parklands, responding to lost or missing trail users and accidents, and also in urban park areas to assist in crowd control.

The Volunteer Trail Safety Patrol includes a Mounted Patrol, Bicycle Patrol, Hiking Patrol, Dog Patrol, and Marine Safety Unit. Volunteers are charged with a duty to “Observe, Educate, Report...and Enjoy,” and promote safe and courteous park and trail use by District visitors.

POLICE DEPARTMENT BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 10,505,885	\$ 10,434,442	\$ 13,301,530	\$ 14,264,080	7.2%
Supplies	322,111	252,036	380,280	383,280	0.8%
Services	576,005	607,156	670,720	718,700	7.2%
Equipment	150,317	199,936	5,753,050	116,650	-98.0%
Intra-District Charges	614,500	769,500	102,000	129,400	26.9%
Subtotal	\$ 12,168,818	\$ 12,263,070	\$ 20,207,580	\$ 15,612,110	-22.7%
PROJECT BUDGET:					
Personnel Services	\$ 470,530	\$ 536,197	\$ 299,410	\$ 340,030	13.6%
Supplies	14,428		-	-	0.0%
Services	6,023		-	-	0.0%
Capital Outlay/Equip	-	33,074	-	-	0.0%
Subtotal	\$ 490,980	\$ 569,271	\$ 299,410	\$ 340,030	13.6%
Total Operating/Project	\$ 12,659,799	\$ 12,832,341	\$ 20,506,990	\$ 15,952,140	-22.2%
DEPARTMENTS:					
Police	\$ 12,659,799	\$ 12,832,341	\$ 20,506,990	\$ 15,952,140	-22.2%
Total	\$ 12,659,799	\$ 12,832,341	\$ 20,506,990	\$ 15,952,140	
FUNDING SOURCES:					
101 General Fund	\$ 12,168,818	\$ 12,208,070	\$ 14,562,580	\$ 15,612,110	7.2%
260 Asset Forfeiture Distribution	-	55,000	-	-	0.0%
333 Capital	-	845	-	-	0.0%
336 OTA Projects	490,980	568,426	299,410	340,030	13.6%
554 Major Equip Replacement	-	-	5,645,000	-	-100.0%
Total	\$ 12,659,799	\$ 12,832,341	\$ 20,506,990	\$ 15,952,140	-22.2%
STAFFING:					
Regular/Permanent	69.01	70.01	72.00	69.66	(2.34)
Seasonal/Temporary	0.43	0.43	0.43	0.43	-
Total	69.44	70.44	72.43	70.09	(2.34)

NON-DEPARTMENTAL BUDGET

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2019 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ 2,000,000	\$ 3,000,000	50.0%
Debt Service	32,241,742	68,630,170	15,619,960	30,544,800	95.5%
Transfers Out	22,186,532	111,446,294	16,062,940	17,697,130	10.2%
Subtotal	\$ 54,428,274	\$ 180,076,464	\$ 33,682,900	\$ 51,241,930	52.1%
PROJECT BUDGET:					
Grants/Inter-agency Agreements	\$ -	\$ 333,181	\$ -	\$ -	0.0%
Transfers Out	25,010,627	24,706,837	25,464,000	20,935,810	-17.8%
Subtotal	\$ 25,010,627	\$ 25,040,018	\$ 25,464,000	\$ 20,935,810	-17.8%
Total Operating/Project	\$ 79,438,901	\$ 205,116,482	\$ 59,146,900	\$ 72,177,740	22.0%
DEPARTMENTS:					
Nondepartmental	\$ 79,438,901	\$ 205,116,482	\$ 59,146,900	\$ 72,177,740	22.0%
Total	\$ 79,438,901	\$ 205,116,482	\$ 59,146,900	\$ 72,177,740	22.0%
FUNDING SOURCES:					
101 General Fund	\$ 12,606,234	\$ 19,237,246	\$ 14,733,490	\$ 18,317,440	24.3%
220 Two County LLD	-	1,245,000	260,000	-	-100.0%
226 Measure CC	1,997,900	2,376,933	2,663,450	2,123,690	-20.3%
253 Gifts/Dickson	259,266	-	-	-	0.0%
254 Ardenwood/Coyote Hills	92,933	-	-	-	0.0%
261 Coyote Hills/Dumbarton Quarry	1,306,168	-	-	-	0.0%
333 Capital	996,851	1,490,821	-	-	0.0%
335 Meas AA Bond Proceeds	3,218,247	1,164,044	-	-	0.0%
336 OTA Projects	2,224,253	744,085	-	-	0.0%
337 Meas WW Bond Proceeds	18,095,828	21,400,596	25,400,000	20,935,810	-17.6%
338 2012 Note Proceeds	475,448	240,472	64,000	-	-100.0%
553 Major Infrastructure Reno/Repl	4,923,630	3,072,927	400,000	250,000	-37.5%
554 Major Equip Replacement	995,401	249,538	-	-	0.0%
555 General Liability	-	1,629,240	-	-	0.0%
556 Employee Benefits	-	3,500,000	-	-	0.0%
620 Brushy Peak-Dyer	1,500	1,500	1,500	1,500	0.0%
621 Brushy Peak-Weaver	2,000	2,000	2,000	2,000	0.0%
650 Morgan Territory-Elsworthy	1,500	2,500	2,500	2,500	0.0%
811 2012 Promissory Note Debt Svc	1,420,443	1,420,311	1,419,880	1,418,130	-0.1%
812 Meas AA Debt Svc	4,073,500	4,073,495	2,194,500	-	-100.0%
813 Meas WW Debt Svc	26,747,800	143,265,774	12,005,580	29,126,670	142.6%
Total	\$ 79,438,901	\$ 205,116,482	\$ 59,146,900	\$ 72,177,740	22.0%
STAFFING:					
Regular/Permanent	-	-	-	-	-
Seasonal/Temporary	-	-	-	-	-
Total	-	-	-	-	-

Page Intentionally Left Blank

Supplemental Information



East Bay 
Regional Park District

Healthy Parks Healthy People

Children learn about local nature.
Big Break Regional Shoreline, Oakley

Photo: Robert Thompson

Basis of Budgeting

The basis of budgeting for governmental funds (General Fund, special revenue funds, project funds and debt service funds) is on a current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become measurable and available (received within 60 days of year-end) to finance expenditures of the current period. Expenditures are recorded when the related liability is incurred, except principal and interest payments on general long-term debt, which are recognized when due. Permanent funds are also budgeted on the modified accrual basis. This is the same basis of accounting as used in the fund financial statements.

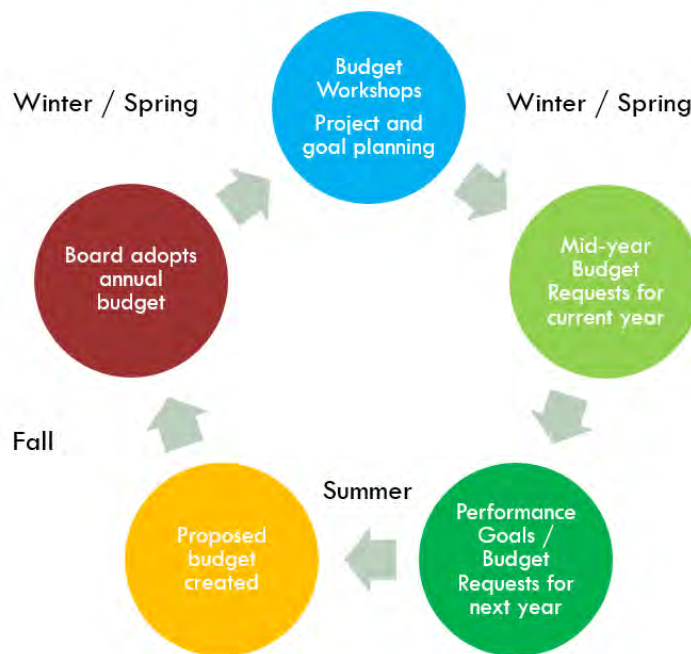
Budgets for proprietary funds (internal service funds) are accounted for using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recognized in the period earned, and expenses are recognized in the period in which the liabilities are incurred. Depreciation expense is not budgeted in the proprietary funds.

Fiduciary funds, including pension type trust funds, are not budgeted by the District.

Budget Process

The District’s budget is a vital tool for establishing public policy, maintaining control over the management of resources, and implementing fiscal plans. Almost every decision, activity and program is expressed within the context of the budget.

Budget Calendar Cycle



Budget planning begins with Board workshops held January through June, which address District priorities, capital finance, and capital, land acquisitions and trail projects. At the workshops, the Board of Directors and staff discuss the priorities for these projects for the upcoming budget, including the 5-year Capital Improvement Plan.

Throughout the year, the public is invited to comment on the District’s long and short term plans, including the budget, via public board meetings held on the first and third Tuesday of each month. The Board Finance, Board Operations and Board Legislative sub-committees also offer monthly opportunities for public comment. A schedule of all public hearings is posted on the District website and at District headquarters. In addition, the public can contact District staff to provide input and feedback.

Initial budget allocations utilize the base budget approach, in which all divisions are allocated the same percentage of resources as in the prior year’s base budget. Additional requests for resources are discussed and adjustments made for one time or on-going increases or decreases. Personnel costs are calculated based upon funded positions, and updated salary and benefit rates. The number of funded positions may be less than the number of approved positions for a particular budget, depending on resources available.

Additionally, divisions may submit budget requests for additional appropriations. Departmental budget requests are submitted to the General Manager by early September. They are then discussed, prioritized and recommended for approval by the General Manager (GM), Deputy General Manager (DGM) and the Executive Team.

The proposed budget is formally presented to the Finance Committee and the Park Advisory Committee, where staff seeks recommendation of approval by the Board of Directors. The public is invited to two public hearing in December related to the budget, and comments are taken into account before the proposed budget is approved by the Board of Directors at the second public hearing in December. The approved budget becomes effective on January 1.

2019 Budget Calendar-Key Dates

February 2, 2018	Board of Directors Planning Workshop
March 23	Board of Directors Planning Workshop
April 27	Board of Directors Capital Finance Workshop
May 14	Board of Directors Capital Trails / Maintenance Workshop
May 30	Review prior year-end audit results at Finance Committee. Formulate budget strategies with General Manager.
June	Review position allocations between General Fund, special revenue funds, capital project funds, and internal service funds.
July	Review prior and develop next year’s performance measures by division, department and unit; Develop preliminary base budget
August 1 – 10,	Distribute base budget instructions to field. Hold budget preparation workshops for staff.
September	Review and prioritize budget requests.
October 24	Prepare proposed budget document, review General Fund budget with Board Finance Committee.
November 26 and 28	Present proposed budget to Park Advisory Committee and Board Finance Committee.
December 4 and 18	Present proposed budget at the first Board of Director meeting in December, which is a public hearing. The budget is adopted at the second Board meeting in December, which is also a public hearing.
January 2019	The budget becomes effective January 1.

Each quarter, the Finance Department presents to the Board Finance Committee a budget status update with the budget to actual analysis report. The reports provide budget versus actual comparisons in the current year and comparisons of like quarters from the prior year. An analysis of significant variances is included for each major revenue and expenditure section of the reports.

Budget Policy

The District's Board of Directors has formally adopted the District's Budget Policy, requiring that the annual budget be balanced, with financial resources that equal or exceed uses, at the time of adoption. Financial resources include intra-governmental charges, transfers in, use of designated fund balance for designated purpose, and use of one time resources for one time appropriations; and uses include capital maintenance / replacement, intra-governmental charges and transfers out.

Additionally the District follows best practices in budgeting, including: assessment of constituent needs, development of long range plans, adherence to budget preparation and adoption procedures, monitoring of performance, and adjustment of budget as required. The budget can be amended during the year, in accordance with the Board Operating Guidelines. Board action is required to make budget adjustments in the following cases:

All increases in appropriations;

- Transfers that exceed \$25,000 when the transfer is between funds or between divisions;
- Transfer of Board Contingency funds exceeding \$5,000.
- Transfer of Board contingency funds in amounts of \$5,000 or less requires a recommendation from a Board member to the Board President, followed by consensus between the Board President and the General Manager. If the request is made by the Board President, The GM will seek consensus from the Vice President. The Clerk of the Board initiates the budget adjustment, at the General Manager's request, after all approvals are received.

Budget adjustments that require the General Manager or his/her designee approval include:

- Transfer up to \$25,000 between funds or between divisions;
- Transfers that involve personnel cost and/or capital outlay budgets;
- Transfer of GM Contingency funds of any amount.

Budget adjustments that require approval of the General Manager, his/her designee, or the CFO / Assistant General Manager for Finance & Management Services:

- Transfers between the Capital Project Fund and Other-Than-Asset (OTA) Projects Fund to conform to capital accounting requirements, provided that the action does not change the total funding, original purpose, or the scope of the project.

Budget adjustments that require only the requesting division's AGM approval include:

- A transfer of supplies or services appropriations in any amount within one division and one fund.

Investment Policy

The District's Investment Policy is updated annually, and approved in accordance with State law. The purpose of this policy is to provide guidance and direction for the prudent investment of District funds, and to foster the creation of a systematic and controlled investment process. The ultimate goal is to maximize the efficiency of the District's cash management system, and to enhance the economic status of the District, while protecting its pooled cash.

The District's policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting the daily cash flow requirements of the District. Also, the District's policy is to conform to all applicable federal, state and local statutes governing the investment of public funds.

The investment of funds is governed by the California Government Code Section 53601 et seq., and by California Government Code Section 53630 et seq. Funds on deposit in banks must be federally insured or collateralized in accordance with the provisions of California Government Code, Sections 53630 et seq.

Reserve Policy

During 2013 the Board of Directors adopted the General Fund Reserve (Unassigned) Fund Balance Policy. The purpose of this policy is not only to determine an appropriate amount for the unassigned fund balance (which is currently 32% of annual revenue), but also to define and articulate the intent and uses of the reserve. The policy outlines factors used in determining a prudent reserve amount, and requires that the CFO review and adjust percentage at least as often as every five years.

Additionally, the Board of Directors and management has committed or assigned, fund balance in the General Fund, the Project Funds and Special Revenue Funds as follows:

General Fund

- Election costs (\$2.2 million), which will be used in the event elected officials encounter challenges and the District is required to include Board of Director positions on the election ballot. The fund balance eliminates the necessity of appropriating operating funds during election years when the obligation of election costs is not known until the candidate filing deadlines mid-way through the budget cycle, thus stabilizing operating expenditures.
- Legal Contingency (\$1 million), assigned to cover unanticipated, large legal costs, thus freeing annual budget appropriations in excess of normal and usual legal costs.
- Revenue take-away contingency (formerly referred to as economic uncertainty 10% of General Fund property tax revenue budget, approximately \$14.0 million), provides for financial stability against potential agency actions such as the Education Revenue Augmentation Fund (ERAF) property tax shift.
- Workers' compensation claim contingency (\$2,000,000), committed to cover unanticipated, large claims, in excess of normal, anticipated workers

compensation claim costs, increasing the funding level of the self-insured program to the “conservative” level.

- Budgeted First Quarter Expenditures (approximately \$26.9 million), assigned to cover first quarter expenditures. The District receives 50% of property tax revenue (the major General Fund revenue source) in December of the preceding year. The prior year revenue is required to cover the first quarter of the succeeding year's expenditures, as the second property tax payment is not received until April. By putting constraints on the fund balance, it is evident that these resources are not available for expenditure.
- Pension Trust (approximately \$5.5 million), for future increased pension costs related to the CalPERS Miscellaneous Plan.

Project Fund

- Fire fuel reduction grant match (\$380,245) was originally (1992) funded through FEMA reimbursement for 1991 fire disaster and accounted for in special revenue fund. It was transferred to project fund and is intended as resources to fund matching requirements of future fire fuel reduction grants. The Board's commitment was affirmed in 2012.
- Land acquisition and development committed fund balance (currently \$6.8 million) was originally recorded in 1980 District financial statement. The original amount was \$1.3 million, which is adjusted annually for revenue and expenditures tracked as “District-Committed Land Acquisition” funding (DCLA). The Board's commitment was affirmed in 2012.
- Another \$12.5 million is committed to cover the costs of unfinished projects whose budgets were previously approved via board action.

Mitigation Fund

- Funds (\$1.1 million) received from specific developers, committed for mitigation at specific locations including: Vasco Caves/Northwind, Waterbird/Chevron, Brushy Peak/Republic Service and Black Diamond/Contra Costa County.

Coyote Hills-Dumbarton Quarry

- Revenue received from “tipping fees” (\$700,000) is committed for the construction the Dumbarton Quarry campground project.

Debt Policy

The District adopted a Debt Policy in 2017 as required by State law, and in order to protect the District's sound financial position. The Debt Policy describes purposes for which debt proceeds may be used, the types of debt that may be issued, the relationship of the District's debt to its capital improvement program, policy goals related to debt, and internal controls to ensure that proceeds are directed to the intended use.

Additionally, the District has entered into bond covenants that obligate the District to appropriate funds for debt service, provide secondary market disclosure, and report the balances of outstanding debt in its audited financial statements.

The District is empowered and is obligated to levy ad valorem taxes, without limitation as to rate or amount upon certain property subject to taxation, within the District for the payment of interest and principal of the Measure AA and Measure WW bonds. The District's credit ratings for its General Obligation Bonds are "Aaa" from Moody's Investor Service and "AAA" from Standard & Poor's. Its credit rating for its Promissory Notes is Aa1.

Transfers

Transfers are included in the budget to account for the reallocation of resources from one fund to another. Transfers in are included in "Other Resources" and transfers out are included in "Other Uses" in the preceding budget schedules. Note that the project fund column includes transfers into the project funds and out of the debt proceeds funds, all of which are included in the project fund column. Detail of transfers included in this budget can be found in "Budget Transfers" at the end of Section B of this document.

Legal Debt Limitations

The Public Resources Code Section 5568 specifies the debt limits of the District. According to this section, the District may, for the purpose of acquiring, constructing, or completing any improvement or improvements authorized, or for the purpose of acquiring any land or other property necessary or useful therefore, the Board of Directors may incur an indebtedness not to exceed 15% of the assessed valuation of the real and personal property situated in the District.

Public Resources Code Section 5544.2 allows for the District to issue Promissory Notes as unconditional obligations of the District, payable out of general fund revenues, but limited to the amount of anticipated tax revenues for the next five-year period.

The District may issue bonds for the indebtedness under and in full compliance with the provisions of Article 1 (commencing with Section 43600) of Chapter 4 of Division 4 of Title 4 of the Government Code. The provisions of that chapter, as they may exist from time to time and insofar as they may be applicable, shall govern all District bond issues, and the Board of Directors, as the legislative branch of the District, is authorized to do all acts and things which may be done by the legislative branch of cities, towns, and municipal corporations in the incurring of indebtedness and the issuance and sale of bonds.

Appropriation Limit

The voters of California during a special election in 1979 approved Article XIII-B of the State of California Constitution. This legislation, commonly referred to as either "Proposition 4" or the "Gann Initiative," restricts the total amount of appropriations allowed in any given fiscal year from the "proceeds of taxes." In 1980, the State Legislature added Section 9710 to the Government Code which required the governing body of each local jurisdiction to establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year was equal to the previous year limit, adjusted for population changes and the change in the U.S. Consumer Price Index (or California per Capita Personal Income, if less). The necessary statistical information is provided each year by the California Department of Finance.

In June 1990, the voters modified the original Article XIII-B (Proposition 4) with the passage of Proposition 111 and its implementing legislation (Senate Bill 88). Beginning with the 1990-91 appropriations limit, an agency may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income or the growth in non-residential assessed valuation due to construction within the jurisdiction and population growth within the County. Under Proposition 4, if an agency ends the fiscal year having more proceeds of taxes than the limit allows, it must return the excess to the taxpayers within two years (either by reducing taxes levied or fees charged).

Calculation of Limitation

The appropriation limit of \$412,434,304 far exceeds the applicable District appropriations of \$143,130,450 in the 2019 budget. The General Fund is the only fund with general property tax. The applicable District appropriations are calculated based upon property tax revenue, plus allocated interest revenue, less capital outlay and unfunded mandate exclusions. The Gann Limit is calculated with data from the proposed budget. Minor budget changes between the proposed and adopted budget versions did not result in a material change to the previously determined limit.

SUPPLEMENTAL INFORMATION**DEBT AND APPROPRIATIONS LIMITS**

Appropriation Limit for 2018		\$394,337,280
Adjustment Factors:		
Population Factor (Alameda/Contra Costa Combined)	1.008867	
Economic Factor	1.0367	
Calculation of Factor for 2019 (Population x Economic Factors)	1.0459	
Appropriation Limit for 2019		\$ 412,434,304

EAST BAY REGIONAL PARK DISTRICT

RESOLUTION NO.: 2018 - 12 - 313

December 18, 2018

**ADOPTION OF THE 2019 OPERATING, PROGRAM AND PROJECT BUDGET FOR THE
EAST BAY REGIONAL PARK DISTRICT**

WHEREAS, the General Manager of the East Bay Regional Park District (Park District) has prepared and submitted the 2019 Proposed Operating, Program and Project Budget in accordance with the requirements of state law and the Board Operating Guidelines; and,

WHEREAS, on November 26, 2018 the Park Advisory Committee reviewed and commented on the 2019 Proposed Operating, Program and Project Budget and recommended its adoption by the Board of Directors; and

WHEREAS, on November 28, 2018 the Board Finance Committee reviewed and commented on the 2019 Proposed Operating, Program and Project Budget and unanimously recommended its adoption by the Board of Directors; and

WHEREAS, the Park District duly noticed and held public hearings on the 2019 Proposed Operating, Program and Project Budgets on December 4 and December 18, 2018, in the Board Room located at 2950 Peralta Oaks Court in Oakland, California;

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of the East Bay Regional Park District hereby:

- 1. Approves the 2019 Operating, Program and Project Budget in substantially final form as presented to the Board of Directors on December 4 and December 18, 2018 including language consistent with comments and corrections as identified and described in this material.**
- 2. Authorizes the total appropriation of \$230,242,770 for the General Fund, special revenue funds, debt service funds, internal service funds, permanent funds and project funds, which includes \$500,000 in appropriations added to the proposed budget;**
- 3. Approves the 2019 Salary Schedules for all Park District positions, in compliance with CalPERS requirements of annual Board approval of Park District compensation. (Beginning on page 294, of the 2019 Proposed Operating Budget)**

4. Authorizes the General Manager, or his designee, to increase appropriations in the 2019 budget in an amount not to exceed the "Reserve for Encumbrances," the amount to be established at the end of the 2018 fiscal year.

BE IT FURTHER RESOLVED, that a copy of this resolution be transmitted to the Board of Supervisors of Alameda and Contra Costa counties requesting said Counties collect and apportion to the Park District its due share of property tax revenues for 2019, in accordance with Article XIII of the State of California; and

BE IT FURTHER RESOLVED, that the General Manager and the Chief Financial Officer are hereby authorized and directed, on behalf of the Park District and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

Moved by Director Corbett, seconded by Director Rosario, and adopted this 18th day of December, 2018, by the following vote:

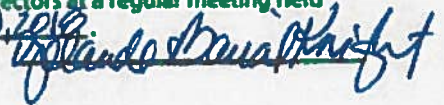
FOR: Colin Coffey, Ellen Corbett, Whitney Dotson, Beverly Lane, Dee Rosario, Dennis Waespi, Ayn Wieskamp.

AGAINST: None.
ABSTAIN: None.
ABSENT: None.


Dennis Waespi, Board President

CERTIFICATION

I, Yolande Barial Knight, Clerk of the Board of Directors of the East Bay Regional Park District, do hereby certify that the above and foregoing is a full, true and correct copy of Resolution No. 2018-12-313, adopted by the Board of Directors at a regular meeting held on December 18, 2018.



SUPPLEMENTAL INFORMATION

LIVERMORE AREA RECREATION AND PARK DISTRICT

Livermore Area Recreation and Park District

In the fall of 1992, the District annexed the eastern portion of Alameda County. This 276-square mile annexation allowed the District to expand and provide regional parks, open space and trail services throughout all of Alameda County. The annexation was negotiated through a liaison committee consisting of Livermore Area Recreation and Park District (LARPD) and District Board members. LARPD and the District worked together and determined that the most effective, appropriate means for providing a proper level of parks, recreation and open space facilities and services to the people of Murray Township was for each agency to take primary responsibility for facilities most in alignment with its core mission.

This liaison resulted in an ongoing cooperative effort by both agencies. The District assumed responsibility for acquisition and development of future regional parks, open space areas and trails within Murray Township and for related maintenance and operations. LARPD continued to assume primary responsibility for existing LARPD facilities and programs as well as for all future Murray Township community and local parks and recreation facilities, and related maintenance and operations. The Liaison Committee meets regularly to address matters of concern with respect to implementation of the cooperative and complementary functions of the two districts.

Since 1993, the District has received a share of Murray Township property tax revenues as General Fund revenue to support this program. This financial approach has not and will not increase the tax burden of Murray Township residents, and represents a 3% allocation of the assessed valuation that exceeds the Base Year. In 2019 the District intends to continue operating several major parks and facilities within and directly serving Murray Township, including Del Valle, Camp Arroyo at Del Valle, Shadow Cliffs and Brushy Peak. The District budgets operating funding for trail grading and paving, maintenance and repairs, mowing, sanitation, police and fire services, lifeguards, utilities, signage, brochures and similar park expenses. Operating budgets for Del Valle, Camp Arroyo, Brushy Peak and Shadow Cliffs Recreation area currently exceed \$4 million per year.

Starting from the initial joint acquisition of the first parcel of Brushy Peak in the early 1990's, both agencies have successfully pursued the opening of Brushy Peak, North of Livermore. In 2006, following ten years of effort, the District completed the acquisition of over 1,500 acres at a cost of \$5 million, completed restoration, planning, construction of parking, fencing, trail and roadway improvements and opened Brushy Peak to the public. In 2009, continued cooperation and joint funding has resulted in the acquisition of the final intervening parcel of land between Camp Arroyo and Veteran's Park; which will preserve and expand lands adjacent to Sycamore Grove and allow construction of one of the last remaining gaps in the Shadow Cliffs to Del Valle Regional Trail in the coming years. Both agencies are now cooperating on the final roadway under-crossing and trail construction necessary to complete this important trail link.

The 2019 budget includes a continuing annual appropriation of \$200,000 in the General Fund for payment to LARPD to provide continued assistance with priority projects, and to provide operating support for our cooperative interests in the area.

VOLUNTEER INFORMATION

The District Volunteer Program consists of a variety of District-wide as well as park-specific programs. Inter-departmental coordination is achieved through ongoing meetings and trainings facilitated by the Recreation Supervisor. Several key program objectives are more specifically described in each department's budget objectives. The District anticipates that approximately 23,000 volunteers will provide over 164,000 hours of service to the community in 2019. The various programs are highlighted below.

I. District-wide Volunteer Programs:**a. Ivan Dickson Volunteer Trail Maintenance Program**

Trail Development staff coordinates maintenance projects at various parks such as pruning, erosion control, sign-post installation, trail improvements, and new trail construction.

b. Stewardship Volunteers

Stewardship staff works with volunteers to protect the District's natural resources. Workers perform habitat conservation projects and participate in field research. Trained volunteers help monitor birds, grassland-dwelling reptiles, and small mammal populations. Programs include the Doc Quack's Wildlife Volunteers and the Integrated Pest Management (IPM) bird monitoring program.

c. Cultural Services Project Volunteers

The Cultural Services Coordinator now works with volunteers to implement historic and Native cultural stewardship and preservation projects including the review of archaeological site reports and the performance of curatorial work.

d. Regional Park Ambassadors

The Ambassadors represent the District at a variety of community-based events, fairs, festivals, and official park dedications. These Public Affairs volunteers attend over 60 events annually, reaching an estimated 45,000 visitors.

e. Public Safety Volunteers

Volunteers assist Public Safety staff through the Volunteer Trail Safety Patrol Program which contributes over 27,000 hours annually. This program includes the following groups: Mounted Patrol, Bicycle Patrol, Hiking Patrol, and the Companion Dog Patrol. Additional volunteer programs include Search & Rescue (SAR) and the Helicopter/Flight Medic Program.

II. Operations Volunteer Program (Park-specific programs)

A variety of District parks coordinate their own habitat restoration, resource enhancement, and trail maintenance projects using individual volunteers as well as company team building, organized community youth, and conservation groups. These projects are supported by Community Services/Volunteers staff. An expansion of in-park projects began in 2018 with numerous resource protection and habitat improvement projects added. Additional volunteer opportunities for community, youth and corporate groups are planned for 2019. The following parks currently offer programs: Crown Beach/Crab Cove, Sunol, Martin Luther King Jr. Regional Shoreline, Point Isabel, Point, Pinole, McLaughlin Eastshore State Park, Coyote Hills, Quarry Lakes, Del Valle, Redwood, Sibley, Shadow Cliffs, Huckleberry, and Tilden. This program anticipates contributing over 65,000 hours of volunteer service in 2019.

III. Docent Programs:

Volunteer docents assist District staff in leading tours and other interpretive activities, and provide support for special events at the visitor centers. All participants are required to attend an intensive training program. The District anticipates docents will contribute 12,000 hours in support of interpretive programming in 2019.

a) Ardenwood Historic Farm: Docents assist with educational programs and historic farming activities. Wearing late-1800s period costumes, they help demonstrate turn-of-the-last century farm life through activities such as corn grinding, rope making, cooking demonstrations on a wood-burning stove, cider pressing ice cream making, and historic crafts and games including spinning, toy-making, and sack races. Docents assist with school program Station Days and special events including Sheep Shearing Day, Memorial Day Open House, Old-Fashioned Independence Day, Historic Rail Fair and the Harvest Festival. Docents also assist with Monarch butterfly programming in the winter months.

b) Big Break Visitor Center at the Delta: Docents assist with school and public programs including campfires, special events, walks, citizen science programs, and wetland programs. Docents support Visitor Center staff by acting as Visitor Hosts in the center and at the Delta Discovery Experience. Additionally, docents support staff with “behind the scenes” operations by acting as photographers to document events, organizing program photos for future use, proof reading items to be published and preparing props for programs.

c) Black Diamond Mines Regional Preserve: Docents support a multitude of interpretive programs and special events, including Mine Open Houses, in addition to regularly helping with school groups at Rose Hill Cemetery. They also assist with cemetery restoration, and with cataloging artifacts from the park’s sand and coal mining eras, as well as Native American cultural objects. They research historical periods and help in the design of appropriate programs. They are regularly trained in underground safety, as are all staff who serve in the mines.

d) Coyote Hills Regional Park: Docents assist with nature walks, Ohlone cultural programs, youth programs, weekend programs like Discovery Days, Cart of Curiosities, open houses, and special events, including the Apple Festival, the Gathering of Ohlone Peoples and the Butterfly & Bird Festival.

e) Crab Cove Visitor Center: From the shores of the San Francisco Bay to the towering Redwoods of the Oakland hills, docents assist naturalists at a variety of parks throughout the Central East Bay. Activities include helping with educational school programs, walks, campfires, gardening, citizen science projects, and special events including Alameda’s Sand Castle Contest and July 4th Parade!

f) Sunol Regional Wilderness: Docents help with educational programs that explore local Native American and California history, stream ecology, wildlife, and plant studies. They also support events such as the Spring Wildflower Festival and the Cowboy Hootenanny, as well as perform conservation projects. Sunol docents also support interpretive and school programs at Shadow Cliffs and Del Valle.

g) Tilden Nature Area: Docents help lead school programs such as pond and insect studies, provide demonstration activities at the Little Farm, and assist the interpretive staff with other projects and events as needed.

h) Mobile Education Outreach: Trained volunteers support the Mobile Fish Exhibit and Mobile Visitor Center during outreach school programs and special events. They also assist with maintenance of the Aquarium Lab at Crown Beach.

IV. Community Services & Volunteers

Staff coordinates volunteer participation in a variety of community-wide and District events. These include the Martin Luther King Jr. Day of Service in January, Earth Day celebrations in April, the Volunteer Recognition Dinner in May, and National Public Lands Day and California Coastal Cleanup Day in September. It is anticipated that these events will attract 3,000 volunteers in 2019.

Community Services & Volunteers staff, by request, also arrange custom volunteer projects for individuals, large public and private-sector groups, and Boy/Girl Scouts. Projects include park and/or shoreline clean-up, tree planting, fence building, trail restoration, invasive plant removal and garden improvements.

Parks Express staff works with volunteers from numerous community organizations, service clubs, and businesses to plan, coordinate and implement the Special Kids Fishing Derbies. In 2019, derbies will be presented at Shadow Cliffs, Temescal, Quarry Lakes and two at Contra Loma. The program will serve 20 East Bay schools and 560 students.

V. Garden Volunteers

a) Regional Parks Botanic Garden: Garden volunteers assist staff by doing light gardening work such as weeding, raking or nursery work. Trained docents lead tours of the Garden for weekend visitors and special groups. Plant Sale volunteers help propagate and maintain potted California native plants offered for sale to the public to support the Garden. The board of the Garden's Friends group helps publicize and raise funds for the Garden.

b) Ardenwood Historic Farm: Volunteers assist the gardener with planting, weeding and care in the Victorian Gardens around the historic Patterson House Museum as well as the herb garden, cutting garden, butterfly garden and heirloom vegetable garden.

c) Coyote Hills: Volunteers help park staff with resource management projects, such as enhancement of the Nectar Garden, and invasive plant removal in the garden.

d) Garin & Dry Creek Pioneer Regional Parks: Volunteers assist with the maintenance of the historic apple orchard; weeding, pruning and planting in the Dry Creek Garden; and participating in the annual Garin Apple Festival special event.

e) Quarry Lakes: Volunteers assist with gardening and grounds work at three unique gardens (Cactus, Natives, and Rose). Organized groups assist with habitat restoration and the removal of invasive species.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
EXECUTIVE & LEGISLATIVE DIVISION							
2010	000	Administration					
		General Manager	1.000	1.000	1.000	1.000	0.000
		Deputy General Manager	1.000	1.000	1.000	1.000	0.000
		Government Affairs Manager	1.000	1.000	1.000	1.000	0.000
		Legislative Assistant	1.000	1.000	1.000	1.000	0.000
		Administrative Support Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	1.000	1.000	1.000	0.000
		Legal Assistant	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	4.000	3.000	3.000	4.000	1.000
		Dept Total	10.000	10.000	10.000	11.000	1.000
2020	000	Clerk of the Board					
		Clerk of the Board	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Dept Total	2.000	2.000	2.000	2.000	0.000
2050	000	Human Resources					
		Chief, Human Resources Officer	1.000	1.000	1.000	1.000	0.000
		Human Resources Analyst, Principal	0.000	1.000	1.000	1.000	0.000
		Human Resources Analyst, Senior	1.000	1.000	1.000	1.000	0.000
		Human Resources Analyst II	3.000	3.000	3.000	5.000	2.000
		Benefits Manager	1.000	1.000	1.000	1.000	0.000
		Human Res Tech, Confidential	1.000	1.000	2.000	2.000	0.000
		Human Resources Assistant	1.000	1.000	1.000	1.000	0.000
		Senior Office Specialist	2.000	2.000	2.000	2.000	0.000
		Office Assistant	1.000	1.000	0.000	0.000	0.000
		*Field Intern	1.470	1.470	1.470	1.470	0.000
		*Intern	4.530	4.530	4.530	4.530	0.000
		Dept Total	17.000	18.000	18.000	20.000	2.000
		Division Total	29.00	30.00	30.00	33.00	3.000
		Permanent Staff	23.000	24.000	24.000	27.000	3.000
		Seasonal/Temporary Staff	6.000	6.000	6.000	6.000	0.000
		All Personnel	29.000	30.000	30.000	33.000	3.000
ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION							
7010	000	Administration					
		Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Assistant General Manager (vacant)	0.000	0.000	0.000	0.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Secretary	0.533	0.533	0.533	0.533	0.000
		Senior Office Specialist	1.000	1.000	1.000	1.000	0.000
		Dept Total	4.533	4.533	4.533	4.533	0.000
7350	000	Environmental Programs					
		Environmental Program Manager	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	1.000	1.000	1.000	1.000	0.000
		Dept Total	2.000	2.000	2.000	2.000	0.000
PLANNING / GIS DEPARTMENT							
7320	000	Interagency Planning					
		Chief of Planning/GIS	1.000	1.000	1.000	1.000	0.000
		Secretary	0.533	0.533	0.533	0.533	0.000
		Unit Total	1.533	1.533	1.533	1.533	0.000
7321	000	Advance Planning Unit					
		Principal Planner	1.000	1.000	1.000	1.000	0.000
		Senior Planner	1.000	1.000	1.000	1.000	0.000
		Planner	1.000	1.000	1.000	1.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000
7322	000	Current Planning Unit					
		Principal Planner	1.000	1.000	1.000	1.000	0.000
		Senior Planner	2.000	2.000	2.000	2.000	0.000
		Planner	2.000	2.000	2.000	2.000	0.000
		Unit Total	5.000	5.000	5.000	5.000	0.000
7324	000	GIS Services Unit					
		GIS Supervisor	1.000	1.000	1.000	1.000	0.000
		GIS Analyst	1.000	1.000	1.000	1.000	0.000
		GIS Programmer Analyst	2.000	2.000	2.000	2.000	0.000
		GIS Technician	1.000	1.000	1.000	1.000	0.000
		Mapping Graphics Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	6.000	6.000	6.000	6.000	0.000
		Dept Total	15.533	15.533	15.533	15.533	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
7330	000	Land Acquisition					
		Chief of Land Acquisition	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	1.000	1.000	1.000	0.000
		Senior Land Acquisition Specialist	1.000	1.000	1.000	1.000	0.000
		Land Acquisition Specialist	3.000	2.000	2.000	2.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Dept Total	6.000	6.000	6.000	6.000	0.000
7340	000	Trails Development					
		Trails Development Program Manager	1.000	1.000	1.000	1.000	0.000
		Trails Coordinator	1.000	1.000	1.000	1.000	0.000
		Senior Planner	1.000	1.000	1.000	1.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
DESIGN & CONSTRUCTION DEPARTMENT							
7110	000	Administration					
		Chief of Design & Construction	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	0.000	0.000	0.000	0.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7120	000	Design					
		Design Manager	1.000	1.000	1.000	1.000	0.000
		Architect	0.000	0.000	0.000	0.000	0.000
		Civil Engineer	2.000	2.000	2.000	2.000	0.000
		Drafting Technician	0.000	0.000	0.000	0.000	0.000
		Landscape Architect	1.000	2.000	2.000	2.000	0.000
		Senior Civil Engineering Technician	2.000	2.000	2.000	2.000	0.000
		Senior Park Designer	1.000	0.000	0.000	0.000	0.000
		Unit Total	7.000	7.000	7.000	7.000	0.000
7130	000	Construction Management					
		Construction Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Senior Chief of Survey Party	1.000	1.000	1.000	1.000	0.000
		Field / Office Surveyor	2.000	2.000	2.000	2.000	0.000
		Senior Construction Inspector	1.000	1.000	1.000	1.000	0.000
		Construction Inspector	4.000	4.000	4.000	4.000	0.000
		Drafting Technician	1.000	1.000	1.000	1.000	0.000
		Survey Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	12.000	12.000	12.000	12.000	0.000
7140	000	Project Management					
		Capital Program Manager	1.000	1.000	1.000	1.000	0.000
		Project Manager	2.000	2.000	2.000	2.000	0.000
		Project Coordinator	1.000	1.000	1.000	1.000	0.000
		Architect	1.000	1.000	1.000	1.000	0.000
		Landscape Architect	1.000	1.000	1.000	1.000	0.000
		Drafting Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	7.000	7.000	7.000	7.000	0.000
		Dept Total	28.000	28.000	28.000	28.000	0.000
STEWARDSHIP DEPARTMENT							
7410	000	Planning Administration (department to be phased out)					
		Chief of Planning, Stewardship & Development	0.000	0.000	0.000	0.000	0.000
		Senior Planner	0.000	0.000	0.000	0.000	0.000
		Principal Planner	0.000	0.000	0.000	0.000	0.000
		Planner	0.000	0.000	0.000	0.000	0.000
		Mapping Graphics Technician	0.000	0.000	0.000	0.000	0.000
		Unit Total	0.000	0.000	0.000	0.000	0.000
7420	000	Stewardship Administration					
		Chief of Stewardship	1.000	1.000	1.000	1.000	0.000
		Ecological Services Coordinator	0.000	0.000	0.000	0.000	0.000
		Watershed Specialist	0.000	0.000	0.000	0.000	0.000
		Office Assistant	1.000	0.000	0.000	0.000	0.000
		Senior Office Specialist	0.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Resource Analyst - Ecologist	1.000	1.000	1.000	1.000	0.000
		Unit Total	4.000	4.000	4.000	4.000	0.000
7430	000	Wildlife Management (formerly department 7475)					
		Wildlife Program Manager	1.000	1.000	1.000	1.000	0.000
		Resource Analyst - Ecologist/Biologist	0.000	0.000	1.000	1.000	0.000
		Resource Analyst I - Wildlife Biologist	0.000	1.000	1.000	1.000	0.000
		Unit Total	1.000	2.000	3.000	3.000	0.000
7440	000	Grazing					
		Wildland Vegetation Program Manager	1.000	1.000	1.000	1.000	0.000
		Rangeland Specialist	0.000	0.000	0.000	1.000	1.000
		Botanist	1.000	1.000	1.000	1.000	0.000
		Resource Analyst II Vegetation Ecologist	0.000	1.000	1.000	1.000	0.000
		Resource Analyst	1.000	0.000	0.000	0.000	0.000
		Unit Total	3.000	3.000	3.000	4.000	1.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
7465	000	Fisheries Mgmt					
		Fisheries Program Manager	1.000	1.000	1.000	1.000	0.000
		Resource Analyst I - Fisheries Biologist	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7480	000	Environmental Services					
		Environmental Services Manager	1.000	1.000	1.000	1.000	0.000
		Watershed Specialist	1.000	0.000	0.000	0.000	0.000
		Ecological Services Coordinator	1.000	2.000	2.000	2.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000
7481	000	Integrated Pest Mgmt Program (formerly department 7450)					
		Integrated Pest Management Specialist	1.000	1.000	1.000	1.000	0.000
		Resource Analyst - IPM	1.000	1.000	1.000	1.000	0.000
		*Interpretive Student Aide II	0.000	0.000	0.500	0.500	0.000
		Unit Total	2.000	2.000	2.500	2.500	0.000
7482	000	Water Management					
		Water Management Supervisor	1.000	1.000	1.000	1.000	0.000
		Water Management Technician	1.000	1.500	1.750	1.750	0.000
		Unit Total	2.000	2.500	2.750	2.750	0.000
		Dept Total	18.000	18.500	20.250	21.250	1.000
		Division Total	77.066	77.566	79.316	80.316	1.000
		Permanent Staff	77.066	77.566	78.816	79.816	1.000
		Seasonal/Temporary Staff	0.000	0.000	0.500	0.500	0.000
		All Personnel	77.066	77.566	79.316	80.316	1.000
FINANCE & MANAGEMENT SERVICES DIVISION							
4110	000	Administration					
		AGM, Finance & Mangment Svcs. CFO	1.000	1.000	1.000	1.000	0.000
		Assistant Finance Officer	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	2.000	2.000	2.000	0.000
		Dept Total	4.000	5.000	5.000	5.000	0.000
4130	000	Grants					
		Grants Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	1.000	1.000	1.000	0.000
		Account Clerk	1.000	1.000	1.000	1.000	0.000
		Dept Total	4.000	3.000	3.000	3.000	0.000
4140	000	Finance					
		Chief Finance Officer/Controller	0.000	0.000	0.000	0.000	0.000
		Assistant Finance Officer	2.000	2.000	2.000	2.000	0.000
		Accounting Manager	1.000	1.000	1.000	1.000	0.000
		Audit Manager	1.000	1.000	1.000	1.000	0.000
		Finance Analyst/Budget Manager	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	0.750	0.750	0.750	0.750	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Finance Supervisor	0.000	0.000	2.000	2.000	0.000
		Finance Supervisor, temporary	0.000	0.000	0.000	0.250	0.250
		Accounting Supervisor	2.000	2.000	0.000	0.000	0.000
		Accountant II	1.000	1.000	1.000	1.000	0.000
		Accountant I	1.000	1.000	1.000	1.000	0.000
		Account Clerk	6.533	7.533	7.533	7.533	0.000
		Dept Total	18.283	19.283	19.283	19.533	0.250
4150	000	Information Services					
		Chief Information Officer	1.000	1.000	1.000	1.000	0.000
		Information Services Network Manager	1.000	1.000	1.000	1.000	0.000
		Systems Administrator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Information Systems Analyst	1.000	1.000	1.000	2.000	1.000
		Info Systems Support Technician II	3.000	3.000	4.000	4.000	0.000
		Dept Total	8.000	8.000	9.000	10.000	1.000
4160	000	Office Services					
		Facilities Manager	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	1.000	1.500	2.000	2.000	0.000
		Messenger	1.000	1.000	1.000	1.000	0.000
		Office Assistant	2.000	2.000	2.000	2.000	0.000
		Office Services Assistant	1.000	1.000	1.000	1.000	0.000
		*Office Assistant	0.720	0.720	0.720	0.720	0.000
		Unit Total	6.720	7.220	7.720	7.720	0.000
4161	000	Central Stores					
		Stores Supervisor	1.000	1.000	1.000	1.000	0.000
		Stock Clerk/Driver	2.000	2.000	2.000	2.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000
		Dept Total	9.720	10.220	10.720	10.720	0.000
		Division Total	44.004	45.504	47.003	48.253	1.250
		Permanent Staff	43.284	44.784	46.283	47.533	1.250
		Seasonal/Temporary Staff	0.720	0.720	0.720	0.720	0.000
		All Personnel	44.004	45.504	47.003	48.253	1.250

