

2020 Adopted Operating Budget



Ohlone Regional Wilderness, Sunol



Board of Directors

L – R: Ayn Wieskamp, Ward 5; Dee Rosario, Ward 2; Elizabeth Echols, Ward 1; Ellen Corbett, Ward 4; Beverly Lane, Ward 6; Dennis Waespi, Ward 3; Colin Coffey, Ward 7



Robert E. Doyle,
General Manager

Budget Team

Robert E. Doyle, *General Manager*
Ana Alvarez, *Deputy General Manager*
Debra Auken, *Assistant General Manager, Finance
and Management Services Division*
Deborah Spaulding, *Assistant Finance Officer*
Mary Brown, *Acting Budget Manager*

2020
Adopted
Operating
Budget

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VISION, MISSION & VALUES

The Mission statement defines the essential role of the Park District:

The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.

The Vision statement sets the direction, values and objectives of the Park District:

The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.

The Values of the Park District:

- Respect: We honor the land we steward, each other, and the park visitors we serve.
- Resilience: We creatively adapt to change. We address challenges with empathy, perspective and determination.
- Relationships: Our greatest strength lies in the trust, accountability and teamwork we cultivate with our colleagues, partners and the public we serve.
- Responsiveness: We communicate openly, honestly and reliably.
- Transparency: We hold the public's trust through meaningful stakeholder engagement and access to timely and reliable information on decisions and performance.

To achieve this Vision the Park District will continue to:

- Provide a diversified system of regional parklands, trails and related services that will offer outstanding opportunities for creative use of outdoor time.
- Acquire and preserve significant biologic, geologic, scenic and historic resources within Alameda and Contra Costa counties.
- Manage, maintain and restore the parklands so that they retain their important scenic, natural and cultural values.
- Interpret the parklands by focusing educational programs on the visitor's relationship to nature, natural processes, ecology, the value of natural conditions and the history of the parklands.
- Balance environmental concerns and outdoor recreational opportunities within regional parklands.
- Support the development and retention of well-trained, dedicated and productive employees.
- Improve access to and use of the parks by members of groups that are underrepresented, such as persons with disabilities, the economically disadvantaged and elderly park visitors.
- Provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.
- Create quality programs that recognize the cultural diversity represented in the region.
- Participate in partnerships with public agencies, nonprofit organizations, volunteers and the private sector to achieve mutual goals.
- Provide leadership to help guide land use decisions of East Bay governments that relate to the District.
- Ensure open and inclusive public processes.
- Pursue all appropriate activities to ensure the fiscal health of the District.
- Monitor the effects of climate change on District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails.

EAST BAY REGIONAL PARK DISTRICT PROFILE

The East Bay Regional Park District is governed by a seven-member Board of Directors, who are publicly elected to serve four-year terms and represent a specific geographic area (ward) of the District as depicted on the map. The District itself comprises all of Alameda and Contra Costa counties. These Board Members will serve their respective wards in 2020:

Elected Board of Directors

Elizabeth Echols (Appointed)	Ward 1 - includes the communities of Albany, Berkeley, Emeryville, El Cerrito, El Sobrante, Kensington, a majority of Pinole, Richmond, and San Pablo
Dee Rosario	Ward 2 - includes the communities of Oakland, Piedmont, Canyon, Lafayette, Moraga, Orinda, Orinda Village, Rheem Valley, Rossmoor, and a portion of Walnut Creek
Dennis Waespi	Ward 3 - includes the communities of Castro Valley, Hayward, Union City, and a portion of Fremont
Ellen Corbett	Ward 4 - includes the communities of Alameda, a portion of Oakland, San Leandro, San Lorenzo, and a small portion of Hayward
Ayn Wieskamp	Ward 5 - includes the communities of Brightside, most of Dublin, part of Fremont, Livermore, Newark, Pleasanton, Scott's Corner, and Sunol
Beverly Lane	Ward 6 - includes the communities of Alamo, Blackhawk, Clayton, Concord, Danville, Diablo, Pleasant Hill, San Ramon, Tassajara, and a portion of Walnut Creek
Colin Coffey	Ward 7 - includes the communities of Antioch, Bay Point, Bethel Island, Brentwood, Byron, Crockett, Discovery Bay, Hercules, Knightsen, Martinez, Mountain View, Oakley, Pacheco, a portion of Pinole, Pittsburg, Port Costa, Rodeo, and Vine Hill

