

2022

Adopted Operating, Projects & Programs Budget



Michael Short

CHAMPIONING SUSTAINABILITY

Hayward Regional
Shoreline
Hayward

East Bay 
Regional Park District
Healthy Parks Healthy People

Headquartered in Oakland, California
Operating a Special District Regional Park System
within Alameda and Contra Costa counties, California

2022 Adopted Operating, Project & Program Budget



Board of Directors

L – R: Ayn Wieskamp, Ward 5; Dee Rosario, Ward 2; Elizabeth Echols, Ward 1; Ellen Corbett, Ward 4;
Beverly Lane, Ward 6; Dennis Waespi, Ward 3; Colin Coffey, Ward 7

Budget Team

Sabrina B. Landreth, *General Manager*

Ana Alvarez, *Deputy General Manager*

Debra Auker, *Assistant General Manager, Finance
and Management Services Division*

Deborah Spaulding, *Assistant Finance Officer*

Christina Crosby, *Budget Manager*

Thao Vuong-Saephanh, *Administrative Analyst II*

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VISION, MISSION & VALUES

The Mission statement defines the essential role of the Park District:

The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.

The Vision statement sets the direction, values and objectives of the Park District:

The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.

The Values of the Park District:

- Respect: We honor the land we steward, each other, and the park visitors we serve.
- Resilience: We creatively adapt to change. We address challenges with empathy, perspective and determination.
- Relationships: Our greatest strength lies in the trust, accountability and teamwork we cultivate with our colleagues, partners and the public we serve.
- Responsiveness: We communicate openly, honestly and reliably.
- Transparency: We hold the public's trust through meaningful stakeholder engagement and access to timely and reliable information on decisions and performance.

To achieve this Vision the Park District will continue to:

- Provide a diversified system of regional parklands, trails and related services that will offer outstanding opportunities for creative use of outdoor time.
- Acquire and preserve significant biologic, geologic, scenic and historic resources within Alameda and Contra Costa counties.
- Manage, maintain and restore the parklands so that they retain their important scenic, natural and cultural values.
- Interpret the parklands by focusing educational programs on the visitor's relationship to nature, natural processes, ecology, the value of natural conditions and the history of the parklands.
- Balance environmental concerns and outdoor recreational opportunities within regional parklands.
- Support the development and retention of well-trained, dedicated and productive employees.
- Improve access to and use of the parks by members of groups that are underrepresented, such as persons with disabilities, the economically disadvantaged and elderly park visitors.
- Provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.
- Create quality programs that recognize the cultural diversity represented in the region.
- Participate in partnerships with public agencies, nonprofit organizations, volunteers and the private sector to achieve mutual goals.
- Provide leadership to help guide land use decisions of East Bay governments that relate to the District.
- Ensure open and inclusive public processes.
- Pursue all appropriate activities to ensure the fiscal health of the District.
- Monitor the effects of climate change on District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails.

EAST BAY REGIONAL PARK DISTRICT PROFILE

The East Bay Regional Park District is governed by a seven-member Board of Directors, who are publicly elected to serve four-year terms and represent a specific geographic area (ward) of the District as depicted on the map. The District itself comprises all of Alameda and Contra Costa counties. These Board Members will serve their respective wards in 2022:

Elected Board of Directors

Elizabeth Echols	Ward 1 - includes the communities of Albany, Berkeley, Emeryville, El Cerrito, El Sobrante, Kensington, a majority of Pinole, Richmond, and San Pablo
Dee Rosario	Ward 2 - includes the communities of Oakland, Piedmont, Canyon, Lafayette, Moraga, Orinda, Orinda Village, Rheem Valley, Rossmoor, and a portion of Walnut Creek
Dennis Waespi	Ward 3 - includes the communities of Castro Valley, Hayward, Union City, and a portion of Fremont
Ellen Corbett	Ward 4 - includes the communities of Alameda, a portion of Oakland, San Leandro, San Lorenzo, and a small portion of Hayward
Ayn Wieskamp	Ward 5 - includes the communities of Brightside, most of Dublin, part of Fremont, Livermore, Newark, Pleasanton, Scott's Corner, and Sunol
Beverly Lane	Ward 6 - includes the communities of Alamo, Blackhawk, Clayton, Concord, Danville, Diablo, Pleasant Hill, San Ramon, Tassajara, and a portion of Walnut Creek
Colin Coffey	Ward 7 - includes the communities of Antioch, Bay Point, Bethel Island, Brentwood, Byron, Crockett, Discovery Bay, Hercules, Knightsen, Martinez, Mountain View, Oakley, Pacheco, a portion of Pinole, Pittsburg, Port Costa, Rodeo, and Vine Hill

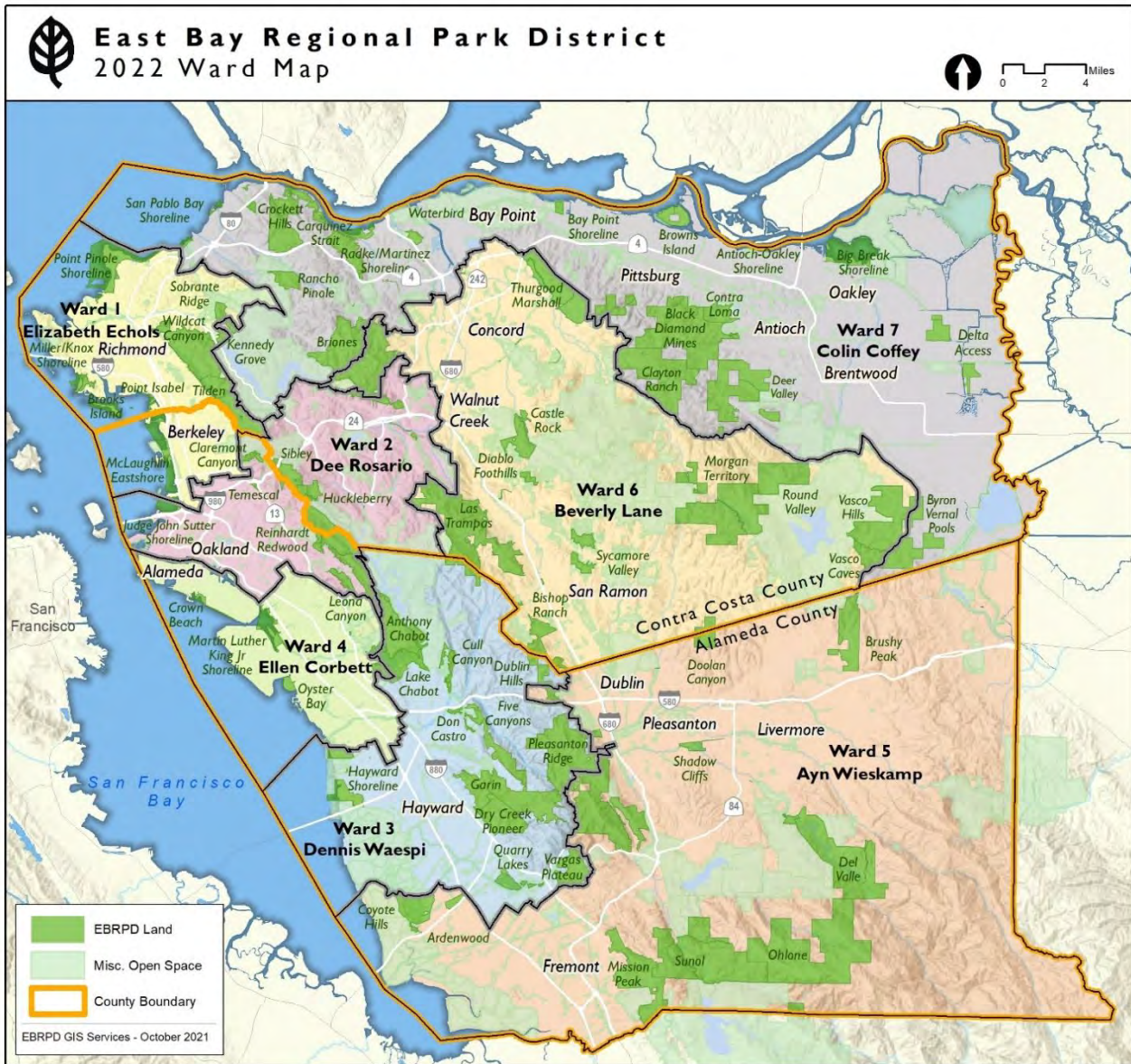
See map for Ward boundaries

Administrative Personnel

Sabrina B. Landreth	General Manager
Dr. Ana M. Alvarez	Deputy General Manager
Lynne Bourgault	Assistant General Manager, Legal Division
Debra Auker	Assistant General Manager/CFO, Finance & Management Services
Anthony Ciaburro	Assistant General Manager, Public Safety Division
Allyson Cook	Assistant General Manager, Human Resources Division
Carol Johnson	Assistant General Manager, Public Affairs Division
Kristina Kelchner	Assistant General Manager, Acquisition, Stewardship & Development
Jim O'Connor	Assistant General Manager, Operations Division

PUBLIC MEETINGS: The Board of Directors holds regular public meetings the first and third Tuesday of each month at the District's Administration Building Board Room located at 2950 Peralta Oaks Court in Oakland, California. A full schedule of public meetings may be found on the District's website: <https://www.ebparks.org/about/meetings/default.htm>

EAST BAY REGIONAL PARK DISTRICT PROFILE



DESCRIPTION: East Bay Regional Park District is a system of beautiful public parklands and ails in Alameda and Contra Costa counties. As of December 31, 2021, the District owns or operates 125,466 acres of parklands, open space, and trails.

INCORPORATED: The Park District was incorporated in 1934 as a California Special District. The Park District operates under Sections 5500-5595 of the Public Resources Code of the State of California for the purpose of acquiring park, recreation, and open space land, and developing, operating, and maintaining this land.

JURISDICTION: The Park District’s boundaries encompass 1,745 square miles on the eastern side of the San Francisco Bay, including all of Alameda and Contra Costa counties of California.

GOVERNANCE: The Park District is a special district of the State of California subject to the Public Resources Code 55000 – 5595, governed by a seven-member Board of Directors. Directors are elected by the voters to serve four-year terms. Each Director represents a specific geographic area (ward) of the District. The General Manager of the District, appointed by the Board of Directors, manages the day-to-day operations of the District.

EAST BAY REGIONAL PARK DISTRICT PROFILE

CLIMATE:

The San Francisco Bay Area enjoys a “Mediterranean” climate that is temperate year-round. Along the East Bay shoreline, you will experience annual average temperatures in the 60’s. Travel inland just 24 miles, and the East Bay’s coastal range results in less moderate temperatures, with highs in the low 100’s in the summer and low temperatures below freezing some winter days.

CHANGING CLIMATE:

Climate change remains a critical shared challenge for Bay Area residents as well as park planners, designers and managers over the next ten years and beyond. Experts predict we will experience warmer weather, drier air and more volatility in weather patterns, including extreme storms, drought and fires. Over time, the biodiversity of flora and fauna within our parklands will change with the weather. Over the next century, projected sea level rise between 15 and 55 inches will impact the District’s 40 miles of SF Bay Shoreline and 15 miles of Delta shoreline through increased sand and bank erosion as well as the loss of wetlands that help protect our infrastructure such as levees, piers and docks. Climate change is a source of concern particularly in regards to California’s fresh water supplies, 40% of which passes through District parklands along the California Delta.

FACILITIES:

The District provides a diversified land and water system of 73 regional parks, recreation areas, wildernesses, shorelines, preserves, land banks and 31 regional, inter-park trails. The District’s parks receive over 25 million visits each year. Park District facilities include:

- Over 1,330 miles of trails within the parklands
- 8 freshwater lakes
- 3 swim lagoons
- Operates 3 State Parks
- 2 San Francisco Bayshore beaches
- 3 swimming pools
- 40 lake fishing docks
- 3 Bay fishing piers
- 225 family campsites
- 5 cabins
- 42 youth camping areas
- 24 backpacking camps
- 7 equestrian centers
- 2 golf courses
- 1 disc-golf course
- 137 group picnic sites subject to reservation
- 10 interpretive and education centers
- 10 children’s playgrounds
- 1 adult exercise location
- 2 mobile education centers
- 1 mobile education exhibit
- 17 wedding, meeting, and banquet facilities

WILDLIFE AND WILDLANDS:

Over 90 percent of District lands are protected natural landscapes consisting of estuarine, saline-brackish-fresh water emergent wetlands, willow woodlands, redwood forest, montane hardwood-conifer forest, mixed evergreen forest, eucalyptus forest, coastal oak woodland, valley oak woodland, blue oak woodland, blue oak-gray pine woodland, valley foothill riparian woodland,

EAST BAY REGIONAL PARK DISTRICT PROFILE

California sycamore-cottonwood riparian woodland, mixed chaparral, California sagebrush scrub, annual and perennial grasslands, and fresh water habitats. This dynamic ecosystem supports mountain lion, bobcat, gray fox, coyote, black-tailed deer, rainbow trout, California tiger salamander, California red-legged frog, western pond turtle, snowy egret, western blue bird, golden eagle, and other fish and wildlife representing more than 500 different vertebrate species. The District is responsible for the protection, conservation, and recovery of 15 endangered species (including 6 plants), 17 threatened species (including 1 plant), and 27 fully protected or species of special concern.

ECOSYSTEM SERVICES:

The Park District's 125,476 acres of parks, open space, and trails includes actively used recreation areas, agricultural lands, as well as preserved grasslands, forests, wetlands, and riparian zones. These lands offer a broad range of ecosystem services, consistent with the United Nations Millennium Ecosystem Assessment categories.

A 2018 economic profile of the Park District quantified the annual economic value that the East Bay Regional Park District provides to residents of the East Bay at over \$500 million. Over \$200 million of this value comes in ecosystem services. District parklands sequester 300,000 metric tons of carbon dioxide, which translates to the removal of 60,000 vehicles from the roads each year. In keeping with the environmental ethic of the East Bay Regional Park District's Mission, the District plans to generate much of its energy on-site and significantly reduce its greenhouse gas emissions. The District's ecosystem services include:

- Water Supply – Replenishment of groundwater supplies.
- Air Quality – Absorption of pollutants in the air.
- Moderation of Extreme Events – Open space buffers that absorb storm water and reduce flood risks.
- Climate Stability – Regulation of greenhouse gases in the atmosphere.
- Soil Formation and Retention – Natural processes such as decomposition of organic materials and avoided soil erosion.
- Habitat – Protection of unique soil and plant communities that support species.
- Pollination – Protection of species that contribute to other species' reproduction.
- Waste Treatment – Natural purification of wastewater and solid wastes.
- Aesthetic Beauty – Enjoyment of scenic vistas and undisturbed nature.
- Carbon Sequestration – Storing of greenhouse gases and sequestering carbon through trees, plants and soils.
- Recreation – Active use of District parklands, trails and facilities.

CHANGING POPULATION:

The East Bay's population continues to grow, and the East Bay Regional Park District has noticed a corresponding increase in park visitors. According to the US Census, Alameda County's population increased 10.2% between 2010 and 2020 (the most recent data available), and Contra Costa County's population increased 10.0% during this same time period.

The ethnic composition of the Bay Area also continues to change. International migration has played a significant role in the growing diversity of the area. According to an Association of Bay Area Governments (ABAG) report, over 32 percent of Alameda County residents were foreign born, as were over 23 percent of Contra Costa County residents.

The Park District strives to meet the needs of our growing and evolving population, and in particular, to be inclusive of underrepresented residents, including marginalized communities, people of color, persons with disabilities, and elderly park visitors.

This changing and growing population was considered as the 2013 Master Plan was developed

EAST BAY REGIONAL PARK DISTRICT PROFILE

along with the District's Vision and Mission statements, which restate our commitment to meeting the challenges related to our diverse and ever-changing population.

DEMOGRAPHICS:

The quality of life available in the San Francisco Bay Area, and the East Bay in particular, is well documented as fundamental to its vital, innovative, and diverse economy. This quality of life is afforded by a Mediterranean climate, easily accessible high-quality parklands, open spaces, waterways, world-class educational and cultural/arts institutions, a culturally diverse and well-educated work force, vital urban centers, and transportation connectivity. As a result, it has attracted the best and brightest employers, workers and students from around the world, while also creating economic opportunities.

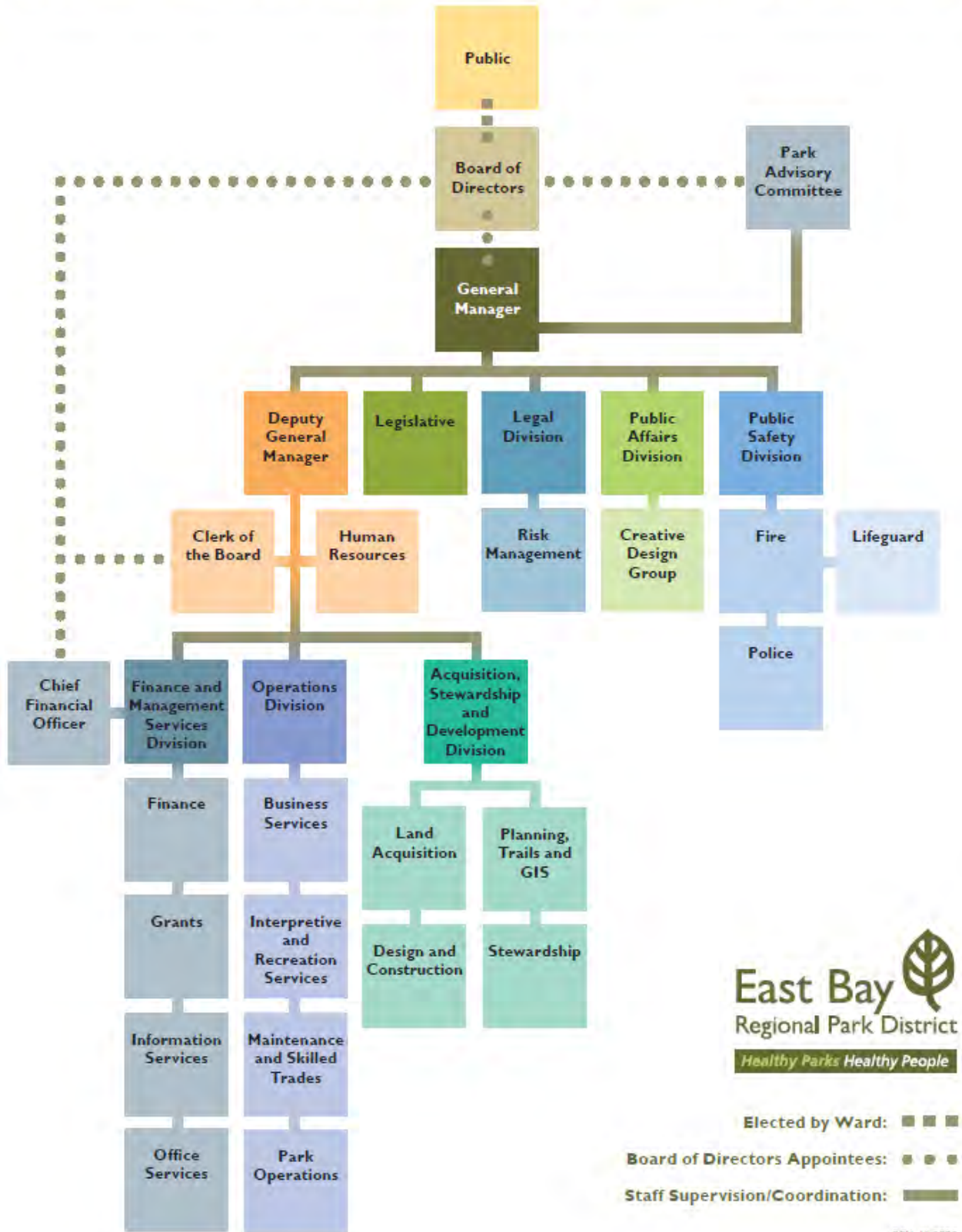
	Alameda County	Contra Costa County
Population, April 1, 2020	1,682,353	1,165,927
Population, July 1, 2019	1,671,329	1,153,561
Housing Units, 2019	622,922	418,409
Persons per Household	2.82	2.87
Median Household Income	99,406	99,716
High School Graduates	88.4	89.5
Bachelor's Degree or Higher	47.4	42.4
Language other than English at Home	45.6	35.8
Land Area, square miles	739.02	715.94
Persons per square mile	2043.6	1465.2
Mean Travel Time to Work	34.3	38.7

Source: US Census Bureau website "California Department of Finance" as of March ,7 2021

Employment by Industry 2020		
Industries	Alameda County	Contra Costa County
Number of Residents Employed	749,900	749,900
Farm	0.09%	0.20%
Mining, Logging, and Construction	6.21%	7.01%
Manufacturing	11.07%	4.42%
Trade, Transportation & Utilities	17.19%	17.04%
Information	2.65%	1.72%
Financial Activities	3.64%	7.39%
Professional & Business Services	17.18%	16.23%
Educational & Health Services	16.12%	20.04%
Leisure & Hospitality	7.05%	9.08%
Other Services	2.99%	3.05%
Government	15.79%	13.82%
Unemployment Rates, December 2020		
Unemployment	8.77%	7.70%

Source: US Census Bureau website "California Department of Finance"

EAST BAY REGIONAL PARK DISTRICT ORGANIZATION CHART



Elected by Ward: ■ ■ ■ ■
 Board of Directors Appointees: ● ● ● ●
 Staff Supervision/Coordination: ————

REV. 11-2020

HOW TO USE THIS BOOK

HOW TO USE THIS BOOK

This document is organized to provide a systematic picture of the budget, beginning with the broadest perspective of all funds combined and moving to specific information by division and department. The budget is contained in two books, the Operating Budget and the Project and Program Budget Five Year Expenditure Plan.

The Operating Budget is arranged in four sections:

- **Section A – General Manager’s Message:** This section provides an executive summary of the budget, highlighting the status of the District, its accomplishments and future key initiatives. Performance measures are previewed in the message section, then broken down by division in section C.
- **Section B – Budget Overview:** This section contains budget summary, tables, graphs, financial information and other data useful in understanding the intricacies of the District’s budget. The summary tables, such as Budget at a Glance, Total Resources and Total Uses are especially helpful in gaining an understanding of the District’s overall budget. Additionally, schedules listing budget by fund, separated by fund type, with explanation of each fund’s function is included in this section.
- **Section C – Division Summaries and Objectives:** This section includes a description of each division and department role, service description and performance measures in the form of key performance indicators and key performance objectives, with anticipated completion dates. Comparative financial and budget data and staffing levels for each division, department and unit are also included. Section C begins with the Executive & Legislative Division, and then is sorted alphabetically by division, department, unit, and park location (the unit and park location is included only for the Operations Division). Each division begins with a schedule that summarizes the operating and capital fund budgets for the division as a whole, and the funding sources used to support the division’s activities.
- **Section D – Supplemental Information:** This section contains a summary of the District’s key fiscal policies, including the basis of accounting and the budget process. Legal debt limits and California appropriation limit calculation are also included. A description of the District’s partnership with another local special park district is covered, as well as additional information on the District’s volunteer programs. A schedule of personnel by full time equivalents (FTEs) is contained in Section D, including three years of historical information. The section includes a comprehensive salary schedule for all bargaining and exempt employment groups. A glossary of terms concludes this section.

The Project and Program Budget Five-Year Expenditure Plan includes:

- **Section E – Projects:** Lists individual active projects in process by the District. Includes detailed descriptions, locations, funding sources and project status.
- **Section F – Programs:** This section outlines the funding status within 10 programmatic areas. Examples of Programs are Habitat Preservation, Wildfire Hazard Reduction, Infrastructure Maintenance, and more.

HOW TO USE THIS BOOK

The Project and Program Budget Five-Year Expenditure Plan continued:

- **Section G** – Public Commitments: Outlines the details of Measure CC, Measure FF and Measure WW projects that span the timeframe of the voter approved initiatives.
- **Section H** – Supplemental Information: The supplement includes a list of inactive projects and a glossary of terms specific to projects.

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**East Bay Regional Park District
California**

For the Fiscal Year Beginning

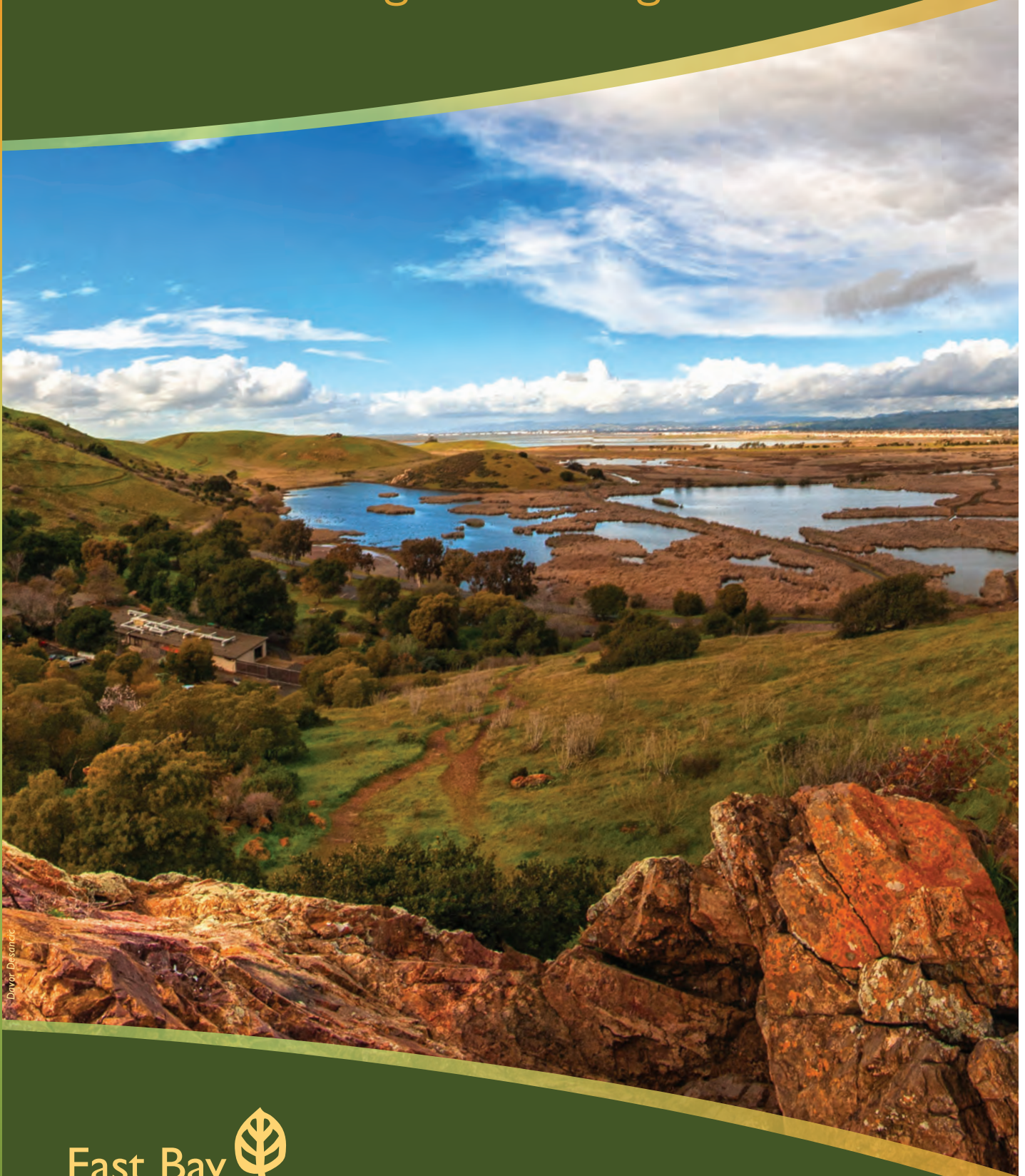
January 01, 2021

Christopher P. Morill

Executive Director

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General Manager's Message



Donor: Desanovic

East Bay 
Regional Park District

Healthy Parks Healthy People

Coyote Hills Regional Park
Fremont

GENERAL MANAGER'S MESSAGE

January 2022



EAST BAY REGIONAL PARK DISTRICT

2022 OPERATING, PROJECTS AND PROGRAMS BUDGET

To the Board of Directors, residents of the East Bay, and those who visit and enjoy the East Bay Regional Parks:

I am pleased to present the East Bay Regional Park District's 2022 Operating, Projects and Programs Budget, a District-wide spending plan that totals more than \$290 million. This Budget embodies the mission of the East Bay Regional Park District to preserve natural and cultural resources, and provide open space, parks, trails, recreation and environmental education for the 2.9 million residents of Alameda and Contra Costa counties and beyond.

Since joining the Park District in March of 2021 as the new General Manager, I have been impressed by the tireless efforts of our staff and Board of Directors to support the mission of the Park District by stewarding the land and increasing park access, while providing safe and healthy outdoor opportunities for all. In this new year, the focus on the Park District's Mission will continue, but at the same time 2022 will be a fresh start, with new projects and programs designed to deliver on promises to voters, and to respond to emerging challenges.

The 2022 Budget confronts significant issues facing our region, such as the risk of wildfires, while also providing timely funding for critical projects, such as wetland restoration to respond to a changing climate, improving water infrastructure for grazing cattle, increasing open space acquisitions for wildlife preservation, and providing equitable services in the areas of interpretive and recreation services, parks and trails.

Some key highlights of this 2022 Budget include:

- Opening new parklands and public access staging areas such as Brickyard Cove at McLaughlin Eastshore State Park, Tyler Staging Area at Pleasanton Ridge Regional Park, and the Western Hills Open Space at Sibley Volcanic Regional Preserve, as well as additional funding for future land acquisition.
- Increasing vegetation and fuels management work, by expanding the fuels crew in the Fire Department, and adding new staff in Fire and Stewardship departments to assist with grass, brush and small tree removal, as described in the Wildfire Hazard Reduction and Resource Management Plan -- including new funding from state and federal grants.
- Expanding interpretive programming and adding a new Interpretive/Recreation Sector at Del Valle Regional Park's newly renovated and first bilingual visitor center, with additional services into the southeast area of the Park District, including for Brushy Peak, Round Valley, Morgan Territory, and Vasco Hills/ Vasco Caves. This budget also provides funding for new outdoor interpretive exhibits at the Del Valle visitor center.

GENERAL MANAGER'S MESSAGE

- Continuing Diversity, Equity & Inclusion work, both within the Park District and at the community level, to develop an equity impact assessment framework for public services and programs to identify any inequities and gaps, including engagement of communities of color.
- Improvements to the Shoreline Center reservable facility at Martin Luther King Jr. Regional Shoreline, and maintenance on other Park District facilities, infrastructure, roads and trails.
- The permanent implementation of a District-wide trails maintenance crew, which will implement the 2021 pilot program, along with the continuation of funding for the Student Conservation Association (SCA) Small Trails Crew.
- Appropriation of \$1.65 million from Measure WW capital bonds towards projects identified in the measure and approved by voters. Projects include land acquisition and new park development, such as new natural surface trails at Pleasanton Ridge Regional Park, and improvements to the Bay Water Trail at the Eckley Pier in Carquinez Regional Shoreline, with ADA parking and accessible pathways, a new drinking fountain and an accessible concrete ramp for non-motorized water craft. This new WW appropriation is in addition to the \$64.6 million that has already been allocated to over 126 active capital projects.
- Appropriation of \$1.7 million in Measure FF funding for operations and public safety staff in parks within the FF area, including 11.59 full-time equivalents (FTEs), as well as \$1.8 million towards projects identified in the measure and approved by voters, such as repair and upgrades to the Lake Chabot Marina . This amount is in addition to \$3.6 million previously appropriated from Measure FF.
- Appropriation of \$8.2 million from the Major Infrastructure Repair and Replacement Fund, including \$700,000 towards the Point Pinole Service Yard, \$600,000 towards ADA improvements at Don Castro Regional Recreation Area and \$3.0 million for paving of roads and trails in support of green transportation.
- The 2022 Budget also provides significant funding for additional staffing, a total of 36.8 new positions District-wide: 22.8 full-time equivalent positions (FTEs) for park operations, 3 FTE for public safety, 5 for vegetation fuels management, 1.5 for environmental stewardship of our parklands, and 4.5 for other areas.
- Lastly, this 2022 Budget builds a bridge to the future, by investing in planning that will create a shared long-term vision, including funding for District-wide strategic planning, trail feasibility studies, and to create an Information Technology long-term plan.

While it is exciting to have such an impressive list of projects and critical investments to highlight in this year's budget, an extensive list of long-term needs still remains to be addressed. For example, during last year's Board Workshops we highlighted some of our current projects which will require additional resources in order to be completed, estimated at between \$130 to \$220 million. Moreover, the Park District has aging infrastructure requiring rehabilitation, long-term land management obligations exacerbated by the changing climate, and substantial land-banked open space, which still requires land-use planning and funding for staffing before it can be opened to the public.

I want to make one final point about an emerging trend we have been experiencing at the Park District. Throughout the COVID-19 pandemic, we were a leader in keeping parks open while adhering to health and safety protocols. During that time, we experienced a 25-30% increase in visitation, and these new visitors are continuing to arrive even after most "normal" activities have

GENERAL MANAGER'S MESSAGE

been approved to resume. Annual park visits are now estimated at 30 million, with park users from the greater Bay Area and beyond.

This increase in park use which we have witnessed through the past two years confirms the essential nature of parks as a part of our public health infrastructure and demonstrates the important role of open space in our urban area. We expect that this need for open space – and for places for people to enjoy safe and healthy recreation -- will only continue to grow in the coming years.

Setting Priorities for the 2022 Budget

Development of the 2022 Budget was informed by a collaborative process that included input from the Board of Directors; from the public through community surveys and voter approved initiatives; from the District's Park Advisory Commission; and from Park District departments through recommendations regarding programs and services. Annual Board of Director workshops, and expenditure priorities developed by the Board of Directors and General Manager were well considered.

Park District community surveys and polling revealed that protecting against catastrophic wildfires and increased wildlife conservation are overwhelmingly the top issues residents want to see prioritized. Over 70% of respondents mentioned one of these two categories. The poll also showed that residents want the Park District to invest more in improving water quality, trail maintenance and nature-based infrastructure to protect against sea level rise along the Bay and Delta shorelines. Board members and other legislators within the Park District jurisdiction have identified proposals to address key priorities such as wildfire mitigation and public access.

Guiding Budget Principles and Guidelines

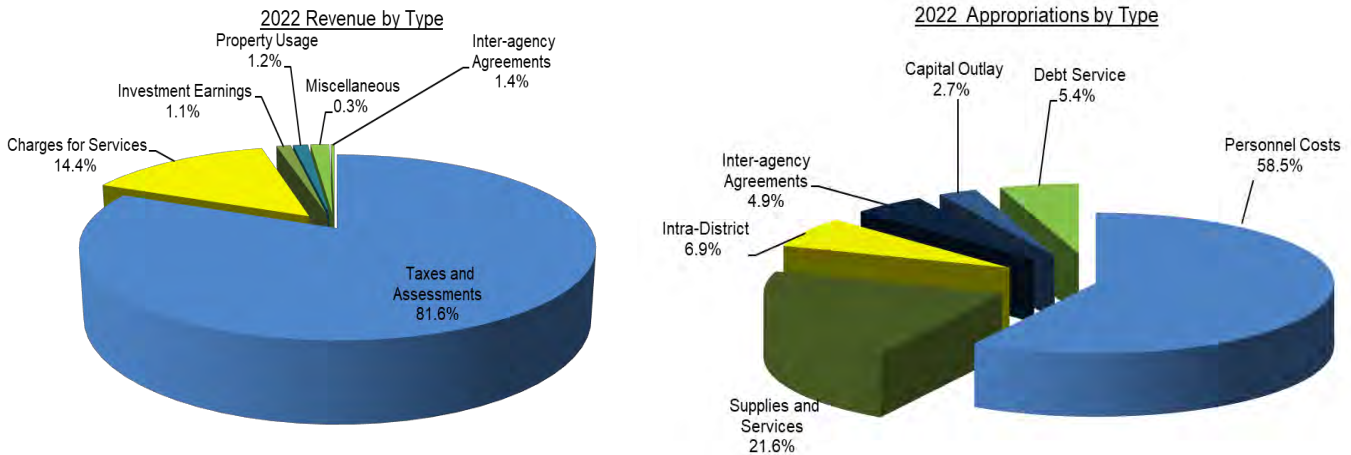
In developing the 2022 Budget, we were guided by these high-level principles:

1. Preserve and promote the Park District's mission by creating a financially sustainable organization; near-term decisions must be made in the context of long-term fiscal planning and long-term strategic goals.
2. Address legal and regulatory mandates while continuing to leverage resources for capital projects and operations.
3. Pursue the restoration, preservation, and protection of scenic, natural and cultural resources in a changing climate while responding to extreme weather events associated with climate change including storms, floods, drought, tree die off, and wildfires.
4. Preserve the public's capital investment in parks and facilities by identifying dedicated funding for major infrastructure renovation and replacement to be conducted in the most environmentally sustainable manner.
5. Protect our employees as an essential resource by investing in their current well-being, professional development, and future retirement.

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Achieving a Balanced Budget

The District-wide 2022 Budget includes \$290.4 million in total appropriations (including transfers), with \$238.3 million in operating costs, \$13.8 for debt service, and \$38.3 million in new project related costs. In addition, in 2022 the Park District will be advancing 45 major capital projects at a total estimated cost of over \$103 million.



To provide a well-managed system of open space parklands, the Park District allocates over half (58%) of its annual funding for a workforce committed to its mission. Other major appropriations are for supplies and services (22%), the District-wide capital program (3%), debt service on bonds (5%), agreements with other agencies (5%), and funding long-term liabilities (7%).

District-wide revenue is comprised mainly of property taxes (82%) and charges for services (14%) as shown in the chart above.

Summary Results

The Park District's 2022 budget of \$290.4 million (including transfers) is balanced, taking into account general, special revenue, debt service, and project funds. General Fund appropriations and transfers out total \$189 million – a \$15 million (8.6%) increase from the 2021 Adopted Budget. The increase is funded largely by property tax.

Budgeted revenue reflects approximately 7% growth in property tax from the 2021 budget; the growth in property tax revenue is attributed to the current stability in the real estate markets in both Alameda and Contra Costa counties. Property values are typically increased by new commercial and residential sales and the compounded 2% annual increases as permitted under Proposition 13. Therefore, the aggregated property tax revenue increase for the year is expected to exceed the statutory 2% growth rate by over 5%. The property tax growth rate is projected to increase in future years, between 5.3% to 7.1%, as predicted by Beacon Economics.

The 2022 Budget includes an increase of 36.8 positions or full-time equivalents (FTEs), bringing the total of FTEs to 925.88 a 4.2% annual increase. Complete staffing schedules are located in the supplemental information section of this document.

The 2022 budget includes many initiatives and projects that will continue to move the Park District forward, including continuing to prioritize park safety, land acquisition and preservation, pursuing equity and inclusion, and maintaining District assets.

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2022 PRIORITIES AND PERFORMANCE GOALS

The Park District identifies goals and achieves its objectives by starting with the 2013 Master Plan, strong fiscal management policies, working closely with outside partners, establishing community support, addressing long-term liabilities--including facility replacement needs, fulfilling commitments to voters, and planning for the effects of a changing climate. Highlights of some key District-wide priorities and performance goals for 2022 are listed below. The complete list is defined in detail following this Budget Message.

Plan for Climate Change Resiliency



- Continue to prioritize land acquisition, preservation, and management, acknowledging the important role that open spaces play in providing carbon sinks that mitigate the impacts of a changing climate.
- Complete permitting and design for the Coyote Hills Public Access and Habitat Restoration project.
- Complete Ecological Health Assessment report for publicly owned lands in the East Bay.

Improve Access to Public Parklands and Outreach to Underrepresented Groups



- Open Brickyard Cove new public access and trails at McLaughlin Eastshore State Park.
- Complete phase one improvements to expand public access at Tidewater Day Use area in Martin Luther King Jr. Regional Shoreline.
- Improve facilities at Contra Loma Regional Recreation Area to provide fully accessible amenities.
- Continue the community equity assessment which is a review of the distribution of programs and services across the diverse communities we serve.

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Foster a Safe Visitor Experience



- Promote the Police Department values of “*Safety, Service and Stewardship*” and train all police personnel on procedural justice practices.
- Continue providing swim lessons and personal flotation devices for water safety.
- Continue the District-wide hazardous tree program and provide additional training
- Secure approval of at-grade railroad crossing of the Niles Canyon Railway for the Vargas to Garin Regional Trail.

Enhance Visitors' Relationship to Nature



- Expand interpretive and recreational services at Del Valle Visitor Center.
- Complete the Interpretive Pavilion at Shadow Cliffs Regional Recreation Area.
- Complete interpretive exhibits at the visitor center in Sunol Regional Wilderness.
- Launch the new Park District website and mobile applications for park and trail users.

Balance Environmental Considerations with Outdoor Recreational Opportunities



- Begin construction of the San Francisco Bay Trail extension to Point Molate in Richmond.
- Continue work on land use plans in many areas of the Park District, including the McKay Master Plan at Crown Memorial State Park.
- Construct natural surface trails at Pleasanton Ridge Regional Park.

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Restore, Preserve, and Protect Scenic, Natural and Cultural Resources



- Continue Wildfire Fuels/Vegetation Reduction work to reduce hazardous fuels in the East Bay Hills and along the wildland urban interface, including funding an additional fire crew.
- Restore San Leandro Creek at its headwaters in Sibley Volcanic Regional Preserve.
- Complete pond restorations in several regional parks to improve rangeland management.
- Provide more reliable sources of water during drought and a changing climate to support livestock grazing of parklands for ecological benefit and fuels management.

Fiscal Pressures Facing the Park District

The Park District keeps a long-term view, with established strategies to monitor and plan for uncertainties in the future. Despite strong revenue growth over the past several years, the Park District continues to have long-term unfunded liabilities to address. After conducting operational reviews and reviewing capacity, the Park District has determined that its most significant fiscal pressures and liabilities are:

1. Managing safe and healthy forests by reducing fire hazards in sensitive areas within District parklands.
2. Fulfilling commitments to voters under Measures AA, CC, FF, and WW to leverage key property acquisitions and construct park facilities.
3. Growing operational costs and necessary safety and security improvements related to opening new parks to the public.
4. Increasing costs of land acquisitions and environmental permits.
5. Modernizing current park facilities for future sustainability.
6. Unfunded long-term costs of environmental mitigation and ecological restoration.
7. Increased healthcare costs and pension obligations.
8. Unfunded long-term costs of adapting to and mitigating the effects of a changing climate (i.e. sea-level rise, drought, flooding and fire).

Responding and Preparing for Fiscal Pressures

The Park District has developed strategies and taken specific actions over the past several years to address fiscal pressures, prepare for economic downturns, and to address future liabilities. A partial listing of these strategies follows:

Financial Management

- **General Reserve Fund Balance Policy:** The General Fund Reserve (Unassigned) Fund Balance Policy establishes clear targets for the retention of prudent reserve fund levels. The policy was reviewed by the Board Finance Committee in 2019, and new targets are to be confirmed every five years after being analyzed under specific criteria by the Park District's Chief Financial Officer. The current policy recommends a General Fund reserve equal to 32% of annual

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revenues. Fund balance surpluses above this target may be considered for one-time appropriations.

- **Balanced Budget Policy:** The Balanced Budget Policy was adopted in 2009 and updated in 2016 to clearly state that financial resources are required to equal or exceed operating uses at the time of budget adoption.

Park & Facility Management

- **Opening New Parks -** The Park District conducts multi-year forecasting to determine the likely year in which new parklands or facilities will be available to the public, and the cost of fully staffing and operating these parks and facilities. This is called the “Pipeline.” Each budget cycle, these staffing and maintenance costs Pipeline positions receive priority over other budget requests.
- **Wildfire Hazard Reduction & Resource Management Plan -** The Park District has worked continuously to prepare for and prevent wildfires. The Park District maintains its own fire department, with both permanent staff and “On-Call Firefighters” who respond during emergency situations. The Park District developed a Wildfire Hazard Reduction and Resource Management Plan which includes annual work plans for fuels treatment District-wide, including strategies such as: hand-labor removal, prescribed burns, mowing, weed eating, animal grazing, and tree thinning.
- **Major Infrastructure Renovation & Replacement Fund –** Since 2011, the Park District has engaged in a long-term planning process to identify the current maintenance status of all its major facilities, infrastructure, and pavement in order to establish a new Internal Service Fund, called the Major Infrastructure Renovation & Replacement (MIRR) Fund. The MIRR Fund establishes dedicated funding for existing facilities to ensure that they are maintained at a certain level, and to ensure that funds are available for necessary repair and replacement.
- **Adapting to Rising Sea Levels –** The Park District has worked with agencies such as the Bay Conservation and Development Commission (BCDC) to conduct climate adaptation planning efforts and vulnerability studies of risks to natural areas and existing infrastructure. Shoreline park projects such as Point Pinole’s Dotson Marsh, Bay Point Regional Shoreline and Coyote Hills Regional Park incorporate best practices for restoring and enhancing tidal wetlands. These wetlands are natural buffers to urban areas providing flood water detention and storm water treatment. The Park District’s San Francisco Bay Trail projects, such as at Point Molate, are planned and built with consideration for expected sea level rise.

Pension & Retiree Medical Costs:

- In 2007, the Park District established its Other Post-Employment Benefits (OPEB) Trust, setting aside funding for retired Park District employees in order to ensure that retiree medical costs are fully funded for the future.
- Also in 2017, an irrevocable pension trust was created to pre-fund growing retirement obligations and establish long-term funding strategies aimed at stabilizing and minimizing pension costs over the next 10 years.

The Park District continues to seek the best governmental financial practices to stabilize or reduce future annual costs and implement other long-term strategies. The Park District has received the Distinguished Budget Award and Certificate of Achievement for Financial Reporting, for seventeen and twenty consecutive years, respectively. The Park District also maintains an excellent bond

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rating of AAA from Standards and Poor's (S&P) and Aaa from Moody's Investor Service; its 2017 Green Bonds also received the highest rating by Moody's.

This year the Park District is fortunate to present a budget that includes sufficient revenue growth to fund current expenses, provide for increases in staffing and service levels, and invest in infrastructure for efficiency and workplace facility improvements.

Long-Term and Current Priorities

The Park District's primary financial strategic goal is to preserve long-term solvency and fiscal sustainability.

The Park District's overriding long-term organizational goal is to fulfill the requirements of the District's enabling legislation (California Public Resources Code Article 3, 5500 et al), which states that the Park District has the power to "... acquire land... develop and operate a system of public parks... for the use and enjoyment of all inhabitants of the District, to conduct programs and classes in outdoor science education and conservation... to employ a police force... to prevent and suppress fire..."

The District's long-term priorities are established through the Master Plan, which was most recently updated in 2013. The Master Plan addresses issues and priorities raised by the Board of Directors, the public and staff, including: "trails for all," "Healthy Parks Healthy People," affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources. The District's current and long-term priorities are listed within this General Manager's message and throughout this document.

Performance Measures

Beginning in 2017, the Park District identified District-wide Performance Goals which tie to the Park District's Master Plan and demonstrate the Park District's commitment to continual improvement with an emphasis on results. These Performance Goals are structured to achieve a cohesive reporting structure that is easily accessed and understood by Park District constituents. A subsection immediately following this budget message provides an easy-to-follow guide to the Park District's 2022 Performance Goals. The intent of these entity-wide measures and key objectives is to broaden the value of the information, increasing accountability and transparency, while leading to District-wide learning and process improvements.

The divisional performance goals associated with these key indicators and objectives are included in Section C - Division Summaries and Performance Measures.

Conclusion

Looking to the future, the Park District is committed to preserving natural and cultural resources and providing open space, parks, trails, safe and healthful recreation, and environmental education. We depend on the support of District constituents in the East Bay, and park visitors, to help the East Bay Regional Park District continue to be a leading park district in the nation.

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In closing, we would like to acknowledge the staff members of the Finance Department, as well as the staff of all divisions within the Park District, who have worked hard to advance the Park District's budget process, and the improvement of this budget document. This budget reflects the values of the Park District and presents a sound fiscal plan that continues the Park District's commitment to its constituents and the policies of its Board of Directors. We have some of the most talented and committed staff at the Park District, and I look forward to continuing to attract new talent into this incredible organization as we continue our next phase of growth.

Respectfully submitted,



Sabrina B. Landreth

General Manager

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DISTRICT-WIDE PERFORMANCE MEASURES

The District has identified eight District-wide Performance Goals, which tie to the District’s Mission and Vision Statements. These Performance Goals are depicted below.



The Park District reports on performance in two ways: **Key Performance Indicators** show progress towards the eight Goals, and one-time **Key Performance Objectives** highlight specific tasks and actions to be taken. **New appropriations** above \$100,000 are also linked to Performance Goals.

<p style="text-align: center;">Mission Statement</p> <p style="text-align: center;">“The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental</p>	<p style="text-align: center;">Vision Statement</p> <p style="text-align: center;">“The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to</p>
<p>From the District’s 2013 Master Plan: “The District is committed to highlighting performance and results; using the annual budget process to determine goals, allocate resources and measure outcomes. This process keeps the District accountable for performance improvement and exhibits the District’s accomplishments in attaining results that are important to stakeholders.”</p>	

Foster a Safe Visitor Experience

Provide programs and undertake practices that will facilitate and foster a safe visitor experience in regional parks.



Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
OPS	Annual “Share the Trail” events provided to improve understanding of trail rules and etiquette	8	9	0	5	0	5
PS	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	73%	73%	89%	75%	75%	75%
PS	Number of loaned life jackets	30,783	29,545	0	7,500	13,209	13,000
PS	Number of swim tests conducted	54,618	41,582	0	10,000	13,275	13,000
PS	Number of classroom visits to teach water safety	NA	54	0	60	49	60
PS	Number of swim lesson participants	1,602	1,823	0	350	201	350

Key 2022 Performance Objectives:

DIV	Description
PS	Voluntarily comply with the <i>Racial Identity Profiling Act (RIPA)</i> to join the effort in eliminating racial and identity profiling, and improving diversity and racial and identity sensitivity in law enforcement.
PS	Recruit, hire, and onboard Police Officer and Dispatcher positions to fill vacancies to meet the increasing demand for public safety services, and to increase diversity within the Police Department.*
PS	Continue to train all Police Officers on <i>De-escalation and Procedural Justice</i> , to effectively communicate with all members of the public and mitigate the need for force.
PS	Provide interactive opportunities for Police Officers to engage with the community in at least five events within the Park District boundaries.
Legal	Initiate an update to the Park District’s Emergency Operations Plan.*
PA	Redesign trail posts to improve wayfinding in parks as part of trail redesign project to include bilingual/native peoples trail signage. *
PA	Develop new maps to improve usability and safety, and to enhance adherence to NPS and cartography best practices. *
PA	Continue public education campaign on the importance of fuels/vegetation management and its relevancy for mitigating wildfire risks. *
PA	Expand trail user safety campaign messaging to address trail user conflicts, general safety, and best practices while visiting parks.
ASD	Secure Approval from California Public Utilities Commission for At-Grade Crossing of the Niles Canyon Railway for Vargas to Garin Regional Trail.
OPS	Update and complete <i>Park Operating Guidelines (POG)</i> document for Park Operations staff to ensure consistent protocols and procedures throughout the Park District.
OPS	Install and monitor three remote camera systems in swim facilities to ensure these facilities are safe and secure.
OPS	Train staff on new equipment and operational procedures for fuels reduction and weed abatement in developed areas.

* Performance Objective Roll Over from 2021

Improve Access to Public Parklands and Outreach to Underrepresented Groups

Improve access to and use of the parks by members of groups that are underrepresented, such as marginalized communities, people of color, persons with disabilities, and elderly park visitors.



Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
PA	Number of “Park Prescription” health care organization partnerships/ participants implemented that connect community members to nature and improve wellness	40	60	65	67	66	67
PA	Number of Healthy Parks, Healthy People community relations activities conducted annually and engaging economically disadvantaged communities	25	30	13	30	30	30
PA	Number of community events attended by Park Ambassador volunteers	90	90	1	50	11	50
PA	Number of attendees in youth engagement and campership programming in the Park District	11,162	11,500	10,151	5,000	8,100	10,000
PS	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program	787	164	0	200	50	200

Key 2022 Performance Objectives:

DIV	Description
E&L	Develop an equity impact assessment framework for public services and program to identify any inequities and gaps in mission delivery.
ASD	Initiate repair of the Merry-Go-Round at Tilden Regional Park to ensure this historic structure is maintained for future generations to enjoy.*
ASD	Complete phase one of the <i>Develop Tidewater Day Use Area Project</i> at Martin Luther King, Jr. Regional Shoreline, improving public access while accommodating expected sea level rise.*
ASD	Improve docks, restroom, and picnic facilities at Contra Loma Regional Recreation Area, to provide fully accessible recreational amenities.
ASD	Develop Tyler Ranch Staging Area at Pleasanton Ridge Regional Park, providing a southeastern access point to this 9,000 acre park.
DIV	Description

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ASD	Acquire permits and finalize plan for the <i>SF Bay Trail Nejedly to Berrellesa Street Project</i> , to increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez. *
ASD	Develop Interpretive pavilion at Shadow Cliffs Regional Recreation Area to provide an inviting gateway for park visitors.
OPS	Continue to work with the City of Oakland and Alameda County Flood Control District for the planning and development of the San Leandro Creek Trail extension from Hegenberger to 98 th Avenue.*
Legal	Initiate a review and update of the Park District's <i>2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan</i> .*
Legal	Review the Park District’s Hazardous Tree Program and provide training for staff.*
OPS	Create partnership with local non-profit organization to expand <i>Adventure Crew</i> program near Thurgood Marshall Regional Park.
PA	Expand community relations wellness connections with low-income seniors and elders from multi-cultural communities.

* Performance Objective Roll Over from 2021



Plan for Climate Change Resiliency

Monitor the effects of climate change on Park District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails, and champion parks for a changing climate and taking positive actions to reach resiliency and carbon neutrality.

Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
ASD	Acres of ponds, streams and wetland restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	10.3	29	2.3	2.1	2.1	0.5
FMS	Number of completed energy efficiency projects	159	24	9	20	11	6
OPS	Number of gas vehicles replaced with more fuel-efficient vehicles	6	6	3	3	8	6
OPS	Number of water conservation projects completed annually	NA	4	3	4	4	4

NA – Data is not available because metric was not tracked or reported.

Key 2022 Performance Objectives:

DIV	Description
E&L	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption.*
E&L	Issue educational programming opportunities on the Board’s Policy Framework on Managing Park Resources in a Changing Climate to all Park District employees.
ASD	Complete pond restoration projects at Crocket Hills, Vargas Plateau, and Diablo Foothills and water efficiency projects in Garin/Dry Creek, Black Diamond Mines, Deer Valley, Diablo Foothills, Crockett Hills and Vargas Plateau to improve rangeland management and allow for more effective vegetation management.*
ASD	Complete <i>Ecological Health Assessment Report</i> for the publicly owned lands in the East Bay in partnership with San Francisco Public Utilities Commission, EBMUD, CA State Parks, and CCWD.
ASD	Complete oak restoration design and begin planting native oak trees to improve habitat and increase ecosystem and fire resiliency in partnership with California Native Plant Society.
FMS	Develop and implement <i>Environmentally Sustainable Purchasing Policy</i> to reduce the Park District’s carbon footprint.*
FMS	Roll out education and implementation plan in support of newly revised Environmentally Sustainable Purchasing Policy to reduce and eliminate where possible plastic waste generated at staff facilities, including the Administration Building.
FMS	Continue to collaborate with the Fire Department and General Manager’s Office in securing additional fiscal resources and manage funding and grants for fuels/vegetation reduction programs.
OPS	Replace existing fleet management software to improve tracking of maintenance activities and costs, and provide baseline information for fleet total mileage and fuel usage to better understand the Park Districts’ fleet carbon footprint.*
OPS	Expand and implement three stream waste diversion to all regional parks and establish baseline of waste being diverted, as called out in the 2019 Zero Waste Action Plan.

DIV	Description
OPS	Renegotiate waste management services/contracts with the primary waste management haulers to ensure that service volumes are “right-sized” to reduce disposal of discarded materials and increase recycling, as recommended in the 2019 Zero Waste Action Plan.
OPS	Complete 2022 Operations Water Conservation Plan that incorporates key objectives from the Park District’s 2021 Drought Response Plan, including the development of a Water Use Program and implementation timeline of key priorities from the Turf & Irrigation Assessment.
PS	Begin planning and implementation of new fuels reduction treatments to remove dead standing and drought stressed trees identified in early 2021 across approximately 1,500 acres of the Urban Interface of the East Bay Hills.
PS	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 40 additional acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.
PS	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.*

* Performance Objective Roll Over from 2021



Restore, Preserve and Protect Scenic, Natural & Cultural Resources

Manage, maintain, and restore East Bay parklands so that they retain their important scenic, natural and cultural values.

Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
ASD	Total acres of land acquired or under management by the Park District	122,264	124,628	125,314	127,000	125,494	126,400
ASD	Number of routine maintenance projects completed under State and Federal permits.	40	33	29	30	35	30
OPS	Number of trail miles maintained or restored by MAST staff*	NA	NA	NA	NA	215	300
PA	Completed oral histories of key contributors to the Park District legacy.	25	8	12	12	15	20
PS	Acres of natural resources protected from fire and improved through vegetation management Park District-wide	1,200	1,200	1,313	1,250	1,183	1,250

NA – Data is not available because metric was reworded, therefore collected data is not comparable.

Key 2022 Performance Objectives:

DIV	Description
ASD	Restore San Leandro Creek at its headwaters in Sibley Volcanic Regional Preserve, one of the few East Bay creeks with its flow above-ground for its entire length.
ASD	Repair and replace grazing infrastructure in Ohlone Regional Wilderness damaged by the SCU Complex Fire to protect habitat and manage wildland vegetation.
OPS	Scope and Contract four electrical & roofing Major Maintenance Projects to improve the Park District’s Facilities Condition Index (FCI).
PA	Produce and digitize oral histories to document and recognize the natural and cultural resources of regional parklands.
PA	Produce signature events that highlight new parks, dedications, groundbreaking or significant anniversaries.



Attract and Retain a Diverse Workforce of Excellence

Hire and support the development and retention of well-trained, dedicated, and productive employees.

Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
HR	Percentage of job recruitments completed within 90 days	75%	93%	92%	90%	95%	95%
HR	Percentage of completed performance appraisals for permanent employees	58%	47%	26%	60%	12%	60%
FMS	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	88%	85%	85%	92%	90%	95%
FMS	Average time to resolve an Information Services help desk ticket / work request	37	20	24.5	24	49	24
Legal	Number of safety trainings provided to employees	53	56	35	30	15	25
PS	Number of professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification complied with annually	NA	NA	NA	NA	358	358

NA – Data is not available because metric was not tracked or reported.

Key 2022 Performance Objectives:

DIV	Description
ASD	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park.*
ASD	Develop Service Yard at Dumbarton Quarry such that Park staff can more efficiently service the new campground.
HR	Implement new portals through the <i>Central Square</i> software that will allow for more efficient electronic Personnel Action Forms.
HR	Implement new Employee Online self-enrollment for benefits during Open Enrollment in 2022.
HR/GM	In partnership with HR and GM’s Office, implement recommendations from the Diversity, Equity and Inclusion Workplace and Workforce Assessment project to improve the diversity of the applicant pool and maintain a respectful workplace that promotes equal opportunities for all employees.
HR	Evaluate the <i>Personnel Administration Manual</i> related to recruitment activities and make recommendations to reflect best practices for applicant testing and appointment processes.*
HR	Deliver <i>New Employee Orientation</i> that emphasizes Park District values and inclusion.
HR	Create and implement a <i>Training Intake Form</i> in the Summit training platform to assist departments in developing and distributing training.
HR	Engage in collective bargaining process with Police Association for a new Memorandum of Understanding.
HR	Review Employee Service Awards program.
HR	In partnership with the Legal & Risk Division, examine transferring the industrial Interactive Process and Return to Work program to the Human Resources Division.

GENERAL MANAGER’S MESSAGE

PERFORMANCE MEASURES

DIV	Description
HR	Continue to monitor compliance and ensure completion of mandatory harassment and discrimination training.
Legal	Provide two workers’ compensation trainings to supervisors and managers.*
OPS	Replace failing security residences at Camp Arroyo and Vasco Hills Service Yard with energy efficient structures that will safely house the staff that manage these parklands.
OPS	Renovate and modernize the Redwood Park Albanese House for appropriate future use and convert Pleasanton Ridge Tehan Canyon House to multi-family security residence.
PA	Develop new internal communications to engage District employees with new, regularly scheduled messaging.

* Performance Objective Roll Over from 2021

Balance Environmental Considerations and Outdoor Recreational Opportunities



Balance environmental concerns and outdoor recreational opportunities within regional parklands.

Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
E&L	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource.	94%	98%	96%	98%	94%	96%
ASD	Miles of new trail opened	8.9	0	1	5	1	5
FMS	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	64	68	67	72	61	72
OPS	Average rating of the Park District-wide Pavement Condition Index (PCI) of roads and trails	77	78	79	80	78	80

Key 2022 Performance Objectives:

DIV	Description
ASD	Complete <i>Former Roddy Ranch Golf Course Public Access and Restoration Plan</i> , balancing habitat restoration and public access via paths and trails.
ASD	Construct approximately 5 miles of natural surface trails at Pleasanton Ridge Regional Park including the Philip Scholz Trail, the Mariposa Trail, the Tyler Ranch Loop Trail, and the Tehan Canyon Trail.
OPS	Conduct Phase III of Miller Knox irrigation renovation to enhance and promote water conservation.
OPS	Hire members and establish new work unit for Small Trails Crew to provide needed trail maintenance in high use areas.

Enhance Visitors’ Relationship to Nature

Interpret the parklands by focusing educational programs on the visitor’s relationship to nature, natural processes, ecology, the value of natural conditions and the history of parklands.



Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
OPS	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication	97,794	75,501	1,855	2,000	33,683	40,000
OPS	Number of virtual and possible in-person community outreach programs provided through the Community Outreach Unit	91	91	24	40	49	40
OPS	Annual reservations for picnic areas and camping sites	19,526	18,859	1,466	10,600	15,186	17,500
OPS	Annual number of community volunteer hours recorded	91,770	93,386	8,676	9,500	8,700	12,000
OPS	Annual number of youth and their families served through in person/virtual outdoor recreation programs	5,197	9,295	1,498	2,000	3,570	4,500
OPS	Number of interpretive programs provided to school classes in person or virtually	2,414	2,049	618	1,330	858	950
OPS	Number of children served through school-based programs	65,969	63,847	19,263	39,900	23,487	25,000
OPS	Number of Volunteer In-Park Programs	NA	NA	42	10	80	100
PA	Number of updated park interpretive panels	50	50	5	25	19	25

NA – Data is not available because metric was not tracked, reported, or the indicator was reworded, and therefore, the collected data is not comparable.

Key 2022 Performance Objectives:

DIV	Description
ASD	Complete <i>McKay Master Plan</i> , developing a coordinated plan to expand Robert W. Crown Memorial Beach recreational space while protecting habitat and planning for sea level rise.
ASD	Begin construction of San Francisco Bay Trail at Point Molate, which will provide public access to this previously inaccessible section of shoreline.
ASD	Begin construction of a new section of the Bay Area Ridge Trail within Garin Regional Park, which will ultimately extend the trail by five additional miles.
OPS	Replace deck at Martin Luther King Jr. Shoreline Center and improve adjacent picnic area.
OPS	Open Del Valle Visitor Center as a year-round operational facility to better serve visitors to the southeast sector of the Park District.

DIV	Description
PA	Launch phase two of the Park District’s website redesign to provide more effective information to ebparks.org website users.
PA	Create digital, interactive maps to provide better information for park visitors
PA	Expand public information regarding trail use, safety and user etiquette.
PA	Update Park District branding template for recognizable and consistent imagery for Park District communications.
PA	Provide media, social media, and messaging training to park supervisors and management in order to ensure consistency and coordination in communication.
PA	Update District branding template/toolkit for recognizable and consistent imagery for Park District communications.*
PA	Develop media toolkits for the top 10 parks to better track public visibility and inform outreach strategies.*
PA	Update social media guidelines and establish a credentialing program for internal users that includes understanding the guidelines and best practices.*

* Performance Objective Roll Over from 2021

Ensure the Fiscal Health of the Park District



Pursue all appropriate activities to ensure the fiscal health of the Park District.

Key Performance Indicators:

DIV	Indicator:	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
ASD	Funding for land acquisition from non-Park District sources	\$1.96m	\$962,000	\$1,032,600	\$500,000	\$837,000	\$600,000
FMS	Number of grant applications awarded	61	13	22	18	22	20
FMS	Grantor payments received	\$13.3m	\$6.5m	\$7.2m	\$9.5m	\$15.1m	\$12m
FMS	Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$9.25m	\$9.25m
FMS	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
FMS	<i>Certificate of Achievement for Excellence in Financial Reporting and Budgeting</i> awarded to the Park District by the Government Finance Officers Association (GFOA)	Awarded	Awarded	Awarded	Awarded	Awarded	Awarded
FMS	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes	Yes	Yes

Key 2022 Performance Objectives:

DIV	Description
E&L	Revise Board of Directors agenda planning procedures to incorporate new technology for agenda management, ensuring a more efficient and consistent meeting process to better serve the public.
E&L and Legal	In partnership with the Legal Division and General Manager’s office, update the Park District’s <i>Records Retention Policy</i> in collaboration with the Clerk of the Board as a good governance practice.
E&L	Explore conducting a Strategic Planning District-wide to connect Master Plan to ongoing operations.
E&L and Legal	In collaboration with the Legal Division and General Manager’s Office, initiate and perform the necessary steps for meeting the Park District’s legal requirement to establish Ward boundaries following the national decennial census*

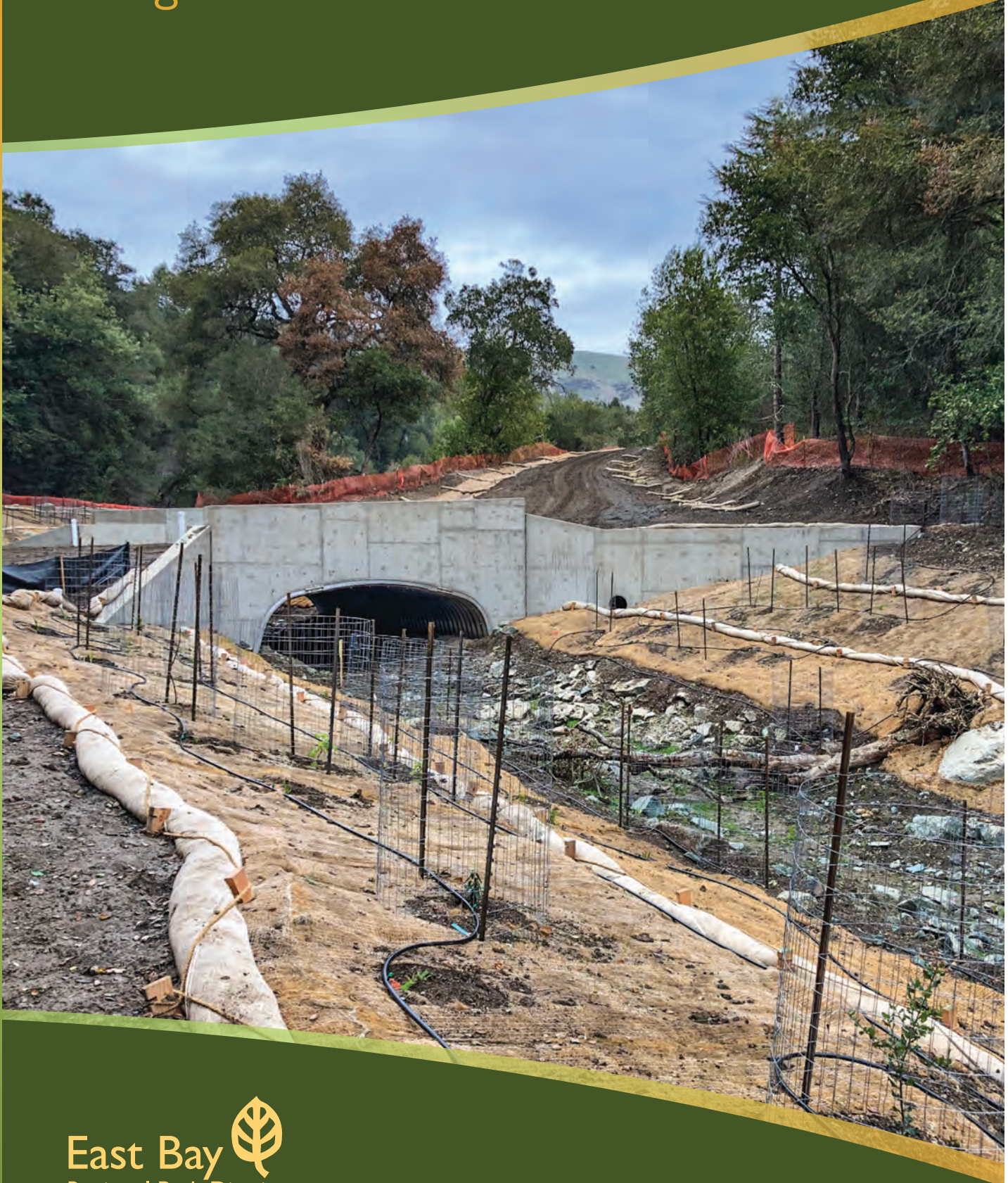
GENERAL MANAGER’S MESSAGE

PERFORMANCE MEASURES

DIV	Description
FMS	Reduce long-term liabilities and pension costs by contributing to the CalPERS MISC Pension Trust and/or making additional direct payments to CalPERS.
FMS	Update the 2012 Fraud Prevention Policy and provide staff training, to include new best practices related to safeguarding assets and avoiding improper disbursements via fraudulent emails.
FMS	Review/audit 15% of District cash collection sites annually, to ensure compliance with the established financial policies and procedures and safeguarding of assets.
FMS	Complete Information Systems (IS) review and long-term plan including a review of data security measures, hardware, software, data management, technology infrastructure and develop an plan for implementing improvements.
FMS	Rebalance Measure WW Capital Bond Metro interest allocation with newly available 2020 census data.
FMS	In conjunction with the General Manager’s Office, develop a long-term capital funding plan to address current and future needs, such as funding for opening new parks, planning for the effects of a changing climate, and continuing to examine options to reduce other unfunded liabilities.
FMS	Develop financing plan for construction of tenant improvements for Peralta Oaks North Public Safety Headquarters and Administration Building.
FMS	Continue to seek out and secure grant funding for Regional Trail projects, such as the federal RAISE grant program.
FMS	Enhance the operations of the Finance Payroll Unit by adding resources, implementing efficiencies and technology improvements.
FMS	Issue next round of Measure WW Capital Bonds for District-wide acquisitions and development projects, with a portion being Green Bonds
FMS	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.
FMS	Review oversight structure and implement best practices for all Park District retirement plans (CalPERS, OPEB, Deferred Compensation, EBRPD Retirement Plan.)
OPS	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.
OPS	Pilot online reservations for all equestrian campsites and for selected group campsites.
OPS	Implement Permit Software <i>Clariti</i> and track the number of Annual Permits to better monitor and process temporary access permits sought by other entities on Park District property.
OPS	Examine encroachment permits process to identify areas of efficiencies, incorporate best practices and identify opportunities for cost recovery.
OPS	Complete an equity study of Park District fees to inform the development of a fee policy.
OPS	Implement new swing shift at Tilden Equipment Shop to increase throughput and decrease downtime of vehicle and equipment maintenance.

* Performance Objective Roll Over from 2021

Budget Overview



BUDGET OVERVIEW

2022 Budget Summary

The East Bay Regional Park District's 2022 Budget is structurally balanced and in compliance with the District's Balanced Budget Policy. This Policy states that financial resources are required to equal or exceed uses at the time of budget adoption. It further states that the fund balance or net assets (amount by which fund assets exceed fund liabilities) in the special revenue funds, debt service funds, capital project funds and proprietary funds may be used as a resource to achieve a balanced budget. Finally, the Balanced Budget Policy states that unassigned fund balance "may be proposed for use as a resource to achieve a balanced budget to address temporary shortfalls in the General Fund, when, in the General Manager's determination, it is necessary to continue essential services."

The Park District's budgeted resources (revenues) for all funds total \$234.1 million (not including transfers in of \$34.2 million), which is 10.9% more than the 2021 budget. The increase in revenue is primarily attributed to increased taxes and assessments (\$14.6 million), increased charges for services (\$6.6 million), and the use of the Park District's Pension Trust (\$2 million). Residential property values have increased significantly in the past year and are expected to boost property tax revenues. Additionally, increased revenue from charges for services is related to expectations that there will no longer be restrictions to Park District programming and services.

Revenue	Taxes and Assessments	Charges for Services	Investment Earnings	Property Usage	Miscellaneous	Inter-agency Agreements	Total Revenues
2022	\$ 190,961,020	\$ 33,706,445	\$ 2,632,290	\$ 2,743,062	\$ 3,405,572	\$ 645,500	\$ 234,093,889
2021	176,408,150	27,155,614	3,029,290	2,681,040	1,372,172	453,550	211,099,816
\$ Change	\$ 14,552,870	\$ 6,550,831	\$ (397,000)	\$ 62,022	\$ 2,033,400	\$ 191,950	\$ 22,994,073
% Change	8.25%	24.12%	-13.11%	2.31%	148.19%	42.32%	10.89%

The Park District's budgeted uses (appropriations) total \$256.1 million (not including transfers out of \$34.2 million), which is 10.4% higher than the prior year budget. Increased budgets for salaries and benefits, capital expenditures, supplies & services, and intra-district charges were the primary drivers of this increase.

Appropriations	Personnel Costs	Supplies and Services	Intra-District	Inter-agency Agreements	Capital Outlay	Debt Service	Total Appropriations
2022	\$ 149,808,899	\$ 55,295,852	\$ 17,721,054	\$ 12,732,000	\$ 6,789,025	\$ 13,790,632	\$ 256,137,462
2021	139,958,160	46,609,496	13,817,711	14,032,000	3,910,774	13,787,682	232,115,823
\$ Change	\$ 9,850,739	\$ 8,686,356	\$ 3,903,343	\$ (1,300,000)	\$ 2,878,251	\$ 2,950	\$ 24,021,639
% Change	7.04%	18.64%	28.25%	-9.26%	73.60%	0.02%	10.35%

The difference between Park District resources and uses will be funded through the planned use of fund balance. Project funds will utilize \$17.9 million of fund balance. Proceeds from prior year bond sales of Measure AA, Measure WW, and the 2012 Promissory Notes are recorded in fund balance. These bond proceeds will be used for capital projects and the Measure WW Local Grant Program in 2022. Debt service and internal service funds are also partially funded by a planned use of fund balance.

General Fund revenue is budgeted at \$189.6 million, which is \$15.2 million greater than 2021 budgeted revenue. The increase is attributed mainly to the 7.0% increase in budgeted property tax revenue. Revenues from fees & charges increased by over \$2.1 million and investment earnings decreased by \$250,000 from the prior year. Miscellaneous revenues, a category which includes the use of Pension Trust funds, are budgeted \$2 million above the prior year. Other revenue sources, including inter-agency agreements, and property usage, are slightly increased.

BUDGET OVERVIEW

General Fund appropriations total \$177.5 million (not including transfers out of \$11.5 million), as compared to \$165.1 million in the prior year, an 7.5% increase. The increase in appropriations is attributed to the following:

- 6.6% increase personnel costs
- 4.0% increase in supplies
- 4.5% increase in services
- 37.1% decrease in capital outlay
- 28.2% increase in intra-district charges

The 2022 transfers out of the General Fund total \$11.5 million, compared to \$8.9 million in the prior year. This increase in transfers out funding is primarily due to more capital projects receiving appropriations from the General Fund in 2022.

Long-term and Current Priorities for the Park District

The Park District's Master Plan, most recently updated in 2013, establishes long-term priorities and goals. The Master Plan summarizes critical areas of focus that have been identified by the Board of Directors, the public and staff, such as: "trails for all," "Healthy Parks / Healthy People," affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources.

The District's current priorities and goals that tie to the Master Plan are addressed in the General Manager's Message and throughout this document.

2021 East Bay Regional Park District Accomplishments

Some of the Park District's 2021 accomplishments are outlined below:

Expanded Access to Parks and Trails

Projects underway or completed in 2021 are:

- Opened the 38-acre Dumbarton Quarry Campground by the Bay as an addition to Coyote Hills Regional Park. This first phase of campground includes 63 campsites suitable for bikers, hikers, cars, motorcycles and RVs, and amenities including a camp store, showers, a playground, and day use area, reservable picnic sites, amphitheater, and access to scenic trails.
- Opened the newly remodeled and expanded Del Valle Regional Park visitor center with state-of-the-art exhibits include educational and bi-lingual (English and Spanish) visitor experiences and an interactive and engaging activity for all ages to learn about water management and the lake's water levels.
- Completed the Lone Tree Point trail along the San Pablo Shoreline in Rodeo, including major public access upgrades, additional parking, a restroom, picnic area improvements, and a new half-mile SF Bay Trail extension with a 200-foot bridge structure over protected riparian habitat. This new half-mile Bay Trail segment is critical toward creating an eventual 30-mile continuous segment from Rodeo to Oakland in which only two gaps remain – one near the Hercules Intermodal Transit Station and the other between Point Pinole and Wilson Point.

BUDGET OVERVIEW

- Completed construction of the Brickyard Cove new public access at McLaughlin Eastshore State Park with parking area, entry plaza, restrooms, picnic area and trails. Final utility setup will be complete in 2022.
- Continued construction on the largest creek restoration in Park District's history at Sibley Volcanic Regional Preserve. The McCosker Creek project will restore over 3,000 feet of creek habitat including day lighting 2,800 feet that are currently culverted underground. The project aims to re-establish habitat for 10 special status species and will expand public access with additional parking, restrooms, water fountains, trails, and a new group campsite.
- Opened new underground coal mine exhibit at Black Diamond Mines Regional Preserve to the public which offers visitors an immersive educational experience, complete with the sights and sounds of a working 1870's era coal mine.
- Finalized design and secure permits for the San Francisco Bay Trail at Point Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.

Additionally, the District:

- Continued site planning and Master Plan for the former General Services Administration (GSA) property on McKay Ave. to add new parklands and facilities at Robert Crown Memorial State Beach.

Acquisition of New Parkland

In 2021, the Park District acquired or leased an additional 190.77 acres of open space, trail easements, and parklands, continuing its commitment to protect significant natural and cultural resources, expand recreational opportunities, align park boundaries and provide public access and trail connections throughout the Park District. The Park District now owns or manages a total of 125,476 acres of land.

Some of the notable land acquisitions and leases include:

- Purchased the 80-acre Civic Rancho Meadows property as an addition to Deer Valley Regional Park. The property sits at the western terminus of Chadbourne Road outside Brentwood and is surrounded on three sides by landbanked District property, filling a significant gap in the park boundary. The acquisition also protects scenic open space within Deer Valley from future development, preserving oak woodland, chaparral and grassland habitat.
- Purchased the 80-acre Owens-Maness (formerly Pugh) property as an addition to Byron Vernal Pools Regional Preserve, in partnership with the East Contra Costa County Habitat Conservancy. The property lies approximately 5 miles south of the town of Byron off Armstrong Road. The property is bordered by landbanked District property to the west and north, the Contra Costa-Alameda County line to the south, private wind turbine property to the east, and by the Byron Airport conservation easement area. The property is characterized by rolling grassland hills with a spring, several outbuildings, and most notably, five wind turbines. The acquisition includes the leases and wind rights associated with those wind turbines, which are part of the Buena Vista Windfarm.
- Acquired through dedication the 38-acre Dumbarton Quarry property as an addition to Coyote Hills Regional Park. Negotiations with Dumbarton Quarry Associates in 1977 and ensuing years resulted in an agreement that DQA would construct a campground and dedicate the land to the Park District upon completion of quarry operations. The first phase of campground construction is now complete and includes 63 campsites and amenities

BUDGET OVERVIEW

including a camp store, showers, a playground, and day use area, reservable picnic sites, and access to scenic trails.

- Accepted trail and emergency vehicle and maintenance access easements from four OneCorp LLC subsidiary companies totaling 0.7 miles of trail easement and including approximately 0.4 miles of newly constructed trail as an extension of the San Francisco Bay Trail adjacent to Point Pinole Regional Shoreline. The addition of this new segment extends the Bay Trail over one mile north from Point Pinole's Atlas Road park entrance, shrinking a critical remaining gap in the Bay Trail between Point Pinole and the Park District's Pinole Shores staging area from 1.7 miles down to a little over a half-mile gap.
- Renewed several licenses for the continued operation of Regional Trails and Regional Parks. Staff negotiated and entered into a master license agreement with Contra Costa County and the Contra Costa County Flood Control and Water Conservation District for the continued operation of 21 miles of the Iron Horse Trail through portions of Walnut Creek, Alamo, and Danville. The Park District renewed a trail license agreement with St. Mary's College to operate for an additional 10 years an approximately 1-mile long segment of the Old Moraga Ranch Trail in Moraga. The Park District also renewed a trail license agreement with the East Bay Municipal Utility District for the continued operation of several miles of the Skyline Trail in the Berkeley and Oakland Hills. Finally, the Park District renewed a license for an additional 10 years to continue to use an East Bay Municipal Utility District access road for the entrance to Kennedy Grove Regional Recreation Area.
- Disposition and granting out of property rights: Park District staff have also completed or initiated several projects selling, quitclaiming, and licensing out certain real property rights to other parties. Chief among these projects is the agreement to sell a 7.23-acre portion of the Borel Property in Danville to Trumark Properties LLC for \$31,000,000. The Park District also quitclaimed a now-obsolete access right over private property adjacent to Martin Luther King Regional Shoreline to enable a neighbor to improve their existing warehouse facility. The District also entered into a license agreement with Chevron to allow continued federally-mandated groundwater monitoring at a landbanked property in Carquinez Strait Regional Shoreline.

Leveraging Financial Resources and Fiscal Responsibility

- The Park District has secured a total of \$6.9 million in FEMA grants for safe and healthy forests with \$2.4 million from the Hazardous Mitigation Grant Program and \$4.5 million from the City of Oakland's terminated FEMA grant plus other sources. Matching funds for these FEMA grants come from Measure CC and grants from the California Department of Forestry and Fire Protection and, in the future, will come from Measure FF proceeds. The Park District submitted a FEMA Hazard Fuels Mitigation Application for a \$3.2 million Hazardous Fuels Mitigation grant for Tilden and Claremont Canyon in 2019, with possible award by the end of 2020 or 2021. The California Conservation Corps in Napa made Fuels Management crews available to the Park District for no cost to complete work in Tilden Park.
- Appropriated \$3.2 million for the second full year of Measure FF funding. The Measure FF project areas receiving funds through the 2022 budget include Lake Chabot, Point Molate, Temescal, and Point Pinole. Measure FF funding is also budgeted for park staff, public safety, fuels management, water quality and green transportation within the Measure FF boundary. As Measure FF is the extension of Measure CC, the majority of these appropriations are for the sustained funding of staff.
- The East Bay Regional Park District awarded \$60,324.12 in Measure WW Local Grant Program funds to the City of Hercules for the Beechnut Mini Park Renovation. These funds

BUDGET OVERVIEW

are available through the Measure WW Bond funds, approved by the voters in Alameda and Contra Costa counties. To date, approximately \$106,769,832 of the original \$125 million in Measure WW Local Grant funds have been dispersed throughout the communities of Alameda and Contra Costa counties.

- Secured \$10,000,000 for Tree Mortality & Die Off project, thanks to the leadership of State Senator Nancy Skinner and State Senator Bob Wieckowski, in Tilden and Claremont Canyon through the 2021 Legislative Budget Ask process, grant to be administered by CalRecycle.
- Secured \$3,500,000 for wildfire response and Public Safety air-support unit equipment aimed at better serving the firefighting needs of the Bay Area thanks to the leadership of Assembly Member Rebecca Bauer-Kahan, through the 2021 Legislative Budget Ask process, grant to be administered by CalOES.
- Secured a \$2,000,000 grant from the Environmental Protection Agency (EPA) and \$3,500,000 from the San Francisco Bay Restoration Authority Measure AA for the Coyote Hills Restoration and Public Access Project.
- Received \$1,000,000 from the California State Parks Office of Grants and Local Services (OGALS), Outdoor Recreation Legacy Partnership (ORLP) program for Public Access Improvements at Tidewater: Martin Luther King Jr. Regional Shoreline.
- Received \$773,929 from the California Department of Forestry, Fire Prevention Grant program for Wildfire Risk Mapping throughout the District.
- Continued to process 61 projects that qualify for funding from FEMA and CalOES due to damage during the 2017 winter storms; approximately \$9.7 million in storm related damage was assessed District-wide. To date, the District has received FEMA/CalOES approval for 60 of these projects.
- The District continues to be successful in obtaining grants for trails from programs such as Contra Costa Transportation Authority Measure J and Alameda County Transportation Commission Measure BB.
- Secured support from full Federal delegation including Senator Dianne Feinstein, Senator Alex Padilla, Representative Mark DeSaulnier, Representative Ro Khanna, Representative Barbara Lee, Representative Jerry McNerney, Representative Eric Swalwell and Representative Mike Thompson for the Park District's \$25 million application for the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) grant package.

In addition, in 2021 the District:

- Received financial reporting awards from the Government Finance Officers Association for Achievement of Excellence in Financial Reporting for the 20th consecutive year, and the Distinguished Budget Presentation Award for the 17th consecutive year.
- Contributed a cumulative total of \$9.5 million to the irrevocable pension trust established in 2017, to pre-fund growing retirement obligations and established long-term funding strategies aimed at stabilizing and minimizing pension costs over the next five years.

District Leadership and Model Practices

In 2021, the Board of Directors was led by Board President Dee Rosario. Board Members Dennis Waespi, Ayn Wieskamp, Beverly Lane and Colin Coffey representing Wards 3, 5, 6 and 7, respectively will continue their terms through 2022. Directors Elizabeth Echols, Dee Rosario and Ellen Corbett in Wards 1,2 and 4 respectively, continue their terms through 2024.

BUDGET OVERVIEW

- The Park District welcomed Sabrina B. Landreth as the new General Manager after the retirement of Robert Doyle and the service of Interim General Manager Carol Victor. Ms. Landreth enthusiastically brings many years of public service, a love of regional parks and a strong local leadership background to the District.
- The Board of Directors unanimously approved a resolution recognizing the public service of the Park District's frontline essential workers and first responders during the COVID-19 pandemic and the 2020 wildfire season in keeping the parks open and safe.
- Named the new 2,540-acre regional park at the former Concord Naval Weapons Station "Thurgood Marshall Regional Park – Home of the Port Chicago 50." The naming recognizes the history of the deadly Port Chicago explosion which killed 320 enlisted men, mostly African American, and injured 390 more, on July 17, 1944; the bravery of the fifty service men who protested against the discriminatory policies of the segregated Navy including the unsafe and unjust working conditions; and Thurgood Marshall whose advocacy on their behalf as an attorney for the NAACP led to the desegregation of the U.S. military.
- Named the Crab Cove Visitor Center at Crown Memorial Beach after former long-time Park District Director Doug Siden, who served on the Board of Directors for 24 years and was dedicated to supporting youth, social justice, habitat preservation and public access for all.
- Passage of AB 959 (Mullin D-San Francisco) Nuisance Abatement Legislation sponsored by the East Bay Regional Park District in partnership with Midpeninsula Regional Open Space District – became state law September 23, 2021

The District also accomplished the following:

- Continued providing strong leadership throughout the COVID-19 pandemic with participation from entire Executive Team and regular District-wide communications.
- Implemented a District-wide worksite re-occupancy plan and telecommute policy, consistent with state and local public health orders.
- Concluded the Interpretive and Recreation Services Department's sixth year of biannual trainings focused on diversity, equity, inclusion, antiracism, unconscious bias, cultural relevancy, and trauma informed care. This deep engagement and training were made possible with funding from the Regional Parks Foundation.
- In addition to continuing the 'Clean Up the Shore from Your Door!' public volunteer event, the Park District hosted in-person Coastal Cleanup Day 2021 events at several park locations like Point Isabel, Robert W Crown and Martin Luther King, Jr. Regional Shorelines for the 37th annual Coastal Cleanup initiative. Participants helped by removing trash and plastic pollution at Park District shorelines or by cleaning their neighborhood gutters and storm drains of debris and trash.
- Awarded the prestigious 2021 Global Citizen Award by the United Nations Association USA, East Bay and Silicon Valley Chapters which recognizes the Park District for contributions in the areas of physical health, stress relief, and mental well-being during the COVID-19 pandemic and recognizes the Park District's leadership role in providing essential services during the pandemic as well as our alignment with the UN 17 Sustainable Development Goals.
- Recognized by Government Technology Magazine's Special Districts Awards Program for the Information Service Technology Innovation Award which honors the Park District's rapid and innovative technology response in adapting to the uncertainties and disruptions of COVID-19.

BUDGET OVERVIEW

- Honored the anniversaries of two historic East Bay icons – the well-loved Tilden Regional Park and Brazilian Room event venue. Tilden Regional Park is turning 85 years old and the Brazilian Room 80 years old.
- Hosted seven public in-person events including; the UN International Day of Peace at Lake Chabot Regional Park, the 85th anniversary celebration for Tilden Park, the grand opening of the Del Valle Visitors Center, the Community Memorial for former District Director Judge John Sutter, the community commemoration of 45 years of the Lafayette-Moraga Regional Trail, the grand opening of the Dumbarton Quarry Campground on the Bay at Coyote Hills Regional Park, and the ribbon cutting ceremony for the new Coal Mine Experience at Black Diamond Mines Regional Preserve.
- Public Affairs Division enhanced park safety messaging to the public through media coverage and events, direct mail to fence-line neighbors, park signage, newsletters, multimedia broadcasts, videos and public service announcements addressing Dog etiquette in parks, Fire Safety and Trail Safety and Education
- Public Affairs managed critical issues affecting current and future regional parks including wildland fire preparedness, outdoor health and safety during COVID, blue green algae and water quality, shoreline enhancements and climate change, green transportation, equitable engagement/park access to diverse and multicultural communities, and specific Measure FF projects.
- Successfully completed the hiring process for several key positions, including a new Assistant General Manager of Human Resources and the Chief of Maintenance and Skilled Trades in Operations upon the retirements of long-time employees.

Infrastructure Improvements and Efficiencies

Measure FF-voter approved community services district tax to fund projects or programs were completed, or are in process (Measure FF is a continuation of Measure CC), including:

- Vegetation/fuels management work at Wildcat Canyon, Anthony Chabot, Sibley, Claremont Canyon, Huckleberry, Point Pinole, and Reinhardt Redwood Regional Parks.
- Safety, operations, and maintenance services on trails at Martin Luther King Jr. Regional Shoreline, Crown Memorial State Beach, and McLaughlin Eastshore State Park.
- Support for Doug Siden Crab Cove Visitor Center operations at Robert Crown Memorial State Beach.

In addition, in 2021 the District:

- Continued preliminary design for the recently acquired North Peralta Oaks Administration and Public Safety Building and continued necessary building maintenance.
- Continued the Park District's Major Maintenance program, including the completion of paving projects that are projected to improve the District-wide Paving Condition Index (PCI), as well as numerous ADA projects throughout the Park District.
- Completed maintenance and/or replacement of the District's network of paved surfaces.
- Reconfigured the Peralta Oaks Administration Building open workspaces on the 2nd, 3rd and 4th floors to create spaces that accommodate physical distancing, better align departments for improved collaboration within teams, and added eight new workspaces. Created new outdoor meeting and eating area in the parklet at the Peralta Oaks Administration Building.
- Installed new audio/visual cameras in the boardroom and board conference rooms for remote and hybrid meeting capabilities.

BUDGET OVERVIEW

- Peralta Oaks Administration Building received several additional facility upgrades including new backup power generator, HVAC review with upgrades to Merv-13 air filters, painting of the breezeway.
- Continued to implement food scrap composting program and expanded recycling with the placement of 3-stream compost/recycle/landfill containers in popular parks.
- Concluded asset management inventory of all Park District's assets and capital infrastructure.
- Completed routine maintenance projects under state and federal permits.
- In addition to the regular computer and communications equipment replacement and maintenance program, the District increased the bandwidth of the Fiber link into Peralta Oaks from 10GB to 1000GB, replaced over 200 desktop/laptop computers, replaced 30 routers and switches at field park offices, replaced 55 Wi-Fi access points in the parks that were end of life, and replaced 200 telephone handsets that were end of life.
- Information Systems also assisted with providing the internet and Wi-Fi buildout at Dumbarton Quarry RV Park, upgraded all park work sites to a minimum of 20MB for network access, and implemented a new incident management application for Information Services, Office Services and Risk/Safety.

Keeping our Parks Safe

In 2021, the Park District:

- Fire Department completed the longest continual deployment of over fifty days on a single incident: The Dixie Fire.
- Worked with several departments including Government Affairs and local and state officials to address the sudden Regional Tree Die off. The Park District acquired grant funding and hired an additional Fuels Reduction Coordinator to work on this extensive project.
- Added five new Fuels Crew Members to assist in fuels reduction work throughout the District maintaining defensible space and reducing fuel load.
- Purchased and implemented two new databases to assist with tracking fuels projects and increased interoperability with other Fire agencies.
- Successfully completed year one of a new Accreditation cycle: Commission on Accreditation for Law Enforcement Agencies (CALEA), a credentialing authority whose mission is to accredit public safety agencies.
- Maintained safe swim areas with zero drowning deaths in guarded District swim areas.
- Lifeguard Services provided recreational swimming at 9 facilities serving over 230,000 visitors, and provided limited programming: swim lessons, Jr. lifeguards, Jr. lifeguard aides, and cadets.
- Completed the review and acquisition process, and deployed the replacement helicopter, Eagle 8.
- Completed new Sergeant Promotion Process. Command staff promoted two sergeants in Patrol, and one Chief Pilot/Sergeant.
- Fire and police dispatchers handled more than 9,700 calls for service. The Police Department responded to 20,738 incidents and closed over 620 cases.

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Short and Long-term Financial Outlook for the Park District:

National Outlook

Economic indicators point to 2022 as a year of steady growth for the Park District, a welcome change after the economic roller coaster ride of the last two years.

From 2020 to 2021, the US economy mirrored the sentiment of the average American, fluctuating from fear to ebullience over the course of months. The Park District adopted a constrained budget for 2021 based on 2020 data which showed that property tax revenues, the Park District's main source of revenue, would be slow to recover from the Covid-19 pandemic. However, the first quarter of 2021 saw new consumer optimism, with the vaccine roll-out and a new economic stimulus package from the Biden administration. The second and third quarter were filled with positive economic news, with the services sector finally beginning to return and housing prices soaring.

However, by the end of 2021, concerns over the economic impact of Covid-19 variants and persistent inflation had become economists' new worries. Inflation has been triggered by bottlenecks in global supply chains, high energy prices, and rising wage growth. The minutes from the U.S. Federal Reserve Bank's December meeting showed that central bankers are concerned that elevated rates of inflation could feed through into longer-term inflation. For example, a survey by the New York Fed showed that consumers expect inflation of 5.3% in 2022. Accelerating wage growth is also pushing inflation higher. In November, the number of people voluntarily quitting their jobs hit a record high, and with 10.6 million unfilled positions as of January 2022, employers are boosting salaries in an attempt to fill vacancies.

As of January 2022, approximately 63.5 percent of the US population is vaccinated. Vaccination rates are expected to increase now that the FDA has approved vaccines for children ages 5-12, and as employers and schools mandate the vaccine. Still, in many parts of the world, vaccination rates are below 20%. The International Monetary Fund (IMF) cites "the major source of concern that more aggressive SARS-CoV-2 variants could emerge before widespread vaccination is reached" as a primary reason that their current global forecast is for only 4.4 percent global economic growth in 2022 (down from 5.9 percent in 2021). The IMF has proposed vaccinating at least 40 percent of the world's population by the end of 2021 and 70 percent by mid-2022. The IMF also points out the need to address the challenges of the post-pandemic economy – the increasing gaps between the wealthiest and poorest countries.

Despite these uncertainties, most economists believe that a year of slow but steady growth is on the horizon for 2022. The latest economic projection from The US Conference Board is that US gross domestic product (GDP), a measure of the economic activity of the country, was 5.7 percent in 2021, and will be 3.5 percent in 2022 and 2.9 percent growth in 2023. The latest information compiled on the Trading Economics website, which presents global macroeconomic forecasts, predicts median GDP growth will be 3.1 percent for 2022 and 2.5 percent in 2023. These projections are solid, although below earlier projections, based on weakening consumer confidence, concerns over inflation, and the inflation response from the Federal Reserve Bank.

The Unemployment Rate in the United States continued to nudge down to 4.0 percent in January 2022, but this is still well above the 3.5 percent record low unemployment rate in February 2020. Interestingly, the labor force participation rate has changed very little in the past two years. In January, 1.8 million workers reported that they were prevented from looking for work due to the pandemic, and 15.4 percent of workers were still telecommuting. Job openings in leisure,

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hospitality, arts, entertainment and recreation continue to slowly return, although they are still 10.3 percent below pre-pandemic levels.

California's Economic Outlook

California's economic growth in 2022 is expected to outpace that of the rest of the country. The UCLA Anderson September Forecast for California suggests that the State's better public health outcomes should result in a faster return to normal than will be experienced by the rest of the country. Additionally, the Forecast notes that the technology sector will continue to drive California's economic recovery. However, the Forecast notes that lower income Californians bore a disproportionate share of the pandemic's downturn, and that recovery to the services sector will be slow, especially in restaurant and bar services, and services dependent on international visitors. The Anderson Forecast expects unemployment levels to fall from their current rate of 7.2% to 5.6% for 2022.

The forecast from Beacon Economics states that California's economic recovery is due to improvements in productivity rates, made possible by the adoption of new technology during the pandemic. Beacon believes that strong government spending and pandemic-induced savings caused a surge in household wealth, which will continue to drive housing prices up in the new year.

According to the California Association of Realtors (CAR), the number of Californians who can afford a median priced home has dropped to 23%. The CAR also projects that low inventory will continue to push up prices in the coming year, decreasing home affordability. In fact, according to one analysis of US Census data, California experienced its slowest population growth during the prior decade, in large part due to lack of housing affordability.

At the State government level, California is financially on solid ground, with an expectation that it will end fiscal year 2021-22 with \$34 billion in reserves. During the past 10 years, the State has eliminated many of its budgetary liabilities, created a rainy-day fund, and has focused on creating sustainable policies for managing its spending.

Local Economic Outlook

As of January 2022, the East Bay economic forecast has improved, with the number of jobs located in the East Bay increasing by 3.6 percent from December 2020 to December 2021. The East Bay's unemployment rate was 4.0 percent overall – 3.9 percent in Alameda County and 4.2 percent in Contra Costa County. This is better than the Statewide average.

Property assessed valuation is the key driver of the Park District's economic health. Home prices in the East Bay increased significantly in the last year. According to CAR, the year-over-year increase in the median sale price of all homes sold in Alameda County increased 37% from May 2020 to May 2021, and Contra Costa County's median home price rose by 47% during the same time period. A cool-down in the housing market is predicted for 2022 as mortgage rates rise in the coming year.

Alameda County's vaccination rate at the end of 2021 was 89.8% (at least one dose, age 12 and up) and Contra Costa County's is approximately 88%. Beginning February 16, both counties will relax their mask mandates in most indoor areas. Many local school districts are requiring all students ages 12 and up to be fully vaccinated in order to attend in-person school. All of these changes are expected to boost the Bay Area's economic recovery.

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District Impacts

2022 will be a year of expansion for the Park District, thanks primarily to the stable increases expected in property taxes. According to Beacon Economics' August projection, economic growth in the two counties and increases in household wealth will continue to drive increased assessed valuation in industrial and residential real estate markets, while prices in retail and office real estate will decline. Their projection is that average assessed value in the East Bay will increase by between 5.6% to 7.1% (low and high forecasts) in the coming year.

Additionally, charges for services, the second most important source of Park District revenues, is expected to rebound back to pre-pandemic levels. The Park District has based its 2022 revenue projections on the assumption that activities can return to pre-pandemic levels in 2022, with camping, swimming, event-based revenues, and program fees increasing by \$2 million from the prior year budget.

Overall, the Park District's economic outlook has brightened considerably from the prior year. Furthermore, the Park District has small but significant operating and capital funds which continue to provide steady revenue sources:

- Special assessments, special excise taxes, and community facilities district fees, which are not impacted by the real estate market, provide for operating and project funding in specific areas of the Park District;
- The Park District continues to pursue the capital objectives of the Measure WW \$500 million voter-approved debt authorization. Between \$60 and \$80 million of new Measure WW bonds are planned to be issued in 2022, a portion of which will be designated as Green Bonds, for environmentally beneficial projects. Spend-down of bond funds is not impacted by the economy;
- The remaining proceeds from the 2012 Promissory Notes are earmarked for specific projects for facility replacement and renovation;
- The Park District will continue to seek federal and state grant funding for capital projects and programs; and
- Additional funding for the Major Infrastructure Renovation and Replacement Fund provides the resources required to fund current major facility, paving and infrastructure needs.

Revenue Assumptions and Methodology

The Park District has employed the firm Beacon Economics to formally forecast the assessed value of properties in Alameda and Contra Costa counties. Projections of General Fund property tax revenue are based upon these expert forecasts.

The Park District receives investment earnings projections from its investment management consultants and uses these projections to forecast interest revenue. In 2022, General Fund investment earnings are budgeted at -\$250,000 below the 2021 budget. The long-term forecast from the Federal Reserve Board (FRB) is that the federal fund target rate will be between 1%-1.25% for all of 2022. The Park District is actively managing cash and investments to maximize returns within the parameters of the Park District investment policy.

Fees and charges are examined each year and adjustments are recommended to the Board of Directors as needed. Administrative and document fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the

BUDGET OVERVIEW

Bay Area. Fees for out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, have fees set at levels that allow for full cost recovery.

Other District revenue sources are examined closely in relationship to historical actual receipts, and budgeted revenues were adjusted as appropriate.

Long-term Strategies that Address Long-term Concerns and Issues:

Organization Wide Goals and Policies

The Park District's long-term strategies are articulated in its Vision and Mission Statements, the 2013 Master Plan, Measure AA and WW documents, and Measure CC and Measure FF text. Preservation, acquisition, development, maintenance, and stewardship of natural and cultural resources and East Bay land, plus public access and educational opportunities for the citizens of the East Bay, are the long-term goals of the District.

Policies for attaining these goals include guidance on resource management, public access, interpretation and recreation, public service, human and financial resources, and the annual budget. The Master Plan financial resource policies include the following:

- FR1: The District's financial planning and management decisions will be based on information and professional projections supporting a transparent system of policies and procedures. The delivery of long-term financial sustainability, solvency and resiliency will be the objectives of this process.
- FR2: The District will continue the practice of developing annual performance management goals, and budgeting to achieve the outcomes. These budgets will incorporate annual performance targets linked to the District's long-term planning goals. Goals will be transparent, outcomes will be measured and results will be communicated to stakeholders.
- FR3: The District is committed to the responsible stewardship of public funds and will operate in accordance with the best practices in the field of accounting and budgeting, and will also maintain a strong system of internal controls to ensure the security of all District assets. The annual external unqualified audit opinion of the District's financial records will be used to verify its fulfillment of this commitment.
- FR4: The District will continue the acquisition and development program and will issue bonds as permitted under law, and as may prove advantageous or necessary within the intent and authority of the District's programs. Where economically advantageous, the District may borrow to make major capital equipment or fixed asset purchases. The District may borrow funds on a short-term basis against anticipated revenue to fund annual operations.

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- FR5: Leases of District assets may be negotiated to enhance park activities or value and to maximize revenue to the District. Revenues generated from leases will, at minimum, offset the direct and indirect administration costs of the lease and are expected to provide additional revenue to the General Fund.
- FR6: The District will continue administering the current benefit assessment districts and related zones of benefit, which support local open space and trail improvements. The District will consider establishing additional special assessment districts in support of local open space or recreational facilities when these areas are congruent with Master Plan objectives.
- FR7: The District will coordinate with and/or provide services to other agencies when the activities are related to the District's mission service agreements will include provision for payments to the District sufficient to support the direct and indirect cost of providing such services.
- FR8: The District will seek opportunities to augment, and act to protect, any and all diversified, equitable, long-term funding sources that support the strategic goals described in this Master Plan.

The Park District has historically demonstrated sound fiscal management, administering its financial resources responsibly and conservatively. Focusing on the future, the District's fiscal administration must also be strategic and outcome oriented, providing prudent stewardship of District resources and taxpayer funds. Additionally, the District has specific fiscal policies approved by the Board of Directors, which are the basis for management decisions. Those policies include: General Fund Reserve (Unassigned) Fund Balance, District Investment Policy, EBRPD Retirement Plan Investment Policy, Fraud Prevention, Debt, Capital Assets, Internal Control, Auditing, and Balanced Budget policies.

Long-Term Projections to Inform Operating and Capital Strategies

As part of the Park District's annual operating budget, a five-year projection of estimated revenue and expenditures is conducted.

For revenue projections, current revenue is used as the baseline, and projected future resources trends are analyzed and projected from this baseline. For major resources -- such as property tax and interest revenue -- expert opinions and historical evidence are used to support a five-year projection. Other smaller revenue sources, such as those arising from assessments and leases, are projected based upon existing contracts which can be determined for the next five to ten years. Charges for services revenue fluctuates annually, and this revenue is highly susceptible to the weather; thus, historical trends are used to forecast based on the ten-year average increase.

Projections of the District's five-year expenditure needs are completed using the baseline 2022 budget and projected forward based on specific data for each line item. For example, personnel costs use known agreements with the District's bargaining groups, and also incorporate macro-economic trends and historical evidence. Expert recommendations are utilized to determine funding requirements that will address the District's long-term liabilities for pension costs, retiree

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health care, and infrastructure. Trends and external information are examined to determine cost trends for items not within the District's control, such as inflation, pension and health benefit costs. The District takes steps to proactively stabilize certain costs when it is possible, by setting aside additional funds for pension contributions, major equipment replacement, election costs, major infrastructure repair, and wildfire hazard reduction.

Additionally, the District's new parkland and facility opening schedule, called the Pipeline, tracks upcoming operating requirements, including staffing increases required from the completion of capital projects and acquisitions.

The District five-year projections examine the most likely, as well as possible "best-case" and "worst-case" scenarios, utilizing the extremes in revenue according to the annual forecast prepared for the Park District by Beacon Economics.

The following are the specific assumptions used for the "baseline" Five-Year Revenue & Expenditure forecast.

Assumptions used for revenue projections include:

1. Property Tax increases based upon the mid-line annual forecast for the District's property taxes, as prepared by Beacon Economics. The forecast shows property tax reaching 6.7% by 2023 before dropping back to a 5.3% rate in 2026. These increases are in line with growth rates experienced in recent years, although below the 7.4% growth experienced in 2015.
2. Fees, charges, and other miscellaneous revenue in 2022 are projected to increase back to the 2020 budgeted amount, and then increase by 3.4% annually beginning in 2023, based on the 5-year trend prior to the pandemic.
3. Rents and leases revenue is projected to increase by 5.2% annually beginning in 2023, based on the October Bay Area CPI-W (Consumer Price Index for Urban Workers) as produced by the Bureau of Labor and Statistics.
4. Investment revenue is projected to remain at near recession levels for the next two years, before the slow increase in rates begins to increase earnings again in 2024-2026.
5. Transfers into the General Fund are projected to be consistent with the current year budget, including expected use of resources from the Park District's Pension Trust.