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
LEGAL DIVISION							
2120	000	District Counsel					
		Asst Gen Manager	1.000	1.000	1.000	1.000	0.000
		Asst District Counsel II	1.000	1.000	1.000	1.000	0.000
		Asst District Counsel I	1.000	1.000	1.000	1.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
2130	000	Risk Management					
		Risk Manager	1.000	1.000	1.000	1.000	0.000
		Legal Assistant	0.000	0.000	0.000	1.000	1.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Health and Safety Coordinator	0.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	1.000	1.000	1.000	0.000
		*Worker's Comp Backfill	3.450	3.450	3.450	3.450	0.000
		Dept Total	7.450	7.450	7.450	8.450	1.000
		Division Total	10.450	10.450	10.450	11.450	1.000
		Permanent Staff	7.000	7.000	7.000	8.000	1.000
		Seasonal/Temporary Staff	3.450	3.450	3.450	3.450	0.000
		All Personnel	10.450	10.450	10.450	11.450	1.000
OPERATIONS DIVISION							
ADMINISTRATION							
5010	000	Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Secretary	1.000	1.000	1.000	1.000	0.000
		Dept Total	4.000	4.000	4.000	4.000	0.000
PARK OPERATIONS DEPARTMENT							
5110	000	Park Operations Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Service Attendant	3.250	3.250	3.250	3.250	0.000
		*Student Laborer	10.540	10.540	10.540	10.540	0.000
		Unit Total	15.790	15.790	15.790	15.790	0.000
INTERPRETIVE PARKLANDS UNIT							
5160	000	Interpretive Parklands Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Alternative Work Program Supervisor	0.000	0.000	0.000	0.500	0.500
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.500	0.500
5161	100	Black Diamond Mines					
		Mining Operations Supervisor	1.000	1.000	1.000	1.000	0.000
		Mining Technician	2.000	2.000	2.000	2.000	0.000
		Senior Office Assistant	0.250	0.250	0.250	0.250	0.000
		Location Total	3.250	3.250	3.250	3.250	0.000
5161	102	Black Diamond					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	103	Concord Hills					
		Park Ranger II	0.000	0.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	127	Vargas Plateau					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	150	Brushy Peak					
		Park Craft Specialist	0.000	1.000	1.000	1.000	0.000
		Park Ranger II	1.000	0.000	0.000	0.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	603	Calaveras Ridge Trail					
		Park Ranger II	0.700	0.700	0.700	0.700	0.000
		Location Total	0.700	0.700	0.700	0.700	0.000
5161	119	Deer Valley					
		Park Ranger II	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	157	Dry Creek/Pioneer					
		Park Ranger II	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
5161	160	Dublin Hills					
		Park Ranger II					
		Location Total	0.250	0.250	0.250	0.250	0.000
5161	125	Garin					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	170	Las Trampas					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.000	2.000	3.000	3.000	0.000
		Location Total	4.000	4.000	5.000	5.000	0.000
5161	114	Mission Peak					
		Park Ranger II					
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	159	Pleasanton Ridge					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.050	3.050	4.050	4.050	0.000
		Location Total	4.050	4.050	5.050	5.050	0.000
5161	117	Round Valley					
		Park Ranger II					
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	162	Sunol/Ohlone					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.000	2.000	2.000	2.000	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	4.850	4.850	4.850	4.850	0.000
5161	171	Sycamore Valley					
		Park Ranger II					
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	180	Vasco Hills					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Unit Total	41.860	41.860	44.860	45.360	0.500
LAKES UNIT							
5140	000	Lake Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5141	136	Coyote Hills (formerly part of Interpretive Parklands Unit)					
		Park Supervisor 2	1.000	1.000	1.000	0.000	(1.000)
		Park Supervisor 3	0.000	0.000	0.000	1.000	1.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.750	2.750	2.750	2.750	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	6.100	6.100	6.100	6.100	0.000
5141	203	Del Valle					
		Park Supervisor IV	1.000	1.000	1.000	1.000	0.000
		Park Supervisor I	0.000	0.000	0.000	0.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	7.000	7.000	7.500	7.500	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Service Attendant	2.000	2.000	2.750	2.750	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.300	1.300	1.300	1.300	0.000
		*Student Laborer	0.000	0.000	0.000	0.000	0.000
		Location Total	15.300	15.300	16.550	16.550	0.000
5141	265	Dumbarton Quarry					
		Park Ranger II	0.000	0.000	0.000	2.000	2.000
		Park Service Attendant	0.000	0.000	0.000	1.000	1.000
		Location Total	0.000	0.000	0.000	3.000	3.000
5141	216	Lake Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	4.500	4.500	4.500	4.500	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.090	1.090	1.090	1.090	0.000
		*Student Laborer	0.000	0.000	0.000	0.000	0.000
		Location Total	8.590	8.590	8.590	8.590	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
5141	242	Quarry Lakes					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.000	3.000	3.000	3.000	0.000
		Park Ranger I	2.000	1.000	1.000	1.000	0.000
		Park Service Attendant	0.750	0.750	0.750	0.750	0.000
		*Gate Attendant	1.420	1.420	1.420	1.420	0.000
		*Student Laborer	0.000	0.000	0.000	0.000	0.000
		Location Total	8.170	8.170	8.170	8.170	0.000
5141	281	Shadow Cliffs					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	1.000	1.000	1.000	0.000
		Park Ranger II	4.750	3.750	3.750	4.750	1.000
		Park Ranger I	1.750	1.750	0.750	0.750	0.000
		Park Service Attendant	1.500	1.500	2.500	1.500	(1.000)
		*Gate Attendant	0.160	0.160	0.160	0.160	0.000
		Location Total	9.160	9.160	9.160	9.160	0.000
5141	675	Alameda Trails (moved from Trails Unit in 2014, was location 308)					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.100	3.100	3.100	3.100	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
		Unit Total	53.420	53.420	54.670	57.670	3.000
PARKLAND UNIT							
5120	000	Parkland Unit Mgr					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5121	175	Anthony Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	4.500	4.500	4.500	4.500	0.000
		Park Ranger I	1.750	2.000	2.000	2.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.200	1.200	1.200	1.200	0.000
		Location Total	9.950	10.200	10.200	10.200	0.000
5121	149	Botanic Garden					
		Manager	1.000	1.000	1.000	1.000	0.000
		Park Supervisor/Horticulture Specialist	1.000	1.000	1.000	1.000	0.000
		Sr. Office Assistant	0.500	0.500	0.500	1.000	0.500
		Gardener	3.750	3.750	3.750	3.750	0.000
		*Student Aide	0.865	0.865	0.865	0.865	0.000
		Location Total	7.115	7.115	7.115	7.615	0.500
5121	112	Redwood					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.750	3.000	3.000	3.000	0.000
		*Gate Attendant	0.340	0.340	0.340	0.340	0.000
		Location Total	5.090	5.340	5.340	5.340	0.000
5121	134	Sibley/Claremont					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.600	3.600	3.600	3.600	0.000
		Location Total	4.600	4.600	4.600	4.600	0.000
5121	105	Tilden					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	6.500	6.500	6.500	6.500	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Lead Gate Attendant	0.000	0.200	0.200	0.200	0.000
		*Gate Attendant	0.730	0.630	0.630	0.630	0.000
		*Student Laborer	0.000	0.000	0.000	0.000	0.000
		Location Total	10.730	10.830	10.830	10.830	0.000
5121	178	Wildcat Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.250	0.250	0.250	0.250	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
		Unit Total	44.485	45.085	45.085	45.585	0.500
RECREATION AREAS UNIT							
5130	000	Recreation Area Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
5131	590	Alternative Work Program					
		Alternative Work Program Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5131	145	Diablo Foothill (includes Castle Rock)					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.830	2.830	2.830	2.830	0.000
		*Park Ranger I	0.000	0.000	0.000	0.000	0.000
		*Park Service Attendant	0.150	0.150	0.150	0.150	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	4.360	4.360	4.360	4.360	0.000
5131	260	Contra Loma					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	5.250	5.250	5.250	5.250	0.000
		Park Ranger I	2.000	2.000	2.000	2.000	0.000
		*Lead Gate Attendant	0.225	0.225	0.225	0.225	0.000
		*Gate Attendant	0.625	0.625	0.625	0.625	0.000
		Location Total	10.100	10.100	10.100	10.100	0.000
5131	239	Cull Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.250	3.250	3.500	3.500	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	4.750	4.750	5.000	5.000	0.000
5131	255	Don Castro					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.500	3.500	3.500	3.500	0.000
		*Park Ranger II	0.137	0.137	0.137	0.137	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	5.137	5.137	5.137	5.137	0.000
5131	151	Kennedy Grove					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
5131	124	Roberts					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.500	3.500	3.750	3.750	0.000
		Park Services Attendant	0.750	0.750	0.750	0.750	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	6.000	6.000	6.250	6.250	0.000
5131	240	Temescal					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.000	3.000	3.000	3.000	0.000
		*Lead Gate Attendant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.000	1.000	1.000	1.000	0.000
		Location Total	6.500	6.500	6.500	6.500	0.000
		Unit Total	43.947	43.947	44.447	44.447	0.000
DELTA UNIT							
5170	000	Delta Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	130	Briones					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	3.950	4.000	4.000	4.000	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	5.700	5.750	5.750	5.750	0.000
5171	405	Bay Point					
		Park Ranger II	0.750	0.750	0.750	0.750	0.000
		Location Total	0.750	0.750	0.750	0.750	0.000
5171	429	Big Break					
		Park Ranger II	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	469	Carquinez Strait					
		Park Ranger II	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5171	483	Martinez Shoreline					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	1.750	1.750	1.750	1.750	0.000
		Location Total	2.750	2.750	2.750	2.750	0.000
5171	484	Crockett Hills					
		Park Ranger II	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change	
5171	498	Antioch Park Ranger II	Location Total	1.000	1.000	1.000	1.000	0.000
5171	651	Contra Costa Trails Park Supervisor Park Craft Specialist Park Ranger II		1.000 1.000 5.600	1.000 1.000 5.600	1.000 1.000 5.600	1.000 1.000 5.750	0.000 0.000 0.150
		Location Total		7.600	7.600	7.600	7.750	0.150
5171	606	Delta DeAnza Park Ranger II	Location Total	0.170	0.170	0.170	0.250	0.080
5171	654	East Contra Costa Trails Park Supervisor Park Ranger II		1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total		4.000	4.000	4.000	4.000	0.000
5172	308	Alternative Work-Ala. Supervisor	Location Total	1.000	1.000	1.000	1.000	0.000
5172	310	Alternative Work-CCC Supervisor	Location Total	1.000	1.000	1.000	1.000	0.000
		Unit Total		31.970	32.020	32.020	32.250	0.230
SHORELINE UNIT								
5150	000	Shoreline Unit Manager Unit Manager Senior Office Assistant		1.000 1.000	1.000 1.000	1.000 1.000	1.000 1.000	0.000 0.000
		Location Total		2.000	2.000	2.000	2.000	0.000
5151	409	Crown Beach Park Supervisor Gardner Park Ranger II *Gate Attendant		1.000 0.000 7.000 0.870	1.000 1.000 6.000 0.870	1.000 1.000 6.750 0.870	1.000 1.000 6.750 0.870	0.000 0.000 0.000 0.000
		Location Total		8.870	8.870	9.620	9.620	0.000
5151	423	McLaughlin East Shore State Park Park Ranger II	Location Total	2.000	3.000	3.000	4.350	1.350
5151	468	Hayward Shoreline Park Supervisor Park Ranger II		1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total		4.000	4.000	4.000	4.000	0.000
5151	437	Martin Luther King Jr. Park Supervisor Park Ranger II Park Ranger I Park Craft Specialist		1.000 4.750 0.000 1.000	1.000 4.750 0.000 1.000	1.000 4.750 0.000 1.000	1.000 4.750 0.000 1.000	0.000 0.000 0.000 0.000
		Location Total		6.750	6.750	6.750	6.750	0.000
5151	465	Miller/Knox Park Supervisor Park Craft Specialist Park Ranger II		1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	0.000 0.000 0.000
		Location Total		5.600	5.600	5.600	5.600	0.000
5151	473	Oyster Bay Park Ranger II	Location Total	2.000	2.000	2.000	3.000	1.000
5151	496	Pt. Pinole Park Supervisor Park Craft Specialist Park Ranger II *Gate Attendant		1.000 0.000 5.500 0.200	1.000 0.000 6.250 0.400	1.000 0.000 6.500 0.400	1.000 1.000 6.500 0.400	0.000 1.000 0.000 0.000
		Location Total		6.700	7.650	7.900	8.900	1.000
		Unit Total		37.920	39.870	40.870	44.220	3.350
		Dept Total		269.392	271.992	277.742	285.322	7.580
INTERPRETIVE & RECREATION SERVICES DEPARTMENT								
5210	000	Interpretive & Recreation Administration Chief Community Outreach Coordinator Cultural Services Coordinator *Intern		1.000 1.000 1.000 0.000	1.000 1.000 1.000 0.000	1.000 1.000 1.000 0.180	1.000 1.000 1.000 0.000	0.000 0.000 0.000 (0.180)
		Unit Total		3.000	3.000	3.180	3.000	(0.180)
SOUTHEAST UNIT								
5240	000	Regional Interpretive & Recreation Services Manager Senior Office Specialist		1.000 1.000	1.000 1.000	1.000 1.000	1.000 1.000	0.000 0.000
		Location Total		2.000	2.000	2.000	2.000	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
5241	585	Ardenwood					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	1.000	1.000	1.000	1.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Service Attendant	1.000	1.000	1.000	1.000	0.000
		Farm Technician	2.000	2.000	2.000	2.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Student Aide	1.715	1.715	1.715	1.715	0.000
		*Gate Attendant	0.480	0.480	0.480	0.480	0.000
		Location Total	14.945	14.945	14.945	14.945	0.000
5241	529	Big Break Science Center					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.000	2.000	2.000	2.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		*Interpretive Student Aide	2.000	2.000	2.000	2.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5241	502	Black Diamond Center					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	0.750	0.750	0.750	0.750	0.000
		*Office Assistant-Oral History Project	0.218	0.218	0.218	0.218	0.000
		Naturalist	2.750	2.750	3.000	3.000	0.000
		Park Ranger I	0.750	0.750	0.750	0.750	0.000
		*Student Aide	1.500	1.500	2.500	2.500	0.000
		Location Total	6.968	6.968	8.218	8.218	0.000
5241	547	Sunol Center					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Naturalist	1.750	3.000	3.000	3.000	0.000
		*Student Aide	1.000	1.000	2.500	2.500	0.000
		Location Total	4.750	6.000	7.500	7.500	0.000
5245	000	Community/Volunteer					
		Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
		*Recreation Leader III	0.000	1.000	1.000	1.000	0.000
		Location Total	1.000	2.000	2.000	2.000	0.000
5246	000	Park Express					
		Recreation Coordinator	1.000	1.000	1.000	1.000	0.000
		Secretary	0.000	1.000	1.000	1.000	0.000
		Senior Office Specialist	0.000	0.000	1.000	1.000	0.000
		Office Specialist	0.750	0.000	0.000	0.000	0.000
		Location Total	1.750	2.000	3.000	3.000	0.000
		Unit Total	37.413	39.913	43.663	43.663	0.000
NORTHWEST UNIT							
5220	000	Regional Interpretive & Recreation Services					
		Manager					
		Location Total	1.000	1.000	1.000	1.000	0.000
5221	000	Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
		*Recreation Coordinator	1.000	1.250	1.000	0.000	(1.000)
		Recreation Coordinator	2.000	2.000	2.250	3.000	0.750
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		*Recreation Leader IV	1.206	0.706	1.706	0.706	(1.000)
		*Recreation Leader III	2.352	2.952	2.352	2.352	0.000
		*Recreation Leader II	1.760	1.160	1.160	1.160	0.000
		*Recreation Leader I	0.540	0.540	0.540	0.540	0.000
		Location Total	10.858	10.608	11.008	9.758	-1.250
5228	505	Tilden Nature Area					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	2.000	2.000	2.000	2.000	0.000
		Naturalist	4.000	4.000	4.000	4.000	0.000
		Park Ranger II	1.000	1.000	1.000	1.000	0.000
		Farmer I	0.000	0.000	1.000	1.000	0.000
		Farm Technician	1.000	1.000	0.000	0.000	0.000
		Building/Grounds Aide	1.000	1.000	1.000	1.000	0.000
		*Student Aide	2.850	2.350	2.350	2.350	0.000
		Location Total	12.850	12.350	12.350	12.350	0.000
5228	509	Crab Cove Center					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.400	6.400	6.400	6.400	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
5228	536	Coyote Hills Center					
		Supervising Naturalist	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		*Dept Tech/Senior Intern	0.100	0.000	0.000	0.000	0.000
		Location Total	6.250	6.150	6.150	6.150	0.000
5228	551	Mobile Education Program					
		Supervising Naturalist II	1.00	1.00	1.00	1.00	0.000
		Naturalist	1.00	1.00	1.00	1.00	0.000
		*Naturalist (temporary)	0.00	0.50	1.00	1.00	0.000
		Resource Analyst	1.00	1.00	1.00	1.00	0.000
		*Student Aide	0.25	0.75	0.75	0.25	(0.500)
		Location Total	3.250	4.250	4.750	4.250	-0.500
		Unit Total	40.608	40.758	41.658	39.908	-1.750
		Dept Total	81.021	83.671	88.501	86.571	-1.930
BUSINESS SERVICES DEPARTMENT							
5320	000	Revenue Services Administration					
		Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Manager					
		Location Total	3.000	3.000	3.000	3.000	0.000
5324	000	Reservations					
		Reservations Supervisor	1.000	1.000	1.000	1.000	0.000
		Reservations Coordinator	1.000	1.000	1.000	1.000	0.000
		Reservations Support Technician	1.000	1.000	1.000	1.000	0.000
		Office Specialist/Reservations	4.250	5.000	6.000	6.000	0.000
		*Office Specialist	0.400	0.400	0.000	0.000	0.000
		Location Total	7.650	8.400	9.000	9.000	0.000
5327	000	Facilities					
		Facilities Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	0.000	0.000	1.000	1.000
		Secretary	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	4.000	4.000	4.000	3.000	(1.000)
		Location Total	6.000	6.000	6.000	6.000	0.000
5327	204	Arroyo Del Valle Camp					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger II	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Dept Total	18.650	19.400	20.000	20.000	0.000
MAINTENANCE & SKILLED TRADES DEPARTMENT							
ADMINISTRATION							
5910	000	Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Contract Supervisor	1.000	1.000	0.000	0.000	0.000
		Project Manager	0.000	0.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	0.000	0.000	0.000
		Administrative Analyst I	1.000	1.000	0.000	0.000	0.000
		Senior Office Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	6.000	6.000	3.000	3.000	0.000
FLEET MANAGEMENT UNIT							
5930	000	Fleet Management					
		Fleet Manager	1.000	1.000	1.000	1.000	0.000
		Senior Office Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5931	000	Equipment Maintenance					
		Service Manager	2.000	2.000	2.000	2.000	0.000
		Lead Mechanic	2.000	2.000	2.000	2.000	0.000
		Senior Equipment Mechanic	11.000	12.000	12.000	12.000	0.000
		Location Total	15.000	16.000	16.000	16.000	0.000
		Unit Total	17.000	18.000	18.000	18.000	0.000
PUBLIC WORKS							
5940	000	MAST PWA Facilities and Water Utilites Maintenance					
		Maintenance Superintendent	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	0.000	0.000	2.000	2.000	0.000
		Senior Office Specialist	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		*Administrative Analyst I	1.000	0.000	0.000	0.000	0.000
		Location Total	4.000	3.000	5.000	5.000	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
5942	000	Trades					
		Maint/Skilled Trades Supervisor	2.000	2.000	2.000	2.000	0.000
		Electrician	2.000	2.000	2.000	2.000	0.000
		Plumber	4.350	4.350	4.450	4.450	0.000
		Carpenter	9.000	9.000	9.000	9.000	0.000
		Painter	3.000	3.000	3.000	3.000	0.000
		Park Ranger II	5.000	5.000	5.000	5.000	0.000
		Location Total	25.350	25.350	25.450	25.450	0.000
5945	000	Water Utilities					
		Water Utilities Maintenance Supervisor	1.000	1.000	1.000	1.000	0.000
		Water Utilities Maintenance Technician	2.000	2.000	2.000	2.000	0.000
		Electrician	1.000	1.000	1.000	1.000	0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
		Unit Total	33.350	32.350	34.450	34.450	0.000
5950	000	MAST PWA Trails, Roads and Waste Management					
		Maintenance Superintendent	0.000	0.000	1.000	1.000	0.000
		Project Coordinator	0.000	0.000	1.000	1.000	0.000
		Location Total	0.000	0.000	2.000	2.000	0.000
5953	000	Sanitation					
		Sanitation/Recycling Supervisor	1.000	1.000	1.000	1.000	0.000
		Recycling Coordinator	1.000	1.000	1.000	1.000	0.000
		Sanitation Truck Driver	4.062	4.062	4.062	4.062	0.000
		Plumber	0.000	0.100	0.100	0.100	0.000
		Location Total	6.062	6.162	6.162	6.162	0.000
5954	000	Road & Trails					
		Roads & Trails Supervisor	1.000	1.000	1.000	1.000	0.000
		Plumber	0.280	0.280	0.280	0.280	0.000
		Heavy Equipment Operator	5.350	5.350	5.350	5.980	0.630
		Park Craft Specialist	2.000	2.000	2.000	2.000	0.000
		Park Ranger II	6.000	6.000	6.000	6.000	0.000
		Location Total	14.630	14.630	14.630	15.260	0.630
		Unit Total	20.692	20.792	22.792	23.422	0.630
		Dept Total	77.042	77.142	78.242	78.872	0.630
		Division Total	450.106	456.205	468.485	474.765	6.280
		Permanent Staff	402.143	408.293	415.142	423.602	8.460
		Seasonal/Temporary Staff	47.963	50.413	53.343	51.163	(2.180)
		All Personnel	450.106	456.205	468.485	474.765	6.280
PUBLIC AFFAIRS DIVISION							
3110	000	Public Affairs					
		Asst Gen Manager Public Affairs	1.000	1.000	1.000	1.000	0.000
		Community Relations Manager	1.000	1.000	1.000	1.000	0.000
		Membership Development Officer	1.000	1.000	1.000	1.000	0.000
		Foundation Program Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	0.000	0.000	1.000	1.000
		Public Information Supervisor	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Office Specialist	1.000	2.000	2.000	2.000	0.000
		Public Information Rep	1.000	1.000	1.000	1.000	0.000
		*Public Information Rep-Temporary	0.000	1.000	0.500	0.000	(0.500)
		Publications Coordinator	1.000	1.000	1.000	1.000	0.000
		Website Designer	1.000	1.000	1.000	1.000	0.000
		Senior Office Assistant	1.000	1.000	1.000	1.000	0.000
		Secretary	1.000	1.000	1.000	1.000	0.000
		Dept Total	13.000	15.000	14.500	15.000	0.500
3120	000	Environmental Graphics					
		Creative Design Manager	1.000	1.000	1.000	1.000	0.000
		Env Graphics/Multi Media Supervisor	1.000	0.000	0.000	0.000	0.000
		Senior Environmental Graphics Specialist	1.000	1.000	1.000	1.000	0.000
		Senior Graphic Designer	1.000	1.000	1.000	1.000	0.000
		Environmental Graphics Specialist	1.000	2.000	2.000	2.000	0.000
		Dept Total	5.000	5.000	5.000	5.000	0.000
3121	000	Exhibit Design					
		Exhibit Supervisor	1.000	1.000	1.000	1.000	0.000
		Exhibit Technician	2.000	2.000	2.000	2.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
		Division Total	21.000	23.000	22.500	23.000	0.500
		Permanent Staff	21.000	22.000	22.000	23.000	1.000
		Seasonal/Temporary Staff	0.000	1.000	0.500	0.000	(0.500)
		All Personnel	21.000	23.000	22.500	23.000	0.500

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
PUBLIC SAFETY DIVISION							
8110	000	Office of the Chief					
		Assist. General Mgr/Police Chief	1.000	1.000	1.000	1.000	0.000
		Executive Secretary	0.000	0.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	0.000	0.000	0.000
		Sergeant	0.000	0.000	0.000	1.000	1.000
		*Student Aide	3.000	4.290	4.290	4.290	0.000
		Unit Total	5.000	6.290	6.290	7.290	1.000
8120	000	Support Services					
		Captain	0.000	1.000	1.000	1.000	0.000
		Lieutenant	1.000	1.000	1.000	1.000	0.000
		Sergeant	2.000	2.000	2.000	1.000	(1.000)
		Confidential Secretary	0.000	0.000	1.000	1.000	0.000
		Public Safety Systems Administrator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Communications/Records Manager	1.000	1.000	1.000	1.000	0.000
		Property & Evidence Supervisor	0.000	0.000	0.000	1.000	1.000
		Property & Evidence Specialist	0.000	1.000	1.000	0.000	(1.000)
		Support Services Supervisor	0.000	0.000	0.000	1.000	1.000
		Public Safety Technician	0.000	0.000	0.000	1.000	1.000
		Office Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	8.000	10.000	11.000	12.000	1.000
8125	000	Recruitment & Training					
		Sergeant	0.000	0.000	0.000	1.000	1.000
		Unit Total	0.000	0.000	0.000	1.000	1.000
8130	000	Communications & Records					
		Dispatch Supervisor	5.000	5.000	5.000	5.000	0.000
		Dispatcher/CSO	10.000	11.000	11.000	14.000	3.000
		Unit Total	15.000	16.000	16.000	19.000	3.000
		Dept Total	28.000	32.290	33.290	39.290	6.000
POLICE DEPARTMENT							
8210	000	Police Field Unit					
		Captain	0.000	1.000	1.000	1.000	0.000
		Lieutenant	2.000	2.000	2.000	2.000	0.000
		Sergeant	6.000	6.000	6.000	6.000	0.000
		Police Officer	31.980	32.980	33.970	35.630	1.660
		Police Officer (limited term contract)	0.680	0.680	0.680	0.680	0.000
		Dispatch/CSO	3.000	3.000	3.000	0.000	(3.000)
		Secretary	0.000	1.000	1.000	1.000	0.000
		*Seasonal Police Officer	0.430	0.430	0.430	0.430	0.000
		Unit Total	44.090	47.090	48.080	46.740	-1.340
8230	000	Public Safety Helicopter					
		Sergeant/Helicopter Pilot	1.000	1.000	1.000	1.000	0.000
		Police Officer/Helicopter Pilot	4.000	4.000	4.000	4.000	0.000
		Aircraft Maintenance Specialist/IA	1.000	1.000	1.000	1.000	0.000
		Office Specialist	0.000	0.000	1.000	1.000	0.000
		Unit Total	6.000	6.000	7.000	7.000	0.000
8240		EBMUD Joint Powers					
		Sergeant	1.000	1.000	1.000	1.000	0.000
		Police Officer	3.350	3.350	3.350	3.350	0.000
		Unit Total	4.350	4.350	4.350	4.350	0.000
8250	000	Detectives Unit					
		Captain	1.000	0.000	0.000	0.000	0.000
		Sergeant	1.000	1.000	1.000	1.000	0.000
		Police Officer	3.000	4.000	4.000	4.000	0.000
		Secretary	1.000	0.000	0.000	0.000	0.000
		Property & Evidence Specialist	1.000	0.000	0.000	0.000	0.000
		Unit Total	7.000	5.000	5.000	5.000	0.000
8260	000	Special Enforcement					
		Sergeant	2.000	2.000	2.000	1.000	(1.000)
		Police Officer	5.000	5.000	5.000	5.000	0.000
		Unit Total	7.000	7.000	7.000	6.000	(1.000)
8270	000	Public Safety Volunteers					
		Volunteer Coordinator	1.000	1.000	1.000	1.000	0.000
		Unit Total	1.000	1.000	1.000	1.000	0.000
		Dept Total	69.440	70.440	72.430	70.090	-2.340

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
FIRE DEPARTMENT							
8310	000	Fire Operations					
		Fire Chief	1.000	1.000	1.000	1.000	0.000
		Assistant Fire Chief	1.000	1.000	1.000	1.000	0.000
		Fire Lieutenant	0.000	2.000	2.000	2.000	0.000
		Fire Captain	4.590	4.000	4.000	4.000	0.000
		Fire Captain (FEMA Grant)	1.000	1.000	1.000	1.000	0.000
		Firefighter II	9.320	7.860	7.860	7.860	0.000
		Fuels Crew Leader	0.000	0.000	0.000	1.000	1.000
		Fuels Crew Member	0.000	0.000	0.000	4.000	4.000
		Secretary	1.000	1.000	1.000	1.000	0.000
		^ Fuels Reduction Coordinator	0.000	0.000	1.000	2.000	1.000
		^Project Coordinator	0.000	0.000	0.000	0.000	0.000
		Administrative Analyst I	0.000	0.000	0.000	1.000	1.000
		Administrative Analyst II	1.000	1.000	0.000	0.000	0.000
		Unit Total	18.910	18.860	18.860	25.860	7.000
LIFEGUARD SERVICES UNIT							
8320	000	Aquatic Program					
		Aquatic Manager	1.000	1.000	1.000	1.000	0.000
		Aquatic Supervisor	2.000	2.000	2.000	2.000	0.000
		Aquatic Assistant	3.000	3.000	4.000	4.000	0.000
		*Lifeguard II	0.250	0.250	0.250	0.250	0.000
		*Lifeguard I	0.173	2.273	3.273	3.273	0.000
		Location Total	6.423	8.523	10.523	10.523	0.000
8320	145	Diablo Foothills/Castle Rock					
		*Lifeguard III	0.300	0.300	0.300	0.300	0.000
		*Lifeguard I	0.930	0.930	0.930	0.930	0.000
		Location Total	1.230	1.230	1.230	1.230	0.000
8320	260	Contra Loma					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.280	0.280	0.280	0.280	0.000
		*Lifeguard I	3.360	3.360	3.360	3.360	0.000
		Location Total	4.140	4.140	4.140	4.140	0.000
8320	239	Cull Canyon					
		*Lifeguard III	0.420	0.420	0.420	0.420	0.000
		*Lifeguard II	0.360	0.360	0.360	0.360	0.000
		*Lifeguard I	1.720	1.720	1.720	1.720	0.000
		Location Total	2.500	2.500	2.500	2.500	0.000
8320	203	Del Valle					
		*Lifeguard III	0.750	0.750	0.750	0.750	0.000
		*Lifeguard II	0.750	0.750	0.750	0.750	0.000
		*Lifeguard I	3.380	3.380	3.380	3.380	0.000
		Location Total	4.880	4.880	4.880	4.880	0.000
8320	255	Don Castro					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.500	0.500	0.500	0.500	0.000
		*Lifeguard I	1.680	1.680	1.680	1.680	0.000
		Location Total	2.680	2.680	2.680	2.680	0.000
8320	242	Quarry Lakes					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.580	0.580	0.580	0.580	0.000
		*Lifeguard I	2.215	2.215	2.215	2.215	0.000
		Location Total	3.295	3.295	3.295	3.295	0.000
8320	124	Roberts					
		*Lifeguard III	0.420	0.420	0.420	0.420	0.000
		*Lifeguard II	0.240	0.240	0.240	0.240	0.000
		*Lifeguard I	1.511	1.511	1.511	1.511	0.000
		Location Total	2.171	2.171	2.171	2.171	0.000
8320	281	Shadow Cliffs					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	3.020	3.020	3.020	3.020	0.000
		Location Total	4.110	4.110	4.110	4.110	0.000
8320	240	Temescal					
		*Lifeguard III	0.250	0.250	0.250	0.250	0.000
		*Lifeguard II	0.340	0.340	0.340	0.340	0.000
		*Lifeguard I	2.320	2.320	2.320	2.320	0.000
		Location Total	2.910	2.910	2.910	2.910	0.000

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2016	2017	2018	2019	Change
8320	105	Tilden					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	1.924	1.924	1.924	1.924	0.000
		Location Total	3.014	3.014	3.014	3.014	0.000
		Unit Total	37.353	39.453	41.453	41.453	0.000
		Dept Total	56.263	58.313	60.313	67.313	7.000
		Division Total	153.703	161.043	166.033	176.693	10.660
		Permanent Staff	118.920	122.920	126.860	137.520	10.660
		Seasonal/Temporary Staff	34.783	38.173	39.173	39.173	0.000
		All Personnel	153.703	161.093	166.033	176.693	10.660
ALL DIVISIONS							
		Permanent Staff	690.413	704.012	720.101	746.471	26.370
		Seasonal/Temporary Staff	94.916	99.756	103.686	101.006	(2.680)
TOTAL FUNDED POSITIONS			785.329	803.768	823.787	847.477	23.690

" * " Indicates Seasonal/Temporary, or Limited Term FTE.

" ^ " Indicates position change during 2018

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
ACCOUNT CLERK				ADMINISTRATIVE AIDE			
A	31.98	7.5	62,361	A	32.26	7.5	62,907
B	32.67	7.5	63,707	B	33.00	7.5	64,350
C	33.36	7.5	65,052	C	33.70	7.5	65,715
D	34.31	7.5	66,905	D	34.65	7.5	67,568
E	34.80	7.5	67,860	E	35.16	7.5	68,562
F	35.67	7.5	69,557	F	36.04	7.5	70,278
ACCOUNTANT I				ADMINISTRATIVE ANALYST I			
A	34.53	7.5	67,334	A	35.75	7.5	69,713
B	35.33	7.5	68,894	B	36.53	7.5	71,234
C	36.07	7.5	70,337	C	37.26	7.5	72,657
D	36.90	7.5	71,955	D	38.09	7.5	74,276
E	37.74	7.5	73,593	E	38.89	7.5	75,836
F	38.69	7.5	75,446	F	39.86	7.5	77,727
ACCOUNTANT II				ADMINISTRATIVE ANALYST II			
A	36.47	7.5	71,117	A	39.07	7.5	76,187
B	37.27	7.5	72,677	B	40.13	7.5	78,254
C	38.01	7.5	74,120	C	41.08	7.5	80,106
D	38.86	7.5	75,777	D	41.99	7.5	81,881
E	39.67	7.5	77,357	E	42.88	7.5	83,616
F	40.65	7.5	79,268	F	43.95	7.5	85,703
ACCOUNTING SUPERVISOR				AIRCRAFT MAINT SPECIALIST/IA			
A	35.91	7.5	70,025	A	48.65	8	101,192
B	36.72	7.5	71,604	B	49.87	8	103,730
C	37.53	7.5	73,184	C	51.11	8	106,309
D	38.39	7.5	74,861	D	52.37	8	108,930
E	39.25	7.5	76,538	E	53.67	8	111,634
F	40.23	7.5	78,449	F	55.01	8	114,421
ACCOUNTING TECHNICIAN				ALTERNATE WORK PROGRAM SUPV			
A	31.97	7.5	62,342	A	33.94	8	70,595
B	32.65	7.5	63,668	B	34.75	8	72,280
C	33.36	7.5	65,052	C	35.51	8	73,861
D	34.31	7.5	66,905	D	36.33	8	75,566
E	34.79	7.5	67,841	E	37.15	8	77,272
F	35.66	7.5	69,537	F	38.08	8	79,206
ADMIN ANALYST I, MAST				AQUATIC ASSISTANT			
A	35.75	7.5	69,713	A	30.55	8	63,544
B	36.53	7.5	71,234	B	31.17	8	64,834
C	37.26	7.5	72,657	C	31.79	8	66,123
D	38.09	7.5	74,276	D	32.47	8	67,538
E	38.89	7.5	75,836	E	33.06	8	68,765
F	39.86	7.5	77,727	F	33.89	8	70,491
ADMIN ANALYST II, LAND ACQUIS				AQUATIC SUPERVISOR			
A	39.07	7.5	76,187	A	36.42	8	75,754
B	40.13	7.5	78,254	B	37.41	8	77,813
C	41.08	7.5	80,106	C	38.24	8	79,539
D	41.99	7.5	81,881	D	39.15	8	81,432
E	42.88	7.5	83,616	E	39.96	8	83,117
F	43.95	7.5	85,703	F	40.96	8	85,197
ADMIN ANALYST II, MAST				ARCHITECT			
A	39.07	7.5	76,187	A	48.43	7.5	94,439
B	40.13	7.5	78,254	B	49.53	7.5	96,584
C	41.08	7.5	80,106	C	50.62	7.5	98,709
D	41.99	7.5	81,881	D	51.80	7.5	101,010
E	42.88	7.5	83,616	E	52.97	7.5	103,292
F	43.95	7.5	85,703	F	54.30	7.5	105,885

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
BOTANIC GARDEN MANAGER				CONSTRUCTION INSPECTOR			
A	48.65	8	101,192	A	37.32	8	77,626
B	49.87	8	103,730	B	38.20	8	79,456
C	51.11	8	106,309	C	39.07	8	81,266
D	52.37	8	108,930	D	39.92	8	83,034
E	53.67	8	111,634	E	40.84	8	84,947
F	55.01	8	114,421	F	41.86	8	87,069
BOTANIST				CONTRACT/ENCROACHMENT SUPEVISR			
A	39.07	7.5	76,187	A	42.16	7.5	82,212
B	40.13	7.5	83,470	B	43.29	7.5	84,416
C	41.08	7.5	85,446	C	44.30	7.5	86,385
D	41.99	7.5	87,339	D	45.30	7.5	88,335
E	42.88	7.5	89,190	E	46.28	7.5	90,246
F	43.95	7.5	91,416	F	47.43	7.5	92,489
BUILDING/GROUNDS AIDE				CULTURAL SERVICES COORDINATOR			
A	28.65	8	59,592	A	39.42	8	81,994
B	29.20	8	60,736	B	40.39	8	84,011
C	29.73	8	61,838	C	41.31	8	85,925
D	30.32	8	63,066	D	42.28	8	87,942
E	30.83	8	64,126	E	43.38	8	90,230
F	31.60	8	65,728	F	44.47	8	92,498
CARPENTER				DRAFTING TECHNICIAN			
A	36.14	8	75,171	A	36.24	7.5	70,668
B	36.97	8	76,898	B	37.07	7.5	72,287
C	37.73	8	78,478	C	37.83	7.5	73,769
D	38.56	8	80,205	D	38.72	7.5	75,504
E	39.39	8	81,931	E	39.61	7.5	77,240
F	40.38	8	83,990	F	40.60	7.5	79,170
CARPENTER APPRENTICE				DRAFTING TECHNICIAN - SURVEY			
A	28.73	8	59,758	A	36.24	8	75,379
B	30.07	8	62,546	B	37.07	8	77,106
C	31.31	8	65,125	C	37.83	8	78,686
D	32.88	8	68,390	D	38.72	8	80,538
E	34.28	8	71,302	E	39.61	8	82,389
CIVIL ENGINEER				DRAFTING TECHNICIAN - SURVEY			
A	48.43	7.5	94,439	F	40.60	8	84,448
B	49.53	7.5	96,584	ECOLOGICAL SVCS COORDINATOR			
C	50.62	7.5	98,709	A	44.23	7.5	86,249
D	51.80	7.5	101,010	B	45.24	7.5	88,218
E	52.97	7.5	103,292	C	46.28	7.5	90,246
F	54.30	7.5	105,885	D	47.36	7.5	92,352
COMMUNITY OUTREACH COORDINATOR				ECOLOGICAL SVCS COORDINATOR			
A	37.98	7.5	74,061	E	48.41	7.5	94,400
B	38.87	7.5	75,797	F	49.63	7.5	96,779
C	39.71	7.5	77,435	ELECTRICIAN			
D	40.57	7.5	79,112	A	37.49	8	77,979
E	41.45	7.5	80,828	B	38.36	8	79,789
F	42.49	7.5	82,856	C	39.23	8	81,598
CONCESSION MANAGER				ELECTRICIAN			
A	27.13	8	56,430	D	40.08	8	83,366
B	27.63	8	57,470	E	40.99	8	85,259
C	28.16	8	58,573	F	42.02	8	87,402
D	28.69	8	59,675	ELECTRICIAN APPRENTICE			
E	29.17	8	60,674	A	29.56	8	61,485
F	29.90	8	62,192	B	30.97	8	64,418
				C	32.52	8	67,642
				D	34.13	8	70,990
				E	35.57	8	73,986