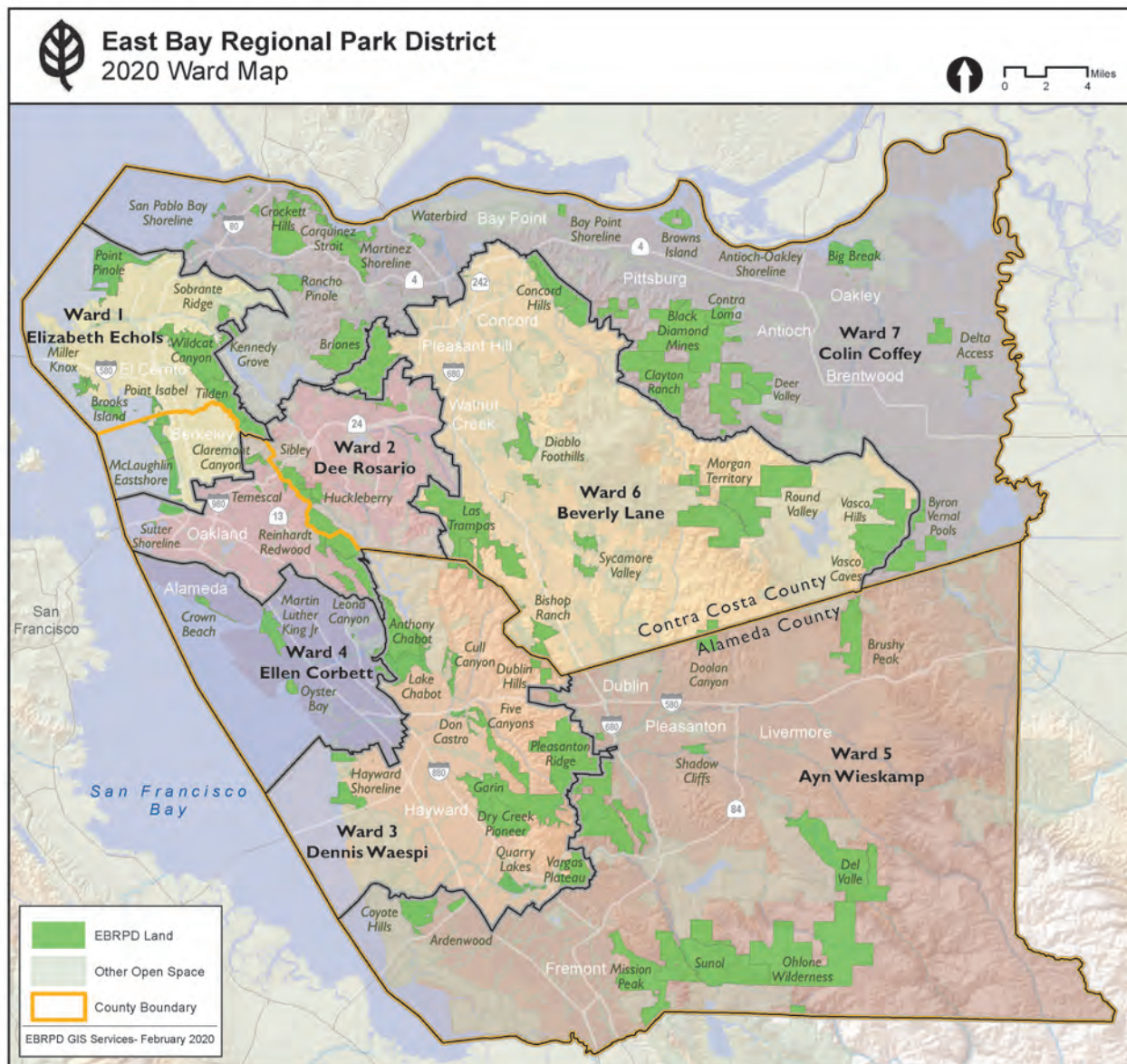
See map for Ward boundaries

Administrative Personnel

Robert E. Doyle	General Manager
Dr. Ana M. Alvarez	Deputy General Manager
Carol Victor	Assistant General Manager, Legal Division
Debra Auker	Assistant General Manager/CFO, Finance & Management Services
Anthony Ciaburro	Assistant General Manager, Public Safety Division
Carol Johnson	Assistant General Manager, Public Affairs Division
Kristina Kelchner	Assistant General Manager, Acquisition, Stewardship & Development
Jim O'Connor	Assistant General Manager, Operations Division

PUBLIC MEETINGS: The Board of Directors holds regular public meetings the first and third Tuesday of each month at the District's Administration Building Board Room located at 2950 Peralta Oaks Court in Oakland, California. A full schedule of public meetings may be found on the District's website: <https://www.ebparks.org/about/meetings/default.htm>

EAST BAY REGIONAL PARK DISTRICT PROFILE



DESCRIPTION: East Bay Regional Park District is a system of beautiful public parklands and trails in Alameda and Contra Costa counties. As of December 31, 2019, the District owns or operates 124,909 acres of parklands, open space, and trails.

INCORPORATED: The Park District was incorporated in 1934 as a California Special District. The Park District operates under Sections 5500-5595 of the Public Resources Code of the State of California for the purpose of acquiring park, recreation, and open space land, and developing, operating, and maintaining this land.

JURISDICTION: The Park District’s boundaries encompass 1,745 square miles on the eastern side of the San Francisco Bay, including all of Alameda and Contra Costa counties of California.

GOVERNANCE: The Park District is a special district of the State of California subject to the Public Resources Code 55000 – 5595, governed by a seven-member Board of Directors. Directors are elected by the voters to serve four-year terms. Each Director represents a specific geographic area (ward) of the District. The General Manager of the District, appointed by the Board of Directors, manages the day-to-day operations of the District.

EAST BAY REGIONAL PARK DISTRICT PROFILE

CLIMATE:

The San Francisco Bay Area enjoys a “Mediterranean” climate that is temperate year-round. Along the East Bay shoreline, you will experience annual average temperatures in the 60’s. Travel inland just 24 miles, and the East Bay’s coastal range results in less moderate temperatures, with highs in the low 100’s in the summer and low temperatures below freezing some winter days.

CHANGING CLIMATE:

Climate change remains a critical shared challenge for Bay Area residents as well as park planners, designers and managers over the next ten years and beyond. Experts predict we will experience warmer weather, drier air and more volatility in weather patterns, including extreme storms, drought and fires. Over time, the biodiversity of flora and fauna within our parklands will change with the weather. Over the next century, projected sea level rise between 15 and 55 inches will impact the District’s 40 miles of SF Bay Shoreline and 15 miles of Delta shoreline through increased sand and bank erosion as well as the loss of wetlands that help protect our infrastructure such as levees, piers and docks. Climate change is a source of concern particularly in regards to California’s fresh water supplies, 40% of which passes through District parklands along the California Delta.

FACILITIES:

The District provides a diversified land and water system of 73 regional parks, recreation areas, wildernesses, shorelines, preserves, land banks and 31 regional, inter-park trails. The District’s parks receive over 25 million visits each year. Park District facilities include:

- Over 1,330 miles of trails within the parklands
- 8 freshwater lakes
- 3 swim lagoons
- Operates 3 State Parks
- 2 San Francisco Bayshore beaches
- 3 swimming pools
- 40 lake fishing docks
- 3 Bay fishing piers
- 225 family campsites
- 5 cabins
- 42 youth camping areas
- 24 backpacking camps
- 7 equestrian centers
- 2 golf courses
- 1 disc-golf course
- 137 group picnic sites subject to reservation
- 10 interpretive and education centers
- 18 children’s playgrounds
- 2 mobile education centers
- 1 mobile education exhibit
- 17 wedding, meeting, and banquet facilities

WILDLIFE AND WILDLANDS:

Over 90 percent of District lands are protected natural landscapes consisting of estuarine, saline-brackish-fresh water emergent wetlands, willow woodlands, redwood forest, montane hardwood-conifer forest, mixed evergreen forest, eucalyptus forest, coastal oak woodland, valley oak woodland, blue oak woodland, blue oak-gray pine woodland, valley foothill riparian woodland, California sycamore-cottonwood riparian woodland, mixed chaparral, California sagebrush scrub,

EAST BAY REGIONAL PARK DISTRICT PROFILE

annual and perennial grasslands, and fresh water habitats. This dynamic ecosystem supports mountain lion, bobcat, gray fox, coyote, black-tailed deer, rainbow trout, California tiger salamander, California red-legged frog, western pond turtle, snowy egret, western blue bird, golden eagle, and other fish and wildlife representing more than 500 different vertebrate species. The District is responsible for the protection, conservation, and recovery of 15 endangered species (including 6 plants), 17 threatened species (including 1 plant), and 27 fully protected or species of special concern.