Assumptions used for expenditure projections include:

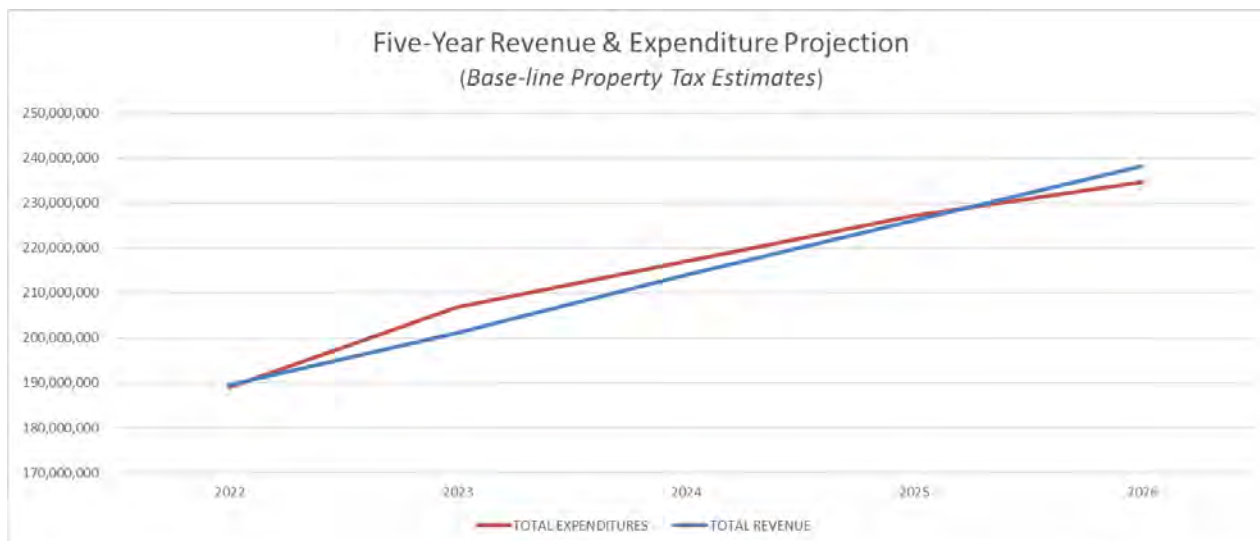
1. Personnel costs are the most significant costs in the General Fund. Current employee MOU agreements are used for the forecast, including cost of living increases from the current AFSCME MOU. When MOU's are not available, certain assumptions must be used to estimate cost growth. This model uses a 3 percent CPI projection for years 2024 -2026.
2. The cost of estimated "Pipeline positions" are added based on new parks and facilities being opened to the public in future years. These costs are included in personnel costs.
3. Benefit costs, including medical and retirement, are forecast to increase between 4.7 – 5.7% annually, based on projections from the Park District's actuaries.
4. Supplies & Service costs are forecast to increase by 5.2% annually, based on the October CPI-W rates.
5. Intra-District Charges, including for the Major Infrastructure Renovation and Replacement (MIRR) Fund is projected to continue at current levels with annual increases based on the October CPI-W rate. Almost \$10 million is budgeted to the MIRR

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fund to achieve the desired Pavement Condition Index (PCI) and Facilities Condition Index (FCI).

6. Transfers-out include mandatory set-asides and Board directives such as debt service payments, and ADA facility improvements:
 - a. Debt service and inter-agency payments are projected to continue as per existing debt covenants and agreements, as well as expected new debt service requirements for improvements to the Peralta Oaks North facility beginning in 2023.
 - b. The Fuels Management Program is funded annually, with \$1.2 million in 2022 and an increase of \$100,000 annually.
 - c. The District has committed \$500,000 annually to ADA improvements throughout the Park District.
 - d. Environmental remediation for lands that require assessment and clean-up such as the former Chabot Gun Club site.
 - e. Safety improvements such as annual needs for Black Diamond Mines are currently funded at \$130,000.
 - f. Funding to support capital projects, such as some staffing and support to projects near completion.
 - g. Transfers to the Pension Trust of between \$1 million and \$500,000 and each year, per actuarial recommendation.
 - h. Allocations to address other long-term liabilities, particularly related to addressing climate change mitigation through natural infrastructure restoration and shoreline improvements.

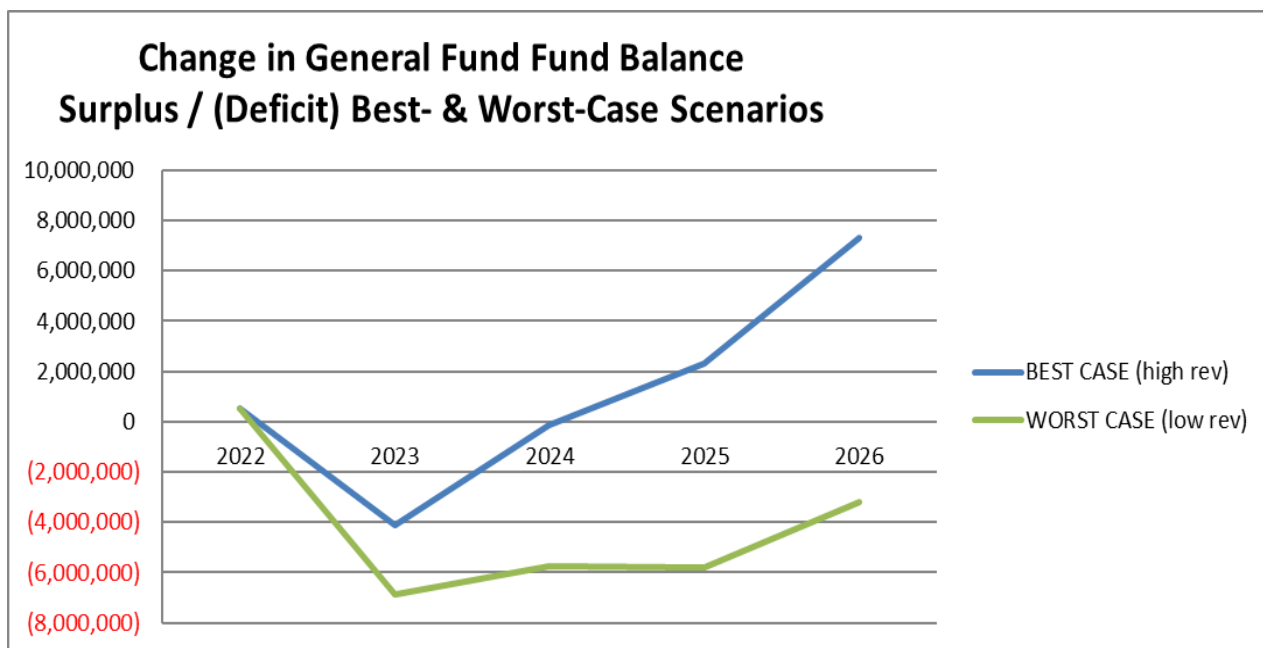
The chart below provides a visual representation of the baseline outcome for the Park District based on these assumptions.



The Finance Department also creates best-case and worst-case scenarios, utilizing the highest and lowest revenue projections for property taxes. The difference between revenues and expenditures is charted, showing a possible surplus in the case of the best-case scenario. The worst-case scenario shows the difference between revenues and expenditures when using the

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lowest property tax revenue projection provided by Beacon Economics. The chart below provides a visual representation of possible outcomes for the District based on these scenarios.



Projects and Programs

The District updates its five-year Project and Program Budget annually. This five-year plan designates funding for land acquisition, construction, major maintenance of facilities, and other capital projects. Additionally, certain multi-year projects and programs that do not involve capital construction or acquisition are included in the Project and Program Budget. The District's second budget volume, 2022 Adopted Project and Program Budget - Five Year Expenditure Plan contains information on these projects.

Performance Management

The 2022 budget continues the use of performance measures, which began over ten years ago in 2011. Five years ago, the District aligned Key Performance Indicators and Key Performance Objectives with eight overall District-Wide Performance Goals, which come from the District's Mission Statement and Master Plan.

The District's quest for continual improvement of performance measures emphasizes accountability for use of resources and resulting outcomes; provide transparency between the activity of each department and their relationship to the District's stated goals; communicate targeted achievements; utilize strategic planning required by the statement of future targets; and eventually allocate resources. Implementation of performance measures, and transition to performance management-based budgeting, is a multi-year process which the District continues to refine and pursue.

Distinguished Budget Award

The Park District was awarded the Government Finance Officers Association's Distinguished Budget Presentation for the prior year, 2021 Operating, Projects and Program Budget. The District has received this award annually since 2005. This award represents a significant achievement by

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the District and reflects the commitment of the Board and staff to meeting the highest principles of governmental budgeting, including the enhanced understanding of the District's budget by the average reader.

Concluding Comments

The District's ability to serve our growing population and manage our increasing natural resources and lands will require careful planning and projection of long-term financial conditions. Although staff has worked diligently to estimate 2022 revenues and expenditures, external events may affect actual results. Throughout 2022, management will monitor economic conditions and report to the Board of Directors and the public any significant changes that could require the District to revise its budget.

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The District's Fund Structure

The District's accounting system and budget are organized and operated on a "fund basis." A fund is an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. Several different funds are utilized to account for the District's financial resources.

In the District's Operating Budget, all funds are presented on the modified accrual basis of accounting. However, in the District's Annual Comprehensive Annual Report (ACFR), the government-wide statements are presented using the full accrual basis of accounting, as is prescribed by the Government Accounting Standards Board (GASB). The Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances financial statements are presented on the modified accrual basis of accounting, consistent with this budget document.

The proprietary funds (internal service funds), on the other hand, are presented in the ACFR on full accrual basis of accounting in the Statement of Net Assets and the Statement of Revenues, Expense and Changes in Net Assets, and the Statement of Cash Flow in the financial statements, in contrast to the presentation in the budget document.

Additionally, not all funds are subject to annual appropriation. For example, the District OPEB Trust and the District's single employer EBRPD Retirement Plan Trust are not included in this document because they contain neither assets nor liabilities of the District. These funds are included in the District's ACFR, in the fiduciary fund section, in compliance with GASB.

For presentation purposes, the District uses fund groupings to summarize budget data in various schedules in the budget. The General Fund and Special Revenues Funds groups are considered "operating funds" by the District. The General Fund, the Debt Service Fund and the Project Fund are all major funds under GASB 34. The Special Revenue and Permanent funds are non-major funds. The groupings, and content of each grouping, are as follows:

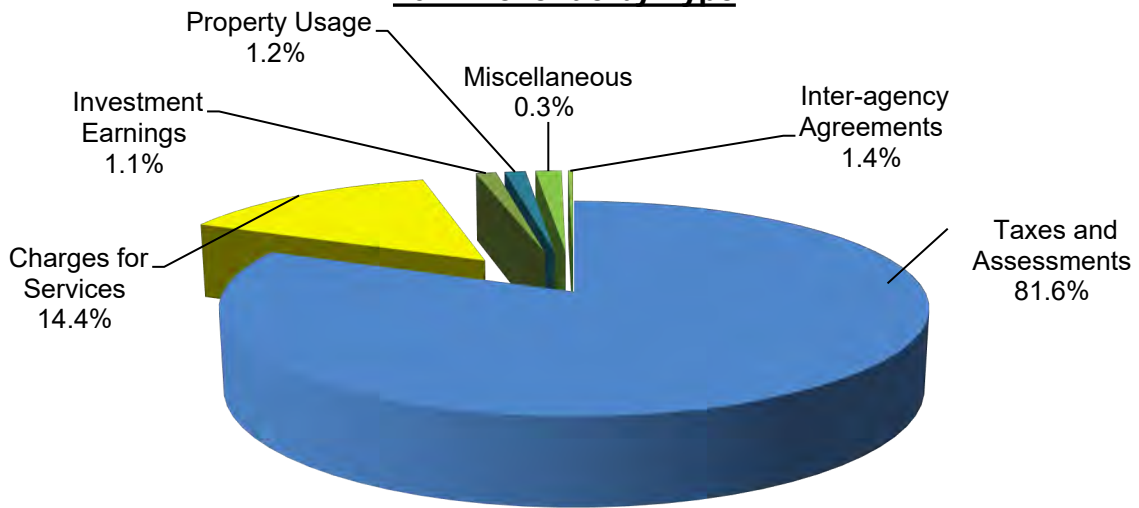
<u>Fund Group</u>	<u>Fund Number and Name</u>
General Fund	101 – General Fund
Special Revenue Funds	220 – Two County LLD
	221 – East Contra Costa County LLD
	222 – Five Canyons Zone of Benefit
	223 – Dublin Hills Zone of Benefit
	224 - Walpert Ridge Zone of Benefit
	225 – San Ramon Hills Zone of Benefit
	226 – Measure CC
	227 – Stone Valley Zone of Benefit
	228 – Sibley Gateway Valley Zone of Benefit
	230 – Community Facilities District (CFD) C-1 Las Trampas (Podva)
	231 – CFD C-2 Las Trampas (Faria)
	232 – Measure FF - CFD
	253 – Gifts Fund
	255 – Martin Luther King, Jr. Intern Program
	257 – Mitigation (Resource Enhancement Program)

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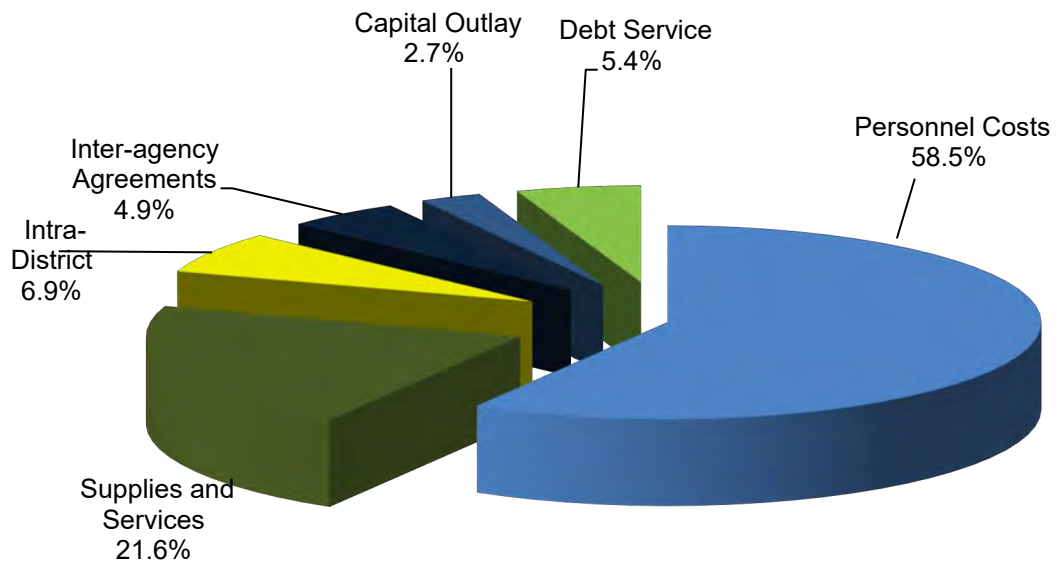
<u>Fund Group</u>	<u>Fund Number and Name</u>
Debt Service Funds	258 – McLaughlin Eastshore State Park
	259 – ECCC HCP Properties
	261 – Coyote Hills/Dumbarton Quarry
	270 - Measure WW Local Grants
	811 - 2012 Promissory Notes
	812 - Measure AA Bonds
Internal Service Funds	813 - Measure WW Bonds
	552 – Workers’ Compensation
	553 – Major Infrastructure Renovation and Replacement
	554 – Major Equipment Replacement
	555 – General Liability
Permanent Funds	556 – Employee Benefits
	610 – Black Diamond - Fredrickson Open Space
	611 – Black Diamond - Suncrest Homes
	612 – Black Diamond - Moller Ranch
	621 – Brushy Peak-Weaver
	630 – McLaughlin Eastshore State Park-Berkeley Meadow Ph I
	631 –McLaughlin Eastshore State Park-Berkeley Meadow Ph II
	640 – Hayward Shoreline/Ora Loma-Port of Oakland
	641 – Hayward Shoreline-Standard Pacific
	650 – Morgan Territory-Elworthy
	651 – Morgan Territory-Elworthy 2
	660 – Podva
	670 – Doolan Canyon-Toyota
	671 – El Charro-Livermore
680 – MLK Shoreline/Damon Slough-Port of Oakland	
Project Funds	333 – Capital Projects
	335 – Measure AA Bond Proceeds
	336 – Other than Asset (OTA) Projects
	337 – Measure WW Bond Proceeds
	338 – 2012 Promissory Note Proceeds

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2022 Revenue by Type

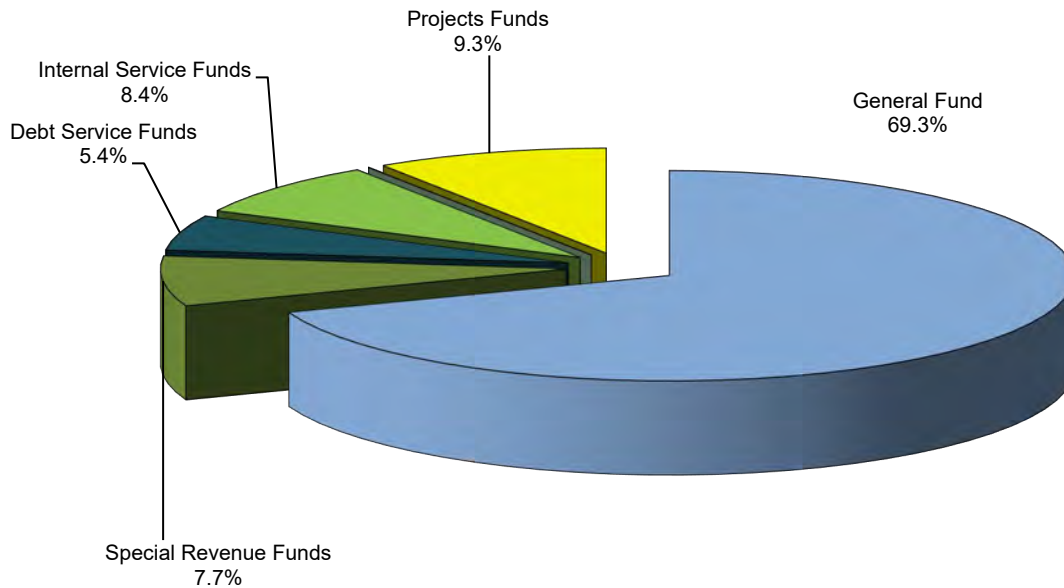


2022 Appropriations by Type

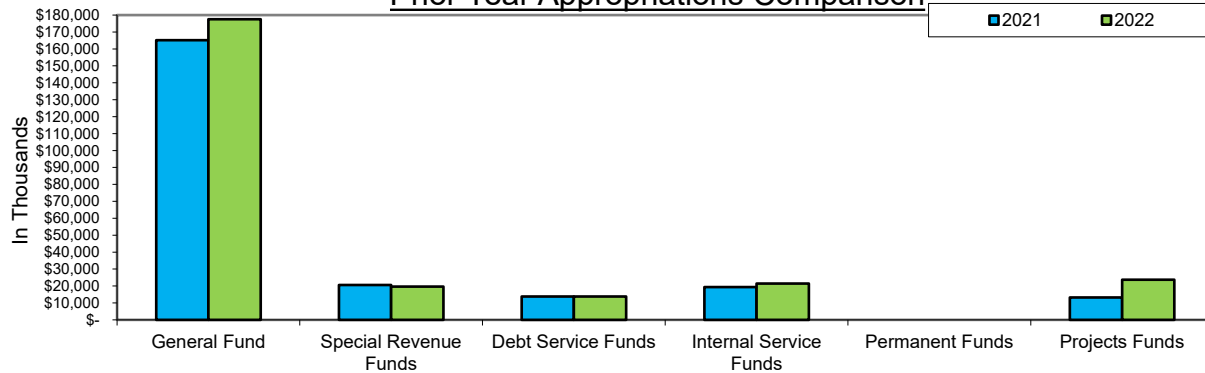


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2022 Appropriations by Fund Group



Prior Year Appropriations Comparison



Appropriations	General Fund	Special Revenue Funds	Debt Service Funds	Internal Service Funds	Permanent Funds	Projects Funds	Total All Funds
2022	\$ 177,504,973	\$ 19,632,349	\$ 13,808,482	\$ 21,445,313	\$ -	\$ 23,746,347	\$ 256,137,464
2021	\$ 165,143,647	\$ 20,604,241	\$ 13,795,882	\$ 19,394,768	\$ -	\$ 13,177,285	\$ 232,115,823
\$ Change	\$ 12,361,326	\$ (971,892)	\$ 12,600	\$ 2,050,545	\$ -	\$ 10,569,062	\$ 24,021,641
	69.3%	7.7%	5.4%	8.4%	0.0%	9.3%	100%

BUDGET OVERVIEW**BUDGET AT A GLANCE**

RESOURCES	GENERAL FUND			SPECIAL REVENUE FUNDS			DEBT SERVICE FUNDS		
Revenues:									
Taxes & Assessments	\$	172,000,000	\$	8,408,550	\$	10,552,470			
Charges for Services		10,331,566		53,000		-			
Property Usage		1,957,662		785,400		-			
Investment Earnings		1,300,000		212,990		100,000			
Grants/Inter-agency Agreements		645,500		-		-			
Miscellaneous		3,319,792		40,780		-			
Total Revenues		189,554,520		9,500,720		10,652,470			
Other Resources:									
Transfers In		6,000		12,893,432		1,438,630			
TOTAL RESOURCES	\$	189,560,520	\$	22,394,152	\$	12,091,100			
USES									
Expenditures:									
Personnel Costs	\$	126,659,665	\$	6,594,859	\$	-			
Supplies		10,077,822		174,480		-			
Services		21,724,406		363,010		17,850			
Capital Outlay		1,090,025		-		-			
Grants/Inter-agency Agreements		232,000		12,500,000		-			
Debt Service		-		-		13,790,632			
Intra-District Charges		17,721,055		-		-			
Total Expenditures		177,504,973		19,632,349		13,808,482			
Other Uses:									
Transfers Out		11,520,869		3,218,003		-			
TOTAL USES		189,025,842		22,850,352		13,808,482			
Change in Fund Balance /Net Assets		534,678		(456,200)		(1,717,382)			
TOTAL	\$	189,560,520	\$	22,394,152	\$	12,091,100			

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BUDGET AT A GLANCE

RESOURCES	INTERNAL SERVICE FUNDS	PERMANENT FUNDS	PROJECT FUNDS	2022 TOTAL ALL FUNDS
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 190,961,020
Charges for Services	23,321,879	-	-	33,706,445
Property Usage	-	-	-	2,743,062
Investment Earnings	480,000	39,300	500,000	2,632,290
Grants/Inter-agency Agreements	-	-	5,000	650,500
Miscellaneous	40,000	-	-	3,400,572
Total Revenues	23,841,879	39,300	505,000	234,093,889
Other Resources:				
Transfers In	-	-	19,887,242	34,225,304
TOTAL RESOURCES	\$ 23,841,879	\$ 39,300	\$ 20,392,242	\$ 268,319,193
USES				
Expenditures:				
Personnel Costs	\$ 5,866,649	\$ -	\$ 10,687,727	\$ 149,808,900
Supplies	61,230	-	-	10,313,532
Services	14,380,434	-	8,496,620	44,982,320
Capital Outlay	1,137,000	-	4,562,000	6,789,025
Inter-agency Agreements	-	-	-	12,732,000
Debt Service	-	-	-	13,790,632
Intra-District Charges	-	-	-	17,721,055
Total Expenditures	21,445,313	-	23,746,347	256,137,464
Other Uses:				
Transfers Out	4,937,000	6,000	14,543,432	34,225,304
TOTAL USES	26,382,313	6,000	38,289,779	290,362,768
Change in Fund Balance /Net Assets	(2,540,434)	33,300	(17,897,537)	(22,043,575)
TOTAL	\$ 23,841,879	\$ 39,300	\$ 20,392,242	\$ 268,319,193

BUDGET OVERVIEW

TOTAL RESOURCES

RESOURCES	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change	Note
Taxes & Assessments:						
Property Taxes	\$ 156,771,670	\$ 159,120,918	\$ 160,800,000	\$ 172,000,000	7.0%	1
Debt Service Levy	33,261,213	20,333,252	7,230,800	10,552,470	45.9%	2
Parcel Taxes	3,305,669	2,936,462	3,269,180	3,305,680	1.1%	3
Assessments	5,430,432	5,438,691	5,108,170	5,102,870	-0.1%	4
Subtotal	198,768,984	187,829,323	176,408,150	190,961,020	8.2%	
Charges for District Services:						
Intra-District Charges	11,538,141	18,133,078	18,956,614	23,171,879	22.2%	5
Parking Fees	2,254,042	222,030	2,778,050	2,615,050	-5.9%	6
Other Charges	784,872	631,932	741,380	900,980	21.5%	7
Concession Fees	967,072	652,237	515,000	1,056,100	105.1%	8
Facility Rental Fees	1,701,433	65,687	847,100	1,576,446	86.1%	9
Public Safety Services	1,380,736	1,787,220	1,266,200	1,266,200	0.0%	10
Swimming Fees	593,303	332	392,400	647,650	65.0%	11
Fishing Fees	338,200	93,413	428,050	455,050	6.3%	12
Camping Fees	994,314	166,475	557,890	1,053,540	88.8%	13
Program Fees	320,472	17,153	339,280	401,900	18.5%	14
Other Fees	497,007	85,141	333,650	561,650	68.3%	15
Subtotal	21,369,592	21,854,698	27,155,614	33,706,445	24.1%	
Investment Earnings						
Pooled Investments	19,817,774	6,767,089	2,929,290	2,532,290	-13.6%	16
Trustee Investments	310,125	135,131	100,000	100,000	0.0%	17
Subtotal	20,127,899	6,902,220	3,029,290	2,632,290	-13.1%	
Property Usage						
Communication Site Agreements	753,538	795,886	746,100	766,100	2.7%	18
Grazing Agreements	952,301	914,566	825,000	825,000	0.0%	19
Other Property Usage	696,011	536,927	744,940	786,962	5.6%	20
District Residences	338,106	366,537	365,000	365,000	0.0%	21
Subtotal	2,739,956	2,613,916	2,681,040	2,743,062	2.3%	
Grants/Inter-agency Agreement:	6,244,812	19,246,336	453,550	645,500	42.3%	22
Miscellaneous:						
Foundation Support	1,148,599	1,909,343	980,132	1,011,282	3.2%	23
Aid from Private Parties	71,040	131,350	40,780	40,780	0.0%	24
Other Revenue	1,797,989	5,762,960	351,260	2,353,510	570.0%	25
Subtotal	3,017,627	7,803,653	1,372,172	3,405,572	148.2%	
Total Revenues	252,268,870	246,250,146	211,099,816	234,093,889	10.9%	
Other Resources:						
Debt Issuance	-	-	-	-	0.0%	26
Transfers In	57,851,662	41,118,622	26,370,890	34,225,304	29.8%	27
TOTAL RESOURCES	\$ 310,120,532	\$ 287,368,768	\$ 237,470,706	\$ 268,319,193	13.0%	

Notes to Total Resources Schedule

Note	Category	Description
1	Property Taxes	<p>General Fund revenue – General property taxes are the primary funding source for the District.</p> <p>The budgeted increase of 7.0% above 2021 is based upon the growth determined by the County Assessor’s tax roll for 2021/22 and using the “baseline” forecast as predicted by Beacon Economics for the second half of 2022. The budget also includes conservative estimates for statutory and residual payments from Redevelopment Successor Agencies.</p>
2	Debt Service Levy	<p>Debt Service Fund revenue – This category accounts for restricted property tax revenue levied on the majority of properties within Alameda and Contra Costa counties, which is used to fund annual principal and interest payments on the Measure WW bonds.</p> <p>The \$3.3 million increase in budgeted revenue reflects scheduled payments due for Measure WW bonds.</p>
3	Parcel Taxes	<p>Special Revenue Fund revenue – This restricted special tax revenue is primarily collected in accordance with Measure FF, an extension of Measure CC which was passed by voters in 2018 and applies to properties within the area from Richmond to Oakland. The purpose of the voter-approved Measure is to provide funding for maintenance and operations in some of the District’s oldest and most-used parks.</p> <p>The 2022 budgeted revenue of \$3.5 million is on par with the prior year.</p>
4	Assessments	<p>Special Revenue Fund revenue – Restricted special assessment revenue specific to the District’s landscape and lighting districts, and seven zones of benefit are collected to provide funding for trail maintenance, facility improvements and minor equipment purchases within the assessment districts.</p> <p>The 2022 budget is on par with the prior year, with adjustments based upon the assessment engineer’s report.</p>
5	Intra-District Charges	<p>Internal Service Fund revenue—Charges assessed and collected by internal service funds support District-wide services such as workers’ compensation, general liability insurance, facility, and equipment replacement.</p> <p>The 2022 budget of \$23.2 million is 22% higher than the prior year, reflecting an additional \$3 million allocation to the Major Infrastructure Renovation & Replacement Fund as well as higher costs for insurance premiums in the General Liability Fund.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
6	Parking Fees	<p>General Fund revenue – Parking fees are collected at District recreation areas and some regional parks.</p> <p>The 2022 budget is 5.9% lower than the prior year budget, reflecting the expected temporary closures of swim facilities at Roberts Pool and Shadow Cliffs.</p>
7	Other Charges	<p>General Fund revenue (majority) – This category includes encroachment permits, planning/engineering fees, the bus program, merchandise sales, and special event charges.</p> <p>The 2022 budget of \$900,000 is 21.5% above 2021, reflecting the return of special event revenue, which was placed on hold due to required social distancing measures in the prior year.</p>
8	Concession Fees	<p>General Fund revenue (majority) -- This category accounts for revenues derived from agreements with concessionaires who operate or use District facilities. The largest revenue provider is the Tilden Golf Course.</p> <p>The 2022 budget is 105% higher than 2021, reflecting the reopening of concessionaires that were closed or operating at reduced capacity in 2021 related to the Covid-19 pandemic.</p>
9	Facility Rental Fees	<p>General Fund revenue – This category includes revenue from District buildings, picnic areas, and youth group overnight camping.</p> <p>The 2022 budget is 86.1% higher than the prior year budget, reflecting the fact that facility rental can fully resume, after required social distancing in 2021 related to Covid-19.</p>
10	Public Safety Services	<p>General Fund revenue – This category accounts for revenue from service contracts to provide policing and fire services for other public agencies.</p> <p>The 2022 budget is unchanged from the prior year.</p>
11	Swimming Fees	<p>General Fund revenue – This category accounts for revenue from swimming facilities, swim lessons and other lifeguard services.</p> <p>The 2022 budget is 65% higher than the prior year, reflecting expectations of fully reopened Park District swim facilities (with the exception of Roberts Pool which will be closed for repair, and possible temporary closures due to water quality).</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
12	Fishing Fees	<p>General Fund revenue--Fishing permit revenues are used to support the fish planting at eight District lakes.</p> <p>The 2022 budget of \$455,050 is above 2021 budget by 6.3%, reflecting the end of social distancing that limited access to certain facilities.</p>
13	Camping Fees	<p>General Fund revenue--This category includes camping, wilderness permits and backpacking fees. The two largest camping sources are Del Valle Regional Park and Anthony Chabot Regional Park, and the addition of a new campground at Dumbarton Quarry.</p> <p>The 2022 budget reflects an 89% increase from 2021, reflecting the end of limitations related to the Covid-19 pandemic as well as the addition of a new full-service campground at Dumbarton Quarry on the Bay.</p>
14	Program Fees	<p>General Fund revenue--This category includes naturalist and recreation program revenue and tour fees.</p> <p>The 2022 budget is 18% higher than in 2021, reflecting the return of in-person naturalist and recreational programming at park sites.</p>
15	Other Fees	<p>General Fund revenue--This category includes dogs, boats launch and inspection, and entry fees.</p> <p>The 2022 budget is 68.3% higher than the prior year and is reflective of the end of social distancing measures in 2021 that limited access to certain recreation amenities by the public.</p>
16	Pooled Investment Earnings	<p>General Fund and Special Revenue Fund revenue - Interest earnings on the District's pooled cash and investments is included.</p> <p>The budget for interest revenue is 13.6% lower than in 2021, reflecting reduced fixed income earnings and low interest rates on pooled cash and bank accounts.</p>
17	Trustee Investment Earnings	<p>Debt Service Fund revenue--This category includes interest earnings on funds held in trustee accounts for payment of debt service on District bond obligations.</p> <p>The 2022 budget is unchanged from the prior year.</p>
18	Communication Site Agreements	<p>General Fund and Special Revenue Fund revenue-This category includes revenue from communication towers and equipment located on District property.</p> <p>The 2022 budget is slightly higher than the prior year, reflective of actual receipts and an annual CPI increase to certain leases.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
19	Grazing Agreements	<p>General Fund revenue—This category includes revenue from the District’s grazing program, which funds fencing and resource protection needs. The cost per head rate charged is based upon the price of beef (cost of a cow) times the number of months grazing on District property.</p> <p>The 2022 budget of \$825,000 is unchanged from the prior year, reflective of actual receipts as well as the acreage of land being grazed.</p>
20	Other Property Usage	<p>General Fund and Special Revenue Fund revenue--This category is used to account for other types of leases and tipping fees at Dumbarton Quarry.</p> <p>The 2022 revenue is roughly unchanged from the prior year</p>
21	District Residences	<p>General Fund revenue—Lease revenue received in connection with residential units located on parklands.</p> <p>The 2022 budget is unchanged from the prior year.</p>
22	Grants / Inter-agency Agreements	<p>General Fund and Project Fund revenue--This category includes: Contra Costa Water District for Contra Loma Lagoon, City of Dublin for Tassajara Creek Trail, City of Alameda for Crown Beach, Pleasanton Township Water District for Pleasant Ridge, and various agencies for Quagga Mussel inspections. It also includes grants received from various agencies.</p> <p>The 2022 budget is approximately \$200,000 above the prior year, reflective of new revenue related to an agreement with the Bay Area Toll Authority.</p>
23	Foundation Support and Membership	<p>General Fund--Direct aid from the Regional Parks Foundation in support of District staff working on Foundation activities.</p> <p>The 2022 budget reflects increased direct support for recreation programs and outreach.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
24	Aid from Private Parties	<p>Special Revenue, Permanent and Project Funds revenue--mitigation agreement revenue and developer property contributions are major sources of revenue in this category.</p> <p>The budget for this category is unchanged from 2021; this revenue is highly variable.</p>
25	Other Revenue	<p>General Fund revenue (majority)--Included in this category is revenue generated from: sale of assets, fines collected, POST training reimbursement, insurance recoveries, and other minor sources.</p> <p>The 2022 budget of \$2.4 million includes a \$2 million contribution from the Park District's Pension Trust which will be used to reimburse the District's CalPERS pension costs.</p>
26	Debt Issuance	<p>No debt issuance was planned at the time this budget was prepared.</p>
27	Transfers In	<p>All Funds--Details of this category are located on pages B103 – B104</p> <p>The 2022 budget is 29.8% higher than the prior year, reflecting transfers to fund various Park District projects, for example, \$3.0 million is transferred from the MIRR fund for major infrastructure renovation projects, such as the Point Pinole Service Yard, and housing replacement at Camp Arroyo.</p>

BUDGET OVERVIEW

TOTAL USES

USES	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change	Note
Personnel Services:						
Salaries & Wages	\$ 67,627,770	\$ 70,540,237	\$ 80,884,912	\$ 89,665,454	10.9%	1
Other Personnel Costs	50,849,113	52,592,972	59,073,248	60,143,445	1.8%	2
Subtotal	118,476,883	123,133,209	139,958,160	149,808,899	7.0%	
Supplies & Services:						
Operating Supplies	2,334,416	2,340,581	2,649,815	2,992,431	12.9%	3
Fuel	1,065,061	763,073	1,369,910	1,411,530	3.0%	4
Small Equipment	2,104,548	2,363,666	1,592,340	1,608,861	1.0%	5
Other Supplies	592,569	310,186	1,267,960	1,282,000	1.1%	6
Repair & Maint. Supplies	2,632,254	3,722,745	3,186,222	3,018,710	-5.3%	7
Professional Services	1,180,677	915,761	1,271,400	1,385,100	8.9%	8
Operating Services	9,672,157	10,925,128	13,501,695	14,302,825	5.9%	9
Administrative Costs	1,756,527	1,113,278	2,201,740	2,242,721	1.9%	10
Utilities	3,777,070	3,908,108	4,112,850	4,236,380	3.0%	11
Insurance and Claims	5,830,336	6,293,005	7,001,870	7,568,094	8.1%	12
Other Services	11,630,204	20,355,493	8,453,694	15,247,200	80.4%	13
Election Costs	29,900	481,596	-	-	0.0%	14
Subtotal	42,605,719	53,492,620	46,609,496	55,295,852	18.6%	
Intra-District Charges:	6,795,790	14,452,949	13,817,711	17,721,054	28.2%	15
Grants/Inter-agency Agreements						
Inter-agency Agreements	441,027	1,449,221	332,000	232,000	-30.1%	16
Measure WW Local Grant	5,890,441	3,657,213	13,700,000	12,500,000	-8.8%	17
Subtotal	6,331,468	5,106,434	14,032,000	12,732,000	-9.3%	
Capital Outlay/Equipment						
Land	18,008,807	4,230,847	-	500,000	100.0%	18
Improvements	16,591,188	20,790,959	959,674	4,062,000	323.3%	19
Equipment	3,885,550	3,434,241	2,951,100	2,227,025	-24.5%	20
Subtotal	38,485,545	28,456,047	3,910,774	6,789,025	73.6%	
Debt Service:						
Principal	22,855,000	22,650,000	8,225,000	8,595,000	4.5%	21
Interest	7,689,780	6,650,780	5,562,682	5,195,632	-6.6%	22
Subtotal	30,544,780	29,300,780	13,787,682	13,790,632	0.0%	
Total Expenditures	243,240,185	253,942,039	232,115,823	256,137,462	10.3%	
Other Uses:						
Transfers Out	39,321,905	33,614,891	26,370,890	34,225,304	29.8%	23
TOTAL USES	282,562,090	287,556,930	258,486,713	290,362,766	12.3%	
Change in Fund Balance	9,028,685	(7,449,239)	(21,016,007)	(22,043,573)	4.9%	24
TOTAL	\$ 291,590,775	\$ 280,107,691	\$ 237,470,706	\$ 268,319,193	13.0%	

Notes to Total Uses Schedule

Note	Category	Description
1	Salaries & Wages	<p>This category incorporates all District salaries and hourly wages, including overtime and other premium pay components, found in the General, Special Revenue, Project and Internal Service Funds appropriations.</p> <p>The 2022 budget includes an overall 10.9% increase in salaries & wages. This budget provides funding for wage adjustments authorized for the Police Association, AFSCME and non-represented employees, as well as an increase of 38.3 full-time equivalent (FTE) positions. Additionally, this year includes a 4% vacancy rate, to better reflect attrition and positions that remain unfilled for part of the year. A full list of newly added positions is included in the 2022 New Positions and Changes table on pages B48-B49.</p>
2	Other Personnel Costs	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations--This category includes the cost of employer-paid benefits, the largest of which are health insurance, retirement and retiree medical (OPEB) benefits. Also included are charges for the District's self-insured programs, including dental coverage, unemployment and workers' compensation.</p> <p>The increase in 2022 is attributed to the addition of benefited employees as well as increased pension contributions and medical costs. Additionally, this line item includes a \$1 million contribution to the Park District's Pension Trust Fund.</p>
3	Operating Supplies	<p>General Fund and Special Revenue Fund appropriations--This category contains items such as: safety equipment, chemicals, fish, cleaning and janitorial supplies, and sign supplies.</p> <p>The 2022 appropriations reflect a 12.9% increase over the 2021 budgeted amount, reflecting an increased budget to update Park District signage, expenditures for safety supplies and startup costs for new parkland openings at Eastshore's Brickyard and Pleasanton Ridge.</p>
4	Fuel	<p>General Fund appropriations—This category includes cost of vehicle, aircraft, boat, and equipment fuels.</p> <p>The 2022 appropriation is 3.0% higher than the prior year, reflecting additions to the fleet and new equipment purchases.</p>
5	Small Equipment	<p>General Fund, Special Revenue and Project Funds appropriations—This category includes equipment and rolling stock under \$25,000.</p> <p>The 2022 appropriations increased by 1.0%, reflecting the purchase of small equipment for beach cleaning and radio replacement.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
6	Other Supplies	<p>General Fund appropriations—This category includes office supplies, products for resale, event supplies, and inventory adjustments.</p> <p>The 2022 appropriations are roughly unchanged from the prior year.</p>
7	Repairs and Maintenance Supplies	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations—This category includes beach sand, top soil, mulch, equipment parts and other items needed to maintain District facilities, equipment and grounds.</p> <p>The 2022 appropriations are -5.3% lower than the prior year's budget which included special projects for lawn and irrigation improvements at Miller Knox and Quarry Lakes.</p>
8	Professional Services	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations--This category includes legal and audit services.</p> <p>The 2022 appropriations are \$113,400 higher than in 2021, reflecting increased costs for survey & research, and for the development of an information services master plan.</p>
9	Operating Services	<p>General Fund appropriations--This category includes repairs and maintenance services, pest control, support contracts, janitor, veterinarian and other miscellaneous operating services.</p> <p>The 2022 appropriations increased 5.9%, or \$800,000 above the prior year, reflecting costs of the new trails crew and MAST paving projects.</p>
10	Administrative Costs	<p>General Fund appropriations--This category includes staff training, meetings and travel, bank fees, advertising, reproduction and other miscellaneous administrative costs.</p> <p>The 2022 appropriations are 1.9% higher than the prior year, reflecting increased budgets for bank fees.</p>
11	Utilities	<p>General Fund (majority) appropriations--This category includes telephone, water, electricity, garbage collection, sewer, and natural gas.</p> <p>The 2022 appropriations are 3.0% higher than prior year, reflecting continued costs for garbage, recycling and water service at new park locations at Pleasanton Ridge and Eastshore State Park.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
12	Insurance and Claims	<p>Internal Service Fund appropriations--This category includes the costs for the District-wide self-insured Workers' Compensation Fund and General Liability Fund and includes insurance premiums, claims and settlement agreements.</p> <p>The 2022 budget increased by \$566,000, reflecting higher general liability insurance premiums and workers comp insurance costs.</p>
13	Other Services	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations—This category includes all other services including consultant contracts, Civicorps work and other services not included in other professional services above.</p> <p>The 2022 appropriations increased by almost \$7 million from the prior year, reflecting new budgets for repair and maintenance projects which require specialized services, such as database management, and environmental mitigation.</p>
14	Election Costs	<p>General Fund appropriation – The District pays election costs to Alameda and Contra Costa counties when members of the Board of Directors run for office and when the District supports an initiative on the local ballot. Election costs are not regularly budgeted due to the difficulty in estimating the costs, which are determined by the counties, after the election is held. However, the District retains approximately \$2.2 million in reserves (assigned fund balance) for the use when election costs are invoiced.</p>
15	Intra-District Charges	<p>Intra-District charges are an allocation of costs associated with the services provided by the internal service funds that are not collected through the payroll process in the General Fund. The charges are allocated to District divisions based upon usage of services and include certain employee benefits and claims, general liability insurance and settlements, and major equipment replacement charges.</p> <p>2022 appropriations increased by approximately \$3.9 million, reflecting a \$3 million allocation to the Major Infrastructure Renovation and Replacement Fund (MIRR), increased general liability costs, and internal service charges for new equipment purchased in prior years.</p>
16	Inter-agency Agreements	<p>General Fund appropriation--the Park District has an interagency agreement with the Livermore Area Recreation Park District, a neighboring public agency, to provide \$200,000 annual funding for recreation services.</p> <p>The 2022 appropriations are \$100,000 lower than the prior year, reflecting budgeting of Oakland Zoo funding in a separate project rather than directly in the Operating Budget.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
17	Measure WW Local Grant Program	<p>Special Revenue Fund appropriations -This category includes the funding of approved local agency projects from Measure WW funds.</p> <p>Appropriations are \$1.2 million lower than in 2021, reflecting the allocations for remaining local agencies that have not yet drawn on their Measure WW local grant funds.</p>
18	Land	<p>Project Fund appropriations--This category accounts for land acquisitions, safety and security costs incurred for newly acquired property and studies.</p> <p>The 2022 appropriations are \$500,000 reflecting an appropriation to Designated for Acquisition / Preliminary Acquisition Studies. These funds may be allocated to specific land purchases via future Board action.</p>
19	Improvements	<p>Project Fund appropriations--This category represents new appropriations for projects with a cost greater than the District's capitalization limit of \$100,000. Amounts appropriated for development projects will fluctuate from year to year.</p> <p>The 2022 capital outlay appropriations are located on page B101-B102 of the Operating Budget, which provides a detailed listing of 2022 project fund appropriations. Additional detail about these projects can be found in the 2022 Projects and Programs Budget.</p>
20	Equipment	<p>General Fund and Internal Service Fund appropriations—This category includes the purchase of vehicles and other equipment with a cost greater than the District's capitalization limit for equipment of \$25,000.</p> <p>The 2022 appropriations for equipment are \$700,000 below the 2021 budget, which had a significant appropriation for new equipment to address fire-fuels management, and the recently approved policy to eliminate use of glyphosate in developed areas.</p>
21	Principal	<p>Debt Service Fund appropriations—This category includes debt service principal as calculated from debt amortization schedules.</p> <p>2022 appropriations are approximately \$370,000 above the prior year due to scheduled debt service payments on the Measure WW bonds. Detailed debt service schedules are provided in the Debt Service Fund section of this budget (pages B82-B84).</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
22	Interest	Debt Service Fund appropriations—This category decreased from the prior year based on debt service interest as calculated from debt amortization schedules.
23	Transfers Out	All Funds—Details of operating transfers out are located at the end of Section B of the budget on pages B105-106.
24	Use of Fund Balance	<p>The 2022 General Fund budget is balanced and includes no use of General Fund reserves.</p> <p>Use of fund balance budget includes \$17.9 million in the Project Funds, reflecting bond proceeds being used as a resource for current year project expenditures, the use of \$1.7 million in debt service funds collected via prior year property taxes and required for March debt service payments, and a \$2.5 million use of fund balance in Internal Service Funds.</p>

BUDGET OVERVIEW

BUDGET BY FUND

APPROPRIATED FUNDS	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	CHANGE
101 General Fund	\$ 133,450,288	\$ 139,093,097	\$165,143,647	177,504,973	7%
Special Revenue Funds:					
220 Two County LLD	4,313,055	4,469,459	4,829,522	5,166,325	7%
221 East Contra Costa Co LLD	625,818	479,918	675,474	727,901	8%
222 Five Canyon ZB	141,062	78,053	78,186	60,673	-22%
223 Dublin Hills ZB	84,023	5,828	9,602	14,270	49%
224 Walpert Ridge ZB	41,553	27,584	42,836	45,005	5%
225 San Ramon Hills ZB	35,298	-	500	500	0%
226 Measure CC	100,000	100,000	-	-	0%
227 Stone Valley ZB	14,189	-	630	630	0%
228 Sibley Volcanic ZB	82	27,502	34,181	29,396	-14%
230 Las Trampas Podva CFD	-	3,500	-	3,500	100%
231 Las Trampas Faria CFD	-	-	-	3,500	100%
232 Measure FF CFD	-	-	100,000	8,500	100%
253 Gifts Fund	62,879	74,796	64,420	50,120	-22%
255 MLK Jr. Intern Program	2,762	6,911	7,000	7,000	-93%
257 Mitigation	-	-	103,880	103,880	187%
258 McLaughlin Eastshore State Park	36,057	118,925	36,233	38,256	-93%
259 ECCC HCP Properties	521,811	1,555,754	521,254	479,461	-8%
260 Asset Forfeiture Fund	-	-	-	-	0%
270 Measure WW Local Grants	6,224,246	3,640,564	14,100,523	12,893,432	-9%
Special Revenue Funds Total	12,202,835	10,588,794	20,604,241	19,632,349	-5%
Debt Service Funds:					
811 Promissory Note Debt	1,419,080	1,422,080	1,418,930	1,423,830	0%
812 Measure AA Bonds	-	-	350	-	-100%
813 Measure WW Bonds	29,132,250	27,885,251	12,376,602	12,384,652	0%
Debt Service Funds Total	30,551,330	29,307,331	13,795,882	13,808,482	0%
Internal Service Funds:					
552 Workers' Compensation	2,617,103	3,807,709	3,989,764	4,322,635	8%
553 Major Infrastructure Reno/Repl	1,295,416	3,383,520	5,757,335	6,805,035	18%
554 Major Equipment	-	-	1,218,000	1,137,000	-7%
555 General Liability	3,151,284	2,432,812	3,137,578	3,888,553	24%
556 Employee Benefits	5,419,308	5,761,111	5,292,091	5,292,090	0%
Internal Service Funds Total	12,483,111	15,385,152	19,394,768	21,445,313	11%
Permanent Funds:					
Permanent Funds Total	-	-	-	-	
Projects Funds:					
333 Capital Projects	35,264,865	25,577,636	2,150,435	5,899,639	174%
335 Measure AA Bond Proceeds	7,550	7,530	7,620	7,620	100%
336 OTA Projects	16,404,722	28,545,633	11,019,230	17,839,088	62%
337 Measure WW Bond Proceeds	-	-	-	-	0%
338 2012 Promissory Note Proceeds	-	-	-	-	0%
Projects Funds Total	51,677,136	54,130,799	13,177,285	23,746,347	80%
Total Expenditures	240,364,701	248,505,173	232,115,823	256,137,464	10%
Other Sources/Uses:					
Transfers Out	57,851,662	41,118,622	26,370,890	34,225,304	30%
TOTAL USES	286,663,457	295,732,256	258,486,713	290,362,768	12%
Change in Fund Balance/Net Assets	23,457,075	(8,363,488)	(21,016,007)	(22,043,575)	5%
TOTAL	\$ 310,120,532	\$ 287,368,768	\$237,470,706	\$ 268,319,193	13%

BUDGET OVERVIEW

BUDGET BY DIVISION

APPROPRIATED FUNDS	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	CHANGE
OPERATING APPROPRIATIONS					
Executive & Legislative	\$ 6,776,721	\$ 7,842,392	\$ 9,339,325	\$ 5,719,904	-39%
Human Resources	-	-	-	4,400,699	100%
Finance & Management Services	21,180,072	21,170,139	32,386,222	32,194,330	-1%
Acquisition, Stewardship & Development	11,109,315	12,148,120	13,653,693	14,632,303	7%
Legal	8,290,983	8,942,488	10,272,704	11,724,167	14%
Operations	73,311,310	80,498,375	94,238,779	103,319,135	10%
Public Affairs	5,333,144	5,301,886	6,420,545	6,835,085	6%
Public Safety	27,863,374	29,157,201	37,765,587	38,774,860	3%
Nondepartmental	25,021,367	33,154,300	13,067,949	20,681,872	58%
Total Operating	178,886,286	198,214,901	217,144,804	238,282,355	10%
DEBT SERVICE					
Nondepartmental	30,544,780	29,300,780	13,787,682	13,790,632	0%
Total Debt Service	30,544,780	29,300,780	13,787,682	13,790,632	0%
PROJECT APPROPRIATIONS					
Executive & Legislative	148,890	27,831	150,000	35,000	-77%
Human Resources	-	-	-	-	
Finance & Management Services	1,758,433	4,216,429	801,097	3,134,000	291%
Acquisition, Stewardship & Development	40,063,005	36,688,891	8,072,373	13,645,345	69%
Legal	48,630	164,499	-	1,000,000	100%
Operations	5,892,872	3,884,999	2,030,140	2,164,884	7%
Public Affairs	63,548	875,580	50,000	120,000	140%
Public Safety	3,701,760	8,272,567	2,140,055	3,639,500	70%
Nondepartmental	25,555,252	14,353,301	14,310,561	14,551,052	100%
Total Project	77,232,390	68,484,097	27,554,226	38,289,781	39%
Subtotal Operating/Debt/Project	286,663,456	295,999,778	258,486,712	290,362,768	
TOTAL APPROPRIATIONS BY DIVISION					
Executive & Legislative	6,925,611	7,870,223	9,489,325	5,754,904	-39%
Human Resources	-	-	-	4,400,699	
Finance & Management Services	22,938,505	25,380,011	33,187,319	35,328,331	6%
Acquisition, Stewardship & Development	51,172,320	55,394,967	21,726,066	28,277,648	30%
Legal	8,339,613	9,106,989	10,272,704	12,724,166	24%
Operations	79,204,182	84,383,386	96,268,919	105,484,019	10%
Public Affairs	5,396,692	6,177,467	6,470,545	6,955,086	7%
Public Safety	31,565,134	36,999,811	39,905,642	42,414,360	6%
Nondepartmental	30,544,780	29,300,780	14,302,941	14,798,252	3%
Subtotal by Division	236,086,837	254,613,634	232,115,823	256,137,464	10%
Other Uses:					
Transfers Out	50,576,620	41,118,622	26,370,890	34,225,304	30%
TOTAL USES	286,663,457	295,732,256	258,486,713	290,362,768	12%
Change in Fund Balance/Net Assets	23,457,075	(8,363,488)	(21,016,007)	(22,043,575)	5%
TOTAL	\$ 310,120,532	\$ 287,368,768	\$ 237,470,706	\$ 268,319,193	13%

Notes to Budget by Division—Significant Changes in Total Appropriations

The Executive & Legislative Division operating appropriations decreased 39% primarily due to the separation of Human Resources into a new Division. In Human Resources, 1.5 positions were added in 2022, to address new program initiatives.

Finance and Management Services (FMS) Division operating appropriations decreased -1%. This is primarily the decrease in Measure WW Local Grant Program funds, which was extended by three years, allowing local agencies that have not yet spent these funds to have additional time to prepare their projects. Related to staffing, the Division added one position to the Finance Department. FMS project appropriations increased \$2.3 million in 2022, including projects to control erosion at Pt. Isabel and to recommission the Round Valley residence, among others.

The Acquisition, Stewardship and Development (ASD) Division operating budget increased by 7% over 2021, including the addition of 2.5 FTE. Additional operating appropriations include funding for managing endangered species, long-term management plan reserve fund costs, and for a District-wide ecological health assessment. ASD project appropriations increased by \$5.5 million from the prior year, reflecting funding for major infrastructure repair projects at the Tilden Botanic Garden, Dry Creek, and Del Valle, among others. Other project appropriations were made for trail design projects and preliminary land acquisition.

The Legal Division budget increased by 14%, or \$1.4 million, primarily related to the addition of a new position in the General Counsel's office, and a new position in the Risk Department. Appropriations were also required for insurance and liability premium increases. Legal Division project appropriations include a \$1 million appropriation for the Environmental Remediation of the Chabot Gun Club.

Operations Division operating appropriations increased 10%. The primary driver of this increase is the addition of 23.3 FTEs, including upgrading 9-month positions to full-time at Coyote Hills, Crown Beach, Del Valle, Quarry Lakes, and Roberts Park. Other positions were added for new parkland openings at Eastshore State Park's Brickyard Cove, and Pleasanton Ridge. A new Small Trails Crew will serve District-wide, a new Interpretive Sector was added at Del Valle, and a new swing shift was added at the Tilden Equipment Shop. Additional funding was added for hazardous tree removal, and fleet replacement costs. Project appropriations in 2022 increased, including projects to improve Park District residences at Reinhardt Redwood Regional Park, and Vasco Hills.

The Public Affairs Division's operating budget increased by 6%, primarily related to funding to expand and improve community outreach. A new Archives Unit was created, and the Environmental Graphics Unit received project funding for Del Valle kiosk improvements.

Public Safety Division operating expenditures increased by 3% compared to the prior year, primarily related to staffing increases, including two Police Services Technician, and three new Fuels Crew members. Increased project funding for Public Safety is related to projects to upgrade the communication radio system, for helicopter maintenance, and for the Public Safety Answering Point System.

Non-departmental operating expenditures increased by \$7.6 million from the prior year, related to new project appropriations requiring transfers in 2022. The budgeted contribution to the Pension Trust in 2022 is \$1 million.

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BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2022 Budgeted Expenditures and Transfers Out by Division					
Fund:	Executive & Legislative	Finance & Management Services	Acquisition, Stewardship and Land Division	Human Resources	Legal
101 General Fund	\$ 5,719,904	\$ 13,766,970	\$ 14,445,083	\$ 4,400,699	\$ 3,512,978
220 Two County LLD	-	35,000	-	-	-
221 ECCC LLD	-	9,000	-	-	-
222 Five Canyon Zone	-	500	-	-	-
223 Dublin Hills Zone	-	-	-	-	-
224 Walpert Ridge Zone	-	500	-	-	-
225 Thomas Ranch Zone	-	-	-	-	-
226 Measure CC	-	-	-	-	-
227 Stone Valley Zone	-	-	-	-	-
228 Gateway Valley Zone	-	-	-	-	-
230 Las Trampas Podva CFD C-1	-	3,500	-	-	-
231 - Las Trampas Faria CFD C-2	-	3,500	-	-	-
232 - Measure FF CFD	-	8,500	-	-	-
253 Gifts	-	-	24,120	-	-
254 Ardenwood/Coyote Hills	-	-	-	-	-
255 MLK Jr Program	-	-	-	-	-
257 Mitigation	-	-	83,100	-	-
258 McLaughlin Eastshore State Park	-	-	-	-	-
259 ECCC HCP Properties	-	-	-	-	-
260 Asset Forfeiture Distribution	-	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-	-
270 Measure WW Local Grant	-	12,893,432	-	-	-
333 Capital	-	1,702,000	3,922,639	-	-
335 Meas AA Bond Proceeds	-	-	-	-	-
336 OTA Projects	35,000	1,432,000	9,722,705	-	1,000,000
337 Meas WW Bond Proceeds	-	-	-	-	-
338 2012 Note Proceeds	-	-	-	-	-
552 Workers' Comp	-	-	-	-	4,322,635
553 Major Infrastructure Reno/Repl	-	89,489	-	-	-
554 Major Equip Replacement	-	74,000	80,000	-	-
555 General Liability	-	-	-	-	3,888,553
556 Employee Benefits	-	5,292,090	-	-	-
610 Black Diamond-Open Space	-	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-	-
620 Brushy Peak-Dyer	-	-	-	-	-
621 Brushy Peak-Weaver	-	-	-	-	-
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	-	-	-
651 Morgan Territory-Day	-	-	-	-	-
660 Sibley-McCosker-inactivated 2012	-	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-	-
671 El Charro-Livermore	-	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-	-
690 Vasco Caves-Souza/Lyons Homes	-	-	-	-	-
810 '2002' Limited Oblig. Debt Svc	-	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	3,050	-	-	-
812 Meas AA Debt Svc	-	-	-	-	-
813 Meas WW Debt Svc	-	14,800	-	-	-
Total	\$ 5,754,904	\$ 35,328,331	\$ 28,277,647	\$ 4,400,699	\$ 12,724,166

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2022 Budgeted Expenditures and Transfers by Division					
Fund:	Operations	Public Affairs	Public Safety	Non-departmental	Total
101 General Fund	\$ 89,049,392	\$ 6,835,086	\$ 38,774,860	\$12,520,869	\$ 189,025,841
220 Two County LLD	5,131,325	-	-	-	\$ 5,166,325
221 ECCC LLD	718,901	-	-	-	\$ 727,901
222 Five Canyon Zone	60,173	-	-	-	\$ 60,673
223 Dublin Hills Zone	14,270	-	-	-	\$ 14,270
224 Walpert Ridge Zone	44,505	-	-	-	\$ 45,005
225 Thomas Ranch Zone	500	-	-	-	\$ 500
226 Measure CC	-	-	-	-	\$ -
227 Stone Valley Zone	630	-	-	-	\$ 630
228 Gateway Valley Zone	29,396	-	-	-	\$ 29,396
230 Las Trampas Podva CFD C-1	-	-	-	-	\$ 3,500
231 - Las Trampas Faria CFD C-2	-	-	-	-	\$ 3,500
232 - Measure FF CFD	-	-	-	3,218,003	\$ 3,226,503
253 Gifts/Dickson	26,000	-	-	-	\$ 50,120
254 Ardenwood/Coyote Hills	-	-	-	-	\$ -
255 MLK Jr Program	7,000	-	-	-	\$ 7,000
257 Mitigation	20,780	-	-	-	\$ 103,880
258 McLaughlin Eastshore State Park	38,256	-	-	-	\$ 38,256
259 ECCC HCP Properties	479,461	-	-	-	\$ 479,461
260 Asset Forfeiture Distribution	-	-	-	-	\$ -
261 Coyote Hills/Dumbarton Quarry	-	-	-	-	\$ -
270 Measure WW Local Grant	-	-	-	-	\$ 12,893,432
333 Capital	-	120,000	155,000	-	\$ 5,899,639
335 Meas AA Bond Proceeds	-	-	-	7,620	\$ 7,620
336 OTA Projects	2,164,883	-	3,484,500	-	\$ 17,839,088
337 Meas WW Bond Proceeds	-	-	-	14,543,432	\$ 14,543,432
338 2012 Note Proceeds	-	-	-	-	\$ -
552 Workers' Comp	-	-	-	-	\$ 4,322,635
553 Major Infrastructure Reno/Repl	6,715,546	-	-	4,937,000	\$ 11,742,035
554 Major Equip Replacement	983,000	-	-	-	\$ 1,137,000
555 General Liability	-	-	-	-	\$ 3,888,553
556 Employee Benefits	-	-	-	-	\$ 5,292,090
610 Black Diamond-Open Space	-	-	-	-	\$ -
611 Black Diamond-Suncrest Homes	-	-	-	-	\$ -
612 Black Diamond-Moeller	-	-	-	-	\$ -
620 Brushy Peak-Dyer	-	-	-	1,500	\$ 1,500
621 Brushy Peak-Weaver	-	-	-	2,000	\$ 2,000
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-	\$ -
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-	\$ -
640 Hayward Shoreline-Ora Loma	-	-	-	-	\$ -
641 Hayward Shoreline-Any	-	-	-	-	\$ -
650 Morgan Territory-Elsworthy	-	-	-	2,500	\$ 2,500
651 Morgan Territory-Day	-	-	-	-	\$ -
660 Sibley-McCosker-converted to designated	-	-	-	-	\$ -
670 Doolan Canyon-Toyota	-	-	-	-	\$ -
671 El Charro-Livermore	-	-	-	-	\$ -
680 MLK Shore-Damon Slough-Port	-	-	-	-	\$ -
690 Vasco Caves-Souza/Lyons Homes	-	-	-	-	\$ -
810 '2002' Bond Debt Svc	-	-	-	-	\$ -
811 2012 Promissory Note Debt Svc	-	-	-	1,420,780	\$ 1,423,830
812 Meas AA Debt Svc	-	-	-	-	\$ -
813 Meas WW Debt Svc	-	-	-	12,369,852	\$ 12,384,652
Total	\$105,484,018	\$ 6,955,086	\$ 42,414,360	\$ 49,023,556	\$ 290,362,767

BUDGET OVERVIEW

2022 ONE-TIME BUDGET INCREASES

One-time Budget Appropriations for 2022 ≥ \$20,000

Division	Department/Unit	Approved for 2022	Description	Funding Source
Acquisition, Stewardship & Development	Design & Construction	600,000	Don Castro ADA Parking	MIRR
	Land	500,000	Preliminary Land Acquisition	General Fund
	Design & Construction	500,000	Hobie Point Culvert repair at Del Valle	MIRR
	Trails	300,000	Construct Pleasanton Ridge Trails	WW
	Design & Construction	285,000	Botanic Garden Stream stabilization	MIRR
	Stewardship	250,000	McCosker Long Term Maintenance	General Fund
	Design & Construction	250,000	Cogswell Marsh Bridges	MIRR
	Design & Construction	250,000	Repair Meyer Garden Wall	MIRR
	Design & Construction	250,000	West Beach Culvert repair at Del Valle	MIRR
	Design & Construction	200,000	Dry Creek Pioneer Bridge	MIRR
	Stewardship	150,000	Long Term Fuels Mgt Plan Permit & Reserve Fund	General Fund
	Design & Construction	150,000	Little Hill Repair Wall	MIRR
	Planning	150,000	Open Landbank Garin	WW
	Design & Construction	100,000	Borel Pre-Design	General Fund
	Design & Construction	100,000	Districtwide Repair Bridges	MIRR
	Design & Construction	100,000	Del Valle Staff Facilities	MIRR
	Trails	100,000	Pilot Trail Feasibility	General Fund
	Stewardship	50,000	Living Shoreline Restoration Grant Match	General Fund
	Stewardship	50,000	Ecological Health Assessment	General Fund
	Design & Construction	50,000	Realign Soaring Hawk Trail, Anthony Chabot	MIRR
	Stewardship	30,000	Wildlife Camera Management	General Fund
	Design & Construction	25,000	Dredge Redwood Canyon Golf Course Basin	General Fund
	Design & Construction	25,000	Nunn Delta Access	General Fund
Stewardship	20,000	Mitigation for Routine Maintenance	General Fund	
Exec & Leg.	General Manager	200,000	District-wide Strategic Planning	General Fund
	General Manager	150,000	Equity Framework	General Fund
	Legislative	30,000	Statewide Survey Data	General Fund
Human Resources	Human Resources	100,000	Baseline medical exams	General Fund
Legal	Risk	79,000	Regulatory consulting	General Fund
	Safety	59,000	Regulatory required supplies	General Fund
	Safety	43,000	OSHA Health & Safety consulting	General Fund
Finance & Management Services	Pt. Isabel	700,000	Shoreline Protection North of Water Trail	MIRR
	Bay Water Trail	500,000	Construct new ramp, Carquinez Reg.Shoreline	WW
	Lake Chabot	400,000	Repair & upgrade Lake Chabot marina	Measure FF
	Miller Knox	400,000	Renovate Keller Beach	Measure FF
	MLK Tidewater	100,000	Develop Tidewater Day Use Area	Measure FF
	District-Wide	100,000	Water bottle refill infrastructure	Measure FF
	Information Services	50,000	Technology Long-Term Plan	General Fund
	Finance	30,000	Capital project report development	General Fund

One-time Budget Appropriations for 2022 ≥\$20,000, continued

Division	Department/Unit	Approved for 2022	Description	Funding Source
Public Affairs	Exhibit Lab	120,000	Del Valle Visitor Center Kiosk	General Fund
Public Safety	Support Svcs	120,000	Convert police vehicles to trucks	General Fund
	Air Support Unit	105,000	Set aside funds for Eagle 8 inspection	General Fund
	Air Support Unit	100,000	Major parts replacement - Eagle 7	General Fund
	Field Unit	83,200	Drug testing safety spectrometer	General Fund
	Support Svcs	78,000	Replace EBRCS Radios	General Fund
	Air Support Unit	70,000	Downlink monopole	General Fund
	Communication	65,000	Encryption for Motorola radios	General Fund
	Support Svcs	50,000	Set aside funds for 911 PSAP	General Fund
	Support Svcs	34,000	Vehicle for Police Svcs Technicians	General Fund
	Fire Department	29,500	Vehicle for Fuels Coordinator	General Fund
Operations	Camp Arroyo	400,000	Replace Housing	MIRR
	MLK Shoreline	300,000	Improve Shoreline Building	MIRR
	Vasco Hills	300,000	Replace Vasco Security Residence	MIRR
	Reinhardt Redwood	252,000	Convert Albanese/Glen residence	MIRR
	Round Valley	250,000	Replace security residence	MIRR
	Equipment	200,000	Fleet replacements	General Fund
	Park Ops Admin	100,000	Hazardous tree removal	General Fund
	Pt. Pinole	68,200	Dump truck	General Fund
	PW - Water & Utility	50,000	Truck replacement	General Fund
	Don Castro	42,000	Security camera	General Fund
	Cull Canyon	42,000	Security camera	General Fund
	Contra Loma	42,000	Security camera	General Fund
	Don Castro	30,000	Skid steer beach cleaner	General Fund
	PW - Water & Utility	30,000	crane for truck	General Fund
	Trades - North County	27,900	Pickup truck	General Fund
	Don Castro	25,000	skid steer attachments	General Fund

BUDGET OVERVIEW

2022 BASE BUDGET INCREASES

Other budget requests were approved as base increases that will continue to be funded in future fiscal years.

2022 Base Budget Increases ≥ \$20,000

Division	Department/Unit	Approved for 2022	Description	Funding Source
Acquisition, Stewardship & Development	Wildlife Management	\$ 100,000	Endangered species management	General Fund
	Grazing	30,000	Grazing infrastructure	General Fund
Exec & Leg.	Legislative	20,000	Annual survey work	General Fund
Public Affairs	Archives	21,000	Oral Histories	General Fund
	Environmental Graphics	20,000	Sign manufacturing supplies	
Human Resources	HR	50,000	Disability compliance	General Fund
	HR	21,000	Performance management module	General Fund
Legal	Risk	485,294	Liability insurance increase	Liability Fund
	Workers Comp	127,300	Insurance increase	Workers Comp Fund
	Risk	25,000	Stolen property insurance cost inc.	Liability fund
Finance & Management Services	Information Svcs	362,730	Backup software & end pt. security	General Fund
	Information Svcs	48,000	Data storage	General Fund
	Finance	20,000	Banking fees	General Fund
Operations	Small Trails Crew	250,000	Trail maintenance (SCA)	General Fund
	Equipment Maint.	76,600	inc fuel & maint, veh. > \$25K, Dist-wide	General Fund
	McLaughlin Eastshore	68,000	startup funds	General Fund
	Equipment Maint.	54,500	inc. fuel & maint. Costs, Dist-wide	General Fund
	Temescal	35,000	Lake harvesting & beach maint.	General Fund
	Equipment Maint.	31,500	inc fuel & maint costs, veh. < \$25K	General Fund
	Pleasanton Ridge	30,000	New staging area startup funds	General Fund
	Community Resource	28,310	Civicorps crew cost increase	General Fund
	McLaughlin Eastshore	25,000	Brickyard garbage costs	General Fund
	MAST Admin	25,000	Permit service software	General Fund
	Del Valle	25,000	Foam treatment for sewer lines	General Fund
	Pacheco	25,000	CorpYard rent increase	General Fund

BUDGET OVERVIEW

AUTHORIZED POSITIONS

DIVISIONS AND DEPARTMENTS	2019 BUDGET	2020 BUDGET	2021 BUDGET	2022 BUDGET	2021-2022 CHANGE
Executive & Legislative Division					
General Manager	11.00	12.00	12.00	12.00	
Clerk of Board	2.000	3.000	3.000	3.000	
Human Resources	20.00	20.00	23.00	0.00	
Subtotal	33.00	35.00	38.00	15.00	-23.00
Acquisition, Stewardship & Development Division					
Administration	4.533	4.533	3.000	4.000	
Design & Construction Department	30.000	30.000	30.000	30.000	
Land Acquisition Department	6.000	6.000	6.000	6.000	
Planning / GIS /Trails Department	18.533	18.533	21.066	21.066	
Stewardship Department	21.250	22.250	23.750	25.250	
Subtotal	80.316	81.316	83.816	86.316	2.50
Finance & Management Services Division					
Administration	5.000	4.750	4.750	4.750	
Grants Department	3.000	3.000	3.000	3.000	
Finance Department	19.533	20.000	20.000	21.000	
Information Services Department	10.000	11.000	12.000	12.000	
Office Services Department	10.720	10.720	10.720	10.720	
Subtotal	48.253	49.470	50.470	51.470	1.00
Human Resources Division					
Administration	0.000	0.000	0.000	10.500	
Employee and Employer Relations	0.000	0.000	0.000	2.000	
Benefits	0.000	0.000	0.000	5.000	
Recruitment & Classification	0.000	0.000	0.000	4.000	
Learning & Development	0.000	0.000	0.000	3.000	
Subtotal	0.000	0.000	0.000	24.500	24.50
Legal Division					
Legal	3.00	3.00	3.00	4.00	
Risk	8.45	8.45	8.45	9.45	
Subtotal	11.45	11.45	11.45	13.45	2.00
Operations Division					
Administration	4.000	5.000	5.000	5.000	
Park Operations Department	285.322	294.322	295.722	307.972	
Interpretive & Recreation Services Dept	86.571	89.571	89.821	93.821	
Business Services Department	20.000	20.000	20.000	20.000	
Maintenance & Skilled Trades Dept.	79.242	80.972	81.972	88.522	
Subtotal	475.14	489.87	492.52	515.32	22.80
Public Affairs Division					
Public Affairs	16.00	17.00	17.00	16.00	
Environmental Graphics	5.00	5.00	5.00	5.00	
Exhibit Design	3.00	3.00	3.00	3.00	
Archives	0.00	0.00	0.00	1.00	
Subtotal	24.00	25.00	25.00	25.00	0.00
Public Safety Division					
Administration & Support Services	39.290	39.290	40.290	43.290	
Fire Department	67.313	71.203	74.203	79.203	
Police Department	70.090	71.590	71.840	71.840	
Subtotal	176.69	182.08	186.33	194.33	8.00
Total Funded Positions*	823.7870	874.1840	887.5840	925.3840	37.80 *

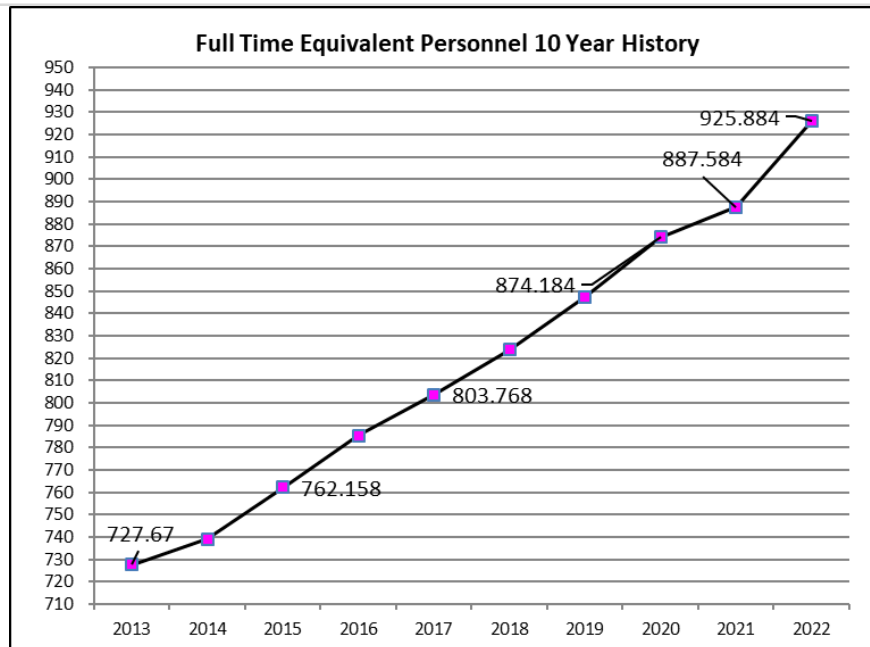
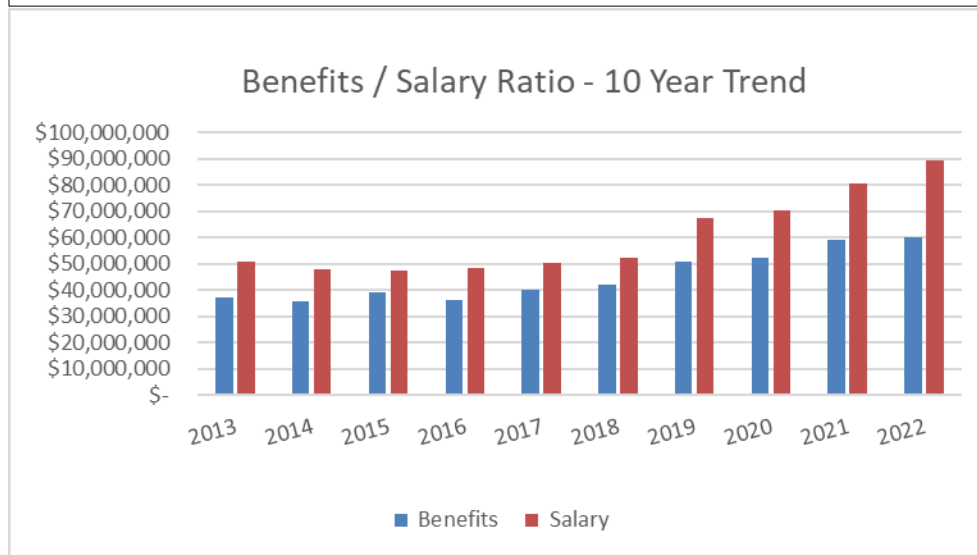
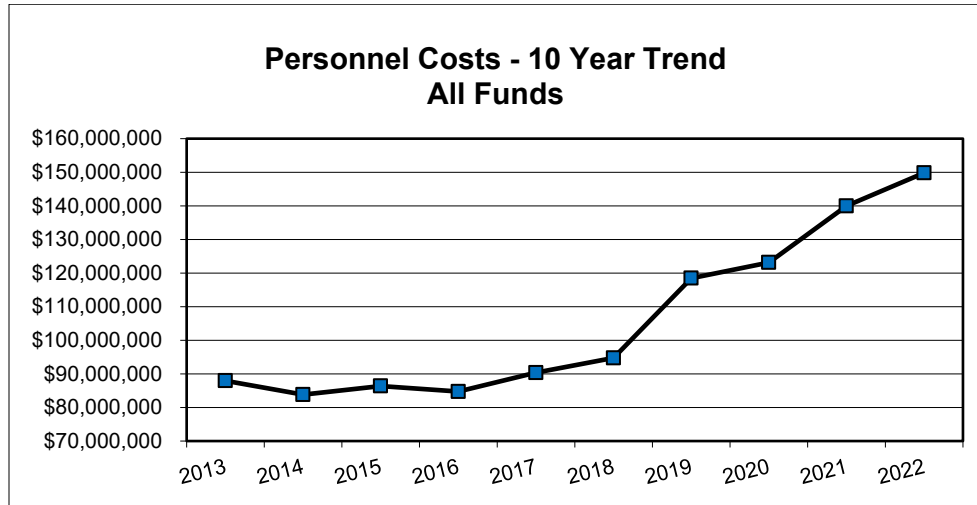
*Positions are authorized and budgeted on a "full-time equivalent" (FTE) basis. The number of FTEs is not the same as the number of staff. For example, an FTE of 1.0 may be filled by two half-time positions at 0.50 each. * Board-approved changes and reorganizations outside of the budget process can create a variance between Authorized FTE changes (above) and new FTEs (see next page). In 2021 an additional 1.0 FTE Fuels Coordinator position was added during the year.

2022 New Positions and Changes

Division	Location	FTE	Description
Operations	Parkland-Sibley/Claremont	1.00	Park Ranger (Sibley WHOS)
	Coyt Hills/Dumbarton Quarry	1.00	Park Service Worker
	Interp Parks-Pleasanton Ridge	1.00	Park Craft Specialist
	McLaughlin Eastshore Park	1.00	Gardener
	Interp. Parks Unit (HCP)	-0.50	Park Supervisor II
	Trades-North Co.	1.00	Pump Mechanic
	Trades-North Co.	-0.45	Plumber
	Del Valle Visitor Center	1.00	Supervising Naturalist I
	Del Valle Visitor Center	1.00	Admin Specialist
	Small Trails Crew	1.00	Park Ranger
	Small Trails Crew	1.00	Park Supervisor I
	Alternate Work Program	-1.00	AWP Supervisor
	Small Trails Crew	1.00	Park Ranger
	Equipment Maintenance	1.00	Equipment Services Manager
	Equipment Maintenance	1.00	Equipment Mechanic
	Equipment Maintenance	-1.00	Sr. Equipment Mechanic Appentice
	Equipment Maintenance	1.00	Equipment Mechanic
	Maintenance Ops Administration	1.00	Administrative Analyst II
	Sanitation	1.00	Sanitation and Recycling Coordinator
	Coyote Hills Visitor Center	0.25	Naturalist (9-month to 12-month)
	Outdoor Recreation	0.25	Outdoor Rec Coordinator (9-month to 12-month)
	Tilden Nature Area	0.50	Naturalist
	Temescal	1.00	Park Service Worker
	Roberts	0.25	Park Service Attendant (9-month to 12-month)
	Park Operations - TBD	1.00	Park Service Worker
	Del Valle/OPS Admin	0.25	Park Service Worker (9-month to 12-month)
	Del Valle	0.25	Park Ranger (9-month to 12-month)
	Park Operations - TBD	1.00	Park Ranger
	Lake Unit-Quarry Lakes	0.25	Park Service Worker (9-month to 12-month)
	Shoreline-Crown Beach	0.25	Park Ranger (9-month to 12-month)
	Park Operations - TBD	1.00	Park Ranger
	Park Operations - TBD	1.00	Park Ranger
	Park Operations - TBD	1.00	Park Craft Specialist
	Park Operations - TBD	1.00	Park Service Worker
	Black Diamond Center	1.00	Naturalist
	Lake Unit-Quarry Lakes	0.25	Park Service Worker (9-month to 12-month)
Shoreline-Crown Beach	0.25	Park Ranger (9-month to 12-month)	
Temescal	-1.00	Gardener	
Reservable Facilities	1.00	Gardener	

2022 New Positions and Changes

Division	Location	FTE	Description
Acquisition, Stewardship & Design	Grazing	1.00	Ecological Services Coordinator
	ASD Administration	1.00	Management Analyst
	Wildlife Management	0.50	Wildlife Biologist
Finance & Mgmt. Sv	Finance	1.00	Accounting Specialist
Human Resources	Human Resources	1.00	Senior HR Analyst
	Human Resources	0.50	Senior HR Analyst
Legal	General Counsel	1.00	Assistant General Counsel II
	Workers Comp-Risk Dept	1.00	Management Analyst
Public Safety	Fire Operations	1.00	Fuels Reduction Coordinator
	Fire Operations	1.00	Fuels Crew Leader
	Fire Operations	1.00	Fuels Crew Member
	Fire Operations	1.00	Fuels Crew Member
	Public Safety Support Services	1.00	Police Services Technician
	Public Safety Support Services	1.00	Police Services Technician
	PS Communication	1.00	Support Services Supervisor
Total		36.80	



BUDGET OVERVIEW

TAXES AND ASSESSMENTS

TAXES & ASSESSMENTS	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
ALAMEDA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 89,349,883	\$ 95,941,710	\$ 97,800,000	\$ 105,600,000	8.0%
Measure WW Property Tax (Bonds)	16,391,577	11,730,303	3,990,800	5,861,730	46.9%
Measure CC Parcel Tax	2,532,609	1,255,918	-	-	0.0%
Measure FF CFD	-	1,272,826	1,797,205	1,980,614	10.2%
Total Property Taxes	108,274,069	102,571,680	103,588,005	113,442,344	9.5%
Two County Trail L&LD	2,523,205	2,531,984	2,297,107	2,523,736	9.9%
Five Canyon Zone of Benefit	51,574	53,778	54,100	54,000	-0.2%
Dublin Hills Zone of Benefit	22,721	23,419	23,750	23,750	0.0%
Walpert Ridge Zone of Benefit	101,758	108,539	107,480	108,580	1.0%
Total Assessments	2,699,258	2,550,781	2,482,437	2,710,066	9.2%
TOTAL ALAMEDA COUNTY	\$ 110,973,327	\$ 105,122,461	\$ 106,070,442	\$ 116,152,410	9.5%
Percent of Grand Total	58.3%	59.2%	60.1%	60.8%	1.2%
CONTRA COSTA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 59,446,948	\$ 63,179,208	\$ 63,000,000	\$ 66,400,000	5.4%
Measure WW Property Tax (Bonds)	16,869,636	8,602,949	3,240,000	4,690,740	44.8%
Measure CC Parcel Tax	711,155	319,507	-	-	0.0%
Las Trampas Podva CFD	6,699	6,924	6,680	6,680	0.0%
Las Trampas Faria CFD	-	(165)	36,500	73,000	100.0%
Measure FF CFD	-	14,330	1,428,795	1,245,386	-12.8%
Total Property Taxes	77,034,438	72,122,753	67,711,975	72,415,806	6.9%
Two County Trail L&LD	1,573,609	1,578,704	1,826,223	1,586,894	-13.1%
East Contra Costa County Trails	752,583	764,873	758,460	764,860	0.8%
San Ramon Hills Zone of Benefit	5,992	6,198	6,250	6,250	0.0%
Stone Valley Zone of Benefit	7,052	7,290	7,410	7,410	0.0%
Gateway Valley Zone of Benefit	26,274	27,158	27,390	27,390	0.0%
Total Assessments	2,365,510	2,384,223	2,625,733	2,392,804	-8.9%
TOTAL CONTRA COSTA COUNTY	\$ 79,399,948	\$ 74,506,976	\$ 70,337,708	\$ 74,808,610	6.4%
Percent of Grand Total	41.7%	40.8%	39.9%	39.2%	-1.7%
BOTH COUNTIES COMBINED:					
Property Taxes (1% Countywide Tax)	\$ 148,796,831	\$ 159,120,918	\$ 160,800,000	\$ 172,000,000	7.0%
Measure WW Property Tax (Bonds)	33,261,213	20,333,252	7,230,800	10,552,470	45.9%
Measure CC Parcel Tax	3,243,764	1,575,425	-	-	0.0%
Measure FF	-	1,287,156	3,226,000	3,226,000	0.0%
Las Trampas Podva CFD	6,699	6,924	6,680	6,680	0.0%
Las Trampas Faria CFD	-	(165)	36,500	73,000	100.0%
Total Property Taxes	185,308,507	182,323,510	171,299,980	185,858,150	8.5%
Two County Trail L&LD	4,096,814	4,110,688	4,123,330	4,110,630	-0.3%
East Contra Costa County Trails	752,583	764,873	758,460	764,860	0.8%
Five Canyon Zone of Benefit	51,574	53,778	54,100	54,000	-0.2%
Dublin Hills Zone of Benefit	22,721	23,419	23,750	23,750	0.0%
Walpert Ridge Zone of Benefit	101,758	108,539	107,480	108,580	1.0%
San Ramon Hills Zone of Benefit	5,992	6,198	6,250	6,250	0.0%
Stone Valley Zone of Benefit	7,052	7,290	7,410	7,410	0.0%
Gateway Valley Zone of Benefit	26,274	27,158	27,390	27,390	0.0%
Total Assessments	5,064,768	5,101,943	5,108,170	5,102,870	-0.1%
GRAND TOTAL BOTH COUNTIES	\$ 190,373,275	\$ 187,425,453	\$ 176,408,150	\$ 190,961,020	8.2%

Tax & Assessment by County and Tax Rate Area 2021-2022

Alameda County*:	Fremont	Oakland	Livermore
Tax Rate Area	12-013	17-001	16-078
Property Tax	\$ 368.70	\$ 273.74	\$ 378.27
Measure WW Bond	22.60	22.60	22.60
Measure CC Tax	-	12.00	-
Two County Landscape & Lighting Dist.	5.44	5.44	-
TOTAL	\$ 396.74	\$ 313.77	\$ 400.86

Contra Costa County*:	Brentwood	Richmond	Walnut Creek
Tax Rate Area	10001	08003	09000
Property Tax	\$ 0.09	\$ 237.19	\$ 279.04
Measure WW Bond	18.19	18.19	18.19
Measure CC Tax	-	12.00	-
Two County Landscape & Lighting Dist.	-	5.44	5.44
East Contra Costa Landscape & Lighting Dist.	19.70	-	-
TOTAL	\$ 37.98	\$ 272.82	\$ 302.67

** These are amounts for the 2021-22 tax year using median home prices as of August 2021 for each county as reported by Zillow: \$1,129,789 for Alameda County and \$909,673 for Contra Costa County. The 1% property tax rate is allocated according to Tax Rate Area*

Top Ten Property Taxpayers Ranked by Assessed Value*

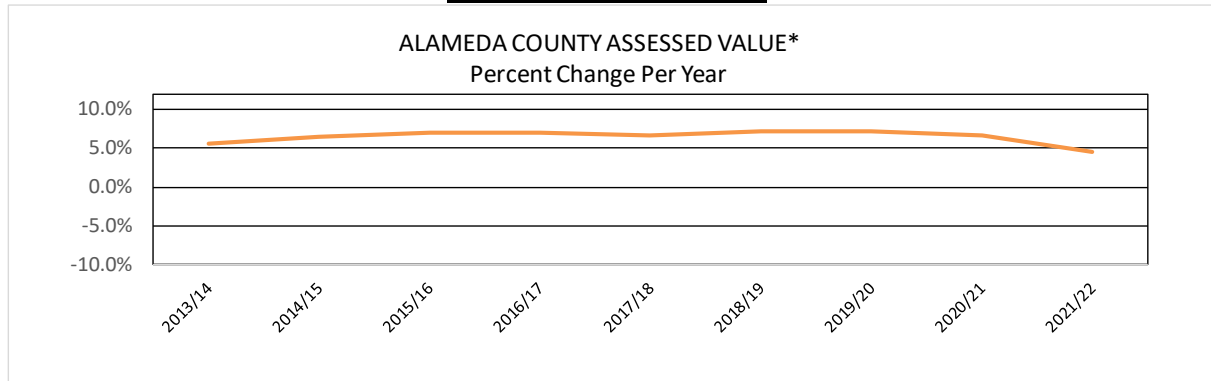
(*In thousands; fiscal year ended June 30, 2020)

Alameda County		Contra Costa County	
Taxpayer	Assessed Value	Taxpayer	Assessed Value
Tesla Motors, Inc.	\$ 2,656,010	Chevron USA	\$ 3,436,892
Pacific Gas & Electric	2,337,950	Equilon Enterprises LLC	1,573,520
Kaiser Foundation Hospitals	678,582	Phillips 66 Company	1,139,678
Kaiser Foundation Health Plan, Inc.	408,220	Tesoro Refining & Marketing	1,019,739
Russel City Energy Company, LLC	379,500	Golden Rain Foundation	911,609
Bayer healthcare LLC	361,038	SDC 7	817,540
BMR Gateway Boulevard, LLC	359,439	Mcd-Rcca-El Cerrito LLC	643,315
BRE Properties	348,979	Bre Properties Inc.	635,235
5616 Bay Street investors	325,837	Sierra Pacific Properties Inc.	583,565
PSB Northern California Industrial Portf	315,045	Nrg Marsh Landing LLC	456,000

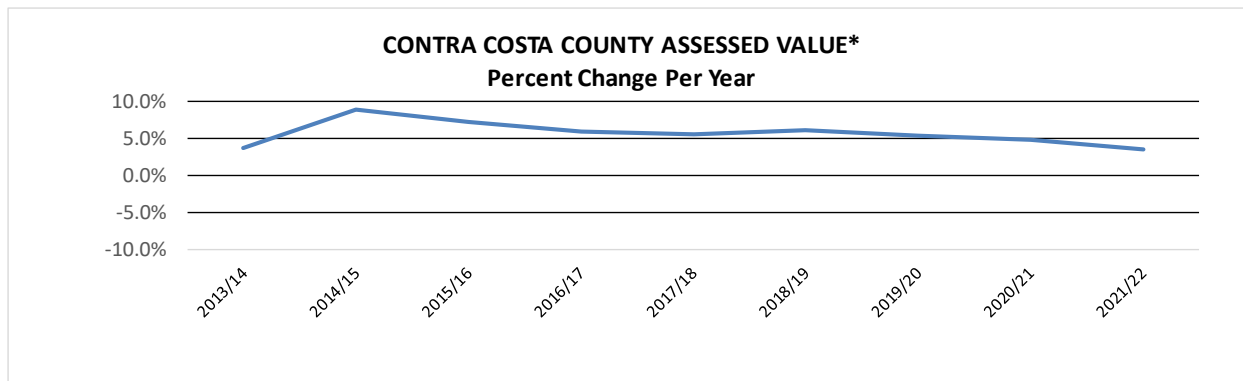
2022 District Tax & Assessment Rates

Description	Rate	Basis	Comment
Property Tax	\$28.66	Per \$100,000 of net assessed valuation of secured and unsecured property.	This rate is an average of all properties where the District receives an allocation of the "1% Countywide" tax.
Measure FF Tax (single family unit)	\$12.00	Per equivalent dwelling each.	Richmond to Oakland.
Measure FF Tax (multi-family unit)	\$8.28	Per equivalent dwelling unit.	Richmond to Oakland.
Measure WW Bonds	\$2.00	Per \$100,000 of net assessed valuation of secured and unsecured property.	Rate is applied to all properties within District boundaries except for the "Murray Township" area.
Two County Regional Trail LLD	\$5.44	Per equivalent dwelling unit	Alameda and Contra Costa Counties except for the "Liberty Union High School District" of East Contra Costa County.
East Contra Costa County LLD	\$19.70	Per equivalent dwelling unit.	"Liberty Union High School District" tax areas of east Contra Costa County.
Five Canyon Zone of Benefit	\$51.42	Per equivalent dwelling unit.	1,089 parcels in Castro Valley.
Dublin Hills Zone of Benefit	\$37.22	Per equivalent dwelling unit.	662 parcels in the City of Dublin.
Walpert Ridge Zone of Benefit	\$165.96	Per equivalent dwelling unit.	693 parcels in the ridge land above the City of Hayward.
San Ramon Hills Zone of Benefit	\$46.52	Per equivalent dwelling unit.	140 parcels in the western portion of the City of San Ramon.
Stone Valley Zone of Benefit	\$193.62	Per equivalent dwelling unit.	39 assessable parcels in Contra Costa County.
Gateway Valley Zone of Benefit	\$115.18	Per equivalent dwelling unit.	245 assessable parcels in Contra Costa County.
CFD C-1 Las Trampas	\$357.86	Per parcel, based on property type	23 parcels within the town of Danville
CFD C-2 Las Trampas	\$35.07 to \$170.68	Per parcel, based on property type	449 parcels within the City of San Ramon.

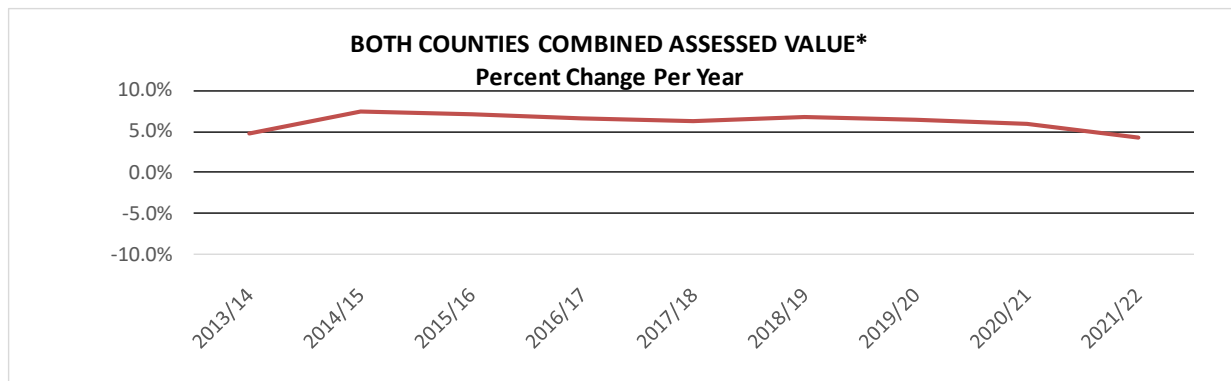
Assessed Value Trends



ALAMEDA COUNTY:		2018/19		2019/20		2020/21		2021/22
Assessed Valuation	\$	299,960,285,828	\$	321,368,879,973	\$	342,825,208,625	\$	358,373,737,893
\$ Change from Prior Year		19,824,898,947		21,408,594,145		21,456,328,652		15,548,529,268
% Change from Prior Year		6.2%		6.7%		6.7%		4.5%



CONTRA COSTA COUNTY:		2018/19		2019/20		2020/21		2021/22
Assessed Valuation	\$	211,326,944,585	\$	222,628,117,548	\$	233,346,828,439	\$	241,838,820,348
\$ Change from Prior Year		12,364,062,749		11,301,172,963		10,718,710,891		8,491,991,909
% Change from Prior Year		6.2%		5.3%		4.8%		3.6%



BOTH COUNTIES COMBINED:		2018/19		2019/20		2020/21		2021/22
Assessed Valuation	\$	511,287,230,413	\$	543,996,997,521	\$	576,172,037,064	\$	600,212,558,241
\$ Change from Prior Year		32,188,961,696		32,709,767,108		32,175,039,543		24,040,521,177
% Change from Prior Year		6.7%		6.4%		5.9%		4.2%

*Total Gross Assessed Valuation

GENERAL FUND
Fund 101 – General Operating Fund

BUDGET OVERVIEW**GENERAL FUND**

The General Fund, the District's chief operating fund, is used to account for all financial resources which are not legally, or by sound financial management, required to be accounted for in another fund.

Year-by-Year Comparison

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 148,796,831	\$ 159,120,918	\$ 160,800,000	\$ 172,000,000	7.0%
Charges for Services	9,859,358	2,829,891	8,146,000	10,331,566	26.8%
Property Usage	1,909,255	4,971,994	1,895,640	1,957,662	3.3%
Investment Earnings	6,505,874	1,956,859	1,550,000	1,300,000	-16.1%
Grants/Inter-agency Agreements	302,101	323,635	343,220	645,500	88.1%
Miscellaneous	1,295,317	1,673,803	1,291,392	3,319,792	157.1%
Total Revenues	168,668,736	170,877,100	174,026,252	189,554,520	8.9%
Other Resources:					
Transfers In	1,382,302	6,000	6,000	6,000	
TOTAL RESOURCES	\$ 170,051,038	\$ 170,883,100	\$ 174,032,252	\$ 189,560,520	8.9%
USES					
Expenditures:					
Personnel Costs	\$ 96,143,719	\$ 99,418,591	\$ 118,871,304	\$ 126,659,665	6.6%
Supplies	7,949,057	6,872,112	9,690,737	10,077,822	4.0%
Services	17,271,772	16,114,425	20,798,795	21,724,406	4.5%
Capital Outlay/Equipment	3,060,755	3,143,473	1,733,100	1,090,025	-37.1%
Grants/Inter-agency Agreements	229,196	245,665	232,000	232,000	0.0%
Intra-District Charges	8,795,790	15,268,080	13,817,711	17,721,055	28.2%
Total Expenditures	133,450,289	141,062,347	165,143,647	177,504,973	7.5%
Other Uses:					
Transfers Out	20,040,221	10,767,100	8,888,199	11,520,869	29.6%
TOTAL USES	153,490,510	151,829,447	174,031,846	189,025,842	8.6%
Change in Fund Balance	16,560,528	19,053,653	406	534,678	
TOTAL	\$ 170,051,038	\$ 170,883,100	\$ 174,032,252	\$ 189,560,520	8.9%

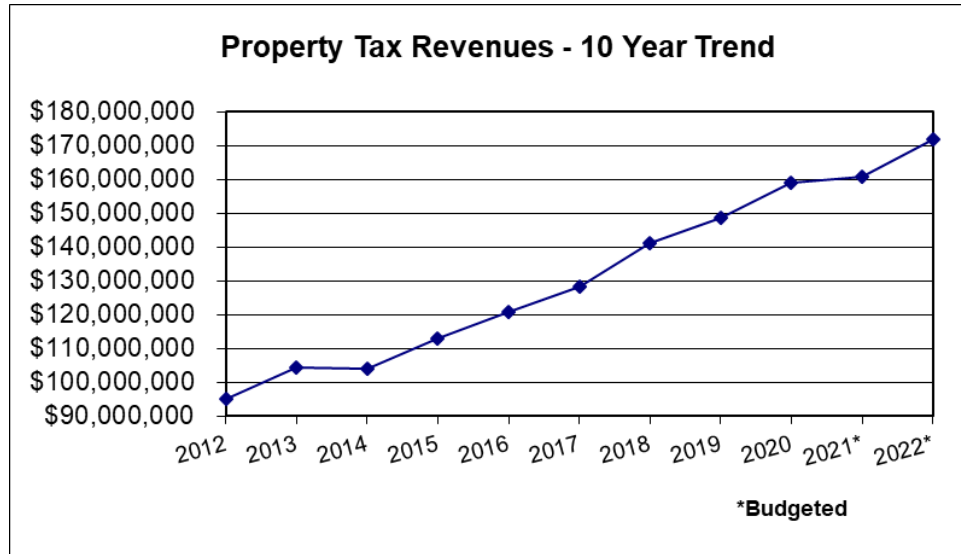
General Fund Budgeted Revenue Highlights

2022 General Fund operating revenues from all sources total \$ 189.6 million, including property taxes, charges for services, interest, property usage, inter-agency agreements, miscellaneous revenues and transfers in. The total revenue budget increased by \$15.5 million (8.9%) from the prior year adopted budget. Additional information for each revenue budget category follows.

Taxes & Assessments

Property tax is the District's largest General Fund resource, representing 91% of all operating revenue. The 2022 property tax revenue budget of \$172.0 million includes secured, unsecured, supplemental, successor agency payments, penalties and other taxes, less county collection fees. The amount received is based on the assessed value (AV) of real and tangible property located within the two counties.

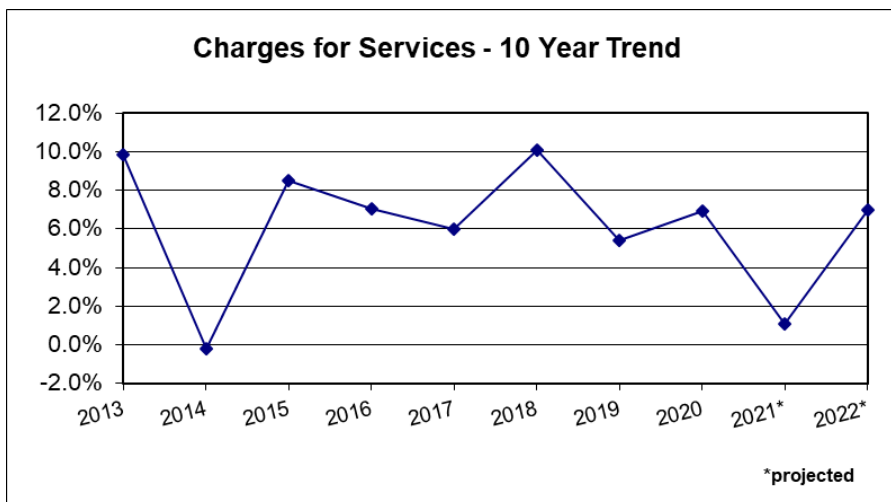
The 2022 actual property tax receipts have continued to increase over prior years. This growth can be attributed to the growing real estate market values in both Alameda and Contra Costa counties, including home sales and property improvements. In 2021-22, properties that were not reassessed due to changing ownership were assessed a 1.036% increase as per the State of California’s Board of Equalization. This growth in assessed valuation is expected to revert to the maximum 2% in 2022-23.



Charges for Services

This category is the second largest revenue source for the General Fund, representing 4.7% of total revenues. The 2022 budgeted revenue is \$10.3 million, or 26.8% more than the prior year budget, based on the expectation of relaxed Covid-19 mandated social distancing requirements, and is comprised of the following revenue sources:

- parking fees (\$2.6 million),
- fishing and camping fees (\$1.5 million),
- swimming and other programming (\$1.0 million),
- concession fees (\$1.1 million),
- public safety fees (\$1.3 million), and
- facility rentals (\$1.6 million).



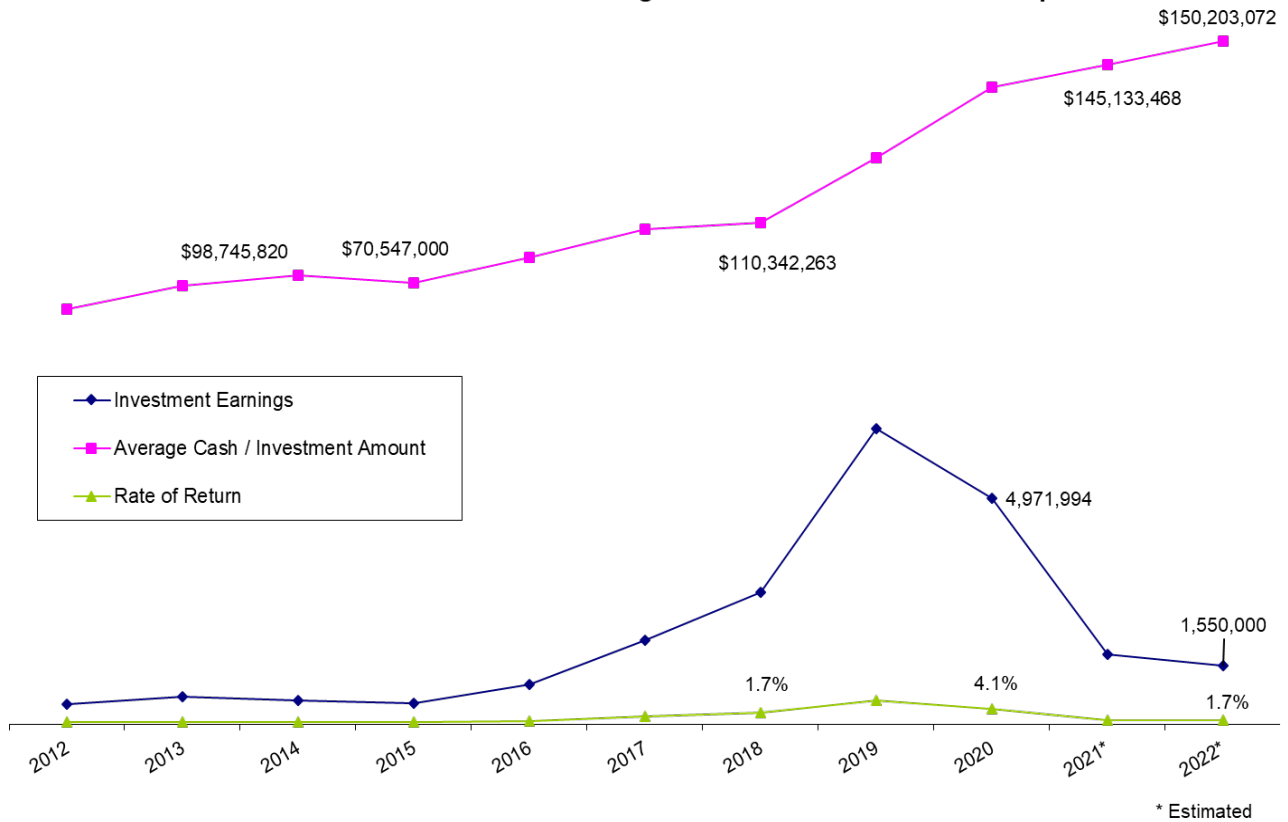
The District reviews and updates its park usage and administrative fees annually. Administrative fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, may have full cost recovery fees. Changes in the District Fee Schedule are reviewed and adopted annually by the Board of Directors. They are available on the District’s website.

Investment Earnings

The District pools cash resources and invests amounts in excess of current funding requirements. The District follows the Investment Policy adopted annually by the Board of Directors. The District’s policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting daily cash flow requirements. Additionally, the District conforms to all applicable federal, state and local statutes governing the investment of public funds.

The 2022 budgeted General Fund investment revenue is \$1,300,000, which is \$250,000 lower than 2021 budgeted revenue. The Federal Funds target rate is anticipated to increase slowly during 2022, however, Park District’s investments that have been invested in prior years will continue to yield a higher earnings rate. The table below provides a historical comparison of cash and investments over the previous ten years.

Cash/Investments/Investment Earnings/Rate of Return - 10 Year Comparison



For the General Fund in particular, average cash balances have increased from approximately \$88 million ten years ago to a projected \$140 million at the end of 2021 due to planned growth in District reserves based on reserve policies. .

Property Usage

Revenue of \$1.96 million is expected to be collected from property usage (communication site agreements, grazing agreements, District residences and other usages of District property). This is \$62,000 greater than the prior year, primarily reflecting increased revenue from communication site leases.



Inter-Agency Agreements

The revenue budgeted in 2022 for Grants and Inter-agency agreements is \$645,000, which is \$300,000 higher than 2021, related to an agreement with the Bay Area Toll Authority (BATA).