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
ENV GRAPHICS/MM SUPERVISOR				FIELD/OFFICE SURVEYOR			
A	41.82	8	86,986	A	37.33	8	77,646
B	42.81	8	89,045	B	38.36	8	79,789
C	43.78	8	91,062	C	39.21	8	81,557
D	44.78	8	93,142	D	40.11	8	83,429
E	45.82	8	95,306	E	40.96	8	85,197
F	46.97	8	97,698	F	41.98	8	87,318
ENVIRONMENTAL GRAPHICS SPEC				FINANCE SUPERVISOR			
A	35.26	8	73,341	A	41.91	7.5	81,725
B	36.07	8	75,026	B	42.86	7.5	83,577
C	36.86	8	76,669	C	43.81	7.5	85,430
D	37.69	8	78,395	D	44.81	7.5	87,380
E	38.49	8	80,059	E	45.82	7.5	89,349
F	39.45	8	82,056	F	46.97	7.5	91,592
EQUIPMENT OPERATOR APPRENTICE				FIRE LIEUTENANT			
A	29.56	8	61,485	A	39.41	8	81,973
B	32.22	8	67,018	B	40.39	8	84,011
C	34.53	8	71,822	C	41.31	8	85,925
D	37.04	8	77,043	D	42.27	8	87,922
				E	43.38	8	90,230
				F	44.47	8	92,498
EXHIBIT SUPERVISOR				FIREFIGHTER I			
A	37.89	8	78,811	A	21.25	8	44,200
B	38.91	8	80,933	B	21.77	8	45,282
C	39.78	8	82,742	C	22.31	8	46,405
D	40.69	8	84,635	D	22.77	8	47,362
E	41.56	8	86,445	E	23.28	8	48,422
F	42.60	8	88,608	F	23.87	8	49,650
EXHIBIT TECHNICIAN				FIREFIGHTER II			
A	35.00	8	72,800	A	32.34	8	67,267
B	35.80	8	74,464	B	33.09	8	68,827
C	36.57	8	76,066	C	33.79	8	70,283
D	37.42	8	77,834	D	34.71	8	72,197
E	38.24	8	79,539	E	35.23	8	73,278
F	39.20	8	81,536	F	36.11	8	75,109
FACILITIES SUPERVISOR				FUELS CREW LEADER			
A	38.66	8	80,413	A	23.45	8	48,776
B	39.70	8	82,576	B	24.04	8	50,003
C	40.56	8	84,365	C	24.64	8	51,251
D	41.52	8	86,362	D	25.26	8	52,541
E	42.39	8	88,171	E	25.89	8	53,851
F	43.46	8	90,397	F	26.54	8	55,203
FARMER I				FUEL CREW MEMBER			
A	30.07	8	62,546	A	18.03	8	37,502
B	30.69	8	63,835	B	18.48	8	38,438
C	31.31	8	65,125	C	18.94	8	39,395
D	31.97	8	66,498	D	19.41	8	40,373
E	32.61	8	67,829	E	19.90	8	41,392
F	33.42	8	69,514	F	20.40	8	42,432
FARMER II				FUELS REDUCTION COORDINATOR			
A	32.50	8	67,600	A	42.22	8	87,818
B	33.20	8	69,056	B	43.20	8	89,856
C	33.85	8	70,408	C	44.15	8	91,832
D	34.63	8	72,030	D	45.18	8	93,974
E	35.38	8	73,590	E	46.19	8	96,075
F	36.27	8	75,442	F	47.34	8	98,467

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
GARDENER				HEAVY EQUIPMENT OPERATOR			
A	30.07	7.5	58,637	A	37.04	8	77,043
B	30.69	7.5	59,846	B	37.88	8	78,790
C	31.31	7.5	61,055	C	38.77	8	80,642
D	31.97	7.5	62,342	D	39.61	8	82,389
E	32.61	7.5	63,590	E	40.50	8	84,240
F	33.42	7.5	65,169	F	41.51	8	86,341
GIS ANALYST				HELICOPTER MECHANIC/IA			
A	38.47	7.5	75,017	A	41.75	8	86,840
B	39.48	7.5	76,986	B	42.68	8	88,774
C	40.42	7.5	78,819	C	43.72	8	90,938
D	41.36	7.5	80,652	D	44.67	8	92,914
E	42.22	7.5	82,329	E	45.71	8	95,077
F	43.27	7.5	84,377	F	46.85	8	97,448
GIS COORDINATOR				HUMAN RESOURCES ASSISTANT			
A	44.48	7.5	86,736	A	38.09	7.5	74,276
B	45.48	7.5	88,686	B	39.11	7.5	76,265
C	46.54	7.5	90,753	C	40.04	7.5	78,078
D	47.62	7.5	92,859	D	40.95	7.5	79,853
E	48.73	7.5	95,024	E	41.80	7.5	81,510
F	49.94	7.5	97,383	F	42.84	7.5	83,538
GIS PROGRAMMER/ANALYST				INFO SVCS NETWORK ANALYST			
A	38.47	7.5	75,017	A	41.82	7.5	81,549
B	39.48	7.5	76,986	B	42.81	7.5	83,480
C	40.42	7.5	78,819	C	43.78	7.5	85,371
D	41.36	7.5	80,652	D	44.78	7.5	87,321
E	42.22	7.5	82,329	E	45.82	7.5	89,349
F	43.27	7.5	84,377	F	46.97	7.5	91,592
GIS SUPERVISOR				INFO SVCS SUPPORT TECHNICIAN I			
A	47.80	7.5	93,210	A	32.01	7.5	62,420
B	48.90	7.5	95,355	B	32.63	7.5	63,629
C	50.03	7.5	97,559	C	33.30	7.5	64,935
D	51.17	7.5	99,782	D	34.01	7.5	66,320
E	52.40	7.5	102,180	E	34.79	7.5	67,841
F	53.70	7.5	104,715	F	35.66	7.5	69,537
GIS TECHNICIAN				INFO SVCS SUPPORT TECHNICIAN II			
A	32.01	7.5	62,420	A	37.69	7.5	73,496
B	32.63	7.5	63,629	B	38.51	7.5	75,095
C	33.30	7.5	64,935	C	39.28	7.5	76,596
D	34.01	7.5	66,320	D	40.17	7.5	78,332
E	34.79	7.5	67,841	E	40.98	7.5	79,911
F	35.66	7.5	69,537	F	42.00	7.5	81,900
GRAPHIC DESIGNER				INTEGRATED PEST MGMT SPECIALST			
A	35.33	8	73,486	A	48.65	7.5	94,868
B	36.09	8	75,067	B	49.87	7.5	97,247
C	36.84	8	76,627	C	51.11	7.5	99,665
D	37.66	8	78,333	D	52.37	7.5	102,122
E	38.44	8	79,955	E	53.67	7.5	104,657
F	39.40	8	81,952	F	55.01	7.5	107,270
HEALTH AND SAFETY COORDINATOR				JR. CIVIL ENGINEER			
A	42.22	7.5	82,329	A	38.84	7.5	75,738
B	43.20	7.5	84,240	B	39.89	7.5	77,786
C	44.15	7.5	86,093	C	40.80	7.5	79,560
D	45.18	7.5	88,101	D	41.75	7.5	81,413
E	46.19	7.5	90,071	E	42.64	7.5	83,148
F	47.34	7.5	92,313	F	43.71	7.5	85,235

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
JR. DRAFTING TECHNICIAN				MECHANIC'S HELPER			
A	32.01	7.5	62,420	A	29.56	8	61,485
B	32.63	7.5	63,629	B	30.14	8	62,691
C	33.30	7.5	64,935	C	30.71	8	63,877
D	34.01	7.5	66,320	D	31.39	8	65,291
E	34.79	7.5	67,841	E	32.01	8	66,581
F	35.66	7.5	69,537	F	32.82	8	68,266
JR. PLANNING TECHNICIAN				MEMBERSHIP DEVELOPMENT OFFICER			
A	32.59	7.5	63,551	A	39.41	7.5	76,850
B	33.29	7.5	64,916	B	40.39	7.5	78,761
C	33.93	7.5	66,164	C	41.31	7.5	80,555
D	34.68	7.5	67,626	D	42.27	7.5	82,427
E	35.51	7.5	69,245	E	43.38	7.5	84,591
F	36.40	7.5	70,980	F	44.47	7.5	86,717
LAND ACQUISITION SPECIALIST				MESSENGER			
A	45.81	7.5	89,330	A	27.12	8	56,410
B	46.91	7.5	91,475	B	27.62	8	57,450
C	47.92	7.5	93,444	C	28.16	8	58,573
D	49.03	7.5	95,609	D	28.69	8	59,675
E	50.14	7.5	97,773	E	29.22	8	60,778
F	51.40	7.5	100,230	F	29.95	8	62,296
LANDSCAPE ARCHITECT				MINING OPERATIONS SUPERVISOR			
A	45.81	7.5	89,330	A	46.04	8	95,763
B	46.91	7.5	91,475	B	47.11	8	97,989
C	47.92	7.5	93,444	C	48.14	8	100,131
D	49.03	7.5	95,609	D	49.30	8	102,544
E	50.14	7.5	97,773	E	50.42	8	104,874
F	51.40	7.5	100,230	F	51.68	8	107,494
LANDSCAPE ARCHITECT/PLANNING				MINING TECHNICIAN			
A	45.81	7.5	89,330	A	35.34	8	73,507
B	46.91	7.5	91,475	B	36.17	8	75,234
C	47.92	7.5	93,444	C	36.95	8	76,856
D	49.03	7.5	95,609	D	37.80	8	78,624
E	50.14	7.5	97,773	E	38.65	8	80,392
F	51.40	7.5	100,230	F	39.61	8	82,389
LEAD MECHANIC				NATURALIST			
A	37.40	8	77,792	A	33.96	8	70,637
B	38.24	8	79,539	B	34.75	8	72,280
C	39.12	8	81,370	C	35.49	8	73,819
D	39.98	8	83,158	D	36.31	8	75,525
E	40.92	8	85,114	E	37.12	8	77,210
F	41.94	8	87,235	F	38.05	8	79,144
MAINT/SKILLED TRADES SUPE				NATURALIST AIDE			
A	41.75	8	86,840	A	29.56	8	61,485
B	42.71	8	88,837	B	30.14	8	62,691
C	43.75	8	91,000	C	30.75	8	63,960
D	44.70	8	92,976	D	31.39	8	65,291
E	45.71	8	95,077	E	32.00	8	66,560
F	46.85	8	97,448	F	32.81	8	68,245
MAPPING GRAPHICS TECHNICIAN				OFFICE ASSISTANT			
A	33.25	7.5	64,838	A	27.41	7.5	53,450
B	33.94	7.5	66,183	B	27.88	7.5	54,366
C	34.67	7.5	67,607	C	28.28	7.5	55,146
D	35.65	7.5	69,518	D	28.82	7.5	56,199
E	36.20	7.5	70,590	E	29.32	7.5	57,174
F	37.11	7.5	72,365	F	30.06	7.5	58,617

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
OFFICE ASSISTANT/MEMBERSHIP				PARK RANGER II			
A	27.41	7.5	53,450	A	29.15	8	60,632
B	27.88	7.5	54,366	B	29.75	8	61,880
C	28.28	7.5	55,146	C	30.34	8	63,107
D	28.82	7.5	56,199	D	30.98	8	64,438
E	29.32	7.5	57,174	E	31.71	8	65,957
F	30.06	7.5	58,617	F	32.51	8	67,621
OFFICE SERVICES ASSISTANT				PARK SERVICES ATTENDANT			
A	27.41	7.5	53,450	A	20.53	8	42,702
B	27.88	7.5	54,366	B	20.89	8	43,451
C	28.28	7.5	55,146	C	21.28	8	44,262
D	28.82	7.5	56,199	D	21.65	8	45,032
E	29.32	7.5	57,174	E	22.26	8	46,301
F	30.06	7.5	58,617	F	22.81	8	47,445
OFFICE SPECIALIST				PARK SUPERVISOR I			
A	28.77	7.5	56,102	A	35.34	8	73,507
B	29.33	7.5	57,194	B	36.17	8	75,234
C	29.84	7.5	58,188	C	36.95	8	76,856
D	30.42	7.5	59,319	D	37.80	8	78,624
E	30.91	7.5	60,275	E	38.65	8	80,392
F	31.68	7.5	61,776	F	39.61	8	82,389
OFFICE SPECIALIST/RESERVATIONS				PARK SUPERVISOR II			
A	29.41	7.5	57,350	A	37.90	8	78,832
B	29.94	7.5	58,383	B	38.92	8	80,954
C	30.46	7.5	59,397	C	39.82	8	82,826
D	31.08	7.5	60,606	D	40.73	8	84,718
E	31.65	7.5	61,718	E	41.57	8	86,466
F	32.45	7.5	63,278	F	42.61	8	88,629
PAINTER				PARK SUPERVISOR III			
A	35.26	8	73,341	A	39.41	8	81,973
B	36.07	8	75,026	B	40.39	8	84,011
C	36.86	8	76,669	C	41.31	8	85,925
D	37.69	8	78,395	D	42.27	8	87,922
E	38.49	8	80,059	E	43.38	8	90,230
F	39.45	8	82,056	F	44.47	8	92,498
PAINTER APPRENTICE				PARK SUPERVISOR IV			
A	29.56	8	61,485	A	41.21	8	85,717
B	31.47	8	65,458	B	42.17	8	87,714
C	33.36	8	69,389	C	43.11	8	89,669
D	35.26	8	73,341	D	44.11	8	91,749
				E	45.14	8	93,891
				F	46.28	8	96,262
PARK CRAFT SPECIALIST				PARK SUPERVISOR/HORT SPECIALST			
A	32.27	8	67,122	A	37.90	8	78,832
B	33.02	8	68,682	B	38.92	8	80,954
C	33.74	8	70,179	C	39.82	8	82,826
D	34.49	8	71,739	D	40.73	8	84,718
E	35.13	8	73,070	E	41.57	8	86,466
F	36.01	8	74,901	F	42.61	8	88,629
PARK RANGER I				PLANNER			
A	23.99	8	49,899	A	38.39	7.5	74,861
B	24.39	8	50,731	B	39.23	7.5	76,499
C	24.84	8	51,667	C	40.02	7.5	78,039
D	25.28	8	52,582	D	40.91	7.5	79,775
E	25.65	8	53,352	E	41.74	7.5	81,393
F	26.29	8	54,683	F	42.78	7.5	83,421

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
PLUMBER				RANGELAND SPECIALIST			
A	37.49	8	77,979	A	48.65	7.5	94,868
B	38.36	8	79,789	B	49.87	7.5	97,247
C	39.23	8	81,598	C	51.11	7.5	99,665
D	40.08	8	83,366	D	52.37	7.5	102,122
E	40.99	8	85,259	E	53.67	7.5	104,657
F	42.02	8	87,402	F	55.01	7.5	107,270
PREPARATOR AIDE				RECREATION ASST			
A	29.56	8	61,485	A	30.55	7.5	59,573
B	30.14	8	62,691	B	31.17	7.5	60,782
C	30.75	8	63,960	C	31.79	7.5	61,991
D	31.39	8	65,291	D	32.47	7.5	63,317
E	32.00	8	66,560	E	33.06	7.5	64,467
F	32.81	8	68,245	F	33.89	7.5	66,086
PRINCIPAL PLANNER				RECREATION COORDINATOR			
A	48.95	7.5	95,453	A	34.25	7.5	66,788
B	50.13	7.5	97,754	B	35.01	7.5	68,270
C	51.27	7.5	99,977	C	35.71	7.5	69,635
D	52.37	7.5	102,122	D	36.52	7.5	71,214
E	53.52	7.5	104,364	E	37.24	7.5	72,618
F	54.86	7.5	106,977	F	38.17	7.5	74,432
PROJECT COORDINATOR				RECREATION SUPERVISOR			
A	42.22	7.5	82,329	A	36.42	7.5	71,019
B	43.20	7.5	84,240	B	37.41	7.5	72,950
C	44.15	7.5	86,093	C	38.24	7.5	74,568
D	45.18	7.5	88,101	D	39.15	7.5	76,343
E	46.19	7.5	90,071	E	39.96	7.5	77,922
F	47.34	7.5	92,313	F	40.96	7.5	79,872
PROJECT MANAGER				RES ANALYST I, FISHERIES BIO			
A	48.43	7.5	94,439	A	36.43	7.5	71,039
B	49.53	7.5	96,584	B	37.24	7.5	72,618
C	50.62	7.5	98,709	C	38.01	7.5	74,120
D	51.80	7.5	101,010	D	38.82	7.5	75,699
E	52.97	7.5	103,292	E	39.61	7.5	77,240
F	54.30	7.5	105,885	F	40.60	7.5	79,170
PUBLIC INFO REPRESENTATIVE				RES ANALYST I, VEGETATION ECO			
A	35.33	7.5	68,894	A	36.43	7.5	71,039
B	36.09	7.5	70,376	B	37.24	7.5	72,618
C	36.84	7.5	71,838	C	38.10	7.5	74,295
D	37.66	7.5	73,437	D	38.82	7.5	75,699
E	38.44	7.5	74,958	E	39.61	7.5	77,240
F	39.40	7.5	76,830	F	40.60	7.5	79,170
PUBLIC INFO SUPERVISOR				RES ANALYST I, WILDLIFE BIO			
A	42.61	7.5	83,090	A	36.43	7.5	71,039
B	43.58	7.5	84,981	B	37.24	7.5	72,618
C	44.52	7.5	86,814	C	38.01	7.5	74,120
D	45.53	7.5	88,784	D	38.82	7.5	75,699
E	46.63	7.5	90,929	E	39.61	7.5	77,240
F	47.79	7.5	93,191	F	40.60	7.5	79,170
PUBLICATIONS COORDINATOR				RES ANALYST II, FISHERIES BIO			
A	38.80	7.5	75,660	A	39.71	7.5	77,435
B	39.86	7.5	77,727	B	40.59	7.5	79,151
C	40.76	7.5	79,482	C	41.43	7.5	80,789
D	41.69	7.5	81,296	D	42.31	7.5	82,505
E	42.59	7.5	83,051	E	43.18	7.5	84,201
F	43.65	7.5	85,118	F	44.26	7.5	86,307

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
RES ANALYST II, VEGETATION ECO				RESERVATIONS SUPPORT TECH			
A	39.71	7.5	77,435	A	32.01	7.5	62,420
B	40.59	7.5	79,151	B	32.63	7.5	63,629
C	41.43	7.5	80,789	C	33.30	7.5	64,935
D	42.31	7.5	82,505	D	34.01	7.5	66,320
E	43.18	7.5	84,201	E	34.79	7.5	67,841
F	44.26	7.5	86,307	F	35.66	7.5	69,537
RES ANALYST II, WILDLIFE BIO				RESOURCE ANALYST			
A	39.71	7.5	77,435	A	36.43	7.5	71,039
B	40.59	7.5	79,151	B	37.24	7.5	72,618
C	41.43	7.5	80,789	C	38.01	7.5	74,120
D	42.31	7.5	82,505	D	38.82	7.5	75,699
E	43.18	7.5	84,201	E	39.61	7.5	77,240
F	44.26	7.5	86,307	F	40.60	7.5	79,170
RES ANALYST, AQUATIC EXHIBITS				REVENUE ANALYST I			
A	36.43	7.5	71,039	A	35.61	7.5	69,440
B	37.24	7.5	72,618	B	36.39	7.5	70,961
C	38.01	7.5	74,120	C	37.14	7.5	72,423
D	38.82	7.5	75,699	D	37.95	7.5	74,003
E	39.61	7.5	77,240	E	38.72	7.5	75,504
F	40.60	7.5	79,170	F	39.69	7.5	77,396
RES ANALYST, ECOLOGIST				REVENUE ANALYST II			
A	36.43	7.5	71,039	A	38.47	7.5	75,017
B	37.24	7.5	72,618	B	39.48	7.5	76,986
C	38.01	7.5	74,120	C	40.42	7.5	78,819
D	38.82	7.5	75,699	D	41.36	7.5	80,652
E	39.61	7.5	77,240	E	42.22	7.5	82,329
F	40.60	7.5	79,170	F	43.27	7.5	84,377
RES ANALYST, IPM				ROADS & TRAILS SUPERVISOR			
A	36.43	7.5	71,039	A	41.75	8	86,840
B	37.24	7.5	72,618	B	42.71	8	88,837
C	38.01	7.5	74,120	C	43.75	8	91,000
D	38.82	7.5	75,699	D	44.70	8	92,976
E	39.61	7.5	77,240	E	45.71	8	95,077
F	40.60	7.5	79,170	F	46.85	8	97,448
RES ANALYST, TRAILS DEVELOP				SANITATION TRUCK DRIVER			
A	36.43	7.5	71,039	A	32.61	8	67,829
B	37.24	7.5	72,618	B	33.33	8	69,326
C	38.01	7.5	74,120	C	34.08	8	70,886
D	38.82	7.5	75,699	D	34.79	8	72,363
E	39.61	7.5	77,240	E	35.48	8	73,798
F	40.60	7.5	79,170	F	36.37	8	75,650
RESERVATIONS COORDINATOR				SANITATION/RECYCLING COORDIN			
A	35.75	7.5	69,713	A	34.15	8	71,032
B	36.53	7.5	71,234	B	34.93	8	72,654
C	37.26	7.5	72,657	C	35.63	8	74,110
D	38.09	7.5	74,276	D	36.40	8	75,712
E	38.89	7.5	75,836	E	37.14	8	77,251
F	39.86	7.5	77,727	F	38.07	8	79,186
RESERVATIONS SUPERVISOR				SANITATION/RECYCLING SUPERVISR			
A	41.82	7.5	81,549	A	38.67	8	80,434
B	42.81	7.5	83,480	B	39.73	8	82,638
C	43.78	7.5	85,371	C	40.57	8	84,386
D	44.78	7.5	87,321	D	41.55	8	86,424
E	45.82	7.5	89,349	E	42.55	8	88,504
F	46.97	7.5	91,592	F	43.51	8	90,501

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
SECRETARY				SR EQUIP MECHANIC APPRENTC			
A	31.08	7.5	60,606	A	28.48	8	59,238
B	31.71	7.5	61,835	B	29.80	8	61,984
C	32.33	7.5	63,044	C	30.99	8	64,459
D	33.06	7.5	64,467	D	32.53	8	67,662
E	33.81	7.5	65,930	E	33.91	8	70,533
F	34.66	7.5	67,587				
SERVICE MANAGER				SR GRAPHIC DESIGNER			
A	41.75	8	86,840	A	37.02	8	77,002
B	42.68	8	88,774	B	37.88	8	78,790
C	43.72	8	90,938	C	38.71	8	80,517
D	44.67	8	92,914	D	39.56	8	82,285
E	45.71	8	95,077	E	40.42	8	84,074
F	46.85	8	97,448	F	41.43	8	86,174
SR CHIEF OF SURVEY PARTY				SR LAND ACQUISITION SPECIALIST			
A	43.84	8	91,187	A	48.43	7.5	94,439
B	44.88	8	93,350	B	49.53	7.5	96,584
C	45.82	8	95,306	C	50.62	7.5	98,709
D	46.95	8	97,656	D	51.80	7.5	101,010
E	48.01	8	99,861	E	52.97	7.5	103,292
F	49.21	8	102,357	F	54.30	7.5	105,885
SR.CIVIL ENGINEERING TECHNICIN				SR OFFICE ASSISTANT			
A	42.22	7.5	82,329	A	28.77	7.5	56,102
B	43.20	7.5	84,240	B	29.33	7.5	57,194
C	44.15	7.5	86,093	C	29.84	7.5	58,188
D	45.18	7.5	88,101	D	30.42	7.5	59,319
E	46.19	7.5	90,071	E	30.91	7.5	60,275
F	47.34	7.5	92,313	F	31.68	7.5	61,776
SR CONSTRUCTION INSPECTOR				SR OFFICE SPECIALIST			
A	41.01	8	85,301	A	31.08	7.5	60,606
B	41.97	8	87,298	B	31.71	7.5	61,835
C	42.89	8	89,211	C	32.33	7.5	63,044
D	43.91	8	91,333	D	33.06	7.5	64,467
E	44.91	8	93,413	E	33.81	7.5	65,930
F	46.03	8	95,742	F	34.66	7.5	67,587
SR DRAFTING TECHNICIAN				SR PARK DESIGNER			
A	38.47	7.5	75,017	A	42.56	7.5	82,992
B	39.48	7.5	76,986	B	43.58	7.5	84,981
C	40.42	7.5	78,819	C	44.58	7.5	86,931
D	41.36	7.5	80,652	D	45.53	7.5	88,784
E	42.22	7.5	82,329	E	46.55	7.5	90,773
F	43.27	7.5	84,377	F	47.71	7.5	93,035
SR ENVIRONMENTAL GRAPHIC SPEC				SR PLANNER			
A	37.02	8	77,002	A	42.56	7.5	82,992
B	37.88	8	78,790	B	43.58	7.5	84,981
C	38.71	8	80,517	C	44.58	7.5	86,931
D	39.56	8	82,285	D	45.53	7.5	88,784
E	40.42	8	84,074	E	46.55	7.5	90,773
F	41.43	8	86,174	F	47.71	7.5	93,035
SR EQUIPMENT MECHANIC				STOCK CLERK/DRIVER			
A	34.70	8	72,176	A	29.56	8	61,485
B	35.63	8	74,110	B	30.14	8	62,691
C	36.47	8	75,858	C	30.75	8	63,960
D	37.29	8	77,563	D	31.39	8	65,291
E	38.06	8	79,165	E	32.00	8	66,560
F	39.01	8	81,141	F	32.81	8	68,245

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
STORES SUPERVISOR				SYSTEMS ANALYST			
A	34.56	8	71,885	A	41.82	7.5	81,549
B	35.40	8	73,632	B	42.81	7.5	83,480
C	36.14	8	75,171	C	43.78	7.5	85,371
D	36.97	8	76,898	D	44.78	7.5	87,321
E	37.80	8	78,624	E	45.82	7.5	89,349
F	38.75	8	80,600	F	46.97	7.5	91,592
SUPERVISING NATURALIST I				TRAILS COORDINATOR			
A	35.62	8	74,090	A	38.47	7.5	75,017
B	36.42	8	75,754	B	39.48	7.5	76,986
C	37.21	8	77,397	C	40.42	7.5	78,819
D	38.04	8	79,123	D	41.36	7.5	80,652
E	38.86	8	80,829	E	42.22	7.5	82,329
F	39.83	8	82,846	F	43.27	7.5	84,377
SUPERVISING NATURALIST II				WATER MANAGEMENT SUPERVISOR			
A	37.89	8	78,811	A	44.23	7.5	86,249
B	38.92	8	80,954	B	45.24	7.5	88,218
C	39.79	8	82,763	C	46.28	7.5	90,246
D	40.72	8	84,698	D	47.36	7.5	92,352
E	41.57	8	86,466	E	48.41	7.5	94,400
F	42.61	8	88,629	F	49.63	7.5	96,779
SUPERVISING NATURALIST III				WATER MANAGEMENT TECHNICIAN			
A	39.42	8	81,994	A	35.20	7.5	68,640
B	40.39	8	84,011	B	35.90	7.5	70,005
C	41.31	8	85,925	C	36.64	7.5	71,448
D	42.28	8	87,942	D	37.41	7.5	72,950
E	43.38	8	90,230	E	38.27	7.5	74,627
F	44.47	8	92,498	F	39.23	7.5	76,499
SUPERVISING NATURALIST IV				WATER UTILITIES MAINT SUPE			
A	41.21	8	85,717	A	41.75	8	86,840
B	42.17	8	87,714	B	42.71	8	88,837
C	43.11	8	89,669	C	43.75	8	91,000
D	44.11	8	91,749	D	44.70	8	92,976
E	45.14	8	93,891	E	45.71	8	95,077
F	46.28	8	96,262	F	46.85	8	97,448
SURVEY TECHNICIAN				WATER UTILITIES MAINT TECH			
A	32.69	8	67,995	A	35.34	8	73,507
B	33.43	8	69,534	B	36.17	8	75,234
C	34.12	8	70,970	C	36.95	8	76,856
D	34.89	8	72,571	D	37.80	8	78,624
E	35.57	8	73,986	E	38.65	8	80,392
F	36.45	8	75,816	F	39.61	8	82,389
SWITCHBOARD/RECEPTIONIST				WEBSITE DESIGNER			
A	28.50	7.5	55,575	A	35.33	7.5	68,894
B	28.94	7.5	56,433	B	36.09	7.5	70,376
C	29.42	7.5	57,369	C	36.84	7.5	71,838
D	29.95	7.5	58,403	D	37.66	7.5	73,437
E	30.46	7.5	59,397	E	38.44	7.5	74,958
F	31.22	7.5	60,879	F	39.40	7.5	76,830
SYSTEMS ADMINISTRATOR							
A	41.82	7.5	81,549				
B	42.81	7.5	83,480				
C	43.78	7.5	85,371				
D	44.78	7.5	87,321				
E	45.82	7.5	89,349				
F	46.97	7.5	91,592				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - PUBLIC SAFETY

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
DISPATCH SUPERVISOR				POLICE OFFICER-RECRUIT			
A	39.00	8	81,120	A	34.59	8	71,947
B	40.47	8	84,178				
C	41.97	8	87,298				
D	43.45	8	90,376				
E	45.53	8	94,702				
F	46.67	8	97,074				
DISPATCHER/CSO				POLICE SERGEANT			
A	33.08	8	68,806	A	53.82	8	111,946
B	34.82	8	72,426	B	56.03	8	116,542
C	36.11	8	75,109	C	58.23	8	121,118
D	37.57	8	78,146	D	60.56	8	125,965
E	37.96	8	78,957	E	62.47	8	129,938
F	39.57	8	82,306	F	64.03	8	133,182
G	40.56	8	84,365				
FIRE CAPTAIN				POLICE SGT/HELI PILOT			
A	53.82	8	111,946	A	67.98	8	141,398
B	56.03	8	116,542	B	70.70	8	147,056
C	58.23	8	121,118	C	73.53	8	152,942
D	60.56	8	125,965	D	76.46	8	159,037
E	62.47	8	129,938	E	78.85	8	164,008
F	64.03	8	133,182	F	80.82	8	168,106
P/S SYSTEMS ADMINISTRATOR				PROPERTY & EVIDENCE SUPERVISOR			
A	37.04	8	77,043	A	33.08	8	68,806
B	39.00	8	81,120	B	34.82	8	72,426
C	40.47	8	84,178	C	36.11	8	75,109
D	41.97	8	87,298	D	37.57	8	78,146
E	43.45	8	90,376	E	37.96	8	78,957
F	45.53	8	94,702	F	39.57	8	82,306
G	46.67	8	97,074	G	40.56	8	84,365
P/S VOLUNTEER COORDINATOR				SEASONAL POLICE OFFICER			
A	34.53	8	71,822	A	41.77	8	86,882
B	37.30	8	77,584	B	43.98	8	91,478
C	38.71	8	80,517	C	46.03	8	95,742
D	40.13	8	83,470	D	48.03	8	99,902
E	41.56	8	86,445	E	50.11	8	104,229
F	43.55	8	90,584	F	52.12	8	108,410
G	44.63	8	92,830	G	53.42	8	111,114
POLICE OFFICER/HELICOPTER PILOT				SUPPORT SERVICES SUPERVISOR			
A	41.77	8	86,882	A	41.77	8	86,882
B	43.98	8	91,478	B	43.98	8	91,478
B1	57.18	8	118,934	C	46.03	8	95,742
C	59.32	8	123,386	D	48.03	8	99,902
D	61.91	8	128,773	E	50.11	8	104,229
E	64.55	8	134,264	F	52.12	8	108,410
F	67.23	8	139,838	G	53.42	8	111,114
G	68.91	8	143,333				
POLICE OFFICER							
A	41.77	8	86,882				
B	43.98	8	91,478				
C	46.03	8	95,742				
D	48.03	8	99,902				
E	50.11	8	104,229				
F	52.12	8	108,410				
G	53.42	8	111,114				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
ACCOUNTING MANAGER				AGM, OPERATIONS			
A	48.61	8	101,109	A	89.52	8	186,202
B	51.00	8	106,080	B	93.97	8	195,458
C	53.54	8	111,363	C	98.70	8	205,296
D	56.23	8	116,958	D	103.60	8	215,488
E	59.04	8	122,803	E	108.79	8	226,283
F	61.99	8	128,939	F	114.26	8	237,661
G	65.10	8	135,408	G	119.97	8	249,538
H	68.35	8	142,168	H	125.97	8	262,018
I	71.76	8	149,261	I	132.27	8	275,122
ADMINISTRATIVE SUPPORT MANAGER				AGM, PUBLIC AFFAIRS			
A	48.61	8	101,109	A	73.96	8	153,837
B	51.00	8	106,080	B	77.68	8	161,574
C	53.54	8	111,363	C	81.57	8	169,666
D	56.23	8	116,958	D	85.64	8	178,131
E	59.04	8	122,803	E	89.90	8	186,992
F	61.99	8	128,939	F	94.39	8	196,331
G	65.10	8	135,408	G	99.12	8	206,170
H	68.35	8	142,168	H	104.05	8	216,424
I	71.76	8	149,261	I	109.26	8	227,261
AGM, ACQUIS/STEW/DEVELOPMENT				AGM, PUBLIC SAFETY			
A	81.38	8	169,270	A	89.52	8	186,202
B	85.45	8	177,736	B	93.97	8	195,458
C	89.70	8	186,576	C	98.70	8	205,296
D	94.18	8	195,894	D	103.60	8	215,488
E	98.91	8	205,733	E	108.79	8	226,283
F	103.88	8	216,070	F	114.26	8	237,661
G	109.08	8	226,886	G	119.97	8	249,538
H	114.52	8	238,202	H	125.97	8	262,018
I	120.24	8	250,099	I	132.27	8	275,122
AGM, DISTRICT COUNSEL				AQUATIC MANAGER			
A	89.52	8	186,202	A	50.89	8	105,851
B	93.97	8	195,458	B	53.42	8	111,114
C	98.70	8	205,296	C	56.10	8	116,688
D	103.60	8	215,488	D	58.92	8	122,554
E	108.79	8	226,283	E	61.85	8	128,648
F	114.26	8	237,661	F	64.92	8	135,034
G	119.97	8	249,538	G	68.17	8	141,794
H	125.97	8	262,018	H	71.56	8	148,845
I	132.27	8	275,122	I	75.15	8	156,312
AGM, FINANCE & MGMT SVCS/CFO				ASSISTANT DISTRICT COUNSEL I			
A	81.38	8	169,270	A	67.73	8	140,878
B	85.45	8	177,736	B	71.11	8	147,909
C	89.70	8	186,576	C	74.70	8	155,376
D	94.18	8	195,894	D	78.42	8	163,114
E	98.91	8	205,733	E	82.37	8	171,330
F	103.88	8	216,070	F	86.49	8	179,899
G	109.08	8	226,886	G	90.83	8	188,926
H	114.52	8	238,202	H	95.37	8	198,370
I	120.24	8	250,099	I	100.13	8	208,270

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
ASSISTANT DISTRICT COUNSEL II				BUDGET MANAGER			
A	73.96	8	153,837	A	48.61	8	101,109
B	77.68	8	161,574	B	51.00	8	106,080
C	81.57	8	169,666	C	53.54	8	111,363
D	85.64	8	178,131	D	56.23	8	116,958
E	89.90	8	186,992	E	59.04	8	122,803
F	94.39	8	196,331	F	61.99	8	128,939
G	99.12	8	206,170	G	65.10	8	135,408
H	104.05	8	216,424	H	68.35	8	142,168
I	109.26	8	227,261	I	71.76	8	149,261
ASSISTANT FINANCE OFFICER				BUSINESS SERVICES MANAGER			
A	61.54	8	128,003	A	55.98	8	116,438
B	64.62	8	134,410	B	58.75	8	122,200
C	67.88	8	141,190	C	61.68	8	128,294
D	71.27	8	148,242	D	64.76	8	134,701
E	74.78	8	155,542	E	68.00	8	141,440
F	78.52	8	163,322	F	71.41	8	148,533
G	82.44	8	171,475	G	74.97	8	155,938
H	86.56	8	180,045	H	78.72	8	163,738
I	90.89	8	189,051	I	82.67	8	171,954
ASSISTANT FIRE CHIEF				CAPITAL PROGRAM MANAGER			
A	55.98	8	116,438	A	50.89	8	105,851
B	58.75	8	122,200	B	53.42	8	111,114
C	61.68	8	128,294	C	56.10	8	116,688
D	64.76	8	134,701	D	58.92	8	122,554
E	68.00	8	141,440	E	61.85	8	128,648
F	71.41	8	148,533	F	64.92	8	135,034
G	74.97	8	155,938	G	68.17	8	141,794
H	78.72	8	163,738	H	71.56	8	148,845
I	82.67	8	171,954	I	75.15	8	156,312
AUDIT MANAGER				CHIEF INFORMATION OFFICER			
A	48.61	8	101,109	A	61.54	8	128,003
B	51.00	8	106,080	B	64.62	8	134,410
C	53.54	8	111,363	C	67.88	8	141,190
D	56.23	8	116,958	D	71.27	8	148,242
E	59.04	8	122,803	E	74.78	8	155,542
F	61.99	8	128,939	F	78.52	8	163,322
G	65.10	8	135,408	G	82.44	8	171,475
H	68.35	8	142,168	H	86.56	8	180,045
I	71.76	8	149,261	I	90.89	8	189,051
BENEFITS MANAGER				CHIEF, DESIGN & CONSTRUCTION			
A	48.61	8	101,109	A	61.54	8	128,003
B	51.00	8	106,080	B	64.62	8	134,410
C	53.54	8	111,363	C	67.88	8	141,190
D	56.23	8	116,958	D	71.27	8	148,242
E	59.04	8	122,803	E	74.78	8	155,542
F	61.99	8	128,939	F	78.52	8	163,322
G	65.10	8	135,408	G	82.44	8	171,475
H	68.35	8	142,168	H	86.56	8	180,045
I	71.76	8	149,261	I	90.89	8	189,051

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
CHIEF, HUMAN RESOURCES OFFICER				CHIEF, PLANNING AND GIS			
A	73.96	8	153,837	A	61.54	8	128,003
B	77.68	8	161,574	B	64.62	8	134,410
C	81.57	8	169,666	C	67.88	8	141,190
D	85.64	8	178,131	D	71.27	8	148,242
E	89.90	8	186,992	E	74.78	8	155,542
F	94.39	8	196,331	F	78.52	8	163,322
G	99.12	8	206,170	G	82.44	8	171,475
H	104.05	8	216,424	H	86.56	8	180,045
I	109.26	8	227,261	I	90.89	8	189,051
CHIEF, INTERP & REC SVCS				CHIEF, STEWARDSHIP			
A	61.54	8	128,003	A	61.54	8	128,003
B	64.62	8	134,410	B	64.62	8	134,410
C	67.88	8	141,190	C	67.88	8	141,190
D	71.27	8	148,242	D	71.27	8	148,242
E	74.78	8	155,542	E	74.78	8	155,542
F	78.52	8	163,322	F	78.52	8	163,322
G	82.44	8	171,475	G	82.44	8	171,475
H	86.56	8	180,045	H	86.56	8	180,045
I	90.89	8	189,051	I	90.89	8	189,051
CHIEF, LAND ACQUISITION				CLERK OF THE BOARD			
A	61.54	8	128,003	1C	46.27	8	96,242
B	64.62	8	134,410	A	48.61	8	101,109
C	67.88	8	141,190	B	51.00	8	106,080
D	71.27	8	148,242	C	53.54	8	111,363
E	74.78	8	155,542	D	56.23	8	116,958
F	78.52	8	163,322	E	59.04	8	122,803
G	82.44	8	171,475	F	61.99	8	128,939
H	86.56	8	180,045	G	65.10	8	135,408
I	90.89	8	189,051	H	68.35	8	142,168
CHIEF, MAINT & SKILLED TRADES				COMMUNICATIONS AND RECORDS MGR			
A	61.54	8	128,003	A	50.89	8	105,851
B	64.62	8	134,410	B	53.42	8	111,114
C	67.88	8	141,190	C	56.10	8	116,688
D	71.27	8	148,242	D	58.92	8	122,554
E	74.78	8	155,542	E	61.85	8	128,648
F	78.52	8	163,322	F	64.92	8	135,034
G	82.44	8	171,475	G	68.17	8	141,794
H	86.56	8	180,045	H	71.56	8	148,845
I	90.89	8	189,051	I	75.15	8	156,312
CHIEF, PARK OPERATIONS				COMMUNITY RELATIONS MANAGER			
A	67.73	8	140,878	A	48.61	8	101,109
B	71.11	8	147,909	B	51.00	8	106,080
C	74.70	8	155,376	C	53.54	8	111,363
D	78.42	8	163,114	D	56.23	8	116,958
E	82.37	8	171,330	E	59.04	8	122,803
F	86.49	8	179,899	F	61.99	8	128,939
G	90.83	8	188,926	G	65.10	8	135,408
H	95.37	8	198,370	H	68.35	8	142,168
I	100.13	8	208,270	I	71.76	8	149,261

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
CONSTRUCTION MANAGER				ENVIRONMENTAL PROGRAM MANAGER			
A	50.89	8	105,851	A	48.61	8	101,109
B	53.42	8	111,114	B	51.00	8	106,080
C	56.10	8	116,688	C	53.54	8	111,363
D	58.92	8	122,554	D	56.23	8	116,958
E	61.85	8	128,648	E	59.04	8	122,803
F	64.92	8	135,034	F	61.99	8	128,939
G	68.17	8	141,794	G	65.10	8	135,408
H	71.56	8	148,845	H	68.35	8	142,168
I	75.15	8	156,312	I	71.76	8	149,261
CREATIVE DESIGN MANAGER				ENVIRONMENTAL SERVICES MANAGER			
A	48.61	8	101,109	A	50.89	8	105,851
B	51.00	8	106,080	B	53.42	8	111,114
C	53.54	8	111,363	C	56.10	8	116,688
D	56.23	8	116,958	D	58.92	8	122,554
E	59.04	8	122,803	E	61.85	8	128,648
F	61.99	8	128,939	F	64.92	8	135,034
G	65.10	8	135,408	G	68.17	8	141,794
H	68.35	8	142,168	H	71.56	8	148,845
I	71.76	8	149,261	I	75.15	8	156,312
DEPUTY GENERAL MANAGER				FACILITIES MANAGER			
A	103.41	8	215,093	A	50.89	8	105,851
B	108.63	8	225,950	B	53.42	8	111,114
C	114.04	8	237,203	C	56.10	8	116,688
D	119.72	8	249,018	D	58.92	8	122,554
E	125.72	8	261,498	E	61.85	8	128,648
F	132.03	8	274,622	F	64.92	8	135,034
G	138.63	8	288,350	G	68.17	8	141,794
H	145.57	8	302,786	H	71.56	8	148,845
I	152.84	8	317,907	I	75.15	8	156,312
DESIGN MANAGER				FIRE CHIEF			
A	50.89	8	105,851	A	73.96	8	153,837
B	53.42	8	111,114	B	77.68	8	161,574
C	56.10	8	116,688	C	81.57	8	169,666
D	58.92	8	122,554	D	85.64	8	178,131
E	61.85	8	128,648	E	89.90	8	186,992
F	64.92	8	135,034	F	94.39	8	196,331
G	68.17	8	141,794	G	99.12	8	206,170
H	71.56	8	148,845	H	104.05	8	216,424
I	75.15	8	156,312	I	109.26	8	227,261
DEVELOPMENT OFFICER				FISHERIES PROGRAM MANAGER			
A	46.29	8	96,283	A	48.61	8	101,109
B	48.61	8	101,109	B	51.00	8	106,080
C	51.01	8	106,101	C	53.54	8	111,363
D	53.55	8	111,384	D	56.23	8	116,958
E	56.24	8	116,979	E	59.04	8	122,803
F	59.05	8	122,824	F	61.99	8	128,939
G	62.01	8	128,981	G	65.10	8	135,408
H	65.11	8	135,429	H	68.35	8	142,168
I	68.36	8	142,189	I	71.76	8	149,261