ECOSYSTEM SERVICES:

The Park District's 124,909 acres of parks, open space, and trails includes actively used recreation areas, agricultural lands, as well as preserved grasslands, forests, wetlands, and riparian zones. These lands offer a broad range of ecosystem services, consistent with the United Nations Millennium Ecosystem Assessment categories.

A 2018 economic profile of the Park District quantified the annual economic value that the East Bay Regional Park District provides to residents of the East Bay at over \$500 million. Over \$200 million of this value comes in ecosystem services. District parklands sequester 300,000 metric tons of carbon dioxide, which translates to the removal of 60,000 vehicles from the roads each year. In keeping with the environmental ethic of the East Bay Regional Park District's Mission, the District plans to generate much of its energy on-site and significantly reduce its greenhouse gas emissions. The District's ecosystem services include:

- Water Supply – Replenishment of groundwater supplies.
- Air Quality – Absorption of pollutants in the air.
- Moderation of Extreme Events – Open space buffers that absorb storm water and reduce flood risks.
- Climate Stability – Regulation of greenhouse gases in the atmosphere.
- Soil Formation and Retention – Natural processes such as decomposition of organic materials and avoided soil erosion.
- Habitat – Protection of unique soil and plant communities that support species.
- Pollination – Protection of species that contribute to other species' reproduction.
- Waste Treatment – Natural purification of wastewater and solid wastes.
- Aesthetic Beauty – Enjoyment of scenic vistas and undisturbed nature.
- Carbon Sequestration – Storing of greenhouse gases and sequestering carbon through trees, plants and soils.
- Recreation – Active use of District parklands, trails and facilities.

CHANGING POPULATION:

The East Bay's population continues to grow, and the East Bay Regional Park District has noticed a corresponding increase in park visitors. According to the US Census, Alameda County's population increased 10.4% between 2010 and 2018 (the most recent data available), and Contra Costa County's population increased 9.6% during this same time period.

The ethnic composition of the Bay Area also continues to change. International migration has played a significant role in the growing diversity of the area. According to an Association of Bay Area Governments (ABAG) report, over 32 percent of Alameda County residents were foreign born, as were over 23 percent of Contra Costa County residents.

The District strives to meet the needs of our growing and evolving population, and in particular, to be inclusive of economically disadvantaged residents, urban youth, the elderly and those without transportation and access to parks.

EAST BAY REGIONAL PARK DISTRICT PROFILE

This changing and growing population was considered as the 2013 Master Plan was developed along with the District's Vision and Mission statements, which restate our commitment to meeting the challenges related to our diverse and ever-changing population.

DEMOGRAPHICS:

The quality of life available in the San Francisco Bay Area, and the East Bay in particular, is well documented as fundamental to its vital, innovative, and diverse economy. This quality of life is afforded by a Mediterranean climate, easily accessible high-quality park-lands, open spaces, waterways, world-class educational and cultural/arts institutions, a culturally diverse and well-educated work force, vital urban centers, and transportation connectivity. As a result, it has attracted the best and brightest employers, workers and students from around the world, while also creating economic opportunities.

Data Item, Year	Alameda County	Contra Costa County
July 1, 2019 population*	1,674,115	1,153,077
July 1, 2018 population**	1,662,730	1,147,327
Housing units, 2018*	615,077	415,919
Average household size, 2018*	2.81	2.86
Median household income, 2018*	\$92,574	\$93,712
High school graduates, age 25+, 2018*	88.0%	89.4%
Bachelor's degree or higher, age 25+, 2018*	46.0%	41.7%
Language other than English at home, 2018*	45.2%	35.1%
Land area, square miles, 2010*	739.02	715.94
Persons per square mile, 2018 population*	2,043.6	1,600
Mean travel time to work, minutes, 2018*	33.4	38

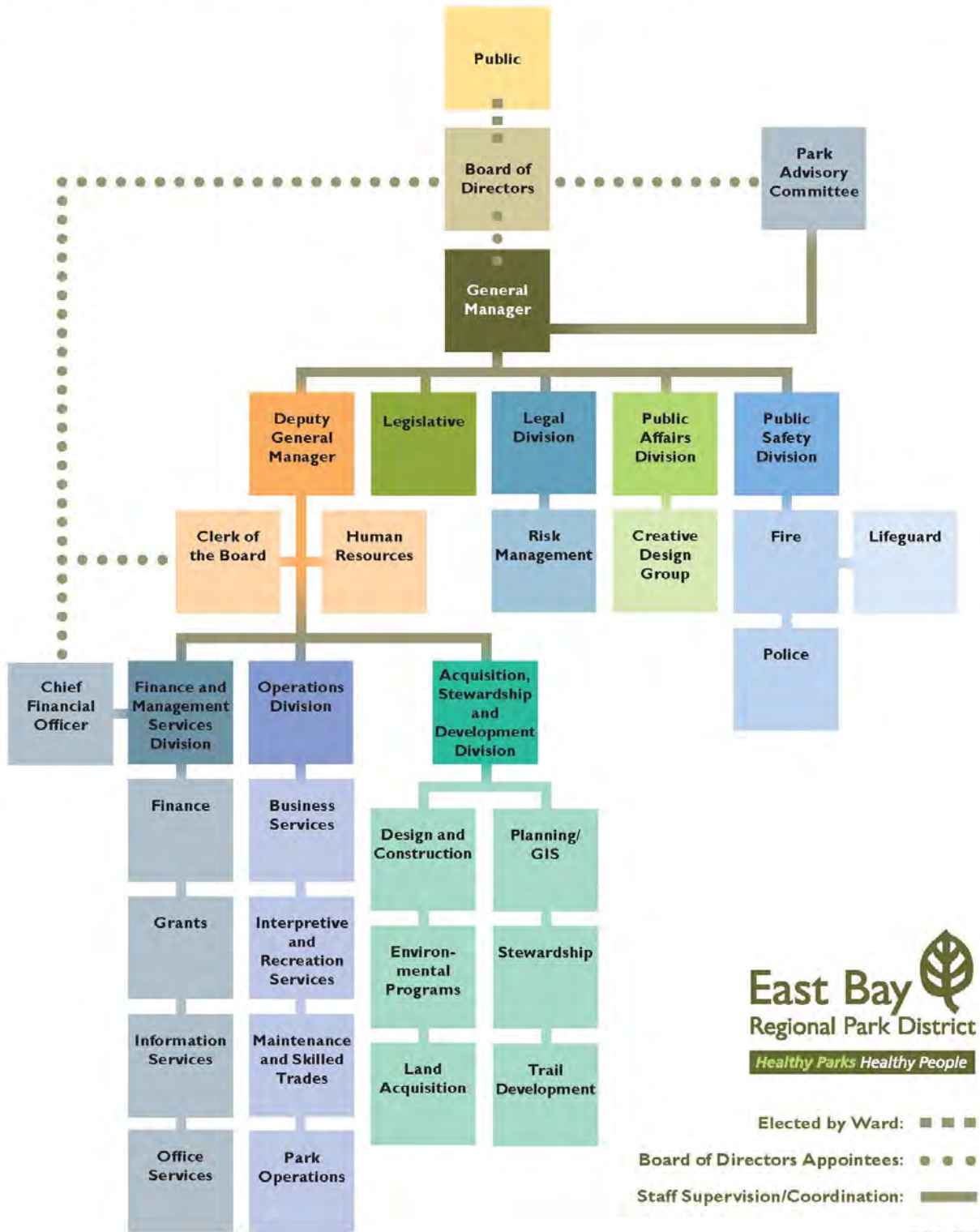
Source: * US Census Bureau website "California Department of Finance"