Miscellaneous

Miscellaneous revenue of \$3.3 million is budgeted \$2.0 million above the prior year. The increase reflects the draw-down of funds from the Park District's Pension Trust, as planned, in order to reimburse CalPERS pension costs.

Transfers In

Budgeted transfers into the General Fund total \$6,000. This represents the annual funding for wildlife management transferred from several permanent funds.

General Fund Appropriation Highlights

General Fund operating expenditures for 2022 (excluding transfers out) total \$177.5 million for all uses, including personnel services, supplies, services, intra-District charges, inter-agency payments and equipment. Total General Fund expenses are projected to increase by 7.5% in 2022, due to increased personnel costs, services costs, expenditures for intra-District charges, and supply budget increases. The budget for capital expenditures in 2022 is almost \$0.6 million below 2021, due to completion of investment in equipment for manual weed abatement and fire fuels management.

Personnel Costs

Personnel costs are the District's largest General Fund expenditure category, representing 67% of all General Fund expenditures. This category includes funding for wages and wage-related benefits. Overall, this category increased 6.6% from the prior year, but also includes implementation of a 4% vacancy rate, in order to better reflect attrition and positions that remain unfilled for part of the year. The overall increase to personnel costs includes an additional 32.8 General Fund funded full-time equivalent positions (FTEs), out of a total 36.8 FTEs added District-wide, increases to wages in accordance with employee agreements, and pension cost increases, including a \$1 million allocation to the irrevocable Pension Trust.

Details of all changes in District-wide staffing (FTEs) are included in the Authorized Positions pages B-47-49 of Section B in this budget document and in Section D-2, Personnel by Department/ Unit/Location.

Transfers Out

Transfers out to fund long-term liabilities, projects and debt service total \$11.5 million in 2022, which is an increase of \$2.6 million from the 2021 budget. This includes funding for:

- Board annual initiatives, such as \$1.2 million for the fuels management program and \$1,000,000 for the Chabot Gun Club environmental remediation;
- Scheduled debt service payment of \$1.4 million;
- Project and program funding, including \$100,000 to begin preliminary design of the Borel Agricultural Park, \$120,000 for Del Valle Visitor Center kiosk exhibit improvements; \$100,000 for hazardous tree removal District-wide;
- Ongoing program funding of \$5.5 million which includes the technology replacement program, ADA program, Quagga Mussel response program, and staffing charged to projects for Major Maintenance for Design and Construction.

Details of the General Fund transfers out are included on page B-105.

SPECIAL REVENUE FUNDS

Fund 220 - Two County Regional Trails Landscape & Lighting District (LLD)

Fund 221 - East Contra Costa County Landscape & Lighting (LLD)

Fund 222 - Five Canyons Zone of Benefit

Fund 223 - Dublin Hills Zone of Benefit

Fund 224 - Walpert Ridge Zone of Benefit

Fund 225 - San Ramon Hills Zone of Benefit

Fund 226 - Measure CC

Fund 227 - Stone Valley Zone of Benefit

Fund 228 – Sibley Gateway Volcanic Zone of Benefit

Fund 230 - CFD C-1 Las Trampas (Podva)

Fund 231 - CFD C-2 Las Trampas (Faria)

Fund - 232 Measure FF Community Facilities District (CFD)

Fund - 253 Gifts Fund

Fund 255 - Martin Luther King, Jr. Intern Program

Fund 257 – Mitigation (Resource Enhancement Program)

Fund 258 - McLaughlin Eastshore State Park

Fund 259 - ECCC HCP Properties

Fund 261 - Coyote Hills/Dumbarton Quarry

Fund 270 - Measure WW Local Grants

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

The District’s Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes and include: Landscape and Lighting Districts’ assessments and appropriations, Zones of Benefit’s assessments and appropriations, Measure FF, Community Facilities Districts, private gifts, mitigation funds, McLaughlin Eastshore State Park , Coyote Hills Regional Park, Measure WW local grant program, and East Contra Costa County Habitat Conservancy Program (ECCC HCP) Properties Fund for Vasco/Byron Hills and Black Diamond, in which the wind turbine and cell tower lease revenue generated on the acquired property is restricted, per agreement with the partnering grant agency, the ECCC HCP.

Special Revenue Funds Year-by-Year Comparison

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 8,315,232	\$ 9,258,441	\$ 8,377,350	\$ 8,408,550	
Charges for Services	63,885	37,567	53,000	53,000	
Property Usage	794,828	648,748	785,400	785,400	
Investment Earnings	547,750	545,841	259,990	212,990	
Miscellaneous	48,230	40,780	40,780	40,780	
Total Revenues	9,769,925	10,531,377	9,516,520	9,500,720	-0.2%
Other Resources:					
Transfers In	6,347,569	3,667,572	14,218,100	12,893,432	
TOTAL RESOURCES	\$ 16,117,494	\$ 14,198,949	\$ 23,734,620	\$ 22,394,152	-5.6%
USES					
Expenditures:					
Personnel Services	\$ 5,366,207	\$ 5,698,854	\$ 6,267,951	\$ 6,594,859	
Supplies	204,089	148,415	187,280	174,480	
Services	203,199	164,663	349,010	363,010	
Capital Outlay/Equipment	438,898	59,036	-	-	
Grants/Inter-agency Agreements	5,990,441	4,503,835	13,800,000	12,500,000	
Intra-District Charges	-	-	-	-	
Total Expenditures	12,202,834	10,574,803	20,604,241	19,632,349	-4.7%
Other Uses:					
Transfers Out	2,981,147	3,347,993	2,273,750	3,218,003	
TOTAL USES	15,183,981	13,922,796	22,877,991	22,850,352	-0.1%
Change in Fund Balance	933,513	276,153	856,629	(456,200)	
TOTAL	\$ 16,117,494	\$ 14,198,949	\$ 23,734,620	\$ 22,394,152	-5.6%

The above schedule combines several individual funds included in the Special Revenue Funds grouping. The following pages provide detailed budget information for each fund.

Special Revenue Funds Detail

	Fund 220	Fund 221	Fund 222	Fund 223
	Two County LLD	East Contra Costa LLD	Five Canyons Zone of Benefit	Dublin Hills Zone of Benefit
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 4,110,630	\$ 764,860	\$ 54,000	\$ 23,750
Investment Earnings	25,000	8,000	2,000	1,300
Total Revenues	4,135,630	772,860	56,000	25,050
TOTAL RESOURCES	\$ 4,135,630	\$ 772,860	\$ 56,000	\$ 25,050
USES				
Expenditures:				
Personnel Services	\$ 4,912,915	\$ 718,901	\$ 48,923	\$ 12,170
Supplies	89,640	-	11,250	2,100
Services	163,770	9,000	500	-
Capital Outlay/Equipment	-	-	-	-
Total Expenditures	5,166,325	727,901	60,673	14,270
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	5,166,325	727,901	60,673	14,270
Change in Fund Balance	(1,030,695)	44,959	(4,673)	10,780
TOTAL	\$ 4,135,630	\$ 772,860	\$ 56,000	\$ 25,050

Fund 220 – Two County Regional Trails Landscape & Lighting District

In 1993 the District formed the Alameda County/Contra Costa County Regional Trails Landscaping and Lighting Assessment District (referred to as the “Two County LLD”) to help augment District funding for the operation, maintenance and servicing of trails. The assessment district area includes all of Alameda County, except Murray Township, and all of Contra Costa County, except Liberty Union High School District.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 78.5% of voters in Alameda and Contra Costa Counties reaffirmed the continuation of the Two County LLD in 1996. The assessment is \$5.44 per equivalent dwelling unit per year and \$2.72 per multi-family unit. Assessment revenue does not cover the cost of all regional trail maintenance. The balance of appropriations related to trail maintenance is included in the General Fund budget.

Fund 221 – East Contra Costa County Landscape & Lighting District

The eastern portion of Contra Costa County, as defined by the boundaries of the Liberty Union High School District, was annexed by the District in 1981. In 1991 the District formed the East Contra Costa County Landscape & Lighting Assessment District No. 1 (referred to as the “East Contra Costa County (ECCC LLD) to help augment District funding for the operation, maintenance and servicing of parks and trails in this area.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 67.8% of voters in the assessment district area in Contra Costa County reaffirmed the continuation of the ECCC LLD in 1996. The assessment is \$19.70 per equivalent dwelling unit per year, \$9.85 per unit for multiple living units (5 or more units per parcel) and \$4.92 per unit for hotels, motels and mobile home parks.

Fund 222 – Five Canyons Zone of Benefit No. 1 Fund

The Alameda County Five Canyons Zone of Benefit was established in 1994, near Don Castro Recreation Area and Highland Estates. There are 1,089 assessable parcels within this zone subject to assessment. The assessment is \$51.42 per year per equivalent dwelling unit.

Fund 223 – Dublin Hills Zone of Benefit No. 2 Fund

The Alameda County Dublin Hills Zone of Benefit was established in 1996 in the City of Dublin and includes Schaefer Estates. There are currently 693 parcels subject to assessment within this zone. The assessment is \$37.22 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 224		Fund 225		Fund 226	Fund 227
	Walpert Ridge		San Ramon Hills		Measure CC	Stone Valley
	Zone of Benefit		Zone of Benefit			Zone of Benefit
RESOURCES						
Revenues:						
Taxes & Assessments	\$	108,580	\$	6,250	\$	7,410
Investment Earnings		2,200		190	-	600
Total Revenues		110,780		6,440	-	8,010
Other Resources:						
Transfers In					-	
TOTAL RESOURCES	\$	110,780	\$	6,440	\$	8,010
USES						
Expenditures:						
Personnel Services	\$	34,985	\$	-	\$	-
Supplies		9,520		500	-	630
Services		500		-	-	-
Total Expenditures		45,005		500	-	630
Other Uses:						
Transfers Out		-		-	-	-
TOTAL USES		45,005		500	-	630
Change in Fund Balance		65,775		5,940	-	7,380
TOTAL	\$	110,780	\$	6,440	\$	8,010

Fund 224 – Walpert Ridge Zone of Benefit No. 3 Fund

The Alameda County Walpert Ridge Zone of Benefit was established in 1998 for parkland in the ridge land above the City of Hayward. There are 693 parcels subject to assessment in this zone. The assessment is \$165.96 per year per equivalent dwelling unit.

Fund 225 – San Ramon Hills Zone of Benefit No. 4 Fund

The Contra Costa County San Ramon Hills (formerly Thomas Ranch) Zone of Benefit was established in 1999 in the western portion of the City of San Ramon. There are 140 parcels subject to assessment in this zone. The assessment is \$46.52 per year per equivalent dwelling unit.

Fund 226 – Measure CC Fund

The Measure CC Fund was the special excise tax approved by voters in 2004, which sunset in 2020. Measure FF (Fund 232) was approved by voters as a continuation of Measure CC beginning in fiscal year 2020-21.

Fund 227 – Stone Valley Zone of Benefit No. 5 Fund

The Contra Costa County Stone Valley Zone of Benefit was established in 2006 for parkland within Alamo near Stone Valley Road. There are 39 parcels subject to assessment in this zone. The assessment is \$193.62 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 228	Fund 230	Fund 231	Fund 232
	Gateway Valley Zone of Benefit	Podva CFDC-1	Faria CFDC-2	Measure FF
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 27,390	\$ 6,680	\$ 73,000	\$ 3,226,000
Charges for Services	-	-	-	-
Investment Earnings	600	100	-	-
Miscellaneous	-	-	-	-
Total Revenues	27,990	6,780	73,000	3,226,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 27,990	\$ 6,780	\$ 73,000	\$ 3,226,000
USES				
Expenditures:				
Personnel Services	\$ 29,396	\$ -	\$ -	\$ -
Supplies	-	-	-	-
Services	-	3,500	3,500	8,500
Total Expenditures	29,396	3,500	3,500	8,500
Other Uses:				
Transfers Out	-	-	-	3,218,003
TOTAL USES	29,396	3,500	3,500	3,226,503
Change in Fund Balance	(1,406)	3,280	69,500	(503)
TOTAL	\$ 27,990	\$ 6,780	\$ 73,000	\$ 3,226,000

Fund 228 – Sibley Gateway Valley Zone of Benefit No. 6 Fund

The Contra Costa County Gateway Valley Zone of Benefit was established in 2007 for parkland off Gateway Blvd. near the City of Orinda. There are 245 units subject to assessment in this zone. The assessment is \$115.18 per year per equivalent dwelling unit.

Fund 230 – CFD C-1 Las Trampas (Podva)

This Community Facilities District (CFD) funds the maintenance of 96 acres dedicated to the District. It is located in the Town of Danville at the terminus of Midland road, within Contra Costa County. The development, called Red Hawk, has 20 single family residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The rate for 2021-22 is \$357.86 per single family home.

Fund 231 – CFD C-2 Las Trampas (Faria)

This Community Facilities District (CFD) funds the maintenance of 140 acres and staging area dedicated to the District. It is located within the City of San Ramon, east of Bolinger Canyon Road, within Contra Costa County, and is known as the Faria Preserve. The development currently has 449 parcels and is expected to have 740 residential lots subject to the special tax, which is

collected at the same time as ordinary ad valorem property taxes. The tax rates for 2021-22 range from \$35.07 for a Senior Apartment to \$170.68 for a single-family home.

Fund 232 – Measure FF Community Facilities District Fund

The Measure FF Community Facilities District (CFD) Fund is used to account for the tax revenue and appropriations approved by voters in 2018, and first collected in fiscal year 2020-21. The purpose of the parcel tax is to fund public access, wildfire protection, public safety and maintenance in Park District's parks and trails within the assessed area. The Measure FF amount is \$12.00 per single-family residential parcel and \$8.28 per multi-family unit per year and will be levied for 20 years. The tax is collected in the same manner and at the same time as ordinary ad valorem property taxes. This measure is a continuation of Measure CC and has a 20-year sunset.

The CDF boundaries include the incorporated cities of Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont, as well as some unincorporated areas of Alameda County. The CDF also includes the incorporated cities of Richmond, San Pablo, and El Cerrito, as well as some unincorporated areas of El Sobrante and Kensington in Contra Costa County.

Special Revenue Funds Detail, Continued

	Fund 253	Fund 255	Fund 257	Fund 258
		MLK Jr. Intern Program	Mitigation	McLaughlin Eastshore State Park
	Gifts Fund			
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ -
Charges for Services	-	13,000	-	40,000
Investment Earnings	52,100	2,000	50,500	40,000
Miscellaneous	20,000	-	20,780	-
Total Revenues	72,100	15,000	71,280	80,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 72,100	\$ 15,000	\$ 71,280	\$ 80,000
USES				
Expenditures:				
Personnel Services	\$ 24,120	\$ -	\$ -	\$ 32,226
Supplies	26,000	2,100	6,050	1,490
Services	-	4,900	97,830	4,540
Grants/Inter-agency Agreements	-	-	-	-
Total Expenditures	50,120	7,000	103,880	38,256
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	50,120	7,000	103,880	38,256
Change in Fund Balance	21,980	8,000	(32,600)	41,744
TOTAL	\$ 72,100	\$ 15,000	\$ 71,280	\$ 80,000

Fund 253 – Gifts Fund

This fund accounts for gifts made to the District by private parties. The use of gift funds is restricted by the terms of the underlying agreements or conditions related to the gift. Major gifts (over \$1 million) made to the District, and multiple minor gifts, are accounted for in this fund.

Major gifts include:

- Hayward 1900/Walpert Ridge-Garin gift, with a balance of \$1.2 million, which is intended as a funding source for the purchase of real property in that area, and
- OG Property Owner LLC, with balance of \$1.0 million, which is intended as a funding source for public access improvements and management of the McCosker property in Sibley Volcanic Regional Preserve.

None of the gifts included in this fund are permanent endowments.

Fund 255 – Martin Luther King, Jr. Intern Program Fund

This fund accounts for the revenues earmarked for outreach in the urban community, particularly related to the Martin Luther King Jr. Regional Shoreline. This annual award helps fund the East Oakland Multicultural Celebration commemorating the birthday of Dr. Martin Luther King, Jr.

Fund 257 – Mitigation (Resource Enhancement Program) Fund

This fund accounts for resources received by the District via mitigation agreements. Expenditure of these funds is restricted by the terms of the agreements. These are not legal endowments, and thus principal and interest earnings can be expended to satisfy resource enhancement requirements of the mitigation agreements. The largest balance, \$1.4 million, is related to the Tosco/Iron Horse Trail-Walnut Creek.

Fund 258 – McLaughlin Eastshore State Park Fund

In 1998 the District (11% property owner) and the State of California (89% property owner) formed a JPA related to McLaughlin Eastshore State Park, which stretches 8.5 miles along the San Francisco Bay shorelines of the cities of Oakland, Emeryville, Berkeley, Albany, and Richmond. The JPA was converted to an operating agreement in 2006, wherein the State authorized the District to operate, control and maintain McLaughlin Eastshore State Park in conformity with the Eastshore State Park General Plan adopted by the State in 2002, and renewed for an additional 30 years in 2013.

It is the intent of the operating agreement that the District use fees generated from the use of the Park, Measure CC funds, grants, donations and other funding sources prior to using the residual funds from the unused remediation deposit towards the future planning, development and operation of the Park. The District reports regularly to the State Department of Parks and Recreation the revenue and expenditures from the unused remediation deposit account.

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

	Fund 259	Fund 261	Fund 270	Total
	Coyote Hills			Special
	ECCC HCP	Dumbarton	Measure WW	Revenue
	Properties	Quarry	Local Grants	Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 8,408,550
Charges for Services	-	-	-	53,000
Property Usage	511,400	274,000	-	785,400
Investment Earnings	23,400	5,000	-	212,990
Miscellaneous	-	-	-	40,780
Total Revenues	534,800	279,000	-	9,500,720
Other Resources:				
Transfers In	-	-	12,893,432	12,893,432
TOTAL RESOURCES	\$ 534,800	\$ 279,000	\$ 12,893,432	\$ 22,394,152
USES				
Expenditures:				
Personnel Services	\$ 412,791	\$ -	\$ 368,432	\$ 6,594,859
Supplies	20,200	-	5,000	\$ 174,480
Services	46,470	-	20,000	363,010
Grants/Inter-agency Agreements	-	-	12,500,000	12,500,000
Total Expenditures	479,461	-	12,893,432	19,632,349
Other Uses:				
Transfers Out	-	-	-	3,218,003
TOTAL USES	479,461	-	12,893,432	22,850,352
Change in Fund Balance	55,339	279,000	-	(456,200)
TOTAL	\$ 534,800	\$ 279,000	\$ 12,893,432	\$ 22,394,152

Fund 259 - ECCC HCP Properties Fund

The District has purchased many properties in partnership with the East Contra Costa County Habitat Conservancy Program (ECCC HCP). Some of these properties include lease revenue-generating facilities such as wind turbines, communication towers and residences. Pursuant to the terms of the purchase agreements with the grantor partner, revenues earned from these leases will be used for management of the purchased properties and adjacent properties in the Byron Hills/Vasco area and at Black Diamond Mines Regional Preserve. Consequently, both the revenues and expenditures related to these properties are accounted for in this special revenue fund. The primary revenue generating properties in this area are:

2010	Souza III, Gramma's Quarter, Martin	Communication, wind and residential revenues
2011	Austin/Thomas	Communication revenue
2012	Affinito, Vaquero Farms	Residential revenue
2013	Galvin	Residential revenue

Fund 259 - ECCC HCP Properties Fund, continued

In 2020, a Lease Revenue Allocation Agreement was confirmed between the Park District and the ECCC HCP. Per the agreement, revenue will be divided 60% to operations of HCP land, 25% to an endowment established to maintain HCP lands in the future, when the ECCC HCP sunsets, and the remaining 15% to continued land acquisition in the HCP area.

Fund 261 – Coyote Hills/Dumbarton Quarry Fund

This fund accounts for Dumbarton Quarry tipping fee revenue received by the District in accordance with specific agreements between the District and Dumbarton Quarry Associates (DQA). These agreements also confirm that DQA shall transfer property, construct a campground and continue to pay tipping fees until the quarry is full, which is estimated to be in 2029. In 2014 the Board transferred \$1.8 million of accumulated revenue from the General Fund and committed this special revenue to be used to upgrade facilities and infrastructure, such as a service yard and other amenities at Coyote Hills Regional Park.

Fund 270 – Measure WW Local Grants Fund

Twenty-five percent (\$125 million) of Measure WW bond proceeds are allocated for use by cities, special park and recreation districts, county service areas and the Oakland Zoo for local park and recreation projects. Fund 270 accounts for the allocation of the \$125 million and the reimbursement to local agencies of approved grant expenditures. Over \$108 million has been disbursed to local agencies as of December 31, 2021, with \$12.5 million budgeted to be spent in 2022.

The table on the following pages report on Measure WW Local Grant funds, using the following abbreviations to indicate current status:

- A - Application was approved.
- C - Project has been closed.
- P – Application is pending approval.

Measure WW Local Grant Funding as of December 31, 2021

Project No.	Agency	Project Name	Status	Budget	Disbursed To-Date	To be Disbursed
310001	Alameda	Krusi Park Renovation	A	1,592,914	1,592,914	-
310002	Alameda	Tillman Park Play Structure Replacement	C	42,773	42,773	-
310003	Alameda	Tennis Court Resurfacing in Various Parks	C	329,802	329,802	-
310004	Alameda	Alameda Boys & Girls Club Youth Development Center	C	1,000,000	1,000,000	-
310006	Alameda	Estuary Park Athletic Fields	C	500,000	500,000	-
313401	Alamo, R-7A	Livorna Park Bocce Courts	C	817,931	817,931	-
310101	Albany	Ocean View Park Rubber Surface	C	18,676	18,676	-
310102	Albany	Albany After School Recreation Expansion and Renovation	C	117,982	117,982	-
310104	Albany	Albany Waterfront cove Enhancement Project	A	11,515	11,515	-
310105	Albany	Dartmouth Tot Lot Rubber Surface	C	22,661	22,661	-
310106	Albany	Jewel's Terrace Park Rubber Surface	C	12,917	12,917	-
310107	Albany	Memorial Park Improvements	A	182,613	-	182,613
310108	Albany	Dartmouth Tot Lot Improvements	A	24,000	-	24,000
310109	Albany	Albany Ohlone Greenway Improvements	A	381,000	304,800	76,200
313501	Ambrose	Ambrose Park, Phase 1	C	1,127,177	1,127,177	-
311401	Antioch	Security Camera Program	C	311,200	311,200	-
311402	Antioch	Lone Tree Golf Course Range Light Project	C	241,861	241,861	-
311403	Antioch	Deerfield Park Playground Equipment Replacement	C	73,985	73,985	-
311404	Antioch	Eagleridge Park Playground Equipment Replacement	C	82,808	82,808	-
311405	Antioch	Fishing Pier Pavilion	C	100,020	100,020	-
311406	Antioch	Prewett Community Park Eastern Parking Lot and Landscape Renovation	C	357,379	357,379	-
311407	Antioch	Prewett Aquatics Center - Renovation/Repairs	C	420,000	420,000	-
311408	Antioch	Antioch Community Park Synthetic Turf Fields (2) and Field Lighting (2)	C	2,999,745	2,999,745	-
310201	Berkeley	Aquatic Park Habitat Restoration and Planting	A	26,962	13,212	13,750
310202	Berkeley	Tom Bates Regional Sports Complex Phase 2A	C	63,121	63,121	-
310203	Berkeley	San Pablo Park Basketball Courts Renovation	A	379,214	364,000	15,214
310204	Berkeley	Skate Park Construction Joint Replacement	A	72,147	72,147	0
310205	Berkeley	Terrace View Park Basketball Courts Renovation	C	413,574	413,574	-
310206	Berkeley	Virginia McGee Totlot Renovation	C	385,717	385,717	-
310207	Berkeley	James Kenney Park Play Area Renovation Project	A	1,060,274	-	1,060,274
310208	Berkeley	Ohlone Dog Park Renovation Project	A	316,305	316,305	-
310209	Berkeley	Citywide picnic areas improvement project	A	77,959	-	77,959
310212	Berkeley	Grove Park Tennis & Basketball Courts Renovation	A	555,000	555,000	-
310213	Berkeley	Willard Park Play Area Renovation	A	100,000	100,000	0
310214	Berkeley	Strawberry Creek Park Court Renovation	A	506,311	506,311	-
310215	Berkeley	Becky Temko Tot Park Renovation	C	130,000	130,000	-
310217	Berkeley	Berkeley Rose Garden Renovation Phase 1	C	325,000	325,000	-
310218	Berkeley	John Hinkel (Lower) Park Improvements	A	465,000	-	465,000
311501	Brentwood	Summerset Commons	C	1,028,536	1,028,536	-
311502	Brentwood	King Park Dog Area Expansion	C	118,215	118,215	-
311503	Brentwood	Veterans Park Bocce Court Expansion	C	190,311	190,311	-
311504	Brentwood	Veterans Park Universal Abilities Playground	C	249,848	249,848	-
311505	Brentwood	City-Wide Parks Shade Project	C	331,850	331,850	-
311506	Brentwood	Sport Court Lighting	C	93,568	93,568	-
311507	Brentwood	City-Wide Park Shade Improvements - Phase II	C	48,866	48,866	-
311508	Brentwood	Trail Connection and Landscape	C	73,939	73,939	-
311509	Brentwood	City-Wide Park Shade Improvements - Phase III	C	11,846	11,846	-
311510	Brentwood	Sport Court Lighting - Phase II	C	166,334	166,334	-
311601	Clayton	Community Park - Parking Lot Expansion	C	492,883	492,883	-
313701	Clyde, M-16	Clyde Parks Improvement Project	C	36,321	36,321	-

Measure WW Local Grant Funding as of December 31, 2021 continued

Project No.	Agency	Project Name	Status	Budget	Disbursed To-Date	To be Disbursed
311703	Concord	Replacement of Playground Equip. at Cambridge & Ygnacio Valley Parks	C	309,000	309,000	-
311704	Concord	Concord Community Pool Mechanical Equipment Replacement	C	230,033	230,033	-
311705	Concord	Hillcrest Park Maintenance Building	C	129,756	129,756	-
311707	Concord	Meadow Homes Spray Park & Restroom Replacement	C	1,050,600	1,050,600	-
311709	Concord	Install Shade Structure at Hillcrest Park	C	109,500	109,500	-
311710	Concord	Replace Irrigation Main Line, Valves and Controller at Sun Terrace Park	C	30,000	30,000	-
311711	Concord	Resurfacing of Tennis Courts at Willow Pass, Concord Community and Pine Hollow Parks	C	90,917	90,917	-
311712	Concord	Willow Pass Sports Field Improvements	C	118,931	118,931	-
311713	Concord	Pave Loop Road at Camp Concord (Phase II & III)	C	375,927	375,927	-
311714	Concord	Refurbish/Upgrade Camp Concord Family Bathhouse	C	483,000	483,000	-
311715	Concord	New Playground Equipment at Newhall Park	C	247,727	247,727	-
311716	Concord	Construct Bocce Courts at Baldwin Park	C	392,615	392,615	-
311717	Concord	Replace Electrical Pull Boxes at Several City Parks	C	150,000	150,000	-
311718	Concord	ADA Barrier Removal at Baldwin Park	C	30,437	30,437	-
311719	Concord	Dog Park at Baldwin Park	C	101,449	101,449	-
311720	Concord	Replace Tennis courts and Softball Field Lighting at Willow Pass Park	C	496,880	496,880	-
311721	Concord	Replace Pump Systems @ Ellis Lake, Newhall Park, Cambridge Park & Concord Community Park	A	535,409	199,377	336,032
311724	Concord	Meadow Homes Park Playground Installation	C	265,000	265,000	-
311725	Concord	Ellis Lake Park Playground & Park Improvements	C	510,000	510,000	-
313801	Crockett	Crockett Pool Plumbing Replacement	C	207,144	207,144	-
311801	Danville	Veterans Memorial Building	C	1,897,488	1,897,488	-
314001	Discovery Bay	Cornell Park Playground Replacement	C	111,649	111,649	-
314002	Discovery Bay	Community Center Acquisition	C	400,000	400,000	-
314003	Discovery Bay	Tennis Court Conversion to Pickleball Court at Community Center	A	68,804	68,804	-
310301	Dublin	Fallon Sports Park - Synthetic Turf	C	1,123,610	1,123,610	-
310302	Dublin	Dublin Sports Grounds Phase IV	C	864,959	864,959	-
310303	Dublin	Tennis Court Renovation	C	156,549	156,549	-
311901	El Cerrito	Cerrito Vista Park Playground Equipment Replacement	C	186,492	186,492	-
311902	El Cerrito	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	13,796	13,796	-
311903	El Cerrito	Huber Park Improvements	C	198,292	198,292	-
311904	El Cerrito	Creekside Park Lighting	C	104,110	104,110	-
311905	El Cerrito	Hillside Natural Area - Madera Property Acquisition	C	120,349	120,349	-
311907	El Cerrito	Fairmont Park Improvements Phase 1	C	359,093	359,093	-
311908	El Cerrito	Hillside Nature Area Trail Entry and Signage Improvements Phase 1	A	83,708	16,353	67,355
314101	El Sobrante, R-9	El Sobrante Mini-Park	C	641,740	641,740	-
310402	Emeryville	Joseph Emery Park Skate Spot	C	444,572	444,572	-
310501	Fremont	Citywide Play Area Upgrades	C	2,663,944	2,663,944	-
310502	Fremont	Tiny Tots Play Area Upgrades	C	424,163	424,163	-
310503	Fremont	Irrigation Controller Replacement and Radio Antenna Installation	C	574,596	574,596	-
310504	Fremont	Patterson House Rehabilitation	C	556,782	556,782	-
310505	Fremont	Citywide Wells Rehabilitation	C	734,615	734,615	-

Measure WW Local Grant Funding as of December 31, 2021, continued

Project No.	Agency	Project Name	Status	Budget	Disbursed To-Date	To be Disbursed
310506	Fremont	Warm Springs Community Park Restroom and Recreation Room Replacement	A	470,001	470,001	-
310507	Fremont	Central Park Turf & Poplar Renovation	C	721,999	721,999	-
310508	Fremont	Vargas Plateau, Phase II Construction	A	1,800,000	-	1,800,000
310510	Fremont	Central Park Sailway Drive Grinding and Repaving	C	128,000	127,034	966
310511	Fremont	Central Park Volleyball Court Conversion to Multi-Use Courts	C	250,000	250,000	-
310512	Fremont	Central Park Boat House Path Conversion from AC to PCC Paving	C	144,000	144,000	-
310513	Fremont	Plaza Park Pathway Conversion from AC to PCC Paving	C	211,000	211,000	-
310514	Fremont	Karl Nordvik Community park Synthetic Turf Renovation	C	435,543	435,543	-
310515	Fremont	Irrigation Controller Replacement and Radio Antenna Installation - 2	C	343,919	343,919	-
310516	Fremont	California Nursery Historical Park President's House Renovation	C	300,000	300,000	-
313301	Green Valley	Green Valley Pool Fence and Lighting	C	39,341	39,341	-
313302	Green Valley	Green Valley Pool Interior Fence and Gates	C	11,530	11,530	-
311201	HARD	Meek Park West Terrace Project	C	661,000	661,000	-
311202	HARD	Holland Park Development	C	900,000	900,000	-
311203	HARD	Manchester Property Acquisition	C	319,621	319,621	-
311204	HARD	San Lorenzo Community Park ADA Restroom	C	54,867	54,867	-
311205	HARD	Castro Valley ADA Kitchen Project	C	50,107	50,107	-
311206	HARD	Castro Valley Park ADA Pathway Project	C	75,000	75,000	-
311207	HARD	Castro Valley Center New HVAC Project	C	100,000	100,000	-
311208	HARD	Castro Valley Center ADA Tot Play Area	C	21,376	21,376	-
311209	HARD	Earl Warren ADA Restroom Replacement Project	C	257,947	257,947	-
311210	HARD	Meek Park ADA Restroom Replacement Project	C	260,428	260,428	-
311211	HARD	Morrisson Theatre ADA Restroom & Seating Project	C	378,076	378,076	-
311212	HARD	Valle Vista Park Property Acquisition Project	C	362,146	362,146	-
311213	HARD	Botany Grounds Property Acquisition Project	A	371,650	-	371,650
311214	HARD	Weekes Park ADA Tot Time Play Area Project	C	70,790	70,790	-
311215	HARD	Castro Valley Swim Center Filter & ADA Project	C	1,489,631	1,489,631	-
311216	HARD	Hampton Road Dog Park Project	C	247,651	247,651	-
311217	HARD	Birchfield Park ADA Restroom Replacement Project	C	225,000	225,000	-
311218	HARD	Sorensdale Recreation Center - ADA Restroom & Multipurpose Room Upgrade	C	478,331	478,331	-
311219	HARD	Hayward Plunge Swim Center ADA Restroom Upgrade	C	250,000	250,000	-
311220	HARD	Mervin Morris Park ADA Restroom	C	101,296	101,296	-
311221	HARD	San Felipe Center HVAC	C	151,500	151,500	-
311223	HARD	Via Toledo Property Acquisition	C	146,675	146,675	-
311225	HARD	San Lorenzo Community Park Phase 1	C	3,792,780	3,792,780	-
311226	HARD	Meeks Park Parking Lot Expansion and ADA Upgrades	A	1,000,000	-	1,000,000
311227	HARD	Adobe Art Center Lighting and Security Upgrade	C	25,861	25,861	-
311229	HARD	Hayward Plunge Locker Room Upgrade	C	57,395	57,395	-
311230	HARD	Rowell Ranch Rodeo Park New Well Project	A	75,000	-	75,000
311231	HARD	East Avenue Park ADA Restroom	A	147,089	-	147,089
311233	HARD	San Lorenzo Community Park Phase 2A	A	635,466	-	635,466

Measure WW Local Grant Funding as of December 31, 2021, continued

Project No.	Agency	Project Name	Status	Budget	Disbursed To-Date	To be Disbursed
312001	Hercules	EBRPD Acquisition, Rancho El Pinole	C	200,000	200,000	-
312002	Hercules	Hercules Intermodal Bay Trail, East Segment	A	851,404	729,382	122,021
312003	Hercules	Beechnut Mini Park Renovation	A	60,324	-	60,324
314201	Kensington	Kensington Park Restroom	C	100,000	100,000	-
314202	Kensington	Kensington Community Center	A	158,358	158,358	-
312101	Lafayette	Burton Ridge Trail Connector	C	300,000	300,000	-
312102	Lafayette	Acalanes Ridge Acquisition APN's 175-060-006 & 175-030-001	C	391,650	391,650	-
312103	Lafayette	Manzanita Building	C	241,251	241,251	-
312105	Lafayette	Lafayette Open Space Nature Park - Purchase of APN 239-100-001	C	149,600	149,600	-
312202	Martinez	Waterfront Park Renovation at Martinez Regional Shoreline	C	1,389,461	1,389,461	-
312203	Martinez	West Hill Farm Acquisition	C	262,500	262,500	-
314301	MonTaraBay, M-17	Montalvin and MonTaraBay Park Improvements	C	541,039	541,039	-
312301	Moraga	Camino Pablo Fields	C	578,059	578,059	-
312302	Moraga	Pavilion Restroom Renovation	C	44,528	44,528	(0)
312303	Moraga	Rancho Laguna Park Play Structure Replacement	C	70,000	70,000	-
312304	Moraga	Moraga Commons Park Improvements	C	45,000	45,000	-
310601	Newark	Lakeshore Park Seawall Project	A	1,288,639	-	1,288,639
310602	Newark	Newark Community Dog Park	A	716,530	-	716,530
310701	Oakland	Caldecott Trail Improvement Phase 1	A	695,267	99,740	595,527
310702	Oakland	East Oakland Sports Center	C	5,909,997	5,909,997	-
310703	Oakland	25th Street Mini Park	C	719,036	719,036	-
310705	Oakland	Central Reservoir	C	350,800	350,800	-
310706	Oakland	City Stables	C	345,929	345,929	-
310707	Oakland	Children's Fairyland Entryway Improvements	A	495,771	495,771	-
310708	Oakland	Oakland Feather River Camp (Camps in Common)	C	492,732	492,732	-
310710	Oakland	Morcom Rose Garden	C	1,573,860	1,573,860	-
310711	Oakland	Owen Jones Field Improvement	C	953,686	953,686	-
310712	Oakland	Poplar and Brookdale Field Improvements	C	732,558	732,558	-
310713	Oakland	Raimondi Park - Phase 1	C	221,070	221,070	-
310714	Oakland	Golden Gate Recreation Center Expansion	C	2,268,300	2,268,300	-
310715	Oakland	Peralta Hacienda de Anza Trail Project	C	239,979	239,979	-
310716	Oakland	Chabot Space & Science Center, Redwood Outdoor Education Facility	C	1,000,000	1,000,000	-
310717	Oakland	Curt Flood Field	A	100,000	80,000	20,000
310719	Oakland	Lincoln Square Park Outdoor Activity Terrace/Deck	A	300,000	240,000	60,000
310720	Oakland	Manzanita Recreation Center Improvement	A	50,000	-	50,000
310721	Oakland	Peralta Hacienda Park Improvements	C	170,000	170,000	-
310723	Oakland	Josie de la Cruz Park Improvement	C	180,000	180,000	-
310725	Oakland	Astro Park	C	100,672	100,672	-
310726	Oakland	Concordia Park	C	31,201	31,201	-
310727	Oakland	De Fremery House/Recreation Center Improvement	C	101,172	101,172	-
310729	Oakland	Rainbow Recreation Center	A	2,164,500	1,731,600	432,900
314601	Oakland Zoo	Giraffe Barn Construction	C	206,193	206,193	-
314602	Oakland Zoo	Elephant Barn Addition	C	50,000	50,000	-
314606	Oakland Zoo	California Trail Project Phase 2 - Gondola System	C	3,743,807	3,743,807	-
312401	Oakley	Creekside Park Phase 2	C	1,112,021	1,112,021	-
312402	Oakley	Civic Center Park Improvements	C	405,841	405,841	-
312501	Orinda	Pine Grove Park	C	652,955	652,955	-
312502	Orinda	Wilder Park Artificial Turf Field 4	A	148,802	148,802	-
310801	Piedmont	Hampton Park Improvements	C	507,325	507,325	-

Measure WW Local Grant Funding as of December 31, 2021, continued

Project No.	Agency	Project Name	Status	Budget	Disbursed To-Date	To be Disbursed
312601	Pinole	Pinole Valley Park Soccer Field Renovation	C	329,284	329,284	-
312602	Pinole	Pinole Valley Tennis Courts Renovation	C	73,247	73,247	-
312603	Pinole	Pinole Senior Fitness Trail	C	35,455	35,455	-
312604	Pinole	Pinole Community Playhouse Renovation	C	47,204	47,204	-
312605	Pinole	Pinole Skate Park	C	293,027	293,027	-
312606	Pinole	Swim Center Heater Replacement	C	24,000	24,000	-
312607	Pinole	Swim Center ADA Compliant Permanent Lifts	C	15,000	15,000	-
312608	Pinole	Solar Panel Facilities at the Pinole Swim Center	C	60,000	60,000	-
312701	Pittsburg	Central Park All Weather Soccer Field	C	919,058	919,058	-
312702	Pittsburg	Hillview Junior High School Playfield Renovation	C	1,990,156	1,990,156	-
312801	Pleasant Hill RPD	Pool Resurfacing, Isolation & VGB Upgrades	C	392,363	392,363	-
312802	Pleasant Hill RPD	Teen Center	C	150,000	150,000	-
312803	Pleasant Hill RPD	Community Center	C	1,203,985	1,203,985	-
310901	Pleasanton	Dolores Bengston Aquatic Center Renovation	C	3,171,377	3,171,377	-
313901	Port Costa	Port Costa School Phase 2, Electrical Distribution	A	12,138	12,138	-
312901	Richmond	Bay Trail Gap Closure between Ferry Point and Kaiser Shipyard #3	C	295,393	295,393	-
312908	Richmond	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	61,275	61,275	-
312909	Richmond	Renovation of the Richmond Natatorium, Phase II	C	3,069,316	3,069,316	-
312910	Richmond	Burg Park Restoration	C	350,000	350,000	-
312912	Richmond	Marina Bay Park, Restroom	C	350,510	350,510	-
312914	Richmond	Shields-Reid Park Renovation	C	607,491	607,491	-
314401	Rodeo, R-10	Lefty Gomez Park Improvements	C	456,305	456,305	-
311001	San Leandro	All Parks, AC Walkway Rehabilitation	C	591,269	591,269	-
311002	San Leandro	Toyon Park Play Equipment	C	79,633	79,633	-
311003	San Leandro	Par Course Improvements	C	568,020	568,020	-
311004	San Leandro	Marina Park Group Picnic Areas	C	988,000	988,000	-
311005	San Leandro	Marina Park Irrigation Improvements	C	622,000	622,000	-
311006	San Leandro	Stenzel Bleacher Replacement	C	96,000	96,000	-
311007	San Leandro	Stenzel Park Drainage	C	174,895	174,895	-
311008	San Leandro	SL Ball Park Locker/Restroom Refurbishment	C	517,542	517,542	-
311010	San Leandro	Toyon Park - Park Pathway Rehabilitation	C	89,315	89,315	-
311011	San Leandro	Siempre Verdi Park Rehabilitation	C	14,324	14,324	-
313001	San Pablo	San Pablo Community Center at Helms	C	1,000,000	1,000,000	-
313002	San Pablo	Rumrill Sports Park	C	425,538	425,538	-
313101	San Ramon	Forest Home Farms - Bldg. 14 Restoration Education Center & Resurfacing Asphalt Parking Lot and Driveway	C	330,105	330,105	-
313102	San Ramon	Red Willow Playground Renovation	C	50,000	50,000	-
313103	San Ramon	San Ramon Central Park Playground & Participatory Fountain Renovation	C	580,000	580,000	-
313105	San Ramon	San Ramon Olympic Pool Replastering Project	C	295,192	295,192	-
313106	San Ramon	Park Restroom Renovations	C	133,944	133,944	-
313107	San Ramon	Athan Downs Playground Renovation	C	305,701	305,701	-
313108	San Ramon	Central Park Soccer Field Renovation	C	660,000	660,000	-
313109	San Ramon	Richard Fahey Village Green Playground Renovation	C	96,766	96,766	-
313110	San Ramon	Old Ranch Park Playground Renovation	C	83,648	83,648	-
313111	San Ramon	Installation of Shade Structure - Old Ranch Park	C	18,390	18,390	-
313112	San Ramon	Installation of Shade Structure - Bark and Ride	C	18,928	18,928	-

Measure WW Local Grant Funding as of December 31, 2021, continued

Project No.	Agency	Project Name	Status	Budget	Disbursed To-Date	To be Disbursed
313113	San Ramon	Installation of Shade Structure - San Ramon Sports Park and Central Park	C	61,790	61,790	-
313114	San Ramon	Boone Acres Park Playground Renovation	C	62,221	62,221	-
311302	Unicorporated Alameda	Sunol Glen Sports Court Remodeling	C	100,000	100,000	-
311303	Unicorporated Alameda	Sunol Glen Playground & Outdoor Recreational Park Project	A	430,722	430,722	-
314501	Unicorporated Contra Costa	Iron Horse Corridor Improvements	A	600,000	467,429	132,571
314502	Unicorporated Contra Costa	Pacheco Creekside Trail	C	50,000	50,000	-
314503	Unicorporated Contra Costa	Tice Valley Pocket Park and Pathway	C	623,187	623,187	-
314504	Unicorporated Contra Costa	Las Juntas Elementary Playfield Renovation	C	550,000	550,000	-
314505	Unicorporated Contra Costa	Urban Tilth Roots and Restoration Farm	A	623,187	287,436	335,751
314506	Unicorporated Contra Costa	Byron Union School District Family Playground	A	600,000	170,392	429,608
311101	Union City	Replace Restroom Bldg. at Seven Hills, Kennedy, Town Estates, Contempo and Cesar Chavez Parks	C	1,204,076	1,204,076	-
311102	Union City	Union City Teen Center Project, Project # 13-11	C	2,150,761	2,150,761	-
313201	Walnut Creek	Acquisition of Acalanes Ridge APN 175-060-006 and 075-030-011	C	391,650	391,650	-
313202	Walnut Creek	All Abilities Playground at Heather Farm Park	C	350,000	350,000	-
313203	Walnut Creek	Larkey Pool Renovation and Splash Pad	C	2,243,160	2,243,160	-
		TOTAL		118,742,074	108,149,635	10,592,439

Status:

- A - Application was approved.
- C - Project has been closed.
- P – Application is pending approval.

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DEBT SERVICE FUNDS

Fund 811 – 2012 Promissory Notes

Fund 812 – Measure AA Bonds: 2006 Refunding, 2008 Refunding

Fund 813 – Measure WW Bonds: Series 2009, Series 2013, Series 2017

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

The Debt Service Funds are used to account for the collection of resources and payment of interest and principal on the general long-term debt of the District.

Debt Service Funds Year-by-Year Comparison

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 33,261,213	\$ 20,333,253	\$ 7,230,800	\$ 10,552,470	
Investment Earnings	310,124	135,131	100,000	100,000	
Total Revenues	33,571,337	20,468,384	7,330,800	10,652,470	45.3%
Other Resources:					
Debt Issuance	-	-	-	-	
Transfers In	1,433,730	1,436,630	1,432,930	1,438,630	
TOTAL RESOURCES	\$ 35,005,067	\$ 21,905,014	\$ 8,763,730	\$ 12,091,100	38.0%
USES					
Expenditures:					
Services	\$ 6,550	\$ 6,550	\$ 8,200	\$ 17,850	
Debt Service	22,855,000	22,650,000	8,225,000	8,595,000	
Debt Service Interest	7,689,980	6,650,780	5,562,682	5,195,632	
Total Expenditures	30,551,530	29,307,330	13,795,882	13,808,482	0.1%
Other Uses:					
Transfers Out	-	-	-	-	
TOTAL USES	30,551,530	29,307,330	13,795,882	13,808,482	0.1%
Change in Fund Balance	4,453,537	(7,402,316)	(5,032,152)	(1,717,382)	
TOTAL	\$ 35,005,067	\$ 21,905,014	\$ 8,763,730	\$ 12,091,100	38.0%

The above schedule combines several individual funds included in the Debt Service Funds grouping. The following pages provide more detail budget data on each fund. Total debt service schedule for all bonds is also provided. Actuals include resources and uses related to retired debt that had activity during the budget year.

Debt Service Funds Detail

	Fund 811 2012 Promissory Note	Fund 812 Measure AA Bonds	Fund 813 Measure WW Bonds	Total Debt Service Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ 10,552,470	10,552,470
Investment Earnings	-	-	100,000	100,000
Total Revenues	-	-	10,652,470	10,652,470
Other Resources:				
Transfers In	1,423,830	-	14,800	1,438,630
TOTAL RESOURCES	\$ 1,423,830	\$ -	\$ 10,667,270	\$ 12,091,100
USES				
Expenditures:				
Services	\$ 3,050	-	\$ 14,800	\$ 17,850
Debt Service Principal	900,000	-	7,695,000	8,595,000
Debt Service Interest	520,780	-	4,674,852	5,195,632
Total Expenditures	1,423,830	-	12,384,652	13,808,482
Other Sources/Uses:				
TOTAL USES	1,423,830	-	12,384,652	13,808,482
Change in Fund Balance	-	-	(1,717,382)	(1,717,382)
TOTAL	\$ 1,423,830	\$ -	\$ 10,667,270	\$ 12,091,100

Fund 811 – 2012 Promissory Notes Fund

In 2012 the District issued \$25 million in limited obligation bonds, for the purpose of field and administration facility replacement and renovation. \$21 million of serial bonds mature over 25 years and have an average coupon of 2.79%, with the balance of \$4 million term notes with coupon of 3.5%. \$900,000 principal and \$520,780 in interest payments are due in 2022. The debt service for this promissory note is funded by discretionary funds transferred in from the General Fund through 2037 as required.

Fund 812 – Measure AA Bonds Fund

The final debt service payments for Measure AA bonds were made in 2018.

Fund 813 – Measure WW Bonds Fund

In November 2008, voters of Alameda and Contra Costa counties approved Measure WW, described as an extension of Measure AA. The extension authorized the issuance of \$500 million of general obligation bonds. \$125 million – 25% of proceeds – are reserved for the local grant program, which supports park and recreation projects by local governmental agencies. The District is empowered and externally obligated, to levy ad valorem taxes upon certain property subject to taxation within the District to fund the payment of interest and principal.

The first Measure WW series was issued in 2009 in the amount of \$80 million. Debt service due in 2022 is approximately \$0.6 million. The 2009 debt was partially advance refunded in 2017 with

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

the issuance of General Obligation Refunding Bonds, Series 2017B, in the amount of \$44.5 million. The advance refunding debt has an average coupon of 4.84% and a final maturity in 2029. The average annual debt service for the 2017B refunding bonds is \$5.1 million; the total amount due in 2022 is \$5.6 million.

Measure WW Series 2013 was issued in the amount of \$80 million, maturing in 2033. This debt has an average coupon of 3.935% and a balance of \$24,750,000, with \$2.4 million in principal and interest due in 2022.

The third Measure WW series was issued in 2017, as Series 2017A1 and A2 in the amount of \$80 million, maturing in 2037. \$30 million of the issuance was sold as Green Bonds, meaning that the proceeds are designated for environmentally beneficial projects. In aggregate, the 2017A debt has an average coupon of 3.67%, with average annual debt service of \$5.2 million. In 2022, debt service payments of \$3.7 million is due.

Scheduled principal and interest payments on outstanding District bonds are as follows:

2012 Promissory Notes			
Year	Principal	Interest	Total
2022	900,000	520,780	1,420,780
2023	920,000	502,580	1,422,580
2024	940,000	482,805	1,422,805
2025	960,000	460,230	1,420,230
2026	985,000	434,933	1,419,933
2027	1,015,000	406,410	1,421,410
2028	1,045,000	375,510	1,420,510
2029	1,075,000	343,710	1,418,710
2030	1,110,000	310,935	1,420,935
2031	1,145,000	277,110	1,422,110
2030-2037	7,705,000	821,143	8,526,143
Total	\$ 17,800,000	\$ 4,936,145	\$ 22,736,145

Measure WW 2009A Unrefunded DS			
Year	Principal	Interest	Total
2022	435,000	188,625	623,625
2023	450,000	172,225	622,225
2024	470,000	155,100	625,100
2025	485,000	133,775	618,775
2026	510,000	109,650	619,650
2027	535,000	84,300	619,300
2028	560,000	57,600	617,600
2029	595,000	29,600	624,600
Total	\$ 4,040,000	\$ 930,875	\$ 4,970,875

Scheduled principal and interest payments, continued:

Measure WW 2017B-1 Non-Green Refunding Bonds			
2022	2,115,000	1,010,500	3,125,500
2023	2,225,000	904,750	3,129,750
2024	2,335,000	793,500	3,128,500
2025	2,450,000	676,750	3,126,750
2026	2,575,000	554,250	3,129,250
2027	2,700,000	425,500	3,125,500
2028	2,840,000	290,500	3,130,500
2029	2,970,000	148,500	3,118,500
Total	\$ 20,210,000	\$ 4,804,250	\$ 25,014,250
Measure WW 2017B-2 Green Refunding Bonds			
2022	1,730,000	778,600	2,508,600
2023	1,820,000	692,100	2,512,100
2024	1,905,000	601,100	2,506,100
2025	2,005,000	505,850	2,510,850
2026	2,105,000	405,600	2,510,600
2027	2,215,000	300,350	2,515,350
2028	2,325,000	189,600	2,514,600
2029	2,415,000	96,600	2,511,600
Total	\$ 16,520,000	\$ 3,569,800	\$ 20,089,800
Measure WW Series 2013A			
Year	Principal	Interest	Total
2022	1,410,000	993,325	2,403,325
2023	1,470,000	936,925	2,406,925
2024	1,540,000	863,425	2,403,425
2025	1,620,000	786,425	2,406,425
2026	1,700,000	705,425	2,405,425
2027	1,785,000	620,425	2,405,425
2028	1,875,000	531,175	2,406,175
2029	1,965,000	437,425	2,402,425
2030	2,055,000	349,000	2,404,000
2031	2,135,000	266,800	2,401,800
2032-2033	4,535,000	273,800	4,808,800
Total	\$ 22,090,000	\$ 6,764,150	\$ 28,854,150

BUDGET OVERVIEW

DEBT SERVICE FUNDS

Scheduled principal and interest payments, continued:

Measure WW Series 2017A-1 Non-Green Bonds			
Year	Principal	Interest	Total
2022	1,255,000	1,064,763	2,319,763
2023	1,315,000	1,002,013	2,317,013
2024	1,380,000	936,263	2,316,263
2025	1,450,000	867,263	2,317,263
2026	1,525,000	794,763	2,319,763
2027	1,600,000	718,513	2,318,513
2028	1,680,000	638,513	2,318,513
2029	1,750,000	571,313	2,321,313
2030	1,815,000	501,313	2,316,313
2031	1,890,000	428,713	2,318,713
2032-2037	<u>12,565,000</u>	<u>1,343,756</u>	<u>13,908,756</u>
Total	<u>\$ 28,225,000</u>	<u>\$ 8,867,181</u>	<u>\$ 37,092,181</u>
Measure WW Series 2017A-2 Green Bonds			
Year	Principal	Interest	Total
2022	750,000	639,038	1,389,038
2023	790,000	601,538	1,391,538
2024	830,000	562,038	1,392,038
2025	870,000	520,538	1,390,538
2026	915,000	477,038	1,392,038
2027	960,000	431,288	1,391,288
2028	1,010,000	383,288	1,393,288
2029	1,050,000	342,888	1,392,888
2030	1,090,000	300,888	1,390,888
2031	1,135,000	257,288	1,392,288
2032-2037	<u>7,540,000</u>	<u>806,286</u>	<u>8,346,286</u>
Total	<u>\$ 16,940,000</u>	<u>\$ 5,322,111</u>	<u>\$ 22,262,111</u>
Grand Total Debt Service			
Year	Principal	Interest	Total
2022	8,595,000	5,195,630	13,790,630
2023	8,990,000	4,812,130	13,802,130
2024	9,400,000	4,394,230	13,794,230
2025	9,840,000	3,950,830	13,790,830
2026	10,315,000	3,481,658	13,796,658
2027	10,810,000	2,986,785	13,796,785
2028	11,335,000	2,466,185	13,801,185
2029	11,820,000	1,970,035	13,790,035
2030	6,070,000	1,462,135	7,532,135
2031	6,305,000	1,229,910	7,534,910
2032-2037	<u>30,266,000</u>	<u>3,244,985</u>	<u>33,510,985</u>
Grand Total	<u>\$123,746,000</u>	<u>\$ 35,194,512</u>	<u>\$158,940,512</u>

INTERNAL SERVICE FUNDS

Fund 552 – Workers’ Compensation Fund

Fund 553 – Major Infrastructure Renovation and Replacement Fund

Fund 554 – Major Equipment Replacement Fund

Fund 555 – General Liability Fund

Fund 556 – Employee Benefits Fund

BUDGET OVERVIEW**INTERNAL SERVICE FUNDS**

Internal Service Funds were established to account for special activities and services performed by a designated program or department for District-wide purposes on a cost reimbursement basis.

Internal Service Funds Year-by-Year Comparison

	2019	2020	2021	2022	Change
	ACTUAL	ACTUAL	BUDGET	BUDGET	
RESOURCES					
Revenues:					
Charges for Services	\$ 11,538,141	\$ 18,531,091	\$ 18,956,614	\$ 23,321,879	
Investment Earnings	1,400,480	1,270,610	480,000	480,000	
Miscellaneous	731,039	1,069,586	40,000	40,000	
Total Revenues	13,669,660	20,871,287	19,476,614	23,841,879	22.4%
Other Resources:					
Transfers In	9,114,345	5,057,555	-	-	
TOTAL RESOURCES	\$ 22,784,005	\$ 25,928,842	\$ 19,476,614	\$ 23,841,879	22.4%
USES					
Expenditures:					
Personnel Services	\$ 5,359,093	\$ 5,857,352	\$ 5,416,218	\$ 5,866,649	
Supplies	183,206	134,236	61,230	61,230	
Services	7,194,269	9,393,561	12,699,320	14,380,434	
Capital Outlay/Equipment	491,384	-	1,218,000	1,137,000	
Total Expenditures	13,227,952	15,385,149	19,394,768	21,445,313	10.6%
Other Uses:					
Transfers Out	7,269,042	5,529,319	900,000	4,937,000	
TOTAL USES	20,496,994	20,914,468	20,294,768	26,382,313	30.0%
Change in Net Assets	2,287,011	5,014,374	(818,154)	(2,540,434)	
TOTAL	\$ 22,784,005	\$ 25,928,842	\$ 19,476,614	\$ 23,841,879	22.4%

The above schedule combines several individual funds included in the Internal Service Funds grouping. The following pages provide more detail budget data on each fund.

Internal Service Funds Detail, continued

RESOURCES	Fund 552 Worker's Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement
Revenues:			
Charges for Services	\$ 4,122,635	\$ 9,250,000	\$ 1,008,600
Investment Earnings	200,000	80,000	-
Total Revenues	4,322,635	9,330,000	1,008,600
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 4,322,635	\$ 9,330,000	\$ 1,008,600
USES			
Expenditures:			
Personnel Services	\$ 942,835	\$ 501,765	\$ -
Supplies	600	55,130	-
Services	3,379,200	6,248,140	-
Capital Outlay/Equipment	-	-	1,137,000
Total Expenditures	4,322,635	6,805,035	1,137,000
Other Uses:			
Transfers Out	-	4,937,000	-
TOTAL USES	4,322,635	11,742,035	1,137,000
Change in Net Assets	-	(2,412,035)	(128,400)
TOTAL	\$ 4,322,635	\$ 9,330,000	\$ 1,008,600

Fund 552 - Workers' Compensation Fund

This fund provides for the risk financing activity related to workers' compensation. It accounts for claims, administrative costs, insurance premiums, staffing as needed to temporarily replace injured workers, and personnel costs related to the administration of this fund. Estimated payroll charges of \$4.1 million will be collected during 2022 to fund this activity. The workers' compensation rate charged via payroll will be 5.0%. Actual revenue may vary from the budgeted amount depending on actual wages paid.

Beginning in 2012, the Board of Directors committed \$2 million of General Fund unassigned fund balance for workers' compensation claim contingency, to be used in the event of an unusually large claim. This allows for a reasonable annual payroll charge, while providing assurance of adequate funding in the event of an extraordinary occurrence.

Fund 553 – Major Infrastructure Renovation and Replacement Fund

This fund, formed in 2012, was created to fund major infrastructure repair, renovation or replacement of District facilities, utilities, transportation systems, structures, etc.

The Park District worked with consultants VFA, to create an Asset Management Inventory. The program provides a review of the status of current District facilities and provides replacement estimates and suggested timelines. This facility assessment program provides cost estimates and recommend amounts for future funding of renovation and replacement. To date, 100% of Park District facilities have been assessed using VFA software with an overall facility condition assessment (FCI) of 67 out of 100. In 2022, the budget includes \$9.25 million in internal service charges to fund this program, as recommended by the Board policy.

Fund 554 – Major Equipment Replacement Fund

This fund accounts for the replacement of large equipment items which cost more than \$50,000, such as fire suppression apparatus, helicopters and heavy machinery. The annual purchases are based upon a long-term schedule of equipment eligible for replacement from this fund. The cost of each piece of equipment is amortized over its useful life and charged annually, in advance, to ensure adequate resources to fund replacement equipment purchases as scheduled.

The \$1.0 million budgeted revenue is received from departments (mostly from the Operations and Public Safety Divisions) with eligible equipment on the list. The corresponding appropriation in the General Fund is a component of intra-district charges. Details of 2022 planned major equipment replacements are as follows:

2022 Major Equipment Replacement Appropriations

Division/Dept	Dept.#	Description	2022 Appropriation
Operations - Tilden	5121	(631) Mower Wide-Tilden	67,000
Operations - Cull Canyon	5131	Tractor-Kubota 4WD M8540 2007	90,000
Operations - Roads & Trails	5954	(352) Carrier/Trailer-Cozad 2005	90,000
Operations - Roads & Trails	5954	Loader-John Deere 210LE 2007	95,000
Operations - Roads & Trails	5954	(544) loader/backhoe	154,000
Operations - Roads & Trails	5954	Tractor-Truck w/ ramp 2003	120,000
Operations - Roads & Trails	5954	Dump-10 wheel large	190,000
Operations - Roads & Trails	5954	Truck Ford F350 ext cab 4wd diesel	60,000
FMS - Central Stores	4161	Truck-International w/ liftgate 4300V-2008	74,000
Operations - Cull Canyon	5131	Dump-Ford 2016 small	65,000
Ops - S. County Trades	5942	Utility Truck F350 added 2016 to 554	52,000
ASD - Fisheries Unit	7465	Airboat/Trailer	80,000
			<u>\$ 1,137,000</u>

Internal Service Funds Detail, continued

	Fund 555	Fund 556	Total Internal
	General Liability	Employee Benefits	Service Funds
RESOURCES			
Revenues:			
Charges for Services	\$ 3,698,553	\$ 5,242,091	\$ 23,321,879
Investment Earnings	150,000	50,000	480,000
Miscellaneous	40,000		40,000
Total Revenues	3,888,553	5,292,091	23,841,879
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 3,888,553	\$ 5,292,091	\$ 23,841,879
USES			
Expenditures:			
Personnel Services	\$ 675,959	\$ 3,746,090	\$ 5,866,649
Supplies	5,500	-	61,230
Services	3,207,094	1,546,000	14,380,434
Capital Outlay/Equipment	-	-	1,137,000
Total Expenditures	3,888,553	5,292,090	21,445,313
Other Uses:			
Contributions to Another	-	-	-
Transfers Out	-	-	4,937,000
TOTAL USES	3,888,553	5,292,090	26,382,313
Change in Net Assets	-	1	(2,540,434)
TOTAL	\$ 3,888,553	\$ 5,292,091	\$ 23,841,879

Fund 555 – General Liability Fund

This fund accounts for the payment of the Park District’s insurance premiums, general liability claims and related legal expenses. Additionally, personnel costs related to the administration of this fund are included in appropriations. Intra-District charges, which fund this activity, are allocated to divisions per the discretion of General Counsel, based upon the history of claims experience, with 60% charged to Operations, 30% charged to Public Safety and 10% charged to Legal.

Fund 556 – Employee Benefits Fund

This fund accounts for resources and uses related to general employee benefits that are not allocated to specific departments, including self-insured dental claims and administration, self-insured unemployment claims and administration, single-employer closed pension plan contributions, and annual vacation payouts. Revenue generated through payroll based charges and intra-District charges, will total \$5.3 million in 2022.

Allocation of Intra-District Charges by Division

Intra-District Charges	Fund 552 Workers' Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
Payroll Generated	\$ 4,122,635	\$ -	\$ -	\$ -	1,667,290	\$ 5,789,925
Acq., Stwrd. & Develop.	-	620,975	38,100	-	393,224	1,052,299
Finance/Management Svc	-	1,560,120	-	-	214,490	1,774,610
Legal	-	465,576	-	369,828	71,493	906,897
Legislative/Executive	-	422,272	-	-	178,744	601,016
Operations	-	4,160,586	823,210	2,217,742	1,787,405	8,988,943
Public Affairs	-	285,565	8,800	-	107,240	401,605
Public Safety	-	1,734,907	327,590	1,110,724	822,204	3,995,425
Total Intra-District Charges	\$ 4,122,635	\$ 9,250,000	\$ 1,197,700	\$ 3,698,294	\$ 5,242,090	\$ 23,510,719

PERMANENT FUNDS

Fund 610 -- Black Diamond – Fredrickson Open Space

Fund 611 – Black Diamond – Suncrest Homes

Fund 612 – Black Diamond – Moller Ranch

Fund 620 – Brushy Peak - Dyer

Fund 621 – Brushy Peak - Weaver

Fund 630 – McLaughlin East Shore State Park - Berkeley Meadow Phase I

Fund 631 – McLaughlin East Shore State Park - Berkeley Meadow Phase II

Fund 640 – Hayward Shoreline/Ora Loma – Port of Oakland

Fund 641 – Hayward Shoreline – Standard Pacific

Fund 650 – Morgan Territory - Elworthy

Fund 651 – Morgan Territory – Elworthy 2

Fund 670 -- Doolan Canyon – Toyota

Fund 671 –El Charro – Livermore

Fund 680 – MLK Jr Shoreline/Damon Slough – Port of Oakland

The District is the recipient of permanent endowments from third parties related to their federal and state mitigation obligations corresponding to land use/development activities. Additionally, non-wasting endowments may be received in connection with the acceptance of a real property donation. When the initial funds received are non-expendable, meaning that they are legally restricted to the extent that only earnings, and not principal, can be used to permanently manage mitigation properties and restoration projects, the funds are recorded in a Permanent Fund. Interest earnings are budgeted at the beginning of the year and are periodically transferred out to the operating or project funds for expenditure.

Permanent Funds Year-by-Year Comparison

The above schedule combines several individual funds included in the Permanent Funds grouping. The following pages provide more detail budget data on each fund.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
RESOURCES					
Revenues:					
Investment Earnings	\$ 161,321	\$ 154,444	\$ 39,300	\$ 39,300	
Miscellaneous	-	-	-	-	
Total Revenues	161,321	154,444	39,300	39,300	0.0%
Other Resources:					
Transfers In	-	-	-	-	
TOTAL RESOURCES	\$ 161,321	\$ 154,444	\$ 39,300	\$ 39,300	0.0%
USES					
Expenditures:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	-	-	-	-	
Other Uses:					
Transfers Out	6,000	6,000	6,000	6,000	
TOTAL USES	6,000	6,000	6,000	6,000	0.0%
Change in Fund Balance	155,321	148,444	33,300	33,300	
TOTAL	\$ 161,321	\$ 154,444	\$ 39,300	\$ 39,300	0.0%

Fund 610 – Black Diamond-Fredrickson Open Space

In 2004 the District received an \$180,000 endowment from Black Diamond Estates, the interest from which is to be used for the long-term maintenance of the open space dedicated by the Black Diamond Estates project in Antioch.

Fund 611 – Black Diamond-Suncrest Homes

In 2006, the Park District agreed to accept 134.52 acres at Black Diamond Mines Regional Preserve from Suncrest Homes as mitigation for anticipated impacts to Alameda whipsnake, California red-legged frog and California tiger salamander as a result of their housing project. Suncrest Homes provided the Park District with a \$340,266 endowment which had been held in an escrow account to fund the Park District's perpetual management of the property. Future budgets will include projected interest earnings.

Permanent Funds Detail

	Fund 610 Black Diamond- Frederickson	Fund 611 Black Diamond- Suncrest	Fund 612 Black Diamond -	Fund 620 Brushy Peak-Dyer	Fund 621 Brushy Peak-
RESOURCES					
Revenues:					
Investment Earnings	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
Grants/Inter-agency Agreement	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	2,400	-	-	5,000	4,500
Other Resources:					
Transfers In	-	-	-	-	-
TOTAL RESOURCES	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
USES					
Expenditures:					
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000
TOTAL USES	-	-	-	1,500	2,000
Change in Fund Balance	2,400	-	-	3,500	2,500
TOTAL	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500

Fund 612 – Black Diamond—Moller

An October 2017 Board resolution 2017-10-285 accepted \$448,551 from Aviano Farms LLC/DeNova Homes in relation to the acquisition of the 191.45± acre Moller Ranch. This funding was authorized to be placed into a new permanent non-wasting fund, with interest earnings intended to support the long-term resource management of the property. Future budgets will include projected interest earnings.

Fund 620 – Brushy Peak-Dyer

In 2000, part of the Gale Ranch Development in San Ramon included an MOU between the developer and the District, with the provision of a \$500,250 endowment to be funded by Shapell Industries of Northern California. In conjunction with the funding of the Dyer property acquisition, the District received the endowment to manage the Dyer property, which was purchased to mitigate the impacts of the development upon the environment.

Fund 621 – Brushy Peak-Weaver

In 2001, the District received a \$426,650 endowment from Republic Services Vasco Road Landfill, in addition to funds to purchase a 290-acre conservation easement on the former Bosley/Weaver property in Brushy Peak Regional Preserve. The easement purchase and endowment were conditions of land use permits required by Alameda County before approval was granted for the expansion of the landfill operation. An additional condition was the requirement that Republic construct improvements on the property, and provide maintenance for five years. Following the initial five years, the District assumed maintenance responsibility, which is funded with the earnings from the endowment.

Permanent Funds Detail, continued

	Fund 630	Fund 631	Fund 640	Fund 641	Fund 650
	ESSP-Berkeley	ESSP-Berkeley	Hayward Shoreline	Hayward	Morgan Territory-
	Meadow Ph1	Meadow Ph2	Ora Loma	Shoreline	Elworthy
RESOURCES					
Revenues:					
Investment Earnings	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
Grants/Inter-agency Agr	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	800	4,100	7,200	700	4,200
Other Resources:					
TOTAL RESOURCES	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
USES					
Expenditures:					
Total Expenditures	\$ -	-	-	-	-
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 2,500
TOTAL USES	-	-	-	-	2,500
Change in Fund Balance	800	4,100	7,200	700	1,700
TOTAL	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200

Fund 630 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 1

Cherokee Simeon Venture II LLC constructed improvements on mitigation property at Eastshore State Park, and provided \$77,835 to the District for habitat maintenance in compliance with development requirements for the Hegenberger Gateway project.

Fund 631 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 2

In 2007, Bailey Estates LLC, in relationship to mitigation for Bailey Estates Residential Development in City of Pittsburg, paid the District \$382,030 for the long-term management and maintenance of mitigation land in Eastshore State Park, as required by regulatory approvals obtained from the FWS, RWQCB, and ACOE.

Fund 640 – Hayward Shoreline/Ora Loma-Port of Oakland

In 2006, the District accepted a \$650,215 perpetual management endowment from Port of Oakland to operate and maintain parkland, and fund administrative costs at Hayward Regional Shoreline. This was mitigation for impacts to wetlands resulting from development at the Oakland Airport.

Fund 641 – Hayward Shoreline-Standard Pacific

In 2004, the District accepted \$60,000 from Standard Pacific for the management of wetland mitigation land at Hayward Shoreline related to the Eden Shores Project, as required by the RWQCB and the ACOE.

Fund 650 – Morgan Territory- Elworthy

In 2002, the District accepted \$391,575 from Shapell Industries for the Morgan Territory resource enhancement project located on 320 acres of the former Elworthy property, interest from which is to be used to fund staff management and administrative costs of that project.

Permanent Funds Detail, continued

	Fund 651	Fund 660	Fund 670	Fund 671	Fund 680	Fund 690	Total
	Morgan	Trampas	Doolan	El Charro	MLK Jr Shore	Vasco-	Permanent
	Territory - Day	Podva	Canyon -	Livermore	/ Damon	Souza Lyon	Funds
			Toyota		Slough		
RESOURCES							
Revenues:							
Investment Earnings	\$ 2,000		\$ -	\$ 5,100	\$ 3,300	\$ -	\$ 39,300
Total Revenues	2,000	-	-	5,100	3,300	-	39,300
Other Resources:							
TOTAL RESOURCES	\$ 2,000	\$ -	\$ -	\$ 5,100	\$ 3,300	\$ -	\$ 39,300
USES							
Expenditures:							
Total Expenditure	-	-	-	-	-	-	-
Other Uses:							
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000
TOTAL USES	-	-	-	-	-	-	6,000
Change in Fund Balance	2,000	-	-	5,100	3,300	-	33,300
TOTAL	\$ 2,000	\$ -	\$ -	\$ 5,100	\$ 3,300	\$ -	\$ 39,300

Fund 651 – Morgan Territory- Elworthy 2

Subsequently, in 2006, an additional \$193,151 was provided by Shapell Industries to manage an additional 160 acres in Morgan Territory.

Fund 660 – Trampas - Podva

In 2018, \$197,378 was provided by Ponderosa Homes, to manage a 96 acre parcel granted to the Park District as part of the Redhawk (Podva) Project in Danville, near Las Trampas.

Fund 670 – Doolan Canyon- Toyota

In May 2012, the District received \$28,000 from Livermore Toyota for the Livermore Toyota Project. Interest revenue is anticipated to be negligible in the current market.

Fund 671 –El Charro-Livermore

In March 2012, the District received \$500,000 in connection with MOU dated July 2009 between City of Livermore and the District for the mitigation for El Charro Business Park Specific Plan projects.

Fund 680 – MLK Jr. Shoreline/Damon Slough-Port of Oakland

In 2012, the District received \$317,520 in connection with the Oakland International Airport Runway Project impact on wetlands mitigation project, in consideration for the acceptance by the District of the real property and the associated management obligations at Damon Slough.

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PROJECTS FUNDS

Fund 333 – Capital Projects Fund

Fund 335 – Measure AA Bond Proceeds

Fund 336 – Other Than Assets (OTA) Projects Fund

Fund 337 - Measure WW Bond Proceeds

Fund 338 – 2012 Promissory Note Proceeds

Project Funds include capital projects, which are major improvements undertaken by the District that are generally not recurring. Also included are Other Than Assets (OTA) projects are multi-year endeavors which do not meet the definition or threshold for capital assets. Projects can be funded by a variety of revenue sources, including grants, bond and debt proceeds, Measure FF parcel taxes, Major Infrastructure Renovation and Replacement Fund and the District's General Fund. Bond proceeds funds are included in the project funds and are reflected as use of fund balance. The appropriations reflected here are only 2022 amounts. For detailed schedules of projects and total project budgets, please refer to the annual Projects & Programs Budget.

Projects Funds Year-by-Year Comparison

	2019	2020	2021	2022	
	ACTUAL	ACTUAL	BUDGET	BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 38,046	\$ 51,663	\$ -	\$ -	
Property Usage	9,775	14,564	-	-	
Investment Earnings	2,276,765	961,422	600,000	500,000	
Grants/Inter-agency Agreements	6,652,228	2,138,224	110,330	5,000	
Miscellaneous	995,578	1,227,589	-	-	
Total Revenues	9,972,392	4,393,462	710,330	505,000	-28.9%
Other Resources:					
Transfers In	49,002,500	35,538,620	10,713,860	19,887,242	
TOTAL RESOURCES	\$ 58,974,892	\$ 39,932,082	\$ 11,424,190	\$ 20,392,242	78.5%
USES					
Expenditures:					
Personnel Services	\$ 6,818,873	\$ 7,956,075	\$ 9,402,687	\$ 10,687,727	
Supplies	1,809,359	2,374,905	127,000	-	
Services	22,624,214	18,189,345	2,687,924	8,496,620	
Capital Outlay/Equipment	44,768,130	25,253,539	959,674	4,562,000	
Grants/Inter-agency Agreements	267,668	356,934	-	-	
Total Expenditures	76,288,244	54,130,798	13,177,285	23,746,347	80.2%
Other Uses:					
Transfers Out	34,984,037	14,353,302	14,302,941	14,543,432	
TOTAL USES	111,272,281	68,484,100	27,480,226	38,289,779	39.3%
Change in Fund Balance	(52,297,389)	(28,552,018)	(16,056,036)	(17,897,537)	
TOTAL	\$ 58,974,892	\$ 39,932,082	\$ 11,424,190	\$ 20,392,242	78.5%

The above schedule combines several individual funds included in the Project Funds grouping. The following pages provide more detail budget data on each fund.

RESOURCES	<u>Projects Funds Detail</u>		
	Fund 333	Fund 335	Fund 336
	<u>Capital Projects</u>	<u>Measure AA Project Funds</u>	<u>Other Than Asset Projects</u>
Revenues:			
Investment Earnings	\$ -	\$ 50,000	\$ -
Grants/Inter-agency Agreements	-	-	5,000
Total Revenues	-	50,000	5,000
Other Resources:			
Transfers In	4,562,000	-	15,325,242
TOTAL RESOURCES	\$ 4,562,000	\$ 50,000	\$ 15,330,242
USES			
Expenditures:			
Personnel Services	\$ 1,337,639	\$ -	\$ 9,350,088
Supplies	-	-	-
Services	-	7,620	8,489,000
Capital Outlay/Equipment	4,562,000	-	-
Total Expenditures	5,899,639	7,620	17,839,088
Other Sources/Uses:			
Transfers Out	-	-	-
TOTAL USES	5,899,639	7,620	17,839,088
Change in Fund Balance	(1,337,639)	42,380	(2,508,846)
TOTAL	\$ 4,562,000	\$ 50,000	\$ 15,330,242

Fund 333 – Capital Projects Fund

This fund accounts for acquisition of land, rights of way, and capital outlays used to develop and improve parks and trails. Appropriations to capital projects fluctuate from year to year depending upon planned activity in each project. The 2022 budget includes funding for some significant capital projects, including the Point Pinole Service Yard, the Bay Water Trail & Pier Maintenance project at Carquinez Regional Shoreline, Vasco Hills Security Residence replacement, and Tilden Botanic Garden Stream Bank repair, among many others.

Fund 335 – Measure AA (Bond Proceeds) Fund

When Measure AA bonds were issued, the bond proceeds were recorded in Fund 335. As they are required for capital and Other Than Asset (OTA) projects, the proceeds are transferred out of the Measure AA Project Fund (335) into the Capital Projects Fund (333) or OTA Fund (336).

Fund 336 – Other Than Asset (OTA) Projects Fund

The OTA fund accounts for multi-year programs and projects, including projects which improve existing District facilities, projects related to large-scale maintenance, project feasibility or land studies, and other multi-year projects and programs which do not meet the District's asset capitalization limit. The 2022 budget includes funds for a Pt. Isabel Shoreline Protection Project, the Don Castro ADA Parking Improvements project, and a project to improve Del Valle Staff Facilities.

Projects Funds Detail, continued

	Fund 337		Fund 338		Total Projects Funds
	Measure WW Project Funds		2012 Promissory Note Funds		
RESOURCES					
Revenues:					
Investment Earnings	\$ 450,000		\$ -		\$ 500,000
Grants/Inter-agency Agreements	-		-		5,000
Miscellaneous	-		-		-
Total Revenues	450,000		-		505,000
Other Resources:					
Transfers In	-		-		19,887,242
TOTAL RESOURCES	\$ 450,000		\$ -		\$ 20,392,242
USES					
Expenditures:					
Personnel Services	\$ -		\$ -		\$ 10,687,727
Supplies	-		-		-
Services	-		-		8,496,620
Capital Outlay/Equipment	-		-		4,562,000
Total Expenditures	-		-		23,746,347 **
Other Sources/Uses:					
Transfers Out	14,543,432		-		14,543,432
TOTAL USES	14,543,432		-		38,289,779
Change in Fund Balance	(14,093,432)		-		(17,897,537)
TOTAL	\$ 450,000		\$ -		\$ 20,392,242

**Total 2022 budgeted expenditures in the General Ledger exceed new 2022 project appropriations because some projects will utilize unspent appropriations from prior years.

Fund 337 – Measure WW Bond Proceeds

The first series of Measure WW bonds was issued in 2009. The second series was issued in 2013, and the third series in 2017. Bond proceeds are recorded in the Measure WW Bond Proceeds Fund (337). As they are required for the local grant program, capital and OTA projects, the proceeds are transferred out of Fund 337 into the Measure WW Local Grants Fund (270), the Capital Projects Fund (333) or the OTA Fund (336).

Fund 338 – 2012 Promissory Note Proceeds

Promissory notes in the amount of \$25 million were issued in 2012. Proceeds are to be used for field and administrative facility replacement and renovation. Once projects are identified, funding is provided via transfer of proceeds out of the 2012 Promissory Note Proceeds Fund (338) to project funds. In October 2014, the Board of Directors committed the remaining proceeds to fund the replacement of Public Safety Headquarters. In 2019, the Park District acquired the “Peralta Oaks North” building which will serve as a new Public Safety Headquarters once tenant improvements are completed.

Summary of 2022 Project Budget Appropriations

Project Location / Name	Maj. Infr Rep (MIRR)	Measure WW	Measure FF	General Fund	Total
Preliminary Land Acquisition				500,000	500,000
Develop Agricultural Park at Borel				100,000	100,000
Eagle 8 Inspection				105,000	105,000
Del Valle Kiosk Exhibits				120,000	120,000
Replace 911 PSAP				50,000	50,000
Dredge Golf Course Basin				25,000	25,000
Nunn Delta Access				25,000	25,000
Point Pinole Service Yard	700,000				700,000
Replace Housing Camp Arroyo	400,000				400,000
Repair Wall, Little Hills	150,000				150,000
Replace Vasco Security residence	300,000				300,000
Botanic Garden Stream Bank	285,000				285,000
Convert Albanese / Glen Residence	252,000				252,000
Repair Meyer Garden Rock Wall, Dry Creek	250,000				250,000
Replace Security Residence, Round Valley	250,000				250,000
Repair Cogswell Bridges, Hayward Shoreline	250,000				250,000
Bridge Repair, Dry Creek, Myers	200,000				200,000
District Wide Preliminary Design Project				4,939,704	4,939,704
District Wide Fire Fuels Management				1,200,000	1,200,000
Anthony Chabot - Remediation of Gun Club				1,000,000	1,000,000
District Wide Whole Park Access A3 & A4				300,000	300,000
McCosker Long Term Maintenance				250,000	250,000
District Wide Computer Network Infrastructure				225,000	225,000
Black Diamond Mines Repair Mine Shaft Access				130,000	130,000
Long Term Management Reserve Fund				150,000	150,000
District Wide Quagga Mussel Response				112,535	112,535
District Wide Whole Park Access				100,000	100,000
District Wide Whole Park Access A1 Priorities				100,000	100,000
Hazardous Tree Removal				100,000	100,000
Pilot Trail Feasibility				100,000	100,000
Replace EBRCS Radios				78,000	78,000
District Wide Telephone Replacement				77,000	77,000
Ecological Health Assessment				50,000	50,000
McCosker Long Term Monitoring				50,000	50,000
Art in Parks				25,000	25,000
Capital Project Report Writing				30,000	30,000
Wildlife cameras				30,000	30,000
Water Quality - Anza				30,000	30,000
Water Quality - Temescal				30,000	30,000
Sewer & Storm Drain Management Plan				20,000	20,000
Permit Costs for Routine Maintenance				20,000	20,000
District Wide Treat Avian Disease				10,000	10,000

Summary of 2022 Project Budget Appropriations, Continued

Project Location / Name	Maj. Infr Rep (MIRR)	Measure WW	Measure FF	General Fund	Total
Bay Water Trail & Pier Maintenance		500,000			500,000
Develop Tidewater Day use Area			100,000		100,000
Repair and Upgrade Lake Chabot Marina - FF			400,000		400,000
Renovate Keller Beach - FF			400,000		400,000
Safe/Healthy Forest FD Staff - FF			370,214		370,214
Expand Park Personnel - FF			237,621		237,621
Public Safety Personnel - FF			205,444		205,444
Manage Water Quality - FF			151,513		151,513
Incr Park Personnel - FF			132,664		132,664
Plant Fire Tolerant Veg			100,000		100,000
Zoo base appropriation			100,000		100,000
Water Bottle Refill/Infra - FF			100,000		100,000
Fuels Management Plan - FF			85,000		85,000
Incr Edu Programming - FF			77,147		77,147
Provide Shoreline Protection - FF			75,767		75,767
Stewardship ntrl veg - FF			73,676		73,676
Incr Rec Programming - FF			71,873		71,873
Incr personnel at new park - FF			66,311		66,311
Operate Park Facilities - FF			66,311		66,311
Park Transportation - FF			60,000		60,000
Blue-Green Algae Mgmt.			60,000		60,000
Visitor Ctr Off Asst - FF			58,926		58,926
Staff Visitor Ctr Sup Nat - FF			45,814		45,814
Increase Park Personnel - FF			39,789		39,789
Staff Visitor Ctr Nat - FF			38,574		38,574
Incr Outdoor Rec Program - FF			35,937		35,937
Operate Park Facilities - FF			33,156		33,156
Enhance habitat manzanita - FF			15,000		15,000
Increase Park Staffing - FF			13,266		13,266
Burrowing Owl Mitigation			4,000		4,000
Pt. Isabel Shoreline Protection		700,000			700,000
Construct Pleasanton Ridge Trails		300,000			300,000
Open Landbank - Garin		150,000			150,000
Don Castro ADA Parking	600,000				600,000
Del Valle Hobie Point Culvert	500,000				500,000
Improve MLK Shoreline Building	300,000				300,000
Del Valle West Beach Culvert	250,000				250,000
Del Valle Staff Facilities	100,000				100,000
Repair Bridges Districtwide	100,000				100,000
Soaring Hawk Trail	50,000				50,000
	4,937,000	1,650,000	3,218,003	10,082,239	19,887,242

Total 2022 Project Funds expenditures (page B-98) exceed 2022 revenues as appropriations from prior years continue to be spent.

BUDGET OVERVIEW

BUDGETED TRANSFERS

<u>Transfers In</u>				
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>	
General Fund	Permanent Funds:			
	Brushy Peak-Dyer	\$ 1,500	Feral Pig Management	
	Brushy Peak-Weaver	2,000	Feral Pig Management	
	Morgan Territory-Elworthy 1	<u>2,500</u>	Feral Pig Management	
		6,000	Total Permanent Funds	
Measure WW Local Grants	Measure WW Project Funds	12,893,432	Total WW Local Grants Fund	
Debt Service Funds:				
2012 Promissory Note	General Fund	1,423,830	Debt Service and admin fees	
Measure WW bonds	General Fund	<u>14,800</u>	Administrative fees	
		1,438,630	Total Debt Service Funds	
Capital Projects	General Fund	500,000	Preliminary Land Acquisition	
		100,000	Develop Agricultural Park at Borel	
		105,000	Eagle 8 Inspection	
		120,000	Del Valle Kiosk Exhibits	
		50,000	Replace 911 PSAP	
		25,000	Dredge Golf Course Basin	
		<u>25,000</u>	Nunn Delta Access	
		925,000	Subtotal General Fund	
		MIRR	700,000	Point Pinole Service Yard
			400,000	Replace Housing Camp Arroyo
	150,000		Repair Wall, Little Hills	
	300,000		Replace Vasco Security residence	
	285,000		Botanic Garden Stream Bank	
	252,000		Convert Albanese / Glen Residence	
	250,000		Repair Meyer Garden Rock Wall, Dry Creek	
	250,000		Replace Security Residence, Round Valley	
	250,000		Repair Cogswell Bridges, Hayward Shoreline	
	<u>200,000</u>		Bridge Repair, Dry Creek, Myers	
	3,037,000	Subtotal MIRR		
		Measure WW	500,000	Bay Water Trail & Pier Maintenance
	Measure FF	100,000	Develop Tidewater Day use Area	
		4,562,000	Total Capital Project Funds	
Other Than Assets	Measure WW	700,000	Pt. Isabel Shoreline Protection	
		300,000	Construct Pleasanton Ridge Trails	
		<u>150,000</u>	Open Landbank - Garin	
		1,150,000	Subtotal Measure WW	
	MIRR	600,000	Don Castro ADA Parking	
		500,000	Del Valle Hobie Point Culvert	
		300,000	Improve MLK Shoreline Building	
		250,000	Del Valle West Beach Culvert	
		100,000	Del Valle Staff Facilities	
		100,000	Repair Bridges Districtwide	
<u>50,000</u>	Soaring Hawk Trail			
1,900,000	Subtotal MIRR			

BUDGET OVERVIEW

BUDGETED TRANSFERS

<u>Transfers In</u>			
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>
Other Than Assets continued	General Fund	4,939,704	District Wide Preliminary Design Project
		1,200,000	District Wide Fire Fuels Management
		1,000,000	Anthony Chabot - Remediation of Gun Club
		300,000	District Wide Whole Park Access A3 & A4
		250,000	McCosker Long Term Maintenance
		225,000	District Wide Computer Network Infrastructure
		130,000	Black Diamond Mines Repair Mine Shaft Access
		150,000	Long Term Management Reserve Fund
		112,535	District Wide Quagga Mussel Response
		100,000	District Wide Whole Park Access
		100,000	District Wide Whole Park Access A1 Priorities
		100,000	Hazardous Tree Removal
		100,000	Pilot Trail Feasibility
		78,000	Replace EBRCS Radios
		77,000	District Wide Telephone Replacement
		50,000	Ecological Health Assessment
		50,000	McCosker Long Term Monitoring
		25,000	Art in Parks
		30,000	Capital Project Report Writing
		30,000	Wildlife cameras
		30,000	Water Quality - Anza
		30,000	Water Quality - Temescal
		20,000	Sewer & Storm Drain Management Plan
		20,000	Permit Costs for Routine Maintenance
		10,000	District Wide Treat Avian Disease
	<u>9,157,239</u>	Subtotal General Fund	
	Measure FF	400,000	Repair and Upgrade Lake Chabot Marina - FF
		400,000	Renovate Keller Beach - FF
		370,214	Safe/Healthy Forest FD Staff - FF
		237,621	Expand Park Personnel - FF
		205,444	Public Safety Personnel - FF
		151,513	Manage Water Quality - FF
		132,664	Incr Park Personnel - FF
		100,000	Plant Fire Tolerant Veg
		100,000	Zoo base appropriation
		100,000	Water Bottle Refill/Infra - FF
		85,000	Fuels Management Plan - FF
		77,147	Incr Edu Programming - FF
		75,767	Provide Shoreline Protection - FF
		73,676	Stewardship ntrl veg - FF
		71,873	Incr Rec Programming - FF
		66,311	Incr personnel at new park - FF
		66,311	Operate Park Facilities - FF
		60,000	Park Transportation - FF
		60,000	Blue-Green Algae Mgmt.
		58,926	Visitor Ctr Off Asst - FF
		45,814	Staff Visitor Ctr Sup Nat - FF
		39,789	Increase Park Personnel - FF
		38,574	Staff Visitor Ctr Nat - FF
		35,937	Incr Outdoor Rec Program - FF
		33,156	Operate Park Facilities - FF
		15,000	Enhance habitat manzanita - FF
		13,266	Increase Park Staffing - FF
		4,000	Burrowing Owl Mitigation
		<u>3,118,003</u>	Subtotal Measure FF
		15,325,242	Total Other Than Assets
		<u>\$ 34,225,304</u>	Total Transfers In

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers Out Continued			
From Fund	To Fund	Amount	Purpose
General Fund	Debt Service Funds:		
	Promissory Notes	1,423,830	Debt Service and admin fees
	Measure WW	14,800	Administrative fees
		<u>1,438,630</u>	Subtotal Debt Service Funds
	Other Than Assets	4,939,704	District Wide Preliminary Design Project
		1,200,000	District Wide Fire Fuels Management
		1,000,000	Anthony Chabot - Remediation of Gun Club
		300,000	District Wide Whole Park Access A3 & A4
		250,000	McCosker Long Term Maintenance
		225,000	District Wide Computer Network Infrastructure
		130,000	Black Diamond Mines Repair Mine Shaft Access
		150,000	Long Term Management Reserve Fund
		112,535	District Wide Quagga Mussel Response
		100,000	District Wide Whole Park Access
		100,000	District Wide Whole Park Access A1 Priorities
		100,000	Hazardous Tree Removal
		100,000	Pilot Trail Feasibility
		78,000	Replace EBRCRCS Radios
		77,000	District Wide Telephone Replacement
		50,000	Ecological Health Assessment
		50,000	McCosker Long Term Monitoring
		25,000	Art in Parks
		30,000	Capital Project Report Writing
		30,000	Wildlife cameras
		30,000	Water Quality - Anza
		30,000	Water Quality - Temescal
		20,000	Sewer & Storm drain Management Plan
		20,000	Permit Costs for Routine Maintenance
		10,000	District Wide Treat Avian Disease
		<u>9,157,239</u>	Subtotal Other Than Assets
	Capital Project Fund	500,000	Preliminary Land Acquisition
		100,000	Develop Agricultural Park at Borel
		105,000	Eagle 8 Inspection
		120,000	Del Valle Kiosk Exhibits
		50,000	Replace 911 PSAP
		25,000	Dredge Golf Course Basin
		25,000	Nunn Delta Access
		<u>925,000</u>	Subtotal Capital Projects Fund
		11,520,869	Total General Fund
Measure WW Project Funds	Measure WW Local Grants	12,893,432	Various Local Grants to other agencies
	Capital Projects	500,000	Bay Water Trail & Pier Maintenance
	Other Than Assets	700,000	Pt. Isabel Construct new Shoreline Protection Rip Rap
		300,000	Construct Pleasanton Ridge Trails
		150,000	Open Landbank at Garin
		<u>1,150,000</u>	Subtotal OTA
		14,543,432	Total Measure WW

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers Out Continued			
From Fund	To Fund	Amount	Purpose
Major Infrastructure	Other Than Assets	600,000	Don Castro ADA Parking
Renovation & Replacement		500,000	Del Valle Hobie Point Culvert
		300,000	Improve MLK Shoreline Building
		250,000	Del Valle West Beach Culvert
		100,000	Del Valle Staff Facilities
		100,000	Repair Bridges Districtwide
		50,000	Soaring Hawk Trail
		<u>1,900,000</u>	Subtotal Other Than Assets
	Capital Project Fund	700,000	Point Pinole Service Yard
		400,000	Replace Housing Camp Arroyo
		150,000	Repair Wall, Little Hills
		300,000	Replace Vasco Security residence
		285,000	Botanic Garden Stream Bank
		252,000	Convert Albanese / Glen Residence
		250,000	Repair Meyer Garden Rock Wall, Dry Creek
		250,000	Replace Security Residence, Round Valley
		250,000	Repair Cogswell Bridges, Hayward Shoreline
		200,000	Bridge Repair, Dry Creek, Myers
		<u>3,037,000</u>	Subtotal Capital Project Fund
		4,937,000	Total MIRR
Permanent Funds:			
Brushy Peak-Dyer	General Fund	1,500	Feral Pig Management
Brushy Peak-Weaver	General Fund	2,000	Feral Pig Management
Morgan Territory-Elworthy	General Fund	2,500	Feral Pig Management
		<u>6,000</u>	Total Permanent Funds
Measure FF	Other Than Assets	400,000	Repair and Upgrade Lake Chabot Marina - FF
		400,000	Renovate Keller Beach - FF
		370,214	Safe/Hlthy Frst FD Stff - FF
		237,621	Expand Park Personnel - FF
		205,444	Public Safety Personnel - FF
		151,513	Manage Water Quality - FF
		132,664	Incr Park Personnel - FF
		100,000	Plant Fire Tolerant Veg
		100,000	Zoo base appropriation
		100,000	Water Bottle Refill/Infra - FF
		85,000	Fuels Management Plan - FF
		77,147	Incr Edu Programming - FF
		75,767	Provide Shoreline Prot - FF
		73,676	Stwrds hp ntrl veg - FF
		71,873	Incr Rec Programming - FF
		66,311	Incr prsnnl at new park - FF
		66,311	Operate Park Fclities - FF
		60,000	Park Transportation - FF
		60,000	Blue-Green Algae Mgmt
		58,926	Visitor Ctr Off Asst - FF
		45,814	Staff Vistr Ctr Sup Nat - FF
		39,789	Increase Park Personnel - FF
		38,574	Staff Visitor Ctr Nat - FF
		35,937	Incr Outdoor Rec Program - FF
		33,156	Operate Park Fclities - FF
		15,000	Enhance habitat manzanita - FF
		13,266	Increase Park Staffing - FF
		4,000	Burrowing Owl Mitigation
		<u>3,118,003</u>	Subtotal Other Than Assets
	Capital Projects	100,000	Develop Tidewater Day Use Area
		3,218,003	Total Measure FF
		<u>34,225,304</u>	Total Transfers Out

Projected Beginning/Ending Fund Balances

FUND GROUPS	2022		2021	2021 USES	2022		2022 % CHANGE IN NET ASSETS / FUND BALANCE
	ESTIMATED BEGIN FUND BALANCE/NET ASSETS	SOURCES			PROJECTED END FUND BALANCE/NET ASSETS	PROJECTED FUND BALANCE/NET ASSET CHANGE	
General Fund:							
Nonspendable inventory	\$ 669,000	\$ -	\$ -	\$ -	\$ 669,000	\$ -	
Nonspendable prepaids	141,196	-	-	-	141,196	-	
Restricted encumbrances	5,488,505	-	-	-	5,488,505	-	
Restricted per contract/agreement	404,340	-	-	-	404,340	-	
Restricted first quarter expenditures	31,664,916	-	-	-	31,664,916	-	
Restricted future pension	10,857,899	-	-	-	10,857,899	-	
Committed workers' comp claim	2,000,000	-	-	-	2,000,000	-	
Committed revenue take-away	17,200,000	-	-	-	17,200,000	-	
Assigned election costs	2,200,000	-	-	-	2,200,000	-	
Assigned legal contingency	100,000	-	-	-	100,000	-	
Assigned first quarter expenditures	12,711,327	-	-	-	12,711,327	-	
Unassigned	72,986,539	189,560,520	(189,025,842)		73,521,217	534,678	
General Fund Total	\$ 156,423,722	\$ 189,560,520	\$ (189,025,842)		\$ 156,958,400	\$ 534,678	0%
Special Revenue Funds:							
220 Two County LLD	\$ 1,794,464	\$ 4,135,630	\$ (5,166,325)	\$ (5,166,325)	\$ 763,769	\$ (1,030,695)	-57%
221 East Contra Costa County LLD	668,290	772,860	(727,901)	(727,901)	713,249	44,959	7%
222 Five Canyon ZB	84,565	56,000	(60,673)	(60,673)	79,892	(4,673)	-6%
223 Dublin Hills ZB	67,668	25,050	(14,270)	(14,270)	78,448	10,780	16%
224 Walpert Ridge ZB	59,556	110,780	(45,005)	(45,005)	125,331	65,775	110%
225 San Ramon ZB	20,446	6,440	(500)	(500)	26,386	5,940	29%
226 Measure CC	(381,663)	-	-	-	(381,663)	-	0%
227 Stone Valley ZB	71,976	8,010	(630)	(630)	79,356	7,380	10%
228 Sibley Volcanic ZB	30,035	27,990	(29,396)	(29,396)	28,629	(1,406)	-5%
230 Podva CFD	21,856	6,780	(3,500)	(3,500)	25,136	3,280	15%
231 Faria CFD	115,345	73,000	(3,500)	(3,500)	184,845	69,500	60%
232 Measure FF CFD	2,629,175	3,226,000	(3,226,503)	(3,226,503)	2,628,672	(503)	0%
253 Gifts	4,105,515	72,100	(50,120)	(50,120)	4,127,495	21,980	1%
255 MLK Jr. Intern Program	192,441	15,000	(7,000)	(7,000)	200,441	8,000	4%
257 Mitigation	5,237,530	71,280	(103,880)	(103,880)	5,204,930	(32,600)	-1%
258 McLaughlin Eastshore State Park	3,755,910	80,000	(38,256)	(38,256)	3,797,654	41,744	1%
259 ECCC HCP Properties	599,862	534,800	(479,461)	(479,461)	655,201	55,339	9%
260 Asset Seizure & Forfeiture	48,262	-	-	-	48,262	-	0%
261 Coyote Hills/Dumbarton Quarry	688,156	279,000	-	-	967,156	279,000	41%
*270 Measure WW Local Grant	(4,114)	12,893,432	(12,893,432)	(12,893,432)	(4,114)	(0)	0%
Special Revenue Funds Total	\$ 19,805,272	\$ 22,394,152	\$ (22,850,352)	\$ (22,850,352)	\$ 19,349,072	\$ (456,200)	
811 2012 Promissory Note	\$ 3,256	\$ 1,423,830	\$ (1,423,830)	\$ (1,423,830)	3,256	(0)	0%
812 Measure AA Bonds	66,900	-	-	-	66,900	-	0%
813 Measure WW Bonds	11,070,336	10,667,270	(12,384,652)	(12,384,652)	9,352,954	(1,717,382)	-16%
Debt Service Funds Total	\$ 11,140,492	\$ 12,091,100	\$ (13,808,482)	\$ (13,808,482)	\$ 9,423,110	\$ (1,717,382)	
Internal Service Funds:							
552 Workers' Compensation	\$ 11,866,715	\$ 4,322,635	\$ (4,322,635)	\$ (4,322,635)	\$ 11,866,715	\$ -	-7%
553 Major Infrastructure Renov./Replac	13,469,807	9,330,000	(11,742,035)	(11,742,035)	11,057,772	(2,412,035)	-18%
554 Major Equipment Replacement	11,267,332	1,008,600	(1,137,000)	(1,137,000)	11,138,932	(128,400)	-1%
555 General Liability	5,776,854	3,888,553	(3,888,553)	(3,888,553)	5,776,854	-	0%
556 Employee Benefits	2,060,153	5,292,091	(5,292,090)	(5,292,090)	2,060,154	1	0%
Internal Service Funds Total	\$ 44,440,860	\$ 23,841,879	\$ (26,382,313)	\$ (26,382,313)	\$ 41,900,426	\$ (2,540,434)	

Projected Beginning/Ending Fund Balances, continued

FUND GROUPS	2022 ESTIMATED BEGIN FUND BALANCE/NET			2022 PROJECTED END FUND BALANCE/NET		2022 PROJECTED FUND BALANCE/NET ASSET CHANGE		2022 % CHANGE IN NET ASSETS / FUND BALANCE
	ASSETS	2022 SOURCES	2022 USES	ASSETS				
Permanent Funds:								
610 Black Diamond Open Space	\$ 267,167	\$ 2,400	\$ -	\$ 269,567	\$ 2,400			0.9%
611 Black Diamond Suncrest Homes	412,575	-	-	412,575	-			0.0%
612 Black Diamond Moeller	497,391	-	-	497,391	-			0.0%
620 Brushy Peak-Dyer	581,969	5,000	(1,500)	585,469	3,500			0.6%
621 Brushy Peak-Weaver	501,979	4,500	(2,000)	504,479	2,500			0.5%
630 ESSP-Berkeley Meadows Phase 1	91,328	800	-	92,128	800			0.9%
631 ESSP Berkeley Meadows Phase 2	461,393	4,100	-	465,493	4,100			0.9%
640 Hayward Shore-Ora Loma	808,720	7,200	-	815,920	7,200			0.9%
641 Hayward-Corp Yard	77,237	700	-	77,937	700			0.9%
650 Morgan Territory-Elworthy I	457,927	4,200	(2,500)	459,627	1,700			0.4%
651 Morgan Territory-Elworthy II	229,975	2,000	-	231,975	2,000			0.9%
660 Trampas Podva	213,293	-	-	213,293	-			
670 Doolan Canyon-Toyota	34,479	-	-	34,479	-			0.0%
671 El Charro-Livermore	579,366	5,100	-	584,466	5,100			0.9%
680 MLK Jr Shore/Damon Slough-Port	366,088	3,300	-	369,388	3,300			0.9%
Permanent Funds Total	\$ 5,580,888	\$ 39,300	\$ (6,000)	\$ 5,614,188	\$ 33,300			0.6%
Projects Funds:								
333 Capital Projects	\$ 18,790,997	\$ 4,562,000	\$ (5,899,639)	\$ 17,453,358	\$ (1,337,639)			-7.1%
Committed for Land Acq & Development	7,257,981	-	-	7,257,981	-			0.0%
Committed Fire Fuel Mgmt Grant Match	380,245	-	-	380,245	-			0.0%
335 Measure AA Project Funds	10,730,684	50,000	(7,620)	10,773,064	42,380			0.4%
336 Other Than Assets Projects	43,050,076	15,330,242	(17,839,088)	40,541,230	(2,508,846)			-5.8%
337 Measure WW Project Funds	23,540,732	450,000	(14,543,432)	9,447,300	(14,093,432)			-59.9%
338 2012 Promissory Note Project Funds	7,327,370	-	-	7,327,370	-			0.0%
Projects Funds Total	111,078,084	20,392,242	(38,289,779)	93,180,547	(17,897,537)			-16.1%

Fund balance changes > 10%

220 Special Revenue Fund, excess fund balance being spent through project / personnel appropriations.

223 Special revenue fund excess fund balance being spent through project / personnel appropriations.

224 Special Revenue Fund, excess fund balance to be spent through future appropriations.

225 Special Revenue Fund, excess fund balance to be spent through future appropriations.

227 Special Revenue Fund, excess fund balance to be spent through future appropriations.

230 Special Revenue Fund, new fund will be appropriated during mid-year budget process.

231 Special Revenue Fund, new fund will be appropriated during mid-year budget process.

261 Special Revenue Fund, excess fund balance to be spent through future appropriations.

553 Internal Service Fund, reduced fund balance due to increased transfers for project appropriations.

337 Measure WW bond proceeds fund balance uses will fluctuate from year to year, based on anticipated project completion and reimbursement to the District from the trustee account.

Division Summaries



EXECUTIVE & LEGISLATIVE DIVISION

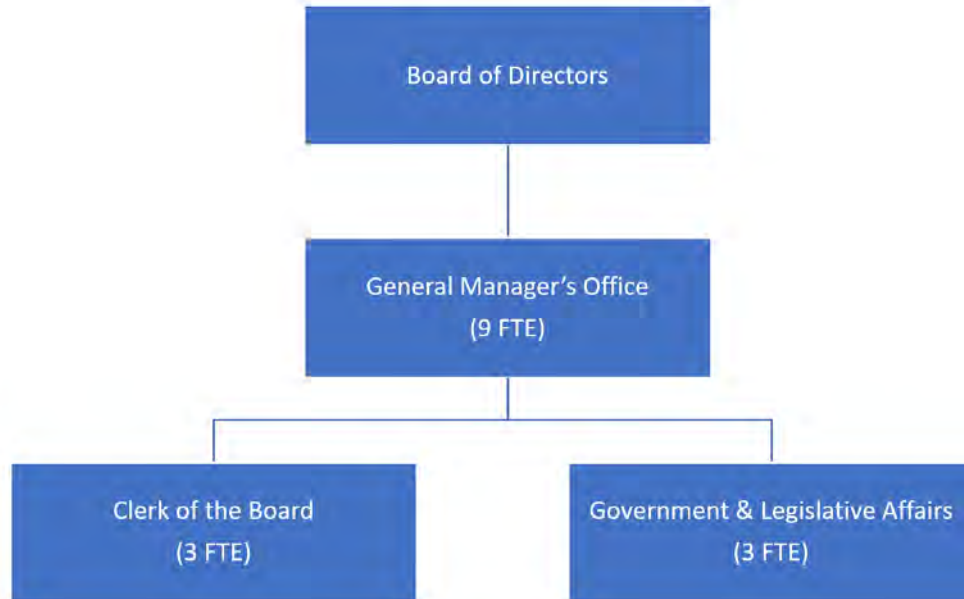
	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,043,829	\$ 5,557,938	\$ 6,713,196	\$ 3,401,468	-49.3%
Supplies	94,659	173,002	74,070	\$ 49,250	-33.5%
Contingency	-	-	579,870	\$ 579,870	0.0%
Services	1,453,573	1,641,472	1,508,125	\$ 1,088,300	-27.8%
Intra-District Charges	184,660	469,980	464,064	\$ 601,016	29.5%
Subtotal	\$ 6,776,721	\$ 7,842,392	\$ 9,339,325	\$ 5,719,904	-38.8%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 234	\$ -	\$ -	0.0%
Supplies	-	355	-	-	0.0%
Services	\$ -	360	150,000	35,000	-76.7%
Capital Outlay/Equip	-	26,008	-	-	0.0%
Subtotal	\$ -	\$ 26,957	\$ 150,000	\$ 35,000	-76.7%
Total Operating/Project	\$ 6,776,721	\$ 7,869,349	\$ 9,489,325	\$ 5,754,904	-39.4%
DEPARTMENTS:					
Board of Directors	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
General Manager	3,221,213	3,898,554	4,653,719	4,871,519	4.7%
Human Resources	3,043,616	2,929,719	3,929,871	-	-100.0%
Clerk of the Board	331,064	402,783	531,087	508,852	-4.2%
Total	\$ 6,776,721	\$ 7,870,223	\$ 9,489,325	\$ 5,754,904	-39.4%
FUNDING SOURCES:					
101 General Fund	\$ 6,776,721	\$ 7,842,392	\$ 9,339,325	\$ 5,719,904	-38.8%
333 Capital	-	26,008	-	-	0.0%
336 OTA Projects	-	1,823	150,000	35,000	N/A
Total	\$ 6,776,721	\$ 7,870,223	\$ 9,489,325	\$ 5,754,904	-39.4%
STAFFING:					
Regular/Permanent	27.00	29.00	32.00	15.00	(17.00) **
Seasonal/Temporary	6.00	6.00	6.00	0.00	(6.00)
Total	33.00	35.00	38.00	15.00	(23.00)

** Human Resources reported as separate division as of 2022

EXECUTIVE & LEGISLATIVE DIVISION

EXECUTIVE AND LEGISLATIVE DIVISION

The Board of Directors, General Manager's Office (including Government and Legislative Affairs), Clerk of the Board Department, and the Human Resources Department comprise the Executive and Legislative Division (E&L). Together the Division provides the policy and leadership direction needed to promote the Park District's Vision, Mission and Values, within and outside of the organization.