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
FLEET MANAGER				HR ANALYST, PRINCIPAL			
A	50.89	8	105,851	A	50.89	8	105,851
B	53.42	8	111,114	B	53.42	8	111,114
C	56.10	8	116,688	C	56.10	8	116,688
D	58.92	8	122,554	D	58.92	8	122,554
E	61.85	8	128,648	E	61.85	8	128,648
F	64.92	8	135,034	F	64.92	8	135,034
G	68.17	8	141,794	G	68.17	8	141,794
H	71.56	8	148,845	H	71.56	8	148,845
I	75.15	8	156,312	I	75.15	8	156,312
FOUNDATION PROGRAM MANAGER				HUMAN RESOURCES ANALYST I			
A	48.61	8	101,109	A	40.84	8	84,947
B	51.00	8	106,080	B	41.82	8	86,986
C	53.54	8	111,363	C	42.89	8	89,211
D	56.23	8	116,958	D	43.98	8	91,478
E	59.04	8	122,803	E	45.07	8	93,746
F	61.99	8	128,939	F	46.20	8	96,096
G	65.10	8	135,408	G	48.50	8	100,880
H	68.35	8	142,168	H	50.93	8	105,934
I	71.76	8	149,261	I	53.48	8	111,238
GENERAL MANAGER				HUMAN RESOURCES ANALYST II			
A	119.72	8	249,018	A	46.29	8	96,283
B	125.76	8	261,581	B	48.61	8	101,109
C	132.03	8	274,622	C	51.01	8	106,101
D	138.60	8	288,288	D	53.55	8	111,384
E	145.56	8	302,765	E	56.24	8	116,979
F	152.85	8	317,928	F	59.05	8	122,824
G	160.48	8	333,798	G	62.01	8	128,981
H	168.53	8	350,542	H	65.11	8	135,429
I	176.94	8	368,035	I	68.36	8	142,189
GOVERNMENT AFFAIRS MANAGER				HUMAN RESOURCES ANALYST SENIOR			
A	50.89	8	105,851	A	48.61	8	101,109
B	53.42	8	111,114	B	51.00	8	106,080
C	56.10	8	116,688	C	53.54	8	111,363
D	58.92	8	122,554	D	56.23	8	116,958
E	61.85	8	128,648	E	59.04	8	122,803
F	64.92	8	135,034	F	61.99	8	128,939
G	68.17	8	141,794	G	65.10	8	135,408
H	71.56	8	148,845	H	68.35	8	142,168
I	75.15	8	156,312	I	71.76	8	149,261
GRANTS MANAGER				INFO SVCS NETWORK MANAGER			
A	48.61	8	101,109	A	48.61	8	101,109
B	51.00	8	106,080	B	51.00	8	106,080
C	53.54	8	111,363	C	53.54	8	111,363
D	56.23	8	116,958	D	56.23	8	116,958
E	59.04	8	122,803	E	59.04	8	122,803
F	61.99	8	128,939	F	61.99	8	128,939
G	65.10	8	135,408	G	65.10	8	135,408
H	68.35	8	142,168	H	68.35	8	142,168
I	71.76	8	149,261	I	71.76	8	149,261

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
INFORMATION SERVICES MANAGER				POLICE CAPTAIN			
A	55.98	8	116,438	A	73.96	8	153,837
B	58.75	8	122,200	B	77.68	8	161,574
C	61.68	8	128,294	C	81.57	8	169,666
D	64.76	8	134,701	D	85.64	8	178,131
E	68.00	8	141,440	E	89.90	8	186,992
F	71.41	8	148,533	F	94.39	8	196,331
G	74.97	8	155,938	G	99.12	8	206,170
H	78.72	8	163,738	H	104.05	8	216,424
I	82.67	8	171,954	I	109.26	8	227,261
LAND ACQUISITION MANAGER				POLICE LIEUTENANT			
A	61.54	8	128,003	A	61.54	8	128,003
B	64.62	8	134,410	B	64.62	8	134,410
C	67.88	8	141,190	C	67.88	8	141,190
D	71.27	8	148,242	D	71.27	8	148,242
E	74.78	8	155,542	E	74.78	8	155,542
F	78.52	8	163,322	F	78.52	8	163,322
G	82.44	8	171,475	G	82.44	8	171,475
H	86.56	8	180,045	H	86.56	8	180,045
I	90.89	8	189,051	I	90.89	8	189,051
MAINTENANCE SUPERINTENDENT				REG INTERP & REC SVCS MANAGER			
A	55.98	8	116,438	1C	53.30	8	110,864
B	58.75	8	122,200	A	55.98	8	116,438
C	61.68	8	128,294	B	58.75	8	122,200
D	64.76	8	134,701	C	61.68	8	128,294
E	68.00	8	141,440	D	64.76	8	134,701
F	71.41	8	148,533	E	68.00	8	141,440
G	74.97	8	155,938	F	71.41	8	148,533
H	78.72	8	163,738	G	74.97	8	155,938
I	82.67	8	171,954	H	78.72	8	163,738
MANAGEMENT ANALYST				RISK MANAGER			
A	46.29	8	96,283	A	48.61	8	101,109
B	48.61	8	101,109	B	51.00	8	106,080
C	51.01	8	106,101	C	53.54	8	111,363
D	53.55	8	111,384	D	56.23	8	116,958
E	56.24	8	116,979	E	59.04	8	122,803
F	59.05	8	122,824	F	61.99	8	128,939
G	62.01	8	128,981	G	65.10	8	135,408
H	65.11	8	135,429	H	68.35	8	142,168
I	68.36	8	142,189	I	71.76	8	149,261
PARK UNIT MANAGER				TRADES MANAGER			
1C	53.30	8	110,864	A	50.89	8	105,851
A	55.98	8	116,438	B	53.42	8	111,114
B	58.75	8	122,200	C	56.10	8	116,688
C	61.68	8	128,294	D	58.92	8	122,554
D	64.76	8	134,701	E	61.85	8	128,648
E	68.00	8	141,440	F	64.92	8	135,034
F	71.41	8	148,533	G	68.17	8	141,794
G	74.97	8	155,938	H	71.56	8	148,845
H	78.72	8	163,738	I	75.15	8	156,312
I	82.67	8	171,954				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
TRAILS DEVELOP PROGRAM MANAGER							
A	48.61	8	101,109				
B	51.00	8	106,080				
C	53.54	8	111,363				
D	56.23	8	116,958				
E	59.04	8	122,803				
F	61.99	8	128,939				
G	65.10	8	135,408				
H	68.35	8	142,168				
I	71.76	8	149,261				
WILDLAND VEG PROGRAM MANAGER							
A	48.61	8	101,109				
B	51.00	8	106,080				
C	53.54	8	111,363				
D	56.23	8	116,958				
E	59.04	8	122,803				
F	61.99	8	128,939				
G	65.10	8	135,408				
H	68.35	8	142,168				
I	71.76	8	149,261				
WILDLIFE PROGRAM MANAGER							
A	48.61	8	101,109				
B	51.00	8	106,080				
C	53.54	8	111,363				
D	56.23	8	116,958				
E	59.04	8	122,803				
F	61.99	8	128,939				
G	65.10	8	135,408				
H	68.35	8	142,168				
I	71.76	8	149,261				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - CONFIDENTIAL

Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs Per Day	Annual Base Salary
CONFIDENTIAL SECRETARY				LEGISLATIVE ASSISTANT			
A	35.41	7.5	69,050	A	40.84	8	79,638
B	36.21	7.5	70,610	B	41.82	8	81,549
C	37.02	7.5	72,189	C	42.89	8	83,636
D	37.82	7.5	73,749	D	43.98	8	85,761
E	38.64	7.5	75,348	E	45.07	8	87,887
F	39.47	7.5	76,967	F	46.20	8	90,090
G	41.45	7.5	80,828	G	48.50	8	94,575
H	43.52	7.5	84,864	H	50.93	8	99,314
I	45.70	7.5	89,115	I	53.48	8	104,286
EXECUTIVE SECRETARY							
A	40.84	7.5	79,638				
B	41.82	7.5	81,549				
C	42.89	7.5	83,636				
D	43.98	7.5	85,761				
E	45.07	7.5	87,887				
F	46.20	7.5	90,090				
G	48.50	7.5	94,575				
H	50.93	7.5	99,314				
I	53.48	7.5	104,286				
HUMAN RESOURCES TECHNICIAN							
A	40.84	7.5	79,638				
B	41.82	7.5	81,549				
C	42.89	7.5	83,636				
D	43.98	7.5	85,761				
E	45.07	7.5	87,887				
F	46.20	7.5	90,090				
G	48.50	7.5	94,575				
H	50.93	7.5	99,314				
I	53.48	7.5	104,286				
LEGAL ASSISTANT							
A	40.84	7.5	79,638				
B	41.82	7.5	81,549				
C	42.89	7.5	83,636				
D	43.98	7.5	85,761				
E	45.07	7.5	87,887				
F	46.20	7.5	90,090				
G	48.50	7.5	94,575				
H	50.93	7.5	99,314				
I	53.48	7.5	104,286				

*

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - SEASONAL

Job Title	Step	Hourly Wage	Hrs Per Day	Annual Base Salary	Job Title	Step	Hourly Wage	Hrs Per Day	Annual Base Salary
CONCESSION ATTENDANT					PUBLIC SAFETY STUDENT AIDE				
	A	11.21	8	23,317		A	14.42	8	29,994
	B	11.57	8	24,066		B	16.03	8	33,342
CONCESSION MANAGER					RECREATION LEADER I				
	A	17.13	8	35,630		A	12.12	8	25,210
	B	17.50	8	36,400		B	12.47	8	25,938
DEPARTMENTAL TECH/SR INTERN					RECREATION LEADER II				
	A	17.30	8	35,984		A	14.55	8	30,264
	B	17.72	8	36,858		B	16.22	8	33,738
FIELD INTERN					RECREATION LEADER III				
	A	16.18	8	33,654		A	18.41	8	38,293
	B	16.60	8	34,528		B	18.80	8	39,104
GATE ATTENDANT					RECREATION LEADER IV				
	A	14.42	8	29,994		A	22.76	8	47,341
	B	14.80	8	30,784		B	23.27	8	48,402
INTERN					STUDENT LABORER				
	A	16.18	8	33,654		A	12.12	8	25,210
	B	16.60	8	34,528		B	12.50	8	26,000
INTERPRETIVE STUDENT AIDE I									
	A	12.39	8	25,771					
	B	12.78	8	26,582					
INTERPRETIVE STUDENT AIDE 2									
	A	14.42	8	29,994					
	B	16.03	8	33,342					
LEAD GATE ATTENDANT									
	A	15.39	8	32,011					
	B	15.79	8	32,843					
LIFEGUARD I									
	A	16.15	8	33,592					
	B	16.56	8	34,445					
	C	17.02	8	35,402					
	D	17.47	8	36,338					
	E	18.19	8	37,835					
	F	18.64	8	38,771					
LIFEGUARD II									
	A	19.30	8	40,144					
	B	19.85	8	41,288					
	C	20.37	8	42,370					
	D	20.88	8	43,430					
LIFEGUARD III									
	A	22.76	8	47,341					
	B	23.27	8	48,402					
	C	24.67	8	51,314					
	D	25.29	8	52,603					

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

ACCESS – data base software.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BAR – Bureau of Automotive Repair.

BART – Bay Area Rapid Transit.

BATA – Bay Area Transit Authority.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District’s plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects, identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FFI – Fire Fighter I.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency – Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and

guidelines for financial accounting and reporting.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPPH – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IFAS – accounting and HR software.

ININ – Individual Invoice.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning

issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project

fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

OWG – Alameda County Operations Working Group.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

PCI – Payment Card Industry.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PR – Payroll.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the

State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources - Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management - The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU - U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB - California Senate Bill.

SCA - Student Conservation Association.

SCADA - Supervisory Control and Data Acquisition System.

SF Bay Trail -Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC - San Francisco Public Utility Commission.

SIRE - Electronic document management software.

SOD - Sudden Oak Death.

SPCRR - Society for Preservation of Carter Railroad.

SRI - Strategy Research Institute.

STIP - State Transportation Improvement Program.

SWPPP - Storm Water Pollution Prevention Plan.

Self-Insurance - The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker's compensation claims up to \$350,000 per accident/employee.

Services - Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services
 - Water

Planning/Stewardship and Development Division

Other services

Public Affairs Division

Reproductions

Public Safety Division

Other services

Repairs and maintenance services.

District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting



Healthy Parks Healthy People

2019 Adopted Operating Budget

Headquartered in Oakland, California

Operating a Regional Park System within
Alameda and Contra Costa Counties



*The 1,200 foot bridge is the newest link
in the San Francisco Bay Trail.
Pinole Shores Regional Shoreline, Pinole*

2019 Adopted Project and Program Budget



Photo: David Auger/ronable



Board of Directors

L – R: Whitney Dotson, Ward 1; Ayn Wieskamp, Ward 5; Beverly Lane, Ward 6; Robert E. Doyle, General Manager; Dennis Waespi, Ward 3; Dee Rosario, Ward 2; Ellen Corbett, Ward 4; Colin Coffey, Ward 7

Budget Team

*Robert E. Doyle, General Manager
Dr. Ana M. Alvarez, Deputy General Manager
Debra Auker, Assistant General Manager, Finance
and Management Services Division
Deborah Spaulding, Assistant Finance Officer
Pam Burnor, Budget Manager
Nadine Vargas, Administrative Analyst II*

2019
Adopted
Project and
Program Budget

**VOLUME II: 2019 ADOPTED PROJECT AND PROGRAM BUDGET
AND FIVE YEAR EXPENDITURE PLAN**

EAST BAY REGIONAL PARK DISTRICT MAP OF 2019 PROJECT HIGHLIGHTS..... 314

INTRODUCTORY MESSAGE & GUIDE TO PROJECT & PROGRAM BUDGET..... 317

 Projects Defined 318

 Programs Defined 321

 Project Prioritization Process 323

 Guide to Project & Program Funding Sources 324

 Summary by Funding Sources 331

 Summary by Location 335

SECTION E - PROJECTS

 Alameda Point Regional Shoreline 337

 Anthony Chabot Regional Park 338

 Antioch Oakley Regional Shoreline 340

 Ardenwood Historic Farm Regional Preserve 341

 Bay Area Ridge Regional Trail 342

 Bay Point Regional Shoreline 343

 Big Break Regional Shoreline 344

 Black Diamond Regional Preserve 346

 Camp Arroyo Regional Recreation Area 350

 Claremont Canyon Regional Preserve 353

 Clayton Ranch Regional Preserve 354

 Concord Hills Regional Park 355

 Contra Loma Regional Park 356

 Coyote Hills Regional Park 358

 Deer Valley Regional Preserve 362

 Del Valle Regional Park 366

 Doolan Canyon Regional Preserve 372

Dry Creek Pioneer Regional Park 374

East Contra Costa Trails 375

Garin Regional Park 376

Gateway Shoreline Park 378

Hayward Regional Shoreline 379

Iron Horse Regional Trail 382

Kennedy Grove Regional Recreation Area 385

Lake Chabot Regional Park 386

Las Trampas Wilderness Regional Preserve 389

Little Hills Regional Recreation Area 391

Marsh Creek Regional Trail 392

Martin Luther King Jr. Regional Shoreline 393

McLaughlin Eastshore State Park Regional Shoreline 395

Miller/Knox Regional Shoreline 399

Mission Peak Regional Preserve 402

Oyster Bay Regional Shoreline 403

Pleasanton Ridge Regional Park 404

Point Isabel Regional Shoreline 408

Point Molate Regional Shoreline 411

Point Pinole Regional Shoreline 412

Redwood Regional Park 416

Robert W. Crown Memorial State Beach 418

Round Valley Regional Preserve 423

San Francisco Bay Regional Trail 424

San Pablo Bay Regional Shoreline 432

Shadow Cliffs Regional Recreation Area 433

Sibley Volcanic Regional Preserve 438

Sunol Wilderness Regional Preserve 441

Tassajara Creek Regional Trail 443

Tilden Regional Park 444

Vasco Caves Regional Preserve 453

Wildcat Canyon Regional Park 454

SECTION G - PROGRAMS

Enhanced Services Through Special Funding 455

Funding for Programs in Under-Represented Communities 457

Habitat Preservation 458

Infrastructure Maintenance 460

Land Use Planning & Design 463

Preliminary Land Acquisition 465

Safety & Security of Parklands 466

Technology & Workspace Improvements 470

Wildfire Hazard Reduction 472

Wildlife Protection 474

SECTION H - PUBLIC COMMITMENTS

Measure CC Spending Plan 477

Measure FF Spending Plan 480

Measure WW Project List 482

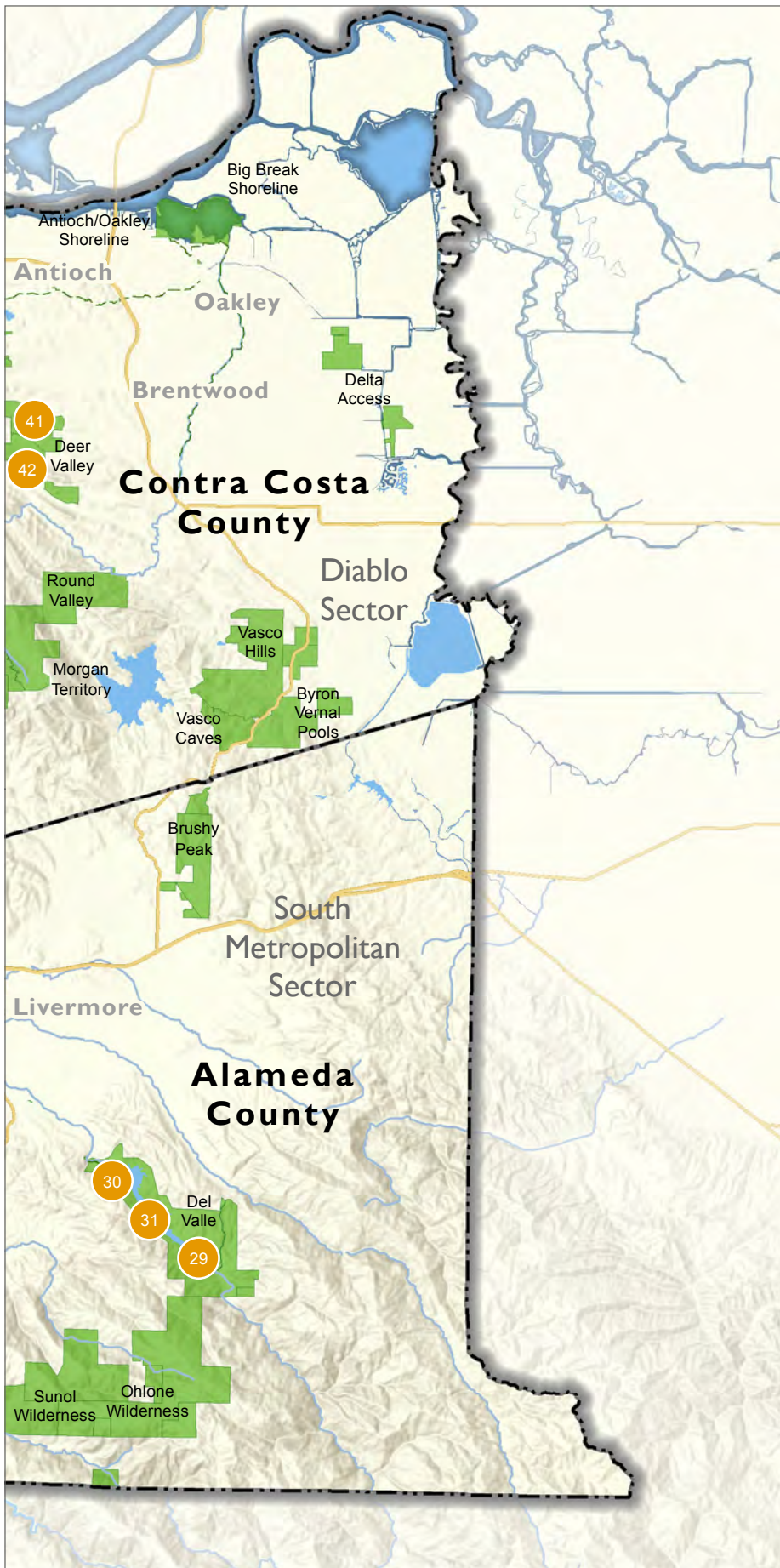
SECTION I - SUPPLEMENTAL INFORMATION

Inactive Projects 487

Glossary 489

2019-2023 PROJECT & PROGRAM BUDGET





2019 PROJECT HIGHLIGHTS

- Project Locations
- 1. Golden Gate Fields SF Bay Trail
- 2. Develop Brickyard Cove
- 3. Water Access & Shoreline Protection
- 4. Extend Bay Trail
- 5. Lake Anza Oxygenation
- 6. Renovate Environmental Education Center
- 7. Gelston Landslide Repair
- 8. Wildfire Prevention & Vegetation Management
- 9. Plan and Develop Gateway Park
- 10. Regrade Stream Trail
- 11. Develop Oakland Shore Bay Trail
- 12. Restore McCosker Creek
- 13. Dredging Feasibility Study
- 14. Garin to Vargas Ridge Trail
- 15. Construct Service Yard
- 16. Replace 5 Bridges
- 17. Dredge Ponds + Levees Repair
- 18. Improve Trailside-Calpine West Winton
- 19. Garms Staging Area
- 20. Restore Encinal Beach
- 21. Build Dunsmuir to Chabot Trail
- 22. Construct Doolittle Section of Bay Trail
- 23. Tidewater: Improve Public Access
- 24. Improve Access & Picnic
- 25. Design Bicycle Skills Area
- 26. Expand Visitor Center
- 27. Dumbarton Quarry Campground
- 28. Improve Access and Habitat
- 29. Remodel Visitor Center
- 30. Renovate Water System
- 31. Restore Facilities
- 32. Expand Staging Area
- 33. Construct Nature Pavilion
- 34. Complete Land Use Plan
- 35. Replace Water Tank
- 36. Demo Holly Court Buildings
- 37. Improvements to Kitchen
- 38. Develop Trail to Mt Diablo
- 39. Improve Access/Habitat
- 40. Develop Coal Mine Exhibit
- 41. Horse Valley Wetland
- 42. Repair Star Residence
- 43. Lone Tree Pt Bay Trail Segment

Page Intentionally Left Blank

Introduction to the East Bay Regional Park District 2019 Project and Program Budget

The East Bay Regional Park District is pleased to present a newly revised Project and Program Budget, reflecting funding allocations to the District's highest-priority Projects and Programs.

2019 Project and Program Highlights

Through the annual Board Workshop process, the Board of Directors discusses priorities for the current year and beyond, many of which have resulted in District staff seeking grant funding for specific projects which will continue in future years. Some highlights of priority Projects in this Project and Program Budget include:

- ❖ Planning for a changing climate, including preparations for sea-level rise: Wetland and shoreline restoration projects at Albany Beach, Bay Point, Coyote Hills and Point Isabel; and bridge and levee repairs at Hayward Marsh.
- ❖ Improving access to public parkland: San Francisco Bay Regional Trail extension to Lone Tree Point; Crab Cove Visitor Center expansion and ADA improvements.
- ❖ Restore, preserve and protect resources, including water quality and water management improvements: Lake Temescal dredging feasibility study, Lake Anza oxygenation system and spillway improvements, Del Valle water treatment plant upgrade, and Las Trampas water tank replacement.
- ❖ Balance environmental considerations and outdoor recreation opportunities, including encouraging green transportation through trail connections: Bay Area Ridge Trail connections from Garin to Vargas Plateau and from Dunsmuir to Lake Chabot, Oyster Bay recreational improvements, and Gateway Shoreline Park development.
- ❖ Enhance visitor relationship to nature, including engaging and educating youth: visitor center construction and improvement at Del Valle, an Interpretive Pavilion at Shadow Cliffs, and upgrading exhibits at Black Diamond Mines and Sunol.

Additionally, during these workshops and throughout the year, Board Members emphasize the importance of certain types of programming. Highlights of some of these Programs are below:

- ❖ Meeting the District's commitments to voters: tracking spending and outcomes from Measure CC funding – *Enhanced Services via Special Funding*.
- ❖ Seeking additional funding for wildfire prevention and managing safe and healthy forests – *Wildfire Hazard Reduction Program*.
- ❖ Attracting and retaining a workforce of excellence by providing improvements to staff facilities; including service yard projects at Coyote Hills, Point Pinole and Del Valle – *Technology and Workplace Improvement Program*.
- ❖ Managing, maintaining and restoring parklands: facility and pavement management, dam and mine safety, District-wide ADA program, restroom upgrades, and storm damage repair – *Infrastructure Maintenance Program*.
- ❖ Protecting natural habitats, by providing multiyear funding to monitor Sudden Oak Death, monitoring and controlling blue-green algae, managing invasive species, and monitoring water quality – *Habitat Improvement Program*.

- ❖ Conducting land use planning projects, to expand visitor access to parklands at Black Diamond Mines, Concord Hills, Deer Valley, Miller-Knox, and Las Trampas – *Land Use Planning and Design Program*.

Over the years, the number of active Park District projects has grown significantly. In order to enhance transparency and facilitate public understanding, the District's project budget has been reorganized to better reflect the District's overall funding priorities. Projects are now reported in one of two categories: as individual Projects, or grouped together with other similar projects as Programs. These two categories are described below.

The Project Section

For the purposes of this Project and Program Budget, a Project is defined as a major improvement in a specific location, with a discrete end-date. The Projects in this section are mainly design, construction, and development projects with budgets exceeding \$100,000, and land acquisition projects with budgets exceeding \$50,000. In total, 118 Projects are depicted in this section. This year, certain new Project information has been presented, to enhance understanding. These enhancements are marked as **NEW** to draw attention to the change.

A detailed description of the information provided in the Project section is provided below:

Park Location: The location of the park or regional trail where the project is predominantly located is listed at the top of each page. Projects are sorted alphabetically, according to the name of the Park.

Project Name: Project names are limited to 30 characters.

NEW: Each project is presented with a corresponding photograph as a visual guide.

Project Number: Three types of projects can be identified by their number: Capital Projects, Other Than Asset Projects, and Land Projects.

Capital Projects are given a six-digit project number that starts with a '1.' The District has a Capital Asset Policy that defines Capital Projects as major improvements with a useful life greater than one year and a cost that exceeds the capitalization threshold:

- New buildings, parks, or facilities; including engineering, design, and other pre-construction, with a budget of \$100,000 or more.
- Major maintenance with a budget of \$100,000 or more.
- Major equipment purchases above \$25,000.
- Capital assets also have a land tenure requirement.

An example of a capital project in this book can be found on page 360: Project 154800, Coyote Hills, Improve Access & Habitat.

Other Than Assets (OTA) Projects are projects that are not eligible to be capitalized. OTA Projects are given a six-digit project number that begins with a '5.' OTA projects can be significant, multiyear, high-cost projects, but not capitalized because they are not located on District-owned land. One such example is the Project 509900 at McLaughlin

Eastshore State Park, Brickyard Cove, which is located on land owned by the State of California. See page 396.

OTA Projects can also be multiyear endeavors which do not result in a capital asset. An example of this type of OTA project is the clearing of vegetation for wildfire prevention. OTA Projects may also include land use plans, environmental remediation projects, or multiyear grant-funded recreation programs. See the District's Wildfire Hazard Reduction Program on page 472 for examples of non-capitalized projects.

Land Projects are identified in the District's accounting system using a six-digit number that begins with a '2.' An example of a Land Project in the 2019 Project Budget is the Gruenfeldt Acquisition at Anthony Chabot, Project 249100 on page 338.

Managed By: This section names the Park District Department that is primarily responsible for day-to-day project decision making. Different departments may become involved during various phases of project implementation.

Type: Projects are assigned a type, that describes the overall purpose of the project

NEW Metro: The Park District is divided into three Metro areas: West, South and Diablo. Metro areas are depicted on the map on page 314-315.

NEW Performance Goal: Eight Performance Goals are used throughout the District's budget, to reflect the ways in which the budget is connected to the District's Mission Statement and Master Plan. Each Project is tied to one of the eight Performance Goals. The full name of each Performance Goal is listed in its entirety below, with the abbreviated / simplified name that has been used in the Project budget pages.

1. Improve Access to Public Parklands and Outreach to Underrepresented Groups= **Improve Access**
2. Attract and Retain a Workforce of Excellence = **Workforce of Excellence**
3. Restore, Preserve & Protect Scenic, Natural & Cultural Resources = **Restore Preserve Protect**
4. Balance Environmental Considerations and Outdoor Recreational Opportunities = **Balance Environment / Recreation**
5. Foster a Safe Visitor Experience = **Safe Visitor Experience**
6. Enhance Visitors' Relationship to Nature = **Connect Visitors to Nature**
7. Ensure the Fiscal Health of the District = **Ensure Fiscal Health**
8. Plan for Climate Change Resiliency = **Climate Change**

Description: This is a summary of the project scope and expected outcome at completion.

Operating Impact: Completion of a project can impact future operating costs or increase revenue. During the project's planning stages, District staff estimate operating costs for when the property is put into service.

Increased District operating costs are tracked and reported in a project only if staff have reliable means to measure the anticipated change. The increased or decreased operating costs are listed under the heading of "Operating Impact." If a project will result in maintenance that can be addressed without changing the operating budget, the Operating Impact section will state "no changes to revenue or costs anticipated."

“Operating Impact” typically includes the following details:

- Anticipated First Year of Operation – schedule could fall between 2019 through 2023.
- Fund Source – which could include the General Fund, Lighting and Landscape Districts, Measure CC, donations, or other special revenue funds.
- New Revenue –fees charged, or lease revenue received.
- Start Up Costs – for vehicles, office, or maintenance equipment.
- Personnel – staffing requested reported as a percentage of full time equivalent positions (FTE), typically including Operations and Public Safety employees.
- Annual Operating Costs – estimate of recurring operational costs associated with staff and maintenance of the new project.

Funding Source: This section lists the budget and expenditures as of December 31, 2018, sorted by the source of funding. The 2019 Appropriation column shows funding proposed to be allocated as part of the 2019 Budget.

5-Year Expenditure Plan: This section summarizes expected spending. The amount that has been spent or encumbered through December 31, 2018 is listed in the “Expend to Date” column. Estimated spending through 2023 is also provided. Projects that are not yet fully funded reflect only approved funding in the 5-Year Expenditure Plan.

NEW: Funding Status: In some cases, additional funds are required to complete a project. If the exact amount is known, the additional amount will be listed in a row labeled “Future Appropriation Needed.” If the amount of additional funding is not yet known, the “Future Appropriation Needed” will be listed as \$0, but the Funding Status will indicate “Funding needed to complete the project is to be determined.” A summary of the District’s primary funding sources is included in the Guide to Project Funding Sources.

NEW Project Status/Notes: Project status is generally reported in one of five categories.

Pre-Design: This phase includes tasks such as: developing conceptual plans/alternatives, feasibility studies, preliminary costs, identifying environmental permitting and CEQA requirements, and stakeholder/public engagement.

Design and Permit: This phase includes phases such as developing design detail documents for securing permits and construction documents; securing environmental and construction permits; advertising to bid, or initiating job order contracting.

Construction: Project is being built; This phase is generally described as the period from when the contractor is provided the Notice to Proceed to the Notice of Completion and Release Retention; there may be a ground breaking and/or ribbon cutting associated with this phase.

Close Out: Completed projects may still remain open for several months, awaiting final invoice payments, grant revenue receipts, or accounting reconciliation.

Land Acquisition Projects will indicate a status of either “Acquisition still in progress” or “Acquisition completed.”

After all project accounting is completed, projects will be marked “Inactive” to avoid future charges. A list of all projects that have been put in Inactive Status within the past year can be found in the Inactive Projects section in the Supplemental section of this book (Section H). These are projects with no planned expenditures in 2019. Most projects in this category will be closed in a future budget period through official Board action.

The Programs Section

This year for the first time, approximately 370 projects have been aggregated into ten Programs, in order to better depict the District’s funding priorities. The ten Programs included in this year’s Project and Program Budget are listed below:

- Enhanced Services through Special Funding
- Funding for Programs in Underrepresented Communities
- Habitat Preservation
- Infrastructure Maintenance
- Land-Use Planning & Design
- Preliminary Land Acquisition
- Safety & Security of Parklands
- Technology & Workspace Improvements
- Wildfire Hazard Reduction
- Wildlife Protection

These Programs depict the Park District’s commitment to providing programming, services, and resources in specific areas, and towards specific goals. For example, a reader can better understand the District’s commitment to Wildfire Hazard Reduction when all related budgets are shown together as a Program with a \$21 million budget. A comprehensive description of each of the ten Programs is included on the following pages, in alphabetical order.

Enhanced Services through Special Funding

This Program provides services in specific parks, visitor centers, or trail systems, using special funding sources that are designated for use in particular areas. Most of the Program funding comes from voter-approved Measure CC, which covers parklands in the cities: Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito, and unincorporated areas of El Sobrante, and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and most heavily used parks in this area. Enhanced services include: naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multiyear, and are not capitalized. With the passage of Measure FF on November 6, 2018, the special funds that provide these services will be available for an additional 20 years.

Funds for Programming in Underrepresented Communities

This Program reflects a Park District commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multiyear grant funding. Funds in this area are spent according to grant requirements. The Park District provides these services

through the Operations Division's Interpretation & Recreation Department, as well as through the Public Safety Division's Lifeguard Services Department.

Habitat Preservation

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grassland, water, and wetland ecosystem management. These projects may be conducted in partnership with other agencies or local universities. Project tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria that impact District wildlands, such as Sudden Oak Death and cyanobacteria (blue-green algae). Habitat Preservation projects generally take multiple years to complete, and are not capitalized.

Infrastructure Maintenance

The Infrastructure Maintenance Program maintains or replaces existing District infrastructure, such as water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but are considered District-wide, meaning the funds are spent in multiple areas as needed, rather than at a specific location. Other projects in this category are ongoing maintenance tasks to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond Mines.

Land Use Planning & Design

The Land Use Planning & Design Program includes multiyear planning projects that will be used to inform park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that cannot be charged to any other planning project. This Program also includes feasibility studies, asset management studies, facility and resource management plans.

Preliminary Land Acquisition

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary steps of acquiring real property rights. Budgets are initiated at the request of the Land Department, after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisitions at a public Board Meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property, which include, but are not limited to: fee title, easements; lease and license agreements; wind, air, and mineral rights.

Safety & Security of Parklands

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The "Safety and Security" budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting

against trespassing through signage and monitoring, trail grading, road repair, and other tasks to minimize hazards and keep the property secure.

Technology & Workspace Improvements

The Technology and Workspace Improvement Program includes multiyear projects intended to improve efficiency of work, workplace safety, accomplish governmental requirements, update equipment, and/or implement major system upgrades. Some projects are considered to be District-wide because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Wildfire Hazard Reduction

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush clearing and fuels reduction work is completed by work crews; typically with small equipment and hand tools. Goat grazing, targeted mowing, tree thinning and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires biological monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, the State Department of Forestry and Fire, Measure CC, and the General Fund.

Wildlife Protection

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles, and invertebrates that are native to the ecology of the East Bay. The District protects wildlife – including those animals that are state and federally listed as rare, threatened, and/or endangered, or which are of local concern – to reduce the potential for isolation or loss of population. The District manages animals that are feral, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years, and are not capitalized.

How the Park District Allocates Funding for Projects and Programs

Project prioritization begins in January, with the initiation of the annual Board Workshops. Five Board Workshops are held in total.

At the first two workshops, the Board Members discuss their individual interests for the coming year and beyond. The Board also reviews existing priorities that were identified in prior year workshops.

The third Board Workshop is called the Capital Finance and Maintenance Workshop, and provides the opportunity for District staff to share information regarding current and future available funding sources for Projects and Programs. At this meeting, the Board reviews the list of estimated future operating costs that will be incurred as new parks, trails, or improvements are scheduled to be opened in future years. This list is referred to as the "Pipeline List."

The fourth Board Workshop is on Stewardship, Trails, and Development. At this meeting, the Board is provided with detailed information on Acquisition, Stewardship and Design projects. The Workshop serves to update the Board on current project statuses and funding, and is an opportunity for new or proposed projects to be discussed in greater detail.

The fifth and final Board Workshop is on Land Acquisition. This Workshop provides the Board with an overview of the Land Acquisition program and priorities for the year, with a confidential session related to specific planned land negotiations.

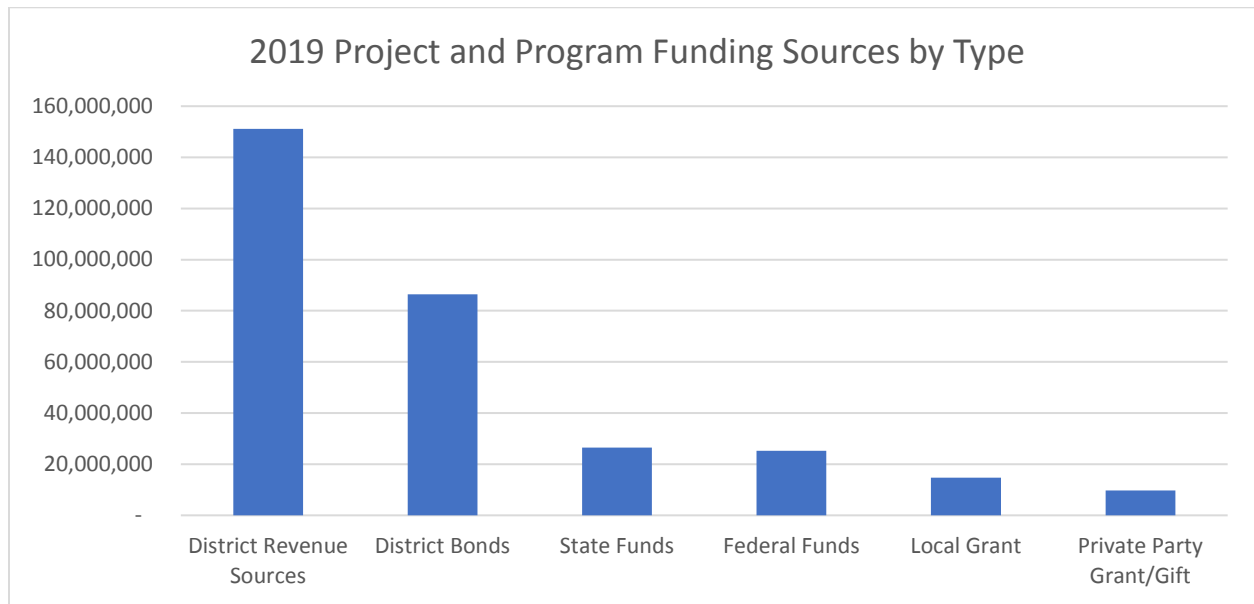
After the five Workshops have concluded, the District staff develop a plan to address the Board of Directors’ project priorities and explore potential project funding sources. All major capital improvement projects are reviewed at an Executive Staff Team meeting. The projects are presented to the Board Executive Committee during the design phase of the project.

One more important component of project planning is the consideration of future operational costs and maintenance funding availability. The District’s “Pipeline” of future operating costs is updated as new projects receive preliminary funding and approval.

Guide to Project and Program Funding Sources:

The District is fortunate to have access to a diverse variety of revenue sources. Many projects are funded from outside agency grants and gifts, from federal or state funding, as well as from the District’s own bond funds, General Fund, or special revenue funds.

The major funding sources are described in detail below. Funds are categorized into six different categories: District Revenue Sources, District Bonds, Federal Funds, State Funds, Local Grant, and Private Grants and Gifts. The table below summarizes 2019 funding sources by type.



District Revenue Sources:

The District often uses its own revenue sources when bond funds or grant sources are not available nor appropriate for a project. Sometimes these District resources can help the District to do preliminary planning, or complete certain projects phases that are not grant eligible. District Revenue Sources can also be used as “matching funds,” to leverage grant funding from outside sources.

- General Fund – The District’s General Fund provides funding for specific projects or programs when no other special funding sources are available. General Fund revenues are mainly derived from property taxes and usage fees, and are unrestricted in their use.
- Measure CC – The voters passed Measure CC in 2004, to fund specific capital and OTA projects, and to provide ongoing staffing at specific parks in the Measure CC area. Annually this funding source generates over \$3.3 million. In November 2018, Measure CC was approved for an additional 20 year extension, called “Measure FF.” Measures CC and FF Spending Plans are included in the Public Commitments section of this Budget.
- Major Infrastructure Renovation and Replacement Fund (MIRR) – This fund was created in 2012, using resources from the General Fund. The Park District’s existing infrastructure needs have been estimated to require \$9 million annually for preventative maintenance, repairs and renovation, and the MIRR fund is intended to support this level of service.
- Two County Trails Lighting & Landscaping District – This funding source was approved by voters in 1996, and \$4.3 million in annual funding is generated from this assessment across Alameda and Contra Costa counties to fund trail operations, maintenance, and improvements. Although the majority of this funding is for operating costs, certain amounts are available for capital improvements and equipment.
- East Contra Costa Lighting & Landscaping District (ECCC LLD) – This funding source was approved by voters in 1996 and generates approximately \$750,000 annually in the “Liberty Union High School District” in East County, the majority of which funds operations, maintenance and improvements at parks and trails in the ECCC LLD area.

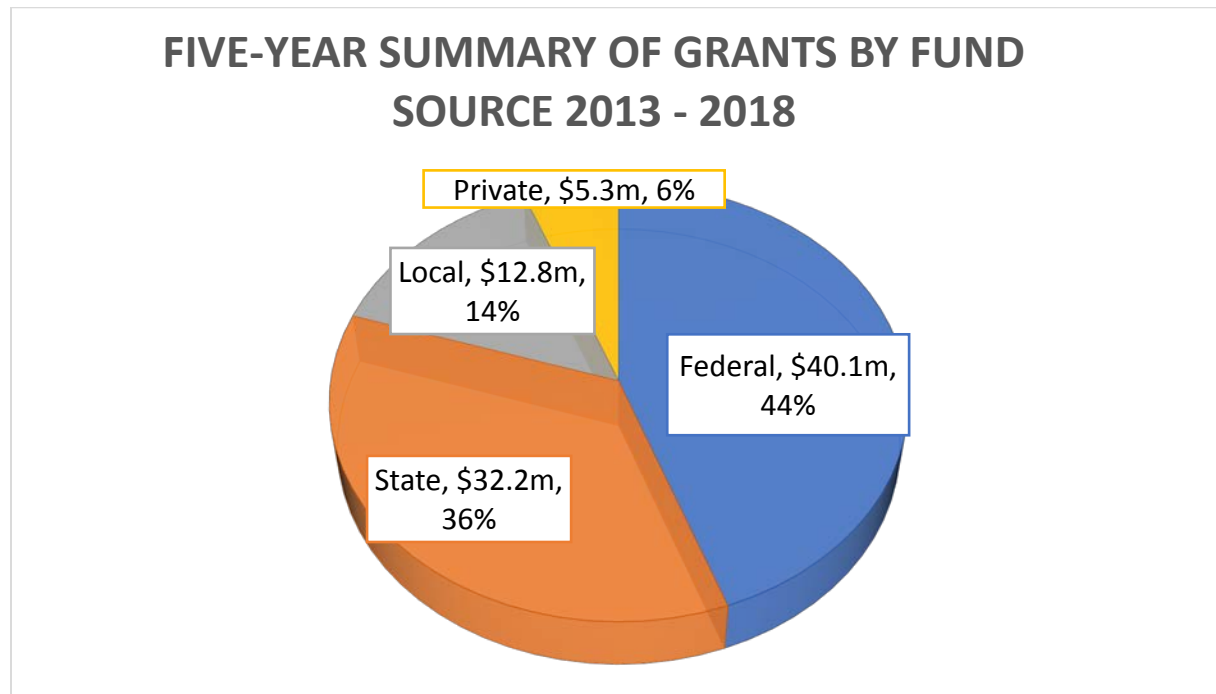
District Bonds:

District Bonds includes funding from two voter-approved General Obligation Bonds, as well as from Promissory Notes.

- Measure AA Project Funds – In 1988, voters approved a \$225 million bond authorization, to provide for major improvements and acquire additional park property. As of 2019, approximately \$13 million of Measure AA proceeds and related interest remains to be allocated. Funding restrictions within the original voter-approved bond measure determine how funds may be used.
- Measure WW Project Funds – In 2008, voters approved an extension of Measure AA, called Measure WW. Measure WW is a \$500 million bond authorization, with 75% of funds designated to District improvements and the acquisition of additional parklands. A detailed list of voter approved Measure WW projects can be found in the “Public Commitment section of this book. The remaining 25% of Measure WW was designated as a Local Grant Program to fund park and recreation projects of cities and other local communities within Alameda and Contra Costa Counties. A list of all local grants funded via Measure WW can be found in Section B of Volume 1 of the Proposed Budget Book.
- 2012 Promissory Note Funds – The District’s Board of Directors authorized issuance of a \$25 million Promissory Note in July of 2012, to support the cost of major renovation and/or replacement of District facilities.