Employment by Industry 2018**		
Industries	Alameda County	Contra Costa County
Number of Residents Employed**	820,500	543,800
Educational & Health Services	15.44%	18.93%
Trade, Transportation & Utilities	17.77%	17.21%
Professional & Business Services	16.78%	14.80%
Government	15.28%	13.65%
Leisure & Hospitality	9.12%	11.13%
Financial Activities	3.38%	7.21%
Mining, Logging and Construction	6.14%	7.02%
Manufacturing	10.38%	4.18%
Other Services	3.25%	3.59%
Information	2.39%	2.09%
Farm	0.06%	0.19%
Unemployment Rates, December 2018**		
Unemployment	2.5%	3.5%

Source: **State of California Employment Development Data as of December 2018 (not seasonally adjusted).

EAST BAY REGIONAL PARK DISTRICT PROFILE

EAST BAY REGIONAL PARK DISTRICT ORGANIZATION CHART



Elected by Ward: ■ ■ ■
 Board of Directors Appointees: ● ● ●
 Staff Supervision/Coordination: ———

REV. 11-2019

HOW TO USE THIS BOOK

HOW TO USE THIS BOOK

This document is organized to provide a systematic picture of the budget, beginning with the broadest perspective of all funds combined and moving to specific information by division and department. The budget is contained in two books, the Operating Budget and the Project and Program Budget Five Year Expenditure Plan.

The Operating Budget is arranged in four sections:

- **Section A – General Manager’s Message:** This section provides an executive summary of the budget, highlighting the status of the District, its accomplishments and future key initiatives. Performance measures are previewed in the message section, then broken down by division in section C.
- **Section B – Budget Overview:** This section contains budget summary, tables, graphs, financial information and other data useful in understanding the intricacies of the District’s budget. The summary tables, such as Budget at a Glance, Total Resources and Total Uses are especially helpful in gaining an understanding of the District’s overall budget. Additionally, schedules listing budget by fund, separated by fund type, with explanation of each fund’s function is included in this section.
- **Section C – Division Summaries and Objectives:** This section includes a description of each division and department role, service description and performance measures in the form of key performance indicators and key performance objectives, with anticipated completion dates. Comparative financial and budget data and staffing levels for each division, department and unit are also included. Section C begins with the Executive & Legislative Division, and then is sorted alphabetically by division, department, unit, and park location (the unit and park location is included only for the Operations Division). Each division begins with a schedule that summarizes the operating and capital fund budgets for the division as a whole, and the funding sources used to support the division’s activities.
- **Section D – Supplemental Information:** This section contains a summary of the District’s key fiscal policies, including the basis of accounting and the budget process. Legal debt limits and California appropriation limit calculation are also included. A description of the District’s partnership with another local special park district is covered, as well as additional information on the District’s volunteer programs. A schedule of personnel by full time equivalents (FTEs) is contained in Section D, including three years of historical information. The section includes a comprehensive salary schedule for all bargaining and exempt employment groups. A glossary of terms concludes this section.

The Project and Program Budget Five-Year Expenditure Plan includes:

- **Section E – Projects:** Lists individual active projects in process by the District. Includes detailed descriptions, locations, funding sources and project status.
- **Section F – Programs:** This section outlines the funding status within 10 programmatic areas. Examples of Programs are Habitat Preservation, Wildfire Hazard Reduction, Infrastructure Maintenance, and more.

HOW TO USE THIS BOOK

The Project and Program Budget Five-Year Expenditure Plan continued:

- **Section G** – Public Commitments: Outlines the details of Measure CC, Measure FF and Measure WW projects that span the timeframe of the voter approved initiatives.
- **Section H** – Supplemental Information: The supplement includes a list of inactive projects and a glossary of terms specific to projects.

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**East Bay Regional Park District
California**

For the Fiscal Year Beginning

January 1, 2019

Christopher P. Morill

Executive Director

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General Manager's Message



Photo: Calli Goodley

East Bay 
Regional Park District
Healthy Parks Healthy People

*EBRPD Fire Department mitigates
fuel load working a prescribed burn.
Round Valley Regional Preserve, Brentwood*

GENERAL MANAGER'S MESSAGE

An introduction to the East Bay Regional Park District 2020 Adopted Budget

To the Board of Directors:

As the Park District completes 85 years of service to the community, I am pleased to present the 2020 Operating, Project and Program Budget. This Budget presents a funding plan for the coming year that embodies the mission of the East Bay Regional Park District to preserve natural and cultural resources, and provide open space, parks, trails, recreation, and environmental education for 2.7 million residents in Alameda and Contra Costa counties and over 25 million annual visitors from the Bay Area and beyond. The annual budget process is a critical link in enacting the policies and vision of the Board of Directors and fulfilling the Park District's Master Plan. In order to keep apprised of park visitor interests, this summer we conducted a *Park and Public Interest Survey*, available in English, Korean, Spanish and Chinese, in which we received over 8000 responses, with 99% identifying the Park District as a valuable public resource.



2020 is a time to prepare for change, some very positive for the Park District and some challenges beyond our control. The exciting changes on the horizon include: 1) working toward the opening of the Coyote Hills/Dumbarton Quarry Campground, the first East Bay camping/RV bayside destination; 2) continuing the phased opening of Judge John Sutter Regional Shoreline with a pedestrian/bike trail to the newly built observation pier at the eastern foot of the Bay Bridge and continued work with the US Army Corps for conveyance of the remaining shoreline to complete the park boundary; and 3) completing the planning phase and restoring natural resources for the newest 2216 acre regional park at Concord Hills, which will be the largest in acreage of all EBRPD parks, scheduled to open in 2023. Three new parks in the works is very exciting. In 2020 the Park District will be advancing 16 major capital projects, including those listed above, at a total cost over \$57 million. Of the \$57 million, the District has funded approximately \$500,000, and the remaining 88% is covered by grants, bond funds, donations and other non-District funds.