BOARD OF DIRECTORS

The elected seven-member Board of Directors serves as the legislative body of the Park District. The Board provides policy direction and leadership to advance the Park District's Mission, Vision, Values, and Master Plan.

GENERAL MANAGER'S OFFICE

The General Manager's Office provides executive leadership to Park District staff to achieve the Park District's Mission and Vision Statements, as guided by the Master Plan. The General Manager's Office develops organizational structure and strategy to accomplish policy goals.

GOVERNMENT AND LEGISLATIVE AFFAIRS

The Government and Legislative Affairs staff monitor proposed federal, state and local legislation affecting Park District lands, parks, facilities, operations and budgets and provide administrative support for the Park Advisory Committee.


CLERK OF THE BOARD DEPARTMENT

The activities of the Clerk of the Board ensure an open and inclusive public process. The Clerk of the Board manages the Board meeting agenda process, facilitates Board meetings, and serves as a conduit for communication between the staff, Board members and the general public.









EXECUTIVE & LEGISLATIVE DIVISION

EXECUTIVE AND LEGISLATIVE DIVISION PERFORMANCE MEASURES

Key Performance Indicators



Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource	94%	98%	96%	98%	94%	96%

2022 Key Performance Objectives

Goal	Description
	Revise Board of Directors agenda planning procedures to incorporate new technology for agenda management, ensuring a more efficient and consistent meeting process to better serve the public.
	In partnership with the Legal Division update the Park District's <i>Records Retention Policy</i> in collaboration with the Clerk of the Board as a good governance practice.
	Digitize all permanent Board of Directors actions and resolutions and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption. *
	In partnership with Human Resources, implement recommendations from the Diversity, Equity and Inclusion Workplace and Workforce Assessment project to improve the diversity of the applicant pool and maintain a respectful workplace that promotes equal opportunities for all employees.
	Explore conducting a Strategic Planning District-wide to connect Master Plan to ongoing operations.
	Issue educational programming opportunities on the Board's Policy Framework on Managing Park Resources in a Changing Climate to all Park District employees.
	In collaboration with the Legal Division, initiate and perform the necessary steps for meeting the Park District's legal requirement to establish Ward boundaries following the national decennial census*
	Develop an equity impact assessment framework for public services and program to identify any inequities and gaps in mission delivery.















* Roll over from 2021

Executive & Legislative Division 2022 Proposed Budget Requests Above \$100,000



Goal	Request	Amount
	District Wide Strategic Planning	\$200,000
	Equity Framework	\$150,000

EXECUTIVE & LEGISLATIVE DIVISION

Executive & Legislative Division 2021 Key Performance Objectives

Goal	Description:	Status
	Collaborate with other Bay Area land management agencies via the TOGETHER Bay Area Policy Committee and Government Affairs Working Group Subcommittee to expand the definition of underrepresented groups in the Bay Area in order to be eligible for a more equitable investment of State funding.	<input checked="" type="checkbox"/>
	Continue the Park and Public Interest Community Engagement Project with the goal of on-going communication with East Bay residents, with a specific focus on underrepresented groups, to gain information to help secure future funding and engagement strategies.	<input checked="" type="checkbox"/>
	Initiate a review of the Park District's community impact through an equity assessment of the distribution of programs and services across the diverse communities we serve.	<input checked="" type="checkbox"/>
	Sponsor state legislation to grant Public Resources Code 5500 agencies, including the Park District, more authority to enforce encroachment.	<input checked="" type="checkbox"/>
	Identify new funding opportunities and partnerships to establish a second trails crew for the Park District to provide early career opportunities through national, state or non-profit service providers.	<input checked="" type="checkbox"/>
	Initiate, through an inter-divisional effort led by the General Manager's Office, an internal organizational impact assessment of the key levers that shape our workforce, and develop tailored strategies to foster a culture of inclusion and belonging and ensure our workforce reflects the communities that we serve..	<input checked="" type="checkbox"/>
	Update the <i>Personnel Administrative Manual</i> to reflect current and improved practices. Comment: PAM updates will be held over until 2022 once AFSCME MOU bargaining and Safety Manual Updates are completed. Goal moved to HR.	<input checked="" type="checkbox"/>
	Conduct two 2021 surveys of East Bay residents aimed at understanding long-term COVID impacts on park users, wildfire restoration and public perception of Park District's programs, amenities and services, including the public's willingness to invest in their expansion.	<input checked="" type="checkbox"/>
	Engage with elected officials and partners, using data from community surveys, to advocate for Park Districts to be classified as an "essential service" during a pandemic.	<input checked="" type="checkbox"/>
	Create a master cultural arts policy and program for the Park District and implement at least one programmatic piece to deepen visitors' connection to the parkland.	<input checked="" type="checkbox"/>
	Engage with the Bay Area Caucus on future resource related bonds and new grant opportunities through state legislation including a wildfire, jobs and climate resiliency, and mitigation bond measure.	<input checked="" type="checkbox"/>
	Ask at least three members of the state legislature and three members of Congress to assist in securing additional funding for identified shovel-ready projects.	<input checked="" type="checkbox"/>
	Advocate to legislature, qualify and obtain COVID-19 relief funding applicable to the Park District to help recoup costs of remaining open as an essential service during the COVID-19 pandemic.	<input checked="" type="checkbox"/>
	In cooperation with the Legal Division, initiate and perform the necessary steps for meeting the District's legal requirement to establish Ward boundaries following the national decennial census. Comment: The Park District has contracted with National Demographics Corporation (NDC) to perform the necessary steps for meeting the District's legal requirements to establish Ward boundaries following the national decennial census. The 2020 Census data was released on August 12, 2021. Initial guidelines were presented to the Board of Directors on September 7, 2021. The process will continue into 2022 including draft maps, public input, and formally approving new Ward boundaries.	In progress

EXECUTIVE & LEGISLATIVE DIVISION

Goal	Description:	Status
	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption. Comment: In progress delayed due to COVID-19 pandemic. Will be rolled over to 2022.	

BOARD OF DIRECTORS SERVICE DESCRIPTION & BUDGET

With recommendations from the General Manager and staff, the Board of Directors provides strategic direction for the District in the following areas:

- Provides ongoing direction at twice-monthly Board meetings, monthly committee meetings, and workshops. Directs staff acquisition of key open space and wildlife habitat properties; reviews, releases for public comment, and approves land use plans and amendments.
- Monitors proposed federal, state and local legislation affecting District parklands, facilities, and budget, supporting or opposing, as well as providing direction to staff and consultants.
- Takes action to ensure the District’s fiscal health including; adopting the District’s budget, authorizing contracts, reviewing capital plans, and grant applications.
- Supports policies and activities which provide for efficient and effective public safety services for visitors, including annual update of Ordinance 38, which provides enforceable regulations for safe use of District facilities.
- Supports and participates in Mayors Conferences, legislative opportunities and Public Affairs Division events, promoting the District and building partnerships.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 69,694	\$ 86,024	\$ 148,888	\$ 148,773	-0.1%
Supplies	11,330	1,461	12,920	12,920	0.0%
Contingency	-		87,180	87,180	0.0%
Services	99,804	551,682	125,660	125,660	0.0%
Subtotal	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
DEPARTMENTS:					
Board of Directors	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
Total	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
FUNDING SOURCES:					
101 General Fund	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
Total	\$ 180,828	\$ 639,167	\$ 374,648	\$ 374,533	0.0%
STAFFING:					
Regular/Permanent	0.00	0.00	0.00	0.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	0.00	0.00	-

GENERAL MANAGER'S OFFICE SERVICE DESCRIPTION & BUDGET

The General Manager's Office facilitates direct and open communication District-wide, both internally and externally. The Office provides community outreach through programming, events, and publications, such as the annual Community Report. The Office produces an annual State of the Park District report, which is presented to the Board and staff, outlining accomplishments of the previous year, as well as priorities and initiatives for the coming year.

The General Manager's Office develops internal policy recommendations and ensures that policy recommendations are reviewed by the Executive Team Members and by Board Committee before being adopted by the full Board of Directors. The General Manager's Office provides leadership on Board Workshops to establish budget priorities, and encourages open and transparent communication between the Board of Directors and staff. The Office also provides administrative support for the Park Advisory Committee.

The General Manager's Office through its Government and Legislative staff provides strategic leadership in the area of external policy to ensure productive relationships with federal, state, and local government representatives, for-profit and non-governmental organizations, and community and special interest groups. The Government and Legislative staff works to advance Park District budget and project priorities and objectives by meeting with individual Board members, legislative delegates in Sacramento and Washington, D.C. attending Regional Parks Foundation meetings and events, and developing relationships with local agency executives.

The General Manager's Office provides leadership in the area of organizational development and staff workforce planning, including oversight of labor agreement negotiations. The Deputy General Manager directly supervises of the Clerk of the Board and Human Resources Departments.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,283,322	\$ 2,622,792	\$ 2,868,425	\$ 2,754,273	-4%
Supplies	45,176	161,316	34,000	35,400	4%
Contingency	-	-	492,690	492,690	0%
Services	708,055	617,509	644,540	953,140	48%
Intra-District Charges	184,660	469,980	464,064	601,016	30%
Subtotal	\$ 3,221,213	\$ 3,871,597	\$ 4,503,719	\$ 4,836,519	7.4%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 234	\$ -	\$ -	
Supplies	-	355	-	-	0%
Services	\$ -	\$ 360	\$ 150,000	\$ 35,000	N/A
Capital Outlay/Equip	-	26,008	-	-	0%
Subtotal	\$ -	\$ 26,957	\$ 150,000	\$ 35,000	-77%
Total Operating/Project	\$ 3,221,213	\$ 3,898,554	\$ 4,653,719	\$ 4,871,519	5%
DEPARTMENTS:					
General Manager	\$ 3,221,213	\$ 3,898,554	\$ 4,653,719	\$ 4,871,519	
Total	\$ 3,221,213	\$ 3,898,554	\$ 4,653,719	\$ 4,871,519	5%
FUNDING SOURCES:					
101 General Fund	\$ 3,221,213	\$ 3,871,597	\$ 4,503,719	\$ 4,836,519	7.4%
333 Capital	-	26,008	-	-	0%
336 OTA Projects	-	949	150,000	35,000	N/A
Total	\$ 3,221,213	\$ 3,898,554	\$ 4,653,719	\$ 4,871,519	5%
STAFFING:					
Regular/Permanent	11.00	12.00	12.00	12.00	0.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	11.00	12.00	12.00	12.00	0.00

CLERK OF THE BOARD SERVICE DESCRIPTION & BUDGET

The Clerk of the Board provides and coordinates administrative and office support for the Board of Directors and acts as the official custodian of all District records. This Department is tasked with the performance of the District's statutory administrative duties so that these responsibilities are carried out in a timely, proficient and lawful manner.

Each year this Department schedules all Board and Committee meetings, facilitates the election of Board Officers and Committee assignments, and coordinates workshops and field trips. The Department also coordinates the preparation, production, and timely distribution of Board meeting agendas and materials necessary to comply with the requirements of the Brown Act.

The Clerk of the Board works with election officers from Alameda and Contra Costa counties in preparation for ward elections, as needed.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 323,515	\$ 395,500	\$ 520,657	\$ 498,422	-4.3%
Supplies	778	2,440	930	930	0.0%
Services	6,771	4,843	9,500	9,500	0.0%
Subtotal	\$ 331,064	\$ 402,783	\$ 531,087	\$ 508,852	-4.2%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 331,064	\$ 402,783	\$ 531,087	\$ 508,852	-4.2%
DEPARTMENTS:					
Clerk of the Board	\$ 331,064	\$ 402,783	\$ 531,087	\$ 508,852	-4.2%
Total	\$ 331,064	\$ 402,783	\$ 531,087	\$ 508,852	-4.2%
FUNDING SOURCES:					
101 General Fund	\$ 331,064	\$ 402,783	\$ 531,087	\$ 508,852	-4.2%
Total	\$ 331,064	\$ 402,783	\$ 531,087	\$ 508,852	-4.2%
STAFFING:					
Regular/Permanent	2.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	2.00	3.00	3.00	3.00	-

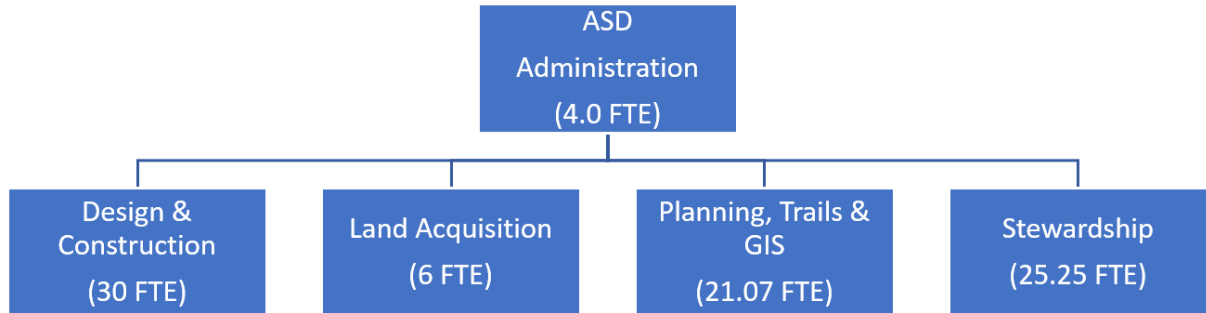
ACQUISITION, STEWARDSHIP AND DEVELOPMENT

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 8,037,712	\$ 9,033,211	\$ 9,408,939	\$ 9,918,504	5.4%
Supplies	707,548	807,594	803,120	811,800	1.1%
Services	1,879,670	1,963,426	2,581,330	2,769,700	7.3%
Equipment	77,389	30,059	31,000	80,000	158.1%
Intra-District Charges	422,740	845,020	829,304	1,052,299	26.9%
Subtotal	\$ 11,125,059	\$ 12,679,310	\$ 13,653,693	\$ 14,632,303	7.2%
PROJECT BUDGET:					
Personnel Services	\$ 4,409,917	\$ 5,082,798	\$ 6,346,429	\$ 7,135,344	12.4%
Supplies	24,637	46,602	-	-	0.0%
Services	5,625,013	12,036,636	1,100,040	3,925,000	256.8%
Capital Outlay/Equip	30,039,930	25,549,621	1,429,934	2,585,000	80.8%
Subtotal	\$ 40,099,497	\$ 42,715,657	\$ 8,876,403	\$ 13,645,344	53.7%
Total Operating/Project	\$ 51,224,556	\$ 55,394,967	\$ 22,530,096	\$ 28,277,647	25.5%
DEPARTMENTS:					
Administration	\$ 1,081,317	\$ 1,530,545	\$ 1,605,049	\$ 1,930,988	20.3%
Design and Construction	9,956,939	23,769,646	7,032,851	11,366,826	61.6%
Environmental Programs	6,445,281	10,038,783	531,200	-	-100.0%
Planning / GIS	2,963,769	6,368,051	4,427,780	4,904,257	10.8%
Land Acquisition	18,601,474	4,937,777	1,231,252	1,816,471	47.5%
Stewardship	7,067,393	7,287,526	7,429,134	8,259,105	11.2%
Trails Development	5,108,383	1,462,639	1,296,520	-	-100.0%
Total	\$ 51,224,556	\$ 55,394,967	\$ 23,553,786	\$ 28,277,647	20.1%
FUNDING SOURCES:					
101 General Fund	\$ 11,036,821	\$ 12,665,314	\$ 14,429,333	\$ 14,445,083	0.1%
220 Two County LLD	59,273	-	-	-	0.0%
253 Gifts	20,013	13,996	76,860	24,120	-68.6%
257 Mitigation	8,952	-	171,190	83,100	-51.5%
333 Capital	30,750,741	26,127,182	2,725,595	3,922,639	43.9%
336 OTA Projects	9,348,756	16,588,475	6,150,808	9,722,705	58.1%
554 Major Equip Replacement	-	-	-	80,000	0.0%
Total	\$ 51,224,556	\$ 55,394,967	\$ 23,553,786	\$ 28,277,647	20.1%
STAFFING:					
Regular/Permanent	80.82	83.816	83.316	85.816	2.50
Seasonal/Temporary	0.50	0.500	0.500	0.500	0.00
Total	81.316	84.316	83.816	86.316	2.50

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

The Acquisition, Stewardship & Development (ASD) Division acquires new parklands, plans new parks and open space, develops regional park and trail facilities, and protects and enhances the sensitive natural resources throughout the District's parklands.



ASD ADMINISTRATION

The ASD Administration staff provides leadership and support for the functions and activities of the departments within Acquisition, Stewardship & Development. Staff members include the Assistant General Manager (AGM) and administrative staff. The department also supports the selection, development and retention of well-trained, dedicated, productive employees.

DESIGN & CONSTRUCTION

The Design & Construction Department leads major capital improvement development projects that expand and maintain the Districts' assets as well as improve ecosystem functions while integrating compatible public access. Additionally, the department supports non-capital projects by providing design and survey services as needed.

LAND ACQUISITION

The Land Acquisition Department develops and implements strategies to acquire and preserve significant biologic, geologic, scenic, recreational and historic properties and resources, and to improve public access to parks and trails in accordance with the District's Master Plan.

PLANNING, TRAILS, & GIS

The Planning, Trails, & GIS Department reviews and provides input on land use decisions of East Bay governments that relate to the District, working with public agencies, the private sector, and key stakeholders to pursue strategies that will ensure the fiscal and geographic health of the District. The Department provides trails development, land use planning, mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands and regional trail network.






STEWARDSHIP

The Stewardship Department protects natural resources by identifying and guiding projects and programs that restore and enhance wetlands, riparian corridors, native vegetation, and habitat throughout the District's park lands. The Department also provides resource management services to guide the development and management of District parklands to ensure the long-term protection of natural resources, including designing avoidance measures and monitoring impacts on vegetation, wildlife and water to ensure that natural parkland ecosystems are maintained in a healthy and productive condition.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION PERFORMANCE MEASURES

Key Performance Indicators

Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Total acres of land acquired or under management by the Park District	122,264	124,628	125,314	127,000	125,494	126,400
	Number of routine maintenance projects completed under State and Federal permits.	40	33	29	30	35	30
	Miles of new trail opened	8.9	0	1	5	1	5
	Funding for land acquisition from non-Park District sources	\$1.96m	\$962,000	\$1.03m	\$500,000	\$837,000	\$600,000
	Acres of ponds, streams and wetlands restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	10.3	29	2.3	2.1	2.1	0.5

2022 Key Performance Objectives








Goal	Description
	Initiate Repair at the Merry-Go-Round at Tilden Regional Park to ensure this historic structure is maintained for future generations to enjoy.
	Complete phase one of the <i>Develop Tidewater Day Use Area Project</i> at Martin Luther King, Jr. Regional Shoreline, improving public access while accommodating expected sea level rise.
	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park.*
	Improve docks, restroom, and picnic facilities at Contra Loma Regional Recreation Area, to provide fully accessible recreational amenities.
	Develop Tyler Ranch Staging Area at Pleasanton Ridge Regional Park, providing a southeastern access point to this 9,000 acre park.
	Restore San Leandro Creek at its headwaters in Sibley Volcanic Regional Preserve, one of the few East Bay creeks with its flow above-ground for its entire length.
	Develop Interpretive pavilion at Shadow Cliffs Regional Recreation Area to provide an inviting gateway for park visitors.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Description
	Develop Service Yard at Dumbarton Quarry such that Park staff can more efficiently service the new campground.
	Complete <i>Former Roddy Ranch Golf Course Public Access and Restoration Plan</i> , balancing habitat restoration and public access via paths and trails.
	Complete <i>McKay Master Plan</i> , developing a coordinated plan to expand Robert W. Crown Memorial Beach recreational space while protecting habitat and planning for seal level rise.
	Begin construction of San Francisco Bay Trail at Point Molate, which will provide public access to this previously inaccessible section of shoreline.
	Construct approximately 5 miles of natural surface trails at Pleasanton Ridge Regional Park including the Philip Scholz Trail, the Mariposa Trail, the Tyler Ranch Loop Trail, and the Tehan Canyon Trail.
	Secure Approval from California Public Utilities Commission for At-Grade Crossing of the Niles Canyon Railway for Vargas to Garin Regional Trail.
	Begin construction of a new section of the Bay Area Ridge Trail within Garin Regional Park, which will ultimately extend the trail by five additional miles.
	Complete pond restoration projects at Crockett Hills, Vargas Plateau, and Diablo Foothills and water efficiency projects in Garin/Dry Creek, Black Diamond Mines, Deer Valley, Diablo Foothills, Crockett Hills and Vargas Plateau to improve rangeland management and allow for more effective vegetation management.*
	Repair and replace grazing infrastructure in Ohlone Regional Wilderness damaged by the SCU Complex Fire to protect habitat and manage wildland vegetation.
	Complete <i>Ecological Health Assessment Report</i> for the publicly owned lands in the East Bay in partnership with San Francisco Public Utilities Commission, EBMUD, CA State Parks, and CCWD.
	Complete oak restoration design and begin planting native oak trees to improve habitat and increase ecosystem and fire resiliency in partnership with California Native Plant Society.
	Acquire permits and finalize plan for the <i>SF Bay Trail Nejedly to Berrellesa Street Project</i> , to increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez.*

* Roll over from 2021







ASD 2022 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Don Castro ADA Parking	\$600,000
	Preliminary Land Acquisition	\$500,000
	Hobie Point Culvert	\$500,000
	Construct Pleasanton Ridge Trails	\$300,000
	Botanic Garden Stream	\$285,000
	McCosker Long Term Maintenance	\$250,000
	Cogswell Marsh Bridges	\$250,000







ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Request	Amount
	Repair Meyer Garden Wall	\$250,000
	West Beach Culvert	\$250,000
	Management Analyst	\$220,060
	Dry Creek Pioneer Bridge	\$250,000
	Ecological Services Coordinator, Fuels	\$180,300
	Long Term Management Plan Permit & Reserve Fund	\$150,000
	Little Hill Repair Wall	\$150,000
	Open Landbank Garin	\$150,000
	Develop Agricultural Park - Borel	\$100,000
	District Wide Repair Bridges	\$100,000
	Del Valle Staff Facilities	\$100,000
	Pilot Trail Feasibility	\$100,000

2021 Key Performance Objectives

Goal	Description:	Status
	Initiate access improvements at Don Castro Regional Recreation Area through the development of an ADA parking and path of travel to swim lagoon, picnic areas, and restrooms.	<input checked="" type="checkbox"/>
	Repair the Merry-Go-Round at Tilden Regional Park to provide continued service to youth and families. Will not be completed in 2021. Carried forward to 2023.	<input checked="" type="checkbox"/>
	Complete construction of the <i>Brickyard Cove Project</i> to increase public access at McLaughlin Eastshore State Park.	<input checked="" type="checkbox"/>
	Acquire permits and finalize plan for the <i>SF Bay Trail Nejedly to Berrellesa Street Project</i> , to increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez. Will not be completed in 2021. Carried forward to 2022	<input checked="" type="checkbox"/>
	Complete phase one of the <i>Develop Tidewater Day Use Area Project</i> at Martin Luther King, Jr. Regional Shoreline to improve public access to prepare the site to accommodate sea level rise by increasing the elevation of the areas of the park where the new improvements are proposed. Will not be completed in 2021. Carried forward to 2022.	<input checked="" type="checkbox"/>
	Finalize design and secure permits for the SF Bay Trail at Pt. Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.	<input checked="" type="checkbox"/>

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Description:	Status
	Repair and replace grazing cattle infrastructure damaged and lost from the August 2020 fires in order to restore grazing operations that maintain wildlife habitat and provide fuels management.	<input checked="" type="checkbox"/>
	Provide more reliable sources of water for livestock vulnerable to continued drought and climate change.	<input checked="" type="checkbox"/>
	Complete pond restoration and water efficiency projects in Pleasanton Ridge, Morgan Territory, and Garin to improve rangeland management and allow for more effective vegetation management.	<input checked="" type="checkbox"/>
	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park. Comment – will not be complete until 2023	<input checked="" type="checkbox"/>
	Purchase software to manage, schedule, and track the portfolio of projects in the Design & Construction Department to increase efficiency and effectiveness of project managers.	<input checked="" type="checkbox"/>
	Initiate District-wide Trails Inventory to analyze and categorize trails in the field and update GIS database and Trail Mileage database.	<input checked="" type="checkbox"/>
	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District.	<input checked="" type="checkbox"/>
	Complete the <i>Southern Las Trampas Land Use Plan Amendment</i> to provide future public access to 760 acres of parkland, one staging area, and approximately 5 miles of multi-use trails, and designate over 99% of the project area as a natural unit.	<input checked="" type="checkbox"/>
	Complete the <i>Bay Trail Risk Assessment and Adaptation Prioritization Project</i> , which will help the Park District identify shoreline vulnerabilities and priorities for addressing the effects of sea level rise and changing climate.	<input checked="" type="checkbox"/>
	In partnership with the City of Hayward and Hayward Area Park and Recreation District, complete the <i>Hayward Shoreline Adaptation Master Plan</i> to determine the policies and projects necessary to prepare for sea level rise along the Hayward Shoreline.	<input checked="" type="checkbox"/>
	Complete design and engineering for <i>Coyote Hills Restoration and Public Access Project Park Development Plan</i> to provide climate resilient habitat and public access improvements.	<input checked="" type="checkbox"/>

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ADMINISTRATION

ASD ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department's staff supports all departments within the Acquisition, Stewardship & Development Division. The Department provides strategic direction in the areas of long-range planning, funding, and direction in fulfilling goals for parkland acquisition, land use planning, environmental compliance, interagency planning coordination, GIS, design, construction, stewardship, project management, and regional trails development. This Department also facilitates direct and open communication District-wide.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 621,511	\$ 591,835	\$ 695,305	\$ 819,849	17.9%
Supplies	11,655	60,695	10,000	10,000	0.0%
Contingency					
Services	39,789	50,158	86,940	86,940	0.0%
Election Costs	-	-	-	-	0.0%
Grants/Inter-agency Agreement	-	-	-	-	0.0%
Equipment	-	-	-	-	0.0%
Debt Service/Leases	-	-	-	-	0.0%
Intra-District Charges	406,240	825,820	812,804	1,014,199	24.8%
Operating Transfers Out	-	-	-	-	0.0%
Contributions to Reserves	-	-	-	-	0.0%
Subtotal	\$ 1,079,195	\$ 1,528,508	\$ 1,605,049	\$ 1,930,988	20%
PROJECT BUDGET:					
Personnel Services	\$ 1,693	\$ 1,585	\$ -	\$ -	0.0%
Supplies	-	152	-	-	0.0%
Services	-	300	-	-	0.0%
Capital Outlay/Equip	429	-	-	-	0.0%
Subtotal	\$ 2,122	\$ 2,037	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,081,317	\$ 1,530,545	\$ 1,605,049	\$ 1,930,988	20.3%
DEPARTMENTS:					
Administration	\$ 1,081,317	\$ 1,530,545	\$ 1,605,049	\$ 1,930,988	20.3%
Total	\$ 1,081,317	\$ 1,530,545	\$ 1,605,049	\$ 1,930,988	20.3%
FUNDING SOURCES:					
101 General Fund	\$ 1,079,195	\$ 1,528,508	\$ 1,605,049	\$ 1,930,988	20.3%
333 Capital	2,122	-	-	-	0.0%
335 Meas AA Bond Proceeds	-	-	-	-	0.0%
336 OTA Projects	-	2,037	-	-	0.0%
Total	\$ 1,081,317	\$ 1,530,545	\$ 1,605,049	\$ 1,930,988	20.3%
STAFFING:					
Regular/Permanent	4.533	3.000	3.000	4.000	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.533	3.000	3.000	4.000	1.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

DESIGN & CONSTRUCTION

DESIGN & CONSTRUCTION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Design & Construction Department is comprised of five units. The Administrative Unit provides management oversight and administers the District's capital improvement program. The Survey and Construction Inspection Unit provides topographic and boundary line mapping and survey support and administers construction contract documentation and provides construction management and inspection. The Design Unit provides design services and prepares plans and specifications for capital projects. The Project Management Unit provides project management services for the execution of capital projects. The Restoration Projects Unit delivers major restoration projects that improve ecosystem functions while integrating compatible public access. Design and Construction works with Land Acquisition to identify and acquire rights of way; with Grants to develop project scopes and funding applications; with Finance to prepare budgets and track expenditures; with Planning to assess feasibility of Land Use Plans; and with Stewardship to prepare permit applications and monitor implementation of permit conditions. Design and Construction staff facilitate scoping, scheduling and funding for stakeholders, including Operations, Police, and Fire. The Department confers with District Counsel regarding laws, regulations, and codes that may affect projects. The Department also assists with design review and inspection of projects managed by other departments, outside agencies and developers.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 571	\$ 14,926	\$ 311,631	\$ 1,478	N/A
Supplies	18,044	5,401	36,130	36,130	0.0%
Services	85,587	96,567	297,270	247,270	-16.8%
Equipment	48,989	-	-	-	0.0%
Intra-District Charges	8,000	10,700	16,500	28,100	70.3%
Subtotal	\$ 161,191	\$ 127,594	\$ 661,531	\$ 312,978	-52.7%
PROJECT BUDGET:					
Personnel Services	\$ 4,152,295	\$ 4,827,539	\$ 5,446,646	\$ 6,368,848	16.9%
Supplies	325	14,433	-	-	0.0%
Services	1,589,595	9,991,477	515,000	2,600,000	404.9%
Capital Development /Equip	4,053,533	8,808,603	409,674	2,085,000	408.9%
Subtotal	\$ 9,795,748	\$ 23,642,052	\$ 6,371,320	\$ 11,053,848	73.5%
Total Operating/Project	\$ 9,956,939	\$ 23,769,646	\$ 7,032,851	\$ 11,366,826	61.6%
DEPARTMENTS:					
Design & Construction	\$ 9,956,939	\$ 23,769,646	\$ 7,032,851	\$ 11,366,826	61.6%
Total	\$ 9,956,939	\$ 23,769,646	\$ 7,032,851	\$ 11,366,826	61.6%
FUNDING SOURCES:					
101 General Fund	161,191	127,594	578,431	229,878	-60.3%
257 Mitigation	-	-	83,100	83,100	N/A
333 Capital	4,641,079	9,271,999	1,441,675	3,249,753	125.4%
336 OTA Projects	5,154,669	14,370,053	4,929,645	7,804,095	58.3%
\$ 9,956,939	\$ 23,769,646	\$ 7,032,851	\$ 11,366,826	61.6%	
STAFFING:					
Regular/Permanent	28.00	28.00	30.00	30.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	28.00	28.00	30.00	30.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

LAND ACQUISITION

LAND ACQUISITION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Land Acquisition Department is charged with determining acquisition priorities and providing all services to obtain the necessary property rights to implement the capital development, regional trails, and natural and cultural resource conservation programs. The Department also provides real estate support to other divisions that lease or license facilities for their operations. Land Acquisition continues to work with the East Contra Costa County Habitat Conservancy, local land trusts, other public agencies, and the private sector to promote land conservation as opportunities arise.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 739,010	\$ 856,685	\$ 971,393	\$ 1,046,796	7.8%
Supplies	956	1,982	2,000	6,480	224.0%
Services	72,551	76,859	128,380	123,250	-4.0%
Subtotal	\$ 812,517	\$ 935,526	\$ 1,101,773	\$ 1,176,526	6.8%
PROJECT BUDGET:					
Personnel Services	\$ 18,987	\$ 52,106	\$ 129,479	\$ 139,945	8.1%
Supplies	-	491	-	-	0.0%
Services	33,608	61,056	-	-	0.0%
Capital Land Outlay/Equip	17,736,362	3,888,598	-	500,000	0.0%
Subtotal	\$ 17,788,957	\$ 4,002,251	\$ 129,479	\$ 639,945	394.2%
Total Operating/Project	\$ 18,601,474	\$ 4,937,777	\$ 1,231,252	\$ 1,816,471	47.5%
DEPARTMENTS:					
Land Acquisition	\$ 18,601,474	\$ 4,937,777	\$ 1,231,252	\$ 1,816,471	47.5%
Total	\$ 18,601,474	\$ 4,937,777	\$ 1,231,252	\$ 1,816,471	
FUNDING SOURCES:					
101 General Fund	\$ 812,517	\$ 935,526	\$ 1,101,773	\$ 1,176,526	6.8%
333 Capital	17,755,349	3,940,704	122,042	632,163	418.0%
336 OTA Projects	33,608	61,547	7,437	7,782	4.6%
Total	\$ 18,601,474	\$ 4,937,777	\$ 1,231,252	\$ 1,816,471	47.5%
STAFFING:					
Regular/Permanent	6.00	6.00	6.00	6.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	6.00	6.00	6.00	6.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

PLANNING / TRAILS / GIS

PLANNING, TRAILS, & GIS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Planning, Trails, & Geographic Information Systems (GIS) Department helps guide planning and land use decisions of two counties, 33 cities, and other East Bay governments that relate to the District. The Department establishes and maintains partnerships with public agencies, the private sector, and key stakeholders to protect and enhance the planning and land use goals of the District. The Department also facilitates the planning, acquisition and development of regional trails contained in the District's Master Plan, as well as natural surface trails within parklands. The Department provides staffing for acquisition planning and evaluations, and pursues opportunities to create long term operational maintenance funding mechanisms such as Community Facilities Districts to ensure the fiscal health of the District. The Department prepares trail plans, land use plans, and provides mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,439,606	\$ 3,101,342	\$ 3,734,106	\$ 3,961,573	6.1%
Supplies	10,336	5,499	35,920	23,120	-35.6%
Services	78,145	70,301	226,520	275,020	21.4%
Subtotal	\$ 2,528,087	\$ 3,177,142	\$ 3,996,546	\$ 4,259,713	6.6%
PROJECT BUDGET:					
Personnel Services	\$ 4,281	\$ 16,378	\$ 31,234	\$ 34,544	10.6%
Supplies	68	419	-	-	N/A
Services	204,114	463,044	50,000	610,000	N/A
Capital Outlay/Equip	227,219	2,711,068	350,000	-	N/A
Subtotal	\$ 435,682	\$ 3,190,909	\$ 431,234	\$ 644,544	49.5%
Total Operating/Project	\$ 2,963,769	\$ 6,368,051	\$ 4,427,780	\$ 4,904,257	10.8%
DEPARTMENTS:					
Planning / GIS	\$ 2,963,769	\$ 6,368,051	\$ 4,427,780	\$ 4,904,257	10.8%
Total	\$ 2,963,769	\$ 6,368,051	\$ 4,427,780	\$ 4,904,257	
FUNDING SOURCES:					
101 General Fund	\$ 2,528,087	\$ 3,177,142	\$ 3,958,126	\$ 4,235,593	7.0%
253 Gifts/Dickson	-	-	38,420	24,120	N/A
333 Capital	231,167	2,727,446	367,974	19,734	-94.6%
336 OTA Projects	204,515	463,463	63,260	624,810	887.7%
Total	\$ 2,963,769	\$ 6,368,051	\$ 4,427,780	\$ 4,904,257	10.8%
STAFFING:					
Regular/Permanent	16.53	20.066	21.066	21.066	-
Seasonal/Temporary	0.00	0.00	0.000	0.000	-
Total	16.53	20.07	21.066	21.066	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

STEWARDSHIP

STEWARDSHIP DEPARTMENT SERVICE DESCRIPTION & BUDGET

The objective of the Stewardship Department is to protect and enhance the District's natural resources while working with other District departments to facilitate recreational access in a manner that does not impact the intrinsic habitat values of District lands. Stewardship participates in partnership with other agencies and organizations to develop, plan and construct resource enhancement and restoration projects which share ownership, management, or mutual goals. The Department maintains inventories of the District's natural resources and prescribes best management practices to ensure their protection; secures project permits; and represents the District in matters affecting resource management with local, state, and federal agencies.

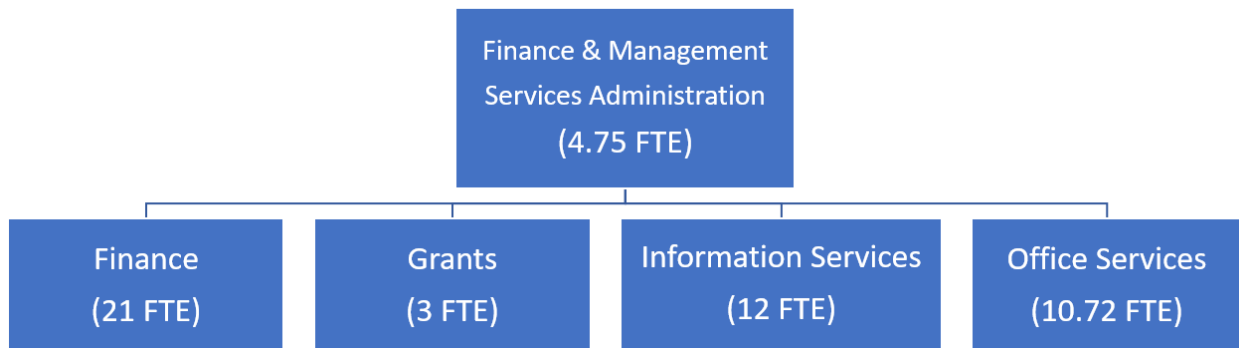
	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,396,151	\$ 3,574,630	\$ 3,696,504	\$ 4,088,808	10.6%
Supplies	655,867	726,468	719,070	736,070	2.4%
Services	1,499,973	1,631,449	1,842,220	2,037,220	10.6%
Capital Equipment	28,400	30,059	31,000	80,000	N/A
Intra-District Charges	8,500	8,500	-	10,000	0.0%
Subtotal	\$ 5,588,891	\$ 5,971,106	\$ 6,288,794	\$ 6,952,098	10.5%
PROJECT BUDGET:					
Personnel Services	\$ 119,810	\$ 139,509	\$ 605,300	\$ 592,007	-2.2%
Supplies	16,873	18,282	-	-	0.0%
Services	1,282,493	1,094,468	535,040	715,000	33.6%
Capital Outlay/Equip	59,326	64,161	-	-	0.0%
Subtotal	\$ 1,478,502	\$ 1,316,420	\$ 1,140,340	\$ 1,307,007	14.6%
Total Operating/Project	\$ 7,067,393	\$ 7,287,526	\$ 7,429,134	\$ 8,259,105	11.2%
DEPARTMENTS:					
Stewardship	\$ 7,067,393	\$ 7,287,526	\$ 7,429,134	\$ 8,259,105	11.2%
Total	\$ 7,067,393	\$ 7,287,526	\$ 7,429,134	\$ 8,259,105	11.2%
FUNDING SOURCES:					
101 General Fund	\$ 5,588,891	\$ 5,971,106	\$ 6,288,794	\$ 6,872,098	9.3%
333 Capital	59,326	64,161	18,744	20,989	12.0%
336 OTA Projects	1,419,176	1,252,259	1,121,596	1,286,018	14.7%
554 Major Equip Replacement	-	-	-	80,000	0.0%
Total	\$ 7,067,393	\$ 7,287,526	\$ 7,429,134	\$ 8,259,105	11.2%
STAFFING:					
Regular/Permanent	20.75	21.75	23.25	24.75	1.50
Seasonal/Temporary	0.50	0.50	0.50	0.50	-
Total	21.25	22.25	23.75	25.25	1.50

FINANCE & MANAGEMENT SERVICES

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 10,816,859	\$ 7,782,989	\$ 12,419,382	\$ 12,656,841	1.9%
Supplies	338,802	260,704	426,180	404,630	-5.1%
Services	3,609,580	2,388,657	4,220,280	4,532,500	7.4%
Grants/Inter-agency Agreements	6,190,441	3,600,279	14,000,000	12,700,000	-9.3%
Equipment	-	2,117	51,750	125,750	143.0%
Intra-District Charges	224,390	1,296,730	1,268,630	1,774,610	39.9%
Subtotal	\$ 21,180,072	\$ 15,331,476	\$ 32,386,222	\$ 32,194,331	-0.6%
PROJECT BUDGET:					
Personnel Services	\$ 22,833	\$ 4,501,870	\$ -	\$ -	0.0%
Supplies	29,134	303,571	77,000	-	-100.0%
Services	819,328	3,951,243	650,097	1,432,000	120.3%
Grants to Other Agencies	267,668	356,934	-	-	0.0%
Capital Outlay / Equip	540,950	934,917	74,000	1,702,000	2200.0%
Subtotal	\$ 1,679,913	\$ 10,048,535	\$ 801,097	\$ 3,134,000	291.2%
Total Operating/Project	\$ 22,859,984	\$ 25,380,011	\$ 33,187,319	\$ 35,328,331	6.5%
DEPARTMENTS:					
Administration	\$ 2,063,236	\$ 5,790,722	\$ 3,085,749	\$ 5,905,025	91.4%
Clerk of the Board	-	-	-	-	0.0%
Grants Department	6,961,300	4,194,567	14,357,852	13,067,661	-9.0%
Finance Department	8,868,214	9,522,044	9,168,685	9,401,924	2.5%
Information Services	2,905,350	3,319,400	3,848,357	4,256,986	10.6%
Office Services	2,061,885	2,553,278	2,726,676	2,696,735	-1.1%
Total	\$ 22,859,984	\$ 25,380,011	\$ 33,187,319	\$ 35,328,331	6.5%
FUNDING SOURCES:					
101 General Fund	\$ 9,290,248	\$ 11,558,512	\$ 12,764,949	\$ 13,766,970	7.8%
220 Two County LLD	24,500	24,900	35,000	35,000	0.0%
221 ECCC LLD	4,500	3,000	9,000	9,000	0.0%
222 Five Canyon Zone	53	500	500	500	0.0%
224 Walpert Ridge Zone	347	500	500	500	0.0%
226 Measure CC	100,000	100,000	-	-	0.0%
230 Las Trampas Podva CFD C-1	-	3,500	-	3,500	0.0%
231 - Las Trampas Faria CFD C-2	-	-	-	3,500	0.0%
232 - Measure FF CFD	-	-	-	8,500	0.0%
270 Measure WW Local Grant	6,224,243	3,640,564	14,100,523	12,893,432	-8.6%
333 Capital	376,847	755,008	-	1,702,000	0.0%
335 Meas AA Bond Proceeds	7,550	7,530	-	-	0.0%
336 OTA Projects	1,374,038	3,453,891	727,097	1,432,000	96.9%
553 Major Infrastructure Reno/Repl	31,801	70,995	75,459	89,489	18.6%
554 Major Equip Replacement	-	-	74,000	74,000	0.0%
556 Employee Benefits	5,419,308	5,761,111	5,292,091	5,292,090	0.0%
811 2012 Prom Note Debt Svc	950	-	350	3,050	771.4%
812 Meas AA Debt Svc	-	-	350	-	-100.0%
813 Meas WW Debt Svc	5,600	-	7,500	14,800	97.3%
Total	\$ 22,859,985	\$ 25,380,011	\$ 33,087,319	\$ 35,328,331	6.8%
STAFFING:					
Regular/Permanent	47.53	48.75	49.75	50.75	1.00
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	48.25	49.47	50.47	51.47	1.00

FINANCE AND MANAGEMENT SERVICES DIVISION

The Finance and Management Services Division (FMS) provides strategic financial and operational management with a long-term view on fiscal sustainability and stability. The Division emphasizes prudent stewardship of resources including: development and administration of accounting, financial planning and reporting systems; developing and maintaining the District's technology and communication systems; maintenance of administrative headquarters and centralized office services; capital finance management and grant administration. The Division has overall responsibility managing the District's operating, capital project and program budgets.



FMS ADMINISTRATION DEPARTMENT

The FMS Administration Department provides leadership to the Division as well as financial oversight and guidance to the Board Finance Committee, the General Manager, and to other divisions. The Department includes support to the District's capital finance asset management and voter approved programs such as for Measures AA, CC, FF and WW.

FINANCE DEPARTMENT

The Finance Department provides sound fiscal management and stewardship of the District's financial assets, ensuring stability and solvency for the achievement of District goals, while demonstrating accountability, transparency and trustworthiness in the management of the District's financial resources. The Department actively participates in the stewardship of District resources through the oversight of internal controls, by increasing process efficiencies, forecasting and monitoring revenues and costs.

GRANTS DEPARTMENT

The Grants Department pursues activities that ensure fiscal health of the District by maximizing additional financing sources for projects. The Grants Department tracks financial awards, funding agreements, resources to/from other agencies, including audit compliance, progress reports, reimbursement requests, and grant close out procedures. Through this Department's efforts, the District acquires resources to maintain and construct park facilities. The Department provides a link between the District and its funding partners, facilitating the accomplishment of mutual goals.

INFORMATION SERVICES DEPARTMENT

The Information Services Department facilitates interactions between District staff and technology. The Department provides District-wide hardware and software procurement that supports over 1,000 employees and PCs, servers, and supports critical applications including District-Wide communications, the Enterprise Resource Planning system and Computer Aided Dispatch for Public Safety.

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

OFFICE SERVICES DEPARTMENT

The Office Services Department manages Administration Buildings, Central Stores, reception services, copy and mail services, and the Trudeau Training Center. This Department provides internal support for all District divisions through stores orders and deliveries.



FINANCE & MANAGEMENT SERVICES DIVISION PERFORMANCE MEASURES

Key Performance Indicators















Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	88%	85%	85%	92%	90%	95%
	Average time to resolve an Information Services help desk ticket / work request (hours)	37	20	24.5	24	49	24
	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	64	68	67	72	61	72
	Number of grant applications awarded	61	13	22	18	22	20
	Grantor payments received (millions)	\$13.3m	\$6.5m	\$7.2m	\$9.5m	\$15.1m	\$12m
	Amount of investment to the Major Infrastructure Renovation and Replacement Fund (millions)	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$9.25m	\$9.25m
	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
	Certificate of Achievement for Excellence in Financial Reporting and Budgeting awarded to the Park District by the Government Finance Officers Association (GFOA)	Awarded	Awarded	Awarded	Awarded	Awarded	Awarded

**FINANCE & MANAGEMENT
SERVICES DIVISION**

ADMINISTRATION











Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes	Yes	Yes
	Number of completed energy efficiency projects	159	24	9	20	11	6

2022 Key Performance Objectives








Goal	Description
	Reduce long-term liabilities and pension costs by contributing to the CalPERS MISC Pension Trust and/or making additional direct payments to CalPERS.
	Update the 2012 Fraud Prevention Policy and provide staff training, to include new best practices related to safeguarding assets and avoiding improper disbursements via fraudulent emails.
	Review/audit 15% of District cash collection sites annually, to ensure compliance with the established financial policies and procedures and safeguarding of assets.
	Roll out education and implementation plan in support of newly revised Environmentally Sustainable Purchasing Policy to reduce and eliminate where possible plastic waste generated at staff facilities, including the Administration Building.
	Complete Information Systems (IS) modernization including a review of data security measures, hardware, software, data management, technology infrastructure and develop an IS Strategic Plan for implementing recommendations for improvement.
	Rebalance Measure WW Capital Bond Metro interest allocation with newly available 2020 census data.
	In conjunction with the General Manager's Office, develop a long-term capital funding plan to address current and future needs, such as funding for opening new parks, planning for the effects of a changing climate, and continuing to examine options to reduce other unfunded liabilities.*
	Develop financing plan for construction of tenant improvements for Peralta Oaks North Public Safety Headquarters and Administration Building.
	Continue to seek out and secure grant funding for Regional Trail projects, such as the federal RAISE grant program.
	Enhance the operations of the Finance Payroll Unit by adding resources, implementing efficiencies and technology improvements.
	Continue to collaborate with the Fire Department and General Manager's Office in securing additional fiscal resources and manage funding and grants for fuels/vegetation reduction programs.
	Issue next round of Measure WW Capital Bonds for District-wide acquisitions and development projects, with a portion being Green Bonds*
	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.
	Review oversight structure and implement best practices for all Park District retirement plans (CalPERS, OPEB, Deferred Compensation, EBRPD Retirement Plan.)

* Roll over from 2021

Finance & Management Services 2022 Proposed Budget Requests Above \$100,000












Goal	Request	Amount
	Point Isabel Shoreline Erosion Protection North of Water Trail	\$700,000
	Bay Water Trail Construct New Ramp	\$500,000
	Repair and Upgrade Lake Chabot Marina	\$400,000
	Renovate Keller Beach	\$400,000
	Payroll Accounting Specialist	\$145,000
	Backup Software, Technology Security and Licensing	\$118,000
	Oakland Zoo – Measure FF	\$100,000
	Plant Fire Tolerant Vegetation	\$100,000
	Develop Tidewater Day Use Area	\$100,000
	Water Bottle Fill Infrastructure	\$100,000

2021 Key Performance Objectives

Goal	Description:	Status
	Complete design process for Peralta Oaks South Administration Building Modernization Project to provide more consistent and efficient workspaces.	<input checked="" type="checkbox"/>
	Implement the plan for re-occupying the Park District’s Peralta Oaks Administrative Headquarters in accordance with public health orders for returning employees to offices.	<input checked="" type="checkbox"/>
	Implement OneSolution training program for 2020 software upgrade of District-wide electronic payment processing financial system.	<input checked="" type="checkbox"/>
	Develop a Microsoft Teams training for access to all staff through the Park District’s online Summit training platform.	<input checked="" type="checkbox"/>
	Implement next phase of virtual meetings by incorporating unused and new features of the virtual public meeting platform.	<input checked="" type="checkbox"/>
	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building. Comment: Camera installation at the Peralta Oaks North Administration Building is still in progress and will be completed this year. This objective will roll over to 2022.	<input checked="" type="checkbox"/>
	Continue to examine options to reduce unfunded liabilities and address future needs, such as funding for opening new parks and planning for climate-related disasters.	In progress

**FINANCE & MANAGEMENT
SERVICES DIVISION**

ADMINISTRATION

Goal	Description:	Status
	Improve administrative support and investment management services for EBRPD Retirement Plans to establish a process for reaching a 95% funded status.	<input checked="" type="checkbox"/>
	Offer alternative payment options to customers by implementing an automatic system for electronic payment and credit card cash receipt processing. Comment: An online payment portal to accept electronic payments was implement in November 2020. Credit card and receipt processing will be considered at a later date due to the high fees that would be charged. This objective will not roll over to 2022.	<input checked="" type="checkbox"/>
	In cooperation with the MAST Department, develop a maintenance workplan to repair degraded infrastructure based on data obtained from asset management and work order systems, VFA and FAMIS.	<input checked="" type="checkbox"/>
	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.	<input checked="" type="checkbox"/>
	Issue next round of Measure WW Capital Bonds for District-wide acquisitions and development projects, with a portion being Green Bonds. Comment: Measure WW spending has been slower than anticipated. This objective will roll over to 2022.	In progress
	Update and implement <i>Information Systems Policies and Procedures</i> . Comment: This objective will roll over to 2022.	<input checked="" type="checkbox"/>
	Initiate a long-range financial plan in anticipation of future costs related to land acquisition, capital programs, and natural infrastructure of the Park District.	In progress
	Complete audit of 25% of park revenue sites and report findings.	<input checked="" type="checkbox"/>
	Install emergency generators at the Peralta Oaks Administration building and at the Trudeau Training Center to use in the event of planned or unplanned power outages resulting from high wind and high fire-danger events.	<input checked="" type="checkbox"/>
	Develop and implement <i>Environmentally Sustainable Purchasing Policy</i> to reduce the Park District's carbon footprint.	In progress
	Establish a baseline for employees' current use of telecommuting technologies and develop a strategy for increasing remote meeting functions that reduce the miles driven and greenhouse gas emissions related to commuting for meetings and trainings.	<input checked="" type="checkbox"/>

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department provides strategic direction, integrating current and future interests into a long-term, forward-looking strategy. The Assistant General Manager provides leadership in financial and policy planning. Staff coordinates intra- and inter-divisional projects, activities, schedules and assignments and facilitates communication District-wide. The Department annually: coordinates five Board Workshops on strategic issues to inform the Board and achieve consensus on District-wide strategies and funding goals; Schedules and chairs six Capital Project Group meetings, where recommendations for uses of funds are established, capital priorities are set, and operational impacts of new acquisitions and projects are identified; Accommodates base budget changes related to benefits and labor costs, "Pipeline" operating cost increases, and funding for vehicles, equipment and infrastructure; Constructs the draft budget for Measure CC and receives Board approval of Measure CC, Community Facilities Districts, and Landscape & Lighting District special tax reports; Tracks the Measure WW program, monitoring cash-flow and legal compliance, ensuring timely expenditure on appropriate projects, and overseeing the Local Grant Program; Serves as staff liaison to other agencies, as necessary, maintaining effective communications and attending to the District's interests; Works with redevelopment and successor agencies to represent the District's interests; Directs and oversees Finance, Information Systems, Grants, and Office Services managers.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 906,668	\$ 993,985	\$ 1,118,869	\$ 1,080,165	-3.5%
Supplies	6,521	1,178	4,930	4,930	0.0%
Services	43,993	17,043	43,320	43,320	0.0%
Grants/Inter-agency Agreements	300,000	300,000	300,000	200,000	-33.3%
Intra-District Charges	221,590	1,275,730	1,268,630	1,774,610	39.9%
Subtotal	\$ 1,478,772	\$ 2,587,936	\$ 2,735,749	\$ 3,103,025	13.4%
PROJECT BUDGET:					
Personnel Services	\$ 22,336	\$ 88,244	-	-	0.0%
Supplies	-	110,582	-	-	0.0%
Services	410,857	2,411,445	350,000	1,100,000	N/A
Capital Outlay/Equip	151,271	592,515	-	1,702,000	0.0%
Subtotal	\$ 584,464	\$ 3,202,786	\$ 350,000	\$ 2,802,000	700.6%
DEPARTMENTS:					
Administration	\$ 2,063,236	\$ 5,790,722	\$ 3,085,749	\$ 5,905,025	91.4%
Total	\$ 2,063,236	\$ 5,790,722	\$ 3,085,749	\$ 5,905,025	
FUNDING SOURCES:					
101 General Fund	\$ 1,282,230	\$ 2,410,783	\$ 2,480,875	\$ 2,941,417	18.6%
226 Measure CC	100,000	100,000	-	-	0.0%
270 Measure WW Local Grant	60,981	77,153	79,415	72,119	-9.2%
333 Capital	159,571	593,111	-	1,702,000	0.0%
336 OTA Projects	428,653	2,538,680	350,000	1,100,000	N/A
553 Major Infrastructure Reno/Repl	31,801	70,995	75,459	89,489	18.6%
Total	\$ 2,063,236	\$ 5,790,722	\$ 2,985,749	\$ 5,905,025	97.8%
STAFFING:					
Regular/Permanent	5.00	4.75	4.75	4.75	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	5.00	4.75	4.75	4.75	-

FINANCE DEPARTMENT SERVICE DESCRIPTION

The Finance Department manages the processing, accounting and reporting of all financial activities of the District: financial reporting and projections, budget monitoring, internal audit, payroll, accounts payable, general ledger, accounts receivable, financial software management, debt administration and treasury management. These essential services are provided to all divisions to enable them to achieve their goals.

The Department prepares the Comprehensive Annual Financial Report (CAFR), obtaining an unqualified audit opinion from its independent auditors, and the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting. This award demonstrates that the District's financial reports are transparent and in compliance with best practices in governmental accounting and financial reporting.

The Department develops the District's annual operating budget with performance measures and a five-year project and program budget. The District's budget annually receives the GFOA Distinguished Budget Presentation Award, demonstrating that its budget documents meet guidelines established by the National Advisory Council on State and Local Budgeting and GFOA best practices. The Department also prepares the Budget Brief, an abbreviated document containing highlights of the annual budget, to provide condensed financial information to District stakeholders.

Department responsibilities include advocating for a strong control environment, assessing financial risk, designing internal control policies and procedures, communicating control requirements, and monitoring compliance and effectiveness of controls, all with the aim of safeguarding District assets and ensuring the reliability of accounting information.

The Finance Department Budget is shown on the following page.

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE

FINANCE DEPARTMENT BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,098,148	\$ 3,293,006	\$ 7,184,605	\$ 7,378,174	2.7%
Supplies	8,620	6,716	12,100	4,700	-61.2%
Services	1,761,446	383,820	1,971,980	1,989,050	0.9%
Subtotal	\$ 8,868,214	\$ 3,683,542	\$ 9,168,685	\$ 9,371,924	2.2%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 4,412,759	\$ -	\$ -	0.0%
Supplies	-	1,665	-	-	0.0%
Services	-	1,424,078	-	30,000	0.0%
Subtotal	\$ -	\$ 5,838,502	\$ -	\$ 30,000	0.0%
Total Operating/Project	\$ 8,868,214	\$ 9,522,044	\$ 9,168,685	\$ 9,401,924	2.5%
DEPARTMENTS:					
Finance	\$ 8,868,214	\$ 9,522,044	\$ 9,168,685	\$ 9,401,924	2.5%
Total	\$ 8,868,214	\$ 9,522,044	\$ 9,168,685	\$ 9,401,924	2.5%
FUNDING SOURCES:					
101 General Fund	\$ 3,324,643	\$ 3,641,827	\$ 3,823,394	\$ 4,001,484	4.7%
220 Two County LLD	24,500	24,900	35,000	35,000	0.0%
221 ECCC LLD	4,500	3,000	9,000	9,000	0.0%
222 Five Canyon Zone	53	500	500	500	0.0%
224 Walpert Ridge Zone	347	500	500	500	0.0%
230 Las Trampas Podva		3,500	-	3,500	0.0%
231 Las Trampas Faria CD			-	3,500	0.0%
232 - Measure FF CFD	-	-	-	8,500	0.0%
270 Measure WW Local Grant	13,551	9,315	-	-	0.0%
335 Meas AA Bond Proceeds	7,550	7,530	-	-	0.0%
336 OTA Projects	67,212	69,861	-	30,000	0.0%
556 Employee Benefits	5,419,308	5,761,111	5,292,091	5,292,090	0.0%
811 2012 Promissory Note Del	950		350	3,050	771.4%
812 Meas AA Debt Svc	-		350	-	-100.0%
813 Meas WW Debt Svc	5,600		7,500	14,800	97.3%
Total	\$ 8,868,214	\$ 9,522,044	\$ 9,168,685	\$ 9,401,924	2.5%
STAFFING:					
Regular/Permanent	19.533	20.000	20.000	21.000	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	19.533	20.000	20.000	21.000	1.00

FINANCE & MANAGEMENT SERVICES DIVISION

GRANTS

GRANTS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Grants Department explores grant funding sources and develops knowledge of granting agency requirements. Staff prepares grant applications; oversees grant contracts and administration; monitors record keeping, accounting and required reporting; completes grant invoicing; and fosters quality relationships with granting organizations. The Grants Department is charged with management of the District granting activities, including the Measure WW Local Grant Program.

The Department submits grant applications, including applications to State Parks, Coastal Conservancy, Alameda County Transportation Commission, San Francisco Bay Restoration Authority, FEMA, Contra Costa Transportation Authority, Wildlife Conservation Board, and Department of Boating and Waterways.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 460,924	\$ 482,994	\$ 551,755	\$ 536,661	-2.7%
Supplies	377	294	6,000	6,000	0.0%
Services	8,235	497	25,000	25,000	0.0%
Grants/Inter-agency Agreements	5,890,441	3,300,279	13,700,000	12,500,000	-8.8%
Subtotal	\$ 6,359,977	\$ 3,784,064	\$ 14,282,755	\$ 13,067,661	-8.5%
PROJECT BUDGET:					
Personnel Services	\$ 497	\$ 386	\$ -	\$ -	0.0%
Supplies	-	299	-	-	0.0%
Services	324,960	52,884	75,097	-	-100.0%
Grants/Inter-agency Agreements	267,668	356,934	-	-	0.0%
Capital Outlay/Equip	8,198	-	-	-	0.0%
Subtotal	\$ 601,323	\$ 410,503	\$ 75,097	\$ -	-100.0%
Total Operating/Project	\$ 6,961,300	\$ 4,194,567	\$ 14,357,852	\$ 13,067,661	-9.0%
DEPARTMENTS:					
Grants Dept	\$ 6,961,300	\$ 4,194,567	\$ 14,357,852	\$ 13,067,661	-9.0%
Total	\$ 6,961,300	\$ 4,194,567	\$ 14,357,852	\$ 13,067,661	
FUNDING SOURCES:					
101 General Fund	\$ 210,266	\$ 229,968	\$ 261,647	\$ 246,348	-5.8%
270 Measure WW Local Grant	6,149,711	3,554,096	14,021,108	12,821,313	-8.6%
333 Capital	8,198	-	-	-	0.0%
336 OTA Projects	593,125	410,503	75,097	-	-100.0%
Total	\$ 6,961,300	\$ 4,194,567	\$ 14,357,852	\$ 13,067,661	-9.0%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

FINANCE & MANAGEMENT SERVICES DIVISION

INFORMATION SERVICES

INFORMATION SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Information Services Department manages, maintains, updates, and monitors the computer network infrastructure, telecommunications infrastructure, personal computers, printers, communications equipment, and a variety of application environments serving all District divisions.

The Department's personnel keep current on new systems and technologies and provide internal service and assistance to District staff related to the equipment, software and networks they manage. Each year the Department chairs six Business Process Team Meetings.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,426,313	\$ 1,702,602	\$ 2,132,007	\$ 2,271,636	6.5%
Supplies	217,395	147,386	201,050	200,050	-0.5%
Services	1,015,995	1,141,584	1,186,990	1,456,990	22.7%
Equipment	-	2,117	26,310	26,310	0.0%
Subtotal	\$ 2,659,703	\$ 2,993,689	\$ 3,546,357	\$ 3,954,986	11.5%
PROJECT BUDGET:					
Supplies	29,134	102,582	77,000	-	-100.0%
Services	40,386	35,948	225,000	302,000	34.2%
Capital Outlay/Equip	176,127	187,181	-	-	0.0%
Subtotal	\$ 245,647	\$ 325,711	\$ 302,000	\$ 302,000	0.0%
Total Operating/Project	\$ 2,905,350	\$ 3,319,400	\$ 3,848,357	\$ 4,256,986	10.6%
DEPARTMENTS:					
Information Services	\$ 2,905,350	\$ 3,319,400	\$ 3,848,357	\$ 4,256,986	10.6%
Total	\$ 2,905,350	\$ 3,319,400	\$ 3,848,357	\$ 4,256,986	
FUNDING SOURCES:					
101 General Fund	\$ 2,659,703	\$ 2,993,689	\$ 3,546,357	\$ 3,954,986	11.5%
333 Capital	3,724	6,676	-	-	0.0%
336 OTA Projects	241,923	319,035	302,000	302,000	0.0%
Total	\$ 2,905,350	\$ 3,319,400	\$ 3,848,357	\$ 4,256,986	10.6%
STAFFING:					
Regular/Permanent	10.00	11.00	12.00	12.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	10.00	11.00	12.00	12.00	-

FINANCE & MANAGEMENT SERVICES DIVISION

OFFICE SERVICES

OFFICE SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Office Services Department manages the District's administration building facility, the Richard C. Trudeau Training Center and the District's Central Stores function. Additional internal services provided include:

- Reprographics
- U.S. Postal Service and interoffice mail
- Switchboard and reception
- Administration of the District's pool vehicle program
- Management of outside services including:
 - Energy and utility contracts
 - Janitorial and landscaping services
 - Record destruction and storage
 - District-wide hazardous waste disposal
- Conducting annual inventory review process
- Monitoring usage patterns and work with staff on print/copy reduction options
- Diverting waste by educating staff and providing desk side recycling and organic waste containers

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 924,806	\$ 1,310,402	\$ 1,432,146	\$ 1,390,205	-2.9%
Supplies	105,889	105,130	202,100	188,950	-6.5%
Services	779,911	845,713	992,990	1,018,140	2.5%
Equipment	-	-	25,440	99,440	290.9%
Intra-District Charges	2,800	21,000	-	-	0.0%
Subtotal	\$ 1,813,406	\$ 2,282,245	\$ 2,652,676	\$ 2,696,735	1.7%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 481	\$ -	\$ -	0.0%
Supplies	-	88,443	-	-	0.0%
Services	43,125	26,888	-	-	0.0%
Capital Outlay/Equip	205,354	155,221	74,000	-	-100.0%
Subtotal	\$ 248,479	\$ 271,033	\$ 74,000	\$ -	-100.0%
Total Operating/Project	\$ 2,061,885	\$ 2,553,278	\$ 2,726,676	\$ 2,696,735	-1.1%
DEPARTMENTS:					
Office Services	\$ 2,061,885	\$ 2,553,278	\$ 2,726,676	\$ 2,696,735	-1.1%
Total	\$ 2,061,885	\$ 2,553,278	\$ 2,726,676	\$ 2,696,735	-1.1%
FUNDING SOURCES:					
101 General Fund	\$ 1,813,406	\$ 2,282,245	\$ 2,652,676	\$ 2,622,735	-1.1%
333 Capital	205,354	155,221	-	-	0.0%
336 OTA Projects	43,125	115,812	-	-	0.0%
554 Major Equip Replacement	-	-	74,000	74,000	0.0%
Total	\$ 2,061,885	\$ 2,553,278	\$ 2,726,676	\$ 2,696,735	-1.1%
STAFFING:					
Regular/Permanent	10.00	10.00	10.00	10.00	-
Seasonal/Temporary	0.72	0.72	0.72	0.72	-

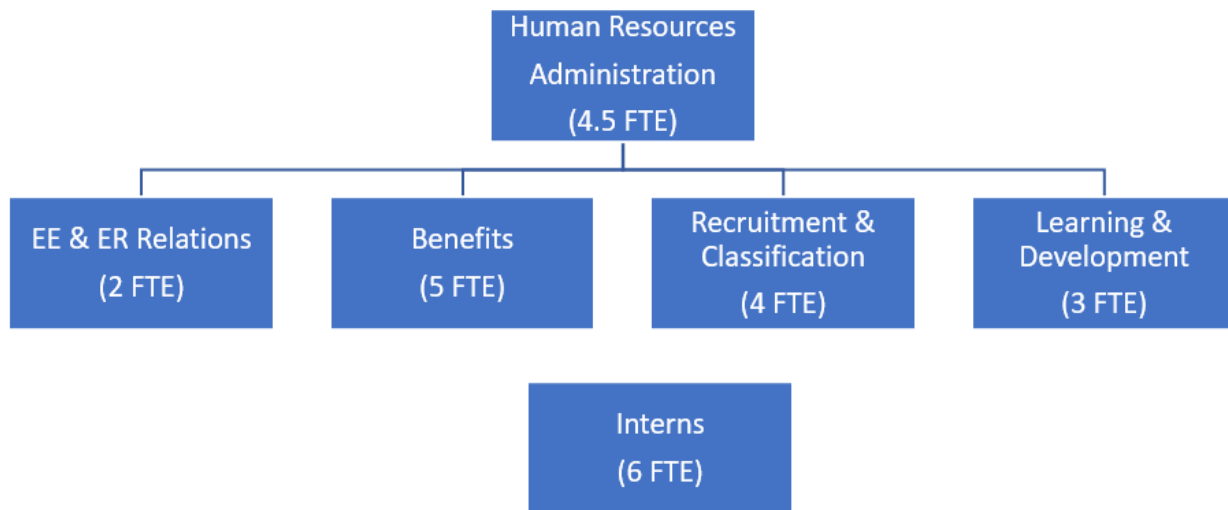
HUMAN RESOURCES

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,367,298	\$ 2,453,622	\$ 3,175,226	\$ 3,569,054	12.4%
Supplies	37,375	7,785	26,220	26,220	0.0%
Services	638,943	467,438	728,425	805,425	10.6%
Subtotal	\$ 3,043,616	\$ 2,928,845	\$ 3,929,871	\$ 4,400,699	12.0%
PROJECT BUDGET:					
Supplies	\$ -	\$ 783	\$ -	\$ -	0.0%
Services	-	91	-	-	0.0%
Subtotal	\$ -	\$ 874	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,043,616	\$ 2,929,719	\$ 3,929,871	\$ 4,400,699	12.0%
DEPARTMENTS:					
Human Resources	\$ 3,043,616	\$ 2,929,719	\$ 3,929,871	\$ 4,400,699	12.0%
Total	\$ 3,043,616	\$ 2,929,719	\$ 3,929,871	\$ 4,400,699	12.0%
FUNDING SOURCES:					
101 General Fund	\$ 3,043,616	\$ 2,928,845	\$ 3,929,871	\$ 4,400,699	12.0%
336 OTA Projects	-	874	-	-	0.0%
Total	\$ 3,043,616	\$ 2,929,719	\$ 3,929,871	\$ 4,400,699	12.0%
STAFFING:					
Regular/Permanent	14.00	14.00	17.00	18.50	1.50
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	20.00	20.00	23.00	24.50	1.50

HUMAN RESOURCES

HUMAN RESOURCES DIVISION

The Human Resources Division recruits, develops, and maintains the talented and diverse workforce that reflects the communities we serve. The Division is responsible for employee-labor relations and negotiations, job training and career development, workforce diversity, performance management, and classification and compensation review. The Division oversees and administers employee benefits, including those for retirees, and maintains the central archive for employee records, personnel transactions, and position control. The Division also serves as the Park District's Equal Employment Opportunity (EEO) Officer. We value equity, professional growth, and building a strong, committed workforce. As an internal service department, we take pride in our customer service, problem solving and employee recognition capacity. We strive to be a model for human resource services in the public sector by demonstrating exceptional professionalism and integrity.



HR ADMINISTRATION

Human Resources Administration provides leadership to the Division as well as guidance to the General Manager's office and to all other Divisions on personnel/human resources issues; develops and facilitates the implementation of plans to address current and future Park District human resources needs.

EMPLOYEE AND LABOR RELATIONS

Employee Relations represents the Park District and provides support to Park District staff on matters concerning employees represented by labor unions; negotiates on behalf of the Park District to set wages, hours, and other conditions of employment; assists Park District management staff in the interpretation of labor contracts; provides advice and counsel on a myriad of issues, including corrective action, and investigates and resolves grievances.

BENEFITS

Benefits manages all employee benefits programs, including medical, dental, vision, life, flexible spending accounts, tax-deferred savings accounts, etc. and maintains the central archive for employee records, personnel transactions, and position control.

HUMAN RESOURCES

RECRUITMENT AND CLASSIFICATION



Recruitment and Classification is responsible for all aspects of recruiting and for retaining the most qualified candidates for employment. It maintains a competitive classification and compensation system; recruits local, statewide, and national candidates who reflect the Park District's mission values and diversity objectives.

LEARNING AND DEVELOPMENT









Learning and Development aims to foster a culture of learning by providing training and development opportunities to all Park District staff. The Learning and Development team is responsible for the administration of a robust Learning Management System, Summit, in addition to training compliance, as well as the administration of the career related, job related, and job required benefits.

HUMAN RESOURCES DIVISION PERFORMANCE MEASURES



2022 Key Performance Indicators

Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Percentage of job recruitments completed within 90 days	75%	93%	92%	90%	95%	95%
	Percentage of completed performance appraisals for permanent employees	58%	47%	26%	60%	12%	60%



2022 Key Performance Objectives

Goal	Description
	Implement new portals through the <i>Central Square</i> software that will allow for more efficient electronic Personnel Action Forms.
	Implement new Employee Online self-enrollment for benefits during Open Enrollment in 2022.
	In partnership with GM's Office, implement recommendations from the Diversity, Equity and Inclusion Workplace and Workforce Assessment project to improve the diversity of the applicant pool and maintain a respectful workplace that promotes equal opportunities for all employees.
	Evaluate the <i>Personnel Administration Manual</i> related to recruitment activities and make recommendations to reflect best practices for applicant testing and appointment processes.*
	Deliver <i>New Employee Orientation</i> that emphasizes Park District values and inclusion.
	Create and implement a <i>Training Intake Form</i> in the Summit training platform to assist departments in developing and distributing training.
	Engage in collective bargaining process with Police Association for a new Memorandum of Understanding.
	Review Employee Service Awards program.







HUMAN RESOURCES

Goal	Description
	In partnership with the Legal & Risk Division, examine transferring the industrial Interactive Process and Return to Work program to the Human Resources Division.
	Continue to monitor compliance and ensure completion of mandatory harassment and discrimination training.

Human Resources Division 2022 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Senior Human Resource Analysts (1.5)	\$330,090
	Baseline Medical Exams	\$100,000

2021 Key Performance Objectives

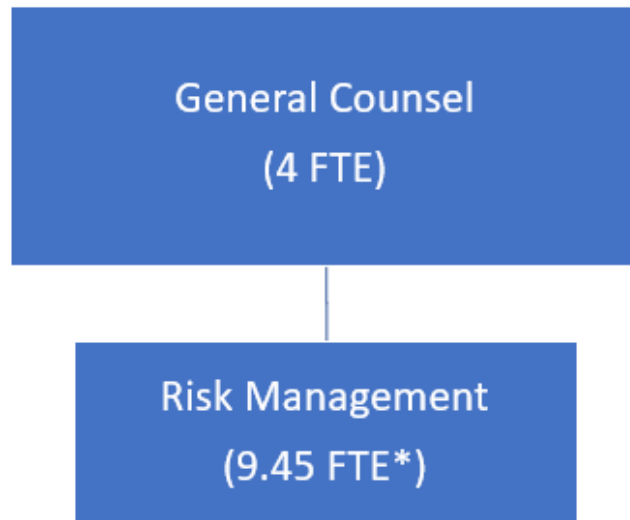
Goal	Description:	Status
	Engage in collective bargaining processes with AFSCME Local 2428 for a new agreement.	<input checked="" type="checkbox"/>
	Evaluate Human Resources Department structure and develop a plan to right-size the Department to match the growth of the Park District.	In progress
	In coordination with a Diversity, Equity, and Inclusion consultant, review the Park District's recruitment, retention, and other employment conditions policies and practices with the goal of a diverse workforce that represents the communities served by the Park District.	In progress
	Extend mandatory training for hiring managers and supervisors to understand the decisions that we make through equity lenses through new trainings on fairness in hiring, and also behavioral and situational interviewing.	<input checked="" type="checkbox"/>
	Explore technology that best supports Human Resources functions to ensure ease of use, tracking, and reporting.	<input checked="" type="checkbox"/>
	Communicate the 2019-2020 Equal Employment Report findings at divisional staff meetings to normalize the conversation of "diversifying our workforce" and create shared understanding of Board's policy on the same.	<input checked="" type="checkbox"/>

LEGAL DIVISION

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,680,785	\$ 1,983,554	\$ 2,320,221	\$ 2,758,669	18.9%
Supplies	51,005	74,742	36,820	95,820	160.2%
Services	6,269,673	6,300,739	7,231,160	7,962,754	10.1%
Intra-District Charges	289,520	607,890	684,503	906,923	32.5%
Subtotal	\$ 8,290,983	\$ 8,966,925	\$ 10,272,704	\$ 11,724,166	14.1%
PROJECT BUDGET:					
Services	\$ -	\$ 5,050	\$ -	\$ 1,000,000	0.0%
Capital Outlay/Equip	48,630	135,014	-	-	0.0%
Subtotal	\$ 48,630	\$ 140,064	\$ -	\$ 1,000,000	0.0%
Total Operating/Project	\$ 8,339,613	\$ 9,106,989	\$ 10,272,704	\$ 12,724,166	23.9%
DEPARTMENTS:					
Legal	\$ 2,419,058	\$ 2,728,521	\$ 2,890,702	\$ 4,204,318	45.4%
Risk Management	5,768,388	6,241,814	7,127,342	8,211,188	15.2%
Safety	152,167	136,654	254,660	308,660	21.2%
Total	\$ 8,339,613	\$ 9,106,989	\$ 10,272,704	\$ 12,724,166	23.9%
FUNDING SOURCES:					
101 General Fund	\$ 2,522,594	\$ 2,701,968	\$ 3,145,362	\$ 3,512,978	11.7%
333 Capital	48,630	135,014	-	-	0.0%
336 OTA Projects	-	29,486	-	1,000,000	0.0%
552 Workers' Comp	2,617,102	3,807,709	3,989,764	4,322,635	8.3%
555 General Liability Fund	3,151,286	2,432,812	3,137,578	3,888,553	23.9%
Total	\$ 8,339,612	\$ 9,106,989	\$ 10,272,704	\$ 12,724,166	23.9%
STAFFING:					
Regular/Permanent	8.00	8.00	8.00	10.00	2.00
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	11.45	11.45	11.45	13.45	2.00

LEGAL DIVISION

The Legal Division manages District-wide legal matters, risk management, safety, workers' compensation, and insurance programs. The Legal Division renders legal advice for the District; prepares or reviews contracts and other legal agreements; manages and monitors all claims and lawsuits; and helps manage costs and potential liabilities through proactive risk management and safety programs. The Legal Division also renders advice regarding emergent safety issues, such as the COVID-19 pandemic, and related federal, state and local regulations. These activities and programs promote the preservation of parklands and safe public access to recreation while protecting employees and assuring the fiscal health of the District.



*Additional 3.45 FTE temporary workers compensation backfill positions

GENERAL COUNSEL’S OFFICE

The Assistant General Manager for the Legal Division serves as the General Counsel. General Counsel provides legal advice to the Board of Directors, General Manager, Deputy General Manager, and Assistant General Managers. District Counsel supervises and manages all legal issues that affect the District. Beginning in 2022, the District Counsel position will be re-named General Counsel and will be appointed by the Board of Directors.

In 2021, highlights of District Counsel accomplishments include, serving as Interim General Manager and assisting the Board of Directors in hiring a new General Manager. District Counsel’s Office advised on compliance with rapidly changing executive orders, federal and state laws, regulations and guidance, and county health orders relating to the COVID-19 pandemic. District Counsel’s Office advised on implementing new family and sick leave laws, provided guidance for returning employees to worksites in compliance with Cal/OSHA and applicable health orders, and developing the Park District’s vaccination policy. Other accomplishments from 2021 include drafting and securing enactment of legislation providing expanded authority for park districts to enforce against encroachments onto park land, overhauling the Park District’s safety programs and Safety Manual, instigating improved remote worksite safety inspections, providing legal support for the 2020 census redistricting of the District’s existing wards, providing legal support for the opening of Dumbarton Quarry Campground, and successfully negotiating a disposition agreement for the Borel property.

District Counsel’s Office also managed an active litigation caseload that included securing a decision by the California Court of Appeal confirming the authority of park and open space districts to make management decisions regarding parklands; prepared or reviewed numerous land and multi-agency agreements; reviewed over 600 contracts for services; responded to numerous complex Public Records Act requests.

In 2022, the Legal Department will continue guiding the Park District related to COVID-19 response and operations; assist the Board of Directors in hiring and transitioning a new General Counsel; and provide continued legal support for redistricting the Park District’s wards.

RISK MANAGEMENT


The Risk Management Department protects the District’s assets and limits exposure to liability by identifying, assessing, prioritizing, and mitigating risks. Loss control is accomplished through the implementation of safety programs, procedures, and training; pursuit of recoverable costs; monitoring of insurance compliance; maintaining a comprehensive insurance program; and management of reported claims. Like District Counsel’s office, the Risk Management Department has played a key role in responding to the challenges of the COVID-19 pandemic.

In 2021, the Risk Management Department’s activities have been dominated by COVID-19, implementing critical Cal/OSHA safety updates and addressing employee safety concerns across the District. The Risk Department has led an effort to inspect all District work sites for COVID-19 compliance in accordance with the Park District’s COVID-19 Prevention Program. The Risk Department has also taken the lead in implementing and monitoring compliance with the Park District’s vaccination policy.



In 2022, the Risk Management Department intends to, along with the Human Resources Department, implement an online safety training suite that establishes required safety trainings for all classifications, implement an updated Safety Manual and additional safety programs for the health and safety of employees. The Risk Department is also undertaking a thorough review of the workers’ compensation program and industrial return to work program.


LEGAL DIVISION PERFORMANCE MEASURES

Key Performance Indicators

Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Number of safety trainings provided to employees	53	56	35	30	15	25





2022 Key Performance Objectives

Goal	Description
	Provide two workers’ compensation trainings to supervisors and managers.*
	Update and provide training on the Park District’s <i>Records Retention Policy</i> in conjunction with the Clerk of the Board as a good governance practice.*









Goal	Description
	Initiate an update to the Park District's <i>Emergency Operation Plan</i> .*

* Roll over from 2021

Legal Division 2022 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Liability Insurance Increase	\$485,294
	Management Analyst	\$220,060
	Assistant District Counsel II (50% of first year)	\$169,090
	Workers Compensation Insurance	\$127,300

2021 Key Performance Objectives

Goal	Description:	Status
	Conduct a <i>Safety Gap Analysis</i> of Park District facilities for compliance with Cal-OSHA regulations. Will be completed by end of 2021.	<input checked="" type="checkbox"/>
	Review the Park District's Hazardous Tree Program and provide training for staff. Comment: Work has been delayed. Will roll over to 2022	In progress
	Initiate an update to the Park District's <i>Emergency Operation Plan</i> . Comment: Work has been delayed. Will roll over to 2022.	<input checked="" type="checkbox"/>
	Initiate a review and update of the Park District's <i>2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan</i> . Comment: Work has been delayed. Will roll over to 2022.	<input checked="" type="checkbox"/>
	Initiate an update to the Park District's Safety Manual based on information from the <i>Safety Gap Analysis</i> .	<input checked="" type="checkbox"/>
	Provide two workers' compensation trainings to supervisors and managers. Comment: Work has been delayed. Will roll over to 2022.	In progress
	Investigate software to improve management of certificates of insurance.	<input checked="" type="checkbox"/>
	Update and provide training on the Park District's <i>Records Retention Policy</i> in conjunction with the Clerk of the Board as a good governance practice. Comment: Work has been delayed. Will roll over to 2022.	<input checked="" type="checkbox"/>

GENERAL COUNSEL SERVICE DESCRIPTION & BUDGET

The General Counsel is appointed by the Board of Directors and serves as attorney for the District. The Legal Division provides legal guidance and represents the District in all legal issues affecting the District. General Counsel selects, assesses performance and billing practices of outside legal counsel and consultants on legal matters including claims, lawsuits, contracts, licenses and easement agreements. General Counsel also reviews all draft legal documents, including contracts, leases, ordinances, and agreements, etc. for legality and clarity and provides advice on the legal consequences and potential opportunities of District activities. The General Counsel coordinates with the General Manager and the District’s legislative advocates on draft legislation and legal positions on statutory and regulatory issues at the State and Federal levels.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 756,824	\$ 960,156	\$ 1,048,679	\$ 1,139,875	8.7%
Supplies	8,169	2,182	6,720	6,720	0.0%
Services	1,315,915	1,018,229	1,150,800	1,150,800	0.0%
Intra-District Charges	289,520	607,890	684,503	906,923	32.5%
Subtotal	\$ 2,370,428	\$ 2,588,457	\$ 2,890,702	\$ 3,204,318	10.8%
PROJECT BUDGET:					
Services	\$ -	\$ 5,050	\$ -	\$ 1,000,000	0.0%
Capital Outlay/Equip	48,630	135,014	-	-	0.0%
Subtotal	\$ 48,630	\$ 140,064	\$ -	\$ 1,000,000	0.0%
Total Operating/Project	\$ 2,419,058	\$ 2,728,521	\$ 2,890,702	\$ 4,204,318	45.4%
DEPARTMENTS:					
Legal	\$ 2,419,058	\$ 2,728,521	\$ 2,890,702	\$ 4,204,318	45.4%
Total	\$ 2,419,058	\$ 2,728,521	\$ 2,890,702	\$ 4,204,318	45.4%
FUNDING SOURCES:					
101 General Fund	\$ 2,370,427	\$ 2,588,457	\$ 2,890,702	\$ 3,204,318	10.8%
333 Capital	48,630	135,014	-	-	0.0%
336 OTA Projects		5,050	-	1,000,000	0.0%
Total	\$ 2,419,057	\$ 2,728,521	\$ 2,890,702	\$ 4,204,318	45.4%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	4.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	4.00	1.00

RISK MANAGEMENT SERVICE DESCRIPTION & BUDGET

The Risk Management Department focuses on managing potential liabilities, including controlling and preventing injuries and accidents through trainings and practices in compliance with CalOSHA safety regulations. The District minimizes exposure to major losses related to general liability, property, earthquake, workers' compensation, watercraft, aviation, crime, and cyber liability through participation in insurance programs. Trainings for District staff are offered on topics such as ladder safety, heat illness prevention, hearing conservation, respirator use, blood borne pathogens, and prevention of vector borne diseases like Lyme disease.

The Risk Management Department also manages the District's insurance policies to prevent against adverse financial impacts from excessive unanticipated or catastrophic losses. Risk Management Department staff manage the District's unemployment claims process and manage the workers' compensation program to reduce the impact of work-related injuries and illnesses.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 923,961	\$ 1,023,398	\$ 1,271,542	\$ 1,618,794	27.3%
Supplies	42,836	72,560	30,100	89,100	196.0%
Services	4,953,758	5,282,510	6,080,360	6,811,954	12.0%
Subtotal	\$ 5,920,555	\$ 6,378,468	\$ 7,382,002	\$ 8,519,848	15.4%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,920,555	\$ 6,378,468	\$ 7,382,002	\$ 8,519,848	15.4%
DEPARTMENTS:					
Risk Management	5,768,388	6,241,814	7,127,342	8,211,188	15.2%
Safety	152,167	136,654	254,660	308,660	21.2%
Total	\$ 5,920,555	\$ 6,378,468	\$ 7,382,002	\$ 8,519,848	15.4%
FUNDING SOURCES:					
101 General Fund	\$ 152,167	\$ 113,511	\$ 254,660	\$ 308,660	21.2%
336 OTA Projects	-	24,436	-	-	0.0%
552 Workers' Comp	2,617,102	3,807,709	3,989,764	4,322,635	8.3%
555 General Liability Fund	3,151,286	2,432,812	3,137,578	3,888,553	23.9%
Total	\$ 5,920,555	\$ 6,378,468	\$ 7,382,002	\$ 8,519,848	15.4%
STAFFING:					
Regular/Permanent	5.00	5.00	5.00	6.00	1.00
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	8.45	8.45	8.45	9.45	1.00

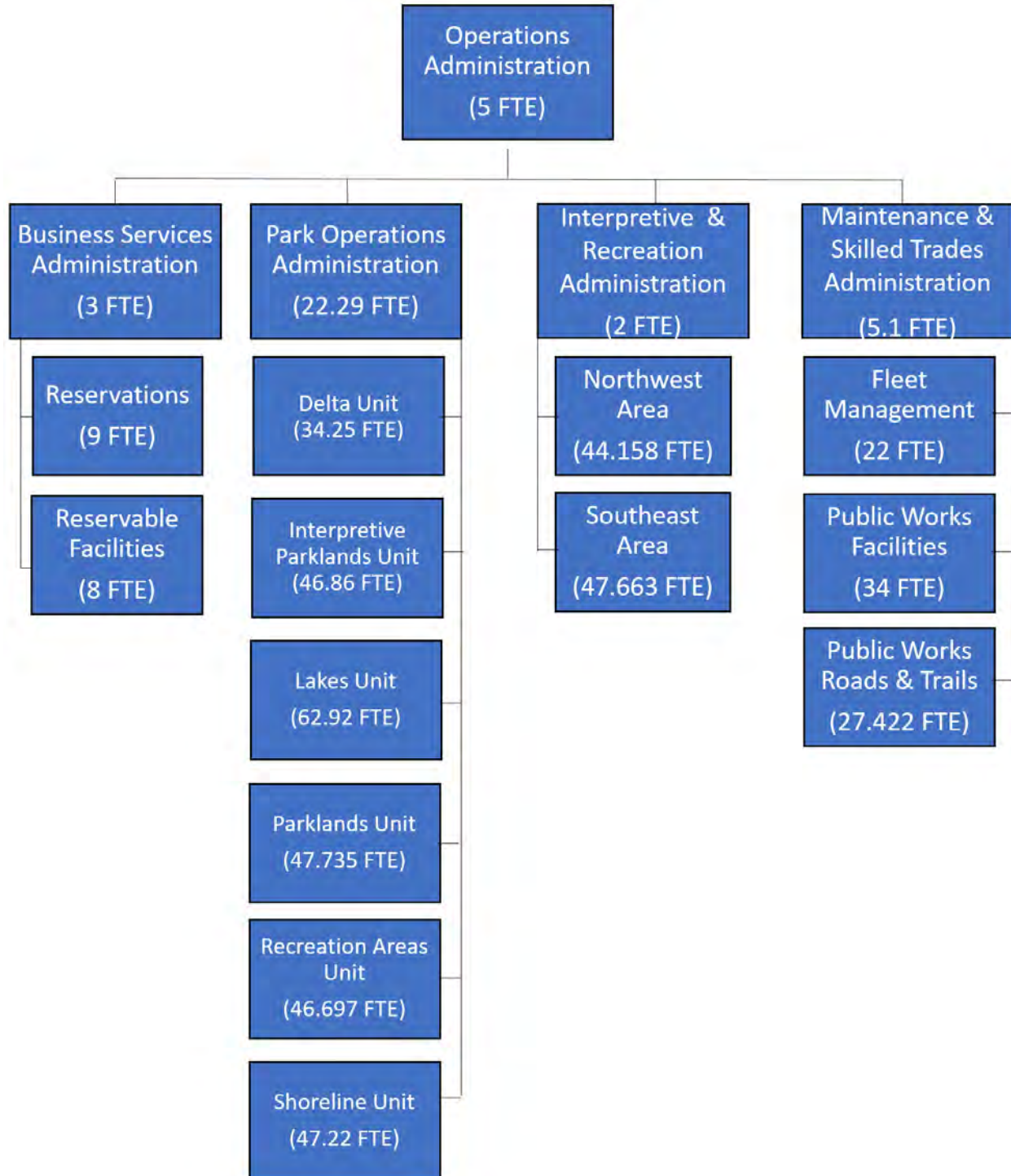
OPERATIONS DIVISION

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 51,831,048	\$ 52,686,289	\$ 64,111,338	\$ 70,815,661	10.5%
Supplies	5,306,768	4,463,325	6,660,397	6,544,395	-1.7%
Services	6,924,140	5,916,062	14,351,145	15,266,355	6.4%
Equipment	2,157,139	2,161,105	2,054,700	1,703,625	-17.1%
Intra-District Charges	3,533,510	7,594,806	7,061,196	8,989,099	27.3%
Subtotal	\$ 69,752,605	\$ 72,821,587	\$ 94,238,776	\$ 103,319,135	9.6%
PROJECT BUDGET:					
Personnel Services	\$ 1,635,011	\$ 1,223,687	\$ 1,335,140	\$ 1,430,883	7.2%
Supplies	307,006	554,875	15,000	-	-100.0%
Services	3,428,589	4,241,050	530,000	734,000	38.5%
Capital Outlay/Equip	1,415,210	937,754	150,000	-	-100.0%
Subtotal	\$ 6,785,816	\$ 6,957,366	\$ 2,030,140	\$ 2,164,883	6.6%
Total Operating/Project	\$ 76,538,421	\$ 79,778,953	\$ 96,268,916	\$ 105,484,018	9.6%
DEPARTMENTS:					
Administration	\$ 3,231,229	\$ 6,044,621	\$ 6,116,152	\$ 7,480,256	22.3%
Park Operations	43,722,962	44,540,935	48,391,660	51,751,202	6.9%
Interpretive & Recreation	11,571,474	10,316,529	13,422,775	14,864,506	10.7%
Maintenance & Trades	19,274,648	20,437,362	25,046,571	27,824,936	11.1%
Business Services	3,343,762	3,043,911	3,291,758	3,563,118	8.2%
Total	\$ 81,144,075	\$ 84,383,358	\$ 96,268,916	\$ 105,484,018	9.6%
FUNDING SOURCES:					
101 General Fund	\$ 64,828,220	\$ 66,788,205	\$ 81,655,702	\$ 89,049,392	9.1%
220 Two County LLD	3,313,604	3,666,104	4,794,522	5,131,325	7.0%
221 ECCC LLD	621,320	476,921	666,474	718,901	7.9%
222 Five Canyon Zone	141,007	77,553	77,686	60,173	-22.5%
223 Dublin Hills Zone	84,023	5,828	9,602	14,270	48.6%
224 Walpert Ridge Zone	41,207	27,084	42,336	44,505	5.1%
225 San Ramon Hills Zone	35,299	-	500	500	0.0%
227 Stone Valley Zone	14,189	-	630	630	0.0%
228 Gateway Valley Zone	83	27,502	34,181	29,396	-14.0%
253 Gifts	48,883	60,800	26,000	26,000	0.0%
255 MLK Jr Program	2,762	6,911	7,000	7,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
258 McLaughlin Eastshore State Park	36,057	118,925	36,233	38,256	5.6%
259 ECCC HCP Properties	521,812	1,555,754	521,254	479,461	-8.0%
333 Capital	1,265,037	989,287	150,000	-	-100.0%
336 OTA Projects	4,472,097	2,816,511	1,880,140	2,164,883	15.1%
553 Major Infrastructure Reno/Repl	1,112,821	3,151,568	5,681,876	6,715,546	18.2%
554 Major Equip Replacement	-	-	664,000	983,000	48.0%
Total	\$ 76,538,421	\$ 79,768,953	\$ 96,268,916	\$ 105,484,018	9.6%
STAFFING:					
Regular/Permanent	416.822	443.420	445.452	469.252	23.800
Seasonal/Temporary	417.822	46.445	47.063	46.563	(0.50)
Total	834.644	489.865	492.515	515.815	23.30

OPERATIONS DIVISION

OPERATIONS DIVISION

The Operations (OPS) Division assumes a lead role in managing, maintaining, and restoring the District's parklands in order to retain their important scenic, natural, and cultural values.



OPERATIONS DIVISION

OPERATIONS ADMINISTRATION

Operations Administration provides executive management and administrative support to the Division's three large departments: Park Operations, Interpretive & Recreation Services, and Maintenance and Skilled Trades, as well as Board Operations Committee. Staff negotiates agreements with agencies, prepares agendas and manages regularly scheduled intra- and inter-division meetings to ensure coordination with Stewardship, Planning, and construction projects.

BUSINESS SERVICES UNIT

The Business Services Department provides the necessary link between the District's concessions, special use agreements, communication site leases, contracts for services, residence agreements, and the Park Operations and Finance Departments. Its staff manage Reservations and Reservable Facilities and Camp Arroyo maintenance.

PARKS OPERATIONS

The Park Operations Department operates and maintains the majority of park units, open space and recreational facilities in the field. Park Operations provides a diversified system of regional parklands, trails, and parkland-related services that offer outstanding opportunities and experiences in the outdoors. These include swimming, fishing, hiking, biking, horseback riding, boating, and family and large group picnicking, camping, special events, and numerous other specialized recreational activities. It is the department's goal to provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.

DELTA UNIT

The Delta Unit manages three regional trail systems, four East Contra Costa County parks, and two County Sheriff's Office Work Alternative Programs. The Unit's mission is to provide safe, accessible trails and parks to promote healthy and inclusive outdoor activities. The Regional Trails Unit encompasses The Iron Horse Trail, Contra Costa Canal Trail, Lafayette-Moraga Trail, California Hiking and Riding Trail, Briones and Las Trampas to Mt. Diablo Trails, and the Delta de Anza Trail. Parks include Briones, Carquinez Strait, Crockett Hills, Waterbird, Big Break Shoreline, Antioch/Oakley Shoreline, Radke Martinez Shoreline and Bay Point Shoreline. The Regional Trail system provides valuable links for recreation and non-vehicular travel throughout the East Bay and Delta area. The Alternative Work Program engages with established county sheriff departments' work release programs to perform labor-intensive projects throughout the Park District. Staff conduct trail maintenance, vegetation management, and resource protection. The Unit also partners with public agencies, neighbors, and volunteers.

INTERPRETIVE PARKLANDS UNIT

The Interpretive Parklands Unit manages fifteen interpretive and natural resources-based wilderness areas, preserves, and park areas, including Morgan Territory Regional Preserve, Round Valley Regional Preserve, Bishop Ranch Regional Preserve, Calaveras Ridge Regional Trail, Las Trampas Regional Wilderness, Sycamore Valley Open Space Regional Preserve, Pleasanton Ridge Regional Park, Deer Valley Regional Park, Dublin Hills Regional Park, Mission Peak Regional Preserve, Sunol-Ohlone Regional Wilderness, Garin-Dry Creek Pioneer Regional Park, Vasco Caves Regional Preserve, Brushy Peak Regional Preserve Vargas Plateau Regional Park and Black Diamond Regional Preserve and Black Diamond Mining Operations. Black Diamond Mines Regional Preserve develops and maintains underground public use facilities, in cooperation with the Interpretive and Recreation Services Department, to provide educational and interpretive programs, and provides technical assistance to organizations and District departments. Mining Operations is responsible for the Regional Preserve's mine safety program, and obtains donations of funds, equipment, materials and services that support the Unit. These

OPERATIONS DIVISION

parks, generally large wildland open space areas, represent the District's success in scenic, cultural, and natural resource preservation balanced with appropriate recreational opportunities.

LAKES UNIT

The Lakes Unit provides outstanding year-round recreation at seven District facilities: Del Valle Regional Park, Lake Chabot Regional Park, Quarry Lakes Regional Recreation Area, Shadow Cliffs Regional Recreation Area, Coyote Hills Regional Park, Alameda County Trails, and Little Hills Ranch. These parks include year round water and trail related recreation including fishing, boating, water fowl and wildlife viewing, camping, hiking, group reservable facilities and a variety of special events that serve the recreational and educational needs of the public. The Lakes Unit parks are staffed by skilled and caring public service-oriented employees. Their goals are to support cultural diversity, improve accessibility to all and balance environmental protection with recreational opportunities.

PARKLAND UNIT

The Parkland Unit includes ten of the District's urban interface parks and connecting trails. The park facilities are Anthony Chabot Regional Park, the Regional Parks Botanic Garden, Claremont Canyon Regional Preserve, Huckleberry Botanic Regional Preserve, Leona Canyon Regional Preserve, Redwood Regional Park, Sibley Volcanic Regional Preserve, Tilden Regional Park, including the group camps in the Tilden Nature Area, and Wildcat Canyon Regional Park, including the Alvarado area. The Parkland Unit is home to a wide variety of visitor-serving recreational use facilities, including a family campground, three equestrian centers, a golf course, a merry-go-round, two scale model railroads, and two food service concessions. The Parkland Unit's mission is to protect, preserve, and enhance natural resources, while providing the public with a safe recreational environment. The staff's work encompasses the maintenance of facilities and trails, vegetation management, and resource protection.

RECREATION AREAS UNIT

The Recreation Areas Unit strives to provide a diverse public with a variety of high quality, active and passive recreational opportunities and experiences within a responsibly managed park environment. While the Unit's focus is on intensive recreation and visitor services, it is balanced with an appreciation of the need to preserve and protect the parks' natural resources. Staff especially recognizes and appreciates their role in giving many urban area patrons their first recreational experience in a regional park setting. The Unit accomplishes the District's mission through effective management and operation of seven District facilities: Contra Loma Regional Park, Cull Canyon Regional Recreation Area, Diablo Foothills Regional Park/Castle Rock Recreation Area, Don Castro Regional Recreation Area/Five Canyons Open Space, Kennedy Grove Regional Recreation Area/Sobrante Ridge Regional Preserve, Roberts Regional Recreation Area, and the Temescal Regional Recreation Area.

SHORELINE UNIT

The Shoreline Unit borders San Francisco Bay, which provides a stunning backdrop to the Bay Trail, beaches, marshes, staging areas, and parks that comprise the Unit. Boundaries of the Unit extend from Bay Trail access on both sides of the San Mateo Bridge to west of the Carquinez Bridge. Unit parks and staging areas include Alameda Point/Encinal Beach and Trail, Dotson Family Marsh, Brooks Island, Robert W. Crown Memorial State Beach, Eden Landing Bay Trail, McLaughlin Eastshore State Park, Hayward Shoreline, Martin Luther King, Jr. Shoreline, Miller/Knox, Keller Beach, Oyster Bay, Point Isabel, Point Pinole, San Pablo Bay (Wilson Point, Pinole Shores, Gately property, Bayfront Park, Hercules, Lone Tree Point, Claeys Beach, and Selby), Wildcat Creek Trail, and the new Judge John Shutter Regional Shoreline.

OPERATIONS DIVISION

INTERPRETIVE & RECREATION SERVICES ADMINISTRATION

The Interpretive and Recreation Services Department provides educational and recreational programs and services to the residents of Alameda and Contra Costa Counties. The mission of the department is to reach the broadest possible audience with naturalist and recreation services. The administrative unit supports the mission of the District through community outreach programs and collaborations, as well as cultural resources review and coordination.

SOUTHEAST INTERPRETIVE AND RECREATION SERVICES UNIT

The Southeast Interpretive and Recreation Services Unit provides interpretive and recreational services to personal relationships between the public and cultural and natural resources, striving to foster greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the District's mission. This Unit operates Ardenwood Historic Farm Regional Preserve and visitor centers at Black Diamond Mines Regional Preserve, Sunol-Ohlone Regional Wilderness, Big Break Regional Shoreline, Mobile Visitor Center II with the Parks to People Program as well as the District-wide volunteer program, and the subsidized bus transportation program for groups serving seniors, individuals with disabilities, and low-income families.

NORTHWEST INTERPRETIVE AND RECREATION SERVICES UNIT

The Northwest Interpretive and Recreation Services Unit provides interpretive and recreational services and builds personal relationships between the public and cultural and natural resources, striving to foster a greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the mission of the District. This Unit operates Tilden Nature Area, Crab Cove Marine Reserve, Coyote Hills Regional Park, Tidewater Boating Center, and region-wide mobile education program utilizing a mobile visitor center and a mobile fish exhibit.

MAST ADMINISTRATION

The Maintenance and Skilled Trades Department (MAST) maintains and makes upgrades to the District's roads, trails, equipment, buildings and utilities year-round in support of the District's mission to provide suitable and safe facilities for both the public and District employees. In support of that mission, the Department is guided by and adheres to building and health codes, environmental regulations, and District policy.

Within MAST, the Maintenance Administration Unit provides management and direction for policies and practices relating to maintenance, contracting and encroachments. The unit administers and prioritizes work requests, maintains a database of completed work to provide task and cost analyses for each job, maintains a database of District structures for condition assessment and maintenance planning, ensures open and inclusive public processes by issuing encroachment permits to park neighbors, private entities and public agencies, contracts out major maintenance work, and provides maintenance and construction advice to District staff.

FLEET MANAGEMENT UNIT

The Fleet Management Unit has District-wide responsibilities and duties. The services provided by Fleet Management are an integral part of the District's core mission to manage and maintain a high quality, diverse system of interconnected parklands. It assists other departments by providing the full range of fleet services, including purchasing and compliance with laws and rules which regulate the automotive industry and repair facilities. The Unit manages and services a fleet

OPERATIONS DIVISION












of nearly 850 units comprised of vehicles, landscaping equipment, trailers, heavy equipment, police vehicles, boats, and fire apparatus.

PUBLIC WORKS UNIT 1 AND 2



The Public Works Unit has District-wide responsibilities and duties in four major areas. These two areas are split amongst two work units: Skilled Trades Maintenance and Water Utilities (Unit 1) and Roads and Trails Maintenance, and Sanitation Services/Recycling (Unit 2).

OPERATIONS DIVISION PERFORMANCE MEASURES

Key Performance Indicators

Goal	Indicator±	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Annual "Share the Trail" events provided to improve understanding of trail rules and etiquette	8	9	0	5	0	5
	Number of trail miles maintained or restored by MAST Staff*	NA	NA	NA	NA	215	300
	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN)	97,794	75,501	1,855	2,000	33,683	40,000
	Number of virtual and possible in-person community outreach programs provided through the Community Outreach Unit	91	91	24	40	49	40
	Annual reservations for picnic areas and camping sites	19,526	18,859	1,466	10,600	15,186	17,500
	Annual number of community volunteer hours recorded	91,770	93,386	8,676	9,500	8,700	12,000
	Annual number of youth and their families served through in person/virtual outdoor recreation programs	5,197	9,295	1,498	2,000	3,570	4,500
	Number of interpretive programs provided to school classes in person or virtually	2,414	2,049	618	1,330	858	950
	Number of children served through school-based programs	65,969	63,847	19,263	39,900	23,487	25,000
	Number of Volunteer In-Park Programs	NA	NA	42	10	80	100
	Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	77	78	79	80	78	80
















OPERATIONS DIVISION

Goal	Indicator±	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Number of gas vehicles replaced with more fuel-efficient vehicles	6	6	3	3	8	6
	Number of water conservation projects completed annually	NA	4	3	4	4	4







NA – Data is not available because metric was not tracked, reported, or the indicator was reworded, and therefore, the collected data is not comparable. The indicator for number of Volunteer In-Park Programs was new for 2020.

TBD – Metrics to be provided at the end of 2021.















2022 Key Performance Objectives

Goal	Description
	Continue to work with the City of Oakland and Alameda County Flood Control District for the planning and development of the San Leandro Creek Trail extension from Hegenberger to 98 th Avenue.*
	Replace existing fleet management software to improve tracking of maintenance activities and costs, and provide baseline information for fleet total mileage and fuel usage to better understand the Park Districts' fleet carbon footprint. *
	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.
	Pilot online reservations for all equestrian campsites and for selected group campsites.
	Replace failing security residences at Camp Arroyo and Vasco Hills Service Yard with energy efficient structures that will safely house the staff that manage these parklands.
	Replace deck at Martin Luther King Jr. Shoreline Center and improve adjacent picnic area.
	Renovate and modernize the Redwood Park Albanese House for appropriate future use and convert Pleasanton Ridge Tehan Canyon House to multi-family security residence.
	Open Del Valle Visitor Center as a year-round operational facility to better serve visitors to the southeast sector of the Park District.
	Create partnership with local non-profit organization to expand <i>Adventure Crew</i> program near Thurgood Marshall Regional Park.
	Update and complete <i>Park Operating Guidelines</i> (POG) document for Park Operations staff to ensure consistent protocols and procedures throughout the Park District.
	Install and monitor three remote camera systems in swim facilities to ensure these facilities are safe and secure.
	Conduct Phase III of Miller Knox irrigation renovation to enhance and promote water conservation.
	Train staff on new equipment and operational procedures for fuels reduction and weed abatement in developed areas. (Ops)
	Expand and implement three stream waste diversion to all regional parks and establish baseline of waste being diverted, as called out in the 2019 Zero Waste Action Plan
	Hire members and establish new work unit for Small Trails Crew to provide needed trail maintenance in high use areas.
	Implement Permit Software <i>Clariti</i> and track the number of Annual Permits to better monitor and process temporary access permits sought by other entities on Park District property.




OPERATIONS DIVISION

Goal	Description
	Examine encroachment permits process to identify areas of efficiencies, incorporate best practices and identify opportunities for cost recovery.
	Complete an equity study of Park District fees to inform the development of a fee policy .
	Scope and Contract four electrical & roofing Major Maintenance Projects improve the Park District's Facilities Condition Index (FCI).
	Implement new swing shift at Tilden Equipment Shop to increase throughput and decrease downtime of vehicle and equipment maintenance.
	Renegotiate waste management services/contracts with the primary waste management haulers to ensure that service volumes are "right-sized" to reduce disposal of discarded materials and increase recycling, as recommended in the 2019 Zero Waste Action Plan.
	Complete 2022 Operations Water Conservation Plan that incorporates key objectives from the Park District's 2021 Drought Response Plan, including the development of a Water Use Program and implementation timeline of key priorities from the Turf & Irrigation Assessment.