Grant Funds:

The District leverages its own revenue sources and bond funds by obtaining grants and other funding from a variety of federal, state, local and private sources. A summary of revenues received from these granting sources over the past five years is provided in the chart on the following page.



The administering agency for a grant is often a different unit of government than the source of funding. For example, the California Office of Emergency Services (Cal OES) is a state agency designated to distribute Federal Emergency Management Agency (FEMA) funds. Obtaining grants for projects can be competitive; with specified uses, deadlines and matching fund requirements. Grants are often for capital development, but the District continually seeks grants for maintenance Projects and Programs.

Federal Funds:

Over the past five years, approximately 44% of grants awarded the District came from federal sources. The following are federal granting agencies and funding sources have provided significant funding for District Projects or Programs in 2018:

- Federal Emergency Management Agency (FEMA) provides funding for disaster recovery. The District is still working to respond to damage caused by the severe winter storms and flooding in 2017, which caused widespread damage to District facilities, estimated at over \$8.0 million. To date, 11 projects have been approved and obligated by FEMA, valued at \$570,000. Currently 22 projects are awaiting approval of scope of work or environmental review by FEMA.
- FEMA also provides significant funding to prevent disasters and is a major funder of the District’s Fuels Management Program. In 2018, the Park District made significant progress on a FEMA grant for brush land management, securing an additional \$4.5 million for fuels management from the City of Oakland’s terminated FEMA grant, bringing total FEMA

grants to \$6.9 million. The District submitted an additional FEMA Hazard Mitigation Grant Application for \$3.2 million for Tilden and Claremont Canyon at the end of 2018.

- The Park District receives funding from several federal agencies that fall under the United States Department of the Interior, including The U.S. Bureau of Reclamation and the U.S. Fish and Wildlife Service. 2018 highlights include securing a \$487,500 grant for replacement of aging docks and restrooms at Contra Loma. Construction also began on the Albany Beach Restoration and Public Access Project at McLaughlin Eastshore State Park, which is supported by multiple grants, including \$1.3 million from the United States Fish and Wildlife Service.
- The District has received over \$14 million in federal Land and Water Conservation Fund grants since its inception. In 2018, the District received over \$134,319 through this source for the Del Valle Visitor Center and applied for \$3 million for Tidewater Public Access improvements at Martin Luther King Junior Regional Shoreline for possible award in 2019. The District continues to work on finalizing the \$750,000 Outdoor Recreation Legacy Partnership LWCF grant for public access improvements at Bay Point Regional Shoreline. The Bay Point project was one of only 22 projects selected for this program nationwide.

State Funds:

The Park District receives significant project funding from State sources. Over the past five years, approximately 36% of grants awarded were from state sources. The passage of Senate Bill 1 “Rebuilding California” (SB1) in 2017 included \$1.0 billion for Active Transportation, which will fund existing and future grant programs. With the passage of the “California Drought, Water, Parks, Climate, Coastal protection and Outdoor Access for All Act” in June 2018 (Proposition 68), additional grant opportunities are anticipated.

- California Department of Forestry and Fire Protection (CAL FIRE) provides grants that can be used as matching funds to the FEMA grants as well as non-FEMA fuels management including goat grazing. In 2018, the District completed a \$200,000 Cal Fire grant for goat grazing in the State Responsibility Areas and was awarded a \$750,000 grant for fuels management in the East Bay hills. The District applied for another \$1,000,000 in CalFire grants at the end of 2018.
- California Department of Parks and Recreation awarded a wide range of grant to the District in 2018 focused on public access and recreation. The District was awarded \$434,713 for the Shadow Cliffs Interpretive Pavilion from the Outdoor Environmental Education Facilities grant and a \$5 million Specified Grant for Del Valle Regional Park via the state budget process. This \$5 million grant will be used to fund rehabilitation of the water treatment system at Del Valle as well as expand and renovate the Rocky Ridge Visitor Center, located on the west shore.
- California Department of Transportation (Caltrans) offers both planning and implementation funding. In 2018, the District was awarded \$370,000 in SB1 funds for an Adaptation Planning grant, to conduct a vulnerability assessment of the San Francisco Bay Trail on East Bay Park District property. By the end of the year, the District will submit an additional application for SB1 planning funds to complete a feasibility study of extending the Iron Horse Trail from Concord to the Benicia Bridge.

- California Coastal Conservancy's Bay Program is a key partner in delivering multi-benefit projects in the District. In 2018, the District was awarded \$115,000 for improved water access at Point Isabel, \$520,000 for water quality improvements at Albany Beach, as well as \$1.1 million for the future Gateway Park observation platform amenities.
- The State of California Natural Resources Agency awarded the District \$2.1 million through the Urban Greening for the SF Bay Trail Lone Tree Point project in 2017. This project is expected to be completed in 2019. The McCosker Stream Restoration and Public Access Project was awarded \$750,000 in 2018.
- California's Sacramento-San Joaquin Delta Conservancy awarded the Park District \$2.1 million in Proposition 1 funding in the spring of 2018 for the Bay Point Restoration and Public Access Project. This is the first time the Park District has received grant funds from this agency.

Local Government Funds:

Local funding sources – including grants from counties and regional agencies – provide significant resources for District projects; approximately 14% of grants received in the past five years. 2018 highlights from local government grants are provided below.

- Bay Area Air Quality Management District's (BAAQMD) Transportation Fund for Clean Air (TFCA) Bike Facilities Grants – Over the past two years, the Park District has received \$385,221 in TFCA grants for San Francisco Bay Trail gap closures at Lone Tree Point in Rodeo and McLaughlin Eastshore State Park in Albany.
- Contra Costa County Transportation Authority (CCTA) – The District continues to use approximately \$500,000 per year of the \$10 million in Measure J funding allocated to the District from the Contra Costa Transportation Authority for pavement rehabilitation in Contra Costa County. In addition, CCTA offers competitive grants with Measure J funding. In 2018, the District completed the San Francisco Bay Trail at Pinole Shores, which included \$1 million in competitive Measure J grant funds. CCTA is anticipated to approve another \$1 million for San Francisco Bay Trail at Lone Tree Point by the end of 2018.
- San Francisco Bay Restoration Authority Measure AA – The Park District was successful in its first application to Measure AA, receiving \$450,000 for the Encinal Dunes Restoration and Public Access Project. Applications for nearly \$3.5 million will be submitted to the second round of Measure AA grants by the end of 2018 for restoration projects at Point Molate, McLaughlin Eastshore State Park and Coyote Hills.

Private Grants and Other Gifts & Funding Sources:

Approximately 6% of District grant funding in the past five years has been from private sources, notably the National Fish and Wildlife Foundation (NFWF). 2018 NFWF grants include \$115,000 for transitional planting at the Dotson Family Marsh, which is the recently acquired Casey property near Byron, CA. Other projects underway with private funding include the renovation of Piedmont Stables at Redwood Regional Park, which is supported by a \$100,000 grant from the Saddlehorn Fund.

In addition to the private grants listed above, the Regional Parks Foundation is also a significant source of securing private grant funding. The Foundation has received many private grants and donations to support environmental restoration, preservation, healthful recreation and environmental education; all of which are key parts of the Park District's mission.

Page Intentionally Left Blank

Summary by Funding Source

<u>District Bond Funding</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
A. Chabot WW Bond	671,145	0	671,145
Alameda Pt WW Bond	96,286	0	96,286
Ardenwood WW Bond	650,000	0	650,000
Bay Point WW Bond	900,000	0	900,000
Bay Trail WW (2nd Principal)	1,462,854	0	1,462,854
Bay Trail WW Bond	5,382,755	0	5,382,755
Bay Water Tr WW (2nd Prin)	1,163,057	0	1,163,057
Bay Water Tr WW Bond	1,875,000	0	1,875,000
Black Diamond WW Bnd	872,045	0	872,045
Briones WW Bond	61,500	0	61,500
Byron Vernal Pools WW Bnd	163,875	0	163,875
Calaveras Rdg WW Bond	59,000	0	59,000
Clayton Ranch WW Bond	583,600	0	583,600
Concord Naval WW Bond	1,077,175	0	1,077,175
Coyote Hills WW Bond	455,800	0	455,800
Crockett Hills WW Bnd	126,500	0	126,500
Crown Beach WW Bond	982,200	0	982,200
Deer Valley WW Bond	807,920	0	807,920
Delta Access WW Bond	27,000	0	27,000
Doolan Cnyn/Tass Hill WW B	1,522,800	0	1,522,800
Dunsmuir Hts WW Bond	450,000	0	450,000
Eastshore SP WW Bond	4,176,767	0	4,176,767
Eastshore WW Bnd(2nd Prin)	392,684	0	392,684
Garin WW Bond	126,225	0	126,225
Gateway Shoreline WW Bnd	550,000	0	550,000
Hayward Shr WW Bond	679,442	0	679,442
Iron Horse Tr WW Bond	150,000	0	150,000
Las Trampas WW Bond	994,183	0	994,183
Leona Open Space WW Bond	79,300	0	79,300
Marsh Creek Tr WW Bond	275,000	0	275,000
Meas WW Bond-Unallocated Bdgt	17,425,318	7,120,000	24,545,318
Measure AA Bond	15,360,187	0	15,360,187
Measure AA Bond Interest	1,138,475	0	1,138,475
Mission Peak WW Bond	900,000	0	900,000
MLK Jr Shr WW Bond	25,000	0	25,000
N.Richmond Shr WW Bond	460,750	0	460,750
Oakland Shr WW Bond	100,000	0	100,000
Ohlone WW Bond	319,000	0	319,000
Oyster Bay WW Bond	50,000	0	50,000
Pleasanton Ridge WW Bond Princ	857,400	0	857,400
Point Pinole WW Bond	224,910	0	224,910
Promissory Note 2012 Principal	3,537,464	0	3,537,464
Pt San Pablo Pen WW Bond	333,500	0	333,500
Redwood WW Bnd(2nd Prin)	35,000	0	35,000
Redwood WW Bond	2,767,200	0	2,767,200

Summary by Funding Source

<u>District Bond Funding</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
Ridge Trail WW Bond	1,208,708	0	1,208,708
Round Valley WW Bond	1,132,970	0	1,132,970
Sibley/Huckleberry WW	455,000	0	455,000
Sunol WW Bond	563,537	0	563,537
Tassajara Creek Trail WW	150,000	0	150,000
Tilden Park WW Bond	235,000	200,000	235,000
Urban Creeks WW Bond	2,235,942	250,000	2,485,942
Vargas Plateau WW Bond	77,000	0	77,000
Vasco Caves WW Bond	142,250	0	142,250
Wildcat Canyon WW Bond	127,000	0	127,000
WW Dist Wide Cont Interest	200,000	0	200,000
WW Dist Wide Contingency	3,457,873	0	3,457,873
District Bond Funding Total	80,333,597	7,370,000	87,703,597

<u>District Funding</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
Caterer Fund for Maintenance	286,353	0	286,353
Caterer Fund for Promotions	46,799	0	46,799
Committed Land Acquisition 2855	6,179,942	0	6,179,942
Designated for Land Fund 2730	11,785	0	11,785
District Land Exchange Account	336,982	0	336,982
Dublin Hills ZB2	432	0	432
General Fund	79,292,575	7,919,780	87,412,355
GF Advance	1,500,000	0	1,500,000
Insured Loss Reimbursement	2,010,836	0	2,010,836
Major Equipment Replc Fund 554	5,645,000	0	5,645,000
Major Infrastructure Renov.	15,649,435	250,000	15,899,435
Measure CC Tax	28,087,793	2,123,690	30,211,483
Resource Enhancement Program	601,862	0	601,862
Sibley Volcanic ZB6	55,000	0	55,000
Two Co Lighting & Landscape	1,330,000	0	1,330,000
Walpert Ridge ZB3	475,000	0	475,000
District Funding Total	141,509,794	10,493,470	152,003,264

<u>Federal Funding</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
Bureau Of Reclamation	645,000	0	645,000
Department of Veterans Affairs	1,003,042	0	1,003,042
Dept Boating & Waterways	1,171,858	0	1,171,858
Dept of Water Resources 2000	750,000	0	750,000
Environment Protection Agency	1,500,000	0	1,500,000
Fed-Land Habitat Conservatn Pl	1,256,750	0	1,256,750
FEMA 4301 Jan 2017 Storms	1,587,352	0	1,587,352
FEMA 4308 Feb 2017 Storms	388,735	0	388,735
FEMA Predisaster Mitigation	7,014,891	0	7,014,891
FHWA ISTE(A)(TIP)DEV	1,240,541	0	1,240,541
Homeland Security	293,526	0	293,526
NPS Challenge Cost Share	60,570	0	60,570

Summary by Funding Source

Federal Funding	Budget at 12/31/2018	2019 Approp	Total Budget
River Parkways/Resources Agency	500,000	0	500,000
TEA: Rec. Trails Program	1,959,686	0	1,959,686
U.S. Dept of Trans-TIGER II	425,401	0	425,401
U.S. Fish & Wildlife Service	2,357,284	0	2,357,284
US Forest Service	296,650	0	296,650
Federal Funding Total	22,451,286	0	22,451,286

Local Funding	Budget at 12/31/2018	2019 Approp	Total Budget
Alameda Co Waste Mgt Authority	5,000	0	5,000
Alameda Co. Transp. Measure B	1,642,000	0	1,642,000
American Reinvest & Recovery	12,700	0	12,700
BAAQMD	385,221	0	385,221
Bay Area Metro	150,000	0	150,000
California Wildlife Foundation	41,032	0	41,032
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
Contra Costa County	618,800	0	618,800
Contra Costa Trans Auth Meas J	1,974,000	0	1,974,000
Coyote Hills Spec Revenue Fund	4,453,918	0	4,453,918
E Contra Costa Cnty LLD	275,000	0	275,000
East Bay MUD	15,000	0	15,000
Habitat Conservation Fund	729,000	0	729,000
Land-Habitat Conservation Plan	1,989,645	0	1,989,645
San Francisco Water Dist/PUC	2,000,000	0	2,000,000
W.Contra Costa Trans Adv Comm	500,000	0	500,000
Local Funding Total	15,791,316	0	15,791,316

Private Funding	Budget at 12/31/2018	2019 Approp	Total Budget
Avian Mitigation Settlement	190,700	0	190,700
Developer Grants	574,000	0	574,000
Land Fund Moore Foundation	150,000	0	150,000
Land Funds Private Party	879,000	0	879,000
Nat'l Fish & Wildlife Foundatn	1,685,000	0	1,685,000
NextEra Conservation Funds	909,968	0	909,968
NextEra Research Funds	1,121,339	0	1,121,339
PG&E	130,000	0	130,000
Private Party Grants	2,520,591	0	2,520,591
Radio Unica	7,500	0	7,500
Regional Parks Foundation	1,167,500	0	1,167,500
Private Funding Total	9,335,598	0	9,335,598

State Funding	Budget at 12/31/2018	2019 Approp	Total Budget
CA Coastal Cons Access Program	335,000	0	335,000
CA Coastal Conservancy	7,599,026	0	7,599,026
CA Dept of Fish & Game	1,134,553	0	1,134,553
CA Dept of Forestry & Fire	1,149,168	0	1,149,168
CA Dept of Water Resources	2,100	0	2,100

Summary by Funding Source

<u>State Funding</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
CA Dept. of Transportation	2,610,000	0	2,610,000
CA Regional Water Quality	243,271	0	243,271
Coastal Cons Designated 2000	29,550	0	29,550
Environmental Enhancement Prog	750,000	0	750,000
Intergovernmental Agency Agrmt	1,774,885	0	1,774,885
Natural Resources Agency	3,048,000	0	3,048,000
Park & Rec Prop 12 Per Capita	808,040	0	808,040
Park & Rec Prop 40 Per Capita	46,755	0	46,755
Special Approp, Park & Rec	10,654,700	0	10,654,700
Wildlife Conservation Bd Acq	200,000	0	200,000
Wildlife Conservation Board	1,000,000	0	1,000,000
State Funding Total	31,385,048	0	31,385,048
Grand Total of Funding Source	300,806,639	17,863,470	318,670,109

Summary by Location

<u>Location</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
Alameda Point (Naval Air Station) Regional Shoreline	1,266,345	0	1,266,345
Anthony Chabot Regional Park	7,184,706	1,250,000	8,434,706
Antioch / Oakley Regional Shoreline	261,000	0	261,000
Ardenwood Historic Farm Regional Preserve	785,000	0	785,000
Bay Area Ridge Regional Trail	783,060	0	783,060
Bay Point Regional Shoreline	1,628,825	0	1,628,825
Big Break Regional Shoreline	275,000	0	275,000
Bishop Ranch Open Space Regional Preserve	59,000	0	59,000
Black Diamond Regional Preserve	5,905,571	130,000	6,035,571
Briones Regional Park	163,500	0	163,500
Brushy Peak Regional Preserve	679,506	0	679,506
Byron Vernal Pools Regional Preserve	354,575	0	354,575
Camp Arroyo Regional Recreation Area	487,051	0	487,051
Carquinez Strait Regional Shoreline	1,091,946	0	1,091,946
Claremont Canyon Regional Preserve	322,078	42,730	364,808
Clayton Ranch Regional Preserve	583,600	0	583,600
Concord Hills Regional Park	1,385,736	0	1,385,736
Contra Loma Regional Park	2,281,047	0	2,281,047
Coyote Hills Regional Park	8,032,218	250,000	8,282,218
Crockett Hills Regional Park	238,550	0	238,550
Deer Valley Regional Preserve	4,735,990	250,000	4,985,990
Del Valle Regional Park	9,704,021	0	9,704,021
Delta Access Regional Recreation Area	27,000	0	27,000
District Wide	124,470,425	13,129,062	137,599,487
Don Castro Regional Recreation Area	2,100	0	2,100
Doolan Canyon Regional Preserve	1,522,800	0	1,522,800
Dry Creek Pioneer Regional Park	720,201	0	720,201
Dublin Hills Regional Park	58,432	0	58,432
East Contra Costa Trails	500,000	0	500,000
Garin Regional Park	762,725	0	762,725
Gateway Shoreline Park	210,000	0	210,000
Hayward Regional Shoreline	1,276,573	10,000	1,286,573
Iron Horse Regional Trail	1,212,040	0	1,212,040
Kennedy Grove Regional Recreation Area	353,991	0	353,991
Lake Chabot Regional Park	1,586,934	0	1,586,934
Las Trampas Wilderness Regional Preserve	2,929,632	250,000	3,179,632
Leona Canyon Open Space Regional Preserve	79,300	0	79,300
Little Hills Regional Recreation Area	272,000	0	272,000
Marsh Creek Regional Trail	275,000	0	275,000
Martin Luther King, Jr. Regional Shoreline	4,100,307	266,350	4,366,657
McLaughlin Eastshore State Park Regional Shoreline	26,725,637	264,540	26,990,177
Miller/Knox Regional Shoreline	3,200,154	12,230	3,212,384
Mission Peak Regional Preserve	1,830,200	0	1,830,200
Morgan Territory Regional Preserve	279,300	0	279,300
North Richmond Regional Shoreline	61,170	15,000	76,170
Oyster Bay Regional Shoreline	1,230,781	0	1,230,781
Pleasanton Ridge Regional Park	2,504,500	0	2,504,500
Point Isabel Regional Shoreline	2,060,000	0	2,060,000
Point Molate Regional Shoreline	920,500	670,260	1,590,760
Point Pinole Regional Shoreline	20,750,462	152,490	20,902,952
Radke Martinez Regional Shoreline	475,900	0	475,900
Redwood Regional Park	4,300,689	35,000	4,335,689
Robert W.Crown Memorial State Beach Regional Shoreline	3,229,040	226,050	3,455,090
Roberts Regional Recreation Area	25,000	0	25,000
Round Valley Regional Preserve	1,175,520	0	1,175,520
San Francisco Bay Regional Trail	8,800,906	250,000	9,050,906
San Pablo Bay Regional Shoreline	13,493,298	0	13,493,298

Summary by Location

<u>Location</u>	<u>Budget at 12/31/2018</u>	<u>2019 Approp</u>	<u>Total Budget</u>
Shadow Cliffs Regional Recreation Area	9,431,196	0	9,431,196
Sibley Volcanic Regional Preserve	6,330,535	37,438	6,367,973
Sunol Wilderness Regional Preserve	2,582,537	0	2,582,537
Sycamore Valley Open Space Regional Preserve	69,000	0	69,000
Tassajara Valley Regional Trail	150,000	0	150,000
Tilden Regional Park	3,280,300	450,000	3,730,300
Vargas Plateau Regional Park	100,000	0	100,000
Vasco Caves Regional Preserve	210,000	0	210,000
Vasco Hills Regional Preserve	201,760	0	201,760
Wildcat Canyon Regional Park	2,904,474	172,320	3,076,794
Totals	304,890,644	17,863,470	322,754,114

Projects



East Bay 
Regional Park District

Healthy Parks Healthy People

*New stairs connect mine levels for extended touring.
Black Diamond Mines Regional Preserve, Antioch*

Alameda Point Regional Shoreline

Project Name: **Restore Beach**
 Project Number: **518300**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Restore native dune habitat that has been overwhelmed by non-native vegetation. Several large legacy structures will be removed, including creosote logs and a large rusty barge, presumably used for shoreline protection. The shoreline will be reinforced with rip-rap and access to the beach will be improved with ADA compliant material.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	147,017	0	147,017
General Fund	20,000	0	20,000
Alameda Pt WW Bond	96,286	0	96,286
Appropriated-to-Date	263,303	0	263,303
Future Appropriation Needed			750,000
Total Project Cost (anticipated)			1,013,303

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	258,362	4,941	0	0	0	0

Funding Status: Future funding may be provided by Measure AA, West Metro development funds and or Measure WW development funds, Alameda Point Allocation Area.

Project Status/Notes: Work to date has included staff working with an outside contract to obtain needed environmental permits, before the restoration efforts can begin.

Anthony Chabot Regional Park

Project Name: **Gruenfeldt**
 Project Number: **249100**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Acquired 0.44 acres of real property to round out the northern boundary of Anthony Chabot Regional Park and to protect the water quality and habitat of the Upper San Leandro Creek watershed.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
A. Chabot WW Bond	599,145	0	599,145
Appropriated-to-Date	599,145	0	599,145
Future Appropriation Needed			0
Total Project Cost (anticipated)			599,145

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	596,292	2,853	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition is completed; project account remains open to fund any post-closing costs.

Anthony Chabot Regional Park

Project Name: **Remediation of Gun Club**
 Project Number: **518700**
 Managed By: Legal/Risk
 Type: Resource Protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Per Resolution #2016-3-53, the Board authorized the closure of the Chabot Gun Club and directed staff to begin the remediation process. The District began process in the fall of 2016. The closure and remediation process is extensive, and is likely to occur over several years.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	4,255,955	1,000,000	5,255,955
Appropriated-to-Date	4,255,955	1,000,000	5,255,955
Future Appropriation Needed			5,720,000
Total Project Cost (anticipated)			10,975,955

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,004,824	3,251,131	300,000	300,000	300,000	100,000

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Consultant selection

Antioch/Oakley Regional Shoreline

Project Name: **Replace Orwood Bridge**
 Project Number: **505200**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Joint powers agreement with Contra Costa County to construct the Mokelumne trail segment in the Orwood bridge replacement project.

Operating Impact: To be determined.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	261,000	0	261,000
Appropriated-to-Date	261,000	0	261,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,261,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	241,777	10,000	9,223	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Construction Documents

Ardenwood Historic Farm Regional Preserve

Project Name: **Upgrade Electrical System**
 Project Number: **147700**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Prepare construction documents to implement the 2013 Electrical Master Plan. Phase I: PG&E installed new service near Ridgewood Drive with adequate capacity for future changes to the park, separate utility metering for Deer Park concession building and Patterson House. Phase II: Wire Patterson House to new Phase I utility meter.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Promissory Note 2012 Principal	75,000	0	75,000
Ardenwood WW Bond	650,000	0	650,000
Appropriated-to-Date	725,000	0	725,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			725,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	611,208	113,792	0	0	0	0

Funding Status: Project fully funded

Project Status/Notes: Design & Permit

Bay Area Ridge Regional Trail



Project Name: **Build Ridge Trail**
 Project Number: **155300**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access

Description: Design, acquire environmental clearance, obtain permit, and construct a portion of the Bay Area Ridge trail from Garin to Vargas Plateau to improve public access.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$10,500
 Personnel: 1.0 FTE
 Annual Operating Cost: \$129,162

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Ridge Trail WW Bond	700,000	0	700,000
Appropriated-to-Date	700,000	0	700,000
Future Appropriation Needed			200,000
Total Project Cost (anticipated)			900,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	169,748	536,392	0	0	0	0

Funding Status: Grant pending

Project Status/Notes: Design Development

Bay Point Regional Shoreline



Project Name: **Improve Access Restore Habitat**
 Project Number: **175300**
 Managed By: Environmental Programs
 Type: Public access
 Metro: Diablo
 Performance Goal: Climate Change

Description: Implement improvements identified in the 2001 Land Use Plan. Co-equal goals of habitat restoration and public access are designed to be resilient to sea level rise. Habitat restoration improvements include marsh, wetland, and upland restoration that will provide habitat for special status species. Public access improvements include Harrier Trail improvements, staging area improvements, and water and sewer additions. Support planning efforts to develop the Great California Delta Trail.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$0
 Personnel: .5 FTE
 Annual Operating Cost: \$64,950

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Contra Costa County	450,000	0	450,000
Habitat Conservation Fund	200,000	0	200,000
Special Approp, Park & Rec	78,825	0	78,825
Bay Point WW Bond	900,000	0	900,000
Appropriated-to-Date	1,628,825	0	1,628,825
Future Appropriation Needed			3,471,175
Total Project Cost (anticipated)			5,100,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,156,759	472,066	0	0	0	0

Funding Status: Additional funding needed to complete the project. Potential source of funds: Grants and Measure WW Bond.

Project Status/Notes: Construction Documents

Big Break Regional Shoreline

Project Name: **Big Break Visitor Center**
 Project Number: **104805**
 Managed By: Interpretation/Recreation
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Complete the development and installation of exhibits. Develop, design, fabricate and install new "Blue Wall" and welcome/introduction exhibits. Complete the Delta History and Delta Atlas exhibits. Translate existing Radio Frequency Identification (RFID) of biological information segments into Spanish and create additional RFID biological information segments in both languages. Translate Delta Stories video clips into Spanish.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
E Contra Costa Cnty LLD	125,000	0	125,000
Appropriated-to-Date	125,000	0	125,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			125,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	88,285	36,715	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close Out

Big Break Regional Shoreline

Project Name: **Build Storage Shed**
 Project Number: **156900**
 Managed By: Grants Dept
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Improve existing kayak storage shed and construct an additional storage shed near the visitor center to support operations and plant restoration at Big Break.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
E Contra Costa Cnty LLD	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	18,200	131,800	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design Development

Black Diamond Regional Preserve

Project Name: **Develop Coal Mine Exhibit**
 Project Number: **133300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Enhance Visitor Relationship



Description: Develop an immersive late 1800s mining exhibit and visitor experience for the Black Diamond Mine tour.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	740,000	0	740,000
Regional Parks Foundation	402,200	0	402,200
Appropriated-to-Date	1,142,200	0	1,142,200
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,142,200

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	620,015	522,185	0	0	0	0

Funding Status: Project is fully funded

Project Status/Notes: Design & Permit.

Black Diamond Regional Preserve

Project Name: **Replace Barn Roof**
 Project Number: **157400**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace the failing roof on the historic barn structure at Arata Ranch (entry to Black Diamond). This project will help preserve the building envelope for an important historical structure.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	120,000	0	120,000
Appropriated-to-Date	120,000	0	120,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			120,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	28,340	91,660	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Project Initiation

Black Diamond Regional Preserve

Project Name: **SMD-Nortonville**
 Project Number: **239600**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire approximately 10.5 acres of real property, in partnership with the East Contra Costa County Habitat Conservancy, from Save Mount Diablo for protection of the Kirker Creek riparian habitat corridor.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Land-Habitat Conservation Plan	46,000	0	46,000
Black Diamond WW Bnd	10,000	0	10,000
Appropriated-to-Date	56,000	0	56,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			56,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	44,003	11,998	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition still in progress

Black Diamond Regional Preserve

Project Name: **Restore Three Ponds**
 Project Number: **526900**
 Managed By: Grants Dept
 Type: Resource
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Restore three ponds that were damaged as part of 2017 winter storms : Old Homestead Pond, Corcoran Pond, and Oil Canyon Pond.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
FEMA 4308 Feb 2017 Storms	388,735	0	388,735
Appropriated-to-Date	388,735	0	388,735
Future Appropriation Needed			0
Total Project Cost (anticipated)			388,735

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	179,998	208,738	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Design and Permitting

Camp Arroyo Regional Recreation Area

Project Name: **Replace Failing Housing**
 Project Number: **156000**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Purchase two Dixon Park model units to replace double-wide staff housing at Camp Arroyo.

Operating Impact: No changes in revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	150,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Camp Arroyo Regional Recreation Area

Project Name: **Replace Residence Cabin**
 Project Number: **158800**
 Managed By: Grants Dept
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Camp Arroyo with a new structure. The project will include demolishing the existing modular and build a new residence in the same location.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	210,000	0	210,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	9,999	200,001	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Project Initiation

Camp Arroyo Regional Recreation Area



Project Name: **Replace Yurt**
 Project Number: **524800**
 Managed By: Park Operations
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect

Description: Demolish and replace damaged yurt used as housing for Camp Arroyo staff. This project will include replacing the kitchen and bathroom in the yurt, plus utility reconnection.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	24,767	0	24,767
Insured Loss Reimbursement	83,066	0	83,066
Appropriated-to-Date	107,833	0	107,833
Future Appropriation Needed			0
Total Project Cost (anticipated)			107,833

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	48,763	59,070	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Design and Permitting

Claremont Canyon Regional Preserve

Project Name: **Restore and Prepare Site**
 Project Number: **115800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Repair landslide if feasible to allow for access to future trail system with North to South and East to West connections. Route to be compatible with protection of rare species. Maintain area until the road is stable.

Operating Impact: Anticipated operating cost was funded in 2014 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	60,000	0	60,000
FEMA 4301 Jan 2017 Storms	9,598	0	9,598
Measure CC Tax	252,480	42,730	295,210
Appropriated-to-Date	322,078	42,730	364,808
Future Appropriation Needed			0
Total Project Cost (anticipated)			364,808

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	56,348	263,830	47,187	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Design & Permit

Clayton Ranch Regional Preserve

Project Name: **Moita**
 Project Number: **245500**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Exchange property with Moita for a scenic and trail easement.

Operating Impact: No Changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Clayton Ranch WW Bond	220,000	0	220,000
Appropriated-to-Date	220,000	0	220,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			220,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	194,329	25,671	0	0	0	0

Funding Status: Funding needed to complete the acquisition is to be determined.

Project Status/Notes: Acquisition still in progress.

Concord Hills Regional Park

Project Name: **USA-Concord Naval Weapons Sta**
 Project Number: **240700**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Accept approximately 2,500 acres of the inland area of the former Concord Naval Weapons Station under a Public Benefit Conveyance for creation/expansion of Concord Hills Regional Park.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$366,580
 Personnel: 7.37 FTE
 Annual Operation Cost: \$1,360,54

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Concord Naval WW Bond	590,000	0	590,000
Appropriated-to-Date	590,000	0	590,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			590,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	560,228	29,772	0	0	0	0

Funding Status: Funding needed to complete the acquisition is to be determined.

Project Status/Notes: Acquisition still in progress.

Contra Loma Regional Park

Project Name: **Rehab Boat Launch Facility**
 Project Number: **520300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Rehabilitate fishing elements of the Contra Loma boat dock by paving parking lot, replacing the existing boating dock and fishing pier, installing two two-stall restrooms, a fish cleaning table and making ADA improvements.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Bureau Of Reclamation	295,000	0	295,000
Dept Boating & Waterways	291,048	0	291,048
Major Infrastructure Renov.	955,000	0	955,000
Appropriated-to-Date	1,541,048	0	1,541,048
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,541,048

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,546,569	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Contra Loma Regional Park



Project Name: **Improve Facilities**
 Project Number: **526600**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access

Description: Improve existing facilities along the south and east shore of Contra Loma Reservoir including replacement of two chemical toilets, replacement of the south shore fishing dock, paving and ADA compliance.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Bureau Of Reclamation	350,000	0	350,000
Major Infrastructure Renov.	350,000	0	350,000
Appropriated-to-Date	700,000	0	700,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			700,000

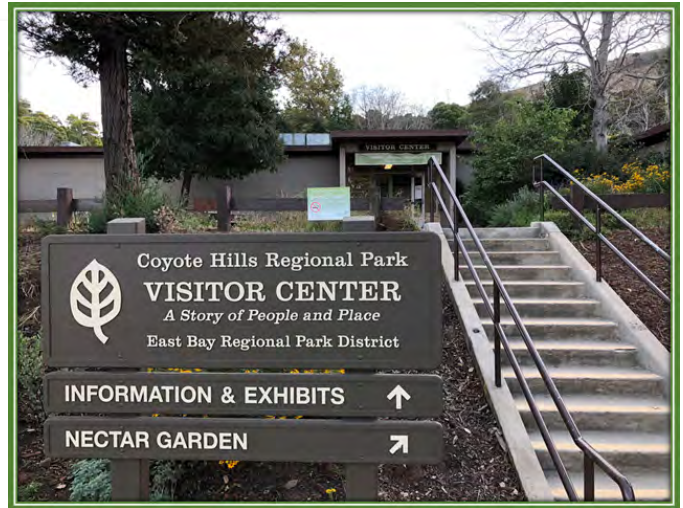
5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	50	50,000	75,000	574,950	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Coyote Hills Regional Park

Project Name: **Replace Visitor Center**
 Project Number: **147800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Replace the aging visitor center with a state of the art facility. Current phase is a feasibility study to determine facility siting, building program and project budget cost.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Coyote Hills WW Bond	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	148,516	1,484	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Coyote Hills Regional Park



Project Name: **Develop DQ Campground**
 Project Number: **149300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Connect Visitors to Nature

Description: Develop a new family campground at the Dumbarton Quarry site. The project is being designed and constructed by Dumbarton Quarry Associates (DQA) through a partnership agreement with the District. New park campground development to include: day use area with playground and picnic; family campground with RV and tent sites; amphitheater, restrooms, showers, camp store and kiosk. Utility development to include water, sewer, electrical and local area wireless computer networking technology (WiFi).

Operating Impact: Anticipated First Year of Operation: 2019
 Operating Fund Source: General
 New Revenue: \$20,000
 Start Up Cost: \$259,180
 Personnel: 5.91 FTE
 Annual Operating Cost: \$800,679

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	90,000	0	90,000
Coyote Hills Spec Revenue Fund	2,960,168	0	2,960,168
Appropriated-to-Date	3,050,168	0	3,050,168
Future Appropriation Needed			0
Total Project Cost (anticipated)			3,050,168

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,185,321	1,864,847	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Design & Permit and Construction

Coyote Hills Regional Park

Project Name: **Improve Access and Habitat**
 Project Number: **154800**
 Managed By: Environmental Programs
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore and enhance riparian, wetland, and grassland habitats. Develop staging area as well as trails on the Patterson parcel that connect to existing trails in Coyote Hills. A land use planning process will be conducted to meet the substantive requirements of the District's Master Plan and amend the existing Coyote Hills land use plan.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	303,800	0	303,800
General Fund	75,000	0	75,000
Coyote Hills WW Bond	300,000	0	300,000
Appropriated-to-Date	678,800	0	678,800
Future Appropriation Needed			6,321,200
Total Project Cost (anticipated)			7,000,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	412,388	266,412	0	0	0	0

Funding Status: Additional funding required to complete the project.

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **Replace Well**
 Project Number: **158000**
 Managed By: Administration
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Change



Description: Install new well at Coyote Hills Patterson Parcel. Consultant will perform pilot hole to determine which aquifer has agriculturally suitable water. Should phase I produce results that warrant drilling a new well, consultant will redesign pump spec from original well restoration project to fit depth requirement; provide permitting and bid services, oversight for well construction and installation, and project completion support. A separate contractor will drill new well with screens and install new pump and motor and connect to power source as needed.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	250,000	250,000	250,000
Appropriated-to-Date	0	250,000	250,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			250,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	250,000	0	0	0	0

Funding Status: Project funding is to be determined.

Project Status/Notes: Project Initiation

Deer Valley Regional Preserve



Project Name: **Restore Horse Valley Wetland**
 Project Number: **154700**
 Managed By: Environmental Programs
 Type: Resource protection
 Metro: Diablo
 Performance Goal: Climate Resiliency

Description: The project will remove an existing paved road, realign a channel, repair a damaged stock pond, construct vernal pools and seasonal wetlands for habitat for special status species, and construct a maintenance access road.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Land-Habitat Conservation Plan	750,820	0	750,820
Appropriated-to-Date	750,820	0	750,820
Future Appropriation Needed			0
Total Project Cost (anticipated)			750,820

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	761,373	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Deer Valley Regional Preserve

Project Name: **Repair Star Residence**
 Project Number: **156100**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Repair the Star Residence on landbank property within the future Deer Valley Regional Preserve, due to fallen oak tree limb. This incident resulted in structural damage to the building and roof. The District has insurance that will cover the costs of rebuilding the residence to its condition prior to the accident. Repairs will include Contra Costa County code upgrades.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	255,981	0	255,981
Insured Loss Reimbursement	269,019	0	269,019
Major Infrastructure Renov.	45,000	0	45,000
Appropriated-to-Date	570,000	0	570,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			570,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	565,998	4,002	0	0	0	0

Funding Status: Total funding needed is to be determined.

Project Status/Notes: Construction

Deer Valley Regional Preserve



Project Name: **Roddy Tour Way**
 Project Number: **247600**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect

Description: Acquired the approximately 230 acre Roddy Golf Club property, in partnership with the East Contra Costa County Habitat Conservancy, from the Roddy Trust, to eliminate an inholding, protect habitat, and purchase a "ready-made" staging area.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Fed-Land Habitat Conservatn PI	879,750	0	879,750
Land-Habitat Conservation Plan	1,065,250	0	1,065,250
Deer Valley WW Bond	271,640	0	271,640
Appropriated-to-Date	2,216,640	0	2,216,640
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,216,640

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	2,211,311	5,329	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Acquisition completed; project account remains open to fund any post-closing costs.

Deer Valley Regional Preserve



Project Name: **Lucas**
 Project Number: **248800**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect

Description: Acquired 71.99 acres of real property, in partnership with the East Contra Costa County Habitat Conservancy, from the Lucas family to preserve open space, increase recreation opportunities, and provide a potential southern access point for the future Deer Valley Regional Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Fed-Land Habitat Conservatn PI	377,000	0	377,000
Land-Habitat Conservation Plan	26,000	0	26,000
NextEra Conservation Funds	259,250	0	259,250
Deer Valley WW Bond	98,750	0	98,750
Appropriated-to-Date	761,000	0	761,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			761,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	754,525	6,475	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition is in progress and currently in escrow.

Del Valle Regional Park

Project Name: **Build and Pave Trail**
 Project Number: **150500**
 Managed By: Trails
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Build and pave the trail from Del Valle to Shadow Cliffs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	159,018	0	159,018
General Fund	180,858	0	180,858
Appropriated-to-Date	339,876	0	339,876
Future Appropriation Needed			5,000,000
Total Project Cost (anticipated)			5,339,876

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	117,671	222,205	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Renovate Water System**
 Project Number: **505800**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Replace the water treatment plant and improve selected sections of distribution piping as described in the Del Valle Water System Study completed in August 2016. Planned improvements at the Park, including staff increases and changes in regulatory requirements, will soon require significant changes to the treatment system.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	59,900	0	59,900
Special Approp, Park & Rec	4,000,000	0	4,000,000
Major Infrastructure Renov.	353,000	0	353,000
Appropriated-to-Date	4,412,900	0	4,412,900
Future Appropriation Needed			4,000,000
Total Project Cost (anticipated)			8,412,900

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	756,523	3,656,377	0	0	0	0

Funding Status: State grant fund agreement pending.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **LARPD Repair Paving**
 Project Number: **512100**
 Managed By: Grants Dept
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Include Sycamore Grove trail as part of the District's pavement management system with the goal of bringing the trail to a Regional Trail standard and keeping it in good condition as part of the District wide system for ten years. LARPD will perform the pavement maintenance as necessary. The District will reimburse LARPD for the cost as per the cooperative funding agreement through December 31, 2019.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	800,000	0	800,000
Appropriated-to-Date	800,000	0	800,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			800,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	500,000	300,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Del Valle Regional Park



Project Name: **Remodel Visitor Center**
 Project Number: **522400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Connect Visitors to Nature

Description: Renovate and expand the existing Rocky Ridge Visitor Center. The facility will expand into the adjacent former concessionaire portion of the building. Project includes building renovation, ADA upgrades and new exhibits. Additional grant funding being explored for exhibits.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
San Francisco Water Dist/PUC	300,000	0	300,000
Regional Parks Foundation	272,300	0	272,300
Special Approp, Park & Rec	1,000,000	0	1,000,000
Major Infrastructure Renov.	215,000	0	215,000
Appropriated-to-Date	1,787,300	0	1,787,300
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,787,300

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	308,316	1,478,984	0	0	0	0

Funding Status: Estimated project cost is fully funded.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Repair Dog Run Trail**
 Project Number: **524500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Stabilize bank where a portion of the Dog Run Trail slid into the lake. Repairs will protect the trail and the utilities, including power to the raw water pumps, buried in the trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	17,629	482,371	0	0	0	0

Funding Status: Waiting for FEMA approval.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Restore Facilities**
 Project Number: **525100**
 Managed By: Park Operations
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore buildings and picnic sites located in Del Valle damaged during the 2017 winter storm.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	23,907	0	23,907
Insured Loss Reimbursement	890,038	0	890,038
Appropriated-to-Date	913,945	0	913,945
Future Appropriation Needed			0
Total Project Cost (anticipated)			913,945

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	505,722	200,000	208,223	0	0	0

Funding Status: Additional funding needed to be determined.

Project Status/Notes: Design & Permitting

Doolan Canyon Regional Preserve

Project Name: **Gosselin-Rollins**
 Project Number: **242800**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire approximately 1.5 acres in fee, a Recreational Trail Easement and an Emergency Vehicle and Maintenance Easement, in partnership with the Altamont Landfill Open Space Trust Fund, from Gosselin and Rollins in order to stage and access Doolan Canyon Regional Preserve from Collier Canyon Road.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Doolan Cnyn/Tass Hill WW B	195,400	0	195,400
Appropriated-to-Date	195,400	0	195,400
Future Appropriation Needed			0
Total Project Cost (anticipated)			195,400

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	105,881	89,519	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition in progress.