The challenges facing the Park District are significant issues which the District has been predicting, including: 1) continuing work to help in protect against wildfires through the Park District's fuels/vegetation management program; 2) a possible slowdown in the economy, signs of which we can currently see signs in the East Bay, which may reduce our resources in future years; and 3) preparing for the effects of climate change, disasters, and extreme weather events.

This 2020 Budget presents a balanced financial plan to guide our agency in addressing these major changes with the following goals and resources:

Public Access related goals include the opening of Brickyard Cove in McLaughlin Eastshore State Park; extending the San Francisco Bay Trail at Lone Tree Point in Rodeo; and completing the interpretive pavilion at Shadow Cliffs Regional Recreation Area.

Environmental Restoration related goals include restoration of McCosker Creek in Sibley Volcanic Regional Preserve; completion of the Bay Point restoration and public access project; planning for Hayward Marsh improvements; and clean up and restoration at Encinal Beach north of Crown Memorial State Beach.

Park Safety related goals include upgrading the District-wide low-band radio

GENERAL MANAGER'S MESSAGE

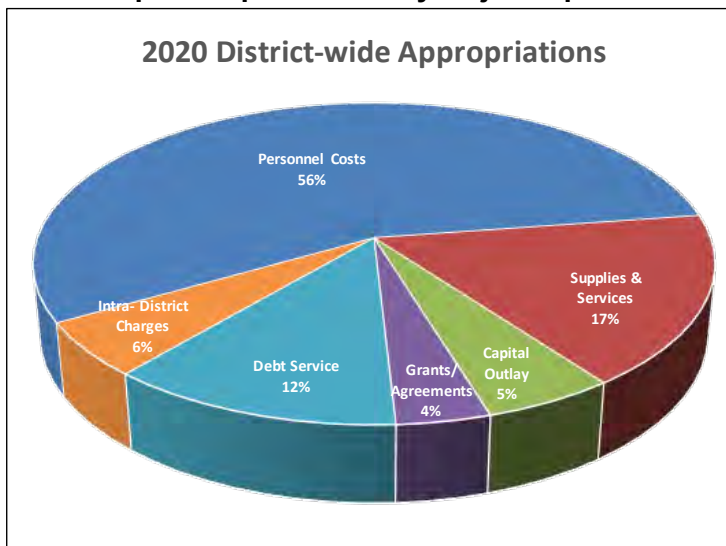
communications system; upgrading Police helicopters with the newest technology; adding staff, equipment and trail crews to continue fuels/vegetation management and weed abatement for fire prevention and implementation of the ban on glyphosate; and focusing on District-wide emergency operations plans.

Other critical areas of importance include preserving land, restoring natural areas, enhancing safety on trails, and providing interpretive, recreation and environmental programs. The Park District identifies goals and achieves its objectives by starting with strong fiscal management policies, working closely with outside partners, establishing community support, addressing long-term liabilities--including facility replacement needs, fulfilling commitments to voters, and planning for the effects of a changing climate.

To address critical needs in 2020, the District has provided funding for projects and operations by adding over 27 new full-time equivalent (FTE) staff positions, with 3.89 FTEs for Fire, 2.5 for Police and 15 additional FTEs in the field.

The District-wide 2020 Budget recommends \$276.9 million in total appropriations (including transfers), including \$192.9 million in operating costs and \$21.4 million in new capital related costs.

2020 Adopted Expenditures by Major Expenditure Category



To provide a well-managed system of open space parklands, the Park District allocates over half (56%) of its annual funding for a workforce committed to our mission. Other major resources are dedicated to maintaining parks (17%), the District-wide capital program (5%), debt service on bonds (12%), agreements with other agencies (4%), and funding long-term liabilities (6%).

2020 PRIORITIES AND PERFORMANCE GOALS

Highlights of some key District-wide priorities and performance goals for 2020 are listed below. The complete list is defined in detail following this Budget Message.

GENERAL MANAGER'S MESSAGE

Improve Access to Public Parklands and Outreach to Underrepresented Groups



- Complete construction of Brickyard Cove to open a new section of McLaughlin Eastshore State Park.
- Begin construction of the San Francisco Bay Trail extension from Hercules to Lone Tree Point in Rodeo.
- Update the Park District's ADA Self Evaluation and Transition Plan and complete ten ADA improvement projects to improve access.
- Continue recruiting bilingual Park Ambassador volunteers and employees to assist with outreach to diverse park users.
- Provide programs for underrepresented residents in conjunction with the Regional Parks Foundation.

Attract and Retain a Workforce of Excellence



- Hire staff necessary to implement the new policy to eliminate the use of glyphosate.
- Extend professional development related to leadership and understanding of Diversity, Equity and Inclusion for District staff.
- Provide adequate funding for staff to allow for new park openings.
- Streamline hiring and onboarding processes using new technologies to reduce the number of vacant employee positions.
- Continue to provide staff facility improvements, such as upgraded service yards and design of the new Public Safety Headquarters.

Balance Environmental Considerations with Outdoor Recreational Opportunities



- Prepare for opening of the Park District's newest family campground, Dumbarton Quarry by the Bay at Coyote Hills.
- Renovate the water system at Del Valle Regional Park.
- Continue work on land use plans in many areas of the Park District, including Concord Hills.
- Deploy new equipment to implement new policy to eliminate the use of glyphosate.

GENERAL MANAGER'S MESSAGE

Restore, Preserve, and Protect Scenic, Natural and Cultural Resources



- Continue work on Wildfire Fuels/Vegetation Reduction work to reduce hazardous fuels in the East Bay Hills and along the wildland urban interface, including use of small trail crews.
- Complete shoreline restoration and public access improvements at Encinal Beach, north of Crown Memorial State Beach.
- Complete agreement to establish a new regional park and portion of the Bay Trail on the former Alameda Naval Air Station.
- Begin a major creek restoration project at Sibley Volcanic Regional Preserve.
- Develop guidelines for managing and storing District archives.

Foster a Safe Visitor Experience



- Update the Emergency Operations Plan and provide training to Park District employees.
- Begin process to upgrade the District-wide low-band radio communications system.
- Continue wildfire prevention education and outreach initiatives related to how the District manages safe and healthy forests.
- Complete evaluation and commence procurement of equipment in the Air Support Unit to support future needs.
- Provide trail safety education programs.
- Continue providing swim lessons and personal flotation devices for water safety.