Operations Division 2022 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Park Rangers (5.75 FTE's)	\$739,000
	Park Services Workers (5.75 FTE's)	\$630,000
	Small Trails Crew	\$511,600
	Del Valle Interpretive Sector Staff	\$456,000
	Replace Housing at Camp Arroyo	\$400,000
	Addition of Tilden Swing Shift	\$379,170
	Improve MLK Shoreline Building	\$300,000
	New Interpretive Sector at Del Valle	\$286,900
	Park Craft Specialist (2 FTE's)	\$280,000
	Convert Albanese/Glen Residence	\$252,000
	Student Conservation Association	\$250,000
	Replace Security Residence at Round Valley	\$250,000
	Fleet Replacement	\$200,000
	Administrative Analyst II	\$165,700



OPERATIONS DIVISION

Goal	Request	Amount
	Sanitation and Recycling Coordinator	\$149,300
	Gardener Brickyard	\$133,800
	Hazardous Tree Removal	\$100,000

2021 Key Performance Objectives

Goal	Description:	Status
	Develop protocols for safely restoring additional Park District services for mental and physical health during the COVID-19 pandemic.	<input checked="" type="checkbox"/>
	Complete ten high priority ADA projects Park District-wide that enhance or improve access to popular Park District facilities and amenities.	<input checked="" type="checkbox"/>
	Continue to work with the City of Oakland and Alameda County Flood Control District for the planning and development of the San Leandro Creek Trail extension from Hegenberger to 98 th Avenue. Comment: Project is currently stalled as Alameda County Flood Control (lead on grant) discusses design for pedestrian access with Union Pacific Railroad. Will roll over to 2022.	<input checked="" type="checkbox"/>
	Implement new practices and procedures for vegetation management in support of the elimination of the use of glyphosate in developed areas.	<input checked="" type="checkbox"/>
	Assess the feasibility of possibly converting a District residence into a duplex/multi-family unit to provide additional housing opportunities for Park District employees.	<input checked="" type="checkbox"/>
	Provide training to staff for use of new equipment new equipment to support the elimination of the use of glyphosate in developed areas.	<input checked="" type="checkbox"/>
	Review systems and structures for improving the management of special event permits, special use permits, existing and future concession agreements, as well as interagency negotiations regarding new and emerging business opportunities for the Park District.	<input checked="" type="checkbox"/>
	Establish a second small trails crew, in partnership with Student Conservation Association, to provide early-career opportunities that prepare crew staff with relevant skills and to help the Park District to restore and maintain trails throughout the Park District.	<input checked="" type="checkbox"/>
	Initiate phase I lawn rehabilitation at Miller Knox Regional Shoreline and implement other irrigation and turf improvements.	<input checked="" type="checkbox"/>
	Continue development of virtual educational programming to provide access to interpretive and recreational opportunities during the COVID-19 pandemic and report on the outcomes.	<input checked="" type="checkbox"/>
	Work with Public Affairs staff to develop interpretive signage that commemorates the legacy of Jean Siri at Point Pinole ahead of the development of a Visitor Center.	<input checked="" type="checkbox"/>
	Reintroduce Operations and Public Safety volunteer opportunities with a focus on volunteer and staff safety measures once COVID-19 restrictions have lifted and staffing/park conditions can support these efforts.	<input checked="" type="checkbox"/>
	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.	<input checked="" type="checkbox"/>

OPERATIONS DIVISION

Goal	Description:	Status
	<p>Replace existing fleet management software to improve tracking of maintenance activities and costs, and provide baseline information for fleet total mileage and fuel usage to better understand the Districts' fleet carbon footprint.</p> <p>Comment: The Park District is currently reviewing software options for our fleet management (Cityworks, AssetWorks- FleetFocus). Implementation will likely be 2022.</p>	

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

The Operations Administration Unit provides executive level management and administrative support to the Division’s three large departments (Park Operations, Interpretive and Recreation Services, and Maintenance and Skilled Trades) and the Board Operations Committee. Operations Administration negotiates operating agreements with other agencies, and prepares agendas and manages numerous regularly scheduled intra- and inter-division meetings to ensure coordination of inter-related park operation, stewardship, planning and construction projects, large scale District sponsored events as well as various employee support functions such as training. Operations Administration is also charged with evaluating fee waiver requests for use of district facilities and services based on current board policy.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 847,026	\$ 959,103	\$ 1,034,166	\$ 1,020,564	-1.3%
Supplies	25,328	1,710	11,770	11,770	0.0%
Services	510,148	417,968	471,620	499,930	6.0%
Intra-District Charges	1,846,570	4,657,790	4,598,596	5,947,992	29.3%
Subtotal	\$ 3,229,072	\$ 6,036,571	\$ 6,116,152	\$ 7,480,256	22.3%
PROJECT BUDGET:					
Supplies	2,157	143	-	-	0.0%
Services	\$ -	\$ 7,907	\$ -	\$ -	0.0%
Subtotal	\$ 2,157	\$ 8,050	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,231,229	\$ 6,044,621	\$ 6,116,152	\$ 7,480,256	22.3%
DEPARTMENTS:					
Administration	\$ 3,231,229	\$ 6,044,621	\$ 6,116,152	\$ 7,480,256	22.3%
Total	\$ 3,231,229	\$ 6,044,621	\$ 6,116,152	\$ 7,480,256	
FUNDING SOURCES:					
101 General Fund	\$ 3,229,072	\$ 6,036,571	\$ 6,116,152	\$ 7,480,256	22.3%
336 OTA Projects	2,157	8,050	-	-	0.0%
Total	\$ 3,231,229	\$ 6,044,621	\$ 6,116,152	\$ 7,480,256	22.3%
STAFFING:					
Regular/Permanent	4.00	5.00	5.00	5.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.00	5.00	5.00	5.00	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

Operations Administration Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
OPERATIONS ADMINISTRATION						
Administration						
Budget 2021	\$ 1,034,166	\$ 11,770	\$ 62,230	\$ -	\$ 4,598,595	\$ 5,706,761
Budget 2022	\$ 1,020,564	\$ 11,770	\$ 62,230	\$ -	\$ 5,947,991	\$ 7,042,556
% Change	-1.3%	0.0%	0.0%	0.0%	29.3%	23.4%
Community Resources						
Budget 2021	\$ -	\$ -	\$ 409,390	\$ -	\$ -	\$ 409,390
Budget 2022	\$ -	\$ -	\$ 437,700	\$ -	\$ -	\$ 437,700
% Change	0.0%	0.0%	6.9%	0.0%	0.0%	6.9%
Total Operations Administration Department						
Budget 2021	\$ 1,034,166	\$ 11,770	\$ 471,620	\$ -	\$ 4,598,595	\$ 6,116,151
Budget 2022	\$ 1,020,564	\$ 11,770	\$ 499,930	\$ -	\$ 5,947,991	\$ 7,480,256
% Change	-1.3%	0.0%	6.0%	0.0%	29.3%	22.3%

PARK OPERATIONS DEPARTMENT

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 31,633,658	\$ 32,897,760	\$ 36,530,067	\$ 39,613,916	8.4%
Supplies	2,317,871	1,994,529	2,522,660	2,508,850	-0.5%
Services	4,091,138	3,799,438	4,831,665	4,890,755	1.2%
Equipment	1,102,075	1,033,748	1,116,300	463,325	-58.5%
Intra-District Charges	1,624,110	2,821,686	2,144,380	2,756,957	28.6%
Subtotal	\$ 40,768,852	\$ 42,547,161	\$ 47,145,072	\$ 50,233,803	6.6%
PROJECT BUDGET:					
Personnel Services	\$ 928,981	\$ 705,316	\$ 966,588	\$ 1,083,399	12.1%
Supplies	80,392	329,786	-	-	0.0%
Services	923,264	645,082	130,000	434,000	233.8%
Capital Outlay/Equip	1,021,473	313,590	150,000	-	-100.0%
Subtotal	\$ 2,954,110	\$ 1,993,774	\$ 1,246,588	\$ 1,517,399	21.7%
Total Operating/Project	\$ 43,722,962	\$ 44,540,935	\$ 48,391,660	\$ 51,751,202	6.9%
UNITS:					
Administration	\$ 2,788,319	\$ 2,620,764	\$ 3,636,365	\$ 4,960,540	36.4%
Interpretive Parklands	7,347,116	8,377,060	7,530,473	7,973,567	5.9%
Lakes	7,731,618	7,682,410	9,243,444	9,358,407	1.2%
Parklands	7,018,538	6,728,373	7,055,168	7,507,486	6.4%
Recreation Areas	7,121,512	6,491,388	7,293,117	7,846,189	7.6%
Delta Unit	5,025,774	5,140,921	5,794,904	5,943,954	2.6%
Shoreline	6,690,085	7,500,019	7,838,189	8,161,059	4.1%
Total	\$ 43,722,962	\$ 44,540,935	\$ 48,391,660	\$ 51,751,202	6.9%
FUNDING SOURCES:					
101 General Fund	\$ 35,911,368	\$ 36,520,690	\$ 41,276,256	\$ 44,348,614	7.4%
220 Two County LLD	3,313,604	3,666,104	3,946,140	4,230,316	7.2%
221 ECCC LLD	621,320	476,921	666,474	718,901	7.9%
222 Five Canyon Zone	141,007	77,553	77,686	60,173	-22.5%
223 Dublin Hills Zone	84,023	5,828	9,602	14,270	48.6%
224 Walpert Ridge Zone	41,207	27,084	42,336	44,505	5.1%
225 San Ramon Hills Zone	35,299	-	500	500	0.0%
227 Stone Valley Zone	14,189	-	630	630	0.0%
228 Gateway Valley Zone	83	27,502	34,181	29,396	-14.0%
253 Gifts	48,883	60,800	26,000	26,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
258 McLaughlin Eastshore Stat	36,057	118,925	36,233	38,256	5.6%
259 ECCC HCP Properties	521,812	1,555,754	521,254	479,461	-8.0%
333 Capital	1,021,878	396,493	150,000	-	-100.0%
336 OTA Projects	1,932,232	1,597,281	1,096,588	1,517,399	38.4%
554 Major Equip Replacement	-	-	487,000	222,000	-54.4%
Total	\$ 43,722,962	\$ 44,530,935	\$ 48,391,660	\$ 51,751,201	6.9%
STAFFING:					
Regular/Permanent	258.330	267.230	268.730	281.480	12.750
Seasonal/Temporary	26.992	27.092	26.992	26.992	-
Total	285.322	294.322	295.722	308.472	12.750

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

PARK OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

Park Operations Administration has a workforce of approximately 370 permanent and seasonal employees at 44 work locations, managing over 125,000 acres of parklands and 1,200 miles of public trails. The Department manages public use of parks and facilities, collects park user fees at numerous sites, controls opening and closure of facilities, performs routine maintenance of grounds and buildings, and provides emergency response to police, fire and environmental emergencies. The Department performs natural resources management activities such as vegetation management and soil conservation to manage, maintain and restore the parklands and retain their important scenic, natural, and cultural values. Administrative staff provide budget administration, leadership and support for units that manage the District's parklands and recreational facilities.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 479,347	\$ 429,519	\$ 655,217	\$ 1,354,099	106.7%
Supplies	205,661	113,671	105,270	105,270	0.0%
Services	323,566	356,635	619,780	529,780	-14.5%
Intra-District Charges	1,293,970	1,347,430	1,789,590	2,217,897	23.9%
Subtotal	\$ 2,302,544	\$ 2,247,255	\$ 3,169,857	\$ 4,207,046	32.7%
PROJECT BUDGET:					
Personnel Services	\$ 339,537	\$ 240,429	\$ 466,508	\$ 553,494	18.6%
Supplies	20,525	34,600	-	-	0.0%
Services	125,713	98,480	-	200,000	0.0%
Subtotal	\$ 485,775	\$ 373,509	\$ 466,508	\$ 753,494	61.5%
Total Operating/Project	\$ 2,788,319	\$ 2,620,764	\$ 3,636,365	\$ 4,960,540	36.4%
UNIT:					
Administration	\$ 2,788,319	\$ 2,620,764	\$ 3,636,365	\$ 4,960,540	36.4%
Total	\$ 2,788,319	\$ 2,620,764	\$ 3,636,365	\$ 4,960,540	36.4%
FUNDING SOURCES:					
101 General Fund	\$ 2,286,265	\$ 2,246,209	\$ 3,147,857	\$ 4,185,046	32.9%
253 Gifts	16,279	1,046	22,000	22,000	0.0%
336 OTA Projects	485,775	373,509	466,508	753,494	61.5%
Total	\$ 2,788,319	\$ 2,620,764	\$ 3,636,365	\$ 4,960,540	36.4%
STAFFING:					
Regular/Permanent	5.25	5.25	5.25	11.75	6.50
Seasonal/Temporary	10.54	10.54	10.54	10.54	-
Total	15.79	15.79	15.79	22.29	6.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

Park Operations Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Administration						
Budget 2021	\$ 1,121,725	\$ 105,270	\$ 619,780	\$ -	\$ 1,789,590	\$ 3,636,365
Budget 2022	\$ 1,907,593	\$ 105,270	\$ 729,780	\$ -	\$ 2,217,897	\$ 4,960,541
% Change	70.1%	0.0%	17.7%	0.0%	23.9%	36.4%

INTERPRETIVE PARKLANDS UNIT SERVICE DESCRIPTION

Staff operate and maintain parklands, facilities and trails to protect scenic, cultural, and natural resources, and ensure safe public use. Direct communication, efficiency, productivity, and morale is promoted. Supervisors communicate District goals through meetings, written communication, and training. Feedback from staff and visitors is provided to management. Staff work with property owners, agencies and concessionaires to ensure high quality customer service, serve the District's mission, and adhere to contract agreements. Staff maintain and enhance the diverse natural and historic resources in coordination with Planning and Stewardship and I & R Departments. Staff adhere to Grazing Operating Guidelines and meet with Wildland Vegetation staff and grazing lessees periodically. They work collaboratively to identify and achieve resource management, infrastructure, public safety, and aesthetic goals. Mining Operations staff design, construct and maintain the mines and assist Interpretive Unit with interpretive services. They make the mines available for research, provide training in underground safety, and assist in mining-related matters.

Interpretive Parkland unit service budget follows on next page.

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,650,468	\$ 5,691,952	\$ 6,391,223	\$ 6,798,497	6.4%
Supplies	353,840	328,944	354,780	393,100	10.8%
Services	458,240	437,706	517,320	543,720	5.1%
Equipment	163,774	298,565	82,000	29,500	-64.0%
Intra-District Charges	67,600	1,167,886	55,150	78,750	42.8%
Subtotal	\$ 6,693,922	\$ 7,925,053	\$ 7,400,473	\$ 7,843,567	6.0%
PROJECT BUDGET:					
Personnel Services	\$ 466	\$ 40,816	\$ -	\$ -	0.0%
Supplies	42,132	33,162	-	-	0.0%
Services	203,533	177,553	130,000	130,000	0.0%
Capital Outlay/Equip	407,063	200,476	-	-	0.0%
Subtotal	\$ 653,194	\$ 452,007	\$ 130,000	\$ 130,000	0.0%
Total Operating/Project	\$ 7,347,116	\$ 8,377,060	\$ 7,530,473	\$ 7,973,567	5.9%
UNIT:					
Interpretive Parklands	\$ 7,347,116	\$ 8,377,060	\$ 7,530,473	\$ 7,973,567	5.9%
Total	\$ 7,347,116	\$ 8,377,060	\$ 7,530,473	\$ 7,973,567	
FUNDING SOURCES:					
101 General Fund	\$ 5,386,509	\$ 5,586,617	\$ 6,058,261	\$ 6,445,563	6.4%
220 Two County LLD	452,770	561,017	613,106	693,921	13.2%
221 ECCC LLD	125,509	128,999	130,004	139,937	7.6%
222 Five Canyon Zone	-	-	-	-	0.0%
223 Dublin Hills Zone	84,023	5,828	9,602	14,270	48.6%
224 Walpert Ridge Zone	41,207	27,084	42,336	44,505	5.1%
225 San Ramon Hills Zone	35,299	-	500	500	0.0%
227 Stone Valley Zone	14,189	-	630	630	0.0%
253 Gifts/Dickson	32,604	59,754	4,000	4,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
259 ECCC HCP Properties	521,812	1,555,754	521,254	479,461	-8.0%
333 Capital	407,468	200,476	-	-	0.0%
336 OTA Projects	245,726	251,531	130,000	130,000	0.0%
Total	\$ 7,347,116	\$ 8,377,060	\$ 7,530,473	\$ 7,973,567	5.9%
STAFFING:					
Regular/Permanent	42.25	44.75	44.25	45.25	1.00
Seasonal/Temporary	2.11	1.61	2.11	1.61	(0.50)
Total	44.360	46.360	46.360	46.860	0.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location

Unit/Location	Personnel						Total
	Services	Supplies	Services	Equipment	Inter-Agency		
INTERPRETIVE PARKLANDS UNIT							
Administration							
Budget 2021	\$ 430,213	\$ 40,990	\$ 3,640	\$ -	\$ 55,150	\$	529,993
Budget 2022	\$ 345,823	\$ 3,970	\$ 133,640	\$ -	\$ 64,250	\$	547,683
% Change	-19.6%	-90.3%	3571.4%	0.0%	16.5%		3.3%
Black Diamond Mines							
Budget 2021	\$ 711,341	\$ 42,770	\$ 156,180	\$ -	\$ -	\$	910,291
Budget 2022	\$ 775,083	\$ 42,770	\$ 26,180	\$ -	\$ -	\$	844,033
% Change	9.0%	0.0%	-83.2%	0.0%	0.0%		-7.3%
Black Diamond Mines Regional Preserve							
Budget 2021	\$ 721,063	\$ 40,960	\$ 105,430	\$ -	\$ -	\$	867,453
Budget 2022	\$ 755,695	\$ 42,850	\$ 103,540	\$ -	\$ -	\$	902,085
% Change	4.8%	4.6%	-1.8%	0.0%	0.0%		4.0%
Brushy Peak							
Budget 2021	\$ 148,757	\$ 5,040	\$ 1,290	\$ -	\$ -	\$	155,087
Budget 2022	\$ 153,742	\$ 5,040	\$ 1,290	\$ -	\$ -	\$	160,072
% Change	3.4%	0.0%	0.0%	0.0%	0.0%		3.2%
Calaveras Ridge Trail							
Budget 2021	\$ 88,596	\$ 9,150	\$ 3,000	\$ -	\$ -	\$	100,746
Budget 2022	\$ 91,751	\$ 9,150	\$ 3,000	\$ -	\$ -	\$	103,901
% Change	3.6%	0.0%	0.0%	0.0%	0.0%		3.1%
Deer Valley Regional Park							
Budget 2021	\$ 272,759	\$ -	\$ 6,470	\$ -	\$ -	\$	279,229
Budget 2022	\$ 267,670	\$ -	\$ 6,470	\$ -	\$ -	\$	274,140
% Change	-1.9%	0.0%	0.0%	0.0%	0.0%		-1.8%
Dry Creek Pioneer Regional Park							
Budget 2021	\$ 271,553	\$ 19,710	\$ 10,650	\$ -	\$ -	\$	301,913
Budget 2022	\$ 279,657	\$ 19,710	\$ 10,650	\$ -	\$ -	\$	310,017
% Change	3.0%	0.0%	0.0%	0.0%	0.0%		2.7%
Dublin Hills							
Budget 2021	\$ 29,694	\$ 2,100	\$ 500	\$ -	\$ -	\$	32,294
Budget 2022	\$ 47,218	\$ 2,100	\$ 500	\$ -	\$ -	\$	49,818
% Change	59.0%	0.0%	0.0%	0.0%	0.0%		54.3%
Garin Regional Park							
Budget 2021	\$ 693,657	\$ 34,470	\$ 42,140	\$ -	\$ -	\$	770,267
Budget 2022	\$ 723,725	\$ 34,470	\$ 42,140	\$ -	\$ -	\$	800,335
% Change	4.3%	0.0%	0.0%	0.0%	0.0%		3.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel						Total
	Services	Supplies	Services	Equipment	Inter-Agency		
Las Trampas Wilderness Regional Preserve							
Budget 2021	\$ 672,417	\$ 38,600	\$ 98,130	\$ 75,000	\$ -	\$ -	\$ 884,147
Budget 2022	\$ 699,369	\$ 38,600	\$ 98,670	\$ -	\$ 9,500	\$ -	\$ 846,139
% Change	4.0%	0.0%	0.6%	-100.0%	0.0%	0.0%	-4.3%
Las Trampas to Mt. Diablo							
Budget 2021	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ -	\$ 630
Budget 2022	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ -	\$ 630
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mission Peak Regional Preserve							
Budget 2021	\$ 258,128	\$ 6,990	\$ 18,220	\$ -	\$ -	\$ -	\$ 283,338
Budget 2022	\$ 260,504	\$ 6,990	\$ 18,220	\$ -	\$ -	\$ -	\$ 285,714
% Change	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
Morgan Territory Regional Preserve							
Budget 2021	\$ 122,293	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ -	\$ 139,543
Budget 2022	\$ 135,239	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ -	\$ 152,489
% Change	10.6%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
Pleasanton Ridge Regional Park							
Budget 2021	\$ 691,219	\$ 37,320	\$ 47,320	\$ 7,000	\$ -	\$ -	\$ 782,859
Budget 2022	\$ 906,035	\$ 110,770	\$ 77,320	\$ 29,500	\$ -	\$ -	\$ 1,123,625
% Change	31.1%	196.8%	63.4%	321.4%	0.0%	0.0%	43.5%
Round Valley Regional Preserve							
Budget 2021	\$ 130,004	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ -	\$ 138,834
Budget 2022	\$ 139,937	\$ 5,780	\$ 3,800	\$ -	\$ -	\$ -	\$ 149,517
% Change	7.6%	0.0%	24.6%	0.0%	0.0%	0.0%	7.7%
Sunol/Ohlone Regional Wilderness							
Budget 2021	\$ 594,325	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ -	\$ 653,815
Budget 2022	\$ 619,617	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ -	\$ 679,107
% Change	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	3.9%
Sycamore Valley Open Space Regional Preserve							
Budget 2021	\$ 121,861	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ -	\$ 127,371
Budget 2022	\$ 126,408	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ -	\$ 131,918
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%
Vargas Plateau							
Budget 2021	\$ 122,351	\$ 6,720	\$ 9,000	\$ -	\$ -	\$ -	\$ 138,071
Budget 2022	\$ 126,878	\$ 6,720	\$ 18,000	\$ -	\$ -	\$ -	\$ 151,598
% Change	3.7%	0.0%	100.0%	0.0%	0.0%	0.0%	9.8%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Vasco Caves						
Budget 2021	\$ 1,650	\$ 8,100	\$ 57,430	\$ -	\$ -	\$ 67,180
Budget 2022	\$ 1,584	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ 55,114
% Change	-4.0%	0.0%	-20.9%	0.0%	0.0%	-18.0%
Vasco Hills (formerly Vasco Corridor)						
Budget 2021	\$ 309,342	\$ 21,060	\$ 37,010	\$ -	\$ -	\$ 367,412
Budget 2022	\$ 342,563	\$ 21,060	\$ 37,010	\$ -	\$ 5,000	\$ 405,633
% Change	10.7%	0.0%	0.0%	0.0%	0.0%	10.4%
Total Interpretive Parklands Unit						
Budget 2021	\$ 6,391,223	\$ 354,780	\$ 647,320	\$ 82,000	\$ 55,150	\$ 7,530,473
Budget 2022	\$ 6,798,497	\$ 393,100	\$ 673,720	\$ 29,500	\$ 78,750	\$ 7,973,567
% Change	6.4%	10.8%	4.1%	-64.0%	42.8%	5.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

LAKES UNIT SERVICE DESCRIPTION & BUDGET

Lakes Unit staff will provide outstanding customer service in all aspects of park operations. Uniformed staff will make public contact with a personal introduction and be prepared to respond to the public as needed. There is active participation with local water districts and water contractors to stay informed and involved in water delivery issues that affect lake levels, water quality and impacts on water recreation and its effect on public accessibility. There is commitment to work with water district contractors (Department of Water Resources, Zone 7, Alameda County Water District, EBMUD and Santa Clara Water District) to continue the Quagga/Zebra mussel boat inspection program in order to preserve and protect valued water recreation resources. Staff maintain a clean, safe standard throughout the Lakes Unit by maintaining a consistent standard for park maintenance, annual tree hazard evaluation, and annual safety inspections as well as practicing good fiscal responsibility by committing to the District's greening initiative through the use of sustainable products and recycling collection in park and work locations.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,020,535	\$ 6,430,710	\$ 7,445,954	\$ 7,898,017	6.1%
Supplies	502,996	398,673	595,140	456,990	-23.2%
Services	639,392	446,280	834,600	859,600	3.0%
Equipment	333,238	151,394	268,750	-	-100.0%
Intra-District Charges	64,250	91,140	99,000	143,800	45.3%
Subtotal	\$ 7,560,411	\$ 7,518,197	\$ 9,243,444	\$ 9,358,407	1.2%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 22,329	\$ -	\$ -	0.0%
Supplies	637	72,429	-	-	0.0%
Services	170,570	60,114	-	-	0.0%
Capital Outlay/Equip	-	9,341	-	-	0.0%
Subtotal	\$ 171,207	\$ 164,213	\$ -	\$ -	0.0%
Total Operating/Project	\$ 7,731,618	\$ 7,682,410	\$ 9,243,444	\$ 9,358,407	1.2%
UNIT:					
Lakes	\$ 7,731,618	\$ 7,682,410	\$ 9,243,444	\$ 9,358,407	1.2%
Total	\$ 7,731,618	\$ 7,682,410	\$ 9,243,444	\$ 9,358,407	
FUNDING SOURCES:					
101 General Fund	\$ 7,021,387	\$ 6,951,374	\$ 8,387,874	\$ 8,693,237	3.6%
220 Two County LLD	539,024	556,823	603,570	665,170	10.2%
333 Capital	-	9,341	-	-	0.0%
336 OTA Projects	171,207	154,872	-	-	0.0%
554 Major Equip Replacement	-	-	252,000	-	-100.0%
Total	\$ 7,731,618	\$ 7,672,410	\$ 9,243,444	\$ 9,358,407	1.2%
STAFFING:					
Regular/Permanent	53.350	56.850	57.100	58.600	1.50
Seasonal/Temporary	4.320	4.320	4.320	4.320	-
Total	57.670	61.170	61.420	62.920	1.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
LAKES UNIT						
Administrative						
Budget 2021	\$ 344,417	\$ 2,030	\$ 2,860	\$ 252,000	\$ 99,000	\$ 700,307
Budget 2022	\$ 356,566	\$ 2,030	\$ 2,860	\$ -	\$ 108,100	\$ 469,556
% Change	3.5%	0.0%	0.0%	-100.0%	9.2%	-32.9%
Alameda County Trails						
Budget 2021	\$ 560,710	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 618,570
Budget 2022	\$ 622,310	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 680,170
% Change	11.0%	0.0%	0.0%	0.0%	0.0%	10.0%
Coyote Hills Regional Park						
Budget 2021	\$ 872,822	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 1,002,672
Budget 2022	\$ 858,900	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 988,750
% Change	-1.6%	0.0%	0.0%	0.0%	0.0%	-1.4%
Del Valle Regional Park						
Budget 2021	\$ 1,862,605	\$ 141,550	\$ 243,790	\$ -	\$ -	\$ 2,247,945
Budget 2022	\$ 1,990,909	\$ 147,550	\$ 268,790	\$ -	\$ -	\$ 2,407,249
% Change	6.9%	4.2%	10.3%	0.0%	0.0%	7.1%
Dumbarton Quarry						
Budget 2021	\$ 546,916.00	#####	\$ 97,800.00	\$ 16,750.00	\$ -	\$ 785,766
Budget 2022	\$ 654,353.28	\$ 19,700.00	\$ 97,800.00	\$ -	\$ 16,800.00	\$ 788,653
% Change	19.6%	-84.2%	0.0%	-100.0%	0.0%	0.4%
Lake Chabot Regional Park						
Budget 2021	\$ 1,142,479	\$ 70,530	\$ 90,140	\$ -	\$ -	\$ 1,303,149
Budget 2022	\$ 1,169,305	\$ 71,030	\$ 90,140	\$ -	\$ 7,700	\$ 1,338,175
% Change	2.3%	0.7%	0.0%	0.0%	0.0%	2.7%
Quarry Lakes						
Budget 2021	\$ 927,547	\$ 80,080	\$ 89,490	\$ -	\$ -	\$ 1,097,117
Budget 2022	\$ 1,006,023	\$ 55,030	\$ 89,490	\$ -	\$ -	\$ 1,150,543
% Change	8.5%	-31.3%	0.0%	0.0%	0.0%	4.9%
Redwood Canyon Golf Course						
Budget 2021	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
Budget 2022	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Shadow Cliffs						
Budget 2021	\$ 1,188,460	\$ 94,070	\$ 145,050	\$ -	\$ -	\$ 1,427,580
Budget 2022	\$ 1,239,649	\$ 79,070	\$ 145,050	\$ -	\$ 11,200	\$ 1,474,969
% Change	4.3%	-15.9%	0.0%	0.0%	0.0%	3.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Tassajara Creek Trail						
Budget 2021	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
Budget 2022	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Lakes Unit						
Budget 2021	\$ 7,445,957	\$ 595,140	\$ 834,600	\$ 268,750	\$ 99,000	\$ 9,243,447
Budget 2022	\$ 7,898,016	\$ 456,990	\$ 859,600	\$ -	\$ 143,800	\$ 9,358,406
% Change	6.1%	-23.2%	3.0%	-100.0%	45.3%	1.2%

OPERATIONS DIVISION- PARK OPERATIONS

PARKLAND UNIT

PARKLAND UNIT SERVICE DESCRIPTION & BUDGET

Parkland staff allocate resources to operate and maintain parks, trails, and the Botanic Garden safely and efficiently for public use. They achieve a high standard of safety, cleanliness, and maintenance of park facilities. Staff undertake vegetation management projects and practices to support the Tree Hazard Assessment and Wildland Vegetation Management Programs. They implement the District's Good Neighbor Policy to maintain positive relationships with adjacent property owners. They administer operating agreements for twelve concessions and work to ensure compliance with agreements to guarantee high level of service to the public. Communication with the public is a priority. Staff keep information panels updated with relevant material, and respond quickly to phone calls, letters, and e-mails. They develop strategies with the Unit's Park Supervisors to implement ADA upgrades. Staff are aware of District sustainability goals, and implement sustainable work practices.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,348,240	\$ 5,607,577	\$ 6,014,349	\$ 6,409,528	6.6%
Supplies	269,835	249,824	266,610	269,910	1.2%
Services	581,005	526,010	640,580	606,580	-5.3%
Equipment	228,414	122,677	61,000	116,925	91.7%
Intra-District Charges	31,610	30,690	31,610	62,560	97.9%
Subtotal	\$ 6,459,104	\$ 6,536,778	\$ 7,014,149	\$ 7,465,503	6.4%
PROJECT BUDGET:					
Personnel Services	\$ 36,228	\$ 25,277	\$ 41,019	\$ 41,983	2.4%
Supplies	3,693	48,117	-	-	0.0%
Services	161,966	67,686	-	-	0.0%
Capital Outlay/Equip	357,547	50,515	-	-	0.0%
Subtotal	\$ 559,434	\$ 191,595	\$ 41,019	\$ 41,983	2.4%
Total Operating/Project	\$ 7,018,538	\$ 6,728,373	\$ 7,055,168	\$ 7,507,486	6.4%
DEPARTMENTS:					
Parklands	\$ 7,018,538	\$ 6,728,373	\$ 7,055,168	\$ 7,507,486	6.4%
Total	\$ 7,018,538	\$ 6,728,373	\$ 7,055,168	\$ 7,507,486	6.4%
FUNDING SOURCES:					
101 General Fund	\$ 6,157,055	\$ 6,171,823	\$ 6,590,237	\$ 6,984,857	6.0%
220 Two County LLD	301,966	337,453	389,731	384,250	-1.4%
228 Gateway Valley Zone	83	27,502	34,181	29,396	-14.0%
333 Capital	357,547	50,515	-	-	0.0%
336 OTA Projects	201,887	141,080	41,019	41,983	2.4%
554 Major Equip Replacement	-	-	-	67,000	0.0%
Total	\$ 7,018,538	\$ 6,728,373	\$ 7,055,168	\$ 7,507,486	6.4%
STAFFING:					
Regular/Permanent	42.700	42.850	43.850	44.850	1.00
Seasonal/Temporary	2.885	3.485	2.885	2.885	-
Total	45.585	46.335	46.735	47.735	1.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

Parkland Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
PARKLAND UNIT						
Administrative						
Budget 2021	\$ 380,393	\$ 3,520	\$ 2,720	\$ -	\$ 31,610	\$ 418,243
Budget 2022	\$ 369,899	\$ 3,520	\$ 2,720	\$ -	\$ 23,610	\$ 399,749
% Change	-2.8%	0.0%	0.0%	0.0%	-25.3%	-4.4%
Anthony Chabot Regional Park						
Budget 2021	\$ 1,195,375	\$ 76,390	\$ 121,350	\$ -	\$ -	\$ 1,393,115
Budget 2022	\$ 1,332,941	\$ 76,390	\$ 141,350	\$ -	\$ 8,250	\$ 1,558,931
% Change	11.5%	0.0%	16.5%	0.0%	0.0%	11.9%
Botanic Garden						
Budget 2021	\$ 1,005,090	\$ 28,660	\$ 38,400	\$ -	\$ -	\$ 1,072,150
Budget 2022	\$ 1,076,264	\$ 28,660	\$ 24,400	\$ -	\$ 4,000	\$ 1,133,324
% Change	7.1%	0.0%	-36.5%	0.0%	0.0%	5.7%
Leona Canyon						
Budget 2021	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
Budget 2022	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Redwood Regional Park						
Budget 2021	\$ 711,282	\$ 32,910	\$ 44,390	\$ -	\$ -	\$ 788,582
Budget 2022	\$ 707,198	\$ 32,910	\$ 44,390	\$ -	\$ 4,450	\$ 788,948
% Change	-0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Sibley/Claremont/Huckleberry Regional Preserves						
Budget 2021	\$ 708,691	\$ 26,700	\$ 24,070	\$ -	\$ -	\$ 759,461
Budget 2022	\$ 773,039	\$ 36,200	\$ 24,070	\$ 49,925	\$ 7,700	\$ 890,934
% Change	9.1%	35.6%	0.0%	0.0%	0.0%	17.3%
Tilden Regional Park						
Budget 2021	\$ 1,418,357	\$ 62,120	\$ 331,870	\$ -	\$ -	\$ 1,812,347
Budget 2022	\$ 1,516,980	\$ 62,120	\$ 331,870	\$ 67,000	\$ 9,250	\$ 1,987,220
% Change	7.0%	0.0%	0.0%	0.0%	0.0%	9.6%
Wildcat Canyon/Alvarado Regional Parks						
Budget 2021	\$ 636,181	\$ 33,130	\$ 77,780	\$ 61,000	\$ -	\$ 808,091
Budget 2022	\$ 675,191	\$ 26,930	\$ 37,780	\$ -	\$ 5,300	\$ 745,201
% Change	6.1%	-18.7%	-51.4%	-100.0%	0.0%	-7.8%
Total Parkland Unit						
Budget 2021	\$ 6,055,369	\$ 266,610	\$ 640,580	\$ 61,000	\$ 31,610	\$ 7,055,169
Budget 2022	\$ 6,451,511	\$ 269,910	\$ 606,580	\$ 116,925	\$ 62,560	\$ 7,507,486
% Change	6.5%	1.2%	-5.3%	91.7%	97.9%	6.4%

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

RECREATION AREAS UNIT SERVICE DESCRIPTION & BUDGET

The Unit promotes increased customer satisfaction and loyalty through efficient and effective park operations. The Unit provides outstanding customer service in all aspects of park operations through public contacts that result in satisfied park visitors. The Unit operates and maintains park facilities at the highest standards for public use within available resources and manages the District's "Good Neighbor" policy to maintain positive relations with adjacent property owners and outside agencies. Concessionaire agreements are managed to ensure a high quality of customer service and maximum financial return to the District. The Unit enhances efficiency, productivity, and self-esteem through training and team building techniques; and ensures that work sites are clean, safe, secure, and functional for staff efficiency.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,364,659	\$ 5,326,107	\$ 5,813,012	\$ 6,100,854	5.0%
Supplies	452,535	320,040	426,940	584,440	36.9%
Services	771,268	612,435	838,585	886,445	5.7%
Equipment	202,000	101,073	165,000	205,700	24.7%
Intra-District Charges	32,380	48,830	49,580	68,750	38.7%
Subtotal	\$ 6,822,842	\$ 6,408,485	\$ 7,293,117	\$ 7,846,189	7.6%
PROJECT BUDGET:					
Personnel Services	\$ 70,845	\$ 13,226	\$ -	\$ -	0.0%
Supplies	218	21,187	-	-	0.0%
Services	4,824	48,490	-	-	0.0%
Capital Outlay/Equip	222,783	-	-	-	0.0%
Subtotal	\$ 298,670	\$ 82,903	\$ -	\$ -	0.0%
Total Operating/Project	\$ 7,121,512	\$ 6,491,388	\$ 7,293,117	\$ 7,846,189	7.6%
DEPARTMENTS:					
Recreation Areas	\$ 7,121,512	\$ 6,491,388	\$ 7,293,117	\$ 7,846,189	7.6%
Total	\$ 7,121,512	\$ 6,491,388	\$ 7,293,117	\$ 7,846,189	7.6%
FUNDING SOURCES:					
101 General Fund	\$ 6,681,835	\$ 6,330,932	\$ 7,150,431	\$ 7,631,016	6.7%
222 Five Canyon Zone	141,007	77,553	77,686	60,173	-22.5%
333 Capital	222,783	82,903	-	-	0.0%
336 OTA Projects	75,887	-	-	-	0.0%
554 Major Equip Replacement	-	-	65,000	155,000	138.5%
Total	\$ 7,121,512	\$ 6,491,388	\$ 7,293,117	\$ 7,846,189	7.6%
STAFFING:					
Regular/Permanent	39.33	39.83	40.33	41.58	1.25
Seasonal/Temporary	5.117	5.117	5.117	5.117	-
Total	44.447	44.947	45.447	46.697	1.25

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

Recreation Areas Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
RECREATION AREAS UNIT						
Administrative						
Budget 2021	\$ 382,929	\$ 3,440	\$ 9,920	\$ 65,000	\$ 49,580	\$ 510,869
Budget 2022	\$ 368,052	\$ 3,440	\$ 9,920	\$ -	\$ 49,100	\$ 430,512
% Change	-3.9%	0.0%	0.0%	-100.0%	-1.0%	-15.7%
Alternative Work Program Supervisor						
Budget 2021	\$ 148,989	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 168,849
Budget 2022	\$ 165,751	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 185,611
% Change	11.3%	0.0%	0.0%	0.0%	0.0%	9.9%
Cull Canyon Regional Recreation Area						
Budget 2021	\$ 649,885	\$ 46,520	\$ 98,565	\$ -	\$ -	\$ 794,970
Budget 2022	\$ 659,860	\$ 91,020	\$ 100,965	\$ 150,700	\$ -	\$ 1,002,545
% Change	1.5%	95.7%	2.4%	0.0%	0.0%	26.1%
Contra Loma Regional Park						
Budget 2021	\$ 1,298,019	\$ 128,340	\$ 174,360	\$ -	\$ -	\$ 1,600,719
Budget 2022	\$ 1,364,056	\$ 172,840	\$ 174,360	\$ -	\$ -	\$ 1,711,256
% Change	5.1%	34.7%	0.0%	0.0%	0.0%	6.9%
Diablo Foothills Regional Park						
Budget 2021	\$ 556,449	\$ 43,650	\$ 51,170	\$ 65,000	\$ -	\$ 716,269
Budget 2022	\$ 614,496	\$ 46,150	\$ 51,170	\$ -	\$ 5,600	\$ 717,416
% Change	10.4%	5.7%	0.0%	-100.0%	0.0%	0.2%
Don Castro Regional Recreation Area						
Budget 2021	\$ 702,951	\$ 70,110	\$ 115,570	\$ 35,000	\$ -	\$ 923,631
Budget 2022	\$ 750,745	\$ 114,610	\$ 115,570	\$ 55,000	\$ 7,700	\$ 1,043,625
% Change	6.8%	63.5%	0.0%	57.1%	0.0%	13.0%
Kennedy Grove Regional Recreation Area						
Budget 2021	\$ 531,440	\$ 28,780	\$ 39,030	\$ -	\$ -	\$ 599,250
Budget 2022	\$ 584,973	\$ 41,280	\$ 39,030	\$ -	\$ -	\$ 665,283
% Change	10.1%	43.4%	0.0%	0.0%	0.0%	11.0%
Roberts Regional Recreation Area						
Budget 2021	\$ 771,960	\$ 55,900	\$ 117,090	\$ -	\$ -	\$ 944,950
Budget 2022	\$ 820,099	\$ 65,900	\$ 118,050	\$ -	\$ 6,350	\$ 1,010,399
% Change	6.2%	17.9%	0.8%	0.0%	0.0%	6.9%
Temescal Regional Recreation Area						
Budget 2021	\$ 770,390	\$ 45,200	\$ 218,020	\$ -	\$ -	\$ 1,033,610
Budget 2022	\$ 772,823	\$ 44,200	\$ 262,520	\$ -	\$ -	\$ 1,079,543
% Change	0.3%	-2.2%	20.4%	0.0%	0.0%	4.4%
Total Recreation Areas Unit						
Budget 2021	\$ 5,813,012	\$ 426,940	\$ 838,585	\$ 165,000	\$ 49,580	\$ 7,293,117
Budget 2022	\$ 6,100,854	\$ 584,440	\$ 886,445	\$ 205,700	\$ 68,750	\$ 7,846,189
% Change	5.0%	36.9%	5.7%	24.7%	38.7%	7.6%

OPERATIONS DIVISION- PARK OPERATIONS

DELTA UNIT

DELTA UNIT SERVICE DESCRIPTION & BUDGET

Delta Unit staff are highly motivated and dedicated, and provide the public with a safe and well-maintained trail system thus enhancing their experience along the 100 miles of multi-use Regional Trails. The Unit utilizes Measure J and other available funding to make repairs in specific areas and maintain the trail system to the highest safety standards. They monitor the many operating agreements with other agencies to ensure that regulatory practices and operating agreements conditions are followed, thereby ensuring public safety and providing the highest level of service to the public. They maintain regular contact with the Sheriff's Alternative Work Program (AWP) staff in Alameda and Contra Costa Counties to provide unskilled labor on a variety of project work, which frees park staff to focus attention on the daily operations of the Regional Trails and other District parks.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,942,389	\$ 4,072,426	\$ 4,604,134	\$ 4,962,684	7.8%
Supplies	220,784	208,001	264,200	256,370	-3.0%
Contingency	-	-	-	-	0.0%
Services	607,816	562,678	648,200	670,030	3.4%
Equipment	139,841	197,032	248,000	-	-100.0%
Intra-District Charges	30,370	31,690	30,370	54,870	80.7%
Subtotal	\$ 4,941,200	\$ 5,071,827	\$ 5,794,904	\$ 5,943,954	2.6%
PROJECT BUDGET:					
Personnel Services	\$ 1,007	\$ 9,083	\$ -	\$ -	0.0%
Supplies	4,484	13,647	-	-	0.0%
Services	75,722	7,798	-	-	0.0%
Capital Outlay/Equip	3,361	38,566	-	-	0.0%
Subtotal	\$ 84,574	\$ 69,094	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,025,774	\$ 5,140,921	\$ 5,794,904	\$ 5,943,954	2.6%
DEPARTMENTS:					
Reg Trails/Alt Work Programs	\$ 5,025,774	\$ 5,140,921	\$ 5,794,904	\$ 5,943,954	2.6%
Total	\$ 5,025,774	\$ 5,140,921	\$ 5,794,904	\$ 5,943,954	
FUNDING SOURCES:					
101 General Fund	\$ 2,828,750	\$ 2,885,124	\$ 3,306,714	\$ 3,273,269	-1.0%
220 Two County LLD	1,616,639	1,838,781	1,951,720	2,091,721	7.2%
221 ECCC LLD	495,811	347,922	536,470	578,964	7.9%
333 Capital	3,361	38,566	-	-	0.0%
336 OTA Projects	81,213	30,528	-	-	0.0%
Total	\$ 5,025,774	\$ 5,140,921	\$ 5,794,904	\$ 5,943,954	2.6%
STAFFING:					
Regular/Permanent	32.50	33.50	33.50	33.50	-
Seasonal/Temporary	0.75	0.75	0.75	0.75	-
Total	33.25	34.25	34.25	34.25	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Park / Trail Location

Unit/Location	Personnel	Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT							
DELTA UNIT							
Administrative							
Budget 2021	\$	375,290	\$	11,150	\$	329,740	\$ - \$ 30,370 \$ 746,550
Budget 2022	\$	391,617	\$	11,150	\$	354,740	\$ - \$ 39,470 \$ 796,977
% Change		4.4%		0.0%		7.6%	0.0% 30.0% 6.8%
Alternative Work Program - Alameda County							
Budget 2021	\$	1,110	\$	-	\$	-	\$ - \$ 1,110
Budget 2022	\$	1,066	\$	-	\$	-	\$ - \$ 1,066
% Change		-4.0%		0.0%		0.0%	0.0% 0.0% -4.0%
Alternative Work Program - Contra Costa County							
Budget 2021	\$	138,112	\$	-	\$	200	\$ - \$ 138,312
Budget 2022	\$	156,669	\$	-	\$	200	\$ - \$ 156,869
% Change		13.4%		0.0%		0.0%	0.0% 0.0% 13.4%
Antioch-Oakley Regional Shoreline							
Budget 2021	\$	139,743	\$	26,070	\$	34,650	\$ - \$ 200,463
Budget 2022	\$	145,561	\$	24,570	\$	36,150	\$ - \$ 206,281
% Change		4.2%		-5.8%		4.3%	0.0% 0.0% 2.9%
Bay Point Regional Shoreline							
Budget 2021	\$	104,410	\$	6,950	\$	4,120	\$ - \$ 115,480
Budget 2022	\$	108,217	\$	6,950	\$	4,120	\$ - \$ 119,287
% Change		3.6%		0.0%		0.0%	0.0% 0.0% 3.3%
Big Break Regional Shoreline							
Budget 2021	\$	275,975	\$	41,350	\$	68,630	\$ - \$ 385,955
Budget 2022	\$	293,155	\$	41,350	\$	68,630	\$ - \$ 403,135
% Change		6.2%		0.0%		0.0%	0.0% 0.0% 4.5%
Briones Regional Park							
Budget 2021	\$	856,783	\$	35,130	\$	33,680	\$ 37,000 \$ 962,593
Budget 2022	\$	856,479	\$	35,130	\$	33,680	\$ - \$ 7,700 \$ 932,989
% Change		0.0%		0.0%		0.0%	-100.0% 0.0% -3.1%
CA State Riding & Hiking Trail							
Budget 2021	\$	-	\$	1,210	\$	-	\$ - \$ 1,210
Budget 2022	\$	-	\$	1,210	\$	-	\$ - \$ 1,210
% Change		0.0%		0.0%		0.0%	0.0% 0.0% 0.0%
Carquinez Strait Regional Shoreline							
Budget 2021	\$	403,215	\$	12,770	\$	29,270	\$ - \$ 445,255
Budget 2022	\$	421,509	\$	12,770	\$	29,270	\$ - \$ 7,700 \$ 471,249
% Change		4.5%		0.0%		0.0%	0.0% 0.0% 5.8%
Concord Hills							
Budget 2021	\$	189,889	\$	5,000	\$	-	\$ 105,000 \$ 299,889
Budget 2022	\$	263,572	\$	5,000	\$	-	\$ - \$ 268,572
% Change		38.8%		0.0%		0.0%	-100.0% 0.0% -10.4%

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Contra Costa Trails						
Budget 2021	\$ 1,014,893	\$ 43,150	\$ 21,020	\$ 45,000	\$ -	\$ 1,124,063
Budget 2022	\$ 1,099,631	\$ 43,150	\$ 21,020	\$ -	\$ -	\$ 1,163,801
% Change	8.3%	0.0%	0.0%	-100.0%	0.0%	3.5%
Crockett Hills Regional Park						
Budget 2021	\$ 120,871	\$ 8,900	\$ 10,360	\$ 61,000	\$ -	\$ 201,131
Budget 2022	\$ 133,315	\$ 13,520	\$ 5,740	\$ -	\$ -	\$ 152,575
% Change	10.3%	51.9%	-44.6%	-100.0%	0.0%	-24.1%
Delta Access						
Budget 2021	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
Budget 2022	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
% Change	0.0%	0%	0%	0%	0%	0%
Delta de Anza Trail						
Budget 2021	\$ 27,800	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 38,530
Budget 2022	\$ 48,244	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 58,974
% Change	73.5%	0.0%	0.0%	0.0%	0.0%	53.1%
East Contra Costa Trails						
Budget 2021	\$ 557,704	\$ 32,790	\$ 26,720	\$ -	\$ -	\$ 617,214
Budget 2022	\$ 612,700	\$ 21,790	\$ 26,720	\$ -	\$ -	\$ 661,210
% Change	9.9%	-33.5%	0.0%	0.0%	0.0%	7.1%
Marsh Creek Trail						
Budget 2021	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
Budget 2022	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
(Radke) Martinez Regional Shoreline						
Budget 2021	\$ 398,339	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 479,219
Budget 2022	\$ 430,950	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 511,830
% Change	8.2%	0.0%	0.0%	0.0%	0.0%	6.8%
Iron Horse Trail						
Budget 2021	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
Budget 2022	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Water Bird Regional Preserve						
Budget 2021	\$ -	\$ 2,860	\$ 2,520	\$ -	\$ -	\$ 5,380
Budget 2022	\$ -	\$ 2,910	\$ 2,470	\$ -	\$ -	\$ 5,380
% Change	0.0%	1.7%	-2.0%	0.0%	0.0%	0.0%
Total Delta Unit						
Budget 2021	\$ 4,604,134	\$ 264,200	\$ 648,200	\$ 248,000	\$ 30,370	\$ 5,794,904
Budget 2022	\$ 4,962,684	\$ 256,370	\$ 670,030	\$ -	\$ 54,870	\$ 5,943,954
% Change	7.8%	-3.0%	3.4%	-100.0%	80.7%	2.6%

OPERATIONS DIVISION- PARK OPERATIONS

SHORELINE UNIT

SHORELINE UNIT SERVICE DESCRIPTION & BUDGET

The Shoreline Unit strives to maintain parks to the highest standard by setting expectations and following through with staff. Coordinating equipment, materials, and resources encourages sharing of knowledge and experience, which results in greater efficiency and safe, well maintained facilities. The Shoreline Unit seeks to ensure satisfied park visitors through outstanding customer service in all aspects of daily operation. Current information is provided to park visitors via employee contacts, information panels, and brochures. Staff monitors operating agreements with California State Parks, Department of Fish and Wildlife, Waste Management, cities, counties and agencies that encompass the parks, and both commercial and private park neighbors.

The Shoreline Unit management team participates in BCDC's Adapting to Rising Tides project to learn and give input on the impacts of future sea-level rise. Staff trains with other agencies twice annually to maintain proficiency in oil spill boom deployment. They also participate in oil spill drills sponsored by the California Department of Fish & Wildlife Office of Spill Prevention and Response (OSPR), the United States Coast Guard, and refineries that are located near our parks. Staff is proud of the many miles of Bay Trail maintained by the unit. Shoreline parks are important to the Bay Water Trail and we continually seek to add sites on the District's shoreline to the Trail. Staff works to improve greening and recycling efforts for park visitors and staff. The Park Supervisors collaborate with other District departments on projects involving cultural resources, water quality, wildlife protection, habitat enhancements, volunteer opportunities, and trails.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,828,020	\$ 5,339,469	\$ 5,606,178	\$ 6,090,237	8.6%
Supplies	312,220	375,376	509,720	442,770	-13.1%
Services	709,851	857,694	732,600	794,600	8.5%
Equipment	34,808	163,007	291,550	111,200	-61.9%
Intra-District Charges	103,930	104,020	89,080	130,330	46.3%
Subtotal	\$ 5,988,829	\$ 6,839,566	\$ 7,229,128	\$ 7,569,137	4.7%
PROJECT BUDGET:					
Personnel Services	\$ 480,898	\$ 354,156	\$ 459,061	\$ 487,922	6.3%
Supplies	8,703	106,644	-	-	0.0%
Services	180,936	184,961	-	104,000	0.0%
Capital Outlay/Equip	30,719	14,692	150,000	-	-100.0%
Subtotal	\$ 701,256	\$ 660,453	\$ 609,061	\$ 591,922	-2.8%
Total Operating/Project	\$ 6,690,085	\$ 7,500,019	\$ 7,838,189	\$ 8,161,059	4.1%
UNIT:					
Shoreline	\$ 6,690,085	\$ 7,500,019	\$ 7,838,189	\$ 8,161,059	4.1%
Total	\$ 6,690,085	\$ 7,500,019	\$ 7,838,189	\$ 8,161,059	4.1%
FUNDING SOURCES:					
101 General Fund	\$ 5,549,567	\$ 6,348,611	\$ 6,634,882	\$ 7,135,627	7.5%
220 Two County LLD	403,205	372,030	388,013	395,254	1.9%
258 McLaughlin Eastshore State	36,057	118,925	36,233	38,256	5.6%
333 Capital	30,719	14,692	150,000	-	-100.0%
336 OTA Projects	670,537	645,761	459,061	591,922	28.9%
554 Major Equip Replacement	-	-	170,000	-	-100.0%
Total	\$ 6,690,085	\$ 7,500,019	\$ 7,838,189	\$ 8,161,059	4.1%
STAFFING:					
Regular/Permanent	42.95	44.20	44.45	45.95	1.50
Seasonal/Temporary	1.27	1.27	1.27	1.27	-
Total	44.22	45.47	45.72	47.22	1.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
SHORELINE UNIT						
Administrative						
Budget 2021	\$ 366,367	\$ 2,940	\$ 9,740	\$ -	\$ 89,080	\$ 468,127
Budget 2022	\$ 380,041	\$ 2,940	\$ 9,740	\$ -	\$ 89,080	\$ 481,801
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	2.9%
Judge John Sutter						
Budget 2021	\$ 282,092	\$ 9,500	\$ 33,640	\$ -	\$ -	\$ 325,232
Budget 2022	\$ 306,961	\$ 9,500	\$ 33,640	\$ -	\$ 6,500	\$ 356,601
% Change	100.0%	100.0%	0.0%	0.0%	0.0%	9.6%
Crown Regional Shoreline						
Budget 2021	\$ 1,119,361	\$ 116,570	\$ 176,380	\$ -	\$ -	\$ 1,412,311
Budget 2022	\$ 1,236,042	\$ 91,620	\$ 176,380	\$ -	\$ 23,250	\$ 1,527,292
% Change	10.4%	-21.4%	0.0%	0.0%	0.0%	8.1%
Eastshore State Park						
Budget 2021	\$ 534,470	\$ 27,100	\$ 23,940	\$ 30,500	\$ -	\$ 616,010
Budget 2022	\$ 711,794	\$ 135,100	\$ 199,940	\$ -	\$ -	\$ 1,046,834
% Change	33.2%	398.5%	735.2%	-100.0%	0.0%	69.9%
Hayward Regional Shoreline						
Budget 2021	\$ 557,833	\$ 19,450	\$ 32,030	\$ 85,000	\$ -	\$ 694,313
Budget 2022	\$ 535,395	\$ 19,450	\$ 32,030	\$ -	\$ -	\$ 586,875
% Change	-4.0%	0.0%	0.0%	-100.0%	0.0%	-15.5%
Martin Luther King Jr. Regional Shoreline						
Budget 2021	\$ 792,495	\$ 32,280	\$ 99,890	\$ -	\$ -	\$ 924,665
Budget 2022	\$ 964,192	\$ 32,280	\$ 102,890	\$ -	\$ -	\$ 1,099,362
% Change	21.7%	0.0%	3.0%	0.0%	0.0%	18.9%
Miller/Knox Regional Shoreline						
Budget 2021	\$ 810,231	\$ 171,050	\$ 180,820	\$ 296,000	\$ -	\$ 1,458,101
Budget 2022	\$ 871,866	\$ 21,050	\$ 167,820	\$ 43,000	\$ -	\$ 1,103,736
% Change	7.6%	-87.7%	-7.2%	-85.5%	0.0%	-24.3%
Oyster Bay Regional Shoreline						
Budget 2021	\$ 496,846	\$ 9,400	\$ 21,110	\$ -	\$ -	\$ 527,356
Budget 2022	\$ 374,294	\$ 9,400	\$ 21,110	\$ -	\$ 7,700	\$ 412,504
% Change	-24.7%	0.0%	0.0%	0.0%	0.0%	-21.8%
Point Isabel Regional Shoreline						
Budget 2021	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030
Budget 2022	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Point Pinole Regional Shoreline						
Budget 2021	\$ 1,105,544	\$ 64,640	\$ 94,980	\$ 30,050	\$ -	\$ 1,295,214
Budget 2022	\$ 1,197,572	\$ 64,640	\$ 94,980	\$ 68,200	\$ 3,800	\$ 1,429,192
% Change	8.3%	0.0%	0.0%	127.0%	0.0%	10.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
San Pablo Bay Regional Shoreline						
Budget 2021	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
Budget 2022	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Shoreline Unit						
Budget 2021	\$ 6,065,239	\$ 509,720	\$ 732,600	\$ 441,550	\$ 89,080	\$ 7,838,189
Budget 2022	\$ 6,578,158	\$ 442,770	\$ 898,600	\$ 111,200	\$ 130,330	\$ 8,161,058
% Change	8.5%	-13.1%	22.7%	-74.8%	46.3%	4.1%

INTERPRETIVE / RECREATION SERVICES DEPARTMENT

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 9,593,325	\$ 8,743,808	\$ 10,763,226	12,053,070	12.0%
Supplies	545,633	439,087	679,065	706,065	4.0%
Services	1,110,656	707,764	1,598,990	1,646,340	3.0%
Equipment	78,052	34,080	-	100,000	0.0%
Intra-District Charges	29,870	41,830	29,200	29,200	0.0%
Subtotal	\$ 11,357,536	\$ 9,966,569	\$ 13,070,481	\$ 14,534,675	11.2%
PROJECT BUDGET:					
Personnel Services	\$ 129,504	\$ 63,013	\$ 352,294	\$ 329,831	-6.4%
Supplies	12,764	17,630	-	-	0.0%
Services	20,320	75	-	-	0.0%
Capital Outlay/Equip	51,350	269,242	-	-	0.0%
Subtotal	\$ 213,938	\$ 349,960	\$ 352,294	\$ 329,831	-6.4%
Total Operating/Project	\$ 11,571,474	\$ 10,316,529	\$ 13,422,775	\$ 14,864,506	10.7%
UNITS:					
Administration	\$ 878,120	\$ 635,423	\$ 769,072	\$ 783,196	1.8%
Southeast Region	5,605,637	5,187,305	6,665,041	7,646,554	14.7%
Northwest Region	5,087,717	4,493,801	5,988,662	6,434,757	7.4%
Total	\$ 11,571,474	\$ 10,316,529	\$ 13,422,775	\$ 14,864,506	10.7%
FUNDING SOURCES:					
101 General Fund	\$ 11,354,774	\$ 9,959,658	\$ 13,063,481	\$ 14,527,676	11.2%
255 MLK Jr Program	2,762	6,911	7,000	7,000	0.0%
333 Capital	16,545	238,242	-	-	0.0%
336 OTA Projects	197,393	111,718	352,294	329,831	-6.4%
Total	\$ 11,571,474	\$ 10,316,529	\$ 13,422,775	\$ 14,864,507	10.7%
STAFFING:					
Regular/Permanent	65.500	70.218	69.750	73.750	4.00
Seasonal/Temporary	21.071	19.353	20.071	20.071	-
Total	86.571	89.571	89.821	93.821	4.00

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

INTERPRETIVE & RECREATION ADMINISTRATIVE SERVICES UNIT SERVICE DESCRIPTION

The Department seeks to produce outstanding environmental education programs and outdoor activities through direct services and significant community outreach. It is also responsible for self-guided learning experiences through interpretive publications, wayside panels, and visitor center exhibits. Staff provides support for the District’s mission of educating the public about natural and cultural resources, ecological dependence, environmental responsibility, and healthy recreational uses of parklands. The Department continues to develop programs to increase public awareness of the East Bay Regional Park District.

INTERPRETIVE & RECREATION ADMIN SERVICES UNIT BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 628,765	\$ 434,074	\$ 468,852	\$ 478,601	2.1%
Supplies	31,464	104,134	58,920	64,645	9.7%
Contingency	-	-	-	-	0.0%
Services	138,771	54,770	212,100	210,750	-0.6%
Equipment	49,250				0.0%
Intra-District Charges	29,870	41,830	29,200	29,200	0.0%
Subtotal	\$ 878,120	\$ 634,808	\$ 769,072	\$ 783,196	1.8%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 615	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ 615	\$ -	\$ -	0.0%
Total Operating/Project	\$ 878,120	\$ 635,423	\$ 769,072	\$ 783,196	1.8%
UNIT:					
Administration	\$ 878,120	\$ 635,423	\$ 769,072	\$ 783,196	1.8%
Total	\$ 878,120	\$ 635,423	\$ 769,072	\$ 783,196	
FUNDING SOURCES:					
101 General Fund	\$ 875,358	\$ 627,897	\$ 762,072	\$ 776,196	1.9%
255 MLK Jr Program	2,762	6,911	7,000	7,000	0.0%
336 OTA Projects	-	615	-	-	0.0%
Total	\$ 878,120	\$ 635,423	\$ 769,072	\$ 783,196	1.8%
STAFFING:					
Regular/Permanent	3.00	3.00	2.00	2.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	2.00	2.00	-

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

SOUTHEAST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The South/East Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and social studies education; offering park and field experiences for nearly 32,000 students from 1,102 classrooms and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income residents as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

SOUTHEAST INTERPRETIVE & RECREATION SERVICES BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,586,019	\$ 4,224,206	\$ 5,380,196	\$ 6,222,484	15.7%
Supplies	272,129	184,331	318,975	348,600	9.3%
Services	688,164	533,733	965,870	975,470	1.0%
Equipment	28,802	3,200	-	100,000	0.0%
Subtotal	\$ 5,575,114	\$ 4,945,470	\$ 6,665,041	\$ 7,646,554	14.7%
PROJECT BUDGET:					
Personnel Services	\$ 208	\$ 5,566	\$ -	\$ -	0.0%
Supplies	-	11,843	-	-	0.0%
Services	20,320	45	-	-	0.0%
Capital Outlay/Equip	9,995	224,381	-	-	0.0%
Subtotal	\$ 30,523	\$ 241,835	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,605,637	\$ 5,187,305	\$ 6,665,041	\$ 7,646,554	14.7%
DEPARTMENTS:					
Southeast Region	\$ 5,605,637	\$ 5,187,305	\$ 6,665,041	\$ 7,646,554	14.7%
Total	\$ 5,605,637	\$ 5,187,305	\$ 6,665,041	\$ 7,646,554	14.7%
FUNDING SOURCES:					
101 General Fund	\$ 5,575,114	\$ 4,945,470	\$ 6,665,041	\$ 7,646,554	14.7%
333 Capital	9,995	224,381	-	-	0.0%
336 OTA Projects	20,528	17,454	-	-	0.0%
Total	\$ 5,605,637	\$ 5,187,305	\$ 6,665,041	\$ 7,646,554	14.7%
STAFFING:					
Regular/Permanent	33.00	35.47	34.00	37.00	3.00
Seasonal/Temporary	10.663	9.195	10.663	10.663	-
Total	43.663	44.663	44.663	47.663	3.000

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

I & R Southeast Unit Budget by Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
INTERPRETIVE & RECREATION SERVICES DEPARTMENT						
Administrative						
Budget 2021	\$ 468,852	\$ 58,920	\$ 212,100		\$ 29,200	\$ 769,072
Budget 2022	\$ 478,601	\$ 64,645	\$ 210,750		\$ 29,200	\$ 783,196
% Change	2.1%	9.7%	-0.6%	0.0%	0.0%	1.8%
SOUTHEAST UNIT						
Administrative						
Budget 2021	\$ 236,225	\$ 15,975	\$ 146,380	\$ -	\$ -	\$ 398,580
Budget 2022	\$ 238,657	\$ 27,600	\$ 120,980	\$ -	\$ -	\$ 387,237
% Change	1.0%	72.8%	-17.4%	0.0%	0.0%	-2.8%
Ardenwood Historic Farm Regional Preserve						
Budget 2021	\$ 1,850,270	\$ 111,390	\$ 353,740	\$ -	\$ -	\$ 2,315,400
Budget 2022	\$ 1,951,567	\$ 109,390	\$ 351,740	\$ 100,000	\$ -	\$ 2,512,697
% Change	5.5%	-1.8%	-0.6%	0.0%	0.0%	8.5%
Big Break Visitor Center						
Budget 2021	\$ 680,812	\$ 36,650	\$ 64,520	\$ -	\$ -	\$ 781,982
Budget 2022	\$ 706,857	\$ 36,650	\$ 64,520	\$ -	\$ -	\$ 808,027
% Change	3.8%	0.0%	0.0%	0.0%	0.0%	3.3%
Black Diamond Mines Interpretive Center						
Budget 2021	\$ 906,301	\$ 22,240	\$ 31,000	\$ -	\$ -	\$ 959,541
Budget 2022	\$ 1,167,417	\$ 22,240	\$ 68,000	\$ -	\$ -	\$ 1,257,657
% Change	28.8%	0.0%	119.4%	0.0%	0.0%	31.1%
Del Valle Visitor Center						
Budget 2021	\$ 80,395	\$ 16,000	\$ 15,000	\$ -	\$ -	\$ 111,395
Budget 2022	\$ 444,656	\$ 36,000	\$ 15,000	\$ -	\$ -	\$ 495,656
% Change	453.1%	125.0%	0.0%	0.0%	0.0%	345.0%
Sunol Interpretive Center						
Budget 2021	\$ 814,922	\$ 38,870	\$ 100,040	\$ -	\$ -	\$ 953,832
Budget 2022	\$ 872,116	\$ 38,870	\$ 100,040	\$ -	\$ -	\$ 1,011,026
% Change	7.0%	0.0%	0.0%	0.0%	0.0%	6.0%
Community/Volunteer Program						
Budget 2021	\$ 419,405	\$ 65,940	\$ 32,310	\$ -	\$ -	\$ 517,655
Budget 2022	\$ 431,032	\$ 65,940	\$ 32,310	\$ -	\$ -	\$ 529,282
% Change	2.8%	0.0%	0.0%	0.0%	0.0%	2.2%
Park Express						
Budget 2021	\$ 391,866	\$ 11,910	\$ 222,880	\$ -	\$ -	\$ 626,656
Budget 2022	\$ 410,183	\$ 11,910	\$ 222,880	\$ -	\$ -	\$ 644,973
% Change	4.7%	0.0%	0.0%	0.0%	0.0%	2.9%
Total Southeast Unit						
Budget 2021	\$ 5,380,196	\$ 318,975	\$ 965,870	\$ -	\$ -	\$ 6,665,041
Budget 2022	\$ 6,222,484	\$ 348,600	\$ 975,470	\$ 100,000	\$ -	\$ 7,646,554
% Change	15.7%	9.3%	1.0%	0.0%	0.0%	14.7%

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The North/West Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and environmental education; offering park and field experiences for nearly 34,000 students of all ages from 1,279 classrooms, and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income, underrepresented residents, as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,378,541	\$ 4,085,528	\$ 4,914,178	\$ 5,351,986	8.9%
Supplies	242,040	150,622	301,170	292,820	-2.8%
Contingency	-	-	-	-	0.0%
Services	283,721	119,261	421,020	460,120	9.3%
Equipment	-	30,880	-	-	0.0%
Subtotal	\$ 4,904,302	\$ 4,386,291	\$ 5,636,368	\$ 6,104,926	8.3%
PROJECT BUDGET:					
Personnel Services	\$ 129,296	\$ 56,832	\$ 352,294	\$ 329,831	-6.4%
Supplies	12,764	5,787	-	-	0.0%
Services	-	30	-	-	0.0%
Capital Outlay/Equip	41,355	44,861	-	-	0.0%
Subtotal	\$ 183,415	\$ 107,510	\$ 352,294	\$ 329,831	-6.4%
Total Operating/Project	\$ 5,087,717	\$ 4,493,801	\$ 5,988,662	\$ 6,434,757	7.4%
DEPARTMENTS:					
Northwest Region	\$ 5,087,717	\$ 4,493,801	\$ 5,988,662	\$ 6,434,757	7.4%
Total	\$ 5,087,717	\$ 4,493,801	\$ 5,988,662	\$ 6,434,757	
FUNDING SOURCES:					
101 General Fund	\$ 4,904,302	\$ 4,386,291	\$ 5,636,368	\$ 6,104,926	8.3%
333 Capital	6,550	13,861	-	-	0.0%
335 Meas AA Bond Proceeds	-	-	-	-	0.0%
336 OTA Projects	176,865	93,649	352,294	329,831	-6.4%
Total	\$ 5,087,717	\$ 4,493,801	\$ 5,988,662	\$ 6,434,757	7.4%
STAFFING:					
Regular/Permanent	29.50	31.75	33.75	34.75	1.00
Seasonal/Temporary	10.4083	10.1580	9.4083	9.4083	-
Total	39.908	41.908	43.158	44.158	1.00

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

Northwest I & R Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE & RECREATION SERVICES						
NORTHWEST UNIT						
Administrative						
Budget 2021	\$ 242,758	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 269,658
Budget 2022	\$ 217,064	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 243,964
% Change	-10.6%	0.0%	0.0%	0.0%	0.0%	-9.5%
Outdoor Recreation						
Budget 2021	\$ 981,567	\$ 66,470	\$ 158,050	\$ -	\$ -	\$ 1,206,087
Budget 2022	\$ 1,098,038	\$ 60,120	\$ 176,150	\$ -	\$ -	\$ 1,334,308
% Change	11.9%	-9.6%	11.5%	0.0%	0.0%	10.6%
Tilden Nature Area Center						
Budget 2021	\$ 1,537,129	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,657,569
Budget 2022	\$ 1,732,191	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,852,631
% Change	12.7%	0.0%	0.0%	0.0%	0.0%	11.8%
Crab Cove Interpretive Center						
Budget 2021	\$ 797,555	\$ 31,530	\$ 36,120	\$ -	\$ -	\$ 865,205
Budget 2022	\$ 847,324	\$ 31,530	\$ 56,120	\$ -	\$ -	\$ 934,974
% Change	6.2%	0.0%	55.4%	0.0%	0.0%	8.1%
Coyote Hills Interpretive Center						
Budget 2021	\$ 765,861	\$ 50,530	\$ 81,340	\$ -	\$ -	\$ 897,731
Budget 2022	\$ 810,520	\$ 51,030	\$ 82,340	\$ -	\$ -	\$ 943,890
% Change	5.8%	1.0%	1.2%	0.0%	0.0%	5.1%
Mobile Education Program						
Budget 2021	\$ 941,602	\$ 73,250	\$ 77,560	\$ -	\$ -	\$ 1,092,412
Budget 2022	\$ 976,679	\$ 70,750	\$ 77,560	\$ -	\$ -	\$ 1,124,989
% Change	3.7%	-3.4%	0.0%	0.0%	0.0%	3.0%
Total Northwest Unit						
Budget 2021	\$ 5,266,472	\$ 301,170	\$ 421,020	\$ -	\$ -	\$ 5,988,662
Budget 2022	\$ 5,681,817	\$ 292,820	\$ 460,120	\$ -	\$ -	\$ 6,434,757
% Change	7.9%	-2.8%	9.3%	0.0%	0.0%	7.4%

BUSINESS SERVICES UNIT SERVICE DESCRIPTION & BUDGET

The Business Services Unit prepares requests for proposals, reviews proposals, selects operators, and negotiates new agreements with service providers, concessionaires, and security residents. These agreements, as well as renewal agreements, are reviewed by the Board Operations Committee and submitted for approval to the Board of Directors. This Unit works closely with Operations Division staff to provide support and training for park-based fee collection and customer service activities as well as budget preparation and analysis support. The Unit also works with other departments to provide excellent public use facilities within the District. The Unit also manages the reservable facilities, which include the Brazil Room, Fern Cottage, Martin Luther King Jr. Shoreline Center, Temescal Beach House and Camp Arroyo. In addition, provides customer service for camping, picnic, special event and facility reservations and program registration through the District’s online registration system and reservations staff.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,517,746	\$ 2,566,763	\$ 2,759,856	\$ 3,052,998	10.6%
Supplies	79,072	45,330	75,812	69,030	-8.9%
Services	526,629	338,671	441,090	441,090	0.0%
Equipment	-	1,413	-	-	0.0%
Subtotal	\$ 3,123,447	\$ 2,952,177	\$ 3,276,758	\$ 3,563,118	8.7%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 10,348	\$ -	\$ -	0.0%
Supplies	\$ 10,318	\$ 18,185	\$ 15,000	-	-100.0%
Services	94,224	47,616	-	-	0.0%
Capital Outlay/Equip	115,773	15,585	-	-	0.0%
Subtotal	\$ 220,315	\$ 91,734	\$ 15,000	\$ -	-100.0%
Total Operating/Project	\$ 3,343,762	\$ 3,043,911	\$ 3,291,758	\$ 3,563,118	8.2%
UNIT:					
Business Services	\$ 3,343,762	\$ 3,043,911	\$ 3,291,758	\$ 3,563,118	8.2%
Total	\$ 3,343,762	\$ 3,043,911	\$ 3,291,758	\$ 3,563,118	8.2%
FUNDING SOURCES:					
101 General Fund	\$ 3,123,447	\$ 2,952,177	\$ 3,276,758	\$ 3,563,118	8.7%
333 Capital	-	15,215	-	-	0.0%
336 OTA Projects	220,315	76,519	15,000	-	-100.0%
Total	\$ 3,343,762	\$ 3,043,911	\$ 3,291,758	\$ 3,563,118	8.2%
STAFFING:					
Regular/Permanent	20.00	20.00	20.00	20.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	20.00	20.00	20.00	20.00	-

Business Services Unit Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
BUSINESS SERVICES DEPARTMENT						
Administrative						
Budget 2021	\$ 524,368	\$ 21,080	\$ 36,760	\$ -	\$ -	\$ 582,208
Budget 2022	\$ 598,843	\$ 21,080	\$ 36,760	\$ -	\$ -	\$ 656,683
% Change	14.2%	0.0%	0.0%	0.0%	0.0%	12.8%
Reservations						
Budget 2021	\$ 1,183,345	\$ 1,370	\$ 248,830	\$ -	\$ -	\$ 1,433,545
Budget 2022	\$ 1,244,757	\$ 1,370	\$ 233,830	\$ -	\$ -	\$ 1,479,957
% Change	5.2%	0.0%	-6.0%	0.0%	0.0%	3.2%
Recreation Facilities						
Budget 2021	\$ 1,052,143	\$ 53,362	\$ 170,500	\$ -	\$ -	\$ 1,276,005
Budget 2022	\$ 1,209,397	\$ 46,580	\$ 170,500	\$ -	\$ -	\$ 1,426,477
% Change	14.9%	-12.7%	0.0%	0.0%	0.0%	11.8%
Total Business Services Department						
Budget 2021	\$ 2,759,856	\$ 75,812	\$ 456,090	\$ -	\$ -	\$ 3,291,758
Budget 2022	\$ 3,052,998	\$ 69,030	\$ 441,090	\$ -	\$ -	\$ 3,563,118
% Change	10.6%	-8.9%	-3.3%	0.0%	0.0%	8.2%

MAINTENANCE & SKILLED TRADE DEPARTMENT

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,239,293	\$ 7,518,855	\$ 13,024,023	\$ 15,075,113	15.7%
Supplies	2,338,864	1,982,669	3,371,090	3,248,680	-3.6%
Services	685,569	652,221	7,007,780	7,788,240	11.1%
Equipment	977,012	1,091,864	938,400	1,140,300	21.5%
Intra-District Charges	32,960	73,500	289,020	254,950	-11.8%
Subtotal	\$ 11,273,698	\$ 11,319,109	\$ 24,630,313	\$ 27,507,283	11.7%
PROJECT BUDGET:					
Personnel Services	\$ 576,526	\$ 445,010	\$ 16,258	\$ 17,653	8.6%
Supplies	201,375	189,131	-	-	0.0%
Services	2,390,781	3,540,370	400,000	300,000	-25.0%
Capital Outlay/Equip	226,614	339,337	-	-	0.0%
Subtotal	\$ 3,395,296	\$ 4,513,848	\$ 416,258	\$ 317,653	-23.7%
Total Operating/Project	\$ 14,668,994	\$ 15,832,957	\$ 25,046,571	\$ 27,824,936	11.1%
UNITS:					
Administration	\$ 3,469,117	\$ 4,636,079	\$ 6,456,051	\$ 7,714,946	19.5%
Fleet Management	5,777,847	5,939,933	6,583,739	6,755,961	2.6%
Public Works #1	5,422,030	5,256,945	6,304,235	6,771,150	7.4%
Public Works #2	4,605,654	4,604,405	5,702,546	6,582,879	15.4%
Total	\$ 19,274,648	\$ 20,437,362	\$ 25,046,571	\$ 27,824,936	11.1%
FUNDING SOURCES:					
101 General Fund	\$ 11,209,559	\$ 11,319,109	\$ 17,923,055	\$ 19,129,728	6.7%
220 Two County LLD	-	-	848,382	901,009	6.2%
333 Capital	226,614	339,337	-	-	0.0%
336 OTA Projects	2,120,000	1,022,943	416,258	317,653	-23.7%
553 Major Infrastructure Reno/Repl	1,112,821	3,151,568	5,681,876	6,715,546	18.2%
554 Major Equip Replacement	-	-	177,000	761,000	329.9%
Total	\$ 14,668,994	\$ 15,832,957	\$ 25,046,571	\$ 27,824,936	11.1%
STAFFING:					
Regular/Permanent	55.450	80.972	81.972	88.522	6.550
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	55.450	80.972	81.972	88.522	6.550

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

MAST ADMINISTRATION UNIT SERVICE DESCRIPTION & BUDGET

The Unit is decentralized and operates out of the District's main office and the North and South County Corporation Yards. It is divided into three units: Maintenance Administration, Fleet Management, and Public Works.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 594,673	\$ 592,939	\$ 807,481	\$ 1,132,376	40.2%
Supplies	41,751	823	64,920	64,920	0.0%
Services	14,266	5,574	5,183,650	6,217,650	19.9%
Capital Outlay	56,863		-		0.0%
Subtotal	\$ 707,553	\$ 599,336	\$ 6,056,051	\$ 7,414,946	22.4%
PROJECT BUDGET:					
Personnel Services	\$ 194,189	\$ 205,613	\$ -	\$ -	0.0%
Supplies	\$ 73,077	\$ 69,247	\$ -		0.0%
Services	2,297,538	3,424,442	400,000	300,000	-25.0%
Capital Outlay/Equip	196,760	337,441	-		0.0%
Subtotal	\$ 2,761,564	\$ 4,036,743	\$ 400,000	\$ 300,000	-25.0%
Total Operating/Project	\$ 3,469,117	\$ 4,636,079	\$ 6,456,051	\$ 7,714,946	19.5%
UNIT:					
Administration	\$ 3,469,117	\$ 4,636,079	\$ 6,456,051	\$ 7,714,946	19.5%
Total	\$ 3,469,117	\$ 4,636,079	\$ 6,456,051	\$ 7,714,946	
FUNDING SOURCES:					
101 General Fund	\$ 707,553	\$ 599,336	\$ 641,409	\$ 978,376	52.5%
333 Capital	196,760	337,441			0.0%
336 OTA Projects	1,516,122	574,257	400,000	300,000	-25.0%
553 Major Infrastructure Reno/Rc	1,048,682	3,125,045	5,414,642	6,436,570	18.9%
Total	\$ 3,469,117	\$ 4,636,079	\$ 6,456,051	\$ 7,714,946	19.5%
STAFFING:					
Regular/Permanent	3.00	4.10	4.10	5.10	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	4.10	4.10	5.10	1.00

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

Maintenance & Skilled Trades Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Administrative						
Budget 2021	\$ 807,481	\$ 9,790	\$ 435,510	\$ -	\$ -	\$ 1,252,781
Budget 2022	\$ 1,132,376	\$ 9,790	\$ 369,510	\$ -	\$ -	\$ 1,511,676
% Change	40.2%	0.0%	-15.2%	0.0%	0.0%	20.7%
Buildings						
Budget 2021	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ 250,000
Budget 2022	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ 250,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Major Maintenance						
Budget 2021	\$ -	\$ 55,130	\$ 1,898,140	\$ -	\$ -	\$ 1,953,270
Budget 2022	\$ -	\$ 55,130	\$ 1,898,140	\$ -	\$ -	\$ 1,953,270
% Change	0.0%	0.0%	222.4%	0.0%	0.0%	198.1%
Pavement						
Budget 2021	\$ -	\$ -	\$ 2,500,000	\$ -	\$ -	\$ 2,500,000
Budget 2022	\$ -	\$ -	\$ 3,500,000	\$ -	\$ -	\$ 3,500,000
% Change	0.0%	0.0%	40.0%	0.0%	0.0%	40.0%
Utilities and Communications						
Budget 2021	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 500,000
Budget 2022	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 500,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Maintenance & Skilled Trades Administration						
Budget 2021	\$ 807,481	\$ 64,920	\$ 5,583,650	\$ -	\$ -	\$ 6,456,051
Budget 2022	\$ 1,132,376	\$ 64,920	\$ 6,517,650	\$ -	\$ -	\$ 7,714,946
% Change	40%	0%	17%	0%	0%	19%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

FLEET MANAGEMENT UNIT SERVICE DESCRIPTION & BUDGET

Fleet Management provides an array of services to parks, departments, and staff. These services include, but are not limited to:

- Vehicle and equipment acquisition
- Registration and licensing
- Maintenance and repairs
- Eleven fueling stations and administration of fuel credit cards
- Regulatory compliance
- Administering the disposal of surplus assets through public auction.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,683,830	\$ 2,777,233	\$ 3,249,849	\$ 3,863,321	18.9%
Supplies	1,724,523	1,547,153	2,237,110	2,123,200	-5.1%
Services	435,945	464,601	452,980	479,440	5.8%
Equipment	920,149	1,065,527	630,400	276,600	-56.1%
Intra-District Charges	13,400	49,800	13,400	13,400	0.0%
Subtotal	\$ 5,777,847	\$ 5,904,314	\$ 6,583,739	\$ 6,755,961	2.6%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 37	\$ -	\$ -	0.0%
Supplies	\$ -	\$ 8,121	\$ -	\$ -	0.0%
Services	\$ -	\$ 27,461	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ 35,619	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,777,847	\$ 5,939,933	\$ 6,583,739	\$ 6,755,961	2.6%
DEPARTMENTS:					
Fleet Management	\$ 5,777,847	\$ 5,939,933	\$ 6,583,739	\$ 6,755,961	2.6%
Total	\$ 5,777,847	\$ 5,939,933	\$ 6,583,739	\$ 6,755,961	2.6%
FUNDING SOURCES:					
101 General Fund	\$ 5,777,847	\$ 5,904,314	\$ 6,583,739	\$ 6,755,961	2.6%
336 OTA Projects	-	35,619	-	-	0.0%
Total	\$ 5,777,847	\$ 5,939,933	\$ 6,583,739	\$ 6,755,961	2.6%
STAFFING:					
Regular/Permanent	18.00	19.00	20.00	22.00	2.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.00	19.00	20.00	22.00	2.00

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

Fleet Management Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Fleet Management Administration						
Budget 2021	\$ 378,516	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 439,716
Budget 2022	\$ 332,790	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 393,990
% Change	-12.1%	0.0%	0.0%	0.0%	0.0%	-10.4%
Equipment Maintenance - North County						
Budget 2021	\$ 1,551,613	\$ -	\$ -	\$ -	\$ -	\$ 1,551,613
Budget 2022	\$ 2,096,270	\$ -	\$ -	\$ -	\$ -	\$ 2,096,270
% Change	35.1%	0.0%	0.0%	0.0%	0.0%	35.1%
Equipment Maintenance - South County						
Budget 2021	\$ 1,319,720	\$ 1,901,950	\$ 397,590	\$ -	\$ 13,400	\$ 3,632,660
Budget 2022	\$ 1,434,261	\$ 1,960,790	\$ 424,050	\$ -	\$ 13,400	\$ 3,832,501
% Change	8.7%	3.1%	6.7%	0.0%	0.0%	5.5%
New/Replacement Vehicles						
Budget 2021	\$ -	\$ 329,350	\$ -	\$ 630,400	\$ -	\$ 959,750
Budget 2022	\$ -	\$ 156,600	\$ -	\$ 276,600	\$ -	\$ 433,200
% Change	0.0%	-52.5%	0.0%	-56.1%	0.0%	-54.9%
Total Fleet Management Unit						
Budget 2021	\$ 3,249,849	\$ 2,237,110	\$ 452,980	\$ 630,400	\$ 13,400	\$ 6,583,739
Budget 2022	\$ 3,863,321	\$ 2,123,200	\$ 479,440	\$ 276,600	\$ 13,400	\$ 6,755,961
% Change	19%	-5%	6%	-56%	0%	3%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION, FACILITIES AND WATER UTILITIES MAINTENANCE

Public Works Administration, Facilities and Water Utilities Maintenance is a new work unit created as a part of the MAST 2018 Strategic Reorganization with a focus and emphasis on building and facilities Maintenance and upgrades District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes Two Skilled Trades Crews, Water Utilities Maintenance (WUM), and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, Fund 553 and other special funding sources to improve public and staff facilities. The various unit crews repair and maintain District buildings, water utilities infrastructure, District residence maintenance ADA compliance and the Strategic Energy Plan recommendations. This unit is also responsible for the annual inspections and maintenance of all district Residence and Concessions. Administrative staff oversees these activities; tracks data entry for work requests; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,960,790	\$ 4,148,683	\$ 5,242,707	\$ 5,605,527	6.9%
Supplies	572,590	434,693	575,990	575,990	0.0%
Services	235,358	182,046	401,930	401,930	0.0%
Equipment	-	26,337	52,000	154,700	197.5%
Intra-District Charges	19,560	23,700	15,350	15,350	0.0%
Subtotal	\$ 4,788,298	\$ 4,815,459	\$ 6,287,977	\$ 6,753,497	7.4%
PROJECT BUDGET:					
Personnel Services	\$ 382,337	\$ 239,360	\$ 16,258	\$ 17,653	8.6%
Supplies	128,298	111,763	-	-	0.0%
Services	93,243	88,467	-	-	0.0%
Capital Outlay/Equip	29,854	1,896	-	-	0.0%
Subtotal	\$ 633,732	\$ 441,486	\$ 16,258	\$ 17,653	8.6%
Total Operating/Project	\$ 5,422,030	\$ 5,256,945	\$ 6,304,235	\$ 6,771,150	7.4%
UNIT:					
Public Works #1	\$ 5,422,030	\$ 5,256,945	\$ 6,304,235	\$ 6,771,150	7.4%
Total	\$ 5,422,030	\$ 5,256,945	\$ 6,304,235	\$ 6,771,150	
FUNDING SOURCES:					
101 General Fund	\$ 4,724,159	\$ 4,815,459	\$ 6,135,977	\$ 6,601,497	7.6%
333 Capital	29,854	1,896	-	-	0.0%
336 OTA Projects	603,878	413,067	16,258	17,653	8.6%
553 Major Infrastructure Reno/F	64,139	26,523	100,000	100,000	0.0%
554 Major Equip Replacement	-	-	52,000	52,000	0.0%
Total	\$ 5,422,030	\$ 5,256,945	\$ 6,304,235	\$ 6,771,150	7.4%
STAFFING:					
Regular/Permanent	34.450	33.450	33.450	34.000	0.550
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	34.450	33.450	33.450	34.000	0.550

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Facilities, Water Utilities Maintenance
Budget by Unit/Location**

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Facilities and Water Utilities Maintenance						
Budget 2021	\$ 711,297	\$ 2,700	\$ 35,300	\$ -	\$ -	\$ 749,297
Budget 2022	\$ 695,514	\$ 2,700	\$ 35,300	\$ -	\$ -	\$ 733,514
% Change	-2.2%	0.0%	0.0%	0.0%	0.0%	-2.1%
Public Works Water Utility						
Budget 2021	\$ 704,816	\$ 233,190	\$ 47,700	\$ -	\$ -	\$ 985,706
Budget 2022	\$ 720,729	\$ 233,190	\$ 47,700	\$ 80,000	\$ -	\$ 1,081,619
% Change	2.3%	0.0%	0.0%	0.0%	0.0%	9.7%
Residence Maintenance						
Budget 2021	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
Budget 2022	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Trades - North County						
Budget 2021	\$ 1,816,322	\$ 148,040	\$ 70,185			\$ 2,034,547
Budget 2022	\$ 2,026,666	\$ 148,040	\$ 70,185	\$ 27,900		\$ 2,272,791
% Change	11.6%	0.0%	0.0%	0.0%	0.0%	11.7%
Trades - South County						
Budget 2021	\$ 2,026,530	\$ 141,340	\$ 70,185	\$ 52,000	\$ 15,350	\$ 2,305,405
Budget 2022	\$ 2,180,271	\$ 141,340	\$ 70,185	\$ 46,800	\$ 15,350	\$ 2,453,946
% Change	7.6%	0.0%	0.0%	-10.0%	0.0%	6.4%
Total MAST PWA Facilities and Water Utilities Maintenance						
Budget 2021	\$ 5,258,965	\$ 575,990	\$ 401,930	\$ 52,000	\$ 15,350	\$ 6,304,235
Budget 2022	\$ 5,623,179	\$ 575,990	\$ 401,930	\$ 154,700	\$ 15,350	\$ 6,771,149
% Change	6.9%	0.0%	0.0%	197.5%	0.0%	7.4%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**PUBLIC WORKS ADMINISTRATION, TRAILS, ROADS AND WASTE MANAGEMENT
SERVICE DESCRIPTION & BUDGET**

Public Works Administration, Trails, Roads and Waste Management is a new work unit created as part of the 2018 MAST strategic reorganization with a focus and emphasis on maintenance and construction of the Roads and Trails, Sanitation and Paving District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes The Roads and Trails crew, Sanitation and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, 553, Measure J and other special funding sources to improve the district network of roads, trails, staging areas, and heavy equipment support for a myriad of Maintenance and construction projects. Additionally, The Sanitation crew services and maintains vault and chemical toilets, holding tanks, septic systems, and manages the District-wide Recycling and Solid Waste Reduction Program. The Administrative staff oversees these activities; tracks work requests and work orders; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,255,312	\$ 3,299,876	\$ 3,723,986	\$ 4,473,889	20.1%
Supplies	227,412	234,598	493,070	484,570	-1.7%
Services	264,899	322,591	969,220	689,220	-28.9%
Equipment	450,609	267,720	256,000	709,000	177.0%
Intra-District Charges	251,680	239,470	260,270	226,200	-13.1%
Subtotal	\$ 4,449,912	\$ 4,364,255	\$ 5,702,546	\$ 6,582,879	15.4%
PROJECT BUDGET:					
Personnel Services	\$ 26,494	\$ 163,043	\$ -	\$ -	0.0%
Supplies	77,249	1,061	-	-	0.0%
Services	14,611	50,830	-	-	0.0%
Capital Outlay/Equip	37,388	25,216	-	-	0.0%
Subtotal	\$ 155,742	\$ 240,150	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,605,654	\$ 4,604,405	\$ 5,702,546	\$ 6,582,879	15.4%
UNIT:					
Public Works #2	\$ 4,605,654	\$ 4,604,405	\$ 5,702,546	\$ 6,582,879	15.4%
Total	\$ 4,605,654	\$ 4,604,405	\$ 5,702,546	\$ 6,582,879	
FUNDING SOURCES:					
101 General Fund	\$ 3,324,165	\$ 3,595,798	\$ 4,561,930	\$ 4,793,894	5.1%
220 Two County LLD	974,949	768,457	848,382	901,009	6.2%
333 Capital	37,388	25,216	-	-	0.0%
336 OTA Projects	118,354	53,974	-	-	0.0%
553 Major Infrastructure Reno/F	150,798	160,960	167,234	178,976	7.0%
554 Major Equip Replacement	-	-	125,000	709,000	467.2%
Total	\$ 4,605,654	\$ 4,604,405	\$ 5,702,546	\$ 6,582,879	15.4%
STAFFING:					
Regular/Permanent	23.422	24.422	24.422	27.422	3.000
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	23.422	24.422	24.422	27.422	3.000

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Trails, Roads and Waste Management
Budget by Unit/Location**

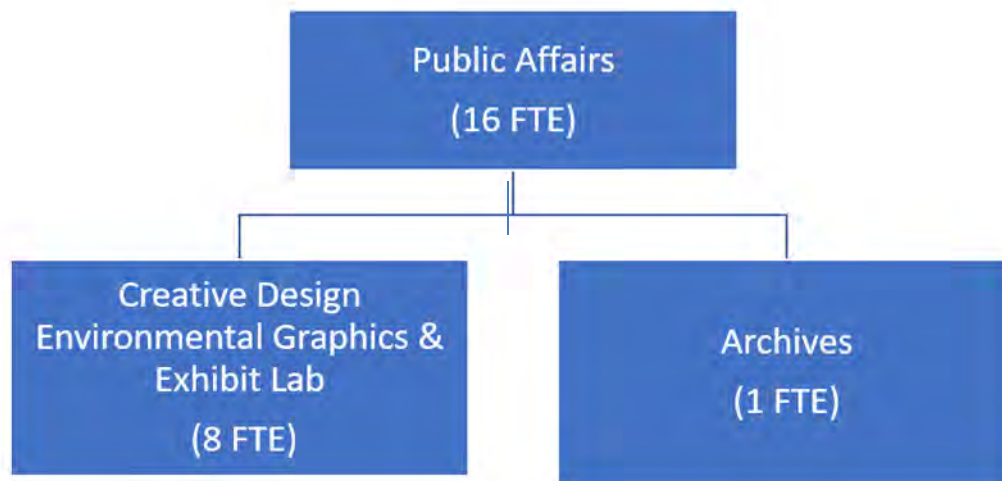
Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Trails, Roads and Waste Management						
Budget 2021	\$ 384,745	\$ 116,840	\$ 543,610	\$ 93,000	\$ -	\$ 1,138,195
Budget 2022	\$ 396,976	\$ 108,340	\$ 43,610	\$ -	\$ -	\$ 548,926
% Change	3.2%	-7.3%	-92.0%	-100.0%	0.0%	-51.8%
Road & Trails						
Budget 2021	\$ 2,270,653	\$ 233,690	\$ 230,490	\$ 50,000	\$ 160,770	\$ 2,945,603
Budget 2022	\$ 2,356,666	\$ 233,690	\$ 230,490	\$ 709,000	\$ 118,400	\$ 3,648,246
% Change	3.8%	0.0%	0.0%	1318.0%	-26.4%	23.9%
Sanitation						
Budget 2021	\$ 920,114	\$ 57,040	\$ 157,520	\$ 113,000	\$ 99,500	\$ 1,347,174
Budget 2022	\$ 1,303,789	\$ 57,040	\$ 127,520	\$ -	\$ 99,500	\$ 1,587,849
% Change	41.7%	0.0%	-19.0%	-100.0%	0.0%	17.9%
Small Trails Crew						
Budget 2021	\$ 148,474	\$ 85,500	\$ 37,600	\$ -	\$ -	\$ 271,574
Budget 2022	\$ 416,458	\$ 85,500	\$ 287,600	\$ -	\$ 8,300	\$ 797,858
% Change	180.5%	0.0%	664.9%	0.0%	0.0%	193.8%
Total MAST PWA Trails, Roads and Waste Management						
Budget 2021	\$ 3,723,986	\$ 407,570	\$ 931,620	\$ 256,000	\$ 260,270	\$ 5,702,546
Budget 2022	\$ 4,473,888	\$ 484,570	\$ 689,220	\$ 709,000	\$ 226,200	\$ 6,582,878
% Change	20.1%	18.9%	-26.0%	177.0%	-13.1%	15.4%

PUBLIC AFFAIRS DIVISION

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,346,390	\$ 3,826,508	\$ 4,378,235	\$ 4,535,161	3.6%
Supplies	\$ 304,488	\$ 148,125	\$ 257,980	\$ 267,980	3.9%
Contingency	\$ -	\$ -	\$ -	\$ -	0.0%
Services	\$ 1,474,559	\$ 1,013,613	\$ 1,475,340	\$ 1,630,340	10.5%
Capital Outlay/Equip	\$ 88,117	\$ -	\$ -	\$ -	0.0%
Intra-District Charges	\$ 119,590	\$ 313,640	\$ 308,990	\$ 401,605	30.0%
Subtotal	\$ 5,333,144	\$ 5,301,886	\$ 6,420,545	\$ 6,835,086	6.5%
PROJECT BUDGET:					
Personnel Services	4,558	21,995	-	-	0.0%
Supplies	-	46,392	-	-	0.0%
Services	58,990	723,939	50,000	120,000	N/A
Capital Outlay/Equip	-	83,255	-	-	0.0%
Subtotal	\$ 63,548	\$ 875,581	\$ 50,000	\$ 120,000	140.0%
Total Operating/Project	\$ 5,396,692	\$ 6,177,467	\$ 6,470,545	\$ 6,955,086	7.5%
DEPARTMENTS:					
Public Affairs	\$ 3,515,886	\$ 3,868,937	\$ 4,613,961	\$ 4,712,468	2.1%
Environmental Graphics	1,791,750	2,308,530	1,856,584	2,030,129	9.3%
Archives Unit	-	-	-	212,489	0.0%
Total	\$ 5,307,636	\$ 6,177,467	\$ 6,470,545	\$ 6,955,086	7.5%
FUNDING SOURCES:					
101 General Fund	\$ 5,333,144	\$ 5,301,886	\$ 6,420,545	\$ 6,835,086	6.5%
333 Capital	-	83,255	-	120,000	0.0%
336 OTA Projects	63,548	792,326	50,000	-	N/A
Total	\$ 5,396,692	\$ 6,177,467	\$ 6,470,545	\$ 6,955,086	7.5%
STAFFING:					
Regular/Permanent	23.00	25.00	25.00	25.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	23.00	25.00	25.00	25.00	-

PUBLIC AFFAIRS DIVISION

The Public Affairs (PA) Division informs and educates the public about the Park District’s vision and core mission, annual goals and initiatives, critical issues, projects, parks and activities through comprehensive communications, media relations, public outreach, strategic partnerships, fundraising, and environmental and interpretive signage. The Public Affairs Division provides administrative support to the Regional Parks Foundation, which is an independent 501(c) (3) not-for-profit organization that works in coordination with the District to raise private funds to increase park equity and educational opportunities for diverse underserved and multicultural children and families.



COMMUNICATIONS, COMMUNITY RELATIONS, REGIONAL PARKS FOUNDATION

Public Affairs promotes the District’s vision and key messages, recreational programs and educational outreach through multiple channels -- the District’s website, traditional media and social media, Regional in Nature Activity Guide, Compass Magazine, E-news, park maps and information brochures. Public Affairs collaborates across divisions to produce events celebrating milestones including park and trail openings and historic anniversaries, events promoting Healthy Parks Healthy People and Park Prescriptions, as well as other cultural activities of interest to diverse communities.

Multicultural community relationships are developed to broaden equitable access and engagement to the regional parks for individuals, families, organizations and underserved communities. The Regional Parks Foundation raises private funds to expand programming in these areas.

CREATIVE DESIGN: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB







Public Affairs preserves the District’s brand integrity in all park and event signage, interpretive exhibits, panels and brochures. These communication tools effectively reach, inform, educate and engage the general public and stakeholders.

PARK HISTORY AND ARCHIVES








Public Affairs oversees the preservation and public access of District archives, historic assets, cultural resources and oral histories associated with regional parklands and amenities.







PUBLIC AFFAIRS DIVISION PERFORMANCE MEASURES

Key Performance Indicators

Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Number of “Park Prescription” organization partnerships implemented that connect community members to nature and improve wellness	40	60	65	67	66	67
	Number of <i>Healthy Parks, Healthy People</i> community relations activities conducted annually and engaging economically disadvantaged communities	25	30	13	30	30	30
	Number of community events attended by Park Ambassador volunteers	90	90	1	50	11	50
	Number of attendees in youth engagement and campership programming in the Park District	11,162	11,500	10,151	5000	8,100	10,000
	Number of updated park interpretive panels	50	50	5	25	19	25
	Completed oral histories of key contributors to the Park District legacy	25	8	12	12	15	20


Public Affairs Division 2022 Key Performance Objectives

Goal	Description
	Launch phase two of the Park District’s website development to provide tools and technology to increase usability, interactivity, and accessibility of ebparks.org.
	Create interactive maps for mobile devices that provide park users with dynamic wayfinding tools to enhance visitor experience and safety.
	Expand public information regarding trail use, safety and user etiquette.
	Complete two new exhibitions at Sunol Visitor Center and Shadow Cliffs Pavilion.
	Provide media, social media, and messaging training to park supervisors and management in order to ensure consistency and coordination in communication.
	Expand community relations wellness connections with low-income seniors and elders from multi-cultural communities.
	Develop new internal communications to engage District employees with new, regularly scheduled messaging.











Goal	Description
	Redesign trail posts to improve wayfinding in parks as part of trail redesign project to include bilingual/native peoples trail signage.*
	Continue public education campaign on the importance of fuels/vegetation management and its relevancy for mitigating wildfire risks.
	Produce and digitize 20 oral histories to document and recognize the natural and cultural resources of regional parklands.
	Produce signature events that highlight new parks, dedications, groundbreaking or significant anniversaries.
	Develop media toolkits for the top 10 parks to better track public visibility and inform outreach strategies.*
	Update social media guidelines and establish a credentialing program for internal users that includes understanding the guidelines and best practices.*


* Rolled over from 2021

Public Affairs Division 2022 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Del Valle Visitor Center Kiosk	\$120,000

2021 Key Performance Objectives

Goal	Description:	Status
	In partnership with the Regional Parks Foundation, continue the public education safety campaign during the COVID-19 pandemic with messaging and pandemic supplies including masks, bandanas, and hand sanitizer.	<input checked="" type="checkbox"/>
	Redesign trail posts to improve wayfinding in parks. Carried forward to 2022	In progress
	Develop new maps to improve usability and safety, and to enhance adherence to National Park Service and cartography best practices.	<input checked="" type="checkbox"/>
	Continue public education campaign on the importance of fuels/vegetation management and its relevancy for mitigating wildfire risks.	<input checked="" type="checkbox"/>
	Open two new multilingual exhibits to provide additional interpretative opportunities for patrons who predominantly speak languages other than English.	<input checked="" type="checkbox"/>
	Develop <i>Climate Resiliency Storyboard</i> for website to highlight and educate the public about climate impacts and actions taken at the parks.	<input checked="" type="checkbox"/>
	Conduct 10 oral histories of individuals identified by archive oral history committee to preserve the legacy of important contributors to the Park District story.	<input checked="" type="checkbox"/>
	Digitize 10 oral histories for improved public access and use.	<input checked="" type="checkbox"/>
	Develop media toolkits for the top 10 parks to better track public visibility and inform outreach strategies.	<input checked="" type="checkbox"/>
	Update social media guidelines and establish a credentialing program for internal users that includes understanding the guidelines and best practices. Carried forward to 2022	In progress

Goal	Description:	Status
	In partnership with the Regional Parks Foundation, launch the Capital Campaign in benefit of the Tilden Environmental Education Center and restoration of Jewel Lake.	<input checked="" type="checkbox"/>

PUBLIC AFFAIRS SERVICE DESCRIPTION

Public Affairs creates and manages strategic communications to inform and engage internal staff, the public and key stakeholders through multiple channels. These channels include the District website, social media, and publications, including the annual Community Report, six issues of Regional in Nature Activity Guide, two issues of Compass Magazine, twelve issues of EBRPD Electronic Newsletter, maps and information brochures, interpretive and wayfinding panels, highway regional park signs and exhibit displays, among others. Additionally, Public Affairs develops and sustains strategic partnerships with community and business leaders, elected officials and influential stakeholders to support and advocate for District key initiatives and projects. Public Affairs works with a team of 150 volunteer ambassadors to promote the District at events, 60+ diverse community organizations, 30 community leaders of the Multicultural Advisory Committee, and 20 archivists to preserve District's historical documents and artifacts. The Regional Parks Foundation reports to Public Affairs and raises private funding to enhance access to regional parks for under-resourced children and families.

Public Affairs with District staff completed the following specific public information plans, events and/or celebrations in 2021:

- Developed and opened two new visitor center exhibits at Black Diamond Mines and Del Valle funded jointly by EBRPD and Regional Parks Foundation.
- Overhauled the District's website content management platform with upgraded navigation tools, comprehensive updates and visuals to improve customer experience.
- Communicated with the public regarding impact of COVID-19 on closures or restrictions to the regional parks with timely press releases, social media and website postings, and visual updates on District's interactive Park Finder.
- Enhanced park safety messaging to the public through media coverage and events, direct mail to fence-line neighbors, park signage, newsletters, multimedia broadcasts, videos and public service announcements addressing Dog etiquette in parks, Fire Safety and Trail Safety and Education.
- Managed critical issues affecting current and future regional parks including wildland fire preparedness, outdoor health and safety during COVID, blue green algae and water quality, shoreline enhancements and climate change, green transportation, equitable engagement/park access to diverse and multicultural communities, and specific Measure FF projects.
- Funded and distributed 500 free park memberships to community organizations for underserved indigenous, black and brown families of color as part of Regional Parks Foundation commitment to providing equity access to regional parks.
- Doubled the annual amount to \$650,000 for funding to EBRPD from the Regional Parks Foundation for virtual programming, environmental education and equity engagement with underserved communities.
- Produced 20 oral histories and interactive video stories honoring select regional parklands and heritage, for inclusion at the UCB Bancroft Library, in partnership with archive volunteers and UCB graduate students.
- Installed 12' public park "international peace pole" featuring 30 languages welcoming people to the parks in partnership with the United Nations Association.