Doolan Canyon Regional Preserve

Project Name: **Grove**
 Project Number: **249200**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire 160 acres within the upper reaches of Doolan Canyon, including the headwaters of Cottonwood Creek, thus preserving rural open space, protecting prime raptor foraging habitat and expanding the future Doolan Canyon by 25%.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Doolan Cnyn/Tass Hill WW B	1,054,300	0	1,054,300
Appropriated-to-Date	1,054,300	0	1,054,300
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,054,300

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,043,324	10,976	0	0	0	0

Funding Status: Project fully funded

Project Status/Notes: Acquisition completed

Dry Creek Pioneer Regional Park

Project Name: **Replace Five Bridges**
 Project Number: **153900**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Remove 5 wood pedestrian bridges. Replace 4 bridges that cross Dry Creek with new fiberglass bridges. Staff will replace the north bridge with a natural stone ford crossing a small tributary to Dry Creek.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Habitat Conservation Fund	200,000	0	200,000
Major Infrastructure Renov.	500,000	0	500,000
Appropriated-to-Date	700,000	0	700,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	635,179	64,821	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

East Contra Costa Trails

Project Name: **Rehab Marsh Creek Trail**
 Project Number: **526300**
 Managed By: Maintenance
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Rehabilitate approximately 582,400 sq. ft. of paved trails in eastern Contra Costa county along Big Break Regional Trail in Oakley from Big Break Road to intersection with the Marsh Creek Regional Trail and the Marsh Creek Regional Trail from Big Break Regional Trail in Oakley to the end of the trail at Concord Avenue in Brentwood. Project includes application of approximately 60,000 linear feet of hot crack fill, the removal and replacement of approximately 21,360 square feet of asphalt and the installation of 10,200 square feet of aggregate base shoulder backing. Approximately 582,400 square feet of the trail will be treated with a Type II slurry seal. Repair Markley Creek crossing, type two slurry and seal at up to 3.9 mi of Delta de Anza trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Contra Costa Trans Auth Meas J	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	285,748	214,252	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction Administration

Garin Regional Park

Project Name: **Implement Stonebrae Trail**
 Project Number: **153000**
 Managed By: Planning
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Plan and implement public trail access within the property.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Developer Grants	129,000	0	129,000
Appropriated-to-Date	129,000	0	129,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			129,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	31,730	97,270	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Garin Regional Park

Project Name: **Improve Walpert Ridge**
 Project Number: **156200**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Grade 7 miles of trail and gravel. Install two water meters and waterlines for the grazing program, and one water meter for the Meincke residence. Install one vault toilet along Ukraina Loop Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Walpert Ridge ZB3	475,000	0	475,000
Appropriated-to-Date	475,000	0	475,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			475,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	47,692	150,000	100,000	177,308	0	0

Funding Status: Estimated project cost is fully funded.

Project Status/Notes: Design and Permitting

Gateway Regional Shoreline Park

Project Name: **Oakland Army Base**
 Project Number: **208900**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Lease under Base Realignment and Closure (BRAC) approximately 9.97 acre BRAC 1 parcel serving as a step towards acceptance of the property in the future under Public Benefit Conveyance as part of the future East Bay Gateway Regional Park.

Operating Impact: To be determined.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	220,000	0	220,000
Gateway Shoreline WW Bnd	200,000	0	200,000
Appropriated-to-Date	420,000	0	420,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			420,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	270,472	149,528	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition in progress.

Hayward Regional Shoreline

Project Name: **Dredge Ponds and Repair Levees**
 Project Number: **147900**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Resiliency



Description: Design and acquire permits for freshwater marsh for dredging ponds and constructing levee.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Private Party Grants	2,131	0	2,131
Hayward Shr WW Bond	464,942	0	464,942
Appropriated-to-Date	467,073	0	467,073
Future Appropriation Needed			12,000,000
Total Project Cost (anticipated)			12,467,073

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	437,101	29,972	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Hayward Regional Shoreline

Project Name: **Improve Trailside-Calpine**
 Project Number: **151600**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Improve landscaping, install interpretive panels, and restore road within the West Winton Entrance area.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Developer Grants	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	17,923	282,077	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Design & Permit

Hayward Regional Shoreline

Project Name: **Repair Cogswell Bridges**
 Project Number: **157900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Repair damaged bridge timber piles with fiberglass and epoxy mortar at Hayward Shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	175,000	0	175,000
Appropriated-to-Date	175,000	0	175,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			175,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	162,029	12,971	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Iron Horse Regional Trail

Project Name: **Build Trail, Marsh Dr. to Benic**
 Project Number: **155400**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Build the Iron Horse Trail from its current terminus at Marsh Drive through Waterbird Marsh Regional Preserve and connect to the San Francisco Bay Trail across the Benicia Bridge in Martinez, CA.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Iron Horse Tr WW Bond	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			200,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	14,943	135,057	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Iron Horse Regional Trail

Project Name: **Pave Rudgear to Dublin**
 Project Number: **516900**
 Managed By: Maintenance
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Slurry seal and double seal coat the Iron Horse Trail from Rudgear Road in Walnut Creek to the Contra Costa County line in Dublin.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Contra Costa Trans Auth Meas J	494,000	0	494,000
Appropriated-to-Date	494,000	0	494,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			494,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	479,213	14,787	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Iron Horse Regional Trail

Project Name: **Pave Rudgear to Marsh**
 Project Number: **521900**
 Managed By: Maintenance
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Rehabilitate approximately 11.85 miles of paved regional trails in central Contra Costa County including the Iron Horse Regional Trail from Rudgear Road in Walnut Creek to Marsh Drive in Concord.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Contra Costa Trans Auth Meas J	500,000	0	500,000
Major Infrastructure Renov.	13,000	0	13,000
Appropriated-to-Date	513,000	0	513,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			513,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	514,941	0	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close Out

Kennedy Grove Regional Recreation Area

Project Name: **Replace Playground Equipment**
 Project Number: **154900**
 Managed By: Park Operations
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Demolish the existing playground equipment, purchase and install new equipment, and grade the site.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	130,000	0	130,000
Measure CC Tax	25,570	0	25,570
Major Infrastructure Renov.	144,421	0	144,421
Appropriated-to-Date	299,991	0	299,991
Future Appropriation Needed			0
Total Project Cost (anticipated)			299,991

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	49,991	250,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Lake Chabot Regional Park

Project Name: **Build Dunsmuir to Chabot Tr**
 Project Number: **140700**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 3.5 mile trail from Dunsmuir Heights to Chabot Regional Trail to link the communities of San Leandro and Oakland.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Dunsmuir Hts WW Bond	450,000	0	450,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	152,948	80,000	217,052	0	0	0

Funding Status: Additional funding to complete this project is to be determined.

Project Status/Notes: Design & Permit

Lake Chabot Regional Park

Project Name: **Pave Two Roads**
 Project Number: **157000**
 Managed By: Maintenance
 Type: Public access
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Apply chip and slurry seal to Nike Road and Fairmont Ridge at Lake Chabot Park as part of the pavement management program.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	260,000	0	260,000
Appropriated-to-Date	260,000	0	260,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			260,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	235,759	24,241	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Lake Chabot Regional Park

Project Name: **Restore Golf Course**
 Project Number: **525200**
 Managed By: Park Operations
 Type: Public access
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: The golf course concessionaire facility sustained damages during the 2017 storms. The scope of restoration includes; removing 80 acres of silt, replacing 10 fallen trees, replacing 6 irrigation system satellites, repairing 18 bunkers on the course, reseeding 50 acres of damaged golf course, replacing bridge, and restore gravel cart paths.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Insured Loss Reimbursement	751,934	0	751,934
Appropriated-to-Date	751,934	0	751,934
Future Appropriation Needed			0
Total Project Cost (anticipated)			751,934

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	641,544	110,390	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Las Trampas Wilderness Regional Preserve

Project Name: **Replace Water Tank**
 Project Number: **152300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Safe Visitor Experience



Description: Replace leaking 60,000-gallon wood water tank with a steel tank, and replace distribution piping.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	835,000	0	835,000
Las Trampas WW Bond	665,000	0	665,000
Appropriated-to-Date	1,500,000	0	1,500,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,500,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,272,361	227,639	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Las Trampas Wilderness Regional Preserve

Project Name: **Demolition of Holly Ct Bldgs**
 Project Number: **155200**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Safe Visitor Experience



Description: Demolish five of eight buildings on Holly Court that are vacant and in disrepair. The work will include abatement, utility disconnection, and demolition.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	325,000	0	325,000
Major Infrastructure Renov.	150,000	0	150,000
Appropriated-to-Date	475,000	0	475,000
Future Appropriation Needed			580,000
Total Project Cost (anticipated)			1,055,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	463,839	11,161	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Little Hills Regional Recreation Area

Project Name: **Reconstruct Restroom**
 Project Number: **157500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Safe Visitor Experience



Description: Repair concessionaire facilities damaged by fire, including men's and women's restrooms, a bridal suite and a storage room. The District has insurance that will cover the cost to reconstruct the building including required Contra Costa County code upgrades.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	272,000	0	272,000
Appropriated-to-Date	272,000	0	272,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			272,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	225,146	46,854	0	0	0	0

Funding Status: Project is fully funded. Insurance funds will replenish General Fund as received.

Project Status/Notes: Design & Permit

Marsh Creek Regional Trail

Project Name: **Develop Marsh Creek Trail**
 Project Number: **156800**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Conduct an alignment and feasibility study for the ultimate purpose of extending Marsh Creek Trail 3 miles from its existing terminus at Concord Avenue to Vineyard Parkway in Brentwood.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Marsh Creek Tr WW Bond	275,000	0	275,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			275,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	175,246	90,000	9,754	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Tidewater Day Use Area**
 Project Number: **154300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Develop new Tidewater Day Use Area to include expanded public access, managed meadow, restrooms, additional parking, and connections to the San Francisco Bay Trail and Water Trail.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$51,500
 Personnel: 1.65 FTE
 Annual Operating Cost: \$275,475

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Alameda Co Waste Mgt Authority	5,000	0	5,000
Measure CC Tax	674,677	0	674,677
Appropriated-to-Date	679,677	0	679,677
Future Appropriation Needed			5,895,323
Total Project Cost (anticipated)			6,575,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	558,514	60,609	60,554	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grant, Measure WW Bond, and Measure CC Tax.

Project Status/Notes: Design & Permit

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Doolittle Trail**
 Project Number: **500100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: The project will include design, permitting, and construction of a half-mile of San Francisco Bay Trail as well as upgrades to a quarter-mile of existing trail and replacement of an existing boat ramp that does not meet current standards.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	70,000	0	70,000
Measure CC Tax	1,994,400	0	1,994,400
Appropriated-to-Date	2,064,400	0	2,064,400
Future Appropriation Needed			12,885,600
Total Project Cost (anticipated)			14,950,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,548,010	25,000	25,000	441,390	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grants, Measure WW Bond and Measure CC Tax.

Project Status/Notes: Pre-Design

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Build Golden Gate Fields Trail**
 Project Number: **148600**
 Managed By: Environmental Programs
 Type: Public Access
 Metro: West
 Performance Goal: Improve Access



Description: Build Golden Gate Fields trail segment as part of the San Francisco Bay trail.

Operating Impact: Anticipated First Year of Operation: 2018
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$0
 Personnel: .20 FTE
 Annual Operating Cost: \$26,586

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	158,758	0	158,758
General Fund	1,167,175	0	1,167,175
BAAQMD	246,552	0	246,552
Alameda Co. Transp. Measure B	1,000,000	0	1,000,000
CA Coastal Conservancy	750,000	0	750,000
CA Coastal Cons Access Program	100,000	0	100,000
Measure CC Tax	1,123,340	0	1,123,340
Bay Water Tr WW Bond	540,000	0	540,000
Eastshore SP WW Bond	1,227,900	0	1,227,900
WW Dist Wide Contingency	1,000,000	0	1,000,000
Bay Trail WW (2nd Principal)	1,342,854	0	1,342,854
Bay Water Tr WW (2nd Prin)	1,163,057	0	1,163,057
Appropriated-to-Date	9,819,636	0	9,819,636
Future Appropriation Needed			0
Total Project Cost (anticipated)			9,819,636

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	9,594,056	225,580	0	0	0	0

Funding Status: Estimated project cost is fully funded.

Project Status/Notes: Construction Administration.

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Develop Brickyard Cove**
 Project Number: **509900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Phase I Improvements to the Brickyard will include a parking area; entry plaza including restrooms, signage, drinking fountains, bike parking and seating; picnic sites, trails, and planting.

Operating Impact: Anticipated First Year of Operation: 2019
 Operating Fund Source: General/Measure CC
 New Revenue: \$0
 Start Up Cost: \$81,850
 Personnel: 1.65 FTE
 Annual Operating Cost: \$237,961

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Private Party Grants	5,000	0	5,000
Special Approp, Park & Rec	5,141,163	0	5,141,163
Appropriated-to-Date	5,146,163	0	5,146,163
Future Appropriation Needed			0
Total Project Cost (anticipated)			5,146,163

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,758,588	3,387,875	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Design & Permit

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Restoration of Berkeley Meadow**
 Project Number: **541800**
 Managed By: Environmental Programs
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Phase III of McLaughlin Eastshore State Park project: Develop facilities for public recreational and fish & wildlife habitat protection purposes. Phase I & II were paid by local Resource Enhancement Program fund.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	200,000	0	200,000
CA Coastal Conservancy	1,472,000	0	1,472,000
Resource Enhancement Program	100,000	0	100,000
Appropriated-to-Date	1,772,000	0	1,772,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,772,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,719,212	5,000	5,000	5,000	5,000	32,788

Funding Status: Project is fully funded.

Project Status/Notes: Ongoing Maintenance

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Restore Albany Beach**
 Project Number: **571500**
 Managed By: Environmental Programs
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Resiliency



Description: Restoration: repair surface of lower trail, re-vegetate slope, habitat enhancement, thin and remove hazardous trees, place sand on the beach, plant dunes and wetlands with native vegetation & protect with fencing. Public access: build small parking lot and staging area for non-motorized watercraft, beach access ramp, install vault restroom, install bike racks, install park signage and interpretive exhibits, install picnic area.

Operating Impact: Anticipated First Year of Operation: 2019
 Operating Fund Source: General/Measure CC
 New Revenue: \$0
 Start Up Cost: \$0
 Personnel: .55 FTE
 Annual Operating Cost: \$74,945

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	8,000	0	8,000
U.S. Fish & Wildlife Service	1,300,000	0	1,300,000
Alameda Co. Transp. Measure B	642,000	0	642,000
Environmental Enhancement Prog	750,000	0	750,000
CA Coastal Conservancy	2,231,173	0	2,231,173
Measure CC Tax	739,645	25,440	765,085
Resource Enhancement Program	183,913	0	183,913
Eastshore SP WW Bond	1,472,100	0	1,472,100
Eastshore WW Bnd(2nd Prin)	392,684	0	392,684
Appropriated-to-Date	7,719,515	25,440	7,744,955
Future Appropriation Needed			0
Total Project Cost (anticipated)			7,744,955

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	7,729,542	15,413	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction Administration

Miller/Knox Regional Shoreline

Project Name: **Improve Shoreline Access**
 Project Number: **172900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Remove railroad track and grade railroad right of way to provide for SF Bay Trail along shoreline including paving, benches, and other amenities. Continue renovation of the meadow areas focusing on the meadow around the northeastern portion of the lagoon, including irrigation upgrades and reseeding or sodding the meadow area.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: Measure CC
 New Revenue: \$0
 Start Up Cost: \$25,500
 Personnel: 1 FTE
 Annual Operating Cost: \$142,165

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	82,339	0	82,339
Nat'l Fish & Wildlife Foundatn	1,000,000	0	1,000,000
CA Coastal Conservancy	102,700	0	102,700
Measure CC Tax	1,222,000	0	1,222,000
Appropriated-to-Date	2,407,039	0	2,407,039
Future Appropriation Needed			1,342,450
Total Project Cost (anticipated)			3,749,489

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	2,249,488	0	0	157,551	0	0

Funding Status: Need additional funding to complete the project. Measure CC Tax may be a potential source of fund.

Project Status/Notes: Pre-Design (on hold pending RR land rights)

Miller/Knox Regional Shoreline

Project Name: **Renovate Public Access**
 Project Number: **513300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Provide public access from the park to the Bay and Keller Beach.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	125,100	0	125,100
Appropriated-to-Date	125,100	0	125,100
Future Appropriation Needed			0
Total Project Cost (anticipated)			125,100

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	0	0	125,100	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **Remove Silt and Vegetation**
 Project Number: **572100**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Dredge the existing lagoon to remove an estimated 10,000 cubic yards of sediment and dispose the material in the adjacent Bray Planning Area.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	372,960	0	372,960
Appropriated-to-Date	372,960	0	372,960
Future Appropriation Needed			0
Total Project Cost (anticipated)			372,960

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	147,289	0	0	225,671	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Mission Peak Regional Preserve

Project Name: **Expand Staging Area**
 Project Number: **148100**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Expansion of the Stanford Avenue Staging Area to include additional parking and new restrooms.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$26,500
 Personnel: 1.50 FTE
 Annual Operating Cost: \$88,661

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	350,000	0	350,000
Mission Peak WW Bond	900,000	0	900,000
Ridge Trail WW Bond	345,748	0	345,748
Appropriated-to-Date	1,595,748	0	1,595,748
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,595,748

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	637,058	958,690	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Oyster Bay Regional Shoreline



Project Name: **Develop Access and Picnic Area**
 Project Number: **142400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Balance Environment/Recreation

Description: Develop recreation use areas, including disc golf course, and park access from Davis Street connecting to new parking area with picnic and restroom. Establish final vegetative cover and bay fill along channel slopes to protect against sea level rise and meet required mitigation.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$9,638
 Personnel: 1.55 FTE
 Annual Operating Cost: \$198,665

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	1,067,736	0	1,067,736
General Fund	9,872	0	9,872
Appropriated-to-Date	1,077,608	0	1,077,608
Future Appropriation Needed			5,317,360
Total Project Cost (anticipated)			6,394,968

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	978,791	98,817	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Measures AA or WW Bonds.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Develop Garms Staging Area**
 Project Number: **134600**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop staging area at the Garms Property. The project will include signal modifications and a left turn lane along Foothill Road, a staging area with parking, picnic areas, flush toilets, an ADA accessible loop-trail and permitting approximately seven miles of additional trails.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$64,500
 Personnel: .75 FTE
 Annual Operating Cost: \$278,354

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	758,000	0	758,000
Developer Grants	145,000	0	145,000
Pleasanton Ridge WW Bond Princ	200,000	0	200,000
Appropriated-to-Date	1,103,000	0	1,103,000
Future Appropriation Needed			5,861,000
Total Project Cost (anticipated)			6,964,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	620,398	20,000	462,602	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of fund could be from Measure WW.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Develop Tyler Staging Area**
 Project Number: **151800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop a staging area that will include parking (including horse trailers), a picnic site, vault toilets, landscape screening, a gated entry, and a vehicle turn-around. The project also includes permitting six miles of trails.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	60,000	0	60,000
Habitat Conservation Fund	200,000	0	200,000
Pleasanton Ridge WW Bond Princ	268,100	0	268,100
Appropriated-to-Date	528,100	0	528,100
Future Appropriation Needed			1,600,900
Total Project Cost (anticipated)			2,129,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	276,278	70,000	181,822	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be from Measure WW Bond.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Implement Land Use Plan**
 Project Number: **152000**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Implementation of the trail additions and modifications set forth in the Pleasanton Ridge Land Use Plan.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	130,000	0	130,000
Appropriated-to-Date	130,000	0	130,000
Future Appropriation Needed			80,000
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	45,000	85,000	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Construction Documents

Pleasanton Ridge Regional Park

Project Name: **Restore Owen Property**
 Project Number: **506300**
 Managed By: Environmental Programs
 Type: Resource protection
 Metro: South
 Performance Goal: Climate Resiliency



Description: Road repair to enhance habitat and protect natural resources.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Land Fund Moore Foundation	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	96,250	23,752	10,000	10,000	9,998	0

Funding Status: Project fully funded.

Project Status/Notes: Ongoing maintenance program.

Point Isabel Regional Shoreline

Project Name: **Repair Hoffman Ch. Bridge**
 Project Number: **511900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Safe Visitor Experience



Description: Repair the Hoffman Channel Bridge to allow access for larger construction equipment to facilitate environmental clean-up and enhancement of the landfill cap.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	275,000	0	275,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			275,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	177,838	97,162	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Point Isabel Regional Shoreline

Project Name: **Improve Access & Protection**
 Project Number: **518000**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Improve existing water access and shoreline protection at Point Isabel. Project scope may include: replacing the existing cement steps with a more accessible ramp and / or steps; adding a gravel rigging area with wash-down capability; a path from the rigging area to the launch site; new interpretive and water trail identification signage; additional parking; removal of hazardous rocks; adding shoreline protection near the launch and assessing the entire park's parking and shoreline protection needs.

Operating Impact: Anticipated First Year of Operation: 2019
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$15,000
 Personnel: .30 FTE
 Annual Operation Cost \$38,370

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Wildlife Conservation Bd Acq	200,000	0	200,000
CA Coastal Conservancy	185,000	0	185,000
CA Coastal Cons Access Program	115,000	0	115,000
Bay Water Tr WW Bond	835,000	0	835,000
Appropriated-to-Date	1,335,000	0	1,335,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,335,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,209,571	125,429	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction Administration

Point Isabel Regional Shoreline

Project Name: **Restore and Stabilize Area**
 Project Number: **518200**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Restoration and site stabilization at North Point area of the shoreline, a former landfill site.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	450,000	0	450,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	283,088	166,912	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Point Molate Regional Shoreline

Project Name: **Extend Bay Trail**
 Project Number: **154000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 2.5 miles of the San Francisco Bay Trail along the San Pablo Peninsula between Stenmark Drive and the northern terminus of the City of Richmond's Point Molate Depot Property.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General
 New Revenue: \$0
 Start Up Cost: \$0
 Personnel: .20 FTE
 Annual Operating Cost: \$27,562

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	587,000	670,260	1,257,260
Pt San Pablo Pen WW Bond	333,500	0	333,500
Appropriated-to-Date	920,500	670,260	1,590,760
Future Appropriation Needed			6,579,500
Total Project Cost (anticipated)			8,170,260

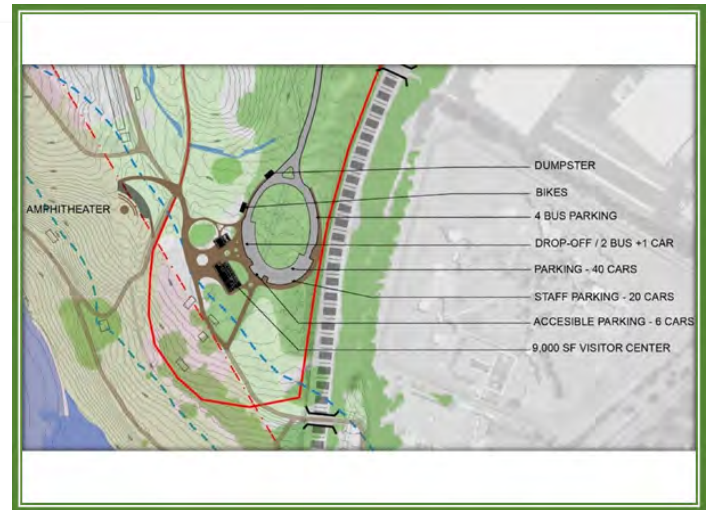
5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	924,497	500,000	166,263	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be Measure CC Tax, Grants, and Measure WW.

Project Status/Notes: Design Development

Point Pinole Regional Shoreline

Project Name: **Develop Visitor Center**
 Project Number: **146700**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Develop new visitor center. Feasibility study to determine facility siting, building program and estimated project budget cost is 100% complete. Next phase includes further project development, conceptual design and construction estimate.

Operating Impact: Additional operating costs to be determined after project completion.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	57,207	0	57,207
Measure CC Tax	1,000,000	0	1,000,000
Point Pinole WW Bond	200,000	0	200,000
Appropriated-to-Date	1,257,207	0	1,257,207
Future Appropriation Needed			17,054,205
Total Project Cost (anticipated)			18,311,412

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	311,412	0	0	0	0	945,795

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Restore Dotson (Breuner) Marsh**
 Project Number: **148000**
 Managed By: Environmental Programs
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Resiliency



Description: Improve the 218-acre Breuner property in North Richmond to provide restoration of ecological habitats, creation of public access facilities and complete the San Francisco Bay Trail gap between Goodrick Ave and Point Pinole Regional Shoreline. Preliminary activities include additional engineering studies, legal requirements and permits.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	15,000	0	15,000
FHWA ISTE(A)(TIP)DEV	1,120,831	0	1,120,831
TEA: Rec. Trails Program	648,000	0	648,000
U.S. Fish & Wildlife Service	920,000	0	920,000
Environment Protection Agency	1,500,000	0	1,500,000
Nat'l Fish & Wildlife Foundatn	115,000	0	115,000
PG&E	40,000	0	40,000
CA Dept of Fish & Game	950,000	0	950,000
CA Coastal Conservancy	1,250,000	0	1,250,000
CA Coastal Cons Access Program	50,000	0	50,000
Wildlife Conservation Board	1,000,000	0	1,000,000
Dept of Water Resources 2000	750,000	0	750,000
Measure CC Tax	2,823,604	0	2,823,604
Resource Enhancement Program	125,000	0	125,000
Bay Trail WW Bond	1,505,900	0	1,505,900
N.Richmond Shr WW Bond	450,000	0	450,000
WW Dist Wide Contingency	857,540	0	857,540
Appropriated-to-Date	14,120,875	0	14,120,875
Future Appropriation Needed			0
Total Project Cost (anticipated)			14,120,875

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	13,330,945	125,000	125,000	125,000	125,000	289,930

Funding Status: Project is fully funded.

Project Status/Notes: Project construction complete, ongoing maintenance and monitoring underway.

Point Pinole Regional Shoreline

Project Name: **Build Bay Trail/Atlas Road**
 Project Number: **506900**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Extend the Bay Trail from LDK Ventures north one mile to the Zone One Boundary along the shoreline including the installation of one pedestrian bridge.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			1,100,000
Total Project Cost (anticipated)			1,200,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	0	0	100,000	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Improve Water Trail Access**
 Project Number: **527500**
 Managed By: Grants Dept
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Build ADA access ramp to the water, wash down site, path of travel and a kayak storage area for existing overnight camp at Point Pinole.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Bay Water Tr WW Bond	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	141,740	358,260	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-design

Radke Martinez Regional Shoreline

Project Name: **Construct Feeder Trail 1**
 Project Number: **149100**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Construction of the Feeder Trail #1 as part of the 25-mile-long East Bay Ridge Trail alignment through 16 regional parks from Martinez to Fremont.

Operating Impact: Anticipated operating cost was funded in 2014 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
CA Coastal Conservancy	125,000	0	125,000
Ridge Trail WW Bond	25,900	0	25,900
Appropriated-to-Date	150,900	0	150,900
Future Appropriation Needed			0
Total Project Cost (anticipated)			150,900

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	150,293	607	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Radke Martinez Regional Shoreline

Project Name: **Replace Trail**
 Project Number: **158600**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: The project consists of the removal and replacement of approximately one-half mile of existing 10-foot-wide asphalt trail, that spans portions of both Duck Pond Loop Trail and Killdeer Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	240,000	0	240,000
Appropriated-to-Date	240,000	0	240,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			240,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	206,288	33,712	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Redwood Regional Park

Project Name: **Renovate Piedmont Stables**
 Project Number: **154100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: The project includes bringing restrooms and other features up to Americans with Disabilities Act (ADA) standards and renovating the exterior siding, framing, interior paneling, stalls, and water troughs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	100,000	0	100,000
Private Party Grants	100,000	0	100,000
Major Infrastructure Renov.	100,000	0	100,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			300,000

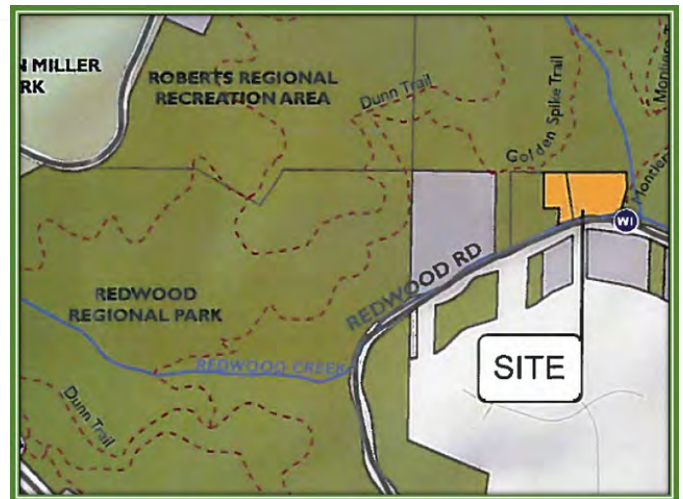
5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	259,299	40,701	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Redwood Regional Park

Project Name: **Albanese-Lorimer Property**
 Project Number: **233100**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Acquire 1.83-acre private inholding and the last remaining residence within Redwood Canyon to complete the Measure WW goal of protecting rare native rainbow trout habitat within the Redwood Creek watershed.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond Interest	20,000	0	20,000
Redwood WW Bond	1,631,200	0	1,631,200
Appropriated-to-Date	1,651,200	0	1,651,200
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,651,200

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,631,461	19,739	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition completed.

Redwood Regional Park

Project Name: **Regrade Stream Trail**
 Project Number: **515200**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Re-grade and reroute to improve stream trail to protect the creek, eliminate soil erosion and continuing winter storm damage.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	517,400	0	517,400
Appropriated-to-Date	517,400	0	517,400
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			517,400

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	148,285	50,000	319,115	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: **Assess and Demo McKay Bldgs**
 Project Number: **154200**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Safe Visitor Experience



Description: Phase 1: Building assessments and demolition are complete. Phase 2: Master planning for the expansion of Crown Memorial State Beach at the recently acquired McKay Avenue.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	575,768	0	575,768
Crown Beach WW Bond	532,200	0	532,200
Appropriated-to-Date	1,107,968	0	1,107,968
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,107,968

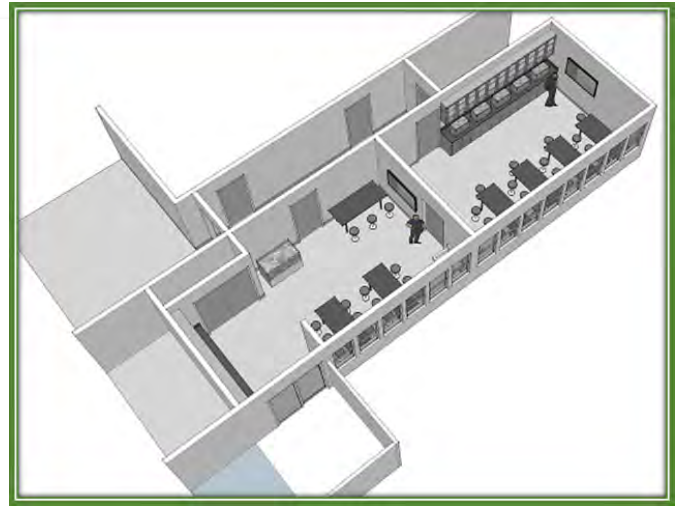
5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	644,421	463,547	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design - Phase 2

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: **Expand Visitor Center**
 Project Number: **518600**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Expand and convert existing storage/office rooms to classrooms and interpretive space, including a wet lab. Project also includes bringing existing ADA ramp to current standards.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	15,000	0	15,000
Natural Resources Agency	198,000	0	198,000
Crown Beach WW Bond	450,000	0	450,000
Appropriated-to-Date	663,000	0	663,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			663,000

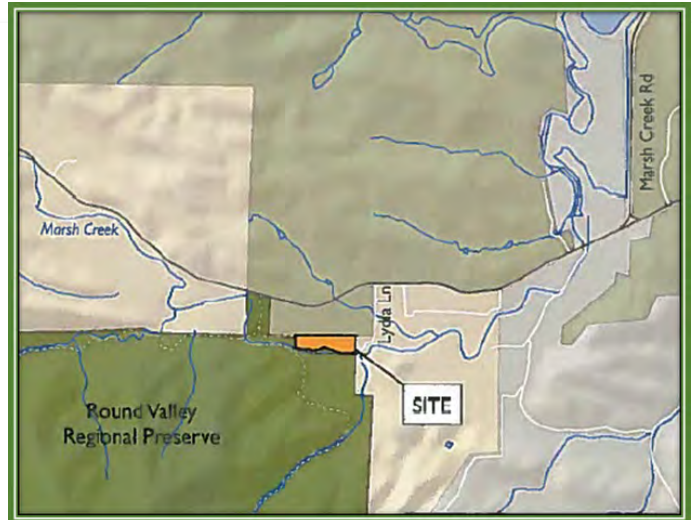
5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	578,837	84,163	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Round Valley Regional Preserve

Project Name: **Heiser**
 Project Number: **249300**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire 9.24-acre rural homestead property to remove a private inholding between Round Valley and Marsh Creek State Park, protect the Marsh Creek riparian corridor, offer the potential to interpret East County homesteading and agricultural history, and provide more suitable house for park staff.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Round Valley WW Bond	1,025,470	0	1,025,470
Appropriated-to-Date	1,025,470	0	1,025,470
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,025,470

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,020,311	5,159	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Acquisition completed

San Francisco Bay Regional Trail

Project Name: **Develop Lone Tree Trail**
 Project Number: **131300**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design and engineering, environmental studies, and permitting for construction of the Lone Tree Point segment of the San Francisco Bay Trail including park entrance and staging area improvements.

Operating Impact: Anticipated First Year of Operation: 2019
 Operating Fund Source: General
 New Revenue: \$0
 Start Up Cost: \$38,000
 Personnel: .60 FTE
 Annual Operating Cost: \$122,940

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	122,421	0	122,421
BAAQMD	138,669	0	138,669
CA Coastal Cons Access Program	20,000	0	20,000
Natural Resources Agency	2,100,000	0	2,100,000
Bay Trail WW Bond	550,000	0	550,000
Appropriated-to-Date	2,931,090	0	2,931,090
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,931,090

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	438,032	2,493,058	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design Development

San Francisco Bay Regional Trail



Project Name: **Develop Martinez Bay Trail**
 Project Number: **157600**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access

Description: Consulting services for final design and engineering then to update environmental permits at a paved Class 1 San Francisco Bay Trail segment, from Carquinez Scenic Drive near Nejedly Staging Area to Berrellessa Street in Martinez. Design is 95% complete and construction is anticipated in year 2020.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Bay Trail WW Bond	285,000	0	285,000
Appropriated-to-Date	285,000	0	285,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			285,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	8,000	277,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail



Project Name: **Finalize Chevron Easements**
 Project Number: **218700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access

Description: Acquire via donation from Chevron USA the Phase 2 recreational trail easement for extension of the SF Bay Trail along the Point San Pablo Peninsula. The Phase 1 recreational trail easement has already been donated/accepted.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond Interest	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	89,283	10,717	0	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Acquisition in progress.

San Francisco Bay Regional Trail

Project Name: **MEC Land Holdings Inc**
 Project Number: **218800**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Exercise eminent domain authority to acquire fee title and a trail easement from Golden Gate Land Holdings LLC in support of the Albany Beach / SF Bay Trail Public Access and Restoration project.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	1,415,269	0	1,415,269
Measure AA Bond Interest	200,000	0	200,000
Bay Trail WW Bond	550,000	0	550,000
Eastshore SP WW Bond	1,476,767	0	1,476,767
Appropriated-to-Date	3,642,036	0	3,642,036
Future Appropriation Needed			0
Total Project Cost (anticipated)			3,642,036

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	3,537,257	47,318	57,461	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Acquisition in progress.

San Francisco Bay Regional Trail

Project Name: **Mt. Zion Enterprises Inc.**
 Project Number: **226500**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Exercise eminent domain authority to acquire a 1,567-square-foot recreational trail and emergency vehicle and maintenance access easement located at Castro Point in Richmond, from Mt. Zion Enterprises Inc as a critical link for completing the planned extension of the SF Bay Trail along the Point San Pablo peninsula from Point Richmond to Richmond's Point Molate Beach Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	25,000	0	25,000
Bay Trail WW Bond	99,000	0	99,000
Appropriated-to-Date	124,000	0	124,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			124,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	76,022	47,978	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition is in progress.

San Francisco Bay Regional Trail

Project Name: **Develop Oakland Shore Bay Trl**
 Project Number: **523000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design, engineer, and permit a .2-mile segment of the Bay Trail from the Tidewater Boating Facility to High Street.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Bay Trail WW Bond	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			500,000
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	50	199,950	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

San Francisco Bay Regional Trail

Project Name: **Lease Crowley**
 Project Number: **524700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Long-term lease payments on approximately 1.7 acres of real property from the Port/City of Oakland for development of passive waterfront pocket park for public access to Oakland Estuary and SF Bay Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	1,395,780	0	1,395,780
Appropriated-to-Date	1,395,780	0	1,395,780
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			1,395,780

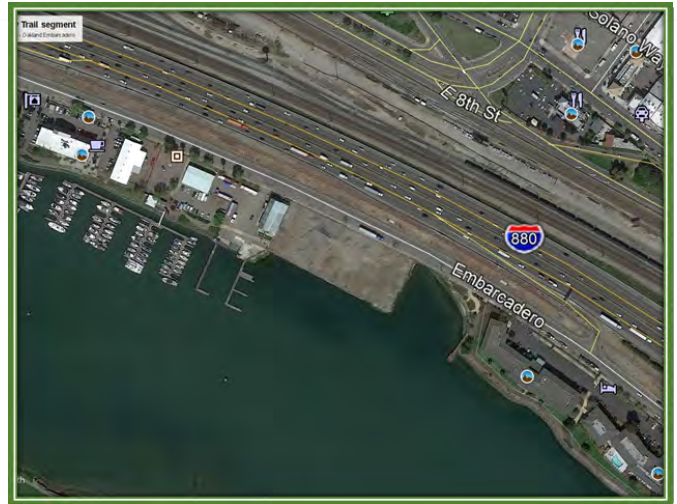
5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	126,074	18,100	18,100	18,100	18,100	1,197,306

Funding Status: Funding needed is to be determined.

Project Status/Notes: Acquisition project is complete, and lease has commenced.

San Francisco Bay Regional Trail

Project Name: **Develop Pocket Park**
 Project Number: **526100**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Improve Access



Description: Develop a design concept for the eventual development of a pocket park and SF Bay Trail segment, including off street parking and various improvements.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Oakland Shr WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	88	99,912	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Pre-Design

San Pablo Bay Regional Shoreline

Project Name: **Construct Pinole Shores**
 Project Number: **147100**
 Managed By: Trails
 Type: Public access
 Metro: West



Performance Goal: Improve Access

Description: Construct Pinole Shores to Bayfront Park SF Bay Trail segment, approximately 0.5 miles. Develop 100% bid-set plans; obtain permits and right-of-way; obligate grant funds. Project begins at the end of the paved trail on hillside bluff across from Hazel Lane in Pinole Shores, includes 1,100-foot bridge structure to cross over the railroad tracks. Last segment traversing the wetlands of San Pablo Bay, to connect with the existing path in Bayfront Park.

Operating Impact: First Year of Operation: 2018
 Operating Fund Source: General Fund
 New Revenue: \$0 Start Up Cost: \$1,000
 Personnel: .35 FTE
 Annual Operating Cost: \$44,225

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	939,758	0	939,758
General Fund	250,000	0	250,000
Federal Hwy Admin ISTEA	4,000,000	0	4,000,000
FHWA ISTEA(TIP)DEV	119,711	0	119,711
TEA: Rec. Trails Program	1,311,686	0	1,311,686
U.S. Dept of Trans-TIGER II	425,401	0	425,401
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
W.Contra Costa Trans Adv Comm	500,000	0	500,000
Regional Parks Foundation	25,000	0	25,000
Private Party Grants	2,030,500	0	2,030,500
CA Coastal Cons Access Program	50,000	0	50,000
Bay Trail WW Bond	1,120,909	0	1,120,909
WW Dist Wide Contingency	1,600,333	0	1,600,333
Bay Trail WW (2nd Principal)	120,000	0	120,000
Appropriated-to-Date	13,493,298	0	13,493,298
Future Appropriation Needed			0
Total Project Cost (anticipated)			13,493,298

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	13,428,300	64,976	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Shadow Cliffs Regional Recreation Area

Project Name: **Lake Water Supply**
 Project Number: **133400**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Balance Environment/Recreation



Description: Make improvements to the water supply system. Request for proposal for Del Valle water system study underway. This will define best practice for future upgrades to Water Treatment Plant (WTP) and irrigation.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	130,191	0	130,191
Appropriated-to-Date	130,191	0	130,191
Future Appropriation Needed			0
Total Project Cost (anticipated)			130,191

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	71,774	58,417	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Project initiation

Shadow Cliffs Regional Recreation Area

Project Name: **Install Solar Panels**
 Project Number: **152600**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Install 1.2-megawatt solar panel system at Shadow Cliffs Regional Park to supply power to 50 electric meter locations across the Park District. The project includes paving the former waterslide parking lot (including the construction of water quality retention basins for runoff), upgrade of the ADA parking throughout the park, the installation of three public electric vehicle charging stations, the installation of four surveillance cameras with data recording system, installation of a 4-inch waterline to bring recycled water from Stanley Blvd into the park, installation of fiber optic data cable into the park and tree planting.

Operating Impact: Anticipating utility cost savings of approximately \$300,000 per year.

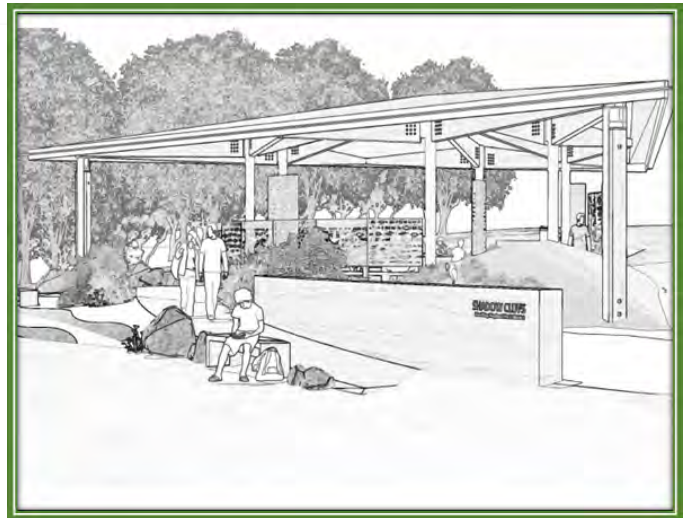
Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	7,498,357	0	7,498,357
Appropriated-to-Date	7,498,357	0	7,498,357
Future Appropriation Needed			0
Total Project Cost (anticipated)			7,498,357

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	6,794,900	125,000	125,000	125,000	125,000	203,457

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Shadow Cliffs Regional Recreation Area



Project Name: **Develop Interpretive Pavilion**
 Project Number: **154400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature

Description: Construct an approximately 1,000 square foot pavilion will provide a shaded, non-enclosed area for up to 30 children to gather prior to participating in a nature walk. The facility will include shaded area for the public to view interpretive panels.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	250,000	0	250,000
Regional Parks Foundation	200,000	0	200,000
Special Approp, Park & Rec	434,713	0	434,713
Appropriated-to-Date	884,713	0	884,713
Future Appropriation Needed			65,287
Total Project Cost (anticipated)			950,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	65,785	818,928	0	0	0	0

Funding Status: Need additional funds to complete the project. Potentially eligible for grant funding.

Project Status/Notes: Design & Permit

Shadow Cliffs Regional Recreation Area

Project Name: **Repair Lake Trail**
 Project Number: **155900**
 Managed By: Grants Dept
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Stabilize the slope under the maintenance road that was damaged by heavy saturation of storm water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			200,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	31,035	50,000	118,966	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Project Initiation

Shadow Cliffs Regional Recreation Area

Project Name: **Replace Boat Concession Bldg**
 Project Number: **175500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Replace boat concession building to meet accessibility standards and provide storage area for boats, life jackets, and other rental equipment; and a separate battery charging room.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	715,000	0	715,000
Appropriated-to-Date	715,000	0	715,000
Future Appropriation Needed			250,000
Total Project Cost (anticipated)			965,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	31,078	683,922	0	0	0	0

Funding Status: Additional funding needed to completed the project.