Enhance Visitors' Relationship to Nature



- Complete the new interpretive pavilion at Shadow Cliffs Regional Recreation Area.
- Create master cultural arts policy and program to deepen visitors' connection to the parkland.
- Continue naturalist programs using mobile education centers and pop-up interpretive programs.
- Add regional parks and trails to apps for mobile devices that work even when out of cellphone coverage areas.

GENERAL MANAGER'S MESSAGE

Ensure Fiscal Health of the Park District



- Participate in grant advocacy for eligibility for initiatives such as the State Parks and Water Bond, Prop. 68 and the San Francisco Bay Restoration Authority's Measure AA.
- Continue to leverage Park District funds by seeking grants for road and paved trail maintenance from Alameda and Contra Costa counties.
- Partner with the Regional Parks Foundation to create a Tilden Environmental Education Center capital campaign.
- Develop and update procedures to ensure technology and financial services remain functioning during an emergency.

Plan for Climate Change Resiliency



- Construct the Bay Point restoration and public access project to provide climate resilient habitat and trail improvements.
- Complete the design for the Coyote Hills Restoration and Public Access project.
- Update the fleet management program to improve tracking of maintenance and baseline information to understand the District's total fleet efficiency.
- Promote use and funding of paved trails as green transportation corridors.

Park Advisory Committee Priorities for 2020

- Review proposed new District policies to protect natural resources, enhance the natural and urban environment, and ensure an equitable, safe and diversified system of programs, trails and regional parks is available to meet a variety of community needs.
- Review best practices and provide input on recreational use in parks related to trail use and design.
- Review various aspects of the District's financial policies.
- Provide guidance and insight related to proposed land use plans that guide planning and development priorities for future park openings.

Celebrating Milestones

The Park District celebrated several milestones during 2019:

- Celebrated the 85th Anniversary of the East Bay Regional Park District by hosting several special events, concerts, Free Fridays, the first ever FAM Festival at Judge John Sutter Regional Shoreline, and a commemorative book of our parks in photos.

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- Renamed Redwood Regional Park after our distinguished founding Board member from 1934 and president of Mills College, Dr. Aurelia Henry Reinhardt.
- Named former Gateway park as Judge John Sutter Regional Shoreline after our former Board member who advocated for more than 40 years to create a regional park at the foot of the Bay Bridge.
- Director Whitney Dotson received the *Bay Hero Award* from Save the Bay for his leadership in preservation of open space and, support of wildlife preservation and environmental restoration, especially in urban areas.
- Honored Whitney Dotson's 11 years of distinguished service on the Board of Directors with an event celebrating his many achievements in Ward 1, including an announcement of the recent court ruling to improve access to the Miller/Knox Regional Shoreline.
- In partnership with the Regional Parks Foundation, Government Affairs presented Senator Steve Glazer the Annual Radke Award in recognition of his steadfast support for parks and open space and for his commitment to the preservation of Tesla State Park.
- Park District General Manager, Robert E. Doyle, was honored as *General Manager of the Year* by the California Special Districts Association in recognition of his outstanding leadership and tireless efforts in preserving and protecting natural lands for the public's benefit.
- The Park District General Manager also received the 2019 Local Hero Conservation Action Award from Bay Nature Institute.
- The National Association of Interpretation recognized the Park District for the creation of the Native Peoples of the Bay Area brochure, which details the history of the first peoples within what is now known as Alameda and Contra Costa counties.
- Received the *Outstanding Innovations Award* from California Association of Recreation and Park Districts (CARPD) for the Healthy Parks Healthy People (HPPH) movement which began in 2011 and the SHINE/Park Prescriptions Rx (Stay Healthy In Nature Everyday) program.
- Awarded the *Harry H. Mellon Award of Excellence* in Job Order Contracting for the Las Trampas Water Tank Replacement project.
- Recognized by the California Native Plant Society, with a fellowship for staff at the Tilden Botanic Garden for exceptional contributions to California's native plants.
- Hosted the annual Special Park Districts Forum with international attendees from park districts from the U.S. and Canada. Over a four-day period close to 200 park administrators and board members from 40 jurisdictions traveled around and visited 9 parks within the District to learn about our best practices in park maintenance, attention to sea level rise on our shorelines, fuels management, stewardship restoration, and much more
- Hosted a second international conference on the heels of Special Park District Forum that focused on connecting children in nature. Over 400 attendees attended Children in Nature Network, an organization started by author Richard Louv, who wrote a seminal book on children and nature deficit.
- Hosted a 2-day California Environmental Phenomena Summit in partnership with the Alameda County Office of Education, Lawrence Hall of Science, Berkeley Natural History Museum, San Diego County Office of Education and the State Department of Education. The summit of approximately 50 teachers from Alameda County learned from science experts and other

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educators about environmentally focused phenomena to deepen understanding of Environmental Principles and Concepts.

- Celebrated the 50th anniversary of Regional Parks Foundation, which has generated nine consecutive years of revenue growth and support to the Park District.
- Conducted a community survey as part of the Park District's 85th Anniversary to obtain public input regarding Regional Park services and priorities with over 8,000 individuals responding.
- Participated in mutual aid to CalFire during fire season and continued collaboration with Hills Emergency Forum, a consortium of several land management agencies committed to supporting the reduction of hazardous fuels in the East Bay Hills.

2019 Major Accomplishments

Some highlights of Park District efforts in 2019:

- Accepted conveyance of 2,216 acres from the U.S. Navy at the former Concord Naval Weapons Station for a future Regional Park. The transfer of the land to the Park District was the culmination of more than 20 years of community support and advocacy. The new park, along with a planned visitors center, will integrate the significant human history of the Concord Naval Weapons Station site with the natural history and outdoor recreational opportunities of the land.
- Purchased the office building at 2955 Peralta Oaks Court for use as the future Public Safety headquarters. The 4-acre property sits adjacent to the Peralta Oaks Administration building and will provide accommodation for all Public Safety administrative staff as well as secured areas for Public Safety personnel and vehicles.
- Acquired the 120-acre Olesen property, with significant funding from the East Contra Costa County Habitat Conservancy and NextEra Energy, in the Upper Briones Valley, which will expand the future Deer Valley Regional Park.
- Added approximately 160 acres to the Doolan Canyon Regional Preserve with the purchase of the Grove Family property in southern Contra Costa County.
- Approved plan to phase out and ultimately ban the use of glyphosate in picnic areas and all developed park areas in the Park District by the end of 2020.
- Completed the renovation of the Crab Cove Visitors Center which converted old, underused office space into a public wet lab as well as renovating existing office space for staff. The restrooms were brought into full ADA accessibility compliance and there has been a noted increase of public use since these improvements were completed.
- Expended \$2.4 million on the District's wildfire fuels reduction program over the past 12 months, with over \$1.56 million from FEMA grants.
- The Park District secured a \$1,509,268 grant from the Environmental Protection Agency (EPA) and a \$4 million Specified Grant via the state budget process for the McCosker Stream Restoration and Public Access Project.
- Successfully completed the third-year review of Commission on Accreditation for Law Enforcement Agencies, a credentialing authority whose mission is to accredit public safety agencies.