- Initiated and received distinguished District awards:
 - **United Nations Association USA**, East Bay and Silicon Valley Chapters, Global Citizen Award: Contributions to public health during COVID-19 pandemic. Alignment with UN 17 Sustainable Development Goals.
 - **National Association of County Park and Recreation Officials**, Excellence in Park and Recreation Facility Award: Three Regional Shoreline projects to increase public access, mitigate sea level rise, and restore habitat - Judge John Sutter, Albany Beach-SF Bay Trail, and Bay Point
 - **California Parks & Recreation Society**,
 - Award of Excellence in Design - Park Planning: Three Regional Shoreline Projects - Judge John Sutter, Albany Beach-SF Bay Trail, and Bay Point
 - Award of Excellence in Marketing & Communications - Digital Media-Web/Social Media: #LoveEBRPD Campaign
 - Award of Excellence in Marketing & Communications - Marketing Campaign: COVID-19 Communications Campaign
 - **California Association of Recreation and Park Districts**, Award of Distinction for Outstanding Innovation: Digital Learning
 - **American Planning Association Northern California**, Award of Excellence: Concord Hills Regional Park* Land Use Plan. Team: EBRPD and PlaceWorks. (*Park' s new name - Thurgood Marshall Regional Park - Home of Port Chicago 50)
 - **Government Technology (GT), Special Districts National Awards**: Technology Innovation - Operations. Using technology to improve internal operations and to enhance engagement with general public.
 - **Audubon International**, Certified Audubon Cooperative Sanctuary: Redwood Canyon Golf Course

Produced seven public in-person events in 2021:

- UN International Day of Peace and installation of Peace Pole, Lake Chabot Regional Park
- Dumbarton Quarry Campground grand opening at Coyote Hills Regional Park
- Coal mine exhibit grand opening at Black Diamond Mines Regional Preserve
- Anniversary celebrations for 85th Tilden Park and 50th Brazilian Building
- Grand opening of Del Valle Visitor Center
- Community Memorial for former District Director Judge John Sutter at Bridge Yard building at JJS Shoreline, in conjunction with his family and funded by Regional Parks Foundation
- 45th anniversary celebration of Lafayette-Moraga Regional Trail

Public Affairs with District staff are planning to host the following events and park openings in 2022:

- Interpretive Pavilion grand opening at Shadow Cliffs Regional Recreation Area
- Brickyard grand opening at McLaughlin Eastshore State Park
- Doolittle Bay Trail groundbreaking at Martin Luther King, Jr. Shoreline
- Grand opening of 400th mile of Bay Area Ridge Trail at Garin Regional Park

- Renaming Crab Cove Visitor Center to honor civil rights and parks champion Reverend Doug Siden
- Tidewater Area expansion groundbreaking at Martin Luther King Jr. Regional Shoreline

PUBLIC AFFAIRS DIVISION
PUBLIC AFFAIRS

PUBLIC AFFAIRS BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,091,249	\$ 2,516,941	\$ 3,039,991	\$ 2,995,883	-1.5%
Supplies	109,080	28,242	74,260	64,260	-13.5%
Services	1,204,767	736,498	1,149,520	1,259,520	9.6%
Intra-District Charges	110,790	303,740	300,190	392,805	30.9%
Subtotal	\$ 3,515,886	\$ 3,585,421	\$ 4,563,961	\$ 4,712,468	3.3%
	-	-			
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 14,867	\$ -	\$ -	0.0%
Supplies	\$ -	\$ 33,999	\$ -	\$ -	0.0%
Services	-	234,650	50,000		N/A
Subtotal	\$ -	\$ 283,516	\$ 50,000	\$ -	-100.0%
Total Operating/Project	\$ 3,515,886	\$ 3,868,937	\$ 4,613,961	\$ 4,712,468	2.1%
DEPARTMENTS:					
Public Affairs	\$ 3,515,886	\$ 3,868,937	\$ 4,613,961	\$ 4,712,468	2.1%
Total	\$ 3,515,886	\$ 3,868,937	\$ 4,613,961	\$ 4,712,468	2.1%
FUNDING SOURCES:					
101 General Fund	\$ 3,515,886	\$ 3,585,421	\$ 4,563,961	\$ 4,712,468	3.3%
336 OTA Projects	-	283,516	50,000	-	-100.0%
Total	\$ 3,515,886	\$ 3,868,937	\$ 4,613,961	\$ 4,712,468	2.1%
STAFFING:					
Regular/Permanent	15.00	17.00	17.00	16.00	(1.00)
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	15.00	17.00	17.00	16.00	(1.00)

PUBLIC AFFAIRS DIVISION
PUBLIC AFFAIRS

CREATIVE DESIGN

CREATIVE DESIGN UNIT: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB SERVICE
DESCRIPTION & BUDGET

The Creative Design Unit creates all of District’s park and event signage, interpretive exhibits, panels and brochures to support District mission and preserve its brand integrity. These communication assets integrate multilingual text, graphics, audio, video, interactive technology and models to teach and interpret natural, historical and cultural resources in parklands. The goal is enhance visitor experience, including those individuals with visual or physical challenges, that involves all of the senses, to spark interest and to inspire further exploration.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:	-	-			
Personnel Services	\$ 1,255,141	\$ 1,309,567	\$ 1,338,244	\$ 1,347,789	0.7%
Supplies	195,408	119,883	183,720	203,720	10.9%
Services	269,792	277,115	325,820	349,820	7.4%
Capital Outlay/Equip	88,117	-	-	-	0.0%
Intra-District Charges	8,800	9,900	8,800	8,800	0.0%
Subtotal	\$ 1,817,258	\$ 1,716,465	\$ 1,856,584	\$ 1,910,129	2.9%
PROJECT BUDGET:					
Personnel Services	\$ 4,558	\$ 7,128	\$ -	\$ -	0.0%
Supplies	-	12,393	-	-	0.0%
Services	58,990	489,289	-	120,000	0.0%
Capital Outlay/Equip	-	83,255	-	-	0.0%
Subtotal	\$ 63,548	\$ 592,065	\$ -	\$ 120,000	0.0%
Total Operating/Project	\$ 1,880,806	\$ 2,308,530	\$ 1,856,584	\$ 2,030,129	9.3%
DEPARTMENTS:	-	-			
Environmental Graphics	\$ 1,791,750	\$ 2,308,530	\$ 1,856,584	\$ 2,030,129	9.3%
Total	\$ 1,791,750	\$ 2,308,530	\$ 1,856,584	\$ 2,030,129	9.3%
FUNDING SOURCES:					
101 General Fund	\$ 1,817,258	\$ 1,716,465	\$ 1,856,584	\$ 1,910,129	2.9%
333 Capital	-	83,255	-	120,000	0.0%
336 OTA Projects	63,548	508,810	-	-	0.0%
Total	\$ 1,880,806	\$ 2,308,530	\$ 1,856,584	\$ 2,030,129	9.3%
STAFFING:					
Regular/Permanent	8.00	8.00	8.00	8.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	8.00	8.00	8.00	-

PUBLIC AFFAIRS DIVISION
PUBLIC AFFAIRS

ARCHIVES

ARCHIVES UNIT

Public Affairs oversees the preservation and public access of District archives, historic assets, cultural resources and oral histories associated with regional parklands and amenities.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ 191,489	0.0%
Services	-	-	-	21,000	0.0%
Subtotal	\$ -	\$ -	\$ -	\$ 212,489	0.0%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ -	\$ -	\$ -	\$ 212,489	0.0%
DEPARTMENTS:					
Archives	\$ -	\$ -	\$ -	\$ 212,489	0.0%
Total	\$ -	\$ -	\$ -	\$ 212,489	0.0%
FUNDING SOURCES:					
101 General Fund	\$ -	\$ -	\$ -	\$ 212,489	0.0%
Total	\$ -	\$ -	\$ -	\$ 212,489	0.0%
STAFFING:					
Regular/Permanent	0.00	0.00	0.00	1.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	0.00	1.00	1.00

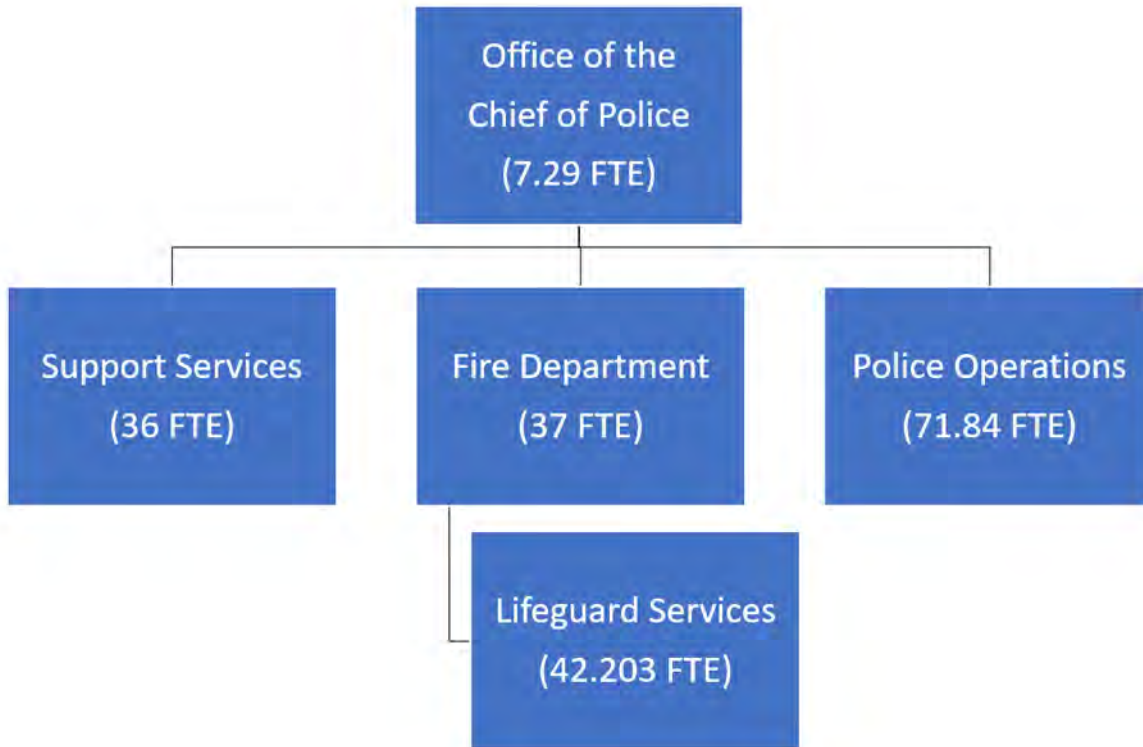
PUBLIC SAFETY DIVISION

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 22,219,824	\$ 22,043,758	\$ 30,204,159	\$ 30,465,814	0.9%
Supplies	1,194,045	899,441	1,150,810	1,533,567	33.3%
Services	1,945,505	1,962,010	2,437,945	2,430,326	-0.3%
Grants/Inter-agency Agreements	29,196	45,665	32,000	32,000	0.0%
Equipment	705,104	741,510	739,650	317,650	-57.1%
Intra-District Charges	1,769,700	3,034,850	3,201,024	3,995,503	24.8%
Subtotal	\$ 27,863,374	\$ 28,727,234	\$ 37,765,588	\$ 38,774,860	2.7%
PROJECT BUDGET:					
Personnel Services	\$ 981,423	\$ 1,811,207	\$ 1,854,888	\$ 2,121,500	14.4%
Supplies	67,869	1,504,174	50,000	-	-100.0%
Services	1,961,705	1,304,784	185,167	1,363,000	636.1%
Capital Outlay/Equip	712,062	3,652,412	50,000	155,000	210.0%
Subtotal	\$ 3,723,059	\$ 8,272,577	\$ 2,140,055	\$ 3,639,500	70.1%
Total Operating/Project	\$ 31,586,433	\$ 36,999,811	\$ 39,905,643	\$ 42,414,360	6.3%
DEPARTMENTS:					
Administration	\$ 7,896,144	\$ 9,658,791	\$ 11,770,101	\$ 12,563,824	6.7%
Aquatics	2,667,505	1,293,030	3,138,952	3,429,235	9.2%
Fire	7,332,701	6,816,752	7,065,160	8,388,178	18.7%
Police	13,690,083	19,231,238	17,931,430	18,033,122	0.6%
Total	\$ 31,586,433	\$ 36,999,811	\$ 39,905,643	\$ 42,414,360	6.3%
FUNDING SOURCES:					
101 General Fund	\$ 27,884,669	\$ 28,727,234	\$ 37,285,588	\$ 38,774,860	4.0%
333 Capital	627,851	3,632,556	50,000	155,000	210.0%
336 OTA Projects	3,073,913	4,640,021	2,090,055	3,484,500	66.7%
554 Major Equip Replacement	600,000	-	480,000	-	-100.0%
Total	\$ 32,186,433	\$ 36,999,811	\$ 39,905,643	\$ 42,414,360	6.3%
STAFFING:					
Regular/Permanent	137.520	143.090	147.340	155.340	8.000
Seasonal/Temporary	39.173	38.993	38.993	38.993	-
Total	176.693	182.083	186.333	194.333	8.000

PUBLIC SAFETY DIVISION

PUBLIC SAFETY DIVISION

The Public Safety Division’s role is to protect the District’s parklands, resources and experiences for all. The Division serves, protects and promotes a safe and pleasant park experience, while preserving the integrity of the vital natural and cultural resources of the East Bay.



OFFICE OF THE CHIEF OF POLICE

The Office of the Chief of Police provides executive management and administrative support to the Public Safety Division’s three departments: the Police Department, the Fire Department and Lifeguard Services. Staff members include the Assistant General Manager (AGM) / Chief of Police, support staff, and Public Safety student aides.

SUPPORT SERVICES

The Support Services unit provides support for the functions and activities of all departments and units within the Public Safety Division. The Department includes the Division’s Communications Unit, Records Unit, Property and Evidence Unit, Professional Standards Unit, and Recruitment and Training Unit.

FIRE DEPARTMENT

The Fire Department responds to, prevents, controls, and minimizes the impacts of fire, and responds to medical and other emergencies which occur within and adjacent to District parklands. The Department strives to provide the highest levels of professional emergency services and wildland fire mitigation and resource protection through fuels management, remain fiscally responsible, and provide for the safety of its personnel.









PUBLIC SAFETY DIVISION

LIFEGUARD SERVICES



The Lifeguard Services Unit provides lifeguard services and recreational opportunities at eleven sites throughout the District. The Unit also plays an important role in educating the community about swimming and water safety.

PUBLIC SAFETY DIVISION PERFORMANCE MEASURES






Key Performance Indicators

Goal	Indicator	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022
	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program ^	787	164	0	200	50	200
	Number of professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification complied with annually	NA	NA	NA	NA	358	358
	Acres of natural resources protected and improved through fuels management District-wide	1,200	1,200	1,313	1,250	1183	1250
	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	73%	73%	89%	75%	75%	75%
	Number of loaned life jackets	30,783	29,545	0	7,500	13,209	13,000
	Number of swim tests conducted	54,618	41,582	0	10,000	13,275	13,000
	Number of classroom visits to teach water safety (includes virtual)	NA	54	0	60	49	60
	Number of swim lesson participants	1,602	1,823	0	350	201	350

2022 Key Performance Objectives







Goal	Description
	Begin planning and implementation of new fuels reduction treatments to remove dead standing and drought stressed trees identified in early 2021 across approximately 1500 acres of the Urban Interface of the East Bay Hills.
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 40 additional acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.

PUBLIC SAFETY DIVISION





Goal	Description
	Voluntarily comply with the <i>Racial Identity Profiling Act (RIPA)</i> to join the effort in eliminating racial and identity profiling, and improving diversity and racial and identity sensitivity in law enforcement.
	Recruit, hire, and onboard Police Officer and Dispatcher positions to fill vacancies to meet the increasing demand for public safety services, and to increase diversity within the Police Department.*
	Continue to train all Police Officers in <i>De-escalation and Procedural Justice</i> , to effectively communicate with all members of the public and mitigate the need for force.
	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.*
	Provide interactive opportunities for Police Officers to engage with the community in at least 5 events within the Park District boundaries.

* Roll over from 2021







Public Safety Division 2022 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Additional Fuels Crew Staff	\$433,000
	Two Police Service Technicians	\$293,000
	Support Services Supervisor	\$201,000
	Convert Police Vehicles to Trucks	\$120,000
	Set Aside Funds for Eagle 8 Inspection	\$105,000
	Major Parts Replacement - Eagle 7	\$100,000

2021 Key Performance Objectives

Goal	Description:	Status
	Deploy replacement helicopter (Eagle 8) to continue District-wide air patrol and other public safety activities.	<input checked="" type="checkbox"/>
	Begin process to upgrade low-band radio communication system to allow continued use for communicating and reporting emergencies or items of concern within the Park District.	<input checked="" type="checkbox"/>
	Train all Police Department personnel on <i>Procedural Justice</i> .	<input checked="" type="checkbox"/>
	Modernize the parking citation/e-Ticket system to increase compatibility with our Records Management System and the courts within the two counties to be able to enforce Ordinance 38 and other laws throughout the jurisdiction.	<input checked="" type="checkbox"/>
Goal	Description:	Status

PUBLIC SAFETY DIVISION

	Continue the “ <i>Vamos a Aprender</i> ” (<i>Let’s Go Learn</i>) <i>Water Safety Program</i> , which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle, Shadow Cliffs, and Contra Loma.	<input type="checkbox"/>
	Host or participate in 10 recruiting events throughout the year, focused toward historically underrepresented groups	<input type="checkbox"/>
	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.	<input checked="" type="checkbox"/>
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.	<input checked="" type="checkbox"/>
	Recruit, hire, and onboard Police Officer and Dispatcher positions to fill current vacancies in order to meet the increasing demand for public safety services. Comment: While vacancies are being filled, there will continue to be some vacancies in these positions. This objective will be modified for 2022.	<input type="checkbox"/>
	Recruit, hire, and onboard Fuels Crew positions to fill vacancies to increase the fuel management capability of the Fire Department.	<input checked="" type="checkbox"/>

SUPPORT SERVICES SERVICE DEPARTMENT DESCRIPTION

Public Safety Support Services provides administrative support for the entire division, coordinates with other departments on projects of mutual concern, and maintains relationships with police and other support agencies inside and outside of the District.

The Communications Center is the Public Safety Answering Point (PSAP) for the entire two-county District, including 911 emergency calls for police, fire and paramedic services. The Communications Center uses Computer Aided Dispatch (CAD), to allow for rapid automated data exchange and recordkeeping.

The Records Unit provides public assistance with processing, distributing and maintaining public record information to meet state and local mandates.

The Property and Evidence Unit maintains all evidence, found property, and safekeeping items for the Park District. The Unit also facilitates necessary testing and disposition of evidence in cooperation with the District Attorneys' Offices.

The Professional Standards Unit maintains the Police Department's accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA), a nationally recognized award of achievement for meeting the highest professional standards in administration, recordkeeping, and all operational services.

The Recruitment & Training Unit coordinates the hiring of police officers and firefighters to reflect the diversity of the community, while managing the training of all Police Department personnel. The Unit serves as the liaison with Commission on Police Officers Standards Training (POST) and ensures compliance with mandatory officer and recruit standards.

The Support Services Budget is shown on the following page.

SUPPORT SERVICES DEPARTMENT BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,885,611	\$ 5,387,434	\$ 6,853,875	\$ 6,818,214	-0.5%
Supplies	432,346	353,888	257,080	470,963	83.2%
Services	1,025,804	934,419	1,367,745	1,287,735	-5.8%
Grants/Inter-agency Agreements	29,196	45,665	32,000	32,000	0.0%
Equipment		37,418	168,500	159,000	-5.6%
Intra-District Charges	1,496,410	2,680,000	2,890,734	3,667,913	26.9%
Subtotal	\$ 7,869,367	\$ 9,438,824	\$ 11,569,934	\$ 12,435,824	7.5%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 28,161	\$ -		0.0%
Supplies	5,482	54,439	50,000		N/A
Services	-	117,372	100,167	78,000	N/A
Capital Outlay/Equip	21,295	19,995	50,000	50,000	N/A
Subtotal	\$ 26,777	\$ 219,967	\$ 200,167	\$ 128,000	-36.1%
Total Operating/Project	\$ 7,896,144	\$ 9,658,791	\$ 11,770,101	\$ 12,563,824	6.7%
DEPARTMENTS:					
Administration	\$ 7,896,144	\$ 9,658,791	\$ 11,770,101	\$ 12,563,824	6.7%
Total	\$ 7,896,144	\$ 9,658,791	\$ 11,770,101	\$ 12,563,824	
FUNDING SOURCES:					
101 General Fund	\$ 7,890,662	\$ 9,438,824	\$ 11,569,934	\$ 12,435,824	7.5%
333 Capital	-	19,995	50,000	50,000	N/A
336 OTA Projects	5,482	199,972	150,167	78,000	N/A
Total	\$ 7,896,144	\$ 9,658,791	\$ 11,770,101	\$ 12,563,824	6.7%
STAFFING:					
Regular/Permanent	35.00	35.00	36.00	39.00	3.00
Seasonal/Temporary	4.29	4.29	4.29	4.29	-
Total	39.29	39.29	40.29	43.29	3.00

FIRE DEPARTMENT SERVICE DESCRIPTION & BUDGET

Utilizing career firefighters and other District employees trained as on-call firefighters, the Fire Department provides fire prevention, wildland fuels management, and fire suppression throughout the District. The Fire Department’s specialized fuels crew works year-round to remove hazardous wildland fuels to meet Wildfire Hazard Reduction requirements and Resource Management Plan. Other major responsibilities include: providing emergency medical response; search and rescue; resource management and habitat improvement through a coordinated program of prescribed burning, grazing, and vegetation management; mutual aid and coordination with other fire service agencies, including CAL Fire and Cal OES; review and evaluation of fuels and environmental impact issues; and incident command for major emergencies.

The Fire Department has a variety of apparatus at nine different locations throughout the District, including 12 fire engines and 2 water tenders. Administration is based at Public Safety Headquarters. Fire Station 1 in Tilden Park is the main fire station, and other substations store engines, water tenders and safety equipment. The Department offers in-house training for employees who serve as on-call firefighters, including wildland fire training, structure, and vehicle firefighting, fuels management, Emergency Medical Technician certification, hazardous material response, technical large animal rescue (TLAR), and low angle rope rescue.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,351,225	\$ 3,686,156	\$ 4,373,675	\$ 4,862,531	11.2%
Supplies	314,261	167,416	330,020	287,974	-12.7%
Services	239,405	308,699	238,500	303,811	27.4%
Equipment	616,680	539,526	512,000	29,500	-94.2%
Intra-District Charges	143,890	108,540	130,890	142,790	9.1%
Subtotal	\$ 4,665,461	\$ 4,810,337	\$ 5,585,085	\$ 5,626,606	0.7%
PROJECT BUDGET:					
Personnel Services	\$ 610,129	\$ 1,226,060	\$ 1,395,075	\$ 1,476,572	5.8%
Supplies	54,313	25,461	-	-	0.0%
Services	1,957,705	754,894	85,000	1,285,000	1411.8%
Capital Outlay/Equip	45,093	-	-	-	0.0%
Subtotal	\$ 2,667,240	\$ 2,006,415	\$ 1,480,075	\$ 2,761,572	86.6%
Total Operating/Project	\$ 7,332,701	\$ 6,816,752	\$ 7,065,160	\$ 8,388,178	18.7%
DEPARTMENTS:					
Fire	\$ 7,332,701	\$ 6,816,752	\$ 7,065,160	\$ 8,388,178	18.7%
Total	\$ 7,332,701	\$ 6,816,752	\$ 7,065,160	\$ 8,388,178	
FUNDING SOURCES:					
101 General Fund	\$ 4,665,461	\$ 4,810,337	\$ 5,105,085	\$ 5,626,606	10.2%
333 Capital	16,827	-	-	-	0.0%
336 OTA Projects	2,650,413	2,006,415	1,480,075	2,761,572	86.6%
554 Major Equip Replacement	600,000	-	480,000	-	-100.0%
Total	\$ 7,932,701	\$ 6,816,752	\$ 7,065,160	\$ 8,388,178	18.7%
STAFFING:					
Regular/Permanent	25.86	29.00	32.00	37.00	5.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	25.86	29.00	32.00	37.00	5.00

LIFEGUARD SERVICES SERVICE DESCRIPTION & BUDGET

The Lifeguard Services Unit provides for public safety through its lifeguard services, water safety education and equipment. It delivers high quality lifeguarding for recreational swimming, aquatic special events, and aquatic programs. The Unit also provides water safety education, swimming lessons, junior lifeguard programs and a wide range of first aid training for District staff. Lifeguarded facilities include 6 lakefront beaches, 2 traditional swimming pools and 3 hybrid “swimming lagoons” that have chlorinated, filtered water with sand beach entries. The Unit recruits and trains between 40 and 60 youth to become open water lifeguards on an annual basis.

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,437,900	\$ 1,080,660	\$ 2,853,242	\$ 3,111,725	9.1%
Supplies	166,924	106,388	182,660	212,660	16.4%
Services	56,275	31,811	103,050	104,850	1.7%
Equipment	3,700	-	-	-	0.0%
Subtotal	\$ 2,664,799	\$ 1,218,859	\$ 3,138,952	\$ 3,429,235	9.2%
PROJECT BUDGET:					
Personnel Services	\$ 2,706	\$ 5,055	\$ -	\$ -	0.0%
Supplies	-	69,116	-	-	0.0%
Subtotal	\$ 2,706	\$ 74,171	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,667,505	\$ 1,293,030	\$ 3,138,952	\$ 3,429,235	9.2%
DEPARTMENTS:					
Lifeguard Services	\$ 2,667,505	\$ 1,293,030	\$ 3,138,952	\$ 3,429,235	9.2%
Total	\$ 2,667,505	\$ 1,293,030	\$ 3,138,952	\$ 3,429,235	
FUNDING SOURCES:					
101 General Fund	\$ 2,664,799	\$ 1,218,859	\$ 3,138,952	\$ 3,429,236	9.2%
336 OTA Projects	2,706	74,171	-	-	0.0%
Total	\$ 2,667,505	\$ 1,293,030	\$ 3,138,952	\$ 3,429,236	9.2%
STAFFING:					
Regular/Permanent	7.00	7.50	7.50	7.50	-
Seasonal/Temporary	34.453	34.703	34.703	34.703	-
Total	41.453	42.203	42.203	42.203	-

POLICE DEPARTMENT SERVICE DESCRIPTION

The Police Department is responsible for providing patrol services and conducting specialized enforcement activities, criminal investigations, crime analysis, crime prevention, helicopter patrols and community outreach throughout the District, to further the Department's goals of safety, service, and stewardship. In addition, the Department provides a safety presence and security at all large-scale District events. The Police Department works collaboratively with all cities within Alameda and Contra Costa Counties to ensure public safety for all park visitors.

The Air Support Unit operates two helicopters providing daily aerial patrol of all District lands. The Air Support Unit works closely with the Police Department, Park Operations, and Stewardship staff to ensure that identified concerns are monitored and addressed. The Volunteer Flight Medic program provides direct medical care to injured park visitors. During the fire season, the unit works with the Fire Department and other fire agencies, including CAL FIRE, to provide helitack and water bucket response to fires.

The Investigations Unit works to investigate, obtain criminal filings, and pursue prosecution of suspects. Detectives work with counterparts in other law enforcement agencies to coordinate on criminal investigations, narcotics trafficking and serious sex offenders.

The Special Enforcement Unit applies highly-focused enforcement in unique circumstances, utilizing off-road vehicles, motorcycles, boats, horses, canines, bicycles and foot patrol when needed.

The Canine Unit patrols in conjunction with the patrol teams. The Canine Unit provides assistance to patrol utilizing the unique attributes of their canine partners.

The Marine Patrol Unit patrols District lakes and waterways, ensuring that environmental, boating safety and California Department of Fish and Wildlife matters are enforced.

The Mounted Patrol Unit conducts enforcement on horseback, sometimes in remote parklands, responding to lost or missing trail users and accidents. The Unit also responds to urban parklands to assist in emergency evacuations.

The Volunteer Trail Safety Patrol includes a Mounted Patrol, Bicycle Patrol, Hiking Patrol, Dog Patrol, Marine Safety Unit, and Search and Rescue Unit. Volunteers are charged with a duty to "Observe, Report, and Educate," and promote safe and courteous park and trail use by District visitors.

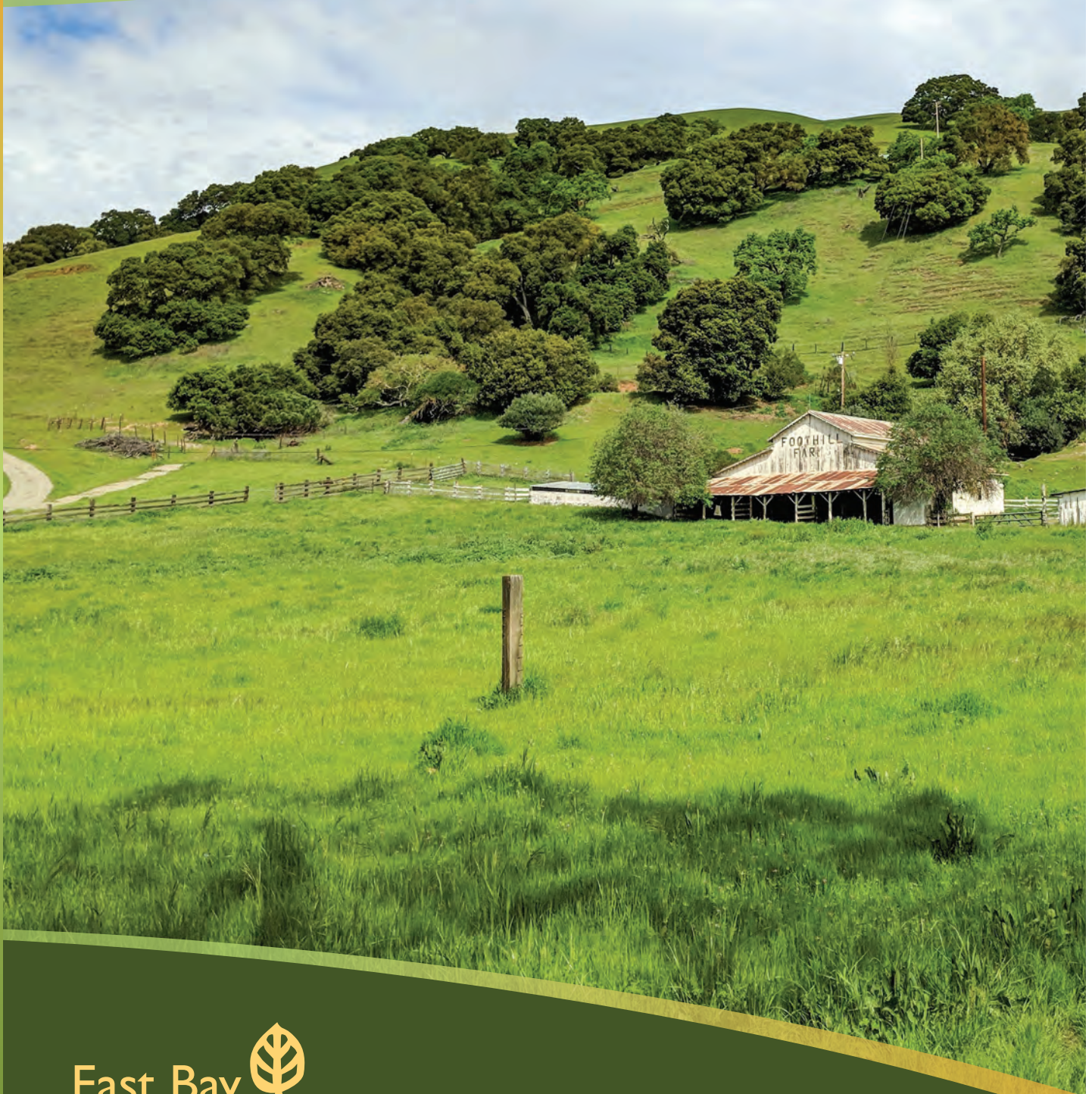
POLICE DEPARTMENT BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 11,545,088	\$ 11,889,508	\$ 16,123,367	\$ 15,673,344	-2.8%
Supplies	280,514	271,749	381,050	561,970	47.5%
Services	624,021	687,081	728,650	733,930	0.7%
Equipment	84,724	164,566	59,150	129,150	118.3%
Intra-District Charges	129,400	246,310	179,400	184,800	3.0%
Subtotal	\$ 12,663,747	\$ 13,259,214	\$ 17,471,617	\$ 17,283,194	-1.1%
PROJECT BUDGET:					
Personnel Services	\$ 368,588	\$ 551,931	\$ 459,813	\$ 644,928	40.3%
Supplies	8,074	1,355,158	-	-	0.0%
Services	4,000	432,518	-	-	0.0%
Capital Outlay/Equip	645,674	3,632,417	-	105,000	0.0%
Subtotal	\$ 1,026,336	\$ 5,972,024	\$ 459,813	\$ 749,928	63.1%
Total Operating/Project	\$ 13,690,083	\$ 19,231,238	\$ 17,931,430	\$ 18,033,122	0.6%
DEPARTMENTS:					
Police	\$ 13,690,083	\$ 19,231,238	\$ 17,931,430	\$ 18,033,122	0.6%
Total	\$ 13,690,083	\$ 19,231,238	\$ 17,931,430	\$ 18,033,122	
FUNDING SOURCES:					
101 General Fund	\$ 12,663,747	\$ 13,259,214	\$ 17,471,617	\$ 17,283,194	-1.1%
333 Capital	611,024	3,612,561	-	105,000	0.0%
336 OTA Projects	415,312	2,359,463	459,813	644,928	40.3%
Total	\$ 13,690,083	\$ 19,231,238	\$ 17,931,430	\$ 18,033,122	0.6%
STAFFING:					
Regular/Permanent	69.66	71.59	71.84	71.84	-
Seasonal/Temporary	0.43	0.00	0.00	0.00	-
Total	70.09	71.59	71.84	71.84	-

NON-DEPARTMENTAL BUDGET

	2019 ACTUAL	2020 ACTUAL	2021 BUDGET	2022 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000	0.0%
Services	-	-	-	-	0.0%
Debt Service	1,418,130	29,300,780	13,787,682	13,790,632	0.0%
Transfers Out	32,296,410	33,154,300	12,067,949	19,681,872	63.1%
Contributions to Reserves	-	-	-	-	0.0%
Subtotal	\$ 33,714,540	\$ 62,455,080	\$ 26,855,631	\$ 34,472,504	28.4%
PROJECT BUDGET:					
Services	-	-	7,620	7,620	0.0%
Transfers Out	34,984,037	14,353,302	14,302,941	14,543,432	1.7%
Subtotal	\$ 34,984,037	\$ 14,353,302	\$ 14,310,561	\$ 14,551,052	1.7%
Total Operating/Project	\$ 68,698,577	\$ 76,808,382	\$ 41,166,192	\$ 49,023,556	19.1%
DEPARTMENTS:					
Nondepartmental	\$ 68,698,577	\$ 76,808,382	\$ 41,166,192	\$ 49,023,556	19.1%
Total	\$ 68,698,577	\$ 76,808,382	\$ 41,166,192	\$ 49,023,556	19.1%
FUNDING SOURCES:					
101 General Fund	\$ 22,040,221	\$ 24,270,988	\$ 9,888,199	\$ 12,520,869	26.6%
221 ECCC LLD	357,700	200,000	-	-	0.0%
226 Measure CC	2,620,927	1,138,118	2,040	-	-100.0%
232 - Measure FF CFD	-	-	2,271,710	3,218,003	0.0%
259 ECCC HCP Properties	2,520	525,875	-	-	0.0%
333 Capital	1,350,001	1,617,020	25,167	-	-100.0%
335 Meas AA Bond Proceeds	420,097	432,450	7,620	7,620	0.0%
336 OTA Projects	1,104,473	561,745	189,074	-	-100.0%
337 Meas WW Bond Proceeds	17,636,769	11,287,773	14,088,700	14,543,432	3.2%
338 2012 Note Proceeds	14,472,697	454,313	-	-	0.0%
553 Major Infrastructure Reno/Repl	5,629,626	4,691,057	900,000	4,937,000	448.6%
554 Major Equip Replacement	848,793	790,023	-	-	0.0%
555 General Liability	790,624	48,239	-	-	0.0%
620 Brushy Peak-Dyer	1,500	1,500	1,500	1,500	0.0%
621 Brushy Peak-Weaver	2,000	2,000	2,000	2,000	0.0%
650 Morgan Territory-Elsworthy	2,500	2,500	2,500	2,500	0.0%
811 2012 Promissory Note Debt Svc	1,418,130	1,421,030	1,418,580	1,420,780	0.2%
813 Meas WW Debt Svc	-	27,879,750	12,369,102	12,369,852	0.0%
Total	\$ 68,698,577	\$ 76,808,381	\$ 41,166,192	\$ 49,023,556	19.1%
STAFFING:					
Regular/Permanent	-	-	-	-	-
Seasonal/Temporary	-	-	-	-	-
Total	-	-	-	-	-

Supplemental Information



Basis of Budgeting

Budgeting for governmental funds (General Fund, special revenue funds, project funds and debt service funds) is based on a current financial resource measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become measurable and available (received within 60 days of year-end) to finance expenditures of the current period. Expenditures are recorded when the related liability is incurred, except principal and interest payments on general long-term debt, which are recognized when due. Permanent funds are also budgeted on the modified accrual basis. This is the same basis of accounting as used in the fund financial statements.

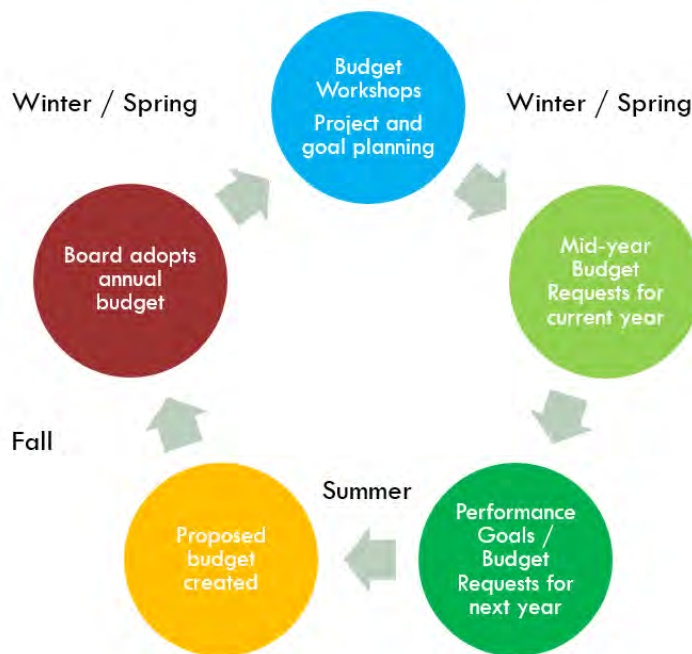
Budgets for proprietary funds (internal service funds) are accounted for using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recognized in the period earned, and expenses are recognized in the period in which the liabilities are incurred. Depreciation expense is not budgeted in the proprietary funds.

Fiduciary funds, including pension type trust funds, are not budgeted by the District.

Budget Process

The District’s budget is a vital tool for establishing public policy, maintaining control over the management of resources, and implementing fiscal plans. Almost every decision, activity and program is expressed within the context of the budget.

Budget Calendar Cycle



Budget planning begins with Board workshops held January through June, which address District priorities, capital finance, and capital, land acquisitions and trail projects. At the workshops, the Board of Directors and staff discuss the priorities for these projects for the upcoming budget, including the 5-year Capital Improvement Plan.

Throughout the year, the public is invited to comment on the District’s long and short term plans, including the budget, via public board meetings held on the first and third Tuesday of each month. The Board Finance, Board Operations and Board Legislative sub-committees also offer monthly opportunities for public comment. A schedule of all public hearings is posted on the District website and at District headquarters. In addition, the public can contact District staff to provide input and feedback.

Initial budget allocations utilize the base budget approach, in which all divisions are allocated the same percentage of resources as in the prior year’s base budget. Additional requests for resources are discussed and adjustments made for one time or on-going increases or decreases. Personnel costs are calculated based upon funded positions, and updated salary and benefit rates. The number of funded positions may be less than the number of approved positions for a particular budget, depending on resources available.

Additionally, divisions may submit budget requests for additional appropriations. Departmental budget requests are submitted to the General Manager by early September. They are then discussed, prioritized and recommended for approval by the General Manager (GM), Deputy General Manager (DGM) and the Executive Team.

The proposed budget is formally presented to the Finance Committee and the Park Advisory Committee, where staff seeks recommendation of approval by the Board of Directors. The public is invited to two public hearings in December related to the budget, and comments are taken into account before the proposed budget is approved by the Board of Directors at the second public hearing in December. The approved budget becomes effective on January 1.

2022 Budget Calendar-Key Dates

March 5, 2021	Board of Directors Planning Workshop #1
March 26	Board of Directors Planning Workshop #2
April 23	Board of Directors Capital Finance Workshop #3
May 21	Board of Directors Capital Projects & Stewardship Workshop #4
July 09	Board of Directors Land Acquisition & Interagency Planning
May 28	Review prior year-end audit results at Finance Committee. Formulate budget strategies with General Manager.
July	Review position allocations between General Fund, special revenue funds, capital project funds, and internal service funds.
July	Review prior and develop next year’s performance measures by division, department and unit; Develop preliminary base budget
August 1 – 10,	Distribute base budget instructions to field. Hold budget preparation workshops for staff.
September	Review and prioritize budget requests.
October 22	Prepare proposed budget document, review General Fund budget with Board Finance Committee.
November 29	Present proposed budget to Park Advisory Committee and Board Finance Committee.
December 7 & 21	Present proposed budget at the first Board of Director meeting in December, which is a public hearing. The budget is adopted at the second Board meeting in December, which is also a public hearing.
January 2021	The budget becomes effective January 1.

Each quarter, the Finance Department presents to the Board Finance Committee a budget status update with the budget to actual analysis report. The reports provide budget versus actual comparisons in the current year and comparisons of like quarters from the prior year. An analysis of significant variances is included for each major revenue and expenditure section of the reports.

Budget Policy

The District's Board of Directors has formally adopted the District's Budget Policy, requiring that the annual budget be balanced, with financial resources that equal or exceed uses, at the time of adoption. Financial resources include intra-governmental charges, transfers in, use of designated fund balance for designated purpose, and use of one-time resources for one time appropriations; and uses include capital maintenance / replacement, intra-governmental charges and transfers out.

Additionally, the District follows best practices in budgeting, which includes: assessment of constituent needs, development of long range plans, adherence to budget preparation and adoption procedures, monitoring of performance, and adjustment of budget as required. The budget can be amended during the year, in accordance with the Board Operating Guidelines. Board action is required to make budget adjustments in the following cases:

All increases in appropriations;

- Transfers that exceed \$25,000 when the transfer is between funds or between divisions;
- Transfer of Board contingency funds exceeding \$5,000.
- Transfer of Board contingency funds in amounts of \$5,000 or less requires a recommendation from a Board member to the Board President, followed by consensus between the Board President and the General Manager. If the request is made by the Board President, the GM will seek consensus from the Vice President. The Clerk of the Board initiates the budget adjustment, at the General Manager's request, after all approvals are received.

Budget adjustments that require the General Manager or his/her designee approval include:

- Transfer up to \$25,000 between funds or between divisions;
- Transfers that involve personnel cost and/or capital outlay budgets;
- Transfer of GM contingency funds of any amount.

Budget adjustments that require approval of the General Manager, his/her designee, or the CFO / Assistant General Manager for Finance & Management Services:

- Transfers between the Capital Project Fund and Other-Than-Asset (OTA) Projects Fund to conform to capital accounting requirements, provided that the action does not change the total funding, original purpose, or the scope of the project.

Budget adjustments that require only the requesting division's AGM approval include:

- A transfer of supplies or services appropriations in any amount within one division and one fund.

Investment Policy

The District's Investment Policy is updated annually, and approved in accordance with State law. The purpose of this policy is to provide guidance and direction for the prudent investment of District funds, and to foster the creation of a systematic and controlled investment process. The ultimate goal is to maximize the efficiency of the District's cash management system, and to enhance the economic status of the District, while protecting its pooled cash.

The District's policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting the daily cash flow requirements of the District. Also, the District's policy is to conform to all applicable federal, state and local statutes governing the investment of public funds.

The investment of funds is governed by the California Government Code Section 53601 et seq., and by California Government Code Section 53630 et seq. Funds on deposit in banks must be federally insured or collateralized in accordance with the provisions of California Government Code, Sections 53630 et seq.

Reserve Policy

During 2013 the Board of Directors adopted the General Fund Reserve (Unassigned) Fund Balance Policy 6.0. The purpose of this policy is not only to determine an appropriate amount for the unassigned fund balance (which is currently 32% of annual revenue), but also to define and articulate the intent and uses of the reserve. The policy outlines factors used in determining a prudent reserve amount, and requires that the CFO review and adjust percentage at least as often as every five years. The CFO reviewed the policy during 2019 and presented to the Finance Committee at their May meeting with no changes recommended.

Additionally, the Board of Directors and management has committed or assigned, fund balance in the General Fund, the Project Funds and Special Revenue Funds as follows:

General Fund

- Election costs (\$2.2 million), which will be used in the event elected officials encounter challenges and the District is required to include Board of Director positions on the election ballot. The fund balance eliminates the necessity of appropriating operating funds during election years when the obligation of election costs is not known until the candidate filing deadlines mid-way through the budget cycle, thus stabilizing operating expenditures.
- Legal Contingency (\$1 million), assigned to cover unanticipated, large legal costs, thus freeing annual budget appropriations in excess of normal and usual legal costs.
- Revenue take-away contingency (formerly referred to as economic uncertainty 10% of General Fund property tax revenue budget, approximately \$15.5 million), provides for financial stability against potential agency actions such as the Education Revenue Augmentation Fund (ERAF) property tax shift.

- Workers' compensation claim contingency (\$2,000,000), committed to cover unanticipated, large claims, in excess of normal, anticipated workers compensation claim costs, increasing the funding level of the self-insured program to the "conservative" level.
- Budgeted First Quarter Expenditures (approximately \$39.9 million), restricted and/or assigned to cover first quarter expenditures. The District receives 50% of property tax revenue (the major General Fund revenue source) in December of the preceding year. The prior year revenue is required to cover the first quarter of the succeeding year's expenditures, as the second property tax payment is not received until April. By putting constraints on the fund balance, it is evident that these resources are not available for expenditure.
- Pension Trust (approximately \$7.4 million), for future increased pension costs related to the CalPERS Miscellaneous Plan.

Project Fund

- Fire fuel reduction grant match (\$380,245) was originally (1992) funded through FEMA reimbursement for 1991 fire disaster and accounted for in special revenue fund. It was transferred to project fund and is intended as resources to fund matching requirements of future fire fuel reduction grants. The Board's commitment was affirmed in 2012.
- Land acquisition and development committed fund balance (currently \$6.8 million) was originally recorded in 1980 District financial statement. The original amount was \$1.3 million, which is adjusted annually for revenue and expenditures tracked as "District-Committed Land Acquisition" funding (DCLA). The Board's commitment was affirmed in 2012.
- As of December 2019, \$22.7 million is committed to cover the costs of unfinished projects whose budgets were previously approved via board action.

Mitigation Fund

- Funds (\$6.6 million) received from specific developers, committed for mitigation at specific locations including revenue from: Vasco Caves/Northwind, Waterbird/Chevron, Brushy Peak/Republic Service.

Coyote Hills-Dumbarton Quarry

- Revenue received from "tipping fees" (\$740,000) is committed for the construction the Dumbarton Quarry campground project.

Debt Policy

The District adopted a Debt Policy in 2017 as required by State law, and in order to protect the District's sound financial position. The Debt Policy describes purposes for which debt proceeds may be used, the types of debt that may be issued, the relationship of the District's debt to its capital improvement program, policy goals related to debt, and internal controls to ensure that proceeds are directed to the intended use.

Additionally, the District has entered into bond covenants that obligate the District to appropriate funds for debt service, provide secondary market disclosure, and report the balances of outstanding debt in its audited financial statements.

The District is empowered and is obligated to levy ad valorem taxes, without limitation as to rate or amount upon certain property subject to taxation, within the District for the payment of interest and principal of the Measure WW bonds. The District's credit ratings for its General Obligation Bonds are "Aaa" from Moody's Investor Service and "AAA" from Standard & Poor's. Its credit rating for its Promissory Notes is Aa1.

Transfers

Transfers are included in the budget to account for the reallocation of resources from one fund to another. Transfers in are included in "Other Resources" and transfers out are included in "Other Uses" in the preceding budget schedules. Note that the project fund column includes transfers into the project funds and out of the debt proceeds funds, all of which are included in the project fund column. Detail of transfers included in this budget can be found in "Budget Transfers" at the end of Section B of this document.

Fiscal Policy Review

The Park District is constantly updating and reviewing its Financial Policies & Procedures. In this past fiscal year, two new Policies were added: a policy on Appropriating Funds for Acquisition Projects, and a Policy on the Major Infrastructure Renovation and Replacement Fund. In 2019 the Park District also reviewed its existing policies on Environmental Purchasing, and the Reserve Policy, but did not make any changes to those policies.

Legal Debt Limitations

The Public Resources Code Section 5568 specifies the debt limits of the District. According to this section, the District may, for the purpose of acquiring, constructing, or completing any improvement or improvements authorized, or for the purpose of acquiring any land or other property necessary or useful therefore, the Board of Directors may incur an indebtedness not to exceed 15% of the assessed valuation of the real and personal property situated in the District.

Public Resources Code Section 5544.2 allows for the District to issue Promissory Notes as unconditional obligations of the District, payable out of general fund revenues, but limited to the amount of anticipated tax revenues for the next five-year period.

The District may issue bonds for the indebtedness under and in full compliance with the provisions of Article 1 (commencing with Section 43600) of Chapter 4 of Division 4 of Title 4 of the Government Code. The provisions of that chapter, as they may exist from time to time and insofar as they may be applicable, shall govern all District bond issues, and the Board of Directors, as the legislative branch of the District, is authorized to do all acts and things which may be done by the legislative branch of cities, towns, and municipal corporations in the incurring of indebtedness and the issuance and sale of bonds.

Appropriation Limit

The voters of California during a special election in 1979 approved Article XIII-B of the State of California Constitution. This legislation, commonly referred to as either "Proposition 4" or the "Gann Initiative," restricts the total amount of appropriations allowed in any given fiscal year from the "proceeds of taxes." In 1980, the State Legislature added Section 9710 to the Government Code which required the governing body of each local jurisdiction to establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year was equal to the previous year limit, adjusted for population changes and the change in the U.S. Consumer Price Index (or California per Capita Personal Income, if less). The necessary statistical information is provided each year by the California Department of Finance.

In June 1990, the voters modified the original Article XIII-B (Proposition 4) with the passage of Proposition 111 and its implementing legislation (Senate Bill 88). Beginning with the 1990-91 appropriations limit, an agency may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income or the growth in non-residential assessed valuation due to construction within the jurisdiction and population growth within the County. Under Proposition 4, if an agency ends the fiscal year having more proceeds of taxes than the limit allows, it must return the excess to the taxpayers within two years (either by reducing taxes levied or fees charged).

Calculation of Limitation

The appropriation limit of \$474,334,925 far exceeds the applicable District appropriations subject to limit of \$171,874,364 in the 2022 budget. The General Fund is the only fund with general property tax. The applicable District appropriations are calculated based upon property tax revenue, plus allocated interest revenue, less capital outlay and unfunded mandate exclusions. The Gann Limit is calculated with data from the proposed budget.

EAST BAY REGIONAL PARK DISTRICT
GANN CALCULATION WORKSHEET
2022 Budget

Appropriation Limit for 2021		\$448,709,443
Adjustment Factors:		
Population Factor (Alameda/Contra Costa Combined)	0.9998	
Economic Factor	1.0573	
Calculation of Factor for 2021 (Population x Economic Factors)	1.0571	
Appropriation Limit for 2022		\$ 474,334,925

Livermore Area Recreation and Park District

In the fall of 1992, the District annexed the eastern portion of Alameda County. This 276-square mile annexation allowed the District to expand and provide regional parks, open space and trail services throughout all of Alameda County. The annexation was negotiated through a liaison committee consisting of Livermore Area Recreation and Park District (LARPD) and District Board members. LARPD and the District worked together and determined that the most effective, appropriate means for providing a proper level of parks, recreation and open space facilities and services to the people of Murray Township was for each agency to take primary responsibility for facilities most in alignment with its core mission.

This liaison resulted in an ongoing cooperative effort by both agencies. The District assumed responsibility for acquisition and development of future regional parks, open space areas and trails within Murray Township and for related maintenance and operations. LARPD continued to assume primary responsibility for existing LARPD facilities and programs as well as for all future Murray Township community and local parks and recreation facilities, and related maintenance and operations. The Liaison Committee meets regularly to address matters of concern with respect to implementation of the cooperative and complementary functions of the two districts.

Since 1993, the District has received a share of Murray Township property tax revenues as General Fund revenue to support this program. This financial approach has not and will not increase the tax burden of Murray Township residents, and represents a 3% allocation of the assessed valuation that exceeds the Base Year. In 2022 the District intends to continue operating several major parks and facilities within and directly serving Murray Township, including Del Valle, Camp Arroyo at Del Valle, Shadow Cliffs and Brushy Peak. The District budgets operating funding for trail grading and paving, maintenance and repairs, mowing, sanitation, police and fire services, lifeguards, utilities, signage, brochures and similar park expenses. Operating budgets for Del Valle, Camp Arroyo, Brushy Peak and Shadow Cliffs Recreation area currently exceed \$4 million per year.

Starting from the initial joint acquisition of the first parcel of Brushy Peak in the early 1990's, both agencies have successfully pursued the opening of Brushy Peak, North of Livermore. In 2006, following ten years of effort, the District completed the acquisition of over 1,500 acres at a cost of \$5 million, completed restoration, planning, construction of parking, fencing, trail and roadway improvements and opened Brushy Peak to the public. In 2009, continued cooperation and joint funding has resulted in the acquisition of the final intervening parcel of land between Camp Arroyo and Veteran's Park; which will preserve and expand lands adjacent to Sycamore Grove and allow construction of one of the last remaining gaps in the Shadow Cliffs to Del Valle Regional Trail in the coming years. Both agencies are now cooperating on the final roadway under-crossing and trail construction necessary to complete this important trail link.

The 2022 budget includes a continuing annual appropriation of \$200,000 in the General Fund for payment to LARPD to provide continued assistance with priority projects, and to provide operating support for our cooperative interests in the area.

VOLUNTEER INFORMATION

The Volunteer Program consists of a variety of District-wide as well as park-specific programs. Inter-departmental coordination is achieved through ongoing meetings and trainings facilitated by the Volunteer/Docent Coordinators and the Volunteer Program Supervisor.

During 2021 the Volunteer Services Department experienced a number of transitions caused by COVID-19. There have been many changes to the way we host volunteer programs, including mandatory pre-registration and capped participation. In-person programs were slowly brought back starting in the Summer of 2021, but with low staffing levels and new COVID procedures, some volunteer departments have opted not to restart their volunteer programs fully. Nonetheless, the District hosted over 1,600 volunteers who contributed 8,700 hours in our parks.

The various programs are highlighted below with descriptions of pre and post pandemic volunteer opportunities.

I. District-wide Volunteer Programs:

Due to COVID-19, not all programs have returned to hosting in-person events in 2021.

a. Ivan Dickson Volunteer Trail Maintenance Program

Trail Development staff coordinates maintenance projects at various parks such as pruning, erosion control, sign-post installation, trail improvements, and new trail construction. In 2021, the Ivan Dickson Program oversaw a special program for 510 Hikers with 26 participants who removed barbed wire fencing.

b. Stewardship Volunteers

Stewardship staff works with volunteers to protect the District's natural resources. Volunteers perform habitat conservation projects and participate in field research. Trained volunteers help monitor birds, grassland-dwelling reptiles, and small mammal populations. Programs include the Doc Quack's Wildlife Volunteers and the Integrated Pest Management (IPM) program. Doc Quack's Wildlife Volunteer projects only started to return to in-person programming in November of 2021.

c. Volunteer Safety Patrol

Volunteer Trail Safety Patrol members preserve the safety of the public and protection of the East Bay Regional Park District's natural and historical resources. Volunteer Trail Safety Patrol members also educate visitors about District resources, programs, facilities, and rules; observe and report safety issues, incidents, and emergencies; foster positive relationships among user groups; and assist at some public events across the regional parks.

II. Operations Volunteer Program (Park-specific programs) or Park Improvement Projects

A variety of regional parks coordinate their own habitat restoration, resource enhancement, and trail maintenance projects using individual volunteers as well as corporate groups, organized community youth, and conservation groups. These projects are supported by the Community Services & Volunteers staff. An expansion of in-park projects began in 2018 with numerous resource protection and habitat improvement projects added.

The following parks offered programs in 2021: Garin Regional Park, Dry Creek Pioneer Regional Park/Myers Gardens, Reinhardt Redwood Regional Park, Sibley and Huckleberry Regional Preserves, Martin Luther King Jr Regional Shoreline, Robert Crown Memorial State Beach, Wildcat Canyon Regional Park, and Anthony Chabot Regional Park

With our new Volunteer Database, we have broken these programs into three categories: Habitat Restoration, Park and Shoreline Cleanups, and Invasive Plant Removal. Each of the above parks have worked through all the new COVID safety protocols and our new online registration system to provide reoccurring volunteer opportunities to the public.

III. Docent Programs:

Volunteer docents assist interpretive staff in presenting tours, school programs and other interpretive activities. They also provide support for special events at the visitor centers. All participants are required to attend an intensive training program.

Docents were some of the first volunteers welcomed back to the parks in 2021. Staff continued to deliver virtual *Docent Downloads* and gave a special appreciation gifts to facilitate continued engagement and show our gratitude for their assistance in re-opening the visitor centers to the public.

- a) Ardenwood Historic Farm: Docents assist with educational programs and historic farming activities. Wearing late-1800s period costumes, they help demonstrate turn-of-the-last century farm life through activities such as corn grinding, rope making, cooking demonstrations on an antique wood-burning stove, cider pressing, ice cream making, and historic crafts and games including spinning, toy-making, sack races, tug-of-war, and stilt-walking. Docents assist with hands-on activities during public programs, school program Station Days and special events including Sheep Shearing Day, Mother's Day, Memorial Day Open House, Old-Fashioned Independence Day, Historic Rail Fair, and the Harvest Festival. Docents also assist with Monarch butterfly programming for schools and the public in the winter months.
- b) Big Break Visitor Center at the Delta: Docents assist with school and public programs including campfires, special events, walks, citizen science programs, and wetland programs. Docents support Visitor Center staff by acting as Visitor Hosts in the center and at the Delta Discovery Experience. Additionally, docents support staff with "behind the scenes" operations by acting as photographers to document events, organizing program photos for future use, proof reading items to be published and preparing props for programs.
- c) Black Diamond Mines Regional Preserve: Docents support a multitude of interpretive programs and special events, including Mine Open Houses, in addition to regularly helping with school groups at Rose Hill Cemetery. They also assist with cemetery restoration, and with cataloging artifacts from the park's sand and coal mining eras, as well as Native American cultural objects. They research historical periods and help in the design of appropriate programs. They are regularly trained in underground safety, as are all staff who serve in the mines.
- d) Coyote Hills Regional Park: Docents assist with nature walks, Ohlone cultural programs, youth programs, weekend programs like Discovery Days, Cart of Curiosities, open houses, and special events, including the Apple Festival, the Gathering of Ohlone Peoples and the Butterfly & Bird Festival.
- e) Crab Cove Visitor Center: From the shores of the San Francisco Bay to the towering Redwoods of the Oakland hills, docents assist naturalists at a variety of parks throughout

the Central East Bay. Activities include helping with educational school programs including Cove Days and scavenger hunts in the Visitor Center. During the summer, docents assist with campfire programs and the July 4th Parade. These volunteers also help with beach clean-up and citizen science projects, Docents support special events including Alameda's Sandcastle Contest, the Annual Fish Festival, Splash into Spring, Earth Day, and open houses on holidays.

- f) Del Valle Regional Park: Docents assist with educational and public programs focusing on stream ecology, lake ecology, geology, pioneer history, and local Ohlone culture. With the new Del Valle Visitor Center now open (spring of 2021), we anticipate docents acting as visitor hosts in the center and assisting with special projects.
- g) Mobile Education Outreach: Trained volunteers support the Mobile Fish Exhibit and Mobile Visitor Center during outreach school programs and special events. They also assist with maintenance of the Aquarium Lab at Crown Beach.
- h) Sunol Regional Wilderness: Docents assist with educational programs that explore local Ohlone and California history, stream ecology, wildlife, and plant studies. They also support events such as the Cowboy Hootenanny, the Sunol Wildflower Season, and perform conservation projects. Sunol docents support interpretive and school programs across the Southeast Interpretive Sector and with the Mobile Visitor Center II.
- i) Tilden Nature Area: Docents help lead school programs such as pond and insect studies, provide demonstration activities at the Little Farm, and assist the interpretive staff with other projects and events as needed.

IV. Community Services & Volunteers

Staff coordinates volunteer participation in a variety of community-wide and District events. These include the Martin Luther King Jr. Day of Service in January, Earth Day Celebrations in April, and the California Coastal Cleanup Day in September.

In 2021, the MLK Day of Service remained a self-guided neighborhood based cleanup event. The Earth Day event was a virtual collection of events including a neighborhood cleanup, and Coastal Cleanup event adopted a hybrid event style that allowed volunteers to choose the way they participated—either a self-guided cleanup or a staggered start time cleanup event at several locations throughout the Park District. The volunteer appreciation event was hosted virtually.

- a. COVID-19 Appropriate Volunteer Programs: “Clean your own Neighborhood” Events

Community Service and Volunteer staff encourage volunteers to conduct their own neighborhood cleanups using their own gear and disposing of collected debris in their own garbage or recycling bins. Volunteers recorded their hours of service with the District through our new user interface, Samaritan. Staff created event registration sites and websites, safety guidelines, and a safety video for participants. This event was successfully used for the California Coastal Cleanup.

- b. Community Services & Volunteers staff, by request, arrange custom volunteer projects for individuals, large public and private-sector groups, and Boy/Girl Scouts. Projects include park and/or shoreline clean-up, tree planting, fence building, trail restoration, invasive plant removal and garden improvements.

- c. Parks Express staff works with volunteers from numerous community organizations, service clubs, and businesses to plan, coordinate and implement the Special Kids

Fishing Derbies. As pandemic conditions allow, derbies will be presented at Shadow Cliffs, Temescal, Quarry Lakes and two at Contra Loma if health regulations allow. The 2022 program may have to change to a virtual setting.

V. Garden Volunteers

a) Regional Parks Botanic Garden: Garden volunteers assist staff by doing light gardening work such as weeding, raking or nursery work. Trained docents lead tours of the Garden for weekend visitors and special groups. Plant Sale volunteers help propagate and maintain potted California native plants offered for sale to the public to support the Garden. The board of the Garden's Friends group helps publicize and raise funds for the Garden.

b) Ardenwood Historic Farm: Volunteers assist the gardener with planting, weeding and care in the Victorian Gardens around the historic Patterson House Museum as well as the herb garden, cutting garden, butterfly garden and heirloom vegetable garden.

c) Coyote Hills: Volunteers help park staff with resource management projects, such as enhancement of the Nectar Garden, and invasive plant removal in the garden.

d.) Crab Cove & Crown Beach: Volunteers assist park staff with maintaining gardens around the Crab Cove Visitor Center and maintaining the Demonstration Garden near the Bath House. Organized groups also help with removing invasive plants around the park.

e) Garin & Dry Creek Pioneer Regional Parks: Volunteers assist with the maintenance of the historic apple orchard; weeding, pruning, and planting in the Dry Creek Garden; and participating in the annual Garin Apple Festival special event.

f) Quarry Lakes: Volunteers assist with gardening and grounds work at three unique gardens (Cactus, Natives, and Rose). Organized groups assist with habitat restoration and the removal of invasive species.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
EXECUTIVE & LEGISLATIVE DIVISION							
2010	000	Administration					
		General Manager	1.000	1.000	1.000	1.000	0.000
		Deputy General Manager	1.000	1.000	1.000	1.000	0.000
		Government Affairs Manager	1.000	0.000	0.000	0.000	0.000
		Chief, Gov & Legislative Affairs	0.000	1.000	1.000	1.000	0.000
		Legislative Assistant	1.000	1.000	1.000	1.000	0.000
		Administrative Support Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Legislative Analyst	0.000	1.000	1.000	1.000	0.000
		Legal Assistant	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	4.000	4.000	4.000	4.000	0.000
		Dept Total	11.000	12.000	12.000	12.000	0.000
2020	000	Clerk of the Board					
		Clerk of the Board	1.000	1.000	1.000	1.000	0.000
		Assistant Clerk of the Board	0.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Dept Total	2.000	3.000	3.000	3.000	0.000
		Permanent Staff	13.000	15.000	15.000	15.000	0.000
		Seasonal/Temporary Staff	0.000	0.000	0.000	0.000	0.000
		All Personnel	13.000	15.000	15.000	15.000	0.000
ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION							
7010	000	Administration					
		Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	0.000	0.000	1.000	1.000
		Administrative Analyst II	1.000	0.000	0.000	0.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	0.533	0.000	0.000	0.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Dept Total	4.533	3.000	3.000	4.000	1.000
7350	000	Environmental Programs					
		Environmental Program Manager	1.000	1.000	0.000	0.000	0.000
		Project Coordinator	1.000	1.000	0.000	0.000	0.000
		Dept Total	2.000	2.000	0.000	0.000	0.000
PLANNING / GIS DEPARTMENT							
7320	000	Interagency Planning					
		Chief of Planning, Trails & GIS	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	0.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	0.533	1.066	1.066	1.066	0.000
		Unit Total	1.533	3.066	3.066	3.066	0.000
7321	000	Advance Planning Unit					
		Principal Planner	1.000	1.000	1.000	1.000	0.000
		Senior Planner	1.000	2.000	2.000	2.000	0.000
		Planner	1.000	1.000	1.000	1.000	0.000
		Cultural Services Coordinator	0.000	0.000	1.000	1.000	0.000
		Unit Total	3.000	4.000	5.000	5.000	0.000
7322	000	Current Planning Unit					
		Principal Planner	1.000	1.000	1.000	1.000	0.000
		Senior Planner	2.000	1.000	1.000	1.000	0.000
		Planner	2.000	2.000	2.000	2.000	0.000
		Unit Total	5.000	4.000	4.000	4.000	0.000
7324	000	GIS Services Unit					
		GIS Supervisor	1.000	1.000	1.000	1.000	0.000
		GIS Analyst	1.000	1.000	1.000	1.000	0.000
		GIS Programmer	2.000	2.000	2.000	2.000	0.000
		GIS Technician	1.000	1.000	1.000	1.000	0.000
		GIS Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	6.000	6.000	6.000	6.000	0.000
7325	000	Trails Program Unit					
		Trails Program Manager	0.000	0.000	1.000	1.000	0.000
		Trails Coordinator	0.000	0.000	1.000	1.000	0.000
		Senior Planner	0.000	0.000	1.000	1.000	0.000
		Unit Total	0.000	0.000	3.000	3.000	0.000
		Dept Total	15.533	17.066	21.066	21.066	0.000
7330	000	Land Acquisition					
		Chief of Land Acquisition	1.000	1.000	1.000	1.000	0.000
		Real Estate Manager	1.000	1.000	1.000	1.000	0.000
		Senior Real Property Specialist	1.000	1.000	1.000	1.000	0.000
		Real Property Specialist	2.000	2.000	2.000	2.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Dept Total	6.000	6.000	6.000	6.000	0.000
7340	000	Trails Development					
		Trails Development Prgm Manager	1.000	1.000	0.000	0.000	0.000
		Trails Coordinator	1.000	1.000	0.000	0.000	0.000
		Senior Planner	1.000	1.000	0.000	0.000	0.000
		Dept Total	3.000	3.000	0.000	0.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DESIGN & CONSTRUCTION DEPARTMENT

7110	000	Administration							
		Chief of Design & Construction	1.000	1.000	1.000	1.000	1.000	0.000	
		Administrative Analyst I	1.000	1.000	1.000	1.000	1.000	0.000	
		Unit Total	2.000	2.000	2.000	2.000	2.000	0.000	
7120	000	Design							
		Design Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Civil Engineer	2.000	2.000	2.000	2.000	2.000	0.000	
		Landscape Architect	2.000	2.000	1.000	1.000	1.000	0.000	
		Project Coordinator	0.000	0.000	1.000	1.000	1.000	0.000	
		Civil Engineering Technician	2.000	2.000	2.000	2.000	2.000	0.000	
		Unit Total	7.000	7.000	7.000	7.000	7.000	0.000	
7130	000	Construction Management							
		Survey and Construction Inspection Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Administrative Analyst I	1.000	1.000	1.000	1.000	1.000	0.000	
		Supervising Land Surveyor	1.000	1.000	1.000	1.000	1.000	0.000	
		Field / Office Surveyor	2.000	2.000	2.000	2.000	2.000	0.000	
		Supervising Construction Inspector	1.000	1.000	1.000	1.000	1.000	0.000	
		Construction Inspector	4.000	4.000	4.000	4.000	4.000	0.000	
		Drafting Technician	1.000	1.000	1.000	1.000	1.000	0.000	
		Field Survey Technician	1.000	1.000	1.000	1.000	1.000	0.000	
		Unit Total	12.000	12.000	12.000	12.000	12.000	0.000	
7140	000	Project Management							
		Capital Program Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Project Manager	2.000	1.000	1.000	1.000	1.000	0.000	
		Project Coordinator	1.000	1.000	1.000	1.000	1.000	0.000	
		Civil Engineer	0.000	1.000	0.000	0.000	0.000	0.000	
		Architect	1.000	1.000	1.000	1.000	1.000	0.000	
		Landscape Architect	1.000	1.000	2.000	2.000	2.000	0.000	
		Drafting Technician	1.000	1.000	0.000	0.000	0.000	0.000	
		Unit Total	7.000	7.000	6.000	6.000	6.000	0.000	
7150	000	Restoration Project Unit							
		Restoration Project Manager	0.000	0.000	1.000	1.000	1.000	0.000	
		Project Coordinator	0.000	0.000	1.000	1.000	1.000	0.000	
		Civil Engineer	0.000	0.000	1.000	1.000	1.000	0.000	
		Unit Total	0.000	0.000	3.000	3.000	3.000	0.000	
		Dept Total	28.000	28.000	30.000	30.000	30.000	0.000	

STEWARDSHIP DEPARTMENT

7420	000	Stewardship Administration							
		Chief of Stewardship	1.000	1.000	1.000	1.000	1.000	0.000	
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	1.000	0.000	
		Administrative Analyst I	1.000	0.000	0.000	0.000	0.000	0.000	
		Administrative Analyst II	0.000	1.000	1.000	1.000	1.000	0.000	
		Vegetation Ecologist	0.000	1.000	1.000	1.000	1.000	0.000	
		Ecologist	1.000	1.000	1.000	1.000	1.000	0.000	
		Ecological Services Coordinator	0.000	0.000	1.000	1.000	1.000	0.000	
		Unit Total	4.000	5.000	6.000	6.000	6.000	0.000	
7430	000	Wildlife Management							
		Wildlife Program Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Ecologist	1.000	1.000	1.000	1.000	1.000	0.000	
		Wildlife Biologist	1.000	1.000	1.000	1.500	1.500	0.500	
		Unit Total	3.000	3.000	3.000	3.500	3.500	0.500	
7440	000	Wildland Vegetation Management							
		Ecological Services Coordinator	0.000	0.000	0.000	1.000	1.000	1.000	
		Wildland Vegetation Program Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Rangeland Specialist	1.000	1.000	1.000	1.000	1.000	0.000	
		Botanist	1.000	1.000	1.000	1.000	1.000	0.000	
		Vegetation Ecologist	1.000	1.000	1.000	1.000	1.000	0.000	
		Unit Total	4.000	4.000	4.000	5.000	5.000	1.000	
7465	000	Fisheries Mgmt							
		Fisheries Program Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Fisheries Biologist	1.000	1.000	1.000	1.000	1.000	0.000	
		Unit Total	2.000	2.000	2.000	2.000	2.000	0.000	
7480	000	Environmental Services							
		Ecological Services Manager	1.000	1.000	1.000	1.000	1.000	0.000	
		Ecological Services Coordinator	2.000	2.000	2.000	2.000	2.000	0.000	
		Unit Total	3.000	3.000	3.000	3.000	3.000	0.000	
7481	000	Integrated Pest Mgmt Program (formerly department 7450)							
		Integrated Pest Mgmt Specialist	1.000	1.000	1.000	1.000	1.000	0.000	
		Ecologist	1.000	1.000	1.000	1.000	1.000	0.000	
		Wildlife Biologist	0.000	0.000	0.500	0.500	0.500	0.000	
		*Interpretive Student Aide II	0.500	0.500	0.500	0.500	0.500	0.000	
		Unit Total	2.500	2.500	3.000	3.000	3.000	0.000	
7482	000	Water Management							
		Water Management Supervisor	1.000	1.000	1.000	1.000	1.000	0.000	
		Water Management Technician	1.750	1.750	1.750	1.750	1.750	0.000	
		Unit Total	2.750	2.750	2.750	2.750	2.750	0.000	
		Dept Total	21.250	22.250	23.750	25.250	25.250	1.500	
		Division Total	80.316	81.316	83.816	86.316	86.316	2.500	
		Permanent Staff	79.816	80.816	83.316	85.816	85.816	2.500	
		Seasonal/Temporary Staff	0.500	0.500	0.500	0.500	0.500	0.000	
		All Personnel	80.316	81.316	83.816	86.316	86.316	2.500	

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

FINANCE & MANAGEMENT SERVICES DIVISION					
4110	000	Administration			
		AGM, Finance & Mgmt Svcs. CFO	1.000	1.000	1.000
		Assistant Finance Officer	1.000	1.000	1.000
		Confidential Secretary	1.000	0.750	0.750
		Administrative Analyst II	2.000	2.000	2.000
		Dept Total	5.000	4.750	4.750
4130	000	Grants			
		Grants Manager	1.000	1.000	1.000
		Administrative Analyst II	1.000	1.000	1.000
		Accounting Technician	1.000	1.000	1.000
		Dept Total	3.000	3.000	3.000
4140	000	Finance			
		Assistant Finance Officer	2.000	2.000	2.000
		Accounting Manager	1.000	1.000	1.000
		Audit Manager	1.000	1.000	1.000
		Finance Analyst/Budget Manager	1.000	1.000	1.000
		Confidential Secretary	0.750	1.000	1.000
		Administrative Analyst I	1.000	1.000	1.000
		Administrative Analyst II	1.000	1.000	1.000
		Finance Supervisor	2.000	2.000	2.000
		*Finance Supervisor	0.250	0.000	0.000
		Accounting Supervisor	0.000	0.000	0.000
		Accountant	1.000	2.000	2.000
		Accountant I	1.000	0.000	0.000
		Accounting Specialist	0.000	2.000	2.000
		Accounting Technician	7.533	6.000	6.000
		Dept Total	19.533	20.000	20.000
4150	000	Information Services			
		Chief Information Officer	1.000	1.000	1.000
		Information Services Systems Manager	1.000	1.000	1.000
		Systems Administrator	1.000	1.000	1.000
		Administrative Analyst I	1.000	1.000	1.000
		Business Analyst	2.000	3.000	3.000
		Senior IS Support Technician	0.000	1.000	1.000
		Info Systems Support Technician II	4.000	3.000	4.000
		Dept Total	10.000	11.000	12.000
4160	000	Office Services			
		Facilities Manager	1.000	1.000	1.000
		Building/Grounds Aide	2.000	2.000	2.000
		Messenger/Mail Clerk	1.000	1.000	1.000
		Office Assistant	2.000	2.000	1.000
		Administrative Specialist	0.000	0.000	1.000
		Copy Room Technician	1.000	1.000	1.000
		*Office Assistant	0.720	0.720	0.720
		Unit Total	7.720	7.720	7.720
4161	000	Central Stores			
		Stores Supervisor	1.000	1.000	1.000
		Stock Clerk/Driver	2.000	2.000	2.000
		Unit Total	3.000	3.000	3.000
		Dept Total	10.720	10.720	10.720
		Division Total	48.253	49.470	50.470
		Permanent Staff	47.533	48.750	49.750
		Seasonal/Temporary Staff	0.720	0.720	0.720
		All Personnel	48.253	49.470	50.470

DEPARTMENT/LOCATION/DESCRIPTION	2019	2020	2021	2022	Change
HUMAN RESOURCE DIVISION					
2050	000	Human Resources			
		Asst. General Manager, Human Resources	0.000	0.000	0.000
		Chief, Human Resource Officer	1.000	1.000	1.000
		Chief, Workforce Development	0.000	0.000	0.000
		Human Resources Analyst, Principal	1.000	1.000	0.000
		Senior Human Resource Analyst	6.000	6.000	3.000
		Human Resources Analyst	0.000	0.000	3.000
		Learning and Development Manager	0.000	0.000	1.000
		Recruitment & Classifications Manager	0.000	0.000	1.000
		Benefits Manager	1.000	1.000	1.000
		Human Res Tech, Confidential	2.000	2.000	3.000
		Human Resources Assistant	1.000	1.000	2.000
		Senior Administrative Specialist	2.000	2.000	1.000
		Administrative Specialist	0.000	0.000	1.000
		*Field Intern	1.470	1.470	1.470
		*Intern	4.530	4.530	4.530
		Dept Total	20.000	20.000	23.000
		Division Total	161.57	35.00	38.00
		Permanent Staff	14.000	14.000	17.000
		Seasonal/Temporary Staff	6.000	6.000	6.000
		All Personnel	20.000	20.000	23.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
LEGAL DIVISION							
2120	000	General Counsel					
		Asst Gen Manager - Legal & Risk/General Coun:	1.000	1.000	1.000	1.000	0.000
		Asst General Counsel II	1.000	2.000	2.000	3.000	1.000
		Asst General Counsel I	1.000	0.000	0.000	0.000	0.000
		Dept Total	3.000	3.000	3.000	4.000	1.000
2130	000	Risk Management					
		Risk and Safety Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	0.000	0.000	1.000	1.000
		Legal Assistant	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Health and Safety Coordinator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		*Worker's Comp Backfill	3.450	3.450	3.450	3.450	0.000
		Dept Total	8.450	8.450	8.450	9.450	1.000
		Division Total	11.450	11.450	11.450	13.450	2.000
		Permanent Staff	8.000	8.000	8.000	10.000	2.000
		Seasonal/Temporary Staff	3.450	3.450	3.450	3.450	0.000
		All Personnel	11.450	11.450	11.450	13.450	2.000
OPERATIONS DIVISION							
ADMINISTRATION							
5010	000	Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	0.000	0.000	0.000	0.000
		Senior Administrative Specialist	0.000	2.000	2.000	2.000	0.000
		Dept Total	4.00	5.00	5.00	5.00	0.000
PARK OPERATIONS DEPARTMENT							
5110	000	Park Operations Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	0.000	0.000	1.000	1.000
		Park Ranger	0.000	0.000	0.000	3.000	3.000
		Park Services Worker	0.000	0.000	0.000	2.500	2.500
		Park Service Attendant	4.250	4.250	4.250	4.250	0.000
		*Student Laborer	10.540	10.540	10.540	10.540	0.000
		Unit Total	15.790	15.790	15.790	22.290	6.500
INTERPRETIVE PARKLANDS UNIT							
5160	000	Interpretive Parklands Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Park Supervisor II	0.000	0.500	0.500	0.000	-0.500
		*Park Supervisor II	0.500	0.000	0.000	0.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.500	2.500	2.500	2.000	-0.500
5161	100	Black Diamond Mines					
		Mining Operations Supervisor	1.000	1.000	1.000	1.000	0.000
		Mining Technician	2.000	3.000	3.000	3.000	0.000
		Administrative Specialist	0.250	0.250	0.250	0.250	0.000
		Location Total	3.250	4.250	4.250	4.250	0.000
5161	102	Black Diamond					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	127	Vargas Plateau					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	150	Brushy Peak					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	603	Calaveras Ridge Trail					
		Park Ranger	0.700	0.700	0.700	0.700	0.000
		Location Total	0.700	0.700	0.700	0.700	0.000
5161	119	Deer Valley					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	157	Dry Creek/Pioneer					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	160	Dublin Hills					
		Park Ranger	0.250	0.250	0.250	0.250	0.000
		Location Total	0.250	0.250	0.250	0.250	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
5161	125	Garin					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	170	Las Trampas					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
5161	114	Mission Peak					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	118	Morgan Territory					
		Park Ranger	0.000	1.000	1.000	1.000	0.000
		Location Total	0.000	1.000	1.000	1.000	0.000
5161	159	Pleasanton Ridge					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	0.000	0.000	1.000	1.000
		Park Ranger	4.050	4.050	4.050	4.050	0.000
		Location Total	5.050	5.050	5.050	6.050	1.000
5161	117	Round Valley					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	162	Sunol/Ohlone					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	4.850	4.850	4.850	4.850	0.000
5161	171	Sycamore Valley					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	180	Vasco Hills					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Unit Total	44.360	46.360	46.360	46.860	0.500
LAKES UNIT							
5140	000	Lake Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5141	136	Coyote Hills (formerly part of Interpretive Parklands Unit)					
		Park Supervisor 3	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	3.000	3.000	3.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	6.100	6.350	6.350	6.350	0.000
5141	203	Del Valle					
		Park Supervisor IV	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	7.500	7.500	7.500	7.750	0.250
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Park Services Attendant	3.750	3.750	2.750	2.750	0.000
		Park Services Worker	0.000	0.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.300	1.300	1.300	1.300	0.000
		Location Total	16.550	16.550	16.550	16.800	0.250
5141	265	Dumbarton Quarry					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Park Service Attendant	1.000	2.000	0.000	0.000	0.000
		Park Services Worker	0.000	1.000	3.000	4.000	1.000
		Location Total	3.000	5.000	5.000	6.000	1.000
5141	216	Lake Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.500	4.750	4.750	4.750	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	0.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.090	1.090	1.090	1.090	0.000
		Location Total	8.590	9.840	9.840	9.840	0.000
5141	242	Quarry Lakes					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Worker	0.000	0.750	0.750	1.000	0.250
		Park Services Attendant	0.750	0.000	0.000	0.000	0.000
		*Gate Attendant	1.420	1.420	1.420	1.420	0.000
		Location Total	8.170	8.170	8.170	8.420	0.250

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
5141	281	Shadow Cliffs					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.750	4.750	4.750	4.750	0.000
		Park Ranger I	0.750	0.750	0.750	0.750	0.000
		Park Services Attendant	1.500	1.500	0.750	0.750	0.000
		Park Services Worker	0.000	0.000	1.000	1.000	0.000
		*Gate Attendant	0.160	0.160	0.160	0.160	0.000
		Location Total	9.160	9.160	9.410	9.410	0.000
5141	675	Alameda Trails					
		Park Supervisor II	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.100	3.100	3.100	3.100	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
		Unit Total	57.670	61.170	61.420	62.920	1.500
PARKLAND UNIT							
5120	000	Parkland Unit Mgr					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5121	175	Anthony Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.500	4.750	5.000	5.000	0.000
		Park Ranger I	1.000	1.000	1.000	0.000	-1.000
		Park Services Attendant	1.000	1.000	0.000	0.000	0.000
		Park Services Worker	0.000	0.000	1.000	2.000	1.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.200	1.200	1.200	1.200	0.000
		Location Total	10.200	10.450	10.700	10.700	0.000
5121	149	Botanic Garden					
		Manager	1.000	1.000	1.000	1.000	0.000
		Botanic Garden Supervisor	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Gardener	3.750	3.750	3.750	3.750	0.000
		*Student Aide	0.865	0.865	0.865	0.865	0.000
		Location Total	7.615	7.615	7.615	7.615	0.000
5121	112	Redwood					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		*Gate Attendant	0.340	0.340	0.340	0.340	0.000
		Location Total	5.340	5.340	5.340	5.340	0.000
5121	134	Sibley/Claremont					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.600	3.850	4.000	5.000	1.000
		Location Total	4.600	4.850	5.000	6.000	1.000
5121	105	Tilden					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	6.500	6.750	6.750	6.750	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Lead Gate Attendant	0.200	0.200	0.200	0.200	0.000
		*Gate Attendant	0.630	0.630	0.630	0.630	0.000
		Location Total	10.830	11.080	11.080	11.080	0.000
5121	178	Wildcat Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.250	0.250	0.250	0.250	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
		Unit Total	45.585	46.335	46.735	47.735	1.000
RECREATION AREAS UNIT							
5130	000	Recreation Area Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5131	590	Alternative Work Program					
		Alternative Work Program Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
5131	145	Diablo Foothill (includes Castle Rock)					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.830	2.830	2.830	2.830	0.000
		*Park Services Attendant	0.150	0.150	0.150	0.150	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	4.360	4.360	4.360	4.360	0.000
5131	260	Contra Loma					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	5.250	5.250	5.500	5.500	0.000
		Park Ranger I	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	10.100	10.100	10.350	10.350	0.000
5131	239	Cull Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.500	3.750	3.750	3.750	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	5.000	5.250	5.250	5.250	0.000
5131	255	Don Castro					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.500	3.500	3.750	3.750	0.000
		*Park Ranger	0.137	0.137	0.137	0.137	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	5.137	5.137	5.387	5.387	0.000
5131	151	Kennedy Grove					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
5131	124	Roberts					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.750	4.000	4.000	4.000	0.000
		Park Services Attendant	0.750	0.750	0.750	1.000	0.250
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	6.250	6.500	6.500	6.750	0.250
5131	240	Temescal					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		*Lead Gate Attendant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.000	1.000	1.000	1.000	0.000
		Location Total	6.500	6.500	6.500	7.500	1.000
		Unit Total	44.447	44.947	45.447	46.697	1.250
DELTA UNIT							
5170	000	Delta Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	130	Briones					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	5.000	5.000	5.000	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	5.750	6.750	6.750	6.750	0.000
5171	405	Bay Point					
		Park Ranger	0.750	0.750	0.750	0.750	0.000
		Location Total	0.750	0.750	0.750	0.750	0.000
5171	429	Big Break					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	469	Carquinez Strait					
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5171	483	Martinez Shoreline					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.750	1.750	1.750	1.750	0.000
		Location Total	2.750	2.750	2.750	2.750	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
5171	103	Concord Hills Park Ranger	1.000	2.000	2.000	2.000	0.000
		Location Total	1.000	2.000	2.000	2.000	0.000
5171	484	Crockett Hills Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5171	498	Antioch Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5171	651	Contra Costa Trails Park Supervisor Park Craft Specialist Park Ranger	1.000 1.000 5.750	1.000 1.000 5.750	1.000 1.000 5.750	1.000 1.000 5.750	0.000 0.000 0.000
		Location Total	7.750	7.750	7.750	7.750	0.000
5171	606	Delta DeAnza Park Ranger	0.250	0.250	0.250	0.250	0.000
		Location Total	0.250	0.250	0.250	0.250	0.000
5171	654	East Contra Costa Trails Park Supervisor Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5172	308	Alternative Work-Ala. Supervisor	1.000	0.000	0.000	0.000	0.000
		Location Total	1.000	0.000	0.000	0.000	0.000
5171	310	Alternative Work-CCC Supervisor	1.000	1.000	1.000	0.000	-1.000
		Location Total	1.000	1.000	1.000	0.000	-1.000
		Unit Total	33.250	34.250	34.250	33.250	-1.000
SHORELINE UNIT							
5150	000	Shoreline Unit Manager Unit Manager Administrative Specialist	1.000 1.000	1.000 1.000	1.000 1.000	1.000 1.000	0.000 0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5151	409	Crown Beach Park Supervisor Gardner Park Ranger *Gate Attendant	1.000 1.000 6.750 0.870	1.000 1.000 8.000 0.870	1.000 1.000 6.000 0.870	1.000 1.000 6.500 0.870	0.000 0.000 0.500 0.000
		Location Total	9.620	10.870	8.870	9.370	0.500
5151	423	McLaughlin East Shore State Park Park Ranger Gardener	4.350 0.000	4.350 0.000	4.350 0.000	4.350 1.000	0.000 1.000
		Location Total	4.350	4.350	4.350	5.350	1.000
5151	441	Judge John Sutter Park Ranger	0.000	0.000	2.250	2.250	0.000
		Location Total	0.000	0.000	2.250	2.250	0.000
5151	468	Hayward Shoreline Park Supervisor Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5151	437	Martin Luther King Jr. Park Supervisor Park Ranger Park Craft Specialist	1.000 4.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	0.000 0.000 0.000
		Location Total	6.750	6.750	6.750	6.750	0.000
5151	465	Miller/Knox Park Supervisor Park Craft Specialist Park Ranger	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	0.000 0.000 0.000
		Location Total	5.600	5.600	5.600	5.600	0.000
5151	473	Oyster Bay Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5151	496	Pt. Pinole Park Supervisor Park Craft Specialist Park Ranger *Gate Attendant	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	0.000 0.000 0.000 0.000
		Location Total	8.900	8.900	8.900	8.900	0.000
		Unit Total	44.220	45.470	45.720	47.220	1.500
		Dept Total	285.322	294.322	295.722	306.972	11.250

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
INTERPRETIVE & RECREATION SERVICES DEPARTMENT							
5210	000	Interpretive & Recreation Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Community Outreach Coordinator	1.000	1.000	1.000	1.000	0.000
		Cultural Services Coordinator	1.000	1.000	0.000	0.000	0.000
		*Intern	0.000	0.000	0.000	0.000	0.000
		Unit Total	3.000	3.000	2.000	2.000	0.000
SOUTHEAST UNIT							
5240	000	Regional Interpretive & Recreation Services					
		Manager	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	0.000	0.000	0.000	0.000
		Location Total	2.000	1.000	1.000	1.000	0.000
5241	585	Ardenwood					
		Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	1.000	1.000	1.000	1.000	0.000
		Farm Technician	0.000	0.000	0.000	0.000	0.000
		Farmer II	1.000	1.000	1.000	1.000	0.000
		Farmer I	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Student Aide	1.715	1.715	1.715	1.715	0.000
		*Gate Attendant	0.480	0.480	0.480	0.480	0.000
		Location Total	14.945	14.945	14.945	14.945	0.000
5241	529	Big Break Science Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.000	2.000	2.000	2.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Interpretive Student Aide	2.000	2.000	2.000	2.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5241	502	Black Diamond Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.750	0.750	0.750	0.750	0.000
		*Administrative Specialist-Oral History Project	0.218	0.218	0.218	0.218	0.000
		Naturalist	3.000	3.000	3.000	4.000	1.000
		Park Ranger I	0.750	0.750	0.000	0.000	0.000
		Naturalist Aide	0.000	0.000	0.750	0.750	0.000
		*Student Aide	2.500	2.500	2.500	2.500	0.000
		Location Total	8.218	8.218	8.218	9.218	1.000
5241	503	Del Valle Center					
		Supervising Naturalist I	0.000	0.000	0.000	1.000	1.000
		Naturalist	0.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.000	0.000	0.000	1.000	1.000
		Location Total	0.000	1.000	1.000	3.000	2.000
5241	547	Sunol Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	2.500	2.500	2.500	2.500	0.000
		Location Total	7.500	7.500	7.500	7.500	0.000
5245	000	Community/Volunteer					
		Outdoor Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
		Recreation Assistant	0.000	2.000	2.000	2.000	0.000
		*Recreation Leader III	1.000	0.000	0.000	0.000	0.000
		Location Total	2.000	3.000	3.000	3.000	0.000
5246	000	Park Express					
		Outdoor Recreation Coordinator	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
		Unit Total	43.663	44.663	44.663	47.663	3.000
NORTHWEST UNIT							
5220	000	Reg. Interpretive & Rec. Services Manager					
		Location Total	1.000	1.000	1.000	1.000	0.000
5221	000	Outdoor Recreation Supervisor					
		*Outdoor Recreation Coordinator	0.000	0.000	0.000	0.000	0.000
		Outdoor Recreation Coordinator	3.000	3.000	3.750	4.000	0.250
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Recreation Leader IV	0.706	0.706	0.706	0.706	0.000
		*Recreation Leader III	2.352	2.352	2.352	2.352	0.000
		*Recreation Leader II	1.160	1.160	1.160	1.160	0.000
		*Recreation Leader I	0.540	0.540	0.540	0.540	0.000
		Location Total	9.758	9.758	10.508	10.758	0.250

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
5228	505	Tilden Nature Area					
		Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	2.000	2.000	2.000	2.000	0.000
		Naturalist	4.000	4.000	4.500	5.000	0.500
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Farmer I	1.000	1.000	1.000	1.000	0.000
		Farm Technician	0.000	0.000	0.000	0.000	0.000
		Building/Grounds Aide	1.000	1.000	1.000	1.000	0.000
		*Student Aide	2.350	2.350	2.350	2.350	0.000
		Location Total	12.350	12.350	12.850	13.350	0.500
5228	509	Crab Cove Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.400	6.400	6.400	6.400	0.000
5228	536	Coyote Hills Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	3.000	0.250
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.150	6.150	6.150	6.400	0.250
5228	551	Mobile Education Program					
		Supervising Naturalist I	1.00	1.00	1.00	1.00	0.00
		Administrative Specialist	0.00	1.00	1.00	1.00	0.00
		Naturalist	2.00	3.00	3.00	3.00	0.00
		*Naturalist	0.00	0.00	0.00	0.00	0.00
		Ecologist	1.00	1.00	1.00	1.00	0.00
		*Student Aide	0.25	0.25	0.25	0.25	0.00
		Location Total	4.250	6.250	6.250	6.250	0.000
		Unit Total	39.908	41.908	43.158	44.158	1.000
		Dept Total	86.571	89.571	89.821	93.821	4.000
BUSINESS SERVICES DEPARTMENT							
5320	000	Revenue Services Administration					
		Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Manager	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5324	000	Reservations					
		Reservations Supervisor	1.000	1.000	1.000	1.000	0.000
		Reservations Coordinator	1.000	1.000	1.000	1.000	0.000
		Reservations Support Technician	1.000	1.000	1.000	1.000	0.000
		Reservations Specialist	6.000	6.000	6.000	6.000	0.000
		Location Total	9.000	9.000	9.000	9.000	0.000
5327	000	Facilities					
		Facilities Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	3.000	3.000	3.000	3.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5327	204	Arroyo Del Valle Camp					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Dept Total	20.000	20.000	20.000	20.000	0.000
MAINTENANCE & SKILLED TRADES DEPARTMENT							
ADMINISTRATION							
5910	000	Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Project Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	0.000	1.000	1.000	1.000	0.000
		Contract/Encroachment Supervisor	0.000	0.000	0.000	1.000	1.000
		Electrician	0.000	0.100	0.100	0.100	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	3.000	4.100	4.100	5.100	1.000
FLEET MANAGEMENT UNIT							
5930	000	Fleet Management					
		Fleet Manager	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5931	000	Equipment Maintenance-South County					
		Equipment Service Manager	1.000	1.000	1.000	1.000	0.000
		Lead Equipment Mechanic	1.000	1.000	1.000	1.000	0.000
		Equipment Mechanic	6.000	6.000	6.000	6.000	0.000
		Equip. Mech. Apprentice	0.000	1.000	1.000	0.000	-1.000
		Location Total	8.000	9.000	9.000	8.000	-1.000
5935	000	Equipment Maintenance-North County					
		Equipment Service Manager	1.000	1.000	1.000	2.000	1.000
		Lead Mechanic	1.000	1.000	1.000	1.000	0.000
		Equipment Mechanic	6.000	6.000	7.000	9.000	2.000
		Location Total	8.000	8.000	9.000	12.000	3.000
		Unit Total	18.000	19.000	20.000	22.000	2.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION		2019	2020	2021	2022	Change
PUBLIC WORKS						
5940	000 MAST PWA Facilities and Water Utilities Maintenance					
	Maintenance Superintendent	1.000	1.000	1.000	1.000	0.000
	Project Coordinator	2.000	2.000	2.000	2.000	0.000
	Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst I	1.000	0.000	0.000	0.000	0.000
	Location Total	5.000	4.000	4.000	4.000	0.000
5942	000 Trades-South County					
	Maint/Skilled Trades Supervisor	1.000	1.000	1.000	1.000	0.000
	Electrician	1.000	1.000	1.000	1.000	0.000
	Plumber	2.450	2.450	2.450	2.000	(0.450)
	Carpenter	5.000	5.000	5.000	5.000	0.000
	Painter	1.000	1.000	1.000	1.000	0.000
	Park Ranger	3.000	3.000	3.000	3.000	0.000
	Location Total	13.450	13.450	13.450	13.000	(0.450)
5945	000 Water Utilities					
	Water Utilities Maintenance Supervisor	1.000	1.000	1.000	1.000	0.000
	Water Utilities Maintenance Technician	2.000	2.000	2.000	2.000	0.000
	Electrician	1.000	1.000	1.000	1.000	0.000
	Location Total	4.000	4.000	4.000	4.000	0.000
5946	000 Trades-North County					
	Maint/Skilled Trades Supervisor	1.000	1.000	1.000	1.000	0.000
	Electrician	1.000	1.000	1.000	1.000	0.000
	Plumber	2.000	2.000	2.000	2.000	0.000
	Pump Mechanic	0.000	0.000	0.000	1.000	1.000
	Carpenter	4.000	4.000	4.000	4.000	0.000
	Painter	2.000	2.000	2.000	2.000	0.000
	Park Ranger	2.000	2.000	2.000	2.000	0.000
	Location Total	12.000	12.000	12.000	13.000	1.000
	Unit Total	34.450	33.450	33.450	34.000	0.550
5950	000 MAST PWA Trails, Roads and Waste Management					
	Maintenance Superintendent	1.000	1.000	1.000	1.000	0.000
	Project Coordinator	1.000	1.000	1.000	1.000	0.000
	Location Total	2.000	2.000	2.000	2.000	0.000
5951	000 Small Trails Crew					
	Park Supervisor	0.000	0.000	0.000	1.000	1.000
	Alternative Work Program Supervisor	0.000	1.000	1.000	1.000	0.000
	Park Ranger	0.000	0.000	0.000	2.000	2.000
	Location Total	0.000	1.000	1.000	4.000	3.000
5953	000 Sanitation					
	Sanitation/Recycling Supervisor	1.000	1.000	1.000	1.000	0.000
	Sanitation/Recycling Coordinator	1.000	1.000	1.000	2.000	1.000
	Sanitation System Maint. Worker	4.062	4.062	4.062	4.062	0.000
	Plumber	0.100	0.100	0.100	0.100	0.000
	Location Total	6.162	6.162	6.162	7.162	1.000
5954	000 Road & Trails					
	Roads & Trails Supervisor	1.000	1.000	1.000	1.000	0.000
	Plumber	0.280	0.280	0.280	0.280	0.000
	Heavy Equipment Operator	5.980	5.980	5.980	5.980	0.000
	Park Craft Specialist	2.000	2.000	2.000	2.000	0.000
	Park Ranger	6.000	6.000	6.000	6.000	0.000
	Location Total	15.260	15.260	15.260	15.260	0.000
	Unit Total	23.422	24.422	24.422	28.422	4.000
	Dept Total	78.872	80.972	81.972	89.522	7.550
	Division Total	474.765	489.865	492.515	515.315	22.800
	Permanent Staff	424.602	441.202	443.852	466.652	22.800
	Seasonal/Temporary Staff	50.163	48.663	48.663	48.663	0.000
	All Personnel	474.765	489.865	492.515	515.315	22.800

PUBLIC AFFAIRS DIVISION

3110	000 Public Affairs					
	Asst Gen Manager Public Affairs/Exec Director c	1.000	1.000	1.000	1.000	0.000
	Chief Administrative Officer, Reg. Parks Founda	0.000	1.000	1.000	1.000	0.000
	Government Affairs Manager	1.000	0.000	0.000	0.000	0.000
	Community Relations Manager	1.000	1.000	1.000	1.000	0.000
	Foundation Membership Officer	1.000	1.000	1.000	1.000	0.000
	Foundation Program Manager	1.000	1.000	1.000	1.000	0.000
	Foundation Finance Manager	1.000	1.000	1.000	1.000	0.000
	Public Information Supervisor	1.000	1.000	1.000	1.000	0.000
	Archives Program Supervisor	0.000	1.000	1.000	0.000	-1.000
	Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
	Administrative Specialist	3.000	3.000	3.000	3.000	0.000
	Public Information Specialist	1.000	1.000	1.000	1.000	0.000
	Publications Coordinator	1.000	1.000	1.000	1.000	0.000
	Website Designer	1.000	1.000	1.000	1.000	0.000
	Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Dept Total	16.000	17.000	17.000	16.000	-1.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION		2019	2020	2021	2022	Change
3120	000 Environmental Graphics					
	Creative Design Manager	1.000	1.000	1.000	1.000	0.000
	Senior Environmental Graphics Designer	1.000	1.000	1.000	1.000	0.000
	Senior Graphic Designer	1.000	1.000	1.000	1.000	0.000
	Environmental Graphics Designer	2.000	2.000	2.000	2.000	0.000
	Dept Total	5.000	5.000	5.000	5.000	0.000
3121	000 Exhibit Design					
	Exhibit Supervisor	1.000	1.000	1.000	1.000	0.000
	Exhibit Designer	2.000	2.000	2.000	2.000	0.000
	Dept Total	3.000	3.000	3.000	3.000	0.000
3130	000 Archives					
	Archives Program Supervisor	0.000	0.000	0.000	1.000	1.000
	Dept Total	0.000	0.000	0.000	1.000	1.000
	Division Total	24.000	25.000	25.000	25.000	0.000
	Permanent Staff	24.000	25.000	25.000	25.000	0.000
	Seasonal/Temporary Staff	0.000	0.000	0.000	0.000	0.000
	All Personnel	24.000	25.000	25.000	25.000	0.000
PUBLIC SAFETY DIVISION						
8110	000 Office of the Chief of Police					
	Assist. General Mgr/Police Chief	1.000	1.000	1.000	1.000	0.000
	Executive Secretary	1.000	1.000	1.000	1.000	0.000
	Sergeant	1.000	1.000	1.000	0.000	-1.000
	*Student Aide	4.290	4.290	4.290	4.290	0.000
	Unit Total	7.290	7.290	7.290	6.290	-1.000
8120	000 Support Services					
	Captain	1.000	1.000	1.000	1.000	0.000
	Lieutenant	1.000	1.000	1.000	1.000	0.000
	Sergeant	1.000	1.000	1.000	1.000	0.000
	Confidential Secretary	1.000	1.000	1.000	1.000	0.000
	Public Safety Systems Administrator	1.000	0.000	0.000	0.000	0.000
	Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
	Communications, Records & Property Manager	1.000	1.000	1.000	1.000	0.000
	Property & Evidence Supervisor	1.000	1.000	1.000	1.000	0.000
	Support Services Supervisor	1.000	1.000	1.000	1.000	0.000
	Police Services Technician	1.000	2.000	3.000	5.000	2.000
	Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Unit Total	12.000	12.000	13.000	15.000	2.000
8125	000 Recruitment & Training					
	Sergeant	1.000	1.000	1.000	1.000	0.000
	Unit Total	1.000	1.000	1.000	1.000	0.000
8130	000 Communications & Records					
	Support Services Supervisor	0.000	0.000	0.000	1.000	1.000
	Dispatch Supervisor	5.000	5.000	5.000	5.000	0.000
	Dispatcher/CSO	14.000	14.000	14.000	14.000	0.000
	Unit Total	19.000	19.000	19.000	20.000	1.000
	Dept Total	39.290	39.290	40.290	42.290	2.000
POLICE DEPARTMENT						
8210	000 Police Field Unit					
	Captain	1.000	1.000	1.000	1.000	0.000
	Lieutenant	2.000	2.000	2.000	2.000	0.000
	Sergeant	6.000	6.000	6.000	6.000	0.000
	Police Officer	35.630	37.560	37.810	37.810	0.000
	Police Officer (limited term contract)	0.680	0.680	0.680	0.680	0.000
	Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	*Police Officer	0.430	0.000	0.000	0.000	0.000
	Unit Total	46.740	48.240	48.490	48.490	0.000
8230	000 Public Safety Helicopter					
	Sergeant/Helicopter Pilot	1.000	1.000	1.000	1.000	0.000
	Police Officer/Helicopter Pilot	4.000	4.000	3.000	3.000	0.000
	Police Officer	0.000	0.000	1.000	1.000	0.000
	Aircraft Maintenance Specialist/IA	1.000	1.000	1.000	1.000	0.000
	Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Unit Total	7.000	7.000	7.000	7.000	0.000
8240	000 EBMUD Joint Powers					
	Sergeant	1.000	1.000	1.000	1.000	0.000
	Police Officer	3.350	3.350	3.350	3.350	0.000
	Unit Total	4.350	4.350	4.350	4.350	0.000
8250	000 Detectives Unit					
	Sergeant	1.000	1.000	1.000	1.000	0.000
	Police Officer	4.000	4.000	4.000	4.000	0.000
	Unit Total	5.000	5.000	5.000	5.000	0.000
8260	000 Special Enforcement					
	Sergeant	1.000	1.000	1.000	2.000	1.000
	Police Officer	5.000	5.000	5.000	5.000	0.000
	Unit Total	6.000	6.000	6.000	7.000	1.000
8270	000 Public Safety Volunteers					
	Volunteer Coordinator	1.000	1.000	1.000	1.000	0.000
	Unit Total	1.000	1.000	1.000	1.000	0.000
	Dept Total	70.090	71.590	71.840	72.840	1.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2019	2020	2021	2022	Change
FIRE DEPARTMENT							
8310	000	Fire Operations					
		Fire Chief	1.000	1.000	1.000	1.000	0.000
		Assistant Fire Chief	1.000	1.000	1.000	1.000	0.000
		Fire Lieutenant	2.000	2.000	2.000	2.000	0.000
		Fire Captain	4.000	4.000	4.000	4.000	0.000
		Fire Captain (FEMA Grant)	1.000	1.000	1.000	1.000	0.000
		Firefighter II	7.860	8.000	8.000	8.000	0.000
		Fuels Crew Leader	1.000	1.000	1.000	2.000	1.000
		Fuel Crew Member	4.000	7.000	10.000	12.000	2.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Fuels Reduction Proj. Coordinator	2.000	2.000	2.000	4.000	2.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	0.000	0.000	0.000	0.000	0.000
		Unit Total	25.860	29.000	32.000	37.000	5.000
LIFEGUARD SERVICES UNIT							
8320	000	Aquatic Program					
		Aquatic Manager	1.000	1.000	1.000	1.000	0.000
		Lifeguard Services Supervisor	2.000	2.000	2.000	2.000	0.000
		Lifeguard Services Assistant	4.000	4.000	4.000	4.000	0.000
		Administrative Specialist	0.000	0.500	0.500	0.500	0.000
		*Lifeguard II	0.250	0.250	0.250	0.250	0.000
		*Lifeguard I	3.273	3.523	3.523	3.523	0.000
		Location Total	10.523	11.273	11.273	11.273	0.000
8320	145	Diablo Foothills/Castle Rock					
		*Lifeguard III	0.300	0.300	0.300	0.300	0.000
		*Lifeguard I	0.930	0.930	0.930	0.930	0.000
		Location Total	1.230	1.230	1.230	1.230	0.000
8320	260	Contra Loma					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.280	0.280	0.280	0.280	0.000
		*Lifeguard I	3.360	3.360	3.360	3.360	0.000
		Location Total	4.140	4.140	4.140	4.140	0.000
8320	239	Cull Canyon					
		*Lifeguard III	0.420	0.420	0.420	0.420	0.000
		*Lifeguard II	0.360	0.360	0.360	0.360	0.000
		*Lifeguard I	1.720	1.720	1.720	1.720	0.000
		Location Total	2.500	2.500	2.500	2.500	0.000
8320	203	Del Valle					
		*Lifeguard III	0.750	0.750	0.750	0.750	0.000
		*Lifeguard II	0.750	0.750	0.750	0.750	0.000
		*Lifeguard I	3.380	3.380	3.380	3.380	0.000
		Location Total	4.880	4.880	4.880	4.880	0.000
8320	255	Don Castro					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.500	0.500	0.500	0.500	0.000
		*Lifeguard I	1.680	1.680	1.680	1.680	0.000
		Location Total	2.680	2.680	2.680	2.680	0.000
8320	242	Quarry Lakes					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.580	0.580	0.580	0.580	0.000
		*Lifeguard I	2.215	2.215	2.215	2.215	0.000
		Location Total	3.295	3.295	3.295	3.295	0.000
8320	124	Roberts					
		*Lifeguard III	0.420	0.420	0.420	0.420	0.000
		*Lifeguard II	0.240	0.240	0.240	0.240	0.000
		*Lifeguard I	1.511	1.511	1.511	1.511	0.000
		Location Total	2.171	2.171	2.171	2.171	0.000
8320	281	Shadow Cliffs					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	3.020	3.020	3.020	3.020	0.000
		Location Total	4.110	4.110	4.110	4.110	0.000
8320	240	Temescal					
		*Lifeguard III	0.250	0.250	0.250	0.250	0.000
		*Lifeguard II	0.340	0.340	0.340	0.340	0.000
		*Lifeguard I	2.320	2.320	2.320	2.320	0.000
		Location Total	2.910	2.910	2.910	2.910	0.000
8320	105	Tilden					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	1.924	1.924	1.924	1.924	0.000
		Location Total	3.014	3.014	3.014	3.014	0.000
		Unit Total	41.453	42.203	42.203	42.203	0.000
		Dept Total	67.313	71.203	74.203	79.203	5.000
		Division Total	176.693	182.083	186.333	194.333	8.000
		Permanent Staff	137.520	143.090	147.340	155.340	8.000
		Seasonal/Temporary Staff	39.173	38.993	38.993	38.993	0.000
		All Personnel	176.693	182.083	186.333	194.333	8.000
ALL DIVISIONS							
		Permanent Staff	877.040	775.858	789.258	827.058	37.800
		Seasonal/Temporary Staff	100.006	98.326	98.326	98.326	0.000
		TOTAL FUNDED POSITIONS	977.046	874.184	887.584	925.384	37.800