Project Status/Notes: Design & Permit

Sibley Volcanic Regional Preserve

Project Name: **Restore McCosker Creek**
 Project Number: **150800**
 Managed By: Planning
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: 2018 Sibley Land Use Plan Amendment Phase I improvements would occur in the McCosker sub-area and would include: creek and habitat restoration; improvements to an existing staging area and roadways, including 3 new bridges; development of a camping/interpretive area with restrooms, nature trail and regional trail connections, parking, a water line, water tank, and water treatment system; and development of a picnic area.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: Zone of Benefit
 New Revenue: \$0
 Start Up Cost: \$26,400
 Personnel: 2.25 FTE
 Annual Operating Cost: \$308,195

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	173,500	0	173,500
Sibley Volcanic ZB6	55,000	0	55,000
CA Dept. of Transportation	2,240,000	0	2,240,000
River Parkways/Resources Agency	500,000	0	500,000
Natural Resources Agency	750,000	0	750,000
Land Funds Private Party	432,500	0	432,500
Sibley/Huckleberry WW	450,000	0	450,000
Appropriated-to-Date	4,601,000	0	4,601,000
Future Appropriation Needed			5,000,000
Total Project Cost (anticipated)			9,601,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,391,152	3,209,848	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grants and Measure WW Bond.

Project Status/Notes: Design & Permit

Sibley Volcanic Regional Preserve

Project Name: **Improve Trails**
 Project Number: **151200**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: West
 Performance Goal: Improve Access



Description: Construct small staging area, install interpretive panels at Fish Ranch Road, and link trail to existing Sibley Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure AA Bond	29,727	0	29,727
Habitat Conservation Fund	129,000	0	129,000
Measure CC Tax	295,545	0	295,545
Appropriated-to-Date	454,272	0	454,272
Future Appropriation Needed			0
Total Project Cost (anticipated)			454,272

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	443,848	10,424	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sunol Wilderness Regional Preserve

Project Name: **Sunol Improvements**
 Project Number: **506100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Per the negotiated settlement with the San Francisco Public Utilities Commission (SFPUC), funding in this project are "unrestricted" and can be used for any purpose the District and it's Board deem fit through the individual project approval process. To date several sub projects have been completed including: Operation shop upgrade, office remodel, relocation of Naturalist Staff to Shadow Cliffs, new Vehicle for the Naturalist Staff, replacement Tractor for Sunol, design work for Vault toilet installation park wide, and other improvements.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
San Francisco Water Dist/PUC	1,670,000	0	1,670,000
Appropriated-to-Date	1,670,000	0	1,670,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,670,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	338,854	250,000	300,000	250,000	200,000	331,146

Funding Status: Project is fully funded.

Project Status/Notes: In progress

Tassajara Creek Regional Trail

Project Name: **Develop Trail to Mt Diablo**
 Project Number: **154500**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Build segments of the Tassajara Creek Trail. Conduct environmental studies, design, and engineer a paved trail segment from the current terminus to Wallis Ranch and a gravel segment from Wallis Ranch to Windemere Parkway.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Tassajara Creek Trail WW	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			850,000
Total Project Cost (anticipated)			1,000,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	12,150	137,850	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

Tilden Botanic Garden

Project Name: **Renovate Visitor Center**
 Project Number: **173800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Prepare study: Develop a project program, site analysis study, concept design presentation and construction estimate for a new botanic garden visitor center facility.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Tilden Park WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			125,000
Total Project Cost (anticipated)			225,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	26,595	0	0	0	73,405	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Replace Structures**
 Project Number: **132300**
 Managed By: Interpretation/Recreation
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Replace playground, design and build covered compost structure for Little Farm sheep.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	100,000	0	100,000
Park & Rec Prop 12 Per Capita	68,880	0	68,880
Appropriated-to-Date	168,880	0	168,880
Future Appropriation Needed			0
Total Project Cost (anticipated)			168,880

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	108,928	59,952	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Replace Chemical Toilet**
 Project Number: **153300**
 Managed By: Maintenance
 Type: Public access
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Replace existing chemical toilets with vault toilets throughout the park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	199,800	0	199,800
Appropriated-to-Date	199,800	0	199,800
Future Appropriation Needed			0
Total Project Cost (anticipated)			199,800

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	177,961	20,839	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design and Permitting

Tilden Regional Park

Project Name: **Pave Three Roads**
 Project Number: **157100**
 Managed By: Maintenance
 Type: Public access
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Apply chip and slurry seal to Central Park, Shasta and Golf Course Roads at Tilden Park as part of the pavement management program.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	410,000	0	410,000
Appropriated-to-Date	410,000	0	410,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			410,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	410,000	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Tilden Regional Park

Project Name: **Install Oxygen Storage & Facil**
 Project Number: **157300**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: West
 Performance Goal: Climate Resiliency



Description: Install an oxygen storage tank and feed facility at Lake Anza in Tilden Regional Park. Inclusive of installation of diffuser line and electrical service and lighting.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2018</u>	<u>2019 Appropriation</u>	<u>Total Budget</u>
General Fund	392,950	0	392,950
Appropriated-to-Date	392,950	0	392,950
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			392,950

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023 -thereafter</u>
	128,025	264,925	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Tilden Regional Park

Project Name: **Remove Crossing at Brook Road**
 Project Number: **158400**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Remove concrete crossing in Wildcat Creek at Brook Road and replace it with a free-span bridge which can support an off highway vehicle. The new bridge will prevent the public from crossing a potentially hazardous crossing in the stream while also restoring a large section of the stream.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
General Fund	25,000	0	25,000
Appropriated-to-Date	25,000	250,000	275,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			275,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	275,000	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Renovate Environ Edu Ctr**
 Project Number: **173900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Develop a feasibility study to determine whether to renovate or replace the existing Tilden EEC. Study to include existing building and site assessment, building program, conceptual design options and project budget.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Tilden Park WW Bond	135,000	0	135,000
Appropriated-to-Date	135,000	0	135,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			135,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	111,581	23,419	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Conduct Feasibility Study**
 Project Number: **527800**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study to assess the feasibility of bypassing Wildcat Creek around Jewel Lake in order to prevent the Lake from filling with sediment. The study will assess the costs of such an activity along with the costs associated with dredging the lake. Lastly, the hired consultants will address whether phasing such a project makes sense or whether it benefits the District to do all construction at the same time.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Tilden Park WW Bond	200,000	0	200,000
Appropriated-to-date	0	200,000	200,000

Future Appropriation Needed	0
Total Project Cost (anticipated)	200,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	200,000	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Pre-Design

Tilden Regional Park



Project Name: **Remove Debris and Silt**
 Project Number: **572200**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Balance Environment/Recreation

Description: Design and acquire regulatory permits to dredge a sediment basin in Wildcat Creek and restore ponds for wildlife and outdoor educational opportunities. Three man-made ponds will be restored to enhance wildlife habitat and provide educational opportunities for the public. An ADA compliant decomposed granite trail will be installed leading to a viewing deck overlooking one of the ponds. A small log amphitheater will look onto the viewing deck and provide a stage for District Interpretive Programs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Regional Parks Foundation	100,000	0	100,000
Measure CC Tax	779,353	0	779,353
Urban Creeks WW Bond	635,942	0	635,942
Appropriated-to-Date	1,515,295	0	1,515,295
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,515,295

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	1,460,772	54,523	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Vasco Caves Regional Preserve

Project Name: **Replace Residence**
 Project Number: **158900**
 Managed By: Grants Dept
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Vasco Caves with a new structure. The project includes demolishing the existing modular and build a new residence in the same location.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Major Infrastructure Renov.	210,000	0	210,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	0	210,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Project Initiation

Wildcat Canyon Regional Park

Project Name: **Install Waterline and Restroom**
 Project Number: **155700**
 Managed By: Management Services
 Type: Infrastructure
 Metro: West
 Performance Goal: Improve Access



Description: Install waterline and restroom.
 Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2018	2019 Appropriation	Total Budget
Measure CC Tax	266,030	0	266,030
Major Infrastructure Renov.	150,000	0	150,000
Appropriated-to-Date	416,030	0	416,030
Future Appropriation Needed			0
Total Project Cost (anticipated)			416,030

5 Year Expenditure Plan	Expend to Date	2019	2020	2021	2022	2023 -thereafter
	401,090	14,940	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Programs



Photo: @David_Riefersche

East Bay 
Regional Park District

Healthy Parks Healthy People

*Black rail habitat restoration volunteers.
Point Pinole Regional Shoreline, Richmond*

Enhanced Services through Special Funding

Picture: A Park Ranger at Sibley Regional Volcanic Preserve completes a Measure CC funded project.



Description

This Program provides services at specific parks, visitor centers, or trail systems, using funding sources that are designated for use in particular areas. Most Program funding comes from voter-approved Measure CC, which covers parklands in Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito as well as unincorporated El Sobrante and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and more heavily used parks in this area. Enhanced staffing includes naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year, and not capitalized.

Program Status Update

Measure CC provides funding for these augmented services through 2020. The successful extension of this funding source, via Measure FF, will allow services to continue for an additional 20 years.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Policing Alameda Point	511100	Alameda Pt (Naval Air Station)	0	1,003,042	782,762
Serve Trail System	513800	Martin Luther King Jr	122,300	774,113	632,402
Serve Trail System	513801	Martin Luther King Jr	144,050	661,968	514,858
Serve Trail System	513802	Martin Luther King Jr	0	31,499	0
Serve Trail System	514000	McLaughlin Eastshore	219,100	1,549,781	1,312,903
Serve Trail System	514001	McLaughlin Eastshore	0	817,427	821,956
Serve Trail System	514002	McLaughlin Eastshore	0	33,716	0
Maintain and Operate	517300	Miller-Knox	12,230	56,390	34,139
Maintain and Operate	517302	Miller-Knox	0	12,420	0
Manage Trail Segment	513400	Point Pinole	0	19,330	6,066
Manage Trail Segment	513401	Point Pinole	20,120	122,934	73,620
Manage Trail Segment	513402	Point Pinole	0	33,827	0
Serve Trail System	523100	Point Pinole	61,130	176,130	95,870
Serve Trail System	523102	Point Pinole	0	19,030	0

Enhanced Services through Special Funding

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Serve Trail System	512900	Robert Crown Beach	61,130	322,830	252,381
Serve Trail System	512901	Robert Crown Beach	36,420	262,982	215,128
Operate Visitor Center	513900	Robert Crown Beach	128,500	889,140	701,005
Manage Lanbanked Property	513500	Sibley/Clarmnt Canyon/Hucklbry	36,000	174,370	137,542
Manage Lanbanked Property	513501	Sibley/Clarmnt Canyon/Hucklbry	8,050	50,809	29,356
Manage Lanbanked Property	513502	Sibley/Clarmnt Canyon/Hucklbry	(3,626)	0	0
Manage Trail System	513600	Sibley/Clarmnt Canyon/Hucklbry	(40,926)	0	0
Manage Trail System	513601	Sibley/Clarmnt Canyon/Hucklbry	18,210	104,104	76,749

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	38,827
General Fund	0	20,000	0
Two Co Lighting & Landscape	0	50,000	0
Department of Veterans Affairs	0	1,003,042	743,965
Measure CC Tax	822,688	6,042,800	4,903,946
	822,688	7,115,843	5,686,737

Funding for Programs in Under-Represented Communities

Picture: Programming funded through the Cosco Busan oil spill settlement. The District has used these funds to promote recreational use, and increase awareness about the San Francisco Bay estuary.



Description

This Program reflects a Park District commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to the grant requirements. The District provides these services primarily through the Operations Division Interpretation & Recreation Department, as well as the Public Safety Division Lifeguard Services Department.

Program Status Update

In 2019, Park District staff will continue providing outdoor experiences and education programming across the East Bay, to encourage use and appreciation of EBRPD open space and trails.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Plan and Develop Park	526500	Bridge Yard Building	0	1,586,459	0
Fund Science Camp	510700	District Wide	0	1,000,000	898,742
Cosco Busan Outreach	519900	District Wide	0	570,000	532,072
Aquatic Adventure Camp	514900	Don Castro	0	10,500	10,500
Aquatic Adventure Camp	514901	Don Castro	0	2,100	2,100
Recreation Program Outreach	572500	Martin Luther King Jr	0	120,000	35,724

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	36,661
Private Party Grants	0	120,000	0
Nat'l Fish & Wildlife Foundatn	0	570,000	531,135
CA Coastal Conservancy	0	1,136,459	0
CA Dept of Water Resources	0	12,600	12,600
Gateway Shoreline WW Bnd	0	450,000	0
Redwood WW Bond	0	1,000,000	898,742
	0	3,289,059	1,479,137

Habitat Preservation

Picture: A hillside at Wildcat Canyon Regional Park where the Park District is working to restore native Tarplant, an endangered plant, endemic to the California coastal prairie ecosystem.



Description

The goal of the Habitat Preservation Program is to ensure that the natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grasslands, water, and wetland ecosystem management. These projects can be conducted in partnership with other agencies or universities. Projects tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria, such as Sudden Oak Death and Cyanobacteria (blue green algae), that impact Park District ecosystems, Habitat Improvement projects generally take multiple years to complete, and are not capitalized.

Program Status Update

In 2019, the Park District will continue to respond to invasive species and improve habitat in environmentally sensitive areas, including shorelines, creeks, lakes, native grasslands, and ponds.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Habitat Preservation-Seeno	505100	Black Diamond	0	50,000	7,500
Build Water System	170900	Brushy Peak	0	23,500	23,500
Spartina Control	507304	District Wide	9,480	417,639	367,408
Spartina Control	507306	District Wide	0	62,498	0
Monitor Water Quality	508101	District Wide	0	303,271	290,065
Prepare Environmental Document	514100	District Wide	43,000	403,996	304,427
Monitor Sudden Oak Death	516600	District Wide	0	51,500	51,471
Oxygenate Lake Anza	517700	District Wide	0	42,000	17,000
Acquire Trail Developmnt Permit	521800	District Wide	0	40,000	17,056
Restore Urban Creeks	523300	District Wide	0	1,600,000	0
Ecological Health Assessment	524000	District Wide	0	25,000	0
Yellow Starthistle	539600	District Wide	0	140,000	117,644
Quagga Mussel Response	571200	District Wide	298,890	4,800,202	4,439,660
Mitigate Routine Maintenance	573100	District Wide	100,000	100,000	0
Manage Podva	527400	Las Trampas	0	35,236	0

Habitat Preservation

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Control Spartina	517100	McLaughlin Eastshore	0	37,500	32,727
Maintain Leased Land	516800	Mission Peak	0	90,082	72,187
Manage Habitat Wetland	517003	North Richmond Wetlands	15,000	65,420	10,445
Restore Five Ponds	549000	Pleasanton Ridge	0	60,000	0
Restore Giant Marsh	513100	Point Pinole	0	21,200	0
Monitor Marsh	523400	Point Pinole	0	66,690	0
Eucalyptus Control	548600	Point Pinole	71,240	488,630	399,363
Restore Grassland and Plants	550900	Point Pinole	0	193,740	155,360
Ozol Site Cleanup/Martinez Sh.	133600	Radke Martinez Shoreline	0	85,000	64,241
Monitor Sand Replacement	521200	Robert Crown Beach	0	116,670	0
Monitor Nunn Property	572700	Round Valley	0	42,550	273
Dredge and Restore Pond	504100	Sunol/Ohlone Wilderness	0	100,000	0
Water Quality Analysis	533300	Tilden	0	72,536	40,781
Restore Tarplant	528803	Wildcat Canyon/Alvarado	0	125,000	122,525

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	365,235
Committed Land Acquisition 2855	0	18,215	0
General Fund	398,890	2,902,741	2,260,583
Designated for Land Fund 2730	0	11,785	11,785
USFW Challenge Cost Share	0	0	28,811
FEMA Predisaster Mitigation	0	45,136	45,136
American Reinvest & Recovery	0	12,700	0
Contra Costa County	0	30,000	30,000
Private Party Grants	0	77,786	0
Radio Unica	0	7,500	8,330
Nat'l Fish & Wildlife Foundatn	0	0	273
California Wildlife Foundation	0	41,032	41,032
CA Dept of Fish & Game	0	184,554	184,554
CA Coastal Conservancy	0	342,574	292,776
Dept Boating & Waterways	0	880,811	571,232
CA Regional Water Quality	0	243,271	243,271
Intergovernmental Agency Agrmt	0	1,774,885	1,694,654
Measure CC Tax	138,720	1,253,371	724,959
Resource Enhancement Program	0	133,500	31,000
Ohlone WW Bond	0	100,000	0
Urban Creeks WW Bond	0	1,600,000	0
	537,610	9,659,861	6,533,633

Infrastructure Maintenance

Picture: The newly paved Nike Road at Lake Chabot. In 2018, the Park District completed maintenance and/or replacement of 2,222,000 square feet of the paved trail network.



Description

The Infrastructure Maintenance Program maintains or replaces existing Park District infrastructure, such as facilities, water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their project budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but the funding is intended to be used District-wide, rather than designated for a specific location. Certain projects in this category are for on-going maintenance, to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond.

Program Status Update

In 2019, the District-wide facilities inventory and assessment will be completed. Park security residences will be replaced at Morgan Territory, Camp Arroyo and Vasco Hills.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Replace 10 Chemical Toilets	507100	Anthony Chabot	0	150,000	145,546
Infrastructure Study	528300	Anthony Chabot	250,000	250,000	0
Construct New Hay Barn	518900	Ardenwood Center	0	60,000	172
Develop Mining Museum	101200	Black Diamond	0	70,000	46,374
Rehabilitate Cemetery	120400	Black Diamond	0	49,550	47,186
Assess and Restore Historic Si	172000	Black Diamond	0	25,000	0
Mine Shaft Safety Repairs	521000	Black Diamond	130,000	620,000	320,998
Build Overnight Camping	101700	Briones	0	50,000	47,576
Repair Pine Tree Trail	528900	Briones	0	0	0
Repair Pathway	525700	Camp Arroyo Recreation Area	0	19,218	36,224
Roddy Home Ranch	247400	Deer Valley	0	1,586,250	1,569,310
Roddy Home Ranch	247401	Deer Valley	0	6,000	0
Improve Infrastructure	527200	Del Valle	0	50,000	35,000
Improve Concession Building	111400	District Wide	0	35,000	18,731
Wasterwater Monitor System	148200	District Wide	0	160,102	94,594

Infrastructure Maintenance

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Comply w Dam Safety Regulation	156500	District Wide	0	300,000	101,147
Com Site Roads-District-Wide	505300	District Wide	0	157,251	76,680
Complete Remote Monitoring Sys	511400	District Wide	0	300,000	85,098
Retrofit Facilities Energy Pln	511600	District Wide	0	1,218,268	761,634
Drought Recovery	512000	District Wide	0	515,000	482,523
Pave Four Trails	512500	District Wide	0	480,000	188,096
Replace Mobile Residences	515400	District Wide	0	33,000	3,471
Improve Camping Facility	515600	District Wide	0	250,000	0
Maintain Infrastructure	516400	District Wide	0	177,600	137,470
Repair 2017 Storm Damage	520200	District Wide	0	17,799	13,843
Pave Roads and Trails	520700	District Wide	0	7,448,803	7,432,495
Grazing Infrastructure Develop	521700	District Wide	0	100,251	92,251
Repair and Maintain Trails	522800	District Wide	0	150,000	62,125
Repair 2017 Storm Damage	524400	District Wide	0	500,000	436,155
Response to Storm Emergencies	525500	District Wide	0	206,434	196,165
Remove Debris 2017 Storm	525600	District Wide	0	500,000	392,274
Improve Reservable Facility	526000	District Wide	0	37,500	0
Replace Sand and Gravel	526200	District Wide	0	36,675	9,677
Repair Bridges	527100	District Wide	0	100,000	18,922
Repair Ponds	528600	District Wide	0	0	0
Repair Culverts	529000	District Wide	0	0	0
Repair Slopes	529100	District Wide	0	0	0
Pipes and Pumps	533100	District Wide	0	419,600	396,236
Renovate Play Areas Dist-Wide	535100	District Wide	0	97,876	41,830
Whole Park Access	535600	District Wide	100,000	514,829	161,907
Whole Park Access	535602	District Wide	300,000	4,085,116	3,695,676
Whole Park Access	535603	District Wide	100,000	975,138	386,824
Fuel Vaults District-Wide	535800	District Wide	0	236,892	79,897
Vaults & Sewers	535900	District Wide	0	1,031,000	602,815
Hazardous Tree Removal	538500	District Wide	0	1,277,999	716,094
Freeway Signage	550500	District Wide	0	215,000	131,416
Repair and Repave Pathways	522500	Kennedy Grove	0	0	0
Renovate Water System	173700	Las Trampas	0	10,730	10,730
Prune Orchard	523900	Las Trampas	0	16,700	0
Repair Rocky Ridge Road	525300	Las Trampas	0	62,797	67,193
Restore Trail	552600	Mission Peak	0	144,371	127,791
Restore Stone Corral Pond	548900	Morgan Territory	0	18,950	106
Install Maintain Landscape	506000	Oyster Bay	0	103,174	22,300

Infrastructure Maintenance

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Tank Remediation	511700	Redwood	35,000	938,882	870,064
Update Concession	523500	Robert Crown Beach	0	67,500	67,500
Conserve Redwood Stump	527000	Roberts	0	25,000	13,827
Tilden Train Improvement	111200	Tilden	0	10,000	8,686
Install Exhibit and Lighting	170400	Tilden	0	75,840	71,757
Install Fencing Frowning Rdg	171500	Tilden	0	55,000	29,302
Install Fencing at Steam Train	525900	Tilden	0	40,000	0
Preserve Merry Go Round	552800	Tilden	0	80,000	12,551
Repair Ponds	528700	Vasco Caves	0	0	0

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	416,302
Measure AA Bond	0	70,000	65,198
General Fund	665,000	14,356,030	11,037,515
Two Co Lighting & Landscape	0	1,280,000	1,137,454
FEMA 4301 Jan 2017 Storms	0	829,080	692,038
Contra Costa County	0	13,339	13,339
Contra Costa Trans Auth Meas J	0	480,000	188,096
East Bay MUD	0	15,000	15,000
Private Party Grants	0	103,174	19,328
CA Coastal Conservancy	0	4,120	4,120
Park & Rec Prop 40 Per Capita	0	46,755	46,755
Park & Rec Prop 12 Per Capita	0	739,161	739,161
Coastal Cons Designated 2000	0	29,550	29,550
Insured Loss Reimbursement	0	13,843	13,843
Fed-Land Habitat Conservatn PI	0	691,200	691,200
Land-Habitat Conservation Plan	0	326,400	309,460
Measure CC Tax	0	250,840	230,534
Major Infrastructure Renov.	250,000	6,320,001	4,148,592
Resource Enhancement Program	0	18,950	106
Deer Valley WW Bond	0	574,650	568,650
	915,000	26,162,093	20,366,239

Land Use Planning & Design

Picture: Irish Canyon at Black Diamond Mines. A Land Use Plan Amendment underway at Black Diamond Mines will open 5,000 acres to the public when completed.



Description

The Land Use Planning and Design Program includes multi-year planning projects that will be used to inform District park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving the District's goals for resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities, and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that can't be charged to any other planning project. This Program also includes feasibility studies, asset management studies, and resource management plans.

Program Status Update

In 2019, the Park District plans to complete several Land Use Plans, including South Las Trampas and Black Diamond Mines. Land Use Plans for Miller Knox and Concord Hills will continue in 2020.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Complete LUPA/CEQA	515800	Black Diamond	0	280,000	270,323
Interim Range Management	552400	Black Diamond	0	25,000	24,979
Complete Land Use Plan	511300	Concord Hills (CNWS)	0	665,366	665,366
Install Interpretive Panels	512400	Concord Hills (CNWS)	0	60,570	0
Conduct Access Study	523200	Crockett Hills	0	100,000	96,468
Develop Deer Valley LUP	527700	Deer Valley	250,000	250,000	0
Complete Local Hazard Plan	518800	District Wide	0	115,000	114,211
Study Landslide Stabilization	519000	District Wide	0	100,000	19,223
Asset Management Study	520400	District Wide	0	804,013	702,135
Plan for Sustainability	523700	District Wide	0	59,475	59,475
Conduct Vulnerability Assessme	528100	District Wide	0	370,000	0
Preliminary Design Project	599900	District Wide	3,573,890	27,985,532	24,148,782
Update Meyer Garden Plan	502400	Dry Creek/Pioneer	0	20,201	19,280
Plan and Develop Gateway Park	157200	Gateway Shoreline Park	0	0	0

Land Use Planning & Design

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Study Concession Expansion	523800	Lake Chabot	0	125,000	36,091
Prepare LUPA	522700	Las Trampas	0	226,223	211,223
Assess Valley Hill Access	528500	Las Trampas	250,000	250,000	0
Study Bay Trail at Tidewater	503800	Martin Luther King Jr		35,000	19,419
Prepare EIR for LUPA	522900	Miller-Knox		238,475	228,795
Design Bicycle Skills Area	152100	Oyster Bay		50,000	28,752
Equestrian Arena Study	550600	Point Pinole	0	15,000	0
Study Bay Trail Gap	528400	San Francisco Bay Trail	250,000	250,000	0

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	510,050
General Fund	4,323,890	29,932,639	24,960,264
NPS Challenge Cost Share	0	60,570	0
FEMA Predisaster Mitigation	0	100,000	100,000
CA Dept. of Transportation	0	370,000	0
Land-Habitat Conservation Plan	0	25,000	24,979
Measure CC Tax	0	88,475	75,521
Major Infrastructure Renov.	0	804,013	511,197
Concord Naval WW Bond	0	417,375	417,375
Crockett Hills WW Bnd	0	100,000	6,920
Las Trampas WW Bond	0	51,783	0
MLK Jr Shr WW Bond	0	25,000	19,419
Oyster Bay WW Bond	0	50,000	18,798
	4,323,890	32,024,855	26,644,523

Preliminary Land Acquisition

Picture: The Park District acquires property contiguous to existing holdings, as well as properties with non-contiguous lands, consistent with implementation of the 2013 Master Plan.



Description

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary activities of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisition, at a public Board meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property which include, but are not limited to, fee title; easements; lease and license agreements; wind, air and mineral rights.

Program Status Update

Acquisitions timing is affected by the availability of funding from grants or outside sources, needs or desires of the seller, and coordination with other agencies.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Murray Township/Brushy Peak	230700	Brushy Peak	0	500,006	0
Designated Acquisitions	229900	District Wide	7,000,000	37,295,053	0
Future Preliminary Acquisition	230000	District Wide	120,000	771,092	0
Future Preliminary Acquisition	230009	District Wide	0	1,674,396	1,041,288
New District Facility	249600	District Wide	0	0	7,728
Future District Facilities	250000	District Wide	0	1,029,190	0

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond	0	7,333,920	0
Measure AA Bond Interest	0	269,268	0
Committed Land Acquisition 2855	0	6,172,054	0
District Land Exchange Account	0	275,482	0
Promissory Note 2012 Principal	0	0	7,728
General Fund	0	1,574,197	0
Land-Habitat Conservation Plan	0	155,979	0
Meas WW Bond-Unallocated Bdgt	7,120,000	25,488,838	0

Funding Source	Appropriation	Total Budget	Expend to Date
	7,120,000	41,269,738	1,049,016

Safety & Security of Parklands

Picture: Open space acquired by the Park District is gated and fenced using funding provided through the Safety & Security Program.



Description

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The property will remain in this status during this interim period. The Safety and Security budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading and road repair, and other tasks to minimize hazards and keep the property secure.

Program Status Update

In 2018 the District completed over \$506,000 in Safety & Security projects, including trail graveling at Pleasanton Ridge, demolition of Clayton radio tower, and fencing at Morgan Territory.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Gruenfeldt	249101	Anthony Chabot	0	72,000	0
Gillrie	219601	Bay Area Ridge Trail	0	83,060	831
Wiedemann Ranch Inc	243101	Bishop Ranch	0	59,000	11,341
Clayton Ranch	208501	Black Diamond	0	122,182	62,046
ANG/Eastern Development Corp	214701	Black Diamond	0	134,200	36,159
Chaparral Spring	215201	Black Diamond	0	32,000	23,723
Fox Ridge Manor	216301	Black Diamond	0	40,500	19,047
Save Mt Diablo-Irish Canyon	219101	Black Diamond	0	13,500	6,423
Antioch Unif Sch Dist/Moller	234401	Black Diamond	0	432,500	323,543
Barron	235201	Black Diamond	0	80,000	8,057
Austin-Thomas	235401	Black Diamond	0	107,500	11,558
Affinito	236101	Black Diamond	0	225,000	58,211
SMD-Thomas North	238801	Black Diamond	0	52,500	28,748
Suncrest Homes	245301	Black Diamond	0	500	0
Suncrest Homes 26	247701	Black Diamond	0	61,500	14,223

Safety & Security of Parklands

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Williamson	216701	Briones	0	52,000	48,000
Remington Ranch	217701	Briones	0	61,500	8,441
Farber Foundation	236701	Brushy Peak	0	27,500	27,500
William Ralph Trust Eddie's	239201	Brushy Peak	0	28,500	14,480
Souza III	216801	Byron Vernal Pools	0	61,500	31,581
Souza Granny's Quarter	216901	Byron Vernal Pools	0	1,500	967
Fitzpatrick-Campos	244201	Byron Vernal Pools	0	100,875	0
Casey	245401	Byron Vernal Pools	0	190,700	83,381
Schumann-Perry Property	226601	Carquinez Strait	0	20,000	17,491
Clayton Radio LLC	241301	Clayton Ranch	0	363,600	353,200
Land Waste Management	217901	Concord Hills (CNWS)	0	59,000	43,947
Alaimo	238601	Concord Hills (CNWS)	0	10,800	4,130
Patterson Ranch / Coyote Hills	225001	Coyote Hills/Linear Park	0	118,700	110,412
Patterson Church	247001	Coyote Hills/Linear Park	0	5,800	0
C and H Rolph Park Drive	216601	Crockett Hills	0	5,200	4,947
Mays-Bush	217101	Crockett Hills	0	20,800	8,200
Scrimgeour	217201	Crockett Hills	0	1,500	1,270
Stewart II	233701	Crockett Hills	0	86,050	14,740
SLC Rodeo	243301	Crockett Hills	0	25,000	0
Roddy Ranch	234801	Deer Valley	0	151,500	103,033
Li Fan	236801	Deer Valley	0	15,000	15,000
Smith	241101	Deer Valley	0	77,900	41,199
SMD-Hanson	245101	Deer Valley	0	66,500	28,172
Roddy Tour Way	247601	Deer Valley	0	34,500	0
Roddy Cell Easement	248101	Deer Valley	0	9,130	0
Lucas	248801	Deer Valley	0	83,000	0
Vineyard Estates Developmnt Co	237301	Del Valle	0	50,000	9,942
Ronald Nunn Family Ltd	215801	Delta Access	0	27,000	18,213
Schmitz Property	233901	Doolan Canyon	0	55,600	47,679
Grove	249201	Doolan Canyon	0	217,500	0
John Machado / Dublin Hills	209701	Dublin Hills	0	58,432	58,432
Hayward 1900 / Stonebrae	208001	Garin	0	62,600	17,319
Fries	242101	Garin	0	7,500	5,865
Alameda County	244801	Garin	0	63,625	51,345
City of Hayward	236301	Hayward Shoreline	0	200,000	1,443
Russell City Energy	245601	Hayward Shoreline	0	14,500	0
Borel	218601	Iron Horse Regional Trail	0	55,040	54,979
APN Investments	210101	Kennedy Grove	0	54,000	46,800
De Silva Property	222401	Las Trampas	0	47,472	2,102
Chen et al Property	231301	Las Trampas	0	50,000	33,191

Safety & Security of Parklands

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Alamo Crest	233301	Las Trampas	0	205,000	0
De Gennaro II	233401	Las Trampas	0	23,075	19,125
Long	240501	Las Trampas	0	29,500	19,287
Lothamer	243501	Las Trampas	0	88,100	85,352
Heilig	243701	Las Trampas	0	48,800	0
Ponderosa Homes	249001	Las Trampas	0	111,000	30,000
Yee-O'Hanneson Road	237401	Leona Open Space	0	29,300	14,743
Ridgemont	247801	Leona Open Space	0	50,000	0
Heath	217801	Morgan Territory	0	10,000	8,159
Schwartz Property	232501	Morgan Territory	0	10,000	0
Shapell Industries	233001	Morgan Territory	0	10,000	2,252
SMD-Galvin Ranch	237901	Morgan Territory	0	19,300	8,542
SMD-Moss Rock	238001	Morgan Territory	0	12,550	2,102
Galvin	240401	Morgan Territory	0	95,000	3,502
Viera	242901	Morgan Territory	0	103,500	104,105
Crader	241001	North Richmond Wetlands	0	10,750	8,749
Tehan Falls	205201	Pleasanton Ridge	0	64,000	28,851
Schuhart II Pleasanton Ridge	205801	Pleasanton Ridge	0	29,600	11,419
Castleridge	219401	Pleasanton Ridge	0	37,800	14,393
Robertson Property	232201	Pleasanton Ridge	0	57,500	18,281
Tyler Ranch/Roberts/King	233501	Pleasanton Ridge	0	239,000	105,183
Owen	235701	Pleasanton Ridge	0	65,000	43,452
Glenn	244301	Pleasanton Ridge	0	40,500	2,274
Pt Pinole Properties / Pt Pino	212801	Point Pinole	0	155,000	152,023
O'Neill Property	246901	Point Pinole	0	24,910	0
Aweeka	215601	Redwood	0	81,000	75,268
Albanese-Lorimer Property	233101	Redwood	0	90,000	0
Mueller	234201	Redwood	0	100,000	43,238
Heiser	249301	Round Valley	0	107,500	0
Oakland Inner Harbor	247201	San Francisco Bay Trail	0	3,000	0
Lease Crowley	524701	San Francisco Bay Trail	0	20,000	0
Rowell	244001	Sunol/Ohlone Wilderness	0	219,000	57,547
Magee Ranch/ Sycamore Valley	202001	Sycamore Valley	0	69,000	66,806
Comcast	216101	Vargas Plateau	0	23,000	22,299
Rose	218101	Vargas Plateau	0	77,000	75,569
Vaquero Farms Inc	237501	Vasco Hills	0	142,250	136,027
Coelho Machado	245701	Vasco Hills	0	49,550	49,549
FRB Inc	236901	Wildcat Canyon/Alvarado	0	127,000	73,480

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	366,456
Measure AA Bond	0	989,722	574,158

Safety & Security of Parklands

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond Interest	0	613,207	318,178
District Land Exchange Account	0	61,500	0
General Fund	0	111,040	96,958
Dublin Hills ZB2	0	432	0
Land Funds Private Party	0	446,500	103,566
Land-Habitat Conservation Plan	0	13,050	13,049
NextEra Conservation Funds	0	36,500	36,500
Avian Mitigation Settlement	0	190,700	38,244
Resource Enhancement Program	0	10,500	2,252
A. Chabot WW Bond	0	72,000	0
Black Diamond WW Bnd	0	698,700	135,893
Briones WW Bond	0	61,500	8,441
Byron Vernal Pools WW Bnd	0	163,875	31,581
Calaveras Rdg WW Bond	0	59,000	11,341
Clayton Ranch WW Bond	0	363,600	322,563
Concord Naval WW Bond	0	69,800	46,393
Coyote Hills WW Bond	0	5,800	0
Crockett Hills WW Bnd	0	26,500	1,270
Deer Valley WW Bond	0	437,530	187,403
Delta Access WW Bond	0	27,000	18,213
Doolan Cnyn/Tass Hill WW B	0	273,100	47,679
Garin WW Bond	0	126,225	68,664
Hayward Shr WW Bond	0	214,500	1,443
Las Trampas WW Bond	0	277,400	104,639
Leona Open Space WW Bond	0	79,300	14,743
N.Richmond Shr WW Bond	0	10,750	8,749
Ohlone WW Bond	0	219,000	56,732
Pleasanton Ridge WW Bond Princ	0	389,300	169,803
Point Pinole WW Bond	0	24,910	0
Redwood WW Bond	0	136,000	46,000
Ridge Trail WW Bond	0	137,060	47,631
Round Valley WW Bond	0	107,500	0
Vargas Plateau WW Bond	0	77,000	75,569
Vasco Caves WW Bond	0	142,250	136,027
Wildcat Canyon WW Bond	0	127,000	73,480
Redwood WW Bnd(2nd Prin)	0	35,000	29,268
	0	6,834,751	3,192,886

Technology and Workspace Improvements

Picture: The helicopter camera planned for replacement in 2019, with improved digital infrared technology, to improve efficiency for search-and-rescue and fire operations.



Description

The Technology and Workspace Improvements Program includes multi-year projects intended to improve efficiency of work and workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered to be "District-Wide", because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Program Status Update

Major tasks for 2019 include implementing a new work order system for MAST operations, replacement of the Eagle 6 helicopter and continued network upgrades to improve connectivity at remote sites.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Operate Bridge Yard Bldg	525400	Bridge Yard Building	0	157,400	0
Develop Service Yard	153400	Coyote Hills/Linear Park	0	3,993,750	277,329
Improve Service Yard	552900	Del Valle	0	850,000	536,141
Replace Equipment Maint Shop	120300	District Wide	0	4,631,999	596,057
Renovate Electrical System	121200	District Wide	0	134,000	94,896
Communication Improvements	150300	District Wide	0	374,000	353,440
Improve Public Safety Building	155100	District Wide	0	300,000	27,169
Purchase Work Order System	156300	District Wide	0	250,000	210,554
Purchase Freezer	156400	District Wide	0	50,000	0
Replace Helicopter Camera	156600	District Wide	0	612,290	607,718
Purchase Helicopter Radios	157800	District Wide	0	93,526	0
Purchase Eagle 8 Helicopter	158700	District Wide	0	5,232,710	0
Improve Elevator Safety	174000	District Wide	0	431,131	230,396
Remodel Office Space	504500	District Wide	0	232,548	214,912
Caterers Promotional Fund	504900	District Wide	0	46,799	34,008
Major Software Systems	507800	District Wide	0	389,061	388,979
Prepare Engineering Report	513000	District Wide	10,002	106,907	75,817
Install Fiber Optics	516300	District Wide	0	400,000	400,000
Install Breezeway Lighting	522300	District Wide	0	50,000	9,696

Technology and Workspace Improvements

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Submit Fees for Reimbursement	524200	District Wide	0	346,000	233,999
Computer Network Infrastructur	528000	District Wide	225,000	2,732,979	2,499,557
Align Park and Public Interest	528200	District Wide	0	50,000	0
UNAVCO Communication	540300	District Wide	0	72,000	36,358
Caterers Maintenance Fund	549300	District Wide	0	286,353	250,357
Point of Sale Upgrade	549700	District Wide	30,000	235,246	133,816
Replace VOIP Telephony	550200	District Wide	37,000	196,146	160,623
Imprv Service Yard Storage	591000	District Wide	0	2,080,605	1,892,320
Doors for Storage Bays	104500	Hayward Shoreline	0	50,000	38,042
Develop Service Yard	173500	Point Pinole	0	3,360,000	303,996

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	2,034,898
Measure AA Bond Interest	0	62,000	27,405
Caterer Fund for Maintenance	0	286,353	239,953
Caterer Fund for Promotions	0	46,799	34,008
Promissory Note 2012 Interest	0	84,000	69,314
Major Equipment Replc Fund 554	0	5,645,000	0
Promissory Note 2012 Principal	0	3,462,465	1,974,951
General Fund	292,000	12,622,650	4,668,164
GF Advance	0	1,500,000	0
Coyote Hills Spec Revenue Fund	0	1,493,750	104,190
Homeland Security	0	293,526	0
Bay Area Metro	0	150,000	0
Regional Parks Foundation	0	10,000	17,987
Private Party Grants	0	82,000	46,358
Measure CC Tax	10,002	106,907	75,817
Major Infrastructure Renov. WW	0	2,200,000	857,972
Dist Wide Cont Interest	0	200,000	137,279
	302,002	27,745,450	10,288,296

Wildfire Hazard Reduction

Picture: A Park District crew works in the East Bay Hills to clear brush. In 2018, \$1.2 million of Fuels Management projects were completed.



Description

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects mitigate and reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree-thinning and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires Biological Monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, State Department of Forestry and Fire, Measure CC, and the General Fund.

Program Status Update

In the 2019 budget, new Fire Department staffing, including a Fuels Reduction Coordinator and Crew have been added. These positions will focus on expediting Wildfire Hazard Reduction projects.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Break Management	541200	Anthony Chabot	0	1,043,960	896,057
Fuel Management Chabot Grove	541300	Anthony Chabot	0	1,063,647	1,005,749
Fuel Break-Goat Grazing	512700	District Wide	0	399,169	399,169
Fuels Mgmt-City of Oakland/FEMA	514500	District Wide	143,830	3,178,438	1,407,889
Fuels Implementation-Brushland	514600	District Wide	57,970	5,420,960	1,557,065
Fuelbreak	515700	District Wide	0	297,650	257,064
Reduce Fuel Hazard	518100	District Wide	0	271,750	256,971
Manage Brushland Fuels	525000	District Wide	0	425,897	425,897
Fuels and Fire Management Prog	550000	District Wide	900,000	6,243,337	3,275,872
FEMA Fuel Reduction Permitting	572900	District Wide	0	274,640	246,838
Fuel Mgmt Redwood/Leona	541500	Redwood	0	657,208	599,354
Fuel Mngmt Claremont/Sibley	541400	Sibley/Clarmnt Canyon/Hucklbry	0	808,440	592,244
Remove Redgum and Eucalyptus	571900	Sibley/Clarmnt Canyon/Hucklbry	19,730	111,960	0
Fuel Management Wildcat	541600	Wildcat Canyon/Alvarado	172,320	1,098,094	674,809

Wildfire Hazard Reduction

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Mgmt Tilden/Wildcat	541700	Wildcat Canyon/Alvarado	0	1,310,671	1,263,874

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	1,067,921
General Fund	900,000	6,387,187	3,110,891
FEMA Predisaster	0	6,869,755	2,048,035
Mitigation US Forest	0	296,650	296,650
Service	0	90,000	90,000
PG&E	0	1,149,169	399,169
CA Dept of Forestry & Fire	393,850	7,813,059	5,846,187
	1,293,850	22,605,820	12,858,853

Wildlife Protection

Picture: Volunteers with the Quail Habitat project, planting vegetation to benefit California's state bird, the California Quail. Volunteers play a key role in many of these projects.



Description

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The Park District protects all wildlife, including those animals that are state and federally listed as rare, threatened and / or endangered, or which are of local concern for potential isolation or loss of population. The Park District manages animals that are feral, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years, and are not capitalized.