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- Conducted a comprehensive Classification and Compensation Study of AFSCME-Represented. Adjustments to a majority of represented positions were implemented to increase compensation ranges to the regional median in a timely agreement consistent with principles of the Park District's MOU.
- Continued to bring in new talent as members of management staff retire and depart, including the Assistant General Manager of Acquisition, Stewardship and Development.

2020 BUDGET HIGHLIGHTS

The District's 2020 budget of \$276.9 million (including transfers) is balanced, taking into account general, special revenue, debt service, and project funds. General Fund appropriations and transfers out total \$170.5 million – a \$10.7 million (6.7%) increase from the 2019 Adopted Budget. The increase is funded largely by property tax increases and one-time funds, both of which are base resources.

Budgeted revenue reflects approximately 7.4% growth in property tax from the 2019 budget; the growth in property tax revenue is attributed to the real estate market in both Alameda and Contra Costa counties. Property values are being increased by new commercial and residential sales and the compounded 2% annual increases as permitted under Proposition 13. Therefore, the aggregated property tax revenue increase for the year is expected to exceed the statutory 2% growth rate by over 5%. The property tax growth rate is projected to be lower in future years, closer to 4.6% to 5.1%, as predicted by Beacon Economics.

The 2020 Budget includes an increase of 27.46 positions or full-time equivalents (FTEs), bringing the total of FTEs to 874 a 3% annual increase. Over 6.55 FTEs of these new positions fulfill "pipeline" requests, which are increases in staffing directly associated with the opening of new Park District facilities and property. Additional positions have been added to accommodate growth in service needs or expanded programs. Complete staffing schedules are located in the supplemental information section of this document.

This table shows changes in District-wide resources and use of funds over the past four years.

Trends (in millions)	2017 Actual	2018 Actual	2019 Adopted Budget	2020 Adopted Budget
Revenue (All Funds)	\$ 194	\$ 202	\$ 209	\$ 229
Expenditure (All Funds)	\$ 261	\$ 203	\$ 230	\$ 244
Transfers In	\$ 136	\$ 42	\$ 39	\$ 33
Transfers Out	\$ 136	\$ 42	\$ 39	\$ 33
General Fund Appropriations	\$ 129	\$ 129	\$ 144	\$ 160
Project Funds Appropriations	\$ 44	\$ 44	\$ 20	\$ 21
FTEs (Permanent and Temporary)	803	824	847	874

FISCAL PRESSURES FACING THE PARK DISTRICT

The Park District keeps a long-term view and with established strategies to monitor and plan for uncertainties in the future. Despite strong revenue growth in the coming year, the Park District continues to have long-term unfunded liabilities to address. After conducting operational reviews

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and reviewing capacity, the Park District has determined that its most significant fiscal pressures and liabilities are:

1. Managing safe and healthy forests by reducing fire hazards in sensitive areas within District parklands.
2. Fulfilling commitments to voters under Measures AA, CC, FF, and WW to leverage key property acquisitions and construct park facilities.
3. Growing operational costs and necessary safety and security improvements related to opening new parks to the public.
4. Increasing costs of land acquisitions and environmental permits.
5. Modernizing current park facilities for future sustainability.
6. Unfunded long-term costs of environmental mitigation and ecological restoration.
7. Increased healthcare costs and pension obligations.
8. Unfunded long-term costs of adapting to and mitigating the effects of a changing climate (i.e. sea-level rise, drought, flooding and fire).

RESPONDING AND PREPARING FOR FISCAL PRESSURES

The Park District has developed strategies and taken specific actions over the past several years to address fiscal pressures, prepare for a potential economic downturn, and to address future liabilities. A partial listing of these strategies follows:

Financial Management

- **General Reserve Fund Balance Policy:** The General Fund Reserve (Unassigned) Fund Balance Policy establishes clear targets for the retention of prudent reserve fund levels. The policy was reviewed by the Board Finance Committee in 2019, and new targets are to be confirmed every five years after being analyzed under specific criteria by the Park District's Chief Financial Officer. The current policy recommends a General Fund reserve equal to 32% of annual revenues. Fund balance surpluses above this target may be considered for one-time appropriations.
- **Balanced Budget Policy:** The Balanced Budget Policy was adopted in 2009 and updated in 2016 to clearly state that financial resources are required to equal or exceed operating uses at the time of budget adoption.

Park & Facility Management

- **Pipeline -** The Park District conducts multi-year forecasting to determine the likely year in which new parklands or facilities will be available to the public, and the cost of fully staffing and operating these parks and facilities. This is called the "Pipeline." Each budget cycle, these staffing and maintenance costs Pipeline positions receive priority over other budget requests.
- **Wildfire Hazard Reduction & Resource Management Plan -** The Park District has worked continuously to prepare for and prevent wildfires. The Park District maintains its own fire department, both permanent staff and "On-Call Firefighters" who respond during emergency situations. The Park District developed a Wildfire Hazard Reduction and Resource Management Plan which includes annual work plans for fuel treatment District-wide, including strategies such as: hand-labor removal, prescribed burns, mowing, weed eating,

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animal grazing, and tree thinning.

- Major Infrastructure Renovation & Replacement Fund – Since 2011, the Park District has engaged in a long-term planning process to identify the current maintenance status of all its major facilities, infrastructure, and pavement in order to establish a new Internal Service Fund, called the Major Infrastructure Renovation & Replacement (MIRR) Fund. The MIRR Fund establishes dedicated funding for existing facilities, to ensure that they are maintained at a certain level, and to ensure that funds are available for necessary repair and replacement.
- Adapting to Rising Sea Levels – the Park District has worked with agencies such as the Bay Conservation and Development Commission (BCDC) to conduct climate adaptation planning efforts and vulnerability studies on the risks to natural areas and existing infrastructure. Shoreline park projects such as Point Pinole's Dotson Marsh and Coyote Hills Regional Park incorporate best practices for restoring and enhancing tidal wetlands. These wetlands are natural buffers to urban areas providing flood water detention and storm water treatment. The Park District's San Francisco Bay Trail projects, such as at Point Molate, are planned and built with consideration for expected sea level rise.