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Accounting Specialist	7.5	Hourly	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34
Accountant	7.5	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Accounting Technician	7.5	Hourly	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08
Administrative Analyst I	7.5	Hourly	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
Administrative Analyst II	7.5	Hourly	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63
Administrative Specialist	7.5	Hourly	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21	\$38.14
Aircraft Maint Specialist/la	8	Hourly	\$58.04	\$59.49	\$60.98	\$62.50	\$64.07	\$65.67
Architect	7.5	Hourly	\$64.07	\$65.67	\$67.31	\$68.99	\$70.72	\$72.49
Archives Program Supervisor	7.5	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Alternate Work Program Supv	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Building/Grounds Aide	8	Hourly	\$31.31	\$32.09	\$32.89	\$33.71	\$34.56	\$35.42
Botanic Garden Manager	8	Hourly	\$56.63	\$58.04	\$59.49	\$60.98	\$62.50	\$64.07
Botanic Garden Supervisor	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Botanist	7.5	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Business Analyst	7.5	Hourly	\$59.49	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31
Carpenter	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Civil Engineering Technician	7.5	Hourly	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90
Civil Engineer	7.5	Hourly	\$64.07	\$65.67	\$67.31	\$68.99	\$70.72	\$72.49
Construction Inspector	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Community Outreach Coordinator	7.5	Hourly	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
Copy Room Technician	7.5	Hourly	\$30.54	\$31.31	\$32.09	\$32.89	\$33.71	\$34.56
Cultural Services Coordinator	8	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Drafting Technician	8	Hourly	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83
Ecologist	7.5	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Ecological Svcs Coordinator	7.5	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Electrician	8	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05
Equipment Mechanic	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Equipment Service Manager	8	Hourly	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49
Environmental Graphic Designer	8	Hourly	\$38.14	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16
Exhibit Designer	8	Hourly	\$38.14	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16
Exhibit Supervisor	8	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05
Facilities Supervisor	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Fuels Crew Leader	8	Hourly	\$27.00	\$27.68	\$28.37	\$29.08	\$29.80	\$30.54
Fuels Crew Member	8	Hourly	\$23.87	\$24.45	\$25.07	\$25.70	\$26.34	\$27.00
Firefighter I	8	Hourly	\$34.56	\$35.42	\$36.31	\$37.21	\$38.14	\$39.10
Firefighter II	8	Hourly	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34
Field/Office Surveyor	8	Hourly	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
Finance Supervisor	7.5	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Foundation Membership Officer	7.5	Hourly	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63
Farmer I	8	Hourly	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21	\$38.14
Farmer II	8	Hourly	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08	\$42.11
Fuels Reduction Coordinator	8	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Fisheries Biologist	7.5	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Field Survey Technician	8	Hourly	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24
Gardener	8	Hourly	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21	\$38.14
GIS Analyst	7.5	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
GIS Programmer	7.5	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
GIS Supervisor	7.5	Hourly	\$59.49	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31
GIS Technician	7.5	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Heavy Equipment Operator	8	Hourly	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34
Human Resources Assistant	7.5	Hourly	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83
Health And Safety Coordinator	7.5	Hourly	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63
Integrated Pest Mgmt Specialist	7.5	Hourly	\$56.63	\$58.04	\$59.49	\$60.98	\$62.50	\$64.07
Info Svcs Support Tech	7.5	Hourly	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
Landscape Architect	7.5	Hourly	\$64.07	\$65.67	\$67.31	\$68.99	\$70.72	\$72.49
Lead Equipment Mechanic	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Lifeguard Services Assistant	8	Hourly	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08
Lifeguard Services Supervisor	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Fire Lieutenant	8	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Messenger/Mail Clerk	8	Hourly	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21	\$38.14
Mining Technician	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Mining Operations Supervisor	8	Hourly	\$56.63	\$58.04	\$59.49	\$60.98	\$62.50	\$64.07
Maint/Skilled Trades Supe	8	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Naturalist Aide	8	Hourly	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08
Naturalist	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Office Assistant	7.5	Hourly	\$30.54	\$31.31	\$32.09	\$32.89	\$33.71	\$34.56
Outdoor Recreation Coordinator	7.5	Hourly	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24
Outdoor Recreation Supervisor	7.5	Hourly	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
Painter	8	Hourly	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34
Public Information Specialist	7.5	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Public Info Supervisor	7.5	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Project Coordinator	7.5	Hourly	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63
Project Manager	7.5	Hourly	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99
Park Craft Specialist	8	Hourly	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08
Park Ranger	8	Hourly	\$32.89	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21
Park Supervisor I	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Park Supervisor II	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Park Supervisor III	8	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Park Supervisor IV	8	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Park Services Worker	8	Hourly	\$27.00	\$27.68	\$28.37	\$29.08	\$29.80	\$30.54
Planner	7.5	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Plumber	8	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05
Park Ranger I	8	Hourly	\$27.00	\$27.68	\$28.37	\$29.08	\$29.80	\$30.54
Principal Planner	7.5	Hourly	\$67.31	\$68.99	\$70.72	\$72.49	\$74.29	\$76.16
Park Services Attendant	8	Hourly	\$23.87	\$24.45	\$25.07	\$25.70	\$26.34	\$27.00
Publications Coordinator	7.5	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Res Analyst, Aquatic Exhibits	7.5	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05
Recreation Assistant	7.5	Hourly	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08
Reservations Coordinator	7.5	Hourly	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24
Reservations Supervisor	7.5	Hourly	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90
Reservations Specialist	7.5	Hourly	\$35.42	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08
Reservations Support Tech	7.5	Hourly	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47
Rangeland Specialist	7.5	Hourly	\$56.63	\$58.04	\$59.49	\$60.98	\$62.50	\$64.07
Real Property Specialist	7.5	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Resource Analyst	7.5	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05
Roads & Trails Supervisor	8	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Sr Administrative Specialist	7.5	Hourly	\$37.21	\$38.14	\$39.10	\$40.08	\$41.08	\$42.11
Sr Environmental Graphic Dsgnr	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Sr Equipment Mechanic Apprentc	8	Hourly	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08	

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Sr Is Support Technician	7.5	Hourly	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63
Supervising Land Surveyor	8	Hourly	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99	\$70.72
Sr Planner	7.5	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Sr Graphic Designer	8	Hourly	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47	\$47.64
Sr Real Property Specialist	7.5	Hourly	\$59.49	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31
Sanit Systm Maint Worker	8	Hourly	\$38.14	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16
Sanit Systm/Recy Coordinator	8	Hourly	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34
Sanit Systm/Recy Supervisor	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Stock Clerk/Driver	8	Hourly	\$35.42	\$36.31	\$37.21	\$38.14	\$39.10	\$40.08
Stores Supervisor	8	Hourly	\$41.08	\$42.11	\$43.16	\$44.24	\$45.34	\$46.47
Supervising Construction Inspe	8	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Supervising Naturalist I	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Supervising Naturalist II	8	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Systems Administrator	7.5	Hourly	\$59.49	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31
Trails Coordinator	7.5	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Vegetation Ecologist	7.5	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Volunteer Program Supervisor	7.5	Hourly	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
Website Designer	7.5	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58
Wildlife Biologist	7.5	Hourly	\$48.83	\$50.05	\$51.30	\$52.58	\$53.90	\$55.25
Water Management Technician	7.5	Hourly	\$44.24	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05
Water Management Supervisor	7.5	Hourly	\$51.30	\$52.58	\$53.90	\$55.25	\$56.63	\$58.04
Water Utilities Maint Supe	8	Hourly	\$53.90	\$55.25	\$56.63	\$58.04	\$59.49	\$60.98
Water Utilities Maint Tech	8	Hourly	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30	\$52.58

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – CONFIDENTIAL

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Executive Assistant	7.5	Hourly	\$38.50	\$39.38	\$40.25	\$41.12	\$42.01	\$42.92	\$45.07	\$47.33
Assistant Clerk Of The Board	7.5	Hourly	\$44.41	\$45.47	\$46.64	\$47.82	\$49.01	\$50.24	\$52.75	\$55.38
Human Resources Technician	7.5	Hourly	\$44.41	\$45.47	\$46.64	\$47.82	\$49.01	\$50.24	\$52.75	\$55.38
Legislative Assistant	8	Hourly	\$44.41	\$45.47	\$46.64	\$47.82	\$49.01	\$50.24	\$52.75	\$55.38
Legal Assistant	7.5	Hourly	\$44.41	\$45.47	\$46.64	\$47.82	\$49.01	\$50.24	\$52.75	\$55.38
Senior Executive Assistant	7.5	Hourly	\$44.41	\$45.47	\$46.64	\$47.82	\$49.01	\$50.24	\$52.75	\$55.38

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – PUBLIC SAFETY

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Police Lieutenant	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Police Captain	8	Hourly	\$80.42	\$84.47	\$88.70	\$93.13	\$97.77	\$102.64	\$107.78	\$113.15
Fire Chief	8	Hourly	\$80.42	\$84.47	\$88.70	\$93.13	\$97.77	\$102.64	\$107.78	\$113.15
Agm, Pub Safety/Chief Of Polic	8	Hourly	\$97.36	\$102.19	\$107.33	\$112.66	\$118.30	\$124.25	\$130.46	\$136.98
Police Services Technician I	8	Hourly	\$31.97	\$32.77	\$33.59	\$34.43	\$35.30	\$36.17	\$37.09	
Property & Evidence Specialist	8	Hourly	\$33.30	\$35.05	\$36.32	\$37.80	\$38.18	\$39.79	\$40.78	
Police Services Technician Ii	8	Hourly	\$33.30	\$35.05	\$36.32	\$37.80	\$38.18	\$39.79	\$40.78	
Communications Dispatcher	8	Hourly	\$36.14	\$38.05	\$39.46	\$41.06	\$41.48	\$43.24	\$44.32	
Property & Evidence Supervisor	8	Hourly	\$36.14	\$38.05	\$39.46	\$41.06	\$41.48	\$43.24	\$44.32	
Police Officer Recruit	8	Hourly	\$37.80							
P/S Volunteer Coordinator	8	Hourly	\$38.71	\$40.76	\$42.30	\$43.85	\$45.41	\$47.60	\$48.78	
Support Services Supervisor	8	Hourly	\$45.64	\$48.06	\$50.29	\$52.48	\$54.75	\$56.95	\$58.37	
P/S Systems Administrator	8	Hourly	\$40.47	\$42.62	\$44.22	\$45.87	\$47.47	\$49.76	\$51.00	
Dispatch Supervisor	8	Hourly	\$42.62	\$44.22	\$45.87	\$47.47	\$49.76	\$51.00		
Police Officer	8	Hourly	\$45.98	\$48.41	\$50.67	\$52.86	\$55.16	\$57.36	\$58.79	
Fire Captain	8	Hourly	\$59.25	\$61.67	\$64.09	\$66.65	\$68.75	\$70.47		
Police Sergeant	8	Hourly	\$59.25	\$61.67	\$64.09	\$66.65	\$68.75	\$70.47		
Police Offcr/Helicopter Pilot	8	Hourly	\$45.98	\$48.41	\$65.29	\$68.14	\$71.05	\$74.00	\$75.84	
Police Sgt/Helicopter Pilot	8	Hourly	\$74.83	\$77.82	\$80.94	\$84.16	\$86.79	\$88.96		
Seasonal Police Officer	8	Hourly	\$45.98	\$48.41	\$50.67	\$52.86	\$55.16	\$57.36	\$58.79	

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – MANAGEMENT

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Human Resources Analyst	8	Hourly	\$44.41	\$45.94	\$48.23	\$50.65	\$53.18	\$55.84	\$58.63	\$61.56
Development Officer	8	Hourly	\$50.34	\$52.86	\$55.47	\$58.24	\$61.16	\$64.21	\$67.43	\$70.80
Foundation Finance Manager	8	Hourly	\$50.34	\$52.86	\$55.47	\$58.24	\$61.16	\$64.21	\$67.43	\$70.80
Legis & Policy Mgmt Analyst	8	Hourly	\$50.34	\$52.86	\$55.47	\$58.24	\$61.16	\$64.21	\$67.43	\$70.80
Management Analyst	8	Hourly	\$50.34	\$52.86	\$55.47	\$58.24	\$61.16	\$64.21	\$67.43	\$70.80
Senior Human Resources Analyst	8	Hourly	\$50.34	\$52.86	\$55.47	\$58.24	\$61.16	\$64.21	\$67.43	\$70.80
Accounting Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Administrative Support Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Audit Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Benefits Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Budget Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Creative Design Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Clerk Of The Board	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Community Relations Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Fisheries Program Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Foundation Program Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Grants Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Info Svcs Systems Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Learning & Development Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Real Estate Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Restoration Projects Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Trails Program Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Wildlife Program Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Wildland Veg Program Manager	8	Hourly	\$52.86	\$55.46	\$58.23	\$61.15	\$64.20	\$67.41	\$70.79	\$74.32
Aquatic Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Survey & Constr Inspection Mgr	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Capital Program Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Design Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Ecological Services Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Facilities Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Fleet Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Government Affairs Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Risk & Safety Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Trades Manager	8	Hourly	\$55.34	\$58.09	\$61.00	\$64.08	\$67.26	\$70.60	\$74.14	\$77.82
Assistant Fire Chief	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Business Services Manager	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Chief, Gov & Legis Affairs	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Comm, Records & Prop Manager	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Information Services Manager	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Maintenance Superintendent	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Park Unit Manager	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Reg Interp & Rec Svcs Manager	8	Hourly	\$60.87	\$63.88	\$67.07	\$70.42	\$73.94	\$77.65	\$81.52	\$85.60
Assistant Finance Officer	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Design & Construction	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief Information Officer	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Interp & Rec Svcs	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Land Acquisition	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Maint & Skilled Trades	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Planning, Trails & Gis	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Stewardship	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Chief, Workforce Development	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Land Acquisition Manager	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Rpf, Chief Admin Officer	8	Hourly	\$66.92	\$70.27	\$73.82	\$77.51	\$81.32	\$85.39	\$89.64	\$94.13
Assistant District Counsel I	8	Hourly	\$73.64	\$77.32	\$81.23	\$85.27	\$89.57	\$94.05	\$98.77	\$103.71
Chief, Park Operations	8	Hourly	\$73.64	\$77.32	\$81.23	\$85.27	\$89.57	\$94.05	\$98.77	\$103.71
Assistant District Counsel II	8	Hourly	\$80.42	\$84.47	\$88.70	\$93.13	\$97.77	\$102.64	\$107.78	\$113.15
Agm, Human Resources	8	Hourly	\$80.42	\$84.47	\$88.70	\$93.13	\$97.77	\$102.64	\$107.78	\$113.15
Agm, Pub Affirs/Exec Dir Rpf	8	Hourly	\$80.42	\$84.47	\$88.70	\$93.13	\$97.77	\$102.64	\$107.78	\$113.15
Chief, Human Resources Officer	8	Hourly	\$80.42	\$84.47	\$88.70	\$93.13	\$97.77	\$102.64	\$107.78	\$113.15
Agm, Acquis/Stew/Development	8	Hourly	\$88.50	\$92.92	\$97.54	\$102.42	\$107.56	\$112.97	\$118.61	\$124.54
Agm, Finance & Mgmt Svcs/Cfo	8	Hourly	\$88.50	\$92.92	\$97.54	\$102.42	\$107.56	\$112.97	\$118.61	\$124.54
Agm, Legal Risk/ Dist. Counsel	8	Hourly	\$97.36	\$102.19	\$107.33	\$112.66	\$118.30	\$124.25	\$130.46	\$136.98
Agm, Operations	8	Hourly	\$97.36	\$102.19	\$107.33	\$112.66	\$118.30	\$124.25	\$130.46	\$136.98
Deputy General Manager	8	Hourly	\$112.45	\$118.13	\$124.01	\$130.18	\$136.71	\$143.57	\$150.75	\$158.30
General Manager	8	Hourly	\$130.18	\$136.75	\$143.57	\$150.72	\$158.29	\$166.22	\$174.50	\$183.27

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – SEASONAL

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Interpretive Student Aide I	8	Hourly	\$15.45	\$16.26				
Recreation Leader I	8	Hourly	\$15.45	\$16.26				
Student Laborer	8	Hourly	\$15.45	\$16.26				
Gate Attendant	8	Hourly	\$17.03	\$17.92				
Lifeguard I	8	Hourly	\$19.58	\$20.07	\$20.58	\$21.09	\$21.62	\$22.16
Field Intern	8	Hourly	\$18.73	\$19.71				
Intern	8	Hourly	\$18.73	\$19.71				
Interpretive Student Aide II	8	Hourly	\$18.73	\$19.71				
Lead Gate Attendant	8	Hourly	\$18.73	\$19.71				
Public Safety Student Aide	8	Hourly	\$18.73	\$19.71				
Recreation Leader II	8	Hourly	\$18.73	\$19.71				
Lifeguard II	8	Hourly	\$22.71	\$23.28	\$23.87	\$24.45		
Recreation Leader III	8	Hourly	\$21.54	\$22.67				
Lifeguard III	8	Hourly	\$27.68	\$28.37	\$29.08	\$29.80		
Recreation Leader IV	8	Hourly	\$26.91	\$28.34				

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACFR – Annual Comprehensive Financial Report.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District's plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects,

identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency – Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and

improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services

Water
 Planning/Stewardship and Development
 Division
 Other services
 Public Affairs Division
 Reproductions
 Public Safety Division
 Other services
 Repairs and maintenance services.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

Underrepresented - A subset of Park visitors with a smaller percentage than the rich demographics of Alameda and Contra Costa counties, such as marginalized communities, people of color, persons with disabilities, and elderly park visitors.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

2022 Adopted Project *and* Program Budget



CHAMPIONING SUSTAINABILITY

Dumbarton Quarry
Campground on the Bay
Fremont

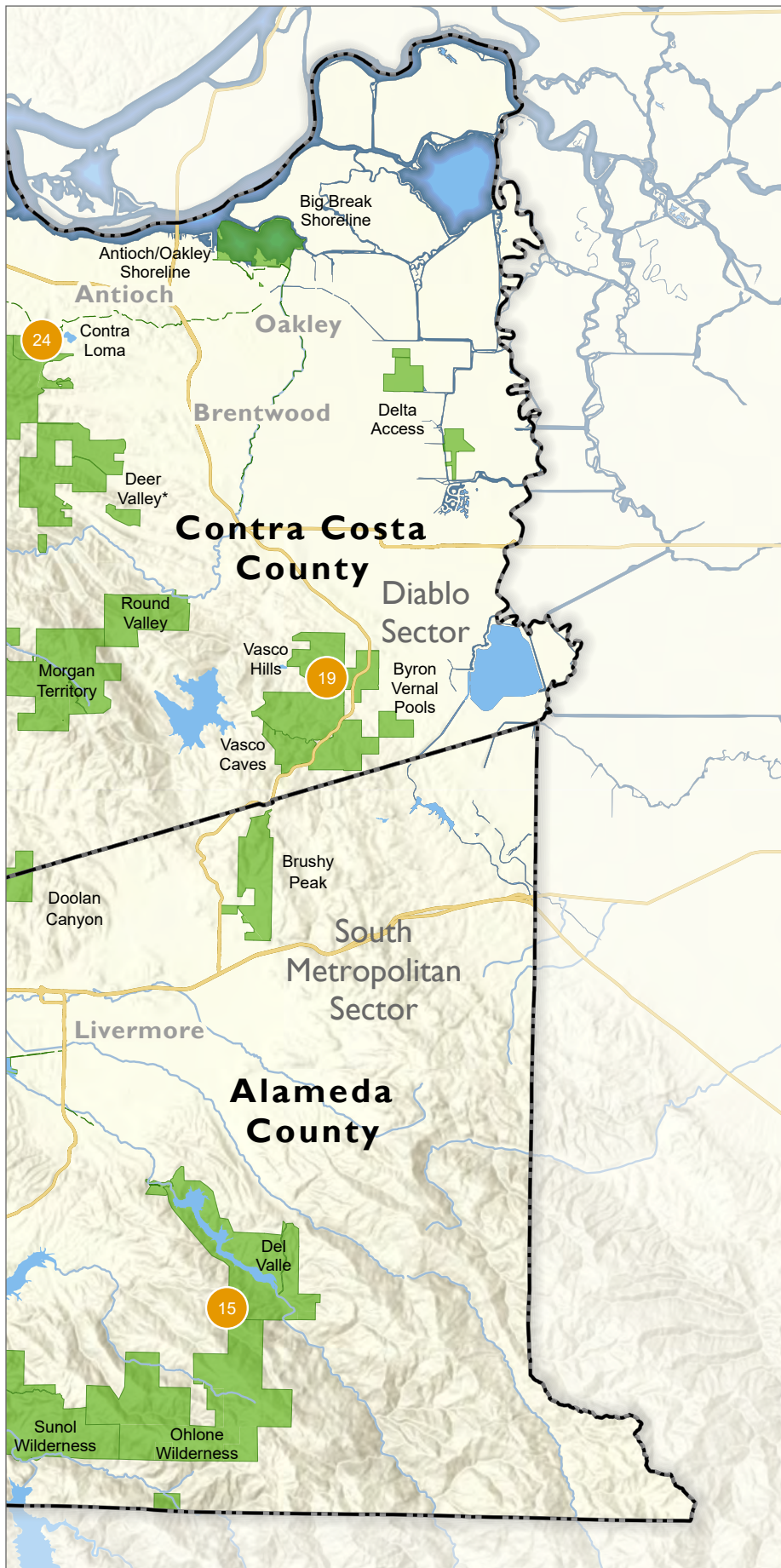
East Bay 
Regional Park District
Healthy Parks Healthy People

Headquartered in Oakland, California
Operating a Special District Regional Park System
within Alameda and Contra Costa counties



2022 Project Highlights

 Project Locations



1. Extend SF Bay Trail to Point Molate
2. Jewel Lake Study
3. Develop Brickyard Cove Public Access
4. Restore and Stabilize North Point Area
5. Roberts Pool Renovation
6. Restore McCosker Creek
7. Develop Crowley Trail Segment
8. Restore Hayward Marsh
9. Develop Bay Area Ridge Trail
10. Upgrade Don Castro ADA Parking
11. Develop Northwest Territory
12. Develop Doolittle Trail
13. Develop Access and Picnic Area
14. Improve Peralta Oaks North
15. Replace Restroom West Side
16. Develop Service Yard
17. Develop Tyler Staging Area
18. Improve Access & Habitat (Patterson Parcel)
19. Response to Vasco Shop Fire
20. Develop Interpretive Pavilion
21. Develop Public Access
22. Upgrade Staging Area and Restroom
23. Iron Horse Trail Paving - Acosta to Pine Valley
24. Improve Contra Loma Facilities
25. Replace Mine Backtimber

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The 2022 Project and Program Budget

The East Bay Regional Park District is proud of the extensive and diverse set of projects that are included in this year's Project and Program Budget. This book reflects the current status updates and comprehensive funding allocations to the many high-priority Projects and Programs that are currently underway across the two counties of the Park District.

This year, the District has over 500 active projects and programs. The number of active projects continues to grow each year, partly because the length of time it takes to complete a project has expanded. From first inception to final inspection, an average project can take several years to complete. Some of the larger, more challenging projects in this book have had a project lifespan of over a decade.

In order to enhance transparency and facilitate public understanding of this vast collection of projects, the Project and Program budget is organized to reflect the Park District's overall funding priorities. Projects are reported in one of two categories: 1) as individual Projects, or 2) grouped together with other similar projects, as Programs. These two categories are described in more detail in the following section.

2022 Project and Program Highlights

Annually, the Park District's Board of Directors discusses their priorities and goals at the Board Workshops. Below are some of the Projects in this year's book that were identified as priorities at the Board Workshops, categorized by Performance Goal:

- ❖ *Improving Access to Public Parkland.* These projects improve amenities for all and many are located in areas with underrepresented park visitors: the Shoreline Access project at Miller Knox Regional Shoreline, the Oyster Bay Public Access and Picnic Area, anticipated to be completed in 2023, the Tyler Staging Area project at Pleasanton Ridge, and San Francisco Bay Trail extension projects, such as at Point Molate.
- ❖ *Restore, Preserve and Protect Resources:* Several multi-phased projects are underway that address this goal, including the restoration of McCosker Creek at Sibley Volcanic Preserve, and the improvements to grazing infrastructure and ponds District-wide. These projects restore and preserve habitat for native plants and animals.
- ❖ *Planning for a Changing Climate:* These include critical projects to restore and stabilize eroding land along the Bay, such as Point Isabel Shoreline stabilization at McLaughlin Eastshore State Park. Other restoration projects include the Habitat Restoration and Public Access project at the Coyote Hills Regional Park.
- ❖ *Balance Environmental Considerations and Outdoor Recreation:* This goal of finding harmony between park users and the natural landscape manifests itself in complex projects such as constructing five miles of natural surface trails at Pleasanton Ridge and completing the former Roddy Ranch Golf Course public access and restoration plan.

- ❖ *Enhance Visitor Relationship to Nature*: Completing a new Interpretive Pavilion at Shadow Cliffs Regional Recreation Area and the redesign of the exhibits at the Sunol Visitor Center to focus on visitors' relationship to nature, the value of natural conditions and the history of parklands.

Additionally, during Board Workshops and though out the year, Board Members express interest in expanding and developing certain Programs. Below are some highlights from the Programs section of the 2022 Budget:

- ❖ *Enhanced Services via Special Funding* – In 2022, Measure FF will provide funding for ongoing programming at the Doug Siden Crab Cove Visitor Center at Crown Beach, for park staffing at McLaughlin Eastshore, and for Public Safety services across the entire Measure FF area.
- ❖ *Wildfire Hazard Reduction Program* – This year's budget includes an additional \$1.2 million from the General Fund, in addition to secured grants for implementing fuels management projects throughout the Park District.
- ❖ *Technology and Workplace Improvement Program* – This year's budget provides continued funding for network infrastructure, public safety communications, and improvements to park facilities.
- ❖ *Infrastructure Maintenance Program* – Culvert repair, bridge repair, improvements to mine safety, funding for the District-wide ADA program, restroom upgrades and renovations to residences are funded in this Program.
- ❖ *Habitat Preservation Program* – This program protects natural habitats by providing multi-year funding for ongoing projects, such as monitoring and controlling blue-green algae, and managing invasive species such as Quagga Mussels. Funds are also provided for a District-wide Ecological Health Assessment.
- ❖ *Land Use Planning and Design Program* - Certain land use planning projects receive identified funding via the Project Budget, including the Open Landbank project at Garin Regional Park. In 2022, pilot trail feasibility studies will also be completed.

Economic Impacts of Park District Projects

Infrastructure projects completed by the Park District do more than just expand and improve park access. In 2020, the Park District conducted a study of the economic impacts of 93 of its current capital projects and concluded that the \$123.3 million anticipated to be spent in just those current construction projections will generate \$214.2 million in economic output, including 1,199 job years of employment and \$25.4 million in tax revenues for federal, state and local government.

Furthermore, the ongoing operation of these infrastructure projects will generate additional direct spending and jobs, including \$23.7 in annual economic output, 131 jobs, and \$3.6 million in annual federal, state and local tax revenue.

The Project Section

For the purposes of this book, Projects that receive a full-page description are high-priority, major improvements in a specific location, with a discrete end-date. The Projects in this section are mainly design, construction and development projects with budgets exceeding \$100,000, and some land acquisition projects with budgets exceeding \$50,000. Detailed information about each Project is provided, including:

Park Location: The park or regional trail where the project is predominantly located is listed at the top of each page. Projects are sorted alphabetically, according to the name of the Park.

Project Name: Project names are limited to 30 characters.

Project Photo: Each project is presented with a corresponding photograph as a visual guide.

Project Number: Three types of projects can be identified by their number: Capital Projects, Other Than Asset projects, and Land Projects.

Capital Projects are given a six-digit project number that starts with a '1'. The District has a Capital Asset Policy that defines Capital Projects as major improvements with a useful life greater than one year and a cost that exceeds the capitalization threshold:

- New buildings, parks or facilities, including engineering, design and other pre-construction, with a budget of \$100,000 or more.
- Major maintenance with a budget of \$100,000 or more.
- Major equipment purchases above \$25,000.
- Capital assets also have a land tenure requirement.

An example of a capital project in this book can be found on page E - 7: Project 155300, Build Ridge Trail.

Other Than Assets (OTA) Projects are not eligible to be capitalized. OTA Projects are given a six-digit project number that begins with a '5'. OTA projects can be significant multi-year, high-cost projects, but not capitalized because they are not located on District-owned land. One such example is Project 509900 at McLaughlin Eastshore State Park, Develop Brickyard Cove, which is located on land owned by the State of California. See page E - 55.

OTA Projects can also be multi-year endeavors which do not result in a capital asset. An example of this type of OTA project is the clearing of vegetation for wildfire prevention. OTA Projects may also include land use plans, environmental remediation projects, or multi-year grant-funded recreation programs. See the District's Wildfire Hazard Reduction Program on page F - 21 for examples of non-capitalized projects.

Land Projects are identified in the District's accounting system through the use of a six-digit number that begins with the number '2'. An example of a Land Project in the 2022

Project Budget is the Good Chance Management project at Black Diamond Regional Preserve, on page E - 10 of this book.

Managed By: This section names the Park District Department that is primarily responsible for day-to-day project decision making. Different departments may become involved during various phases of project implementation.

Type: Projects are assigned a type that describes the overall purpose of the project. The project types include: General, Infrastructure, Public Access, Resource Protection/Enhancement, Land Acquisition, and Safety & Security.

Metro: The Park District is divided into three Metro areas: West, South and Diablo. Metro areas are depicted on the map on page 4 and 5.

Performance Goal: Eight Performance Goals are used throughout the District's budget, to reflect the ways in which the budget is connected to the District's Mission Statement and Master Plan. Each Project is tied to one of the eight Performance Goals. The full name of each Performance Goal is listed in its entirety below, with the abbreviated / simplified name that has been used in the Project budget pages.

1. Improve Access to Public Parklands and Outreach to Underrepresented Groups= **Improve Access**
2. Attract and Retain a Workforce of Excellence = **Workforce of Excellence**
3. Restore, Preserve & Protect Scenic, Natural & Cultural Resources = **Restore Preserve Protect**
4. Balance Environmental Considerations and Outdoor Recreational Opportunities = **Balance Environment / Recreation**
5. Foster a Safe Visitor Experience = **Safe Visitor Experience**
6. Enhance Visitors' Relationship to Nature = **Connect Visitors to Nature**
7. Ensure the Fiscal Health of the District = **Ensure Fiscal Health**
8. Plan for Climate Change Resiliency = **Climate Change**

Description: This is a summary of the project scope and expected outcome at completion.

Operating Impact: Completion of a project can impact future operating costs or increase revenue. During the project's planning stages, District staff estimate operating costs for when the property is put into service.

Increased District operating costs are tracked and reported in a project only if staff have reliable means to measure the anticipated change. The increased or decreased operating costs are listed under the heading of "Operating Impact." If a project will result in maintenance that can be addressed without changing the operating budget, the Operating Impact section will state "no changes to revenue or costs anticipated."

"Operating Impact" typically includes the following details:

- Anticipated First Year of Operation – schedule dates are typically between 2022 to 2026.

- Fund Source –could include the General Fund, Lighting and Landscape Districts, Measure FF, grants from governments, businesses, recreation groups, or, other special revenue funds.
- New Revenue – if significant, fees charged, or lease revenue received.
- Start Up Costs – for vehicles, office, or, maintenance equipment.
- Personnel – staffing requested reported as a percentage of full-time equivalent positions (FTE), typically including Operations and Public Safety employees.
- Annual Operating Costs – estimate of recurring operational costs associated with staff and maintenance of the new project.

Funding Source: This section lists the budget and expenditures as of December 31, 2021, sorted by the funding source. The Adopted Budget will include budget and expenditures to-date through the end of the calendar year. The 2022 Appropriation column shows new funding to be allocated as part of the 2022 Budget.

5 Year Expenditure Plan: This section summarizes expected spending. The amount that has been spent or encumbered through December 31, 2021 is listed in the “Expend to Date” column. Estimated spending over the next four years and in “2026-thereafter” is listed in the following. Projects that are not yet fully funded will show only approved funding in the 5 Year Plan.

Funding Status: In some cases, additional funds are required to complete a project. If an estimated amount is known, the additional amount will be listed in a row labeled “Future Appropriation Needed.” If the amount of additional funding is not yet known, the “Future Appropriation Needed” will be listed as \$0, but the Funding Status will indicate “Funding needed to complete the project is to be determined.” A summary of the District’s primary funding sources is included in the Guide to Project Funding Sources.

Project Status/Notes: Project status is generally reported in one of five categories.

Pre-Design: This phase includes tasks such as develop concept plans/alternatives, feasibility studies, preliminary costs and program; identify environmental permitting and CEQA requirements; stakeholder and public engagement as needed;

Design and Permit: This phase includes phases such as developing design detail documents for securing permits and construction documents; secure environmental, regulatory, and construction permits; advertise to bid, or initiate job order contracting;

Construction: Project is being built; generally described as the period from when the contractor is provided the Notice to Proceed to the Notice of Completion and Release Retention; there may be a groundbreaking and/or ribbon cutting associated with this phase;

Close out: Completed projects may remain open for several months, awaiting final invoice payments, grant revenue receipts, or accounting reconciliation. Land Acquisition Projects will indicate a status of either “Acquisition still in progress” or “Acquisition completed.”

After all project accounting is completed, projects will be marked “Inactive” to avoid future charges. A list of all projects that have been put in Inactive Status within the past year can be found in the Inactive Projects section on pages H - 2 to H - 4 in the Supplemental section of this book. These are projects with no planned expenditures in 2022. Most projects in this category will be closed in a future budget period through official Board action.

The Programs Section

This year, approximately 370 projects have been aggregated into ten Programs, in order to better depict the Park District’s funding priorities:

- Habitat Preservation
- Infrastructure Maintenance
- Land-Use Planning and Design
- Preliminary Land Acquisition
- Programs Serving Under-Resourced Communities
- Safety and Security of Parklands
- Services Enhanced through Special Funding
- Technology and Workspace Improvements
- Wildfire Hazard Reduction
- Wildlife Protection

These Programs depict the Park District’s commitment to providing programming, services, and resources in specific areas, towards specific goals. For example, a reader can better understand the District’s commitment to Wildfire Hazard Reduction when all related budgets are shown together as a Program, totaling approximately \$28 million, and almost \$18 million spent to-date over the life of the active projects listed. A comprehensive description of each of the ten Programs is included below, in alphabetical order.

Habitat Preservation

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grassland, water, and wetland ecosystem management. These projects may be conducted in partnership with other agencies or local universities. Project tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria that impact District wildlands, such as Sudden Oak Death and Cyanobacteria (blue-green algae). Habitat Preservation projects generally take multiple years to complete and are not capitalized.

Infrastructure Maintenance

The Infrastructure Maintenance Program maintains or replaces existing park District infrastructure, such as water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their budgets are below the District’s \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but are considered District-wide, meaning the funds are spent in multiple areas as needed, rather than at a specific location. Other projects in this category are ongoing maintenance tasks to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond Mines.

Land Use Planning & Design

The Land Use Planning & Design Program includes multi-year planning projects that will be used to inform park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities and recreational uses at individual parks. This Program also includes the “Preliminary Design” project, a tracking mechanism for capturing staff costs that can’t be charged to any other planning project. This Program also includes feasibility studies, asset management studies, facility and resource management plans.

Preliminary Land Acquisition

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary steps of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisitions, at a public Board Meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property, which include, but are not limited to: fee title, easements; lease and license agreements; wind, air and mineral rights.

Programs Serving Under-Resourced Communities

This Program reflects a Park District commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to grant requirements. The Park District provides these services through the Operations Division’s Interpretation & Recreation Department, as well as through the Public Safety Division’s Lifeguard Services Department. These projects are in addition to the general fund supported programs in the Operating Budget.

Safety and Security of Parklands

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The “Safety and Security” budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading, and road repair, and other tasks to minimize hazards and keep the property secure.

Services Enhanced through Special Funding

This Program provides services in specific parks, visitor centers, or trail systems, using special funding sources that are designated for use in particular areas. Most of the Program funding comes from voter-approved Measure FF (previously measure CC), which covers parklands in the cities Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito, and unincorporated areas of El Sobrante, and Kensington.

Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and most heavily used parks in this area. Enhanced services include naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year and are not capitalized. The special tax that provide these services will continue for 20 years.

Technology and Workspace Improvements

The Technology and Workspace Improvement Program includes multi-year projects intended to improve efficiency of work, workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered District-wide because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Wildfire Hazard Reduction

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan, and District-wide Fuels management work. These projects reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree thinning, and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires biological monitoring, to ensure that protected species are not impacted by the work. Funding is provided by various sources including: FEMA, the State of California, the US Forest Service, the State Department of Forestry and Fire, Measure CC, Measure FF and the General Fund.

Wildlife Protection

The Wildlife Protection Program conserves and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The District protects wildlife, including species that are state and federally listed as rare, threatened, and/or endangered, or which are of local concern to reduce the potential for isolation or loss of population. The District manages feral animal populations, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years and are not capitalized.

How the Park District Allocates Funding for Projects and Programs

Project prioritization typically begins in January, with the initiation of annual Board Workshops. The first two workshops are committed to reviewing and understanding the Board Members' individual interests for the coming year and beyond. The Board also reviews existing priorities that were identified in prior year workshops.

The third Board Workshop, called the Capital Finance and Maintenance Workshop, provides the opportunity for District staff to share information regarding current and future available funding sources for Projects and Programs. At this meeting, the Board reviews the list of estimated future operating costs that will be incurred as new parks, trails, or improvements are scheduled to be opened in future years. This list is referred to as the "Pipeline List."

The fourth Board Workshop is on Stewardship, Trails and Development. At this meeting, the Board is provided with detailed information on Stewardship and Design projects. The Workshop serves to update the Board on current project statuses and funding and is an opportunity for new or proposed projects to be discussed in greater detail.

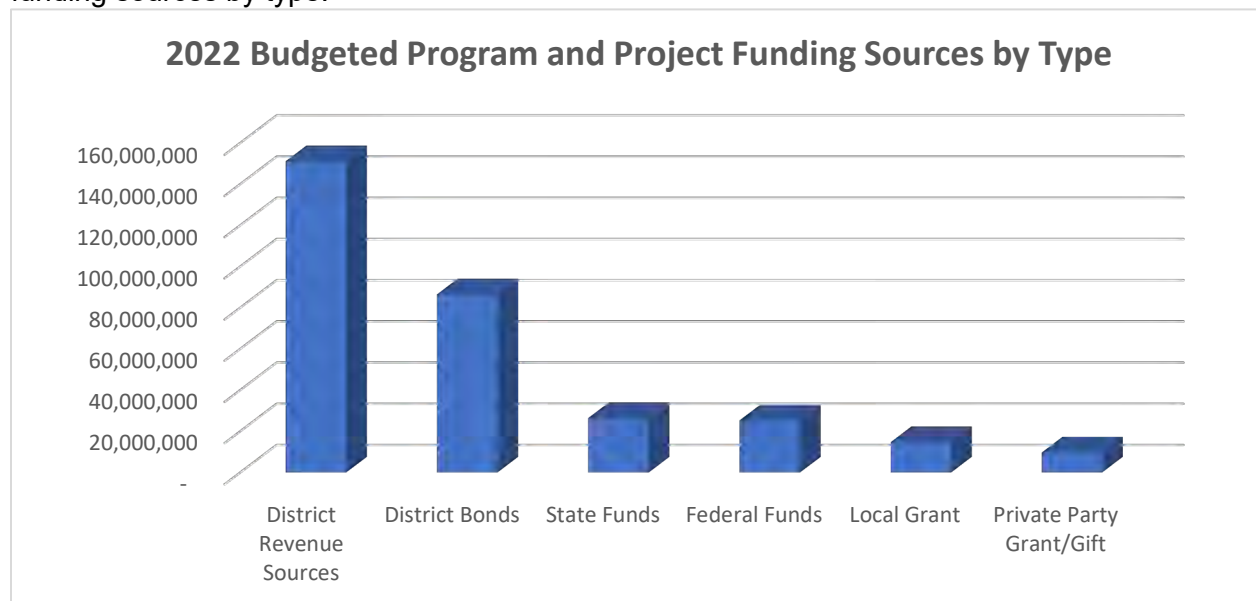
The fifth Board Workshop is on Land Acquisition. This Workshop provides the Board with an overview of the Land Acquisition program and priorities for the year, with a confidential session related to specific planned land negotiations.

After the Workshops have concluded, the District staff develop a plan to address the Board of Directors’ project priorities and explore potential project funding sources. All major capital improvement projects are reviewed at an Executive Staff Team meeting. The projects are presented to the Board Executive Committee during the design phase of the project. One more important component of project planning is the consideration of future operational costs and maintenance funding availability. The District’s “Pipeline” of future operating costs is updated as new projects receive preliminary funding and approval.

Guide to Project and Program Funding Sources:

The District is fortunate to have access to a diverse variety of revenue sources. Many projects are funded from outside agency grants and gifts, from federal or state funding, as well as from the District’s capital own bond funds, General Fund, or special revenue funds.

The major funding sources are described in detail below. Funds are categorized into six different categories: District Revenue Sources; District Bonds; Federal Funds; State Funds; Local Government Funds; and Private Grants and Gifts. The table below summarizes 2022 funding sources by type.



District Revenue Sources:

The District often uses its own revenue sources when bond funds or grant sources are not available or appropriate for a project. Sometimes these District resources can help the District to do preliminary planning, or complete certain projects phases that are not grant eligible. District Revenue Sources can also be used as “matching funds,” to leverage grant funding from outside sources.

- General Fund – The District’s General Fund provides funding for specific projects or programs when no other special funding sources are available. General Fund revenues are mainly derived from property taxes and usage fees and are unrestricted in their use.
- Measure FF – The voters within 11 cities and unincorporated areas of western Alameda and Contra Costa Counties passed Measure FF in 2018, as an extension of Measure CC. Measure FF is designated to fund specific projects, and to provide ongoing staffing at specific parks in the Measure FF area. Annually this funding source generates over \$3.3 million and will remain in place for 20 years. Both Measure CC and FF Spending Plans are included in the Public Commitments section of this Budget.
- Major Infrastructure Renovation and Replacement Fund (MIRR) – This fund was created in 2012, using resources from the General Fund. The Park District’s existing infrastructure needs have been estimated to require \$11 million annually for preventative maintenance, repairs and renovation, and the MIRR fund is intended to support this level of service.
- Two County Trails Lighting & Landscaping District – This funding source was approved by voters in 1996, and annually, \$4.3 million in funding is generated from this assessment, across Alameda and Contra Costa counties, to fund trail operations, maintenance and improvements. Although the majority of this funding is for operating costs, certain amounts are available for capital improvements and equipment.
- East Contra Costa Lighting & Landscaping District (ECCC LLD) – This funding source was approved by voters in 1996 and generates approximately \$750,000 annually in the “Liberty Union High School District” in East County, the majority of which funds operations, maintenance and improvements at parks and trails in the ECCC LLD area.

District Bonds:

District Bonds includes funding from two voter-approved General Obligation Bonds, as well as from Promissory Notes.

- Measure AA Project Funds – In 1988, voters approved a \$225 million bond authorization, to provide for major improvements and acquire additional park property. As of December 31, 2021, approximately \$12.4 million of Measure AA proceeds and related interest remains to be allocated for land acquisition. Funding restrictions within the original voter-approved bond measure determine how funds may be used.

- Measure WW Project Funds – In 2008, voters approved an extension of Measure AA, called Measure WW. Measure WW is a \$500 million bond authorization, with 75% of funds designated to District improvements and the acquisition of additional parklands. A detailed list of voter-approved Measure WW projects can be found in the “Public Commitment section of this book. The remaining 25% of Measure WW was designated as a Local Grant Program to fund park and recreation projects for cities and communities within Alameda and Contra Costa counties. A list of all local grants funded via Measure WW can be found in Section B of Volume 1 of the Budget Book.
- 2012 Promissory Note Funds – The District’s Board of Directors authorized issuance of a \$25 million Promissory Note in July of 2012, to support the cost of major renovation and/or replacement of District facilities. Approximately \$7.5 million remains as of December 31, 2021.

Grant Funds:

The District leverages its own revenue sources and bond funds by obtaining grants and other funding from a variety of federal, state, local and private sources. The administering agency for a grant is often a different unit of government than the source of funding. For example, the California Office of Emergency Services (CalOES) is a state agency designated to Federal Emergency Management Agency (FEMA) funds.

Obtaining grants for projects can be competitive, with specified uses, deadlines and matching fund requirements. Grants are often for capital development, but the District also continually seeks grants for maintenance Projects and Programs. The summary table below shows grants that have been received by the Park District over the prior six-year period, categorized by funding source.

Grants with award date between January 1, 2015 and December 31, 2021			
	# of grants	value	percent
Federal	73	\$32,904,350	31%
State	78	\$51,747,994	49%
Local	33	\$17,823,263	17%
Private	14	\$3,385,538	3%
Total	198	\$105,861,145	100%

Federal Funds:

Over the past six years, approximately 36% of grants awarded were from federal sources. The following are federal granting agencies and funding sources have provided significant funding for District Projects or Programs in 2021:

- FEMA provides significant funding for the District’s Fuels Management Program. The Park District has secured a total of \$6.9 million in FEMA grants for safe and healthy forests;

\$2.4 million from the Hazardous Mitigation Grant Program and \$4.5 million from the City of Oakland's terminated FEMA grant plus other sources. Matching funds for these FEMA grants come from Measure CC and Measure FF, and grants from the California Department of Forestry and Fire Protection. The Park District submitted a \$3.2 million FEMA Hazard Fuels Mitigation grant application for Hazardous Fuels Mitigation in Tilden and Claremont Canyon, for possible award by the end of 2022.

- The Park District received \$564,000 from the California Department of Finance COVID-19 Fiscal Relief for Special Districts program to help cover unanticipated costs incurred due to the COVID-19 public health emergency.
- The Park District was awarded \$2,000,000 from the Environmental Protection Agency (EPA) for federal grant funds from the San Francisco Bay Water Quality Improvement Fund for the Coyote Hills Restoration and Public Access project at Coyote Hills Regional Park.
- The Park District receives funding from several other federal agencies. In 2021 the California Department of Parks and Recreation's Recreation Outdoor Recreation Legacy Partnership program selected our project for recommendation to the National Park Service. This is a \$1,000,000 grant to fund construction of the new Tidewater day-use area at Martin Luther King Jr. Regional Shoreline.
- The Park District has received over \$11.3 million in federal Land and Water Conservation Fund grants since its inception. In 2021, the Park District secured a \$361,903 grant for the Del Valle Restroom Replacement project.

State of California Funds:

The Park District also receives significant project funding from State sources. Over the past six years, approximately, 42% of grants awarded were from state sources. The passage of Senate Bill 1 "Rebuilding California" (SB1) in 2017 included \$1.0 billion for Active Transportation, which will fund existing and new grant programs in the future. Approximately \$1.2 billion was appropriated with the passage of the "California Drought, Water, Parks, Climate, Coastal protection and Outdoor Access for All Act" in June 2018 (Proposition 68). Implementation of this bond will be a multi-year process involving numerous state agencies and dozens of different grant programs. The District is actively applying for Prop 68 grants.

- California Department of Parks and Recreation awarded the District approximately \$4.5 million from the Per Capita grant program. This is a non-competitive program and four projects were selected and approved by the Board of Directors to allocate Per Capita award funds to: Restroom replacement at Briones Regional Park, Tidewater Public Access and Improvements, Roberts Pool Renovation, and Tyler Staging Area improvements.
- The Park District secured two grants related to our Fuel's Management Program. One award from the California Coastal Conservancy's Forest Health and Wildfire Resilience program, in the amount of \$290,600, for work in Tilden Regional Park and Wildcat Canyon

Regional Park. The second award comes from the California Department of Forestry's Fire Prevention grant program, in the amount of \$773,929, to fund our Wildfire Risk Mapping project.

- The Association of Bay Area Governments awarded the District a total of \$459,000 across three separate grants under their Bay Trail and Bay Area Water Trail grant programs. These funds will provide additional funding for the Martinez Bay Trail, Point Molate Bay Trail, and Pt. Pinole Water Trail Access projects.
- The California Division of Boating and Waterways awarded the District two separate 2021 Quagga and Zebra Mussel Infestation Prevention grants. Quagga and Zebra Mussel Infestation Prevention for Shadow Cliffs and Del Valle received \$400,000 in grant funding and Infestation and Prevention at Quarry Lakes and Contra Loma was awarded \$363,275.

Local Government Funds:

Local funding sources, including grants from counties and regional agencies, provide significant resources for District projects, approximately 19% of grants received in the past six years. 2021 highlights from local government grants are provided below.

- Contra Costa County Transportation Authority (CCTA) – The District continues to use approximately \$500,000 per year of the \$10 million in Measure J funding allocated to the District from the Contra Costa Transportation Authority for pavement rehabilitation in Contra Costa County.
- San Francisco Bay Restoration Authority Measure AA – The Park District was successful in its application to the fourth round of Measure AA funds, receiving \$3.5 million for Coyote Hills Restoration and Public Access project. The District submitted two applications for the fifth round of Measure AA funds, \$600,000 for the McLaughlin Eastshore State Park North Basin project and \$500,000 for Big Break Regional Shoreline.
- The West Contra Costa Transportation Advisory Committee, through the Subregional Transportation Mitigation Program (STMP), awarded the District \$500,000 for Point Pinole to Wilson Point – SF Bay Trail Closure project.

Private Grants and Other Gifts & Funding Sources

Approximately 3% of District grant funding in the past six years has been from private sources, notably the National Fish and Wildlife Foundation (NFWF). In 2021, the District applied for a \$100,000 grant for three years of post-construction planting and monitoring at Encinal Beach. It was announced in early 2022 that this application was selected for grant funding.

In addition to the private grants listed above, the Regional Parks Foundation is also a significant source of securing private grant funding. The Foundation has received many private grants and donations to support environmental restoration, preservation, healthful recreation and environmental education, all of which are key parts of the Park District's mission.

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Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2021	2022 Approp	Total Budget
Alameda Co Waste Mgt Authority	5,000	0	5,000
Alameda Co. Transp. Measure B	2,833,000	0	2,833,000
Alameda Pt WW Bond	521,286	0	521,286
Altamont Landfill Open Spc Comm	132,200	0	132,200
American Reinvest & Recovery	12,700	0	12,700
Avian Mitigation Settlement	190,700	0	190,700
BAAQMD	385,221	0	385,221
BATA Separate Contract	71,910	0	71,910
Bay Area Metro	750,000	0	750,000
Bay Area Urban Areas Security	142,660	0	142,660
Bay Trail WW (2nd Principal)	1,462,854	0	1,462,854
Bay Trail WW Bond	2,916,541	0	2,916,541
Bay Water Tr WW (2nd Prin)	1,163,057	0	1,163,057
Bay Water Tr WW Bond	1,147,063	1,200,000	2,347,063
Black Diamond WW Bnd	656,200	0	656,200
Briones WW Bond	161,500	0	161,500
Bureau Of Reclamation	487,500	0	487,500
Byron Vernal Pools WW Bnd	100,875	0	100,875
CA Coastal Cons Access Program	140,000	0	140,000
CA Coastal Conservancy	5,126,747	0	5,126,747
CA Dept of Forestry & Fire	1,523,929	0	1,523,929
CA Dept of Water Resources	12,600	0	12,600
CA Dept. of Transportation	3,368,503	0	3,368,503
CA Park & Rec--5/93 JPA	1,596,099	0	1,596,099
California Dept of Finance	564,092	0	564,092
CalOES	3,500,000	0	3,500,000
Caterer Fund for Maintenance	286,353	0	286,353
Caterer Fund for Promotions	46,799	0	46,799
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
City of Oakland	1,535,410	0	1,535,410
City of Pittsburg	582,405	0	582,405
City of Richmond	3,358,460	0	3,358,460
Committed Land Acquisition 2855	6,815,442	500,000	7,315,442
Concord Naval WW Bond	1,248,240	0	1,248,240
Contra Costa County	565,462	0	565,462
Contra Costa Trans Auth Meas J	1,009,953	0	1,009,953
Coyote Hills Spec Revenue Fund	4,873,918	0	4,873,918
Coyote Hills WW Bond	1,155,800	0	1,155,800
Crockett Hills WW Bnd	25,000	0	25,000
Crown Beach WW Bond	832,200	0	832,200
Deer Valley WW Bond	799,030	0	799,030
Delta Access WW Bond	27,000	0	27,000
Delta Trail WW (Acquisition)	438,117	0	438,117
Delta Trail WW Bond	748,574	0	748,574
Department of Veterans Affairs	1,654,449	0	1,654,449
Dept Boating & Waterways	1,833,046	0	1,833,046
Designated for Land Fund 2730	11,785	0	11,785
Developer Grants	574,000	0	574,000
Diablo Fthl WW Bond	0	300,000	300,000
District Land Exchange Account	336,982	0	336,982
Donated Land	15,500,000	0	15,500,000
Doolan Cnyn/Tass Hill WW B	527,500	0	527,500

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2021	2022 Approp	Total Budget
Dunsmuir Hts WW Bond	450,000	0	450,000
E Contra Costa Cnty LLD	554,561	0	554,561
Eastshore SP WW Bond	5,176,767	0	5,176,767
Eastshore WW Bnd(2nd Prin)	1,210,094	0	1,210,094
Environment Protection Agency	3,509,268	0	3,509,268
Federal Hwy Admin ISTEA	4,000,000	0	4,000,000
FEMA 4301 Jan 2017 Storms	8,433,231	0	8,433,231
FEMA 4308 Feb 2017 Storms	1,236,254	0	1,236,254
FEMA 4482 COVID 2020	1,075,239	0	1,075,239
FEMA Predisaster Mitigation	6,443,858	0	6,443,858
FF Alameda Point	106,780	110,024	216,804
FF Crown Beach	639,140	143,314	782,454
FF Gateway	32,190	33,156	65,346
FF Green Transportation	693,360	156,161	849,521
FF Lake Chabot	0	400,000	400,000
FF McLaughlin Eastshore	230,700	241,621	472,321
FF Miller/Knox	12,880	413,266	426,146
FF MLK Jr Shoreline	241,020	348,250	589,270
FF Oakland Zoo	100,000	100,000	200,000
FF Point Isabel	65,000	0	65,000
FF Point Molate	235,600	88,168	323,768
FF Point Pinole	183,350	188,851	372,201
FF Safe Healthy Forests	515,960	628,890	1,144,850
FF Sibley/Huckleberry/Claremnt	38,630	54,789	93,419
FF Temescal	100,000	0	100,000
FF Water Resources	457,100	311,513	768,613
FHWA ISTEA(TIP)DEV	4,000,000	0	4,000,000
Garin WW Bond	126,225	150,000	276,225
Gateway Shoreline WW Bnd	100,000	0	100,000
General Fund	117,237,941	9,582,239	126,820,180
GF Advance	1,500,000	0	1,500,000
GF-LARPD-Murray Township	500,006	0	500,006
Habitat Conservation Fund	400,000	0	400,000
Hayward Shr WW Bond	2,266,764	0	2,266,764
Insured Loss Reimbursement	2,193,104	0	2,193,104
Intergovernmental Agency Agrmt	2,196,584	0	2,196,584
Iron Horse Tr WW Bond	215,000	0	215,000
Land Fund Moore Foundation	150,000	0	150,000
Land Funds Private Party	879,000	0	879,000
Land-Habitat Conservation Plan	230,004	0	230,004
Las Trampas WW Bond	1,114,733	0	1,114,733
Leona Open Space WW Bond	79,300	0	79,300
Major Equipment Replc Fund 554	67,000	0	67,000
Major Infrastructure Renov.	30,541,141	4,937,000	35,478,141
Marsh Creek Tr WW Bond	275,000	0	275,000
Meas WW Bond-Unallocated Bdgt	26,571,855	0	26,571,855
Measure AA Bond	12,627,120	0	12,627,120
Measure AA Bond Interest	976,900	0	976,900
Measure CC Tax	14,868,606	0	14,868,606
Metro Transportation Commissio	1,000,000	0	1,000,000
Mission Peak WW Bond	516,000	0	516,000

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2021	2022 Approp	Total Budget
MLK Jr Shr WW Bond	275,000	0	275,000
N.Richmond Shr WW Bond	10,750	0	10,750
Nat'l Fish & Wildlife Foundatn	406,500	0	406,500
Natural Resources Agency	5,487,830	0	5,487,830
NextEra Conservation Funds	367,795	0	367,795
NextEra Research Funds	1,130,457	0	1,130,457
Oakland Shr WW Bond	100,000	0	100,000
Ohlone WW Bond	319,000	0	319,000
Oyster Bay WW Bond	400,000	0	400,000
PG&E	322,299	0	322,299
Pleasanton Ridge WW Bond Princ	1,282,400	0	1,282,400
Point Pinole WW Bond	224,910	0	224,910
Private Party Grants	567,270	0	567,270
Promissory Note 2012 Interest	84,000	0	84,000
Promissory Note 2012 Principal	3,700,000	0	3,700,000
Prop 68 Per Capita	4,592,710	0	4,592,710
Rancho Pinole WW Bond	88,000	0	88,000
Redwood WW Bnd(2nd Prin)	35,000	0	35,000
Redwood WW Bond	136,000	0	136,000
Regional Parks Foundation	1,359,816	5,000	1,364,816
Resource Enhancement Program	403,362	0	403,362
Ridge Trail WW Bond	837,060	0	837,060
River Parkways/Resources Agency	1,300,000	0	1,300,000
Roberts WW Bond	1,350,000	0	1,350,000
Round Valley WW Bond	107,500	0	107,500
San Francisco Water Dist/PUC	1,700,000	0	1,700,000
San Pablo Bay WW Bond	80,500	0	80,500
SF Bay Restoration Authority	1,400,000	0	1,400,000
Sibley Volcanic ZB6	55,000	0	55,000
Sibley/Huckleberry WW	515,000	0	515,000
Special Approp, Park & Rec	13,763,916	0	13,763,916
Sunol WW Bond	663,537	0	663,537
Tassajara Creek Trail WW	150,000	0	150,000
Tilden Park WW Bond	485,000	0	485,000
Two Co Lighting & Landscape	1,330,000	0	1,330,000
U.S. Fish & Wildlife Service	121,691	0	121,691
Urban Creeks WW Bond	5,000,000	0	5,000,000
W.Contra Costa Trans Adv Comm	500,000	0	500,000
Walpert Ridge ZB3	696,792	0	696,792
Wildcat Canyon WW Bond	127,000	0	127,000
Wildlife Conservation Bd Acq	750,000	0	750,000
Funding Source:	Budget at 12/31/2021	2022 Approp	Total Budget
Wildlife Conservation Board	1,386,000	0	1,386,000
WW Dist Wide Contingency	1,352,807	0	1,352,807
	386,096,329	19,892,242	405,988,571

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Summary of Active Project Budgets by Location

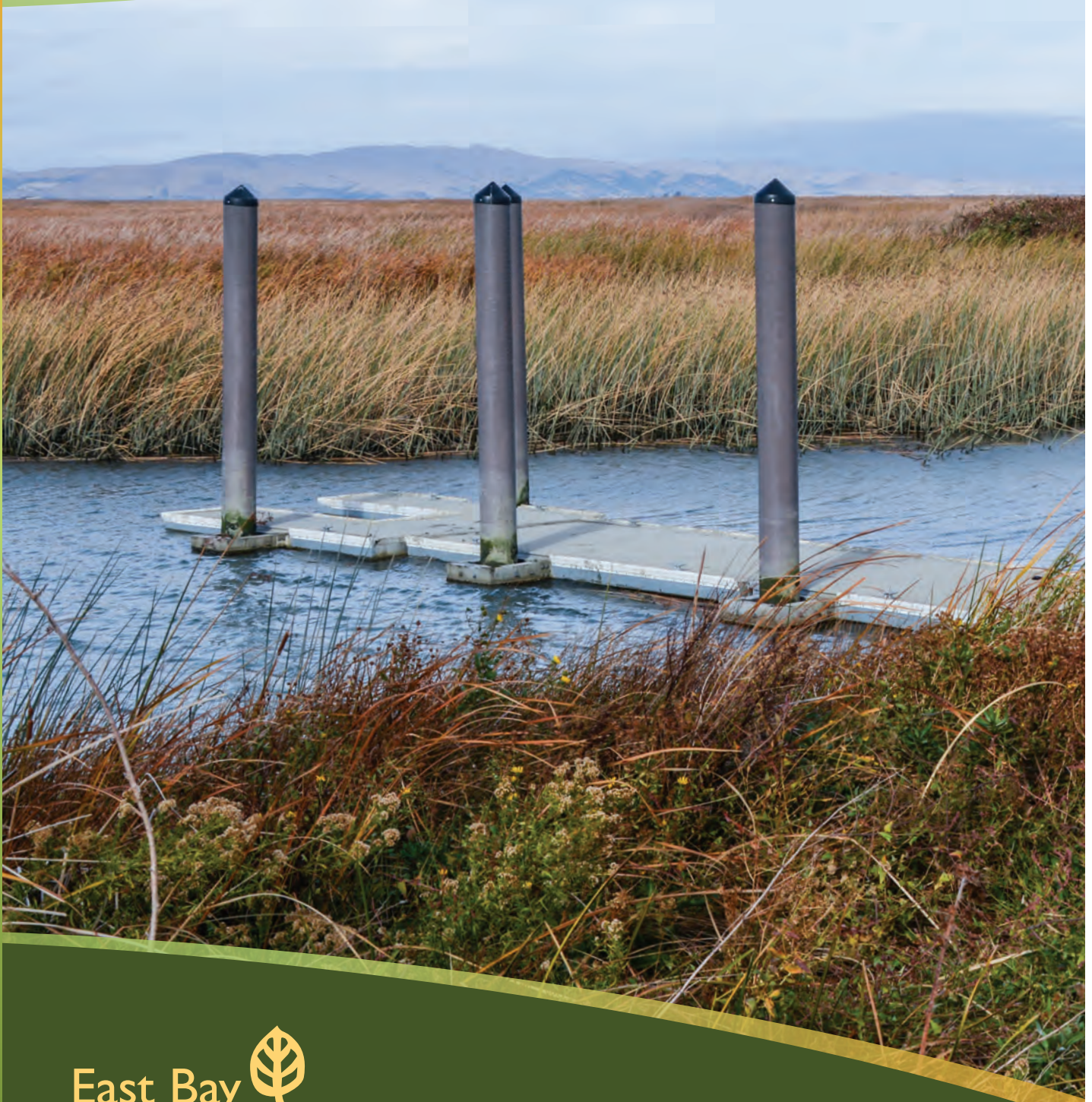
Location:	Budget at 12/31/2021	2022 Approp	Total Budget
Alameda Point (Naval Air Station) Regional	3,017,752	0	3,017,752
Anthony Chabot Regional Park	7,713,955	1,050,000	8,763,955
Antioch to Oakley Trail	525,000	0	525,000
Ardenwood Historic Farm Regional Preserve	362,500	0	362,500
Bay Area Ridge Regional Trail	1,033,060	0	1,033,060
Bay Point Regional Shoreline	1,595,516	0	1,595,516
Big Break Regional Shoreline	175,000	0	175,000
Black Diamond Regional Preserve	3,595,925	130,000	3,725,925
Bridge Yard Building	757,400	0	757,400
Briones Regional Park	1,629,745	0	1,629,745
Brushy Peak Regional Preserve	128,500	0	128,500
Byron Vernal Pools Regional Preserve	291,575	0	291,575
Camp Arroyo Regional Recreation Area	837,994	400,000	1,237,994
Carquinez Strait Regional Shoreline	20,000	1,200,000	1,220,000
Claremont Canyon Regional Preserve	364,808	0	364,808
Contra Loma Regional Park	1,401,424	0	1,401,424
Coyote Hills Regional Park	13,965,828	0	13,965,828
Crockett Hills Regional Park	131,850	0	131,850
Deer Valley Regional Preserve	1,349,030	0	1,349,030
Del Valle Regional Park	12,107,180	970,000	13,077,180
Delta Access Regional Recreation Area	27,000	25,000	52,000
District Wide	171,470,906	10,025,086	181,495,992
Don Castro Regional Recreation Area	400,000	600,000	1,000,000
Doolan Canyon Regional Preserve	659,700	0	659,700
Dr Aurelia Reinhardt Redwood	3,353,902	0	3,353,902
Dry Creek Pioneer Regional Park	900,000	450,000	1,350,000
East Contra Costa County	249,561	0	249,561
East Contra Costa Trails	1,826,934	0	1,826,934
Garin Regional Park	1,416,017	150,000	1,566,017
Hayward Regional Shoreline	3,855,514	260,000	4,115,514
Iron Horse Regional Trail	15,874,120	0	15,874,120
Judge John Sutter Shoreline	314,100	33,156	347,256
Kennedy Grove Regional Recreation Area	54,000	0	54,000
Lafayette/Moraga Regional Trail	468,469	0	468,469
Lake Chabot Regional Park	4,570,054	400,000	4,970,054
Las Trampas Wilderness Regional Preserve	3,659,809	100,000	3,759,809
Leona Canyon Open Space Regional Preserve	79,300	0	79,300
Little Hills Regional Recreation Area	0	150,000	150,000
Marsh Creek Regional Trail	275,000	0	275,000
Martin Luther King, Jr. Regional Shoreline	16,225,481	304,537	16,530,018
McLaughlin Eastshore State Park Regional	20,463,150	241,621	20,704,771
Miller/Knox Regional Shoreline	2,730,156	413,266	3,143,422
Mission Peak Regional Preserve	750,452	0	750,452
Morgan Territory Regional Preserve	230,800	0	230,800
North Richmond Regional Shoreline	185,750	0	185,750
Oakland Zoo	100,000	100,000	200,000

Summary of Active Project Budgets by Location

Location:	Budget at 12/31/2021	2022 Approp	Total Budget
Ohlone Wilderness Trail	0	150,000	150,000
Oyster Bay Regional Shoreline	1,580,781	0	1,580,781
Peralta Oaks South	700,000	0	700,000
Pleasanton Ridge Regional Park	4,119,500	300,000	4,419,500
Point Isabel Regional Shoreline	2,228,000	0	2,228,000
Point Molate Regional Shoreline	7,715,226	66,311	7,781,537
Point Pinole Regional Shoreline	7,759,137	888,851	8,647,988
Public Safety HQ	250,000	0	250,000
Radke Martinez Regional Shoreline	105,000	0	105,000
Rancho Pinole	88,000	0	88,000
Robert W.Crown Memorial State Beach Regional	2,498,158	209,625	2,707,783
Roberts Regional Recreation Area	11,038,809	0	11,038,809
Round Valley Regional Preserve	220,359	250,000	470,359
San Francisco Bay Regional Trail	11,985,767	0	11,985,767
San Pablo Bay Regional Shoreline	5,131,581	0	5,131,581
Shadow Cliffs Regional Recreation Area	1,631,440	0	1,631,440
Sibley Volcanic Regional Preserve	15,809,170	354,789	16,163,959
Trudeau Training Facility	747,001	0	747,001
Sunol Wilderness Regional Preserve	2,808,037	0	2,808,037
Tassajara Valley Regional Trail	150,000	0	150,000
Temescal Regional Recreation Area	376,000	30,000	406,000
Thurgood Marshall	1,381,240	0	1,381,240
Tilden Regional Park	2,686,486	340,000	3,026,486
Tilden Corp Yard	250,000	0	250,000
Tilden Nature Area	985,000	0	985,000
Vasco Caves Regional Preserve	808,035	300,000	1,108,035
Vasco Hills Regional Preserve	1,541,960	0	1,541,960
Wildcat Canyon Regional Park	357,425	0	357,425
	386,096,329	19,892,242	405,988,571

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Projects



Alameda Point (Naval Air Station) Regional Shoreline

Project Name: **Restore Encinal Beach**
 Project Number: **518300**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Restore native dune habitat at Encinal Beach that has been overwhelmed by non-native vegetation. Several large legacy structures will be removed, including creosote logs and a large rusty barge, presumably used for shoreline protection. The shoreline will be reinforced with rip-rap and access to the beach will be improved with an ADA compliant material.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	147,017	0	147,017
General Fund	20,000	0	20,000
SF Bay Restoration Authority	450,000	0	450,000
Nat'l Fish & Wildlife Foundatn	200,000	0	200,000
Alameda Pt WW Bond	521,286	0	521,286
Appropriated-to-Date	1,338,303	0	1,338,303
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,338,303

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,261,843	76,460	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Alameda Point (Naval Air Station) Regional Shoreline

Project Name: **Develop Northwest Territory**
 Project Number: **531600**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design staging areas and public access at Northwest Territory in Alameda Point Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	25,000	0	25,000
Appropriated-to-Date	25,000	0	25,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			25,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	25,000	0	0	0	0

Funding Status: Additional funding for the project is to be determined.

Project Status/Notes: Pre-Design

Anthony Chabot Regional Park

Project Name: **Remediation of Gun Club**
 Project Number: **518700**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Per Resolution #2016-3-53, the Board authorized staff to close the Chabot Gun Club and to begin the remediation process. The District began the process in the fall of 2016. The closure and remediation process is extensive, and is likely to occur over several years.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	6,855,955	1,000,000	7,855,955
Appropriated-to-Date	6,855,955	1,000,000	7,855,955
Future Appropriation Needed			4,720,000
Total Project Cost (anticipated)			12,575,955

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,634,704	6,221,251	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

Antioch To Oakley Trail

Project Name: **Develop Orwood Delta Trail**
 Project Number: **531100**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Design and construct roughly 600 feet of the California Delta Trail/ Mokelumne Coast to Crest Trail on the east and west approaches to the Orwood Bridge on Orwood Road in Contra Costa County. This will provide eventual public access to the Delta Access property. Project is extension of the project 505200 'Orwood Bridge'. Joint Powers agreement with Contra Costa County to construct the Mokelumne trail segment in the Orwood Bridge replacement projects.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Delta Trail WW Bond	525,000	0	525,000
Appropriated-to-Date	525,000	0	525,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			525,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	88,169	436,831	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Construction

Bay Area Ridge Regional Trail

Project Name: **Build Ridge Trail**
 Project Number: **155300**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Design, acquire environmental clearance, obtain permit, and construct a portion of the Bay Area Ridge trail from Garin to Vargas Plateau including a trail bridge and an at-grade railroad crossing of the Niles Canyon Railway.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$58,000
 Personnel: 1.25 FTE
 Annual Operating Cost: \$170,398

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
CA Coastal Conservancy	200,000	0	200,000
Ridge Trail WW Bond	700,000	0	700,000
Appropriated-to-Date	900,000	0	900,000
Future Appropriation Needed			900,000
Total Project Cost (anticipated)			1,800,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	255,612	300,000	344,388	0	0	0

Funding Status: Grant pending

Project Status/Notes: Design & Permit

Big Break Regional Shoreline

Project Name: **Big Break Visitor Center**
 Project Number: **104805**
 Managed By: Interpretation/Recreation
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Complete the development and installation of exhibits. Develop, design, fabricate and install new "Blue Wall" and welcome/introduction exhibits. Complete the Delta History and Delta Atlas exhibits. Translate existing Radio Frequency identification (RFID) of biological information segments into Spanish and create additional RFID biological information segments in both languages. Translate Delta Stories video clips into Spanish.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
E Contra Costa Cnty LLD	125,000	0	125,000
Appropriated-to-Date	125,000	0	125,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			125,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	112,580	12,420	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Black Diamond Regional Preserve

Project Name: **Replace Mine Backtimber**
 Project Number: **158200**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace a segment of mine timbers. Pre-Design is underway that will identify a remedy for replacement.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	100	0	100
Major Infrastructure Renov.	100,000	0	100,000
Appropriated-to-Date	100,100	0	100,100
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,100

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	5,538	94,562	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Pre-Design

Black Diamond Regional Preserve

Project Name: **Good Chance Management**
 Project Number: **244400**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access



Description: The Park District is seeking to perfect its access along Somersville Road for the purposes of improving public access and utility service to Black Diamond Mines. The District is also pursuing a landscaping easement over part of the property for signage and landscaping.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	42,031	0	42,031
Black Diamond WW Bnd	23,501	0	23,501
Appropriated-to-Date	65,532	0	65,532
Future Appropriation Needed			0
Total Project Cost (anticipated)			65,532

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	47,645	17,887	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition still in progress

Black Diamond Regional Preserve

Project Name: **Restore Three Ponds**
 Project Number: **526900**
 Managed By: Grants
 Type: Resource protection
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Restore three ponds that were damaged as part of 2017 winter storms : Old Homestead Pond, Corcoran Pond, and Oil Canyon Pond. Heavy rains eroded the ponds. Restoration of the ponds will benefit grazing and resources at the park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FEMA 4308 Feb 2017 Storms	550,000	0	550,000
Appropriated-to-Date	550,000	0	550,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			550,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	488,191	61,809	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close Out

Borel

Project Name: **Dev Agriculture Park Borel**
 Project Number: **164700**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Connect Visitors to Nature



Description: Develop public access at Borel Agricultural Park to provide visitor parking, restrooms, interpretive program, landscaping, orchard restoration.

Operating Impact: Anticipated cost of operating to be determined.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	0	100,000	100,000
Appropriated-to-Date	0	100,000	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	100,000	0	0	0	0

Funding Status: Funding to complete this project is to be determined.

Project Status/Notes: Pre-Design

Borel

Project Name: **Borel Property Partial Disposition**
 Project Number: **218600**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Sale of approximately 7 acres of the 17-acre former Borel property to fund the development of an "agricultural park" on the remaining 10 acres to interpret the agricultural history of the San Ramon Valley.

Operating Impact: Anticipated cost of operating to be determined

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond Interest	10,000	0	10,000
Committed Land Acquisition 2855	149,120	0	149,120
Donated Land	15,500,000	0	15,500,000
Iron Horse Tr WW Bond	65,000	0	65,000
Appropriated-to-Date	15,724,120	0	15,724,120
Future Appropriation Needed			-
Total Project Cost (anticipated)			15,724,120

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	15,632,164	91,956	0	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Acquisition in progress

Briones Regional Park

Project Name: **Upgrade Staging Area & Restroom**
 Project Number: **159900**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Improve Lafayette Ridge staging area including replacing chemical toilets with flush toilets.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Prop 68 Per Capita	300,000	0	300,000
Briones WW Bond	100,000	0	100,000
Appropriated-to-Date	400,000	0	400,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			400,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,057	398,943	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Pre-Design

Camp Arroyo Regional Recreation Area

Project Name: Replace Failing Housing
Project Number: **156000**
Managed By: Management Services
Type: Infrastructure
Metro: South
Performance Goal: Restore Preserve Protect



Description: Replace the existing double-wide trailer used as housing for Camp Arroyo concessionaire staff. The condition of the trailer has deteriorated and is too small for the staff. The new facility may be a new building, modular trailer or possibly a yurt depending on the cost of the project and the needs of the District.

Operating Impact: No changes in revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Major Infrastructure Renov.	150,000	400,000	550,000
Appropriated-to-Date	150,000	400,000	550,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			550,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	149,641	400,359	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Construction

Camp Arroyo Regional Recreation Area

Project Name: **Replace Residence Cabin**
 Project Number: **158800**
 Managed By: Grants
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Camp Arroyo with a new structure. The project will include demolishing the existing modular and build a new residence in the same location.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	457,209	0	457,209
Appropriated-to-Date	457,209	0	457,209
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			457,209

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	417,036	40,173	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Camp Arroyo Regional Recreation Area

Project Name: **Restore Camp Facilities**
 Project Number: **524800**
 Managed By: Management Services
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: The yurt which is used as housing for Camp Arroyo concessionaire staff was damaged during the 2017 winter storms. This project will replace the canvas yurt covering and includes replacing the kitchen, bathroom and flooring inside the yurt.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	61,493	0	61,493
Insured Loss Reimbursement	169,292	0	169,292
Appropriated-to-Date	230,785	0	230,785
Future Appropriation Needed			0
Total Project Cost (anticipated)			230,785

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	169,292	61,493	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Carquinez Strait Regional Shoreline

Project Name: **Bay Water Trail Site Pier Mnt**
 Project Number: **164800**
 Managed By: Management Services
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Improve Access



Description: Install Bay Water Trail Site at the Eckley Pier in Carquinez Regional Shoreline. Improvements include ADA parking and path of travel, new drinking fountain and accessible concrete ramp for non-motorized water craft. In addition the project will make safety improvements to the existing at-grade railroad crossing and improvements to the restroom near the fishing pier.

Operating Impact: No changes to revenue or costs anticipated.

	Budget at 12/31/2021	2022 Appropriation	Total Budget
Funding Sources:			
Bay Water Tr WW Bond	0	500,000	500,000
Appropriated-to-Date	0	500,000	500,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			500,000

	Expend to Date	2022	2023	2024	2025	2026 -thereafter
5 Year Expenditure Plan	0	500,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Claremont Canyon Regional Preserve

Project Name: **Remove Park Office**
 Project Number: **115800**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Remove Park Office building and septic system to protect nearby creek and to clear the area for potential future trail access. Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.

Operating Impact: Anticipated cost of operating to be determined at a later date

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	60,000	0	60,000
FEMA 4301 Jan 2017 Storms	9,598	0	9,598
Measure CC Tax	295,210	0	295,210
Appropriated-to-Date	364,808	0	364,808
Future Appropriation Needed			-
Total Project Cost (anticipated)			364,808

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	150,093	214,715	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Construction

Contra Loma Regional Park

Project Name: **Improve Facilities**
 Project Number: **526600**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Improve existing facilities along the south and east shore of Contra Loma Reservoir including replacement of two chemical toilets, replacement of the south shore fishing dock, paving and ADA compliance.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Bureau Of Reclamation	487,500	0	487,500
Wildlife Conservation Board	250,000	0	250,000
Major Infrastructure Renov.	623,924	0	623,924
Appropriated-to-Date	1,361,424	0	1,361,424
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,361,424

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	972,790	388,634	0	0	0	0

Funding Status: Additional funding may be needed to be completed.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Develop DQ Campground**
 Project Number: **149300**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Develop a new family campground at the Dumbarton Quarry site. The project is being designed and constructed by Dumbarton Quarry Associates (DQA) through a partnership agreement with the District. New park amenities to include: day use area with playground and picnic; family campground with RV and tent sites; amphitheater, restrooms, showers, camp store and kiosk. Utility development to include water, sewer, electrical, lighting and WiFi.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General
 New Revenue: \$20,000
 Start Up Cost: \$2,100
 Personnel: 2.10 FTE
 Annual Operating Cost: \$249,189

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	90,000	0	90,000
Coyote Hills Spec Revenue Fund	3,380,168	0	3,380,168
Appropriated-to-Date	3,470,168	0	3,470,168
Future Appropriation Needed			0
Total Project Cost (anticipated)			3,470,168

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	3,443,162	27,006	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Coyote Hills Regional Park

Project Name: **Develop Service Yard**
 Project Number: **153400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Workforce of Excellence



Description: Construct a new service yard that serves both Coyote Hills and Dumbarton Quarry Campground. Consists of park operations offices, garage, trash dumpster gondola and fenced service yard. Project includes design, construction documents and construction. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	2,007,000	0	2,007,000
GF Advance	1,500,000	0	1,500,000
Coyote Hills Spec Revenue Fund	1,493,750	0	1,493,750
Appropriated-to-Date	5,000,750	0	5,000,750
Future Appropriation Needed			0
Total Project Cost (anticipated)			5,000,750

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	956,620	4,044,130	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Improve Access and Habitat**
 Project Number: **154800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore and enhance riparian, wetland, and grassland habitats. Develop staging area as well as trails on the Patterson parcel that connect to existing trails in Coyote Hills.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	303,800	0	303,800
General Fund	91,260	0	91,260
Environment Protection Agency	2,000,000	0	2,000,000
SF Bay Restoration Authority	450,000	0	450,000
River Parkways/Resources Agency	800,000	0	800,000
Coyote Hills WW Bond	300,000	0	300,000
Appropriated-to-Date	3,945,060	0	3,945,060
Future Appropriation Needed			11,000,000
Total Project Cost (anticipated)			14,945,060

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,322,258	2,622,802	0	0	0	0

Funding Status: Additional funding required to complete the project. 3.5 Million expected to be secured and other grants are pending.

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **Replace Well**
 Project Number: **158000**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Change



Description: Replace well at the Coyote Hills Farm (Patterson property). The existing well will be demolished and a new well will be constructed to produce agriculturally suitable water for farming.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	250,000	0	250,000
Coyote Hills WW Bond	850,000	0	850,000
Appropriated-to-Date	1,100,000	0	1,100,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	1,053,297	46,703	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Construct VC Restroom**
 Project Number: **161400**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: The Park District has the long-term goal of replacing chemical toilets throughout the District with new pre-cast concrete restrooms. The new restrooms are more comfortable for park visitors, more sanitary and eliminate the cost and emissions from the sanitation truck need to service chemical toilets. This project will replace the chemical toilet near the Visitor Center at Coyote Hills with a two stall ADA flush restroom with drinking fountain.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Major Infrastructure Renov.	286,350	0	286,350
Appropriated-to-Date	286,350	0	286,350
Future Appropriation Needed			0
Total Project Cost (anticipated)			286,350

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	266,150	20,200	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Deer Valley Regional Preserve

Project Name: **Develop Public Access**
 Project Number: **160300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Development of staging area at property formerly known as Roddy golf course.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Deer Valley WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Del Valle Regional Park

Project Name: **Build and Pave Trail**
 Project Number: **150500**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Build and pave the trail from Del Valle to Shadow Cliffs.

Operating Impact: Anticipated costs of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	159,018	0	159,018
General Fund	180,858	0	180,858
Appropriated-to-Date	339,876	0	339,876
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,339,876

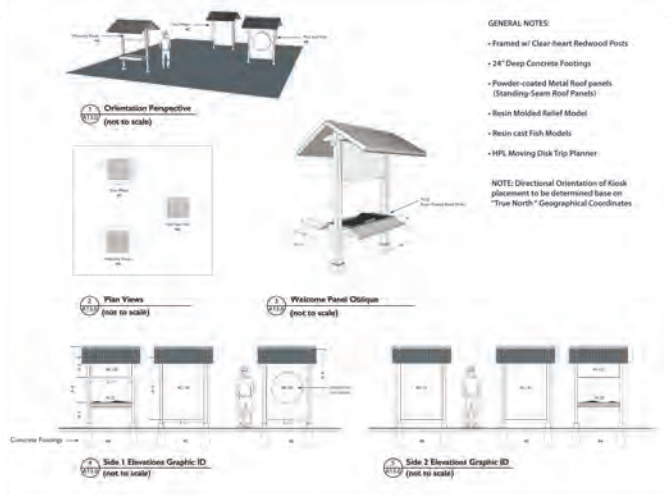
5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	267,671	0	72,205	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Visitor Center Kiosk**
 Project Number: **164200**
 Managed By: Public Affairs
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: These kiosks will be accessible to visitors outside when the VC is closed. Exhibit themes: include orientation (a relief model map), activities available in the park (mechanical trip planner), and fishing information and fish models. All exhibits include safety messages.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	0	120,000	120,000
Appropriated-to-Date	0	120,000	120,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			120,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	120,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Del Valle Regional Park

Project Name: **Repair Dog Run Trail**
 Project Number: **524500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Stabilize bank where a portion of the Dog Run Trail slid into the lake. Repairs will protect the trail and the utilities, including power to the raw water pumps, buried in the trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
FEMA 4301 Jan 2017 Storms	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			200,000
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	17,629	482,371	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Restore Facilities**
 Project Number: **525100**
 Managed By: Park Operations
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore buildings and picnic sites located in Del Valle damaged during the 2017 winter storm.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	23,907	0	23,907
Insured Loss Reimbursement	883,838	0	883,838
Appropriated-to-Date	907,745	0	907,745
Future Appropriation Needed			0
Total Project Cost (anticipated)			907,745

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	636,100	0	0	0	271,645	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Del Valle Regional Park

Project Name: **Replace Restroom West Side**
 Project Number: **533400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Replace women's restroom near the West Wide Visitors' Center at Del Valle with a unisex restroom.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Wildlife Conservation Board	300,000	0	300,000
Major Infrastructure Renov.	544,359	0	544,359
Appropriated-to-Date	844,359	0	844,359
Future Appropriation Needed			756,000
Total Project Cost (anticipated)			1,600,359

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	5,700	838,659	0	0	0	0

Funding Status: Need additional funding to complete the project

Project Status/Notes: Design & Permit

District Wide

Project Name: **Improve Peralta Oaks North**
 Project Number: **159300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence



Description: Renovate Peralta Oaks North to accommodate Public Safety Headquarters and other District staff. Funding is for preliminary renovation design and space planning. Additional funding will be needed towards design, permits, construction, furniture, fixtures, equipment, and information system.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Promissory Note 2012 Principal	3,250,000	0	3,250,000
General Fund	9,674	0	9,674
Appropriated-to-Date	3,259,674	0	3,259,674
Future Appropriation Needed			30,000,000
Total Project Cost (anticipated)			33,259,674

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	2,831,137	428,537	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Upgrade District Radio System**
 Project Number: **159500**
 Managed By: Public Safety
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Safe Visitor Experience



Description: Upgrade District-wide low band radio communications system software and equipment used by Operations and Public Safety at all nine existing District radio tower sites.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	575,000	0	575,000
Major Infrastructure Renov.	976,497	0	976,497
Appropriated-to-Date	1,551,497	0	1,551,497
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,551,497

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	1,329,680	221,817	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Convert Residences**
 Project Number: **164300**
 Managed By: Management Services
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce Excellence



Description: Implementation of Board Residence Program Ad Hoc Committee recommendation to convert the Redwood Albanese Residence for appropriate future use.

Operating Impact: No changes to revenue or costs anticipated.

	Budget at 12/31/2021	2022 Appropriation	Total Budget
Funding Sources:			
Major Infrastructure Renov.	0	252,000	252,000
Appropriated-to-Date	0	252,000	252,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			252,000

	Expend to Date	2022	2023	2024	2025	2026 -thereafter
5 Year Expenditure Plan	0	252,000	0	0	0	0

Funding Status: Additional funding is to be determined.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Modernize Peralta Oaks Office**
 Project Number: **166000**
 Managed By: Management Services
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence



Description: Construct new cubicle work spaces, including electrical, data ports and furniture for the 32,000 square foot floor space on the second, third and fourth floors of the administrative building.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	1,100,000	0	1,100,000
Appropriated-to-Date	1,100,000	0	1,100,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			2,100,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	0	0	1,100,000	0	0

Funding Status: Project requires additional funding to complete.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Repair Castle Rock & Mezue Tri**
 Project Number: **533000**
 Managed By: Management Services
 Type: Public access
 Metro: District-Wide
 Performance Goal: Foster a safe visitor experience.



Description: FEMA project to repair trails. Excavate and re-compact trails.
 Operating Impact: No changes to cost or revenue expected.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FEMA 4308 Feb 2017 Storms	186,254	0	186,254
Appropriated-to-Date	186,254	0	186,254
Future Appropriation Needed			0
Total Project Cost (anticipated)			186,254

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	166,906	19,348	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Don Castro Regional Recreation Area

Project Name: **Upgrade ADA Parking**
 Project Number: **537000**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop ADA parking and path of travel to facilities including swim lagoon, new accessible picnic area and restroom.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	400,000	0	400,000
Major Infrastructure Renov.	0	600,000	600,000
Appropriated-to-Date	400,000	600,000	1,000,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,000,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	2,902	997,098	0	0	0	0

Funding Status: Project is Fully Funded

Project Status/Notes: Pre-Design

Doolan Canyon Regional Preserve

Project Name: **Gosselin-Rollins**
 Project Number: **242800**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire approximately 1.5 acres in fee, a Recreational Trail Easement and an Emergency Vehicle and Maintenance Easement, in partnership with the Altamont Landfill Open Space Trust Fund, from Gosselin and Rollins in order to stage and access Doolan Canyon Regional Preserve from Collier Canyon Road.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Altamont Landfill Open Spc Comm	132,200	0	132,200
Doolan Cnyn/Tass Hill WW B	254,400	0	254,400
Appropriated-to-Date	386,600	0	386,600
Future Appropriation Needed			-
Total Project Cost (anticipated)			386,600

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	225,544	161,056	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition in progress.

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: Renovate Piedmont Stables
Project Number: **154100**
Managed By: Maintenance
Type: Infrastructure
Metro: West
Performance Goal: Restore Preserve Protect



Description: The project includes bringing restrooms and other features up to Americans with Disabilities Act (ADA) standards and renovating the exterior siding, framing, interior paneling, stalls, and water troughs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	100,000	0	100,000
Private Party Grants	100,000	0	100,000
Major Infrastructure Renov.	100,000	0	100,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			50,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	300,000	0	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Construction

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: Regrade Stream Trail
Project Number: **515200**
Managed By: Management Services
Type: Infrastructure
Metro: West
Performance Goal: Balance Environment/Recreation



Description: Regrade and reroute to improve stream trail to protect the creek, eliminate soil erosion and continuing winter storm damage.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
FEMA 4301 Jan 2017 Storms	892,178	0	892,178
Measure CC Tax	102,109	0	102,109
Appropriated-to-Date	994,287	0	994,287
Future Appropriation Needed			0
Total Project Cost (anticipated)			994,287

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	372,411	0	621,876	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

East Contra Costa Trails

Project Name: **Improve City of Pitt Trails**
 Project Number: **534300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: 1) Delta De Anza Trail, safety lighting at four intersection. 2) Trail maintenance within the City of Pittsburg; and 3) Black Diamond Mines/Sky Ranch trails development and improvements.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
City of Pittsburg	582,406	0	582,406
Appropriated-to-Date	582,406	0	582,406
Future Appropriation Needed			0
Total Project Cost (anticipated)			582,406

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	582,406	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Garin Regional Park

Project Name: **Implement Stonebrae Trail**
 Project Number: **153000**
 Managed By: Planning
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Plan and implement public trail access within the property.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Developer Grants	129,000	0	129,000
Appropriated-to-Date	129,000	0	129,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			129,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	28,460	100,540	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Design & Permit

Garin Regional Park

Project Name: **Improve Walpert Ridge**
 Project Number: **156200**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Grade 7 miles of trail. Remove brush, install bridges and gravel as necessary. Install two water meters and waterlines for the grazing program, and one water meter for the Meincke residence. Install one vault toilet along Ukraina Loop Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Walpert Ridge ZB3	596,792	0	596,792
Appropriated-to-Date	596,792	0	596,792
Future Appropriation Needed			0
Total Project Cost (anticipated)			596,792

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	308,332	72,750	72,750	72,750	70,210	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Garin Regional Park

Project Name: **Construct Jordan Pond Restroom**
 Project Number: **161300**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: The Park District has the long-term goal of replacing chemical toilets throughout the District with new pre-cast concrete restrooms. The new restrooms are more comfortable for park visitors, more sanitary and eliminate the cost and emissions from the sanitation truck need to service chemical toilets. This project will replace the chemical toilet near Jordan Pond at Garin with a two stall ADA flush restroom with drinking fountain.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Major Infrastructure Renov.	406,500	0	406,500
Appropriated-to-Date	406,500	0	406,500
Future Appropriation Needed			0
Total Project Cost (anticipated)			406,500

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	406,700	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Improve Trailside-Calpine**
 Project Number: **151600**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Make and maintain trailside improvements within Hayward shoreline and restore roads within the park, including trail grading, weed removal and the graveling of trails.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Developer Grants	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	251,563	48,437	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Repair Cogswell Bridges**
 Project Number: **157900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Repair damaged bridge timber piles with fiberglass jacketing and epoxy mortar. Repairing the two bridges will take place over several years to work within the tidal and environmental constraints.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	560,000	250,000	810,000
Appropriated-to-Date	560,000	250,000	810,000
Future Appropriation Needed			750,000
Total Project Cost (anticipated)			1,560,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	538,565	271,435	0	0	0	0

Funding Status: Additional funds needed to complete the project.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Restore Hayward Marsh**
 Project Number: **160500**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Planning and design for marsh restoration and protection of shoreline habitat public access improvements, and sea level rise resiliency at Hayward Marsh. The project team has completed review of existing information and conducted technical studies to establish a baseline understanding of the site. The team has also started coordination with the Bay Restoration Regulatory Integration Team (BRRIT) to help facilitate project permitting. The team is currently working on developing conceptual alternatives for District and public review.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
SF Bay Restoration Authority	500,000	0	500,000
Hayward Shr WW Bond	787,322	0	787,322
Appropriated-to-Date	1,287,322	0	1,287,322
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,287,322

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	705,144	250,000	250,000	82,178	0	0

Funding Status: Funding needed for design, permit and construction to be determined.

Project Status/Notes: Pre-Design

Iron Horse Regional Trail

Project Name: **Build Trail, Marsh Dr. to Benicia**
 Project Number: **155400**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Build the 0.1 miles Iron Horse Trail extension from its current terminus at Marsh Drive through Waterbird Marsh Regional Preserve and connect to the San Francisco Bay Trail across the Benicia Bridge in Martinez, CA. The County and CalTrans will construct bridge and trail connection. The Park District plans to enter into an agreement with the County for inclusion of a path over the Marsh Drive bridge.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Iron Horse Tr WW Bond	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	39,943	0	110,057	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Judge John Sutter Shoreline Park

Project Name: **Oakland Army Base**
 Project Number: **208900**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Lease under Base Realignment and Closure (BRAC) approximately 9.97 acre serving as a step towards acceptance of the property in the future under Public Benefit Conveyance as part of future Judge John Sutter Regional Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	110,000	0	110,000
Gateway Shoreline WW Bnd	100,000	0	100,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	132,695	77,305	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition in progress

Lake Chabot Regional Park

Project Name: **Build Dunsmuir to Chabot Trail**
 Project Number: **140700**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 1.5 mile trail from Dunsmuir Heights to Chabot Regional Trail to link the communities of San Leandro and Oakland.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Dunsmuir Hts WW Bond	450,000	0	450,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			600,000
Total Project Cost (anticipated)			1,050,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	158,168	0	0	291,832	0	0

Funding Status: Funding needed to complete this project is to be determined.

Project Status/Notes: Design & Permit

Lake Chabot Regional Park

Project Name: **Restore Golf Course**
 Project Number: **525200**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Ensure Fiscal Health



Description: The golf course concessionaire facility sustained damages during the 2017 storms. The scope of restoration includes; removing 80 acres of silt, replacing 10 fallen trees, replacing 6 irrigation system satellites, repairing 18 bunkers on the course, reseeding 50 acres of damaged golf course, replacing bridge, and restore gravel cart paths.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	2,684,349	0	2,684,349
Insured Loss Reimbursement	839,974	0	839,974
Appropriated-to-Date	3,524,323	0	3,524,323
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,524,323

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	941,808	500,000	2,082,515	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Design & Permit

Lake Chabot Regional Park

Project Name: **Dredge Honker Bay**
 Project Number: **531700**
 Managed By: Management Services
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study dredging of Honker Bay to minimize the runoff into Redwood Canyon Golf Course.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	150,000	0	150,000
FEMA 4301 Jan 2017 Storms	180,731	0	180,731
Appropriated-to-Date	330,731	0	330,731
Future Appropriation Needed			-
Total Project Cost (anticipated)			330,731

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	330,731	0	0	0	0

Funding Status: Additional funds to complete the project to be determined.

Project Status/Notes: Design & Permit

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Tidewater Day Use Area**
 Project Number: **154300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Develop new Tidewater Day Use Area to include expanded public access, managed meadow, restrooms, additional parking, and connections to the San Francisco Bay Trail and Water Trail.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$54,600
 Personnel: 1.65 FTE
 Annual Operating Cost: \$744,663

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Alameda Co Waste Mgt Authority	5,000	0	5,000
Prop 68 Per Capita	1,500,000	0	1,500,000
Measure CC Tax	752,841	0	752,841
FF MLK Jr Shoreline	0	100,000	100,000
MLK Jr Shr WW Bond	250,000	0	250,000
Appropriated-to-Date	2,507,841	100,000	2,607,841
Future Appropriation Needed			9,000,000
Total Project Cost (anticipated)			11,607,841

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	2,462,022	145,819	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grant, Measure WW Bond, and Measure FF Tax.

Project Status/Notes: Construction

Martin Luther King Jr. Regional Shoreline

Project Name: Develop Doolittle Trail
Project Number: **500100**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: The project includes design, permitting, and construction of a half-mile of San Francisco Bay Trail as well as upgrades to a quarter-mile of existing trail and replacement of an existing boat ramp that does not meet current standards.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	70,000	0	70,000
FHWA ISTE(A)(TIP)DEV	4,000,000	0	4,000,000
Alameda Co. Transp. Measure B	2,833,000	0	2,833,000
Wildlife Conservation Bd Acq	750,000	0	750,000
Natural Resources Agency	1,435,000	0	1,435,000
Measure CC Tax	1,994,400	0	1,994,400
Appropriated-to-Date	11,082,400	0	11,082,400
Future Appropriation Needed			0
Total Project Cost (anticipated)			11,082,400

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	10,343,815	738,585	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Develop Brickyard Cove**
 Project Number: **509900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Phase I Improvements to the Brickyard will include a parking area; entry plaza including restrooms, signage, drinking fountains, bike parking and seating; picnic sites, trails, and planting. Project work included site cleanup and grading; removal of prior construction debris and entire site was re-graded in preparation for Phase I work. Additionally, beach cleanup work and site stabilization through hydroseed application was completed.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: GF/MCCT
 New Revenue: \$0
 Start Up cost: \$42,100
 Personnel: 1.45 FTE
 Annual Operating Cost: \$262,360

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Private Party Grants	5,000	0	5,000
Special Approp, Park & Rec	5,370,378	0	5,370,378
Appropriated-to-Date	5,375,378	0	5,375,378
Future Appropriation Needed			0
Total Project Cost (anticipated)			5,375,378

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	4,995,060	380,318	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Restore Albany Beach**
 Project Number: **571500**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change



Description: Restoration: repair surface of lower trail, re-vegetate slope, habitat enhancement, thin and remove hazardous trees, place sand on the beach, plant dunes and wetlands with native vegetation & protect with fencing. Public access: build small parking lot and staging area for non-motorized watercraft, beach access ramp, install vault restroom, install bike racks, install park signage and interpretive exhibits, install picnic area.

Operating Impact: Anticipated operating cost was funded in 2019 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	8,000	0	8,000
U.S. Fish & Wildlife Service	1,300,000	0	1,300,000
Alameda Co. Transp. Measure B	642,000	0	642,000
Nat'l Fish & Wildlife Foundatn	101,500	0	101,500
Environmental Enhancement Prog	750,000	0	750,000
CA Coastal Conservancy	2,231,173	0	2,231,173
Measure CC Tax	765,085	0	765,085
Resource Enhancement Program	233,913	0	233,913
Eastshore SP WW Bond	1,472,100	0	1,472,100
Eastshore WW Bnd(2nd Prin)	392,684	0	392,684
Appropriated-to-Date	7,896,455	0	7,896,455
Future Appropriation Needed			0
Total Project Cost (anticipated)			7,896,455

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	7,786,412	110,043	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Miller/Knox Regional Shoreline

Project Name: **Improve Keller Beach**
 Project Number: **165300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Provide public access from the park to the Bay and Keller Beach.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure CC Tax	125,100	0	125,100
Appropriated-to-Date	125,100	0	125,100
Future Appropriation Needed			-
Total Project Cost (anticipated)			125,100

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	0	125,100	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **Improve Shoreline Access**
 Project Number: **172900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Remove railroad track and grade railroad right of way to provide for SF Bay Trail along shoreline including paving, benches, and other amenities. Continue renovation of the meadow areas focusing on the meadow around the northeastern portion of the lagoon, including irrigation upgrades and reseeding or sodding the meadow area.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: Measure CC
 New Revenue: \$0
 Start Up Cost: \$30,600
 Personnel: 1 FTE
 Annual Operating Cost: \$185,180

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	82,339	0	82,339
Nat'l Fish & Wildlife Foundatn	1,000,000	0	1,000,000
CA Coastal Conservancy	102,700	0	102,700
Measure CC Tax	1,899,964	0	1,899,964
Appropriated-to-Date	3,085,003	0	3,085,003
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,085,003

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	2,280,156	0	804,847	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **BNSF Dornan Drive**
 Project Number: **240800**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Protect public shoreline access and viewsheds at Miller/Knox Regional Shoreline park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Bay Trail WW Bond	236,913	0	236,913
Appropriated-to-Date	236,913	0	236,913
Future Appropriation Needed			0
Total Project Cost (anticipated)			236,913

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	224,214	12,699	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress

Oyster Bay Regional Shoreline

Project Name: **Develop Access and Picnic Area**
 Project Number: **142400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop park entry, trail connection, disk golf, recreation use areas with landscaping, picnic and restroom. Develop public access from Neptune Drive to new staging area.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0 Start Up Costs:\$118,200
 Personnel: .95FTE
 Annual Operating Cost: \$199,040

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	1,067,736	0	1,067,736
General Fund	9,872	0	9,872
Oyster Bay WW Bond	350,000	0	350,000
Appropriated-to-Date	1,427,608	0	1,427,608
Future Appropriation Needed			1,400,000
Total Project Cost (anticipated)			2,827,608

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,398,318	29,290	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Measures AA or WW Bonds.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Develop Garms Staging Area**
 Project Number: **134600**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop staging area at the Garms Property. The project will include signal modifications and a left turn lane along Foothill Road, a staging area with parking, picnic areas, flush toilets, an ADA accessible loop-trail and permitting approximately seven miles of additional trails.

Operating Impact: Anticipated First Year of Operation: 2025
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$82,600
 Personnel: 2.75 FTE
 Annual Operating Cost: \$511,613

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	758,000	0	758,000
Developer Grants	145,000	0	145,000
Pleasanton Ridge WW Bond Princ	200,000	0	200,000
Appropriated-to-Date	1,103,000	0	1,103,000
Future Appropriation Needed			6,000,000
Total Project Cost (anticipated)			7,103,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	671,985	5,000	10,000	200,000	216,015	0

Funding Status: Need additional funding to complete the project. Potential source of fund could be from Measure WW.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Develop Tyler Staging Area**
 Project Number: **151800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop a staging area that will include parking (including horse trailers), a picnic site, vault toilets, landscape screening, a gated entry, and a vehicle turn-around. The project also includes permitting six miles of trails.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: GF
 New Revenue: \$0
 Start Up cost: \$186,288
 Personnel: 2.55 FTE
 Annual Operating Cost: \$603,594

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	60,000	0	60,000
Habitat Conservation Fund	200,000	0	200,000
Prop 68 Per Capita	1,500,000	0	1,500,000
Pleasanton Ridge WW Bond Princ	693,100	0	693,100
Appropriated-to-Date	2,453,100	0	2,453,100
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,453,100

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	2,452,337	763	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Pleasanton Ridge Regional Park

Project Name: **Construct P. Ridge Trails**
 Project Number: **542300**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Construction of three natural surface trails: Mariposa Trail, the Tehan Falls Trail and the Philip Scholz Trail at Pleasanton Ridge Regional Park.

Operating Impact: No changes to revenue or costs anticipated.

	Budget at 12/31/2021	2022 Appropriation	Total Budget
Funding Sources:			
Diablo Fthl WW Bond	0	300,000	300,000
Appropriated-to-Date	0	300,000	300,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			300,000

	Expend to Date	2022	2023	2024	2025	2026 -thereafter
5 Year Expenditure Plan	0	300,000	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Pre-Design

Point Isabel Regional Shoreline

Project Name: **Restore and Stabilize Area**
 Project Number: **518200**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change



Description: Restoration and site stabilization at North Point area of the shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	1,500,000	0	1,500,000
FF Point Isabel	65,000	0	65,000
Appropriated-to-Date	1,565,000	0	1,565,000
Future Appropriation Needed			1,250,000
Total Project Cost (anticipated)			2,815,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,176,101	388,899	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Point Isabel Regional Shoreline

Project Name: **Erosion Ctrl at Water Trail**
 Project Number: **553700**
 Managed By: Management Services
 Type: Infrastructure
 Metro: West
 Performance Goal: Improve Access



Description: The Shoreline Erosion Control project at Point Isabel Regional Shoreline will regrade and remove debris from the shoreline north of the newly installed Bay Water Trail Site. The project will install rip rap along this 300-foot long stretch of shoreline north of the kayak ramp. The site is directly opposite the Golden Gate Bridge and fully exposed the wind and tides in the Bay. Permits from the US Army Corps, USFWS, Water Board and BCDC have already been acquired for the project.

Operating Impact: No changes to revenue or costs anticipated

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Bay Water Tr WW Bond	0	700,000	700,000
Appropriated-to-Date	0	700,000	700,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	700,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Develop Visitor Center**
 Project Number: **146700**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Develop new interpretive pavilion or visitor center. Feasibility study to determine facility siting, building program and estimated project budget cost is complete. Next phase includes further project development, conceptual design and construction estimate.