Program Status Update

In 2019, volunteers can help District biologists with projects to improve the quality of life for endangered and threatened shorebirds such as the Snowy Plover, Black Rail, and Least Tern.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Mitigate Salamander Habitat	519300	Brushy Peak	0	100,000	54,362
Quail Habitat	501100	Contra Loma	0	40,000	32,679
Wetland Wildlife Habitat	501400	Coyote Hills/Linear Park	0	35,000	22,858
NextEra Conservation Funds	509000	District Wide	0	614,219	20,000
NextEra Research Funds	509100	District Wide	0	1,121,340	1,088,963
Study Ground Squirrel	515100	District Wide	0	5,502	5,508
Study Bat Fatality	516000	District Wide	0	110,000	110,000
Study Shrimp and Vernal Pool	518500	District Wide	0	121,692	100,468
Study East Bay Mt Lions	526700	District Wide	80,000	80,000	0
Wildlife Volunteer Projects	549500	District Wide	0	38,000	12,939
Frog & Salamander/Newt Pond	501300	Garin	0	25,000	14,018
Treat Avian Disease	509600	Hayward Shoreline	10,000	80,000	11,393
Burrowing Owl Mitigation Proj	500300	McLaughlin Eastshore	20,000	69,000	41,000
Restore Black Rail Population	540600	Point Pinole	0	217,523	183,455
Clapper Rail/Roemer Sanctuary	501200	Robert Crown Beach	0	25,000	14,558

Wildlife Protection

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Study Raptor Survey	527600	Vasco Hills	0	9,960	9,960

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	201,953
General Fund	90,000	263,000	67,755
U.S. Fish & Wildlife Service	0	137,285	65,023
Contra Costa County	0	125,462	112,555
Regional Parks Foundation	0	158,000	90,249
NextEra Conservation Funds	0	614,219	15,548
NextEra Research Funds	0	1,121,340	968,003
Measure CC Tax	20,000	242,930	168,271
Resource Enhancement Program	0	30,000	32,802
	110,000	2,692,235	1,722,160

Page Intentionally Left Blank

Public Commitments



Photo: Robert Thompson

East Bay 
Regional Park District

Healthy Parks Healthy People

Naturalist program.
Big Break Regional Shoreline, Oakley

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
71	Alameda Point	Operate Triangle Park if received from the Naval Air Station redevelopment project.	525,000
72	Alameda Point	Fund continued operation of Crab Cove Visitor Center at Crown Beach and existing Bay Trail along Triangle Park at Alameda Point and operate two miles of additional Bay Trail if completed as part of the base conversion process at Alameda Point.	473,900
41	Anthony Chabot Regional Park	Connect Chabot Stable to nearby municipal sewer to eliminate pump outs	124,320
51	Anthony Chabot Regional Park	Replace 4 Bort Meadows chemical toilets with vault disabled accessible toilets to reduce maintenance costs and improve customer convenience	50,000
66	Anthony Chabot Regional Park	Replace 10 chemical toilets (excludes Bort Meadows toilets in another project) with vault toilets to reduce pumping cost improve visitor convenience	150,000
52	Claremont Canyon Regional Preserve	Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.	418,060
7	Eastshore State Park	Construct the Bay Trail Extension around Golden Gate Fields.	100,000
8	Eastshore State Park	Initial operation of landbank properties, policing, fire response, resource protection, trail patrol, trash pickup, and maintenance. Includes operation following completion of resource restorations and careful debris removal. No constructed facilities except trail circulation. Negotiate joint operating and funding agreement with State Parks to cover operating costs. The project will require the use of \$50,000 in annual revenue from concessions, interest and trust fund principal.	6,007,500
43	Kennedy Grove Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	62,160
44	Kennedy Grove Recreation	Repair and repave pathways within the recreation area	39,960
22	Martin Luther King Jr. Regional Shoreline	Retrofit Boat launch ramp at Doolittle for disabled access	44,400
36	Martin Luther King Jr. Regional Shoreline	Tidewater Phase III (Flexivan)	23,320
37	Martin Luther King Jr. Regional Shoreline	Undertake Phase II and III public access improvements and operate the Tidewater use area in concert with the Oakland Strokes Boathouse. Includes parking, staging, picnic, meadow, trail and access components.	5,696,120
53	Martin Luther King Jr. Regional Shoreline	Undertake a study to seek information on the permitting, environmental compliance and design options for construction of the trail around the west shore of San Leandro Bay along Doolittle Drive. Operate if constructed.	450,000
23	Miller/Knox Regional Shoreline	Renovate family and group picnic tables (79), barbecues, and drinking fountains	50,000
38	Miller/Knox Regional Shoreline	Repair ramps and renovate restrooms at the Railroad Museum and the Park Office to improve ADA access to the building.	150,000
45	Miller/Knox Regional Shoreline	Implement a pavement management program for all park roads, paved trails, and	39,960
63	Miller/Knox Regional Shoreline	Remove tracks, fencing and re-grade railroad right of way to provide public access from park to the bay and to Keller Beach. Implement a major renovation of meadow areas-verticut, topdress, seed, and extend irrigation	2,179,000
75	Miller/Knox Regional Shoreline	Add four more flush restrooms in main park area to eliminate long lines	256,453
9	Oakland Zoo	Support operations of the Zoo, a regional facility that operates open space contiguous to Anthony Chabot Regional Park.	1,500,000
67	Point Molate	Bay Trail -- Extend and operate the Bay Trail north to Point Molate and Point San Pablo	500,000
54	Point Pinole Regional Shoreline	Bay Trail - Extend and operate the Bay Trail at Point Pinole.	726,500
10	Pt. Isabel Regional Shoreline	Convert 3 chemical toilets to vault toilets	100,000
25	Pt. Isabel Regional Shoreline	Implement preventative maintenance program for shoreline path and both parking lots	39,960
56	Pt. Pinole Regional Shoreline	Replace old playground structure with new, safer ADA structure	140,000
2	Redwood Regional Park	Paint Piedmont Stables	33,300
3	Redwood Regional Park	Renovate Piedmont Stables Residence	50,000
57	Redwood Regional Park	Regrade/re-route and improve Stream Trail to protect creek, eliminate soil erosion and continuing winter damage.	542,400
68	Redwood Regional Park	Solve problem of at-surface waterline Stream Trail between Tres Sendas & the main line vault at Old Fern Hut.	26,640
12	Robert Crown Memorial State Beach	Repave McKay Street & Replace Water Line and Demolition of Federal Buildings.	700,000
13	Robert Crown Memorial State Beach	Replace 94 deteriorating wood tables with tables that can withstand the salty environment	100,000
11	Robert Crown Memorial State Beach	Open and operate Crab Cove Visitor Center for added 3 months each year to provide year-round service.	1,458,000

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
59	Robert Sibley Volcanic Regional Preserve	Having completed construction of a small staging area and installation of interpretive panels at Fish Ranch Road and trail links to existing Sibley trails; to match State Parks grant, continue trail improvements, installation of interpretive panel and trail brushing throughout Sibley, into Huckleberry, Open and operate the land banked former Stone	600,000
27	Roberts Regional Recreation	Implement preventative maintenance program on all paved trails and parking areas	63,936
28	Roberts Regional Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	33,300
29	Roberts Regional Recreation	Repair and overlay pavement on internal paths and service trails	46,886
48	Roberts Regional Recreation	Renovate ballfield-upgrade irrigation and correct drainage	31,080
30	Temescal Recreation Area	Add 2 new picnic sites at the North end to add group picnics from overloaded south end	35,000
60	Temescal Recreation Area	Sealcoat All Parking Lots	12,787
4	Tilden Regional Park	Install automatic fire sprinkler system to protect historic merry-go-round	66,600
14	Tilden Regional Park	Construct Merry-Go-Round weather-tight enclosure.	200,000
31	Tilden Regional Park	Install disabled accessible ramp to Pony Ride Restroom and Picnic area	5,550
70	Tilden Regional Park	Replace 14 chemical toilets with vault toilets	199,800
74	Tilden Regional Park	Renovate the Brooks and Buckeye LUP/EIR picnic area rehabilitation plan	40,000
15	Tilden Nature Area	Roof two barn buildings.	16,650
32	Tilden Nature Area	Finish exhibits and lighting at the EEC	70,000
34	Tilden Nature Area	Upgrade electrical service at the Little Farm	55,674
16	Tilden Nature Area	Sewer for EEC	575,000
33	Tilden Nature Area	Retrofit to make Disabled Accessible Exhibits in EEC	30,000
18	Wildcat Canyon Regional Park	Install emergency phone at Staging Area	11,660
49	Wildcat Canyon Regional Park	Install 3 flush toilets, install lift station to connect to replaced sewer line	500,000
65	Wildcat Canyon Regional Park	Extend waterline to Staging Area for drinking fountain and fire hydrant	16,660
77	Wildcat Canyon Regional Park	Clark-Boas Access -- Restore trailhead area, improve access from El Sobrante and	100,000
78	Wildcat Canyon Regional Park	Gravel 2.5 miles of trail for all season use	135,000
61	Wildcat Canyon to Point Pinole Trail	Bay Trail - New trail segment around West County Wastewater facility connecting Wildcat Creek Trail to San Pablo Creek and Point Pinole to the Richmond Parkway. Approximately 1 mile.	885,550
Subtotal Improvements, Access, Safety			26,488,086
NO	Park & Trail	Project Description for Improvements, Access and Safety	Cost
5	Anthony Chabot and Lake Chabot Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,475,000
35	Anthony Chabot Vegetation Management	Thin trees /or remove excessive fuels within 250 acres of eucalyptus groves following EB Hills CEQA.	1,063,650
42	Tilden Nature Area	Restore habitat, remove debris and silt between dam and bridge, and rebuild silt dam at Tilden Nature Area.	418,400
6	Claremont Canyon and Sibley Volcanic Regional Preserves	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,175,000
20	Claremont Canyon Regional Preserve	Implement four-year research project for Alameda Whipsnake habitat enhancement. (Tilden)	120,000
1	East Bay Hills Fire Hazard Reduction Plan EIR	Retain consultant(s) to work with staff and the Hills Emergency Forum to prepare the required environmental documents necessary to comply with the Natural Environmental Protection Act (NEPA) and the California Environmental Quality Act (CEQA) to complete the Fire Hazard Reduction Plan for the East Bay Hills.	1,175,000
19	Wildcat Canyon/Alvarado & Tilden Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,660,000
21	Martin Luther King Jr. Regional Shoreline	Damon Slough/San Leandro Bay marsh cleanup, Clapper Rail habitat enhancement, and spartina control.	70,000
62	Miller/Knox Regional Shoreline	Examine alternatives to keep the park's lagoon healthy and provide public access to water. Coordinate project with over all park renovation to be completed in the fall of 2015 and conditions set in the Land Use Plan currently under development.	372,961

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
76	Point Molate	Richmond Shoreline Restoration-Removal of industrial debris, cleanup and enhancement of shoreline habitat and improvement of shoreline protection to prevent pollution into the Bay at shoreline parks in Richmond from Point Isabel Regional Shoreline in the south to Point Pinole Regional Shoreline in the north. Remaining funds to be used for Point Molate Bay Trail.	1,350,000
24	Point Pinole Regional Shoreline	Continue park-wide eucalyptus grove thinning and sprout control program	559,860
46	Point Pinole Regional Shoreline	Restore 100 acres of grasslands and sensitive plant species habitat	193,740
55	Point Pinole Regional Shoreline	Enhance wetland areas for black rail habitat (remove iceplant)	201,930
73	Point Pinole Regional Shoreline	Giant Marsh Restoration -- cleanup, monitoring and management of the marsh at the south end of Point Pinole. Provide matching funds for future grant opportunities.	775,000
39	Redwood Regional Park, Leona Regional Open Space	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,082,600
69	Richmond Wetlands	Richmond Wetlands -- Habitat enhancement and shoreline restoration of wetlands in the vicinity of Point Pinole and other shoreline areas.	974,000
26	Robert Sibley Volcanic Regional Preserve	Remove redgum and freeze damaged eucalyptus along the western boundary South of the Staging Area	131,680
47	Robert Sibley Volcanic Regional Preserve	Implement Palid Mananita Management Plan	46,620
58	Robert Sibley Volcanic Regional Preserve	Complete removal of non-native eucalyptus suckers, pine seedlings, and broom in the Sibley Triangle	259,245
64	Tilden Nature Area	Remove Debris and Silt Between Dam and Bridge, and Rebuild Silt Dam	132,090
17	Tilden Regional Park	Assess and remove hazardous trees, promote native tree regeneration	200,000
40	Wildcat Canyon Regional Park	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,622,580
50	Wildcat Canyon Regional Park	Watershed sediment study	488,400
Subtotal Resources			15,547,756

	Total Operating and Capital
Total by Use of Proceeds	
Park Access, Infrastructure and Safety Improvements	26,488,086
Resource-Related Projects	15,547,756
Reserve for Unknown Events and Opportunities	4,696,300
Total for the Measure	46,732,142
Use of Proceeds Allocation	By percentage
Park Access, Infrastructure and Safety Improvements	57%
Resource-Related Projects	33%
Reserve for Unknown Events and Opportunities	10%
	100%

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
1	Alameda Point	Increase park and public safety personnel to operate a new regional park. Protect seasonal wetlands, Breakwater Beach shoreline and park facilities by designing for sea level rise adaptation using natural systems.	\$ 2,950,000
2	Anthony Chabot	Reduce storm erosion for improved creek water quality and natural habitat. Upgrade visitor use facilities. Increase recreational trail access and provide for trail safety structural improvements.	215,000
3	Crown Beach	Develop sea level rise interpretation with educational programming. Continue year-round Visitor Center services through staffing. Improve San Francisco Bay health by upgrading the beach-front storm water drainage system. Expand park and improve visitor use facilities.	4,225,000
4	Gateway	Enhance tidal and intertidal habitat to provide for shoreline protection through use of natural systems. Convert existing paved lands to natural landscape. Increase public access to the San Francisco Bay Trail and newly constructed Bay Bridge bike path. Provide for park personnel to develop, operate and maintain future park facilities.	1,400,000
5	Green Transportation / Regional Trails	Provide regional trail connectivity for commuters and safe routes to school, specifically in disadvantaged communities and along the San Francisco Bay Trail. Expand and maintain parkland trails to increase access while preventing erosion for protection of sensitive, natural habitats. Increase public safety patrol to enforce trail use ordinances in protection of wildlife. Explore potential to enter into partnership with transportation provider to increase park access.	4,300,000
6	Kennedy Grove	Repair erosion of urban creek streambank for improved water quality, habitat and trail access.	150,000
7	Lake Chabot	Upgrade marina facilities for boating and fishing access, safety and experience.	400,000
8	Leona Canyon	Reduce erosion and sediment build up to improve water quality of creek through trail maintenance and stewardship efforts.	40,000
9	McLaughlin Eastshore State Park	Provide for shoreline and natural habitat protection across the State Park and Albany Bulb. Expand park personnel for increased wildlife conservation. Provide for protection and monitoring of burrowing owl habitat. Improve visitor use facilities.	6,835,000
10	Miller/Knox	Provide for shoreline protection and sea level rise adaptation using natural systems. Increase park staffing and upgrade Keller Beach visitor experience. Enhance drought tolerant landscape through stewardship improvements, such as removal of French broom and other invasive plants.	1,040,000
11	MLK Jr. Shoreline	Develop nature-based flood protection for shoreline and facilities in anticipation of sea level rise. Improve marsh habitat for endangered Ridgway's rail. Improve visitor experience with facility upgrades, and increased park and public safety personnel. Provide for expanded educational and recreational programming to serve the surrounding communities.	6,905,000
12	Oakland Zoo	Enhance conservation and stewardship efforts. Provide for youth engagement.	2,000,000
13	Point Isabel	Stabilize banks of Hoffman Channel for shoreline protection, improved visitor access and healthier San Francisco Bay water quality. Provide for conservation for endangered Ridgway's rail habitat and environmental maintenance.	600,000
14	Point Molate	Provide for park and public safety personnel to develop, operate and maintain future park facilities and the San Francisco Bay Trail.	2,350,000

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
15	Point Pinole	Provide for shoreline protection through natural systems at Dotson Family Marsh. Enhance habitat of native grasses and other species. Improve visitor use facilities and San Francisco Bay water access. Increase educational and recreational programming to serve the surrounding communities.	3,450,000
16	Redwood	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history. Provide for creek restoration and erosion control for visitor safety and watershed health.	160,000
17	Roberts	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history.	60,000
18	Safe Healthy Forests	Continue sustainable forest management practices consistent with the approved Wildfire Hazard Reduction and Resource Management Plan to lessen the potential for wildland urban interface wildfire. Develop a redwood forest management plan. Provide for stewardship of natural vegetation to improve forest health.	14,200,000
19	Sibley/ Huckleberry/ Claremont	Enrich natural habitat for threatened pallid manzanita and other vegetation with increased stewardship efforts. Upgrade the Bay Area Ridge Trail for improved watershed health and trail safety. Increase park personnel.	1,125,000
20	Sobrante Ridge	Enrich natural habitat for threatened pallid manzanita and other vegetation through stewardship efforts.	75,000
21	Temescal	Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.	1,500,000
22	Tilden	Restore recreational trails for erosion control and sensitive habitat protection. Improve access and pedestrian safety at the Brazil Room and Botanical Garden Visitor Center. Begin design planning for park-wide improvements at visitor use facilities such as the Environmental Education Center, Little Farm and Botanical Garden Visitor Center.	200,000
23	Water Resources - Regional	Improve water quality across parklands with stewardship efforts for watershed protection and preservation of shorelines, marshes, lakes, riparian areas and urban creeks. Manage harmful algae blooms for improved visitor and wildlife health. Increase water supply in preparation for climate related weather events with facilities such as rainwater collection systems. Install additional water bottle filling stations throughout region.	4,800,000
24	Wildcat Canyon	Improve protection of Wildcat Creek watershed by mitigating erosion. Enhance and restore natural habitat throughout park. Increase ADA trail access and safety for visitors.	150,000
Allocations TOTAL			\$ 59,130,000
10% Contingency TOTAL			6,600,000
TOTAL			\$ 65,730,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
1	Alameda Point	Trail Expansion and development of regional recreation	\$6.5 million to protect wildlife habitat, create regional recreation opportunities on San Francisco Bay, and extend the Bay Trail around Alameda Point in cooperation with City of Alameda. Restore shoreline areas including beach and dune grass habitat.	\$ 6,550,000
2	Alamo Canal Trail	Construct Trail Undercrossing of highway 580	\$630,000 to complete the key bicycle, pedestrian and equestrian trail connection across the 580-680 interchange creating the first trail connection linking the communities of Dublin and Pleasanton.	630,000
3	Anthony Chabot	Complete acquisition of park boundaries	\$2 million to acquire last remaining open space to establish final park boundaries, to buffer sensitive wildlife habitats and create new access for all users.	2,025,000
4	Ardenwood	Improvement and Renovation of Park Picnic and Interpretive facilities	\$2.2 million to improve facilities and increase opportunities for school classes and families to experience early California life at the historic Ardenwood Farm.	2,250,000
5	Bay Point	Park expansion, marsh restoration and improved public access	\$1.6 million to expand and restore wetlands to enhance habitat for Delta Smelt and other species. Provide water access to the Pittsburg/Bay Point shoreline. Establish the starting point of the Great Delta Trail project linking the East Bay to the Delta and Central Valley.	1,575,000
6	Bay Trail	Complete Bay Trail from Fremont to Martinez	\$12.3 million to connect urban communities to shoreline access and wildlife viewing opportunities by completing the 86 mile Bay Trail along the East Bay shoreline. Acquire and develop trail links to close the remaining gaps between Martinez and Fremont, providing alternative transportation routes for local commuters and linking regional trail users to Solano and Santa Clara Counties.	12,298,000
7	Bay Water Trail	Create boat launch, landing and camping sites from Fremont to the Delta	\$5.9 million to establish safe and environmentally sound launch sites, wildlife viewing, camping, and other facilities to support the new Bay Water Trail, providing places for kayakers, canoers, and other small boats to travel the length of the East Bay shoreline and ultimately circumnavigate the Bay.	5,890,000
8	Big Break Shoreline	Expand Delta Science Center	\$2.6 million to enhance delta shoreline access and expand interpretive/educational opportunities for East Contra Costa County schools and families to experience the Delta in a natural setting. Protect and enhance habitat for the threatened California Black Rail and Giant Garter Snake, restore coastal prairie grassland.	2,600,000
9	Black Diamond	Expand Park and Wildlife Corridors. Complete Visitor Education facility and park improvements	\$4.5 million to complete the underground trail and Mining Museum and to preserve important open space, enhance wetland and riparian habitat in partnership with the East Contra Costa County Habitat Conservation Plan.	4,500,000
10	Briones	Preserve open space and improve public access	\$7.8 million to preserve additional ridge top and hillside open space surrounding the park. Improve Alhambra Valley and Buckeye Ranch access, develop staging area and trail connections for all users, renovate picnic areas and group camps.	7,785,000
11	Byron Vernal Pools	Resource Preservation	\$3 million to acquire rare vernal pool habitat and wetlands near Byron to expand, preserve, protect and interpret rare species including Tiger Salamander, Fairy Shrimp and vernal pool flowers in partnership with the East Contra Costa County Habitat Conservation Plan.	2,970,000
12	Calaveras Ridge Trail	Acquire and construct trail from Carquinez Strait to Sunol	\$11.3 million to acquire open space and park corridor and construct this trail for all users connecting six regional parks along the 680 corridor serving all communities from Sunol to the Carquinez Strait.	11,323,000
13	Carquinez Strait	Improve public access and expand park	\$4.1 million to complete the shoreline scenic corridor between Martinez and Crockett. Expand outdoor recreation opportunities, preserve shoreline areas, and connect park trails for all users from historic Port Costa to the San Francisco Bay and Ridge Trails.	4,050,000
14	Clayton Ranch	Expand park and wildlife corridors.	\$2 million to preserve open space and complete this critical wildlife corridor for Alameda Whipsnake, Red Legged Frog and rare plants between Mt. Diablo and Black Diamond Mines Regional Preserve in partnership with the East Contra Costa County Habitat Conservation Plan. Provide initial staging and new trail opportunities for all users to neighboring communities.	2,025,000
15	Concord Naval Weapons Station	Acquire openspace and develop public access on former military base	\$16 million to work in partnership with Concord and the National Park Service to acquire, restore and develop a major new regional park in on the inland portion of former Concord Naval Weapons Station. Protect open space and wildlife habitat for Tiger Salamander, Red Legged Frog and restore Mt. Diablo Creek. Develop regional recreation facilities including picnic areas, trails for all users, parking and camp sites. Provide interpretive opportunities in partnership with NPS.	15,950,000
16	Coyote Hills	Complete park boundaries, restore marsh, build public use facilities	\$8.1 million to acquire remaining lands adjacent to Coyote Hills to complete park boundaries and preserve sensitive riparian wildlife habitat. Restore and expand Alameda's largest fresh water marsh to enhance habitat for Salt Marsh Harvest Mouse, and California Black Rail. Restore existing marsh complex to include seasonal wetlands, coastal prairie grassland and reduce cattails. Replace the aging visitor center with a state of the art facility to interpret the significant cultural and natural resources of the area. Add family camping opportunities at the reclaimed Dumbarton Quarry site and provide trail links to the Don Edwards Wildlife Refuge and Bay Trail.	8,100,000
17	Crockett Hills	Expand park and improve public access	\$4 million to acquire scenic open space to expand this new park near the West County communities of Crockett, Hercules and Rodeo. Build new public access, trails for all users and camp sites easily accessible from highway 4 and the Cummings Skyway.	4,050,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
18	Crown Beach	Improve visitor center, restore beach, complete park boundary	\$6.5 million to replace and expand the Crab Cove visitor center, currently located in an outdated military building. Expand and restore the popular Alameda Beach to increase space for beach recreation and protect the shoreline. Acquire appropriate surplus	6,480,000
19	Deer Valley	Park Acquisition and Development	\$3.6 million to establish a new park near the communities of Brentwood and Oakley. When matched with funding from the the East Contra Costa County Habitat Conservation Plan, the park will preserve a regional wildlife corridor for San Joaquin Kit Fox, Tige	3,600,000
20	Delta Access	Park expansion and development at Orwood Tract	\$5 million to open a new regional park on the Delta providing swimming, boating, fishing, picnicking and camping close to East Contra Costa communities. Work with federal and state agencies to provide both Delta recreation and wildlife habitat for threat	4,950,000
21	Delta Recreation	Develop new park at Jersey Island	\$1 million for new public access, trails, family camping and picnicking in the Delta on or near Jersey Island and the San Joaquin River.	1,000,000
22	Delta Trail	Establish the Great Delta Trail connecting Bay Point to Big Break to the Contra Costa County Line	\$4.1 million to provide new bicycle trail connecting the communities of Bay Point, Pittsburg, Antioch, and Oakley to the shoreline. Work with State and local agencies to develop the Great Delta Trail improving urban access to fishing and boating in the	4,050,000
23	Diablo Foothills	Expand Open Space adjacent to Mt. Diablo State Park and improve Castle Rock Picnic and Recreation Area	\$7.2 million to preserve open space and habitat in central Contra Costa County adjacent to Mt. Diablo State Park, complete renovation of picnic areas, play areas, and trail access improvements for all users.	7,200,000
24	Doolan Canyon/ Tassajara Hills	Establish new park and preserve open space and ridges.	\$5.7 million to acquire land for a new park preserving the last major undeveloped expanse of the Tassajara Hills north of the communities of Dublin and Pleasanton. Restore grassland and seasonal wetland habitat for Tiger Salamanders, Golden Eagles, Prairie Falcons and other species. Provide trails for all users, public access, and scenic resources, rolling hills and open grassland valleys.	5,675,000
25	Dry Creek	Acquisition and Meyers Estate Improvements	\$6.7 million to acquire and preserve scenic ridge lands in the Union City Hills along Walpert Ridge, complete the renovation of the historic Meyers Estate and garden for intimate community gatherings. Complete multi-use Ridge Trail connections.	6,700,000
26	Dublin Hills	Open Space Preservation	\$4.7 million to complete this new park along the ridgelines in the scenic west Dublin hills. Preserve wildlife corridor and connect community residents to regional trails for all users and nearby natural areas. Restore ponds enhance riparian habitats and grasslands.	4,725,000
27	Dunsmuir Heights Trail	Complete trail connection through Dunsmuir Heights to Anthony Chabot	\$2.3 million to acquire and construct an urban open space and multi use trail corridor connecting Oakland and San Leandro neighborhoods to Anthony Chabot park through the Dunsmuir Heights area.	2,350,000
28	East Bay Greenway Trail	Trail corridor protection partnerships with Local Cities	\$400,000 to partner with local cities to secure public use of this abandoned rail right of way to serve urban residents from Oakland to Fremont.	400,000
29	Eastshore State Park	Park expansion, restoration and development.	\$27 million to expand and restore this eight-mile long urban shoreline park adjacent to five East Bay communities. Implement the State Park General Plan to develop access improvements, restore upland and wetland areas to enhance wildlife habitat, and to	27,000,000
30	Garin	Complete Park Acquisition and improve public access.	\$2.9 million to acquire and protect scenic ridges and wildlife habitat adjacent to Union City, Fremont and Hayward communities. Expand park trail system to improve recreational opportunities and connect to the Ridge Trail.	2,925,000
31	Garin to Pleasanton Ridge Trail	Acquire and construct trail connection	\$2 million to acquire and construct trail connecting Garin Park to Pleasanton Ridge for hiking, biking and equestrian use.	2,025,000
32	Gateway Shoreline	Park acquisition and development	\$5.4 million to establish a new regional shoreline park as a bicycle trail hub connecting the new Bay Bridge bicycle access to the East Bay and the Bay Trail in cooperation with other agencies. This intermodal node will including parking, promenade, fish	5,400,000
33	Hayward Shoreline	Expand park and construct public access and education Improvements	\$4.5 million to restore and protect shoreline bird habitat, strengthen and repair levees along this shoreline to address climate change impacts, improve public trail access and cooperate on shoreline interpretive improvements with other state and local agencies. Dredge channels to improve water circulation and enhance habitat on islands for endangered Least Terns.	4,500,000
34	Iron Horse to Mount Diablo Trail	Complete Trail corridor	\$1.4 million to complete southern trail corridor between Las Trampas, Sycamore Valley and Mount Diablo.	1,350,000
35	Iron Horse Trail	Extend Iron Horse Trail North and South	\$2.2 million to complete extensions to north and south ends of this 28 mile long urban bicycle trail.	2,250,000
36	Lake Chabot	Acquisition to complete park boundary	\$1.8 million to preserve hillside areas, connect trails and add public access along the western park boundary.	1,800,000
37	Las Trampas	Construct interpretive facility, acquire open space and construct public access Improvements	\$8.3 million to establish interpretive visitor contact station and indoor meeting space to serve the increasing population in the San Ramon Valley. Develop hiking, biking and equestrian access to recently acquired properties in the Lafayette, Moraga and San Ramon Valley areas including staging, trails, and camps.	8,325,000
38	Leona Open Space	Acquire land to complete park boundaries	\$2.5 million to acquire remaining land to complete park and improve public access.	2,500,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
39	Marsh Creek Trail	Complete and open trail extension from Brentwood to Round Valley	\$900,000 to complete the Marsh Creek Trail connecting the Brentwood area through the new State Historic Park at Cowell Ranch to Round Valley Regional Preserve.	900,000
40	Martin Luther King Shoreline	Expand Bay Trail, Tidewater and Shoreline Center facilities.	\$12.3 million to expand existing public use, shoreline access and Bay Trail improvements at the Tidewater and Shoreline Center areas of the Martin Luther King Jr. Shoreline.	12,320,000
41	Mission Peak	Acquire openspace and improve public access	\$5.4 million to expand ridgeline corridor on Mission Ridge and improve trails and staging areas including Stanford Avenue.	5,400,000
42	Morgan Territory	Complete Park Acquisition and improve public access.	\$8.1 million to expand wildlife corridors in partnership with the East Contra Costa Habitat Conservation Plan. Provide trails for all users and additional access to the ridge lands south of Mt. Diablo.	8,100,000
43	North Richmond Shoreline	Acquire and restore Wildcat Creek and San Pablo Creek Marshes.	\$3.6 million to preserve San Pablo and Wildcat Creek Marsh and creek deltas to protect and restore the two largest remaining marsh areas along the North Contra Costa Shoreline. Connect the trail corridor from the north Richmond Wetlands to Point Pinole. Develop appropriate public access for wildlife viewing and education programs.	3,650,000
44	Oak Knoll to Ridge Trail	Develop Trail Connection from Oak Knoll to Redwood Park	\$720,000 to join with the City of Oakland and community groups to create trail connections between the Oak Knoll redevelopment project and the Leona Openspace area.	720,000
45	Oakland Shoreline	Oakland shoreline acquisition, resource restoration and public access	\$10.8 million to join with Oakland to develop new access for urban residents to the Oakland Shoreline. Cleanup and restore marshes to benefit nesting birds, improve water circulation through dredging, and construct improvements on shoreline sites along the Bay Trail from San Leandro Bay, through the Oakland Estuary, and north to connect to Gateway Shoreline Park. Support the City's Estuary Plan trail and access projects, including public use facilities.	10,800,000
46	Ohlone	Acquire additional wilderness lands	\$7.4 million to Expand Alameda County's largest wilderness park, preserve park wilderness values, protect wildlife habitat and high mountain ridge resources. Develop trail loops and expand public access and camping opportunities. Restore failing ponds to support Tiger Salamander and Red Legged Frog populations.	7,425,000
47	Oyster Bay	Complete public access Improvements	\$2.1 million to complete the development of this 200 acre urban shoreline park and Bay Trail connection by working with the City of San Leandro to provide recycled water for the irrigation of new turf meadows, construct picnic and play areas, parking, res	2,070,000
48	Pleasanton Ridge	Acquire and construct public access, trail and recreation and interpretive facilities	\$13.7 million to acquire park land on scenic Pleasanton and Sunol ridges, Devaney canyon, complete bicycle loop trail system, construct parking, access, picnic, primitive camping and visitor facilities.	13,725,000
49	Point Pinole	Construct new park access, visitor and maintenance amenities	\$7.5 million to develop new Atlas Road access to the park with parking, picnic areas, meadows, play area, environmental maintenance facility, and new interpretive center to provide an introduction to the rich natural and cultural resources found at this site. Complete park boundary and wetland restoration. Enhance and restore wetland and coastal prairie habitats.	7,540,000
50	Point San Pablo Peninsula	Acquire, preserve and make accessible new shoreline openspace	\$4.5 million to acquire and restore shoreline and complete Bay Trail spur north of the Richmond/San Rafael Bridge to provide new public access to this scenic north bay shoreline.	4,450,000
51	Quarry Lakes	Expand recreation facilities	\$4.5 million to complete the development of this regional recreation area by providing new turf meadows, picnic and play areas, restrooms and landscaping. Complete park boundaries in this urban recreation area.	4,500,000
52	Rancho Pinole	Establish new park	\$3.2 million to preserve open space in West Contra Costa County and establish a new park. Acquire land and provide access for all users in cooperation with Muir Heritage land trust to connect the Ridge Trail to Crockett Hills, Franklin Ridge and West County communities.	3,150,000
53	Redwood	Expand park, protect habitat, construct public use facilities	\$5.2 million to acquire and restore Redwood Creek to protect rare native trout habitat. Cooperate with the City of Oakland to support youth camping and interpretive facilities to showcase the historic and natural features of the East Bay's only native redwoods. Enhance Serpentine prairie for rare plants, improve Whipsnake habitat and rare Manzanita groves.	5,200,000
54	Ridge Trail	Complete Bay Ridge Trail, Carquinez Strait to Mission Peak	\$12.7 million to acquire and construct trail corridor segments to close gaps in the existing 25 mile long East Bay Ridge Trail alignment. Providing a continuous trail connection through 16 regional parks from Martinez to Fremont.	12,690,000
55	Roberts	Renovate swimming Pool	\$1.4 million to update existing pool and facilities to accommodate regional swimming meets and events.	1,350,000
56	Round Valley	Acquire openspace, improve access	\$7.2 million to expand park to protect this unique pristine valley. Acquire lands in cooperation with the East Contra Costa County Habitat Conservation Plan. Expand trail access for all users, staging, picnic and camping opportunities. Connect trail corridors to adjacent State Parks and to Morgan Territory, Regional Preserve. Improve grasslands for Kit Fox and Golden Eagle habitat.	7,200,000
57	San Pablo Bay	Preserve shoreline and provide bay trail access	\$855,000 to acquire and restore the scenic San Pablo Bay shoreline to provide access and wildlife viewing to bayside natural resources. Provide Bay Trail amenities to enhance public use of the bay shoreline.	855,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
58	Sibley/Huckleberry	Expand park and construct visitor amenities	\$5.9 million to acquire additional open space south of Sibley Regional Preserve between Oakland, Orinda and Moraga. Expand trails including connection to Lake Temescal construct new trailhead and develop new camping opportunities. Restore ponds and riparian habitat.	5,900,000
59	Sunol	Renovate Visitor Center and Expand Park	\$5 million to expand wilderness area to protect Alameda Creek watershed, preserve wildlife habitat, remove barriers to Steelhead migration and to renovate and/or replace the aging visitor center, picnic and campground facilities.	4,950,000
60	Sycamore Valley Openspace	Acquisition and Trail Connections	\$925,000 to acquire lands to complete open space boundaries and trail connections to Mt. Diablo. Enhance Red Legged Frog habitat.	925,000
61	Tassajara Creek Trail	Develop Trail Connections	\$875,000 to acquire and develop regional trail connecting Tassajara Creek in Dublin to Mt. Diablo. Cooperate with the Cities of Dublin, San Ramon and Contra Costa County to complete this trail.	900,000
62	Tilden Park	Remodel Visitor Centers	\$2 million to renovate and/or expand Tilden Park's visitor facilities at the Botanic Garden and Environmental Education Center for public interpretive programs, lectures and research.	2,040,000
63	Urban Creeks	Acquire and restore creeks in urban core	\$8 million to work with cities and community organizations to restore urban creeks and acquire creek easements, such as BART to Bay and other urban creek projects.	8,040,000
64	Vargas Plateau	Expand park and develop public access	\$7.6 million to expand park, develop access and construct parking, picnic areas, trails for hikers, bicycles and equestrian, and camp sites at this new park. Preserve Alameda Creek watershed, extend the Ridge Trail and protect hillside vistas and open space east of Fremont and south of Niles Canyon. Restore wetlands and enhance grasslands.	7,649,000
65	Vasco Caves	Improve safe access to site	\$ 4.7 million to expand the preserve to protect unique natural and cultural resources in partnership with the East Contra Costa County Habitat Conservation Plan. Improve habitat for Kit Fox, Golden Eagles and enhance wetlands. Provide suitable public access parking and visitor facilities.	4,725,000
66	Wildcat Canyon	Acquire parkland	\$900,000 to expand park boundaries along the San Pablo Ridge, improve access to park for all users.	900,000
67	Wildcat Creek Trail	Richmond Parkway	\$900,000 to work with the City of Richmond and Contra Costa County to safely re-open the Wildcat Creek Trail crossing under the Richmond Parkway to connect north Richmond communities to the bay shoreline.	900,000

Total	348,750,000
7% reserve	26,250,000
Total, District Project List	375,000,000
Local Grant Program Amount	125,000,000
Total Amount of Bond	500,000,000

Page Intentionally Left Blank

Supplemental Information



East Bay 
Regional Park District

Healthy Parks Healthy People

Shorebird Sanctuary volunteers restore habitat with oyster shell nesting material. Martin Luther King Jr. Regional Shoreline, Oakland

<u>Project</u>	<u>Location</u>	<u>Project Title</u>	<u>Total Budget</u>	<u>Total Expenses</u>	<u>Budget Balance</u>
104804	Big Break	Big Break Visitor Center	29,644	0	29,644
526400	Big Break	Repair Big Break Trail	51,919	46,937	4,982
145900	Black Diamond	Replace Main Stairs	2,390,000	2,417,255	-27,255
158200	Black Diamond	Replace Backtimber	0	0	0
234400	Black Diamond	Antioch Unif Sch Dist/Moller	283,688	255,304	28,384
237600	Black Diamond	Riley	65,000	52,498	12,502
524600	Briones	Restore Trails and Park	245,000	50	244,950
244200	Byron Vernal Pools	Fitzpatrick-Campes	564,510	562,915	1,595
148500	Carquinez Strait	Build Carquinez Scenic Trail	5,198,501	5,211,548	-13,047
219200	Carquinez Strait	TXI-Pacific Custom Materials	2,301,772	2,279,229	22,543
219202	Carquinez Strait	TXI-Pacific Custom Materials	2,015,036	2,010,012	5,024
155600	Coyote Hills/Linear Park	Restore Well	73,200	73,743	-543
155800	Coyote Hills/Linear Park	Replace HVAC at Visitor Ctr	182,927	165,427	17,500
247400	Deer Valley	Roddy Home Ranch	1,586,250	1,569,310	16,940
247401	Deer Valley	Roddy Home Ranch	6,000	0	6,000
248100	Deer Valley	Roddy Cell Easement	165,960	163,752	2,208
510600	Del Valle	Stabilize Water System	715,000	675,801	39,199
512200	Del Valle	Upgrade Restrooms 19 & 21	1,753,271	1,613,415	139,856
516500	Del Valle	Construct Convenience Camp	500,000	427,647	72,353
525800	Del Valle	Repair Campsites	0	0	0
152500	District Wide	Replace Public Safety Building	20,498,976	0	20,498,976
174500	District Wide	Replace Mobile Incident Comman	311,511	311,511	0
500900	District Wide	Needs Assessment at PS HQ	1,156,831	1,147,157	9,674
510300	District Wide	Study Harvest Mouse Pond Turtl	10,507	10,507	0
519400	District Wide	Dubai Star Outreach Program	51,970	51,970	0
522000	District Wide	Study of Communication Sys	50,000	49,450	550
522200	District Wide	Install Automatic Gate	50,000	0	50,000
525000	District Wide	Manage Brushland Fuels	0	0	0
240600	Garin	Chouinard Easement	67,500	51,275	16,225
244800	Garin	Alameda County	91,250	87,876	3,374
517900	Garin	Repair Chabot to Garin Tr	31,666	32,362	-696
151700	Hayward Shoreline	Enhance Entrance Area	300,000	299,599	401
218600	Iron Horse Regional Trail	Borel	15,750,000	15,632,064	117,936
550800	Kennedy Grove	Renovate Picnic Sites	62,160	62,134	26
126200	Little Hills	Improvements/Little Hills	340,779	232,067	108,712
514001	McLaughlin Eastshore	Serve Trail System	0	0	0
170800	Miller-Knox	Renovate Restroom Access	150,000	149,836	164
231600	Morgan Territory	Finley Staging Area	75,000	590	74,410
241600	Morgan Territory	Thomas	55,000	50,382	4,618
235500	Pleasanton Ridge	Sweningsen	175,000	170,119	4,881
244300	Pleasanton Ridge	Glenn	1,954,800	1,946,658	8,142
521100	Pleasanton Ridge	Build Staging and Parking Area	350,000	308,084	41,916
206600	Point Molate	Base Closure/Point Molate	310,000	293,710	16,290
217300	Point Pinole	Giant/Atlas Rds	82,500	77,169	5,331
240100	Point Pinole	SPB Pipeline Goodrick Avenue	35,000	28,802	6,198
539700	Point Pinole	Construct Vehicular Bridge	11,183,467	11,081,013	102,454
523600	Redwood	Replace Damaged Waterline	34,646	35,436	-790
552500	Robert Crown Beach	Build MVC Storage Space	0	0	0
552500	Robert Crown Beach	Build MVC Storage Space	160,425	23,454	136,971
131300	San Francisco Bay Trail	Develop Lonetree Trail	0	0	0
247200	San Francisco Bay Trail	Oakland Inner Harbor	87,500	86,369	1,131
203100	Sibley/Clarmnt Canyon/Hucklbry	Inholdings / Sibley/Clarmnt Ca	239,850	232,525	7,325
551000	Sibley/Clarmnt Canyon/Hucklbry	Rehabilitate Two Ponds	46,620	1,586	45,034
509700	Sunol/Ohlone Wilderness	Develop Trail	164,267	159,801	4,466
123401	Tilden	Merry-Go-Round Restoration/Til	808,600	801,358	7,242
156700	Vargas Plateau	Build Vehicle Turn-Around	100,000	38,228	61,772
236200	Vargas Plateau	Hartkopf	59,500	58,261	1,239
155000	Wildcat Canyon/Alvarado	Improve Havey Canyon Crossing	175,000	82,625	92,375
236900	Wildcat Canyon/Alvarado	FRB Inc	1,525,444	1,508,369	17,075
551200	Wildcat Canyon/Alvarado	Study Watershed Sediment	259,541	259,541	0
Totals			74,932,988	52,886,731	22,046,257

Page Intentionally Left Blank

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC – Alameda County.

ACCESS – data base software.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BAR – Bureau of Automotive Repair.

BART – Bay Area Rapid Transit.

BATA – Bay Area Transit Authority.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District's plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects, identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FFI – Fire Fighter I.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency
– Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District's fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District's Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and

guidelines for financial accounting and reporting.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IFAS – accounting and HR software.

ININ – Individual Invoice.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning

issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District's Master Plan, most recently updated in 2013, is the District's priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project

fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

OWG – Alameda County Operations Working Group.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

PCI – Payment Card Industry.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PR – Payroll.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the

State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources - Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management - The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU - U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB - California Senate Bill.

SCA - Student Conservation Association.

SCADA - Supervisory Control and Data Acquisition System.

SF Bay Trail -Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC - San Francisco Public Utility Commission.

SIRE - Electronic document management software.

SOD - Sudden Oak Death.

SPCRR - Society for Preservation of Carter Railroad.

SRI - Strategy Research Institute.

STIP - State Transportation Improvement Program.

SWPPP - Storm Water Pollution Prevention Plan.

Self-Insurance - The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services - Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services
 - Water

Planning/Stewardship and Development Division

Other services

Public Affairs Division

Reproductions

Public Safety Division

Other services

Repairs and maintenance services.

District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting



Healthy Parks Healthy People

2019 Adopted Project and Program Budget

Headquartered in Oakland, California

Operating a Regional Park System within
Alameda and Contra Costa Counties