Operating Impact: Anticipated First Year of Operation: TBD
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$93,600
 Personnel: 7 FTE
 Annual Operating Cost: \$1,233,670

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	57,207	0	57,207
Measure CC Tax	1,000,000	0	1,000,000
Point Pinole WW Bond	200,000	0	200,000
Appropriated-to-Date	1,257,207	0	1,257,207
Future Appropriation Needed			18,000,000
Total Project Cost (anticipated)			19,257,207

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	311,412	200,000	745,795	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Develop Service Yard**
 Project Number: **173500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Workforce of Excellence



Description: Develop a new service yard consisting of park operations offices, garage, trash dumpster gondola and fenced service yard. Project includes design, construction documents and construction. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Promissory Note 2012 Principal	150,000	0	150,000
General Fund	2,610,000	0	2,610,000
Major Infrastructure Renov.	600,000	700,000	1,300,000
Appropriated-to-Date	3,360,000	700,000	4,060,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			4,060,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	137,843	1,000,000	2,922,157	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Design & Permit

Point Pinole Regional Shoreline

Project Name: **Improve Water Trail Access**
 Project Number: **527500**
 Managed By: Grants
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Build ADA access ramp to the water, wash down site, path of travel and a kayak storage area for existing overnight camp at Point Pinole.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
CA Coastal Cons Access Program	120,000	0	120,000
Bay Water Tr WW Bond	500,000	0	500,000
Appropriated-to-Date	620,000	0	620,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			620,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	550,769	69,231	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Rancho Pinole

Project Name: **Oak Hill Park Co**
 Project Number: **248900**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access



Description: Acquire Oak Hill Park Co. property adjacent to Rancho Pinole.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Rancho Pinole WW Bond	88,000	0	88,000
Appropriated-to-Date	88,000	0	88,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			88,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	54,489	33,511	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition still in progress

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Develop McKay Ave
Project Number: **154200**
Managed By: Planning
Type: Public access
Metro: West
Performance Goal: Safe Visitor Experience



Description: Phase 1: Building assessments and demolition are complete. Phase 2: Master planning for the expansion of Crown Memorial State Beach at the recently acquired McKay Avenue.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure CC Tax	575,768	0	575,768
Crown Beach WW Bond	532,200	0	532,200
Appropriated-to-Date	1,107,968	0	1,107,968
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,107,968

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	901,530	206,438	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Pre-Design

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Develop McKay Master Plan
Project Number: **531400**
Managed By: Design & Construction
Type: Infrastructure
Metro: West
Performance Goal: Improve Access



Description: Renovate sewer line located along McKay Avenue in Alameda.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FF Crown Beach	500,000	0	500,000
Crown Beach WW Bond	300,000	0	300,000
Appropriated-to-Date	800,000	0	800,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			800,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	52,625	100,000	200,000	447,375	0	0

Funding Status: Additional funding is needed to complete the project

Project Status/Notes: Design & Permit

Roberts Regional Recreation Area

Project Name: **Renovate Pool**
 Project Number: **159400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Renovate the existing four-lane pool at Roberts Recreation Area to make it large enough for six competition lanes and two cool down lanes. These renovations will include replacing the pool's mechanical equipment. In order to meet the building code requirements, the shower/changing building will need to be renovated. Modifications to the pool and shower/changing building will also require improvements to the parking lot to create an ADA compliant path. Other project work will include new utility trenching, irrigation modifications, grass reseeding, tree removal, concrete deck work and earth work to the adjacent hillside currently used for picnic and sunbathing. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	3,000,000	0	3,000,000
CA Park & Rec--5/93 JPA	1,596,099	0	1,596,099
Prop 68 Per Capita	1,292,710	0	1,292,710
Major Infrastructure Renov.	3,800,000	0	3,800,000
Roberts WW Bond	1,350,000	0	1,350,000
Appropriated-to-Date	11,038,809	0	11,038,809
Future Appropriation Needed			0
Total Project Cost (anticipated)			11,038,809

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,357,022	8,809,182	872,605	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Round Valley Regional Preserve

Project Name: **Recomission Rnd Valley Residence**
 Project Number: **164400**
 Managed By: Management Services
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Recomission current modular residence and replace with renovated vacant house at Lydia Lane.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	0	250,000	250,000
Appropriated-to-Date	0	250,000	250,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			250,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	0	250,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

San Francisco Bay Regional Trail

Project Name: **Develop Lone Tree Trail**
 Project Number: **131300**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct the 0.5 mile Lone Tree Point (Rodeo to Hercules) segment of the San Francisco Bay Trail including park entrance improvements, staging area improvements, and installation of a restroom.

Operating Impact: Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$9,000
 Personnel: .50 FTE
 Annual Operating Cost: \$67,250

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	122,421	0	122,421
General Fund	81,163	0	81,163
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
BAAQMD	138,669	0	138,669
Regional Parks Foundation	22,281	0	22,281
CA Coastal Cons Access Program	20,000	0	20,000
Natural Resources Agency	2,100,000	0	2,100,000
Bay Trail WW Bond	797,928	0	797,928
San Pablo Bay WW Bond	80,500	0	80,500
Appropriated-to-Date	4,362,962	0	4,362,962
Future Appropriation Needed			0
Total Project Cost (anticipated)			4,362,962

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	4,348,197	14,765	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

San Francisco Bay Regional Trail

Project Name: **Extend Bay Trail**
 Project Number: **154000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 2.5 miles of the San Francisco Bay Trail along the San Pablo Peninsula between Stenmark Drive and the northern terminus of the City of Richmond's Point Molate Depot Property.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$50,500
 Personnel: .90 FTE
 Annual Operating Cost: \$134,811

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FF Green Transportation	600,000	0	600,000
FF Point Molate	150,000	0	150,000
City of Richmond	3,358,460	0	3,358,460
Natural Resources Agency	1,202,830	0	1,202,830
Metro Transportation Commissio	1,000,000	0	1,000,000
Measure CC Tax	1,339,556	0	1,339,556
Pt San Pablo Pen WW Bond	333,500	0	333,500
Appropriated-to-Date	7,984,346	0	7,984,346
Future Appropriation Needed			2,200,000
Total Project Cost (anticipated)			10,184,346

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,842,972	6,000,000	141,374	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be Measure FF Tax, Grants, and Measure WW.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Develop Martinez Bay Trail**
 Project Number: **157600**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Finalize design, update environmental permits and construct the 0.4 mile San Francisco Bay Trail segment from Nejedly Staging Area to Berrellessa Street including safety improvements to the Berrellessa St. at-grade railroad crossing in Martinez.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Bay Trail WW Bond	285,000	0	285,000
Appropriated-to-Date	285,000	0	285,000
Future Appropriation Needed			3,000,000
Total Project Cost (anticipated)			3,285,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	259,883	0	25,117	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Finalize Chevron Easements**
 Project Number: **218700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Acquire via donation from Chevron USA the Phase 2 recreational trail easement for extension of the San Francisco Bay Trail along the Point San Pablo Peninsula. The Phase 1 recreational trail easement has already been donated/accepted.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond Interest	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	94,401	5,599	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress

San Francisco Bay Regional Trail

Project Name: Develop Oakland Shore Bay Trail
Project Number: **523000**
Managed By: Trails
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Design, engineer, and permit a .2-mile segment of the San Francisco Bay Trail from the Tidewater Boating Facility to High Street.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Bay Trail WW Bond	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			8,000,000
Total Project Cost (anticipated)			8,200,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	50	0	0	0	199,950	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Develop Crowley Trail Segment**
 Project Number: **526100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design and develop a trailside park and San Francisco Bay Trail segment, including various improvements.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Oakland Shr WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	445	99,555	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Pre-Design

San Francisco Bay Regional Trail

Project Name: Develop Trail to Point Wilson
Project Number: **528400**
Managed By: Trails
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Develop a .75-mile San Francisco Bay Trail gap between Point Pinole and Point Wilson.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	250,000	0	250,000
Measure CC Tax	96,792	0	96,792
Appropriated-to-Date	346,792	0	346,792
Future Appropriation Needed			7,500,000
Total Project Cost (anticipated)			7,846,792

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	344,068	2,724	0	0	0	0

Funding Status: Additional funding needed to complete this project is to be determined.

Project Status/Notes: Pre-Design

Shadow Cliffs Regional Recreation Area

Project Name: **Lake Water Supply**
 Project Number: **133400**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Balance Environment/Recreation



Description: Make improvements to the water supply system and other infrastructure to provide or store water to maintain safe level of water and maintain public access to the water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	130,191	0	130,191
Appropriated-to-Date	130,191	0	130,191
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			130,191

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	82,479	47,712	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Design & Permit

Shadow Cliffs Regional Recreation Area

Project Name: **Develop Interpretive Pavilion**
 Project Number: **154400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Construct an approximately 1,000 square foot pavilion to provide a shaded, non-enclosed area for up to 30 children to gather prior to participating in a nature walk. The facility will include shaded area for the public to view interpretive panels.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	375,000	0	375,000
Regional Parks Foundation	441,536	0	441,536
Special Approp, Park & Rec	434,713	0	434,713
Appropriated-to-Date	1,251,249	0	1,251,249
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,251,249

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	1,019,972	231,277	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Shadow Cliffs Regional Recreation Area

Project Name: **Repair Lake Trail**
 Project Number: **155900**
 Managed By: Grants
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Stabilize the slope under the lakeside trail that was damaged by heavy saturation of storm water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	250,000	0	250,000
Appropriated-to-Date	250,000	0	250,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,250,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	231,310	18,690	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Sibley Volcanic Regional Preserve

Project Name: **Restore McCosker Creek**
 Project Number: **150800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: 2018 Sibley Land Use Plan Amendment Phase I improvements would occur in the McCosker sub-area and would include: creek and habitat restoration; improvements to an existing staging area and roadways, including 3 new bridges; nature trail and regional trail connections, a water line, water tank, and water treatment system.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: Zone of Benefit
 New Revenue: \$0 Start Up Cost: \$53,400
 Personnel: 2.50 FTE Annual Operating Cost: \$53,400

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	173,500	0	173,500
Sibley Volcanic ZB6	55,000	0	55,000
FF Water Resources	250,000	0	250,000
Environment Protection Agency	1,509,268	0	1,509,268
PG&E	50,000	0	50,000
Habitat Conservation Fund	200,000	0	200,000
CA Coastal Conservancy	490,000	0	490,000
Special Approp, Park & Rec	3,880,000	0	3,880,000
Wildlife Conservation Board	500,000	0	500,000
CA Dept. of Transportation	2,240,000	0	2,240,000
River Parkways/Resources Agency	500,000	0	500,000
Natural Resources Agency	750,000	0	750,000
Land Funds Private Party	432,500	0	432,500
Sibley/Huckleberry WW	500,000	0	450,000
Urban Creeks WW Bond	3,150,000	0	3,150,000
Appropriated-to-Date	14,680,268	0	14,680,268

Future Appropriation Needed 0
Total Project Cost (anticipated) **14,680,268**

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	14,190,965	489,303	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction
 2022 Adopted Project and Program Budget
 Five-Year Expenditure Plan

Sibley Volcanic Regional Preserve

Project Name: **Gateway Property**
 Project Number: **231100**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Acceptance of the approximately 387 acres of "Western Hills Open Space Area" from developer Orinda Gateway for expansion of Sibley Volcanic Regional Preserve.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Measure AA Bond	3,018	0	3,018
Measure AA Bond Interest	55,000	0	55,000
Sibley/Huckleberry WW	15,000	0	15,000
Appropriated-to-Date	73,018	0	73,018
Future Appropriation Needed			-
Total Project Cost (anticipated)			73,018

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	61,922	11,096	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition is in progress

Sunol Wilderness Regional Preserve

Project Name: **Improve Visitor Center**
 Project Number: **135800**
 Managed By: Public Affairs
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature

0.0 - EXHIBIT PLAN OVERVIEW

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(A) EXHIBIT FLOOR PLAN

EXHIBIT FINISHES



Description: Improve the Green Barn and install exhibits in Visitor's Center.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
San Francisco Water Dist/PUC	30,000	0	30,000
Regional Parks Foundation	125,500	0	125,500
Sunol WW Bond	563,537	0	563,537
Appropriated-to-Date	719,037	0	719,037
Future Appropriation Needed			0
Total Project Cost (anticipated)			719,037

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	652,051	20,000	46,986	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sunol Wilderness Regional Preserve

Project Name: **Sunol Improvements**
 Project Number: **506100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Per the negotiated settlement with the San Francisco Public Utilities Commission (SFPUC), funding in this project is "unrestricted" and can be used for any purpose the District deems fit through the individual project approval process. To date several sub projects have been completed including: Operation shop upgrade, office re-model, relocation of Naturalist Staff to Shadow Cliffs, new Vehicle for the Naturalist Staff, replacement Tractor for Sunol, design work for Vault toilet installation park wide, including relocation of the campground outside the creek area, and renovation of picnic areas.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
San Francisco Water Dist/PUC	1,670,000	0	1,670,000
Appropriated-to-Date	1,670,000	0	1,670,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,670,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	475,451	239,030	239,030	239,030	239,030	238,429

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Tassajara Creek Regional Trail

Project Name: **Develop Trail to Mt Diablo**
 Project Number: **154500**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Develop segments of the Tassajara Creek Trail through the US Parks Reserve Forces Training Area from Hillbrook Place to Wallis Ranch and from Wallis Ranch to Windemere Parkway.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
Tassajara Creek Trail WW	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			2,000,000
Total Project Cost (anticipated)			2,150,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	19,878	0	130,122	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Temescal Regional Recreation Area

Project Name: **Improve Water Quality**
 Project Number: **534900**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	0	30,000	30,000
FF Temescal	100,000	0	100,000
Appropriated-to-Date	100,000	30,000	130,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			130,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	0	90,000	40,000	0	0	0

Funding Status: Additional funding is needed to complete the project

Project Status/Notes: Pre-Design

Thurgood Marshall Regional Park

Project Name: **Develop Public Access**
 Project Number: **160000**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Public Access



Description: Develop public access south of Bailey Rd at Thurgood Marshall Regional Park - Home of the Port Chicago 50.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$409,270
 Personnel: 7.5 FTE
 Annual Operation Cost: \$1,230,390

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Concord Naval WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding needed is to be determined

Project Status/Notes: Pre-Design

Thurgood Marshall Regional Park

Project Name: **USA-Concord Naval Weapons Sta**
 Project Number: **240700**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Accept approximately 2,500 acres of the inland area of the former Concord Naval Weapons Station under a Public Benefit Conveyance for creation/expansion of Thurgood Marshall Regional Park - Home of the Port Chicago 50.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Concord Naval WW Bond	839,240	0	839,240
Appropriated-to-Date	839,240	0	839,240
Future Appropriation Needed			0
Total Project Cost (anticipated)			839,240

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	835,883	155	0	0	0	0

Funding Status: No funding necessary to complete acquisition.

Project Status/Notes: Acquisition is in progress; fee-title acquisition in progress.

Tilden Regional Park

Project Name: **Replace Structures**
 Project Number: **132300**
 Managed By: Interpretation/Recreation
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Replace playground, design and build covered structures for Little Farm sheep and goats.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	100,000	0	100,000
Park & Rec Prop 12 Per Capita	68,880	0	68,880
Appropriated-to-Date	168,880	0	168,880
Future Appropriation Needed			0
Total Project Cost (anticipated)			168,880

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	116,239	26,000	26,641	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Tilden Regional Park

Project Name: **Install Oxygen Storage & Facil**
 Project Number: **157300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Install an oxygen storage tank and feed facility at Lake Anza in Tilden Regional Park. Includes installation of diffuser line and electrical service and lighting. Continue monitoring and adjustments with contracted limnologists.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	416,950	0	416,950
Appropriated-to-Date	416,950	0	416,950
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			416,950

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	364,008	52,942	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Tilden Regional Park

Project Name: **Remove Crossing at Brook Road**
 Project Number: **158400**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Remove concrete crossing in Wildcat Creek at Brook Road and replace it with a free-span bridges which can support an off highway vehicle. The new bridges will prevent the public from crossing a potentially hazardous crossing in the stream while also restoring a large section of the stream.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2021</u>	<u>2022 Appropriation</u>	<u>Total Budget</u>
General Fund	25,000	0	25,000
Urban Creeks WW Bond	250,000	0	250,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			275,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026 -thereafter</u>
	250,324	24,676	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Replace Environmental Edu Ctr**
 Project Number: **173900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Design and replace the Environmental Education Center at the Tilden Nature Area. Assess existing utilities to inform design development. Final schematic design will be presented as rendered plans to be used for capital campaign fund raising.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Tilden Park WW Bond	485,000	0	485,000
Appropriated-to-Date	485,000	0	485,000
Future Appropriation Needed			16,000,000
Total Project Cost (anticipated)			16,485,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	114,153	100,000	100,000	170,847	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Jewel Lake Study**
 Project Number: **527800**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study to assess feasibility of bypassing Wildcat Creek around Jewel Lake in order to prevent the Lake from filling with sediment and assess other potential long term management options. The study will assess implementation costs along with the costs associated with dredging the lake.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
General Fund	250,000	0	250,000
Tilden Park WW Bond	200,000	0	200,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	391,075	58,925	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Pre-Design

Vasco Caves Regional Preserve

Project Name: **Replace Residence**
 Project Number: **158900**
 Managed By: Management Services
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Vasco Caves with a new structure. The project includes demolishing the existing modular and build a new residence in the same location.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2021	2022 Appropriation	Total Budget
Major Infrastructure Renov.	445,000	300,000	745,000
Appropriated-to-Date	445,000	300,000	745,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			745,000

5 Year Expenditure Plan	Expend to Date	2022	2023	2024	2025	2026 -thereafter
	427,272	317,728	0	0	0	0

Funding Status: Project fully is funded.

Project Status/Notes: Construction

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Programs



Habitat Preservation

Picture: A new restoration project at the Nunn-Delta Access property will get underway in 2022, in cooperation with the East Contra Costa County Habitat Conservancy.



Description

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grasslands, water, and wetland ecosystem management. These projects may be completed in partnership with other agencies or universities. Projects tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria, such as Sudden Oak Death and cyanobacteria (blue green algae), that impact Park District ecosystems. Habitat Preservation projects generally take multiple years to complete, and are not capitalized.

Program Status Update

Projects continuing in 2022 include at Bay Point, creek restorations at Sibley, and ongoing work to respond to Blue-Green algae.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Establish Restoration	530200	Bay Point Shoreline	0	545,000	102,171
Study Big Break Climate Adapt	163500	Big Break	0	50,000	0
Habitat Preservation-Seeno	505100	Black Diamond	0	50,000	7,500
Restore Trails and Park	524600	Briones	0	245,000	50
Restore Nunn/Delta Access	164900	Delta Access	25,000	25,000	0
Spartina Control	507304	District Wide	0	499,292	426,195
Spartina Control	507306	District Wide	0	62,498	2,704
Monitor Water Quality	508101	District Wide	0	303,271	290,225
Manage Aquatic Pests	517700	District Wide	0	42,000	35,970
Acquire Trail Developmnt Permit	521800	District Wide	0	40,000	17,056
Restore Urban Creeks	523300	District Wide	0	1,600,000	539,254
Ecological Health Assessment	524000	District Wide	50,000	144,650	45,166
SSMP Regulation	534000	District Wide	20,000	45,000	26,800
Environmental Remediation	536400	District Wide	0	450,000	212,071
Mitigation Monitoring for TCP	537200	District Wide	20,000	78,000	45,098
Natural Infrastructure	537400	District Wide	0	900,000	0

2022 - 2026 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Yellow Starthistle	539600	District Wide	0	140,000	117,644
Post Fire Monitoring	542900	District Wide	0	50,000	0
Blue-Green Algae Mgmt	555900	District Wide	60,000	120,000	57,600
Quagga Mussel Response	571200	District Wide	112,535	6,856,485	5,580,884
Wildfire Risk Mapping	543000	Fuelbreak	0	773,929	0
Manage Podva	527400	Las Trampas	0	35,236	30,250
Shorebird Sanctuary	537900	Martin Luther King Jr	0	775,000	0
Control Spartina	517100	McLaughlin Eastshore	0	32,727	32,727
Maintain Leased Land	516800	Mission Peak	0	90,082	88,730
Manage Habitat Wetland	517003	North Richmond Wetlands	0	65,420	10,445
Restore Owen Property	506300	Pleasanton Ridge	0	150,000	105,169
Restore Five Ponds	549000	Pleasanton Ridge	0	60,000	32,903
PR Olive Tree Management	552100	Pleasanton Ridge	0	20,000	0
Restore Giant Marsh	513100	Point Pinole	0	21,200	560
Monitor Marsh	523400	Point Pinole	0	66,690	1,319
Monitor Dotson Marsh	532000	Point Pinole	0	768,941	218,484
Eucalyptus Control	548600	Point Pinole	0	762,860	576,291
Ozol Site Cleanup/Martinez Sh.	133600	Radke Martinez Shoreline	0	85,000	64,241
Monitor Sand Replacement	521200	Robert Crown Beach	0	116,670	61,162
Monitor Nunn Property	572700	Round Valley	0	112,860	41,714
McCosker Long term Monitoring	542600	Sibley/Clarmnt Canyon/Hucklbry	300,000	300,000	0
Rehabilitate Two Ponds	551000	Sibley/Clarmnt Canyon/Hucklbry	0	1,580	1,587
Enhance Habitat Manzanita - FF	556400	Sibley/Clarmnt Canyon/Hucklbry	15,000	15,000	0
Dredge and Restore Pond	504100	Sunol/Ohlone Wilderness	0	100,000	0
Upper Hess Creek Management	543300	Thurgood Marshall Reg'l Park	0	133,000	0
Dredging Golf Course Basin	165000	Tilden	25,000	25,000	0
Water Quality Analysis	533300	Tilden	30,000	102,536	41,474
Remove Debris and Silt	572200	Tilden	0	1,615,295	1,614,686
Restore Tarplant	528803	Wildcat Canyon/Alvarado	0	125,000	122,525

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	398,150
Committed Land Acquisition 2855	0	18,215	0
General Fund	582,535	5,797,239	3,512,292
Designated for Land Fund 2730	0	11,785	11,785
FF Sibley/Huckleberry/Claremnt	15,000	15,000	0
FF Water Resources	60,000	120,000	28,188
USFW Challenge Cost Share	0	0	28,811
American Reinvest & Recovery	0	12,700	0
Contra Costa County	0	30,000	30,000
Regional Parks Foundation	0	100,000	100,000
Private Party Grants	0	92,096	51,989
Radio Unica	0	7,500	7,500

2022 - 2026 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
Nat'l Fish & Wildlife Foundatn	0	105,000	0
PG&E	0	272,300	50
California Wildlife Foundation	0	41,032	41,032
CA Dept of Fish & Game	0	184,554	184,554
CA Coastal Conservancy	0	384,974	324,280
Dept Boating & Waterways	0	1,758,046	963,656
Wildlife Conservation Board	0	336,000	102,372
CA Dept of Forestry & Fire	0	773,929	0
CA Regional Water Quality	0	243,271	243,271
CA Dept. of Transportation	0	775,000	0
Intergovernmental Agency Agrmt	0	2,196,584	1,691,117
Land Fund Moore Foundation	0	150,000	93,687
Measure CC Tax	0	1,616,247	1,321,802
Resource Enhancement Program	0	110,000	37,632
Bay Trail WW Bond	0	670,000	154,894
Delta Trail WW Bond	0	1,883	1,883
Ohlone WW Bond	0	100,000	0
Urban Creeks WW Bond	0	2,235,942	1,175,196
WW Dist Wide Contingency	0	2,808	0
Delta Trail WW (Acquisition)	0	438,117	46,514
	657,535	18,600,222	10,550,654

Infrastructure Maintenance

Picture: The bridge crossing in the Meyer Garden at Dry Creek Pioneer Regional Park will be repaired in 2022. This bridge is the only access to the Meyer residence.



Description

The Infrastructure Maintenance Program maintains, renovates or replaces existing Park District infrastructure, such as facilities, water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their project budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but the funding is intended to be used in multiple locations, rather than designated for a specific project. Certain projects in this category are for on-going maintenance, to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond.

Program Status Update

The Park District asset management inventory currently reflects an overall facility condition index (FCI) of 67 out of 100. Infrastructure maintenance projects planned for 2022 are intended to improve this score.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Replace 10 Chemical Toilets	507100	Anthony Chabot	0	150,000	148,600
Replace Residences	515400	Anthony Chabot	0	383,000	30,471
Replace Campground Sewer	528300	Anthony Chabot	0	425,000	408,424
Realign Soaring Hawk Trail	553800	Anthony Chabot	50,000	50,000	0
Construct New Hay Barn	518900	Ardenwood Center	0	60,000	20,031
Construct Pole Barn	538600	Ardenwood Center	0	302,500	303,567
Develop Trail	538400	Bay Area Ridge Trail	0	50,000	0
Develop Mining Museum	101200	Black Diamond	0	70,000	69,196
Rehabilitate Cemetery	120400	Black Diamond	0	49,550	47,186
Assess and Restore Historic Si	172000	Black Diamond	0	25,000	0
Mine Shaft Safety Repairs	521000	Black Diamond	130,000	1,088,836	366,687
Install Electric Power Service	533200	Black Diamond	0	25,000	16,763
Operate Bridge Yard Bldg	525400	Bridge Yard Building	0	757,400	317,807
Repair Pine Tree Trail	528900	Briones	0	576,172	541,925
Install Culvert	529600	Briones	0	75,849	67,713
Repair Lafayette Ridge Trail	532200	Briones	0	219,224	89,719
Repair Pathway	525700	Camp Arroyo Recreation Area	0	19,218	0

2022 - 2026 PROGRAMS

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Stabilize Water System	510600	Del Valle	0	715,000	682,397
Replace Culvert on West Beach	542700	Del Valle	250,000	250,000	0
Replace Hobie Point Culvert	553200	Del Valle	500,000	550,000	675
Wasterwater Monitor System	148200	District Wide	0	160,102	106,378
Comply w Dam Safety Regulation	156500	District Wide	0	300,000	256,803
Com Site Roads-District-Wide	505300	District Wide	0	163,001	76,680
Complete Remote Monitoring Sys	511400	District Wide	0	300,275	123,202
Retrofit Facilities Energy Pln	511600	District Wide	0	1,218,268	982,815
Drought Recovery	512000	District Wide	0	3,015,000	540,409
Pave Four Trails	512500	District Wide	0	492,096	347,096
Improve Camping Facility	515600	District Wide	0	250,000	4,876
Maintain Infrastructure	516400	District Wide	0	177,600	177,348
Repair 2017 Storm Damage	520200	District Wide	0	99,845	99,845
Pave Roads and Trails	520700	District Wide	0	7,448,803	7,363,764
Grazing Infrastructure Develop	521700	District Wide	0	1,300,251	390,198
Study of Communication Sys	522000	District Wide	0	50,000	40,018
Repair and Maintain Trails	522800	District Wide	0	150,000	120,400
Repair 2017 Storm Damage	524400	District Wide	0	895,047	545,985
Response to Storm Emergencies	525500	District Wide	0	319,890	319,889
Improve Reservable Facility	526000	District Wide	300,000	362,499	3,000
Repair Bridges	527100	District Wide	100,000	200,000	26,198
Improve Infrastructure	527200	District Wide	0	150,000	144,289
Repair Ponds	528600	District Wide	0	200,450	183,190
Repair Culverts	529000	District Wide	0	889,179	791,351
Repair Slopes	529100	District Wide	0	500,000	473,818
Repair Trail and Road Slope	529700	District Wide	0	877,132	415,209
Maintain Solar Operation	531000	District Wide	0	905,000	90,082
Repair Big Bear & E. Ridge Tr	532300	District Wide	0	80,503	62,552
Install Water Filling Stations	532500	District Wide	0	65,000	39,593
Assess New Residence Acq.	532700	District Wide	0	25,000	17,580
Update SSMPs	532800	District Wide	0	170,000	147,000
Public EV Charging Plan	532900	District Wide	0	21,500	21,374
Remove Abandoned Boats	534600	District Wide	0	75,000	57,593
Renovate Play Areas Dist-Wide	535100	District Wide	0	97,876	71,162
Whole Park Access	535600	District Wide	100,000	414,829	216,128
Whole Park Access	535602	District Wide	300,000	4,985,116	4,750,896
Whole Park Access	535603	District Wide	100,000	1,110,138	966,653
Fuel Vaults District-Wide	535800	District Wide	0	261,792	110,869
Vaults & Sewers	535900	District Wide	0	1,516,000	1,164,976
Aquatic Facility Improvements	536200	District Wide	0	1,000,000	0
Art in Parks	537700	District Wide	30,000	85,000	2,131
Hazardous Tree Removal	538500	District Wide	100,000	2,377,999	1,505,505
Misc Park Infrastructure	539900	District Wide	0	75,000	0

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ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Freeway Signage	550500	District Wide	0	215,000	131,416
Grade Trail & Install Waterlin	159100	Dr Aurelia Reinhardt Redwood	0	415,291	299,227
Redwood Roofs Replacement	163900	Dr Aurelia Reinhardt Redwood	0	300,000	0
Fuel Tank Remediation	511700	Dr Aurelia Reinhardt Redwood	0	1,008,882	923,482
Improve Trails Hiram Kato	533700	Dr Aurelia Reinhardt Redwood	0	64,443	38,939
Repair Dry Creek Rock Walls	162900	Dry Creek/Pioneer	250,000	450,000	2,488
Repair Pioneer Garden Bridge	164500	Dry Creek/Pioneer	200,000	200,000	0
Grazing Infrastructure	530100	East Contra Costa County	0	249,562	225,146
Repair ECC Fencing	161000	East Contra Costa Trail	0	50,000	38,566
Pave Trail	530000	East Contra Costa Trail	0	130,000	130,000
Replace Meincke Septic System	160900	Garin	0	125,000	10,145
Purchase Pier Cleaner Equipmen	539000	Jdg John Sutter Reg Shoreline	0	71,911	71,911
Restore Moraga Creek Bridge Tr	530400	Lafayette-Moraga Trail	0	50,000	0
Rehabilitate Lafayette-Moraga	532600	Lafayette-Moraga Trail	0	418,470	354,954
Stabilize West Shore Trail	531800	Lake Chabot	0	265,000	168,874
Repair and Upgrade Marina - FF	556500	Lake Chabot	400,000	400,000	0
Replace Water Tank	152300	Las Trampas	0	1,500,000	1,456,158
CCC Camp (Holly Ct)	163800	Las Trampas	0	300,000	175,000
Renovate Water System	173700	Las Trampas	0	110,730	10,730
Prune Orchard	523900	Las Trampas	0	16,700	16,700
Repair Rocky Ridge Road	525300	Las Trampas	0	168,598	155,376
Conduct Soil Assessment	532100	Las Trampas	0	25,880	27,450
Remediate Borel Property	538000	Las Trampas	0	300,000	25,300
Repair Retaining Wall	164600	Little Hills	150,000	150,000	0
Miller Knox turf improvements	162500	Miller-Knox	0	150,000	0
Remove Silt and Vegetation	572100	Miller-Knox	0	372,960	185,639
Restore Trail	552600	Mission Peak	0	144,371	137,296
Restore Stone Corral Pond	548900	Morgan Territory	0	18,950	106
Replace Solar Panels	164000	Peralta Oaks South (2950)	0	550,000	472,000
Pave Pt Isabel Bay Trail	163200	Point Isabel	0	138,000	39,405
Repair Hoffman Ch Bridge	511900	Point Isabel	0	525,000	366,567
Pave Pt Pinole Bay Trail	163400	Point Pinole	0	210,000	51,000
Redesign Tidegates	538300	Radke Martinez Shoreline	0	50,000	0
Replace Restrooms	538100	Robert Crown Beach	0	230,000	174,900
Conserve Redwood Stump	527000	Roberts	0	25,000	15,793
SoCo Corp Yard Safety/Paving	165100	So Cty Corp Yard	0	747,001	650,246
Renovate Campground	531300	Sunol/Ohlone Wilderness	0	100,000	0
Replace Kiwanis Building Roof	162400	Temescal	0	100,000	86,730
Pave Temescal North Lot	163300	Temescal	0	176,000	176,000
Repair Merry Go Round	162000	Tilden	0	850,000	1,799
Build Lake Anza Access	162800	Tilden	0	380,000	361,883
Paving Tilden Indian Camp	163000	Tilden	0	114,000	114,000

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Pave Tilden Corp yard	163100	Tilden	0	388,000	388,000
Install Fencing at Steam Train	525900	Tilden	0	40,000	40,000
Stabilize Bot Garden Banks	162700	Tilden Botanic Garden	285,000	335,000	24,940
Develop Bioretention Facility	160400	Tilden Corp Yard	0	250,000	20,089
Preserve Bank and Jewel Dam	162100	Tilden Nature Area	0	100,000	0
Repair Creek Foot Bridge	163600	Tilden Nature Area	0	50,000	0
Repair Ponds	528700	Vasco Caves	0	363,035	181,651
Response to Vasco Shop Fire	162200	Vasco Hills	0	1,532,000	332,771
Build Equipment Storage	530600	Wildcat Canyon/Alvarado	0	35,000	0
Repair Nimitz Way at Inspir Pt	532400	Wildcat Canyon/Alvarado	0	70,425	56,600
Funding Source	Appropriation	Total Budget	Expend to Date		
Encumbered	0	0	3,179,794		
Measure AA Bond	0	20,000	17,636		
Committed Land Acquisition 2855	0	25,880	25,378		
General Fund	755,000	25,540,019	14,639,337		
E Contra Costa Cnty LLD	0	429,562	393,711		
Two Co Lighting & Landscape	0	1,280,000	1,580,333		
Walpert Ridge ZB3	0	100,000	8,265		
FF Lake Chabot	400,000	400,000	0		
FEMA 4308 Feb 2017 Storms	0	500,000	295,400		
FEMA 4301 Jan 2017 Storms	0	3,850,193	2,431,699		
Contra Costa County	0	13,339	13,339		
Contra Costa Trans Auth Meas J	0	1,009,954	850,566		
East Bay MUD	0	15,000	15,000		
Bay Area Metro	0	750,000	309,747		
BATA Separate Contract	0	71,911	71,911		
Regional Parks Foundation	5,000	69,443	38,939		
CA Coastal Conservancy	0	4,120	4,120		
Dept Boating & Waterways	0	75,000	57,593		
Park & Rec Prop 40 Per Capita	0	46,755	46,755		
Park & Rec Prop 12 Per Capita	0	739,161	739,161		
Coastal Cons Designated 2000	0	29,550	29,550		
Insured Loss Reimbursement	0	399,845	108,672		
Measure CC Tax	0	963,251	606,291		
Major Infrastructure Renov.	2,065,000	16,715,214	8,437,211		
Resource Enhancement Program	0	18,950	106		
Las Trampas WW Bond	0	665,000	281,781		
Sunol WW Bond	0	100,000	0		
	3,225,000	53,832,146	34,182,294		

Land Use Planning & Design

Picture: The Gelderman property at Garin Regional Park will be included in the Land Use Planning process which will be underway at Garin in 2022.



Description

The Land Use Planning and Design Program includes multi-year planning projects that will be used to inform District park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving the District's goals for resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities, and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that can't be charged to any other planning or development project. This Program also includes feasibility studies, asset management studies, and resource management plans.

Program Status Update

In 2022, the Park District will continue to work on LUPs for Roddy Golf Course and Thurgood Marshall Regional Park, among others.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Complete LUPA/CEQA	515800	Black Diamond	0	330,000	246,912
Develop Deer Valley LUP	527700	Deer Valley	0	550,000	480,000
Pilot Trails Feasibility	542800	District Wide	100,000	100,000	0
Preliminary Design Project	599900	District Wide	4,939,704	41,089,162	35,450,284
Open Landbank	553900	Garin	150,000	150,000	0
Prepare LUPA	522700	Las Trampas	0	252,244	284,127
Assess Valley Hill Access	528500	Las Trampas	0	250,000	0
Develop Marsh Creek Trail	156800	Marsh Creek Trail	0	275,000	197,136
Study Bay Trail at Tidewater	503800	Martin Luther King Jr	0	35,000	19,419
Design Bicycle Skills Area	152100	Oyster Bay	0	50,000	44,322
Conduct Vulnerability Assessme	528100	San Francisco Bay Trail	0	373,504	373,249

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	189,801
General Fund	5,039,704	42,319,623	35,935,674
CA Dept. of Transportation	0	353,504	353,504

2022 - 2026 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
Land-Habitat Conservation Plan	0	230,000	303,810
Garin WW Bond	150,000	150,000	0
Las Trampas WW Bond	0	51,783	51,783
Marsh Creek Tr WW Bond	0	275,000	197,136
MLK Jr Shr WW Bond	0	25,000	19,419
Oyster Bay WW Bond	0	50,000	44,322
	5,189,704	43,454,910	37,095,448

Preliminary Land Acquisition

Picture: Acquiring land is often a multi-year process. The 80-acre Civic Rancho Meadows property will be acquired by the end of 2021 as part of Deer Valley Regional Preserve.



Description

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary activities of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisition, at a public Board meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property which include, but are not limited to, fee title; easements; lease and license agreements; wind, air and mineral rights.

Program Status Update

Acquisitions timing is affected by the availability of funding from grants or outside sources, needs or desires of the seller, and coordination with other agencies.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Designated Acquisitions	229900	District Wide	500,000	39,962,248	(62,613)
Future Preliminary Acquisition	230000	District Wide	0	835,556	0
Future Preliminary Acquisition	230009	District Wide	0	1,170,250	0
Future District Facilities	250000	District Wide	0	1,029,190	0

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond	0	6,399,960	0
Measure AA Bond Interest	0	108,268	0
Committed Land Acquisition 2855	500,000	7,144,115	0
District Land Exchange Account	0	278,595	(62,613)
General Fund	0	1,054,190	0
GF-LARPD-Murray Township	0	510,007	0
Land-Habitat Conservation Plan	0	95,705	0
Meas WW Bond-Unallocated Bdgt	0	27,406,405	0
	500,000	42,997,245	(62,613)

Programs Serving Under-Represented Communities

Picture: The Aquatic Adventure Camp is a partnership between the Park District and the Department of Water Resources, providing water safety training for kids with limited swimming experience. The program teaches kids to be safe in and around the water, culminating in a trip to Del Valle, where they put those skills into action.



Description

This Program reflects special funding earmarked towards the Park District's commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to the grant requirements. The District provides these services primarily through the Operations Division Interpretation & Recreation Department, as well as the Public Safety Division Lifeguard Services Department. Most similar programs are reflected in the operating budgets.

Program Status Update

In 2022, Park District staff will continue providing outdoor experiences and education programming across the East Bay, to encourage use and appreciation of EBRPD open space and trails.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Aquatic Adventure Camp	514901	District Wide	0	12,600	5,428
Restore Urban Tilth Watershed	536300	District Wide	0	33,000	35,173
Adaptive Equipment for Kayak	543100	District Wide	0	30,000	0
Recreation Program Outreach	572500	Martin Luther King Jr	0	170,000	65,805

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	19,223
General Fund	0	58,000	15,950
Regional Parks Foundation	0	25,000	0
Private Party Grants	0	120,000	65,805
CA Coastal Conservancy	0	30,000	0
CA Dept of Water Resources	0	12,600	5,428
	0	245,600	106,406

Safety & Security of Parklands

Picture: This fencing project at Morgan Territory was completed in 2021 as part of the Safety & Security program.



Description

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The property will remain in this status during this interim period. The Safety and Security budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading and road repair, and other tasks to minimize hazards and keep the property secure.

Program Status Update

By the end of 2021, over \$300,000 in safety & security projects was completed, many in the East Contra Costa County area.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Gruenfeldt	249101	Anthony Chabot	0	122,000	120,935
Gillrie	219601	Bay Area Ridge Trail	0	83,060	831
Northern Calif Laborers Union	250401	Bishop Ranch	0	213,000	0
Clayton Ranch	208501	Black Diamond	0	122,182	64,193
ANG/Eastern Development Corp	214701	Black Diamond	0	134,200	59,109
Chaparral Spring	215201	Black Diamond	0	32,000	23,723
Antioch Unif Sch Dist/Moller	234401	Black Diamond	0	638,575	130,368
Barron	235201	Black Diamond	0	80,000	10,204
Austin-Thomas	235401	Black Diamond	0	107,500	30,043
Affinito	236101	Black Diamond	0	225,000	98,961
Suncrest Homes	245301	Black Diamond	0	500	0
Suncrest Homes 26	247701	Black Diamond	0	61,500	29,604
Williamson	216701	Briones	0	52,000	48,000
Remington Ranch	217701	Briones	0	61,500	8,441
William Ralph Trust Eddie's	239201	Brushy Peak	0	28,500	14,480
Fitzpatrick-Campos	244201	Byron Vernal Pools	0	100,875	14,232

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Casey	245401	Byron Vernal Pools	0	190,700	143,594
Schumann-Perry Property	226601	Carquinez Strait	0	20,000	17,491
Patterson Ranch / Coyote Hills	225001	Coyote Hills Park	0	118,700	118,700
Patterson Church	247001	Coyote Hills Park	0	5,800	0
Mays-Bush	217101	Crockett Hills	0	20,800	8,200
Stewart II	233701	Crockett Hills	0	86,050	14,740
SLC Rodeo	243301	Crockett Hills	0	25,000	0
Roddy Ranch	234801	Deer Valley	0	151,500	151,500
Smith	241101	Deer Valley	0	77,900	59,998
SMD-Hanson	245101	Deer Valley	0	66,500	29,872
Roddy Home Ranch	247401	Deer Valley	0	6,000	0
Roddy Tour Way	247601	Deer Valley	0	34,500	0
Roddy Cell Easement	248101	Deer Valley	0	9,130	0
Olesen	248701	Deer Valley	0	78,000	27,540
Lucas	248801	Deer Valley	0	83,000	37,621
Ronald Nunn Family Ltd	215801	Delta Access	0	27,000	18,213
Schmitz Property	233901	Doolan Canyon	0	55,600	47,679
Grove	249201	Doolan Canyon	0	217,500	0
Aweeka	215601	Dr Aurelia Reinhardt Redwood	0	81,000	75,268
Albanese-Lorimer Property	233101	Dr Aurelia Reinhardt Redwood	0	90,000	0
Mueller	234201	Dr Aurelia Reinhardt Redwood	0	100,000	43,238
Hayward 1900 / Stonebrae	208001	Garin	0	62,600	17,319
Fries	242101	Garin	0	7,500	5,865
Alameda County	244801	Garin	0	63,625	51,345
City of Hayward	236301	Hayward Shoreline	0	200,000	1,443
Russell City Energy	245601	Hayward Shoreline	0	14,500	0
APN Investments	210101	Kennedy Grove	0	54,000	46,800
De Silva Property	222401	Las Trampas	0	47,472	5,602
Chen et al Property	231301	Las Trampas	0	50,000	43,641
Alamo Crest	233301	Las Trampas	0	205,000	21,580
Smith/Gherini	236001	Las Trampas	0	101,800	0
Long	240501	Las Trampas	0	29,500	22,083
Lothamer	243501	Las Trampas	0	88,100	85,352
Heilig	243701	Las Trampas	0	48,800	0
Ponderosa Homes	249001	Las Trampas	0	111,000	30,000
Symon	249801	Las Trampas	0	18,750	0
Yee-O'Hannesson Road	237401	Leona Open Space	0	29,300	14,743
Ridgemont	247801	Leona Open Space	0	50,000	36,461
Shapell Industries	233001	Morgan Territory	0	10,000	2,252
SMD-Galvin Ranch	237901	Morgan Territory	0	19,300	11,351
SMD-Moss Rock	238001	Morgan Territory	0	12,550	10,718
Galvin	240401	Morgan Territory	0	95,000	54,929
Bloching	250101	Morgan Territory	0	16,400	6,000

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Crader	241001	North Richmond Wetlands	0	10,750	8,749
Tehan Falls	205201	Pleasanton Ridge	0	64,000	58,851
Schuhart II Pleasanton Ridge	205801	Pleasanton Ridge	0	29,600	11,419
Castleridge	219401	Pleasanton Ridge	0	37,800	19,393
Robertson Property	232201	Pleasanton Ridge	0	57,500	22,781
Tyler Ranch/Roberts/King	233501	Pleasanton Ridge	0	239,000	176,623
Owen	235701	Pleasanton Ridge	0	65,000	65,000
Glenn	244301	Pleasanton Ridge	0	40,500	19,756
Pt Pinole Properties / Pt Pino	212801	Point Pinole	0	155,000	152,074
O'Neill Property	246901	Point Pinole	0	24,910	0
Heiser	249301	Round Valley	0	107,500	952
Oakland Inner Harbor	247201	San Francisco Bay Trail	0	3,000	0
Rowell	244001	Sunol/Ohlone Wilderness	0	219,000	112,810
Land Waste Management	217901	Thurgood Marshall Reg'l Park	0	59,000	46,903
USA-Concord Naval Weapons Sta	240701	Thurgood Marshall Reg'l Park	0	250,000	47,860
FRB Inc	236901	Wildcat Canyon/Alvarado	0	127,000	73,480

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	13,052
Measure AA Bond	0	680,422	431,343
Measure AA Bond Interest	0	526,632	289,855
District Land Exchange Account	0	61,500	29,604
General Fund	0	28,500	14,480
Land Funds Private Party	0	446,500	208,274
Avian Mitigation Settlement	0	190,700	143,594
Major Infrastructure Renov.	0	256,075	48,935
Resource Enhancement Program	0	10,500	2,252
A. Chabot WW Bond	0	72,000	72,000
Black Diamond WW Bnd	0	632,700	144,349
Briones WW Bond	0	61,500	8,441
Byron Vernal Pools WW Bnd	0	100,875	14,232
Concord Naval WW Bond	0	309,000	94,763
Coyote Hills WW Bond	0	5,800	0
Crockett Hills WW Bnd	0	25,000	0
Deer Valley WW Bond	0	506,530	306,531
Delta Access WW Bond	0	27,000	18,213
Doolan Cnyn/Tass Hill WW B	0	273,100	47,679
Dublin Hills WW Bond	0	213,000	0
Garin WW Bond	0	126,225	68,664
Hayward Shr WW Bond	0	214,500	1,443
Las Trampas WW Bond	0	397,950	137,435
Leona Open Space WW Bond	0	79,300	51,203
N.Richmond Shr WW Bond	0	10,750	8,749

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Funding Source	Appropriation	Total Budget	Expend to Date
Ohlone WW Bond	0	219,000	104,715
Pleasanton Ridge WW Bond Princ	0	389,300	273,797
Point Pinole WW Bond	0	24,910	0
Redwood WW Bond	0	136,000	46,000
Ridge Trail WW Bond	0	137,060	47,631
Round Valley WW Bond	0	107,500	929
Wildcat Canyon WW Bond	0	127,000	73,480
Redwood WW Bnd(2nd Prin)	0	35,000	29,268
	0	6,431,829	2,730,911

Services Enhanced through Special Funding

Picture: Measure FF allows the Doug Siden Visitors Center (previously known as Crab Cove) to provide expanded naturalist programming. Here, students dissect a squid in the Visitor Center lab.



Description

This Program provides services at specific parks, visitor centers, or trail systems, using funding sources that are designated for use in particular areas. Most Program funding comes from voter-approved Measure FF, which covers parklands in Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito as well as unincorporated El Sobrante and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and more heavily used parks in this area. Enhanced staffing includes naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year, and not capitalized.

Program Status Update

The successful passage of Measure FF in 2018 allows these special services to continue for an additional 20 years.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Policing Alameda Point	511100	Alameda Point	0	1,654,449	1,379,255
Public Safety Personnel - FF	555500	District Wide	205,444	404,864	232,774
Manage Water Quality -FF	555700	District Wide	151,513	298,613	0
Water Bottle Refill/Infra - FF	556100	District Wide	100,000	100,000	0
Plant Fire Tolerant Veg	556200	District Wide	100,000	100,000	0
Park Transportation - FF	556300	District Wide	60,000	60,000	0
Operate Park Facilities - FF	554400	Jdg John Sutter Reg Shoreline	33,156	65,346	0
Serve Trail System	513800	Martin Luther King Jr	0	902,113	851,557
Incr Rec Programming - FF	554900	Martin Luther King Jr	71,873	141,653	0
Incr Park Personnel - FF	555000	Martin Luther King Jr	132,664	261,464	110,220
Serve Trail System	514000	McLaughlin Eastshore	0	1,775,451	1,773,993
Serve Trail System	514002	McLaughlin Eastshore	0	33,716	0
Expand Park Personnel - FF	554700	McLaughlin Eastshore	237,621	468,321	236,280
Maintain and Operate	517302	Miller-Knox	0	12,420	0
Increase Park Staffing - FF	554800	Miller-Knox	13,266	26,146	11,357

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Renovate Keller Beach - FF	556600	Miller-Knox	400,000	400,000	0
Enhance conservation Stew FF	556000	Oakland Zoo	100,000	200,000	100,000
Operate Park Fclities - FF	555100	Point Molate	66,311	130,691	0
Incr Outdoor Rec Program - FF	555200	Point Pinole	35,937	70,827	0
Incr Edu Programming - FF	555300	Point Pinole	77,147	152,047	0
Provide Shoreline Prot - FF	555400	Point Pinole	75,767	149,327	0
Operate Visitor Center	513900	Robert Crown Beach	0	1,021,310	931,746
Incr prsnl at new park - FF	554000	Robert Crown Beach	66,311	130,691	62,687
Visitor Ctr Off Asst - FF	554100	Robert Crown Beach	58,926	116,136	13,323
Staff Visitor Ctr Nat - FF	554200	Robert Crown Beach	38,574	76,024	37,071
Staff Vistr Ctr Sup Nat - FF	554300	Robert Crown Beach	45,814	90,294	48,469
Increase Park Personnel - FF	555600	Sibley/Clarmnt Canyon/Hucklbry	39,789	78,419	38,310

Funding Source	Appropriation	Total Budget	Expend to Date
General Fund	0	20,000	0
Two Co Lighting & Landscape	0	50,000	50,000
FF Miller/Knox	400,000	400,000	0
FF Point Pinole	75,767	149,327	0
FF Safe Healthy Forests	100,000	100,000	0
FF Water Resources	251,513	398,613	0
FF Alameda Point	110,024	216,804	283,157
FF Crown Beach	143,314	282,454	98,864
FF Gateway	33,156	65,346	0
FF Green Transportation	156,161	249,521	14,416
FF McLaughlin Eastshore	237,621	468,321	236,280
FF Miller/Knox	13,266	26,146	11,357
FF MLK Jr Shoreline	248,250	489,270	108,108
FF Oakland Zoo	100,000	200,000	100,000
FF Point Molate	88,168	173,768	0
FF Point Pinole	113,084	222,874	0
FF Sibley/Huckleberry/Claremnt	39,789	78,419	38,310
Department of Veterans Affairs	0	1,654,449	1,379,255
Measure CC Tax	0	3,675,010	3,507,297
	2,110,113	8,920,322	5,827,042

Technology and Workspace Improvements

Picture: The backup generator at the Park District Headquarters building was replaced in 2021 with more fuel efficient model which meets air quality standards.



Description

The Technology and Workspace Improvements Program includes multi-year projects intended to improve efficiency of work and workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered to be "District-wide," because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Program Status Update

Projects planned for 2022 will continue improving communication and network connectivity throughout the Park District.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Renovate Staff Facilities	542200	Del Valle	100,000	100,000	0
Improve Service Yard	552900	Del Valle	0	850,000	544,289
Renovate Electrical System	121200	District Wide	0	134,000	96,793
Communication Improvements	150300	District Wide	0	404,673	368,873
Improve Public Safety Building	155100	District Wide	0	300,000	254,353
Purchase Work Order System	156300	District Wide	0	250,000	210,591
Purchase Helicopter Radios	157800	District Wide	0	127,176	93,880
Purchase Eagle 8 Helicopter	158700	District Wide	0	9,502,710	5,929,911
Replace 911 PSAP	160600	District Wide	50,000	200,000	0
Inspect & Upgrade Eagle 8	163700	District Wide	105,000	210,000	0
Do not use	165200	District Wide	0	0	0
Remodel Office Space	504500	District Wide	0	232,548	214,912
Caterers Promotional Fund	504900	District Wide	0	46,799	34,008
Major Software Systems	507800	District Wide	30,000	494,061	388,292
Asset Management Study	520400	District Wide	0	804,013	777,094
Submit Fees for Reimbursement	524200	District Wide	0	496,000	336,108
Computer Network Infrastructur	528000	District Wide	225,000	3,407,979	2,985,721

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Purchase Fleet Mgmt Software	531900	District Wide	0	250,000	0
Emergency COVID-19 Response	533800	District Wide	0	3,449,331	1,799,228
Replace EBRCR Radios	536100	District Wide	78,000	281,000	48,717
Rent and Install Freezer	536600	District Wide	0	50,000	22,439
Archives Housing and Preservat	537300	District Wide	0	75,000	0
Wildfire AQ Response	537500	District Wide	0	450,000	278,110
Conduct DEI Assessment	537800	District Wide	0	200,000	100,000
UNAVCO Communication	540300	District Wide	0	72,000	38,001
Purchase Helicopter Downlink	543200	District Wide	0	142,660	0
Caterers Maintenance Fund	549300	District Wide	0	286,353	279,802
Point of Sale Upgrade	549700	District Wide	0	265,246	154,784
Replace VOIP Telephony	550200	District Wide	77,000	427,146	266,285
Replace Electronic tickets	553100	District Wide	0	100,167	79,739
Doors for Storage Bays	104500	Hayward Shoreline	0	50,000	38,042
Install Maintain Landscape	506000	Oyster Bay	0	103,174	50,799
Replace Emergency Generator	162600	Peralta Oaks South (2950)	0	150,000	138,519
Improve Parking Security	161100	Public Safety HQ South County	0	250,000	256,421
Install Backup Power Trudeau	161200	Skyline Training Facility	0	450,000	303,255

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	860,244
Measure AA Bond Interest	0	62,000	43,986
Caterer Fund for Maintenance	0	286,353	279,265
Caterer Fund for Promotions	0	46,799	34,008
Promissory Note 2012 Interest	0	84,000	70,049
Major Equipment Replc Fund 554	0	67,000	0
Promissory Note 2012 Principal	0	300,000	251,818
General Fund	565,000	15,718,179	11,511,439
Homeland Security	0	93,526	93,526
Bay Area Urban Areas Security	0	142,660	0
FEMA 4482 COVID 2020	0	1,075,239	959,158
Regional Parks Foundation	0	10,000	10,000
Private Party Grants	0	175,174	83,850
California Dept of Finance	0	564,092	0
CalOES	0	3,500,000	0
Major Infrastructure Renov.	100,000	2,137,013	1,677,892
WW Dist Wide Contingency	0	350,000	213,728
	665,000	24,612,036	16,088,965

Wildfire Hazard Reduction

Picture: The Park District's fuels crew implements the Wildfire Hazard Reduction & Resource Management Plan.



Description

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects mitigate and reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree-thinning and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires Biological Monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, State Department of Forestry and Fire, Measure FF, and the General Fund.

Program Status Update

In 2022, three newly added fuels crew members will continue to efforts to ensure healthy forest management across the East Bay.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Break Management	541200	Anthony Chabot	0	1,043,960	1,027,479
Fuels Mgmt-City of Oakland/FEMA	514500	District Wide	0	4,067,081	3,086,914
Fuels Implementation-Brushland	514600	District Wide	0	5,105,960	3,789,154
Fuel Break - Reduce Fire Hazd	534500	District Wide	0	750,000	697,932
Respond to 2020 fire damage	537600	District Wide	0	450,000	147,207
Fuels Management - Measure CC	539500	District Wide	0	854,937	160,826
Fuels and Fire Management Prog	550000	District Wide	1,200,000	11,275,637	6,024,407
Stewardship Natural Veg - FF	554500	District Wide	73,676	145,206	34,482
Safe Healthy Forest FD - FF	554600	District Wide	370,214	729,644	223,653
Fuels Management Plan - FF	555800	District Wide	85,000	170,000	45,081
FEMA Fuel Reduction Permitting	572900	District Wide	0	274,640	246,838
Fuel Mgmt Redwood/Leona	541500	Dr Aurelia Reinhardt Redwood	0	715,168	714,298
North End Fuels Management	539800	Fuelbreak	0	290,600	161,390
Remove Redgum and Eucalyptus	571900	Sibley/Clarmnt Canyon/Hucklbry	0	14,733	11,075

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Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	575,548
General Fund	1,200,000	11,637,187	4,459,650
FF Safe Healthy Forests	528,890	1,044,850	303,217
FEMA Predisaster Mitigation	0	6,443,858	5,346,285
Regional Parks Foundation	0	257,300	1,677,415
CA Coastal Conservancy	0	1,040,600	648,972
CA Dept of Forestry & Fire	0	750,000	397,278
Measure CC Tax	0	4,713,771	2,962,373
	1,728,890	25,887,566	16,370,737

Wildlife Protection

Picture: This bobcat was photographed in February 2021 using remote cameras that were set up in the eastern Mt. Diablo area to monitor the post SCU complex fire recovery.



Description

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The Park District protects all wildlife, including those animals that are state and federally listed as rare, threatened and / or endangered, or which are of local concern for potential isolation or loss of population. The Park District manages animals that are feral, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years, and are not capitalized.

Program Status Update

Volunteers can help District biologists with projects to improve the quality of life for endangered and threatened shorebirds such as the Snowy Plover, Black Rail, and Least Tern.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Mitigate Salamander Habitat	519300	Brushy Peak	0	100,000	54,362
Quail Habitat	501100	Contra Loma	0	40,000	34,983
Wetland Wildlife Habitat	501400	Coyote Hills Park	0	39,000	31,147
NextEra Conservation Funds	509000	District Wide	0	367,796	20,000
NextEra Research Funds	509100	District Wide	0	1,208,828	1,190,123
Study Ground Squirrel	515100	District Wide	0	5,502	5,508
Study Shrimp and Vernal Pool	518500	District Wide	0	121,692	120,677
Study East Bay Mt Lions	526700	District Wide	0	80,000	28,082
Camera Trap Endang Species Mgt	542400	District Wide	30,000	30,000	0
Wildlife Volunteer Projects	549500	District Wide	0	58,637	43,551
CNPS Oak Restoration	553600	District Wide	0	100,000	5,445
Frog & Salamander/Newt Pond	501300	Garin	0	25,000	20,177
Treat Avian Disease	509600	Hayward Shoreline	10,000	110,000	11,393
Conduct Endang Species Mgt	533600	Hayward Shoreline	0	78,750	77,063
Burrowing Owl Mitigation Proj	500300	McLaughlin Eastshore	4,000	73,000	47,862

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
WHRRMP LTMP Prop Mgmt Annual	542500	Ohlone Wilderness Trail	150,000	150,000	0
Restore Black Rail Population	540600	Point Pinole	0	217,523	218,730
Clapper Rail/Roemer Sanctuary	501200	Robert Crown Beach	0	25,000	21,047
Study Raptor Survey	527600	Vasco Hills	0	9,960	9,960

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	41,870
General Fund	190,000	473,000	93,752
FF McLaughlin Eastshore	4,000	4,000	0
U.S. Fish & Wildlife Service	0	137,285	98,149
City of Oakland	0	78,750	77,063
Contra Costa County	0	30,432	66,092
Regional Parks Foundation	0	246,037	157,913
Regional Parks Foundation	0	100,000	5,445
NextEra Conservation Funds	0	367,796	20,000
NextEra Research Funds	0	1,130,458	1,124,032
Measure CC Tax	0	242,930	222,999
Resource Enhancement Program	0	30,000	32,794
	194,000	2,840,687	1,940,109

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Public Commitments



East Bay 
Regional Park District

Healthy Parks Healthy People

Fire mitigation in
Lake Chabot Regional Park
Castro Valley

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
71	Alameda Point	Operate Triangle Park if received from the Naval Air Station redevelopment project.	525,000
72	Alameda Point	Fund continued operation of Crab Cove Visitor Center at Crown Beach and existing Bay Trail along Triangle Park at Alameda Point and operate two miles of additional Bay Trail if completed as part of the base conversion process at Alameda Point.	473,900
41	Anthony Chabot Regional Park	Connect Chabot Stable to nearby municipal sewer to eliminate pump outs	124,320
51	Anthony Chabot Regional Park	Replace 4 Bort Meadows chemical toilets with vault disabled accessible toilets to reduce maintenance costs and improve customer convenience	50,000
66	Anthony Chabot Regional Park	Replace 10 chemical toilets (excludes Bort Meadows toilets in another project) with vault toilets to reduce pumping cost improve visitor convenience	150,000
52	Claremont Canyon Regional Preserve	Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.	418,060
7	Eastshore State Park	Construct the Bay Trail Extension around Golden Gate Fields.	100,000
8	Eastshore State Park	Initial operation of landbank properties, policing, fire response, resource protection, trail patrol, trash pickup, and maintenance. Includes operation following completion of resource restorations and careful debris removal. No constructed facilities except trail circulation. Negotiate joint operating and funding agreement with State Parks to cover operating costs. The project will require the use of \$50,000 in annual revenue from concessions, interest and trust fund principal.	6,007,500
43	Kennedy Grove Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	62,160
44	Kennedy Grove Recreation	Repair and repave pathways within the recreation area	39,960
22	Martin Luther King Jr. Regional Shoreline	Retrofit Boat launch ramp at Doolittle for disabled access	44,400
36	Martin Luther King Jr. Regional Shoreline	Tidewater Phase III (Flexivan)	23,320
37	Martin Luther King Jr. Regional Shoreline	Undertake Phase II and III public access improvements and operate the Tidewater use area in concert with the Oakland Strokes Boathouse. Includes parking, staging, picnic, meadow, trail and access components.	5,696,120
53	Martin Luther King Jr. Regional Shoreline	Undertake a study to seek information on the permitting, environmental compliance and design options for construction of the trail around the west shore of San Leandro Bay along Doolittle Drive. Operate if constructed.	450,000
23	Miller/Knox Regional Shoreline	Renovate family and group picnic tables (79), barbecues, and drinking fountains	50,000
38	Miller/Knox Regional Shoreline	Repair ramps and renovate restrooms at the Railroad Museum and the Park Office to improve ADA access to the building.	150,000
45	Miller/Knox Regional Shoreline	Implement a pavement management program for all park roads, paved trails, and	39,960
63	Miller/Knox Regional Shoreline	Remove tracks, fencing and re-grade railroad right of way to provide public access from park to the bay and to Keller Beach. Implement a major renovation of meadow areas-verticut, topdress, seed, and extend irrigation	2,179,000
75	Miller/Knox Regional Shoreline	Add four more flush restrooms in main park area to eliminate long lines	256,453
9	Oakland Zoo	Support operations of the Zoo, a regional facility that operates open space contiguous to Anthony Chabot Regional Park.	1,500,000
67	Point Molate	Bay Trail -- Extend and operate the Bay Trail north to Point Molate and Point San Pablo	500,000
54	Point Pinole Regional Shoreline	Bay Trail - Extend and operate the Bay Trail at Point Pinole.	726,500
10	Pt. Isabel Regional Shoreline	Convert 3 chemical toilets to vault toilets	100,000
25	Pt. Isabel Regional Shoreline	Implement preventative maintenance program for shoreline path and both parking lots	39,960
56	Pt. Pinole Regional Shoreline	Replace old playground structure with new, safer ADA structure	140,000
2	Redwood Regional Park	Paint Piedmont Stables	33,300
3	Redwood Regional Park	Renovate Piedmont Stables Residence	50,000
57	Redwood Regional Park	Regrade/re-route and improve Stream Trail to protect creek, eliminate soil erosion and continuing winter damage.	542,400
68	Redwood Regional Park	Solve problem of at-surface waterline Stream Trail between Tres Sendas & the main line vault at Old Fern Hut.	26,640
12	Robert Crown Memorial State Beach	Repave McKay Street & Replace Water Line and Demolition of Federal Buildings.	700,000
13	Robert Crown Memorial State Beach	Replace 94 deteriorating wood tables with tables that can withstand the salty environment	100,000
11	Robert Crown Memorial State Beach	Open and operate Crab Cove Visitor Center for added 3 months each year to provide year-round service.	1,458,000

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
59	Robert Sibley Volcanic Regional Preserve	Having completed construction of a small staging area and installation of interpretive panels at Fish Ranch Road and trail links to existing Sibley trails; to match State Parks grant, continue trail improvements, installation of interpretive panel and trail brushing throughout Sibley, into Huckleberry, Open and operate the land banked former Stone	600,000
27	Roberts Regional Recreation	Implement preventative maintenance program on all paved trails and parking areas	63,936
28	Roberts Regional Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	33,300
29	Roberts Regional Recreation	Repair and overlay pavement on internal paths and service trails	46,886
48	Roberts Regional Recreation	Renovate ballfield-upgrade irrigation and correct drainage	31,080
30	Temescal Recreation Area	Add 2 new picnic sites at the North end to add group picnics from overloaded south end	35,000
60	Temescal Recreation Area	Sealcoat All Parking Lots	12,787
4	Tilden Regional Park	Install automatic fire sprinkler system to protect historic merry-go-round	66,600
14	Tilden Regional Park	Construct Merry-Go-Round weather-tight enclosure.	200,000
31	Tilden Regional Park	Install disabled accessible ramp to Pony Ride Restroom and Picnic area	5,550
70	Tilden Regional Park	Replace 14 chemical toilets with vault toilets	199,800
74	Tilden Regional Park	Renovate the Brooks and Buckeye LUP/EIR picnic area rehabilitation plan	40,000
15	Tilden Nature Area	Roof two barn buildings.	16,650
32	Tilden Nature Area	Finish exhibits and lighting at the EEC	70,000
34	Tilden Nature Area	Upgrade electrical service at the Little Farm	55,674
16	Tilden Nature Area	Sewer for EEC	575,000
33	Tilden Nature Area	Retrofit to make Disabled Accessible Exhibits in EEC	30,000
18	Wildcat Canyon Regional Park	Install emergency phone at Staging Area	11,660
49	Wildcat Canyon Regional Park	Install 3 flush toilets, install lift station to connect to replaced sewer line	500,000
65	Wildcat Canyon Regional Park	Extend waterline to Staging Area for drinking fountain and fire hydrant	16,660
77	Wildcat Canyon Regional Park	Clark-Boas Access -- Restore trailhead area, improve access from El Sobrante and	100,000
78	Wildcat Canyon Regional Park	Gravel 2.5 miles of trail for all season use	135,000
61	Wildcat Canyon to Point Pinole Trail	Bay Trail - New trail segment around West County Wastewater facility connecting Wildcat Creek Trail to San Pablo Creek and Point Pinole to the Richmond Parkway. Approximately 1 mile.	885,550
Subtotal Improvements, Access, Safety			26,488,086

NO	Park & Trail	Project Description for Improvements, Access and Safety	Cost
5	Anthony Chabot and Lake Chabot Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,475,000
35	Anthony Chabot Vegetation Management	Thin trees /or remove excessive fuels within 250 acres of eucalyptus groves following EB Hills CEQA.	1,063,650
42	Tilden Nature Area	Restore habitat, remove debris and silt between dam and bridge, and rebuild silt dam at Tilden Nature Area.	418,400
6	Claremont Canyon and Sibley Volcanic Regional Preserves	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,175,000
20	Claremont Canyon Regional Preserve	Implement four-year research project for Alameda Whipsnake habitat enhancement. (Tilden)	120,000
1	East Bay Hills Fire Hazard Reduction Plan EIR	Retain consultant(s) to work with staff and the Hills Emergency Forum to prepare the required environmental documents necessary to comply with the Natural Environmental Protection Act (NEPA) and the California Environmental Quality Act (CEQA) to complete the Fire Hazard Reduction Plan for the East Bay Hills.	1,175,000
19	Wildcat Canyon/Alvarado & Tilden Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,660,000
21	Martin Luther King Jr. Regional Shoreline	Damon Slough/San Leandro Bay marsh cleanup, Clapper Rail habitat enhancement, and spartina control.	70,000
62	Miller/Knox Regional Shoreline	Examine alternatives to keep the park's lagoon healthy and provide public access to water. Coordinate project with over all park renovation to be completed in the fall of 2015 and conditions set in the Land Use Plan currently under development.	372,961

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
76	Point Molate	Richmond Shoreline Restoration-Removal of industrial debris, cleanup and enhancement of shoreline habitat and improvement of shoreline protection to prevent pollution into the Bay at shoreline parks in Richmond from Point Isabel Regional Shoreline in the south to Point Pinole Regional Shoreline in the north. Remaining funds to be used for Point Molate Bay Trail.	1,350,000
24	Point Pinole Regional Shoreline	Continue park-wide eucalyptus grove thinning and sprout control program	559,860
46	Point Pinole Regional Shoreline	Restore 100 acres of grasslands and sensitive plant species habitat	193,740
55	Point Pinole Regional Shoreline	Enhance wetland areas for black rail habitat (remove iceplant)	201,930
73	Point Pinole Regional Shoreline	Giant Marsh Restoration -- cleanup, monitoring and management of the marsh at the south end of Point Pinole. Provide matching funds for future grant opportunities.	775,000
39	Redwood Regional Park, Leona Regional Open Space	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,082,600
69	Richmond Wetlands	Richmond Wetlands -- Habitat enhancement and shoreline restoration of wetlands in the vicinity of Point Pinole and other shoreline areas.	974,000
26	Robert Sibley Volcanic Regional Preserve	Remove redgum and freeze damaged eucalyptus along the western boundary South of the Staging Area	131,680
47	Robert Sibley Volcanic Regional Preserve	Implement Palid Mananita Management Plan	46,620
58	Robert Sibley Volcanic Regional Preserve	Complete removal of non-native eucalyptus suckers, pine seedlings, and broom in the Sibley Triangle	259,245
64	Tilden Nature Area	Remove Debris and Silt Between Dam and Bridge, and Rebuild Silt Dam	132,090
17	Tilden Regional Park	Assess and remove hazardous trees, promote native tree regeneration	200,000
40	Wildcat Canyon Regional Park	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,622,580
50	Wildcat Canyon Regional Park	Watershed sediment study	488,400
Subtotal Resources			15,547,756

Total by Use of Proceeds		Total Operating and Capital
Park Access, Infrastructure and Safety Improvements	26,488,086	
Resource-Related Projects	15,547,756	
Reserve for Unknown Events and Opportunities	4,696,300	
Total for the Measure	46,732,142	
Use of Proceeds Allocation		By percentage
Park Access, Infrastructure and Safety Improvements		57%
Resource-Related Projects		33%
Reserve for Unknown Events and Opportunities		10%
		100%

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
1	Alameda Point	Increase park and public safety personnel to operate a new regional park. Protect seasonal wetlands, Breakwater Beach shoreline and park facilities by designing for sea level rise adaptation using natural systems.	\$ 2,950,000
2	Anthony Chabot	Reduce storm erosion for improved creek water quality and natural habitat. Upgrade visitor use facilities. Increase recreational trail access and provide for trail safety structural improvements.	215,000
3	Crown Beach	Develop sea level rise interpretation with educational programming. Continue year-round Visitor Center services through staffing. Improve San Francisco Bay health by upgrading the beach-front storm water drainage system. Expand park and improve visitor use facilities.	4,225,000
4	Gateway	Enhance tidal and intertidal habitat to provide for shoreline protection through use of natural systems. Convert existing paved lands to natural landscape. Increase public access to the San Francisco Bay Trail and newly constructed Bay Bridge bike path. Provide for park personnel to develop, operate and maintain future park facilities.	1,400,000
5	Green Transportation / Regional Trails	Provide regional trail connectivity for commuters and safe routes to school, specifically in disadvantaged communities and along the San Francisco Bay Trail. Expand and maintain parkland trails to increase access while preventing erosion for protection of sensitive, natural habitats. Increase public safety patrol to enforce trail use ordinances in protection of wildlife. Explore potential to enter into partnership with transportation provider to increase park access.	4,300,000
6	Kennedy Grove	Repair erosion of urban creek streambank for improved water quality, habitat and trail access.	150,000
7	Lake Chabot	Upgrade marina facilities for boating and fishing access, safety and experience.	400,000
8	Leona Canyon	Reduce erosion and sediment build up to improve water quality of creek through trail maintenance and stewardship efforts.	40,000
9	McLaughlin Eastshore State Park	Provide for shoreline and natural habitat protection across the State Park and Albany Bulb. Expand park personnel for increased wildlife conservation. Provide for protection and monitoring of burrowing owl habitat. Improve visitor use facilities.	6,835,000
10	Miller/Knox	Provide for shoreline protection and sea level rise adaptation using natural systems. Increase park staffing and upgrade Keller Beach visitor experience. Enhance drought tolerant landscape through stewardship improvements, such as removal of French broom and other invasive plants.	1,040,000
11	MLK Jr. Shoreline	Develop nature-based flood protection for shoreline and facilities in anticipation of sea level rise. Improve marsh habitat for endangered Ridgway's rail. Improve visitor experience with facility upgrades, and increased park and public safety personnel. Provide for expanded educational and recreational programming to serve the surrounding communities.	6,905,000
12	Oakland Zoo	Enhance conservation and stewardship efforts. Provide for youth engagement.	2,000,000
13	Point Isabel	Stabilize banks of Hoffman Channel for shoreline protection, improved visitor access and healthier San Francisco Bay water quality. Provide for conservation for endangered Ridgway's rail habitat and environmental maintenance.	600,000
14	Point Molate	Provide for park and public safety personnel to develop, operate and maintain future park facilities and the San Francisco Bay Trail.	2,350,000

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
15	Point Pinole	Provide for shoreline protection through natural systems at Dotson Family Marsh. Enhance habitat of native grasses and other species. Improve visitor use facilities and San Francisco Bay water access. Increase educational and recreational programming to serve the surrounding communities.	3,450,000
16	Redwood	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history. Provide for creek restoration and erosion control for visitor safety and watershed health.	160,000
17	Roberts	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history.	60,000
18	Safe Healthy Forests	Continue sustainable forest management practices consistent with the approved Wildfire Hazard Reduction and Resource Management Plan to lessen the potential for wildland urban interface wildfire. Develop a redwood forest management plan. Provide for stewardship of natural vegetation to improve forest health.	14,200,000
19	Sibley/ Huckleberry/ Claremont	Enrich natural habitat for threatened pallid manzanita and other vegetation with increased stewardship efforts. Upgrade the Bay Area Ridge Trail for improved watershed health and trail safety. Increase park personnel.	1,125,000
20	Sobrante Ridge	Enrich natural habitat for threatened pallid manzanita and other vegetation through stewardship efforts.	75,000
21	Temescal	Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.	1,500,000
22	Tilden	Restore recreational trails for erosion control and sensitive habitat protection. Improve access and pedestrian safety at the Brazil Room and Botanical Garden Visitor Center. Begin design planning for park-wide improvements at visitor use facilities such as the Environmental Education Center, Little Farm and Botanical Garden Visitor Center.	200,000
23	Water Resources - Regional	Improve water quality across parklands with stewardship efforts for watershed protection and preservation of shorelines, marshes, lakes, riparian areas and urban creeks. Manage harmful algae blooms for improved visitor and wildlife health. Increase water supply in preparation for climate related weather events with facilities such as rainwater collection systems. Install additional water bottle filling stations throughout region.	4,800,000
24	Wildcat Canyon	Improve protection of Wildcat Creek watershed by mitigating erosion. Enhance and restore natural habitat throughout park. Increase ADA trail access and safety for visitors.	150,000
Allocations TOTAL			\$ 59,130,000
10% Contingency TOTAL			6,600,000
TOTAL			\$ 65,730,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
1	Alameda Point	Trail Expansion and development of regional recreation	\$6.5 million to protect wildlife habitat, create regional recreation opportunities on San Francisco Bay, and extend the Bay Trail around Alameda Point in cooperation with City of Alameda. Restore shoreline areas including beach and dune grass habitat.	\$ 6,550,000
2	Alamo Canal Trail	Construct Trail Undercrossing of highway 580	\$630,000 to complete the key bicycle, pedestrian and equestrian trail connection across the 580-680 interchange creating the first trail connection linking the communities of Dublin and Pleasanton.	630,000
3	Anthony Chabot	Complete acquisition of park boundaries	\$2 million to acquire last remaining open space to establish final park boundaries, to buffer sensitive wildlife habitats and create new access for all users.	2,025,000
4	Ardenwood	Improvement and Renovation of Park Picnic and Interpretive facilities	\$2.2 million to improve facilities and increase opportunities for school classes and families to experience early California life at the historic Ardenwood Farm.	2,250,000
5	Bay Point	Park expansion, marsh restoration and improved public access	\$1.6 million to expand and restore wetlands to enhance habitat for Delta Smelt and other species. Provide water access to the Pittsburg/Bay Point shoreline. Establish the starting point of the Great Delta Trail project linking the East Bay to the Delta and Central Valley.	1,575,000
6	Bay Trail	Complete Bay Trail from Fremont to Martinez	\$12.3 million to connect urban communities to shoreline access and wildlife viewing opportunities by completing the 86 mile Bay Trail along the East Bay shoreline. Acquire and develop trail links to close the remaining gaps between Martinez and Fremont, providing alternative transportation routes for local commuters and linking regional trail users to Solano and Santa Clara Counties.	12,298,000
7	Bay Water Trail	Create boat launch, landing and camping sites from Fremont to the Delta	\$5.9 million to establish safe and environmentally sound launch sites, wildlife viewing, camping, and other facilities to support the new Bay Water Trail, providing places for kayakers, canoers, and other small boats to travel the length of the East Bay shoreline and ultimately circumnavigate the Bay.	5,890,000
8	Big Break Shoreline	Expand Delta Science Center	\$2.6 million to enhance delta shoreline access and expand interpretive/educational opportunities for East Contra Costa County schools and families to experience the Delta in a natural setting. Protect and enhance habitat for the threatened California Black Rail and Giant Garter Snake, restore coastal prairie grassland.	2,600,000
9	Black Diamond	Expand Park and Wildlife Corridors. Complete Visitor Education facility and park improvements	\$4.5 million to complete the underground trail and Mining Museum and to preserve important open space, enhance wetland and riparian habitat in partnership with the East Contra Costa County Habitat Conservation Plan.	4,500,000
10	Briones	Preserve open space and improve public access	\$7.8 million to preserve additional ridge top and hillside open space surrounding the park. Improve Alhambra Valley and Buckeye Ranch access, develop staging area and trail connections for all users, renovate picnic areas and group camps.	7,785,000
11	Byron Vernal Pools	Resource Preservation	\$3 million to acquire rare vernal pool habitat and wetlands near Byron to expand, preserve, protect and interpret rare species including Tiger Salamander, Fairy Shrimp and vernal pool flowers in partnership with the East Contra Costa County Habitat Conservation Plan.	2,970,000
12	Calaveras Ridge Trail	Acquire and construct trail from Carquinez Strait to Sunol	\$11.3 million to acquire open space and park corridor and construct this trail for all users connecting six regional parks along the 680 corridor serving all communities from Sunol to the Carquinez Strait.	11,323,000
13	Carquinez Strait	Improve public access and expand park	\$4.1 million to complete the shoreline scenic corridor between Martinez and Crockett. Expand outdoor recreation opportunities, preserve shoreline areas, and connect park trails for all users from historic Port Costa to the San Francisco Bay and Ridge Trails.	4,050,000
14	Clayton Ranch	Expand park and wildlife corridors.	\$2 million to preserve open space and complete this critical wildlife corridor for Alameda Whipsnake, Red Legged Frog and rare plants between Mt. Diablo and Black Diamond Mines Regional Preserve in partnership with the East Contra Costa County Habitat Conservation Plan. Provide initial staging and new trail opportunities for all users to neighboring communities.	2,025,000
15	Concord Naval Weapons Station	Acquire openspace and develop public access on former military base	\$16 million to work in partnership with Concord and the National Park Service to acquire, restore and develop a major new regional park in on the inland portion of former Concord Naval Weapons Station. Protect open space and wildlife habitat for Tiger Salamander, Red Legged Frog and restore Mt. Diablo Creek. Develop regional recreation facilities including picnic areas, trails for all users, parking and camp sites. Provide interpretive opportunities in partnership with NPS.	15,950,000
16	Coyote Hills	Complete park boundaries, restore marsh, build public use facilities	\$8.1 million to acquire remaining lands adjacent to Coyote Hills to complete park boundaries and preserve sensitive riparian wildlife habitat. Restore and expand Alameda's largest fresh water marsh to enhance habitat for Salt Marsh Harvest Mouse, and California Black Rail. Restore existing marsh complex to include seasonal wetlands, coastal prairie grassland and reduce cattails. Replace the aging visitor center with a state of the art facility to interpret the significant cultural and natural resources of the area. Add family camping opportunities at the reclaimed Dumbarton Quarry site and provide trail links to the Don Edwards Wildlife Refuge and Bay Trail.	8,100,000
17	Crockett Hills	Expand park and improve public access	\$4 million to acquire scenic open space to expand this new park near the West County communities of Crockett, Hercules and Rodeo. Build new public access, trails for all users and camp sites easily accessible from highway 4 and the Cummings Skyway.	4,050,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
18	Crown Beach	Improve visitor center, restore beach, complete park boundary	\$6.5 million to replace and expand the Crab Cove visitor center, currently located in an outdated military building. Expand and restore the popular Alameda Beach to increase space for beach recreation and protect the shoreline. Acquire appropriate surplus	6,480,000
19	Deer Valley	Park Acquisition and Development	\$3.6 million to establish a new park near the communities of Brentwood and Oakley. When matched with funding from the the East Contra Costa County Habitat Conservation Plan, the park will preserve a regional wildlife corridor for San Joaquin Kit Fox, Tige	3,600,000
20	Delta Access	Park expansion and development at Orwood Tract	\$5 million to open a new regional park on the Delta providing swimming, boating, fishing, picnicking and camping close to East Contra Costa communities. Work with federal and state agencies to provide both Delta recreation and wildlife habitat for threat	4,950,000
21	Delta Recreation	Develop new park at Jersey Island	\$1 million for new public access, trails, family camping and picnicking in the Delta on or near Jersey Island and the San Joaquin River.	1,000,000
22	Delta Trail	Establish the Great Delta Trail connecting Bay Point to Big Break to the Contra Costa County Line	\$4.1 million to provide new bicycle trail connecting the communities of Bay Point, Pittsburg, Antioch, and Oakley to the shoreline. Work with State and local agencies to develop the Great Delta Trail improving urban access to fishing and boating in the	4,050,000
23	Diablo Foothills	Expand Open Space adjacent to Mt. Diablo State Park and improve Castle Rock Picnic and Recreation Area	\$7.2 million to preserve open space and habitat in central Contra Costa County adjacent to Mt. Diablo State Park, complete renovation of picnic areas, play areas, and trail access improvements for all users.	7,200,000
24	Doolan Canyon/ Tassajara Hills	Establish new park and preserve open space and ridges.	\$5.7 million to acquire land for a new park preserving the last major undeveloped expanse of the Tassajara Hills north of the communities of Dublin and Pleasanton. Restore grassland and seasonal wetland habitat for Tiger Salamanders, Golden Eagles, Prairie Falcons and other species. Provide trails for all users, public access, and scenic resources, rolling hills and open grassland valleys.	5,675,000
25	Dry Creek	Acquisition and Meyers Estate Improvements	\$6.7 million to acquire and preserve scenic ridge lands in the Union City Hills along Walpert Ridge, complete the renovation of the historic Meyers Estate and garden for intimate community gatherings. Complete multi-use Ridge Trail connections.	6,700,000
26	Dublin Hills	Open Space Preservation	\$4.7 million to complete this new park along the ridgelines in the scenic west Dublin hills. Preserve wildlife corridor and connect community residents to regional trails for all users and nearby natural areas. Restore ponds enhance riparian habitats and grasslands.	4,725,000
27	Dunsmuir Heights Trail	Complete trail connection through Dunsmuir Heights to Anthony Chabot	\$2.3 million to acquire and construct an urban open space and multi use trail corridor connecting Oakland and San Leandro neighborhoods to Anthony Chabot park through the Dunsmuir Heights area.	2,350,000
28	East Bay Greenway Trail	Trail corridor protection partnerships with Local Cities	\$400,000 to partner with local cities to secure public use of this abandoned rail right of way to serve urban residents from Oakland to Fremont.	400,000
29	Eastshore State Park	Park expansion, restoration and development.	\$27 million to expand and restore this eight-mile long urban shoreline park adjacent to five East Bay communities. Implement the State Park General Plan to develop access improvements, restore upland and wetland areas to enhance wildlife habitat, and to	27,000,000
30	Garin	Complete Park Acquisition and improve public access.	\$2.9 million to acquire and protect scenic ridges and wildlife habitat adjacent to Union City, Fremont and Hayward communities. Expand park trail system to improve recreational opportunities and connect to the Ridge Trail.	2,925,000
31	Garin to Pleasanton Ridge Trail	Acquire and construct trail connection	\$2 million to acquire and construct trail connecting Garin Park to Pleasanton Ridge for hiking, biking and equestrian use.	2,025,000
32	Gateway Shoreline	Park acquisition and development	\$5.4 million to establish a new regional shoreline park as a bicycle trail hub connecting the new Bay Bridge bicycle access to the East Bay and the Bay Trail in cooperation with other agencies. This intermodal node will including parking, promenade, fish	5,400,000
33	Hayward Shoreline	Expand park and construct public access and education improvements	\$4.5 million to restore and protect shoreline bird habitat, strengthen and repair levees along this shoreline to address climate change impacts, improve public trail access and cooperate on shoreline interpretive improvements with other state and local agencies. Dredge channels to improve water circulation and enhance habitat on islands for endangered Least Terns.	4,500,000
34	Iron Horse to Mount Diablo Trail	Complete Trail corridor	\$1.4 million to complete southern trail corridor between Las Trampas, Sycamore Valley and Mount Diablo.	1,350,000
35	Iron Horse Trail	Extend Iron Horse Trail North and South	\$2.2 million to complete extensions to north and south ends of this 28 mile long urban bicycle trail.	2,250,000
36	Lake Chabot	Acquisition to complete park boundary	\$1.8 million to preserve hillside areas, connect trails and add public access along the western park boundary.	1,800,000
37	Las Trampas	Construct interpretive facility, acquire open space and construct public access improvements	\$8.3 million to establish interpretive visitor contact station and indoor meeting space to serve the increasing population in the San Ramon Valley. Develop hiking, biking and equestrian access to recently acquired properties in the Lafayette, Moraga and San Ramon Valley areas including staging, trails, and camps.	8,325,000
38	Leona Open Space	Acquire land to complete park boundaries	\$2.5 million to acquire remaining land to complete park and improve public access.	2,500,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
39	Marsh Creek Trail	Complete and open trail extension from Brentwood to Round Valley	\$900,000 to complete the Marsh Creek Trail connecting the Brentwood area through the new State Historic Park at Cowell Ranch to Round Valley Regional Preserve.	900,000
40	Martin Luther King Shoreline	Expand Bay Trail, Tidewater and Shoreline Center facilities.	\$12.3 million to expand existing public use, shoreline access and Bay Trail improvements at the Tidewater and Shoreline Center areas of the Martin Luther King Jr. Shoreline.	12,320,000
41	Mission Peak	Acquire openspace and improve public access	\$5.4 million to expand ridgeline corridor on Mission Ridge and improve trails and staging areas including Stanford Avenue.	5,400,000
42	Morgan Territory	Complete Park Acquisition and improve public access.	\$8.1 million to expand wildlife corridors in partnership with the East Contra Costa Habitat Conservation Plan. Provide trails for all users and additional access to the ridge lands south of Mt. Diablo.	8,100,000
43	North Richmond Shoreline	Acquire and restore Wildcat Creek and San Pablo Creek Marshes.	\$3.6 million to preserve San Pablo and Wildcat Creek Marsh and creek deltas to protect and restore the two largest remaining marsh areas along the North Contra Costa Shoreline. Connect the trail corridor from the north Richmond Wetlands to Point Pinole. Develop appropriate public access for wildlife viewing and education programs.	3,650,000
44	Oak Knoll to Ridge Trail	Develop Trail Connection from Oak Knoll to Redwood Park	\$720,000 to join with the City of Oakland and community groups to create trail connections between the Oak Knoll redevelopment project and the Leona Openspace area.	720,000
45	Oakland Shoreline	Oakland shoreline acquisition, resource restoration and public access	\$10.8 million to join with Oakland to develop new access for urban residents to the Oakland Shoreline. Cleanup and restore marshes to benefit nesting birds, improve water circulation through dredging, and construct improvements on shoreline sites along the Bay Trail from San Leandro Bay, through the Oakland Estuary, and north to connect to Gateway Shoreline Park. Support the City's Estuary Plan trail and access projects, including public use facilities.	10,800,000
46	Ohlone	Acquire additional wilderness lands	\$7.4 million to Expand Alameda County's largest wilderness park, preserve park wilderness values, protect wildlife habitat and high mountain ridge resources. Develop trail loops and expand public access and camping opportunities. Restore failing ponds to support Tiger Salamander and Red Legged Frog populations.	7,425,000
47	Oyster Bay	Complete public access Improvements	\$2.1 million to complete the development of this 200 acre urban shoreline park and Bay Trail connection by working with the City of San Leandro to provide recycled water for the irrigation of new turf meadows, construct picnic and play areas, parking, res	2,070,000
48	Pleasanton Ridge	Acquire and construct public access, trail and recreation and interpretive facilities	\$13.7 million to acquire park land on scenic Pleasanton and Sunol ridges, Devaney canyon, complete bicycle loop trail system, construct parking, access, picnic, primitive camping and visitor facilities.	13,725,000
49	Point Pinole	Construct new park access, visitor and maintenance amenities	\$7.5 million to develop new Atlas Road access to the park with parking, picnic areas, meadows, play area, environmental maintenance facility, and new interpretive center to provide an introduction to the rich natural and cultural resources found at this site. Complete park boundary and wetland restoration. Enhance and restore wetland and coastal prairie habitats.	7,540,000
50	Point San Pablo Peninsula	Acquire, preserve and make accessible new shoreline openspace	\$4.5 million to acquire and restore shoreline and complete Bay Trail spur north of the Richmond/San Rafael Bridge to provide new public access to this scenic north bay shoreline.	4,450,000
51	Quarry Lakes	Expand recreation facilities	\$4.5 million to complete the development of this regional recreation area by providing new turf meadows, picnic and play areas, restrooms and landscaping. Complete park boundaries in this urban recreation area.	4,500,000
52	Rancho Pinole	Establish new park	\$3.2 million to preserve open space in West Contra Costa County and establish a new park. Acquire land and provide access for all users in cooperation with Muir Heritage land trust to connect the Ridge Trail to Crockett Hills, Franklin Ridge and West County communities.	3,150,000
53	Redwood	Expand park, protect habitat, construct public use facilities	\$5.2 million to acquire and restore Redwood Creek to protect rare native trout habitat. Cooperate with the City of Oakland to support youth camping and interpretive facilities to showcase the historic and natural features of the East Bay's only native redwoods. Enhance Serpentine prairie for rare plants, improve Whipsnake habitat and rare Manzanita groves.	5,200,000
54	Ridge Trail	Complete Bay Ridge Trail, Carquinez Strait to Mission Peak	\$12.7 million to acquire and construct trail corridor segments to close gaps in the existing 25 mile long East Bay Ridge Trail alignment. Providing a continuous trail connection through 16 regional parks from Martinez to Fremont.	12,690,000
55	Roberts	Renovate swimming Pool	\$1.4 million to update existing pool and facilities to accommodate regional swimming meets and events.	1,350,000
56	Round Valley	Acquire openspace, improve access	\$7.2 million to expand park to protect this unique pristine valley. Acquire lands in cooperation with the East Contra Costa County Habitat Conservation Plan. Expand trail access for all users, staging, picnic and camping opportunities. Connect trail corridors to adjacent State Parks and to Morgan Territory, Regional Preserve. Improve grasslands for Kit Fox and Golden Eagle habitat.	7,200,000
57	San Pablo Bay	Preserve shoreline and provide bay trail access	\$855,000 to acquire and restore the scenic San Pablo Bay shoreline to provide access and wildlife viewing to bayside natural resources. Provide Bay Trail amenities to enhance public use of the bay shoreline.	855,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
58	Sibley/Huckleberry	Expand park and construct visitor amenities	\$5.9 million to acquire additional open space south of Sibley Regional Preserve between Oakland, Orinda and Moraga. Expand trails including connection to Lake Temescal construct new trailhead and develop new camping opportunities. Restore ponds and riparian habitat.	5,900,000
59	Sunol	Renovate Visitor Center and Expand Park	\$5 million to expand wilderness area to protect Alameda Creek watershed, preserve wildlife habitat, remove barriers to Steelhead migration and to renovate and/or replace the aging visitor center, picnic and campground facilities.	4,950,000
60	Sycamore Valley Openspace	Acquisition and Trail Connections	\$925,000 to acquire lands to complete open space boundaries and trail connections to Mt. Diablo. Enhance Red Legged Frog habitat.	925,000
61	Tassajara Creek Trail	Develop Trail Connections	\$875,000 to acquire and develop regional trail connecting Tassajara Creek in Dublin to Mt. Diablo. Cooperate with the Cities of Dublin, San Ramon and Contra Costa County to complete this trail.	900,000
62	Tilden Park	Remodel Visitor Centers	\$2 million to renovate and/or expand Tilden Park's visitor facilities at the Botanic Garden and Environmental Education Center for public interpretive programs, lectures and research.	2,040,000
63	Urban Creeks	Acquire and restore creeks in urban core	\$8 million to work with cities and community organizations to restore urban creeks and acquire creek easements, such as BART to Bay and other urban creek projects.	8,040,000
64	Vargas Plateau	Expand park and develop public access	\$7.6 million to expand park, develop access and construct parking, picnic areas, trails for hikers, bicycles and equestrian, and camp sites at this new park. Preserve Alameda Creek watershed, extend the Ridge Trail and protect hillside vistas and open space east of Fremont and south of Niles Canyon. Restore wetlands and enhance grasslands.	7,649,000
65	Vasco Caves	Improve safe access to site	\$ 4.7 million to expand the preserve to protect unique natural and cultural resources in partnership with the East Contra Costa County Habitat Conservation Plan. Improve habitat for Kit Fox, Golden Eagles and enhance wetlands. Provide suitable public access parking and visitor facilities.	4,725,000
66	Wildcat Canyon	Acquire parkland	\$900,000 to expand park boundaries along the San Pablo Ridge, improve access to park for all users.	900,000
67	Wildcat Creek Trail	Richmond Parkway	\$900,000 to work with the City of Richmond and Contra Costa County to safely re-open the Wildcat Creek Trail crossing under the Richmond Parkway to connect north Richmond communities to the bay shoreline.	900,000

Total	348,750,000
7% reserve	26,250,000
Total, District Project List	375,000,000
Local Grant Program Amount	125,000,000
Total Amount of Bond	500,000,000

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Supplemental Information



SUPPLEMENTAL INFORMATION
SECTION H

East Bay 
Regional Park District

Healthy Parks Healthy People

Las Trampas Wilderness
Regional Preserve
San Ramon

Project	Location	Project Title	Total Budget	Total Expenses	Balance
249101	Anthony Chabot	Gruenfeldt	72,000	72,000	-
507100	Anthony Chabot	Replace 10 Chemical Toilets	150,000	148,600	1,400
541200	Anthony Chabot	Fuel Break Management	1,043,960	1,027,479	16,481
147700	Ardenwood Center	Upgrade Electrical System	725,000	698,926	26,074
218500	Bay Area Ridge Trail	Richmond Hill Partners	30,000	26,001	4,000
243800	Bay Area Ridge Trail	Barra LP	15,000	10,006	4,994
175300	Bay Point Shoreline	Improve Access Restore Habitat	4,193,698	2,791,384	1,402,314
526400	Big Break Shoreline Trail	Repair Big Break Trail	49,883	46,937	2,946
243101	Bishop Ranch	Wiedemann Ranch Inc	60,676	60,676	(0)
120400	Black Diamond	Rehabilitate Cemetery	29,550	29,550	0
133300	Black Diamond	Develop Coal Mine Exhibit	1,367,200	1,335,737	31,463
157400	Black Diamond	Replace Barn Roof	566,000	538,571	26,299
231900	Black Diamond	Plog Property	50,000	35,441	14,559
237600	Black Diamond	Riley	65,000	52,498	12,502
239600	Black Diamond	SMD-Nortonville	56,000	44,003	11,997
239700	Black Diamond	Torres	10,000	5,639	4,361
245800	Black Diamond-Round Valley Tr	Lucia Olive Farms	25,000	22,316	2,684
526500	Bridge Yard Building	Plan and Develop Park	1,586,459	1,434,528	151,931
239100	Brushy Peak	Ralph Properties II Newell Pl	10,000	7,350	2,650
243900	Byron Vernal Pools	Cort property	50,000	43,520	6,480
525700	Camp Arroyo Recreation Area	Repair Pathway	19,218	-	19,218
245500	Clayton Ranch	Moita	220,000	194,329	25,671
533900	Contra Loma	Repair Swim Lagoon	725,000	677,863	47,137
147800	Coyote Hills Park	Replace Visitor Center	150,000	134,917	15,083
155800	Coyote Hills Park	Replace HVAC at Visitor Ctr	182,927	138,272	44,655
250300	Coyote Hills Park	CalTrans	74,225	21,365	14,225
154700	Deer Valley	Restore Horse Valley Wetland	803,166	764,355	38,811
156100	Deer Valley	Repair Star Residence	570,000	547,444	22,556
249500	Deer Valley	Shupe	15,000	8,057	6,943
522400	Del Valle	Remodel Visitor Center	1,434,319	1,683,310	(248,991)
525800	Del Valle	Repair Campsites	-	-	-
111400	District Wide	Improve Concession Building	35,000	35,000	(0)
120300	District Wide	Replace Equipment Maint Shop	4,631,999	596,057	4,035,942
152500	District Wide	Replace Public Safety Building	2,750,577	(0)	2,750,577
156400	District Wide	Purchase Freezer	-	-	-
157800	District Wide	Purchase Helicopter Radios	93,526	93,526	-
508101	District Wide	Monitor Water Quality	243,271	243,271	0
510300	District Wide	Study Harvest Mouse Pond Turtl	10,507	10,507	0
512000	District Wide	Drought Recovery	15,000	15,000	(0)
512500	District Wide	Pave Four Trails	492,096	188,096	304,000
514100	District Wide	Prepare Environmental Document	379,679	390,751	(11,072)
520200	District Wide	Repair 2017 Storm Damage	99,845	99,845	-
521700	District Wide	Grazing Infrastructure Develop	17,459	17,459	-
522200	District Wide	Install Automatic Gate	50,000	-	50,000
525000	District Wide	Manage Brushland Fuels	425,897	425,897	(0)

Project	Location	Project Title	Total Budget	Total Expenses	Balance
525600	District Wide	Remove Debris 2017 Storm	266,051	266,051	0
526200	District Wide	Replace Sand and Gravel	36,675	9,677	26,998
533100	District Wide	Pipes and Pumps	419,600	420,953	(1,353)
591000	District Wide	Imprv Service Yard Storage	2,080,605	1,949,458	131,147
541500	Dr Aurelia Reinhardt Redwood	Fuel Mgmt Redwood/Leona	715,168	714,298	870
153900	Dry Creek/Pioneer	Replace Five Bridges	200,000	200,004	(4)
502400	Dry Creek/Pioneer	Update Meyer Garden Plan	20,201	19,280	921
229800	Dublin Hills	Dublin Hills/Nielsen	25,000	17,151	7,849
526300	East Contra Costa Trail	Rehab Marsh Creek Trail	833,126	752,624	80,502
236500	Garin	Carden	10,000	5,779	4,221
251300	Garin	Chouinard Winery	925,600	913,767	11,833
517900	Garin	Repair Chabot to Garin Tr	64,029	32,362	31,666
147900	Hayward Shoreline	Dredge Ponds and Repair Levees	83,673	147,110	(63,437)
521900	Iron Horse Regional Trail	Pave Rudgear to Marsh	513,000	514,941	(1,941)
534200	Iron Horse Regional Trail	Rehabilitate Iron Horse Trail	145,046	145,046	-
164100	Lake Chabot	Repurpose Public Safety HQ	200,000	-	200,000
155200	Las Trampas	Demolition of Holly Ct Bldgs	475,000	460,552	14,448
236000	Las Trampas	Smith/Gherini	2,756,000	2,762,735	(6,735)
242400	Las Trampas	Alamo Diamond	20,000	11,312	8,688
218400	Leona Open Space	Mbanugo	20,000	16,442	3,558
513800	Martin Luther King Jr	Serve Trail System	902,113	851,557	50,556
513802	Martin Luther King Jr	Serve Trail System	(1)	-	(1)
148600	McLaughlin Eastshore	Build Golden Gate Trail	1,100,000	1,100,000	(0)
514000	McLaughlin Eastshore	Serve Trail System	1,705,451	1,723,993	(18,542)
514002	McLaughlin Eastshore	Serve Trail System	33,716	-	33,716
517100	McLaughlin Eastshore	Control Spartina	7,500	7,500	(0)
541800	McLaughlin Eastshore	Restoration of Berkeley Meadow	1,772,000	1,717,662	54,338
571500	McLaughlin Eastshore	Restore Albany Beach	3,849,769	3,770,355	79,414
517300	Miller-Knox	Maintain and Operate	69,190	69,190	(0)
517302	Miller-Knox	Maintain and Operate	12,420	-	12,420
148100	Mission Peak	Expand Staging Area	1,595,748	666,465	929,283
251200	Mission Peak	SFPUC Wool Ranch Parcel	516,000	512,808	3,192
231600	Morgan Territory	Finley Staging Area	75,000	590	74,410
241600	Morgan Territory	Thomas	55,000	50,382	4,618
250100	Morgan Territory	Bloching	240,000	126,233	113,767
517003	North Richmond Wetlands	Manage Habitat Wetland	65,420	10,445	54,975
529200	North Richmond Wetlands	Replace Culverts	175,000	175,000	-
214800	Pleasanton Ridge	Joel Property	20,000	13,145	6,855
241200	Pleasanton Ridge	Montgomery	15,000	7,591	7,409
236600	Point Pinole	Murray Parkway	20,700	20,200	500
513400	Point Pinole	Manage Trail Segment	19,330	20,587	(1,257)
513402	Point Pinole	Manage Trail Segment	(3)	-	(3)
523100	Point Pinole	Serve Trail System	224,130	231,739	(7,609)
523102	Point Pinole	Serve Trail System	-	-	-
523400	Point Pinole	Monitor Marsh	66,690	1,319	65,371

Project	Location	Project Title	Total Budget	Total Expenses	Balance
539700	Point Pinole	Construct Vehicular Bridge	11,183,467	11,032,278	101,659
548600	Point Pinole	Eucalyptus Control	762,860	576,028	186,569
133600	Radke Martinez Shoreline	Ozol Site Cleanup/Martinez Sh.	30,000	30,000	(0)
249900	Rancho Pinole	Awenius	15,000	8,282	6,718
512900	Robert Crown Beach	Serve Trail System	386,830	316,705	70,125
513900	Robert Crown Beach	Operate Visitor Center	1,021,310	931,746	89,564
518600	Robert Crown Beach	Expand Visitor Center	663,000	662,999	1
552500	Robert Crown Beach	Build MVC Storage Space	160,425	23,455	136,970
527000	Roberts	Conserve Redwood Stump	25,000	15,793	9,207
247900	Round Valley	Eckholm	15,000	5,436	9,564
218800	San Francisco Bay Trail	Golden Gate Land Holdings LLC	4,818,730	4,798,855	19,875
226500	San Francisco Bay Trail	Mt Zion Enterprises Inc.	124,000	113,172	10,828
242600	San Francisco Bay Trail	Pinole Point Properties	10,000	4,665	5,335
246500	San Francisco Bay Trail	UPRR License LoneTree	10,000	-	10,000
524701	San Francisco Bay Trail	Lease Crowley	20,000	-	20,000
529300	San Francisco Bay Trail	Rehabilitate Trails	828,000	720,000	108,000
147100	San Pablo Bay	Construct Pinole Shores	8,598,298	8,598,298	(0)
175500	Shadow Cliffs	Replace Boat Concession Bldg	715,000	685,094	29,906
151200	Sibley/Clarmnt Canyon/Hucklbry	Improve Trails	129,000	129,000	-
159000	Sibley/Clarmnt Canyon/Hucklbry	Restore Stream Channel	750,943	661,642	89,301
551000	Sibley/Clarmnt Canyon/Hucklbry	Rehabilitate Two Ponds	1,580	1,587	(7)
571900	Sibley/Clarmnt Canyon/Hucklbry	Remove Redgum and Eucalyptus	14,733	11,075	3,658
240701	Thurgood Marshall Reg'l Park	USA-Concord Naval Weapons Sta	250,000	47,860	202,140
247300	Thurgood Marshall Reg'l Park	We Care Society Prop	25,000	10,009	14,991
153300	Tilden	Replace Chemical Toilet	199,800	200,050	(250)
572200	Tilden	Remove Debris and Silt	1,515,295	1,515,295	(0)
173800	Tilden Botanic Garden	Renovate Visitor Center	100,000	25,745	74,255
220500	Vargas Plateau	BBG KRG Inc./Niles	50,000	29,407	20,593
236200	Vargas Plateau	Hartkopf	59,500	58,262	1,238
233200	Vasco Caves	Walker Property	40,000	7,782	32,218
536700	Wildcat Canyon/Alvarado	Replace Failing Pathway	-	-	-
541600	Wildcat Canyon/Alvarado	Fuel Management Wildcat	1,126,584	975,169	150,092
541700	Wildcat Canyon/Alvarado	Fuel Mgmt Tilden/Wildcat	1,349,970	1,335,973	13,997
Totals			80,942,408	68,684,452	12,167,074

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACFR – Annual Comprehensive Financial Report.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District's plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects,

identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency – Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and

improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services

Water
 Planning/Stewardship and Development
 Division
 Other services
 Public Affairs Division
 Reproductions
 Public Safety Division
 Other services
 Repairs and maintenance services.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

Underrepresented - A subset of Park visitors with a smaller percentage than the rich demographics of Alameda and Contra Costa counties, such as marginalized communities, people of color, persons with disabilities, and elderly park visitors.

UPS – United Parcel Service.

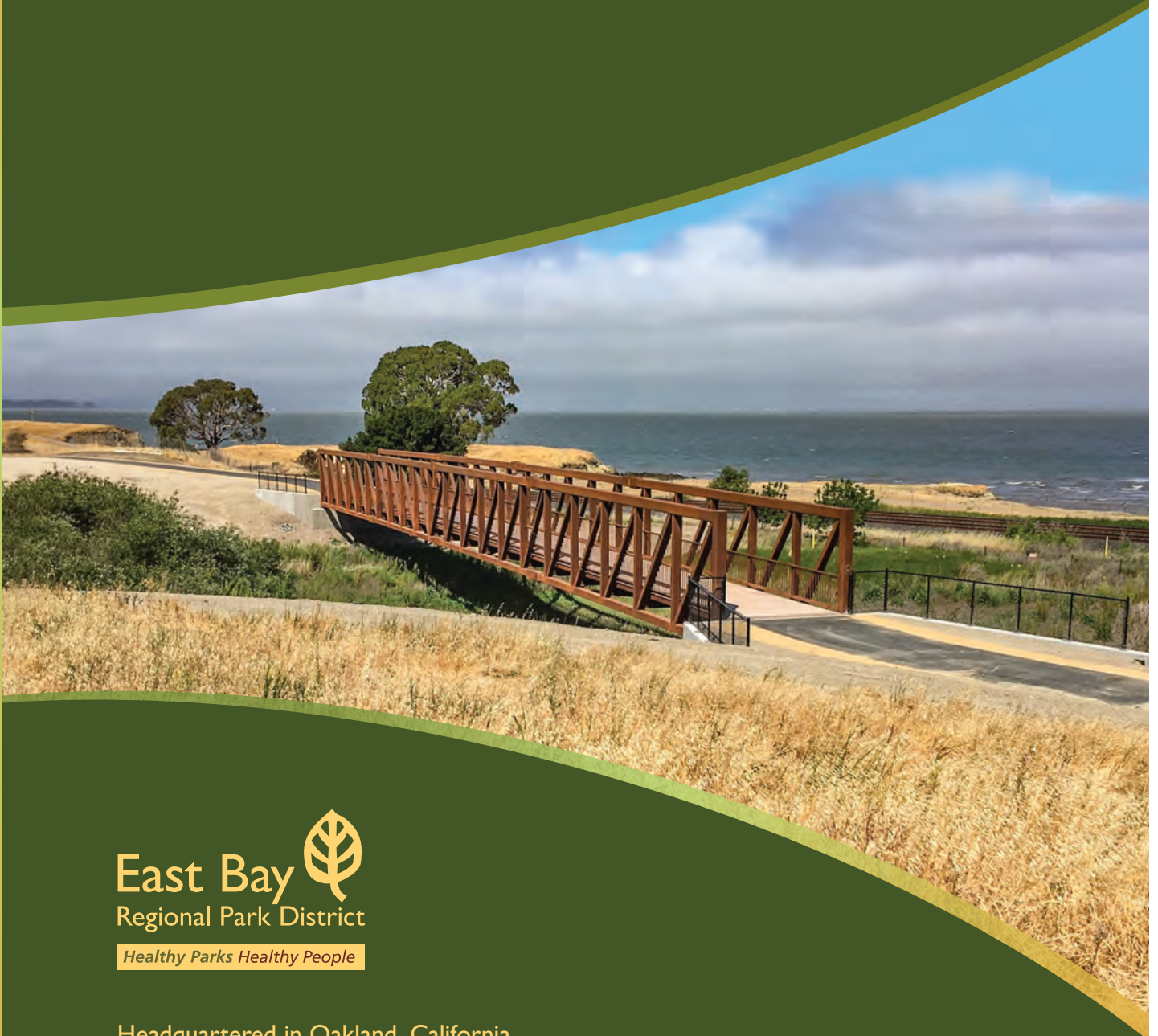
USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

2022

Adopted Operating, Project & Program Budget



East Bay 
Regional Park District

Healthy Parks Healthy People

Headquartered in Oakland, California

Operating a Special District Regional Park System
within Alameda and Contra Costa counties, California

Lone Tree
Point Bridge
Rodeo