Pension & Retiree Medical Costs:

- In 2007, the Park District established its Other Post Employment Benefits (OPEB) Trust, setting aside funding for retired Park District employees in order to ensure that retiree medical costs are fully funded for the future.

The Park District continues to seek the best governmental financial practices to stabilize or reduce future annual costs and implement other long-term strategies. The Park District has received the Distinguished Budget Award and Certificate of Achievement for Financial Reporting, for fifteen consecutive years. The Park District also maintains an excellent bond rating of AAA from Standards and Poor's (S&P) and Aaa from Moody's Investor Services.

This year we are fortunate to present a budget that includes sufficient revenue growth to fund current expenses, provide for modest increases in staffing and service levels, and invest in infrastructure for efficiency and workplace facility improvements. The Budget Overview details important infrastructure improvements, protection of key resources, and fulfillment of ongoing obligations for park improvements.

LONG-TERM AND CURRENT PRIORITIES AND ACCOMPLISHMENTS

The Park District's primary financial strategic goal is to preserve long-term solvency and fiscal sustainability.

The Park District's overriding long-term organizational strategic goal is to fulfill the requirements of the District's enabling legislation (California Public Resources Code Article 3, 5500 et al), which states that the Park District has the power to "... acquire land... develop and operate a system of public parks... for the use and enjoyment of all inhabitants of the District, to conduct programs and classes in outdoor science education and conservation... to employ a police force... to prevent and suppress fire..."

The District's long-term priorities are established through the Master Plan, which was most

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recently updated in 2013. The Master Plan addresses issues and priorities raised by the Board of Directors, the public and staff, including: “trails for all,” the “Healthy Parks Healthy People” movement, affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to “green communities,” developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources. The District’s current and long-term priorities are listed in the General Manager’s Message and throughout this document.

PERFORMANCE MEASURES

Beginning in 2017, the Park District identified District-wide Performance Goals which tie to the Park District’s Mission and Vision Statements and demonstrate the Park District’s commitment to continual improvement with an emphasis on results. These Performance Goals are structured to achieve a cohesive reporting structure that is easily accessed and understood by Park District constituents. A subsection immediately following this budget message provides an easy-to-follow guide to the Park District’s 2020 Performance Goals. The intent of these entity-wide measures and key objectives is to broaden the value of the information, increasing accountability and transparency, while leading to District-wide learning and process improvements.

The divisional performance goals associated with these key indicators and objectives are included in Section C - Division Summaries and Performance Measures.

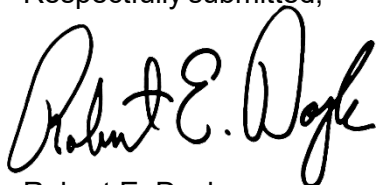
CONCLUSION

The Park District is fortunate to be governed by elected officials who are committed to sound financial management policies and long-range strategic planning to preserve our beautiful land for the public’s enjoyment.

Looking to the future, the Park District is committed to preserving natural and cultural resources and providing open space, parks, trails, safe and healthful recreation, and environmental education. We depend on the support of our constituents and park visitors to help the East Bay Regional Park District continue to be a leading park district in the nation.

In closing, this budget presents a sound fiscal plan that continues the Park District’s commitment to our constituents and the policies of its Board of Directors. I would like to acknowledge the staff members of the Finance Department, as well as the staff of all divisions within the Park District, who have worked hard to advance the excellence of the Park District’s budget process, and the improvement of this budget document.

Respectfully submitted,



Robert E. Doyle
General Manager

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DISTRICT-WIDE PERFORMANCE MEASURES

The District has identified eight District-wide Performance Goals, which tie to the District’s Mission and Vision Statements. These Performance Goals are depicted below.



The Park District reports on performance in two ways: **Key Performance Indicators** show progress towards the eight Goals, and one-time **Key Performance Objectives** highlight specific tasks and actions to be taken. **New appropriations** above \$100,000 are also linked to Performance Goals.

Mission Statement

“The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.”

Vision Statement

“The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.”

From the District’s 2013 Master Plan: “The District is committed to highlighting performance and results; using the annual budget process to determine goals, allocate resources and measure outcomes. This process keeps the District accountable for performance improvement and exhibits the District’s accomplishments in attaining results that are important to stakeholders.”

Improve Access to Public Parklands and Outreach to Underrepresented Groups

Improve access to and use of the parks by members of groups that are under-represented, such as persons with disabilities, the economically disadvantaged, and elderly park visitors.



Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
PA	Number of “Park Prescription” health care organization partnerships/ participants implemented that connect community members to nature and improve wellness *	14	40	50	60 partnerships/ 1000 participants	65 partnerships/ 1000 participants
PA	Number of Healthy Parks, Healthy People community relations activities conducted annually, engaging economically disadvantaged communities	24	25	26	30	35
PA	Number of community events attended by Park Ambassador volunteers	65	90	90	90	90
PA	Number of attendees in youth engagement and campership programming in the Park District	9,112	11,162	11,500	11,500	12,000
PS	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program	800	787	NA	164	1000

* 2020 will initiate a shift from tracking number of partnerships to number of participants.

Key 2020 Performance Objectives:

Div.	Description:
ASD	Begin construction of ½ mile San Francisco Bay Trail connection from Hercules to Lone Tree Point in Rodeo. *
ASD	Complete construction of the Brickyard Cove Project to increase public access at McLaughlin Eastshore State Park.
ASD	Finalize for submittal to the California Public Utilities Commission design for the San Francisco Bay Trail at Point Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.
ASD	Acquire permits and finalize plan for the San Francisco Bay Trail Nejedly to Berrellesa St Project, which will increase park access by connecting Carquinez Straight Shoreline to the City of Martinez.
ASD	Complete phase one of the Develop Tidewater Day Use Area Project to improve public access and prepare the site to accommodate sea level rise by increasing the elevation of areas of the park where new improvements are proposed at Martin Luther King, Jr. Regional Shoreline.

Div.	Description:
Legal	Initiate a review and update of the Park District's 2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan.
OPS	Complete ten high priority ADA projects District-Wide that enhance or improve access to popular Park District facilities and amenities.
PA	Hold two Ambassador trainings to represent the Park District at community-based events.
PA	Recruit five bilingual volunteer Ambassadors to expand outreach messaging to access a diverse audience.
PA	Create Healthy Parks, Healthy People publicly accessible toolkit for Park District health partners to continue to promote health benefits of visiting parks.
PS	Host or participate in 10 recruiting events throughout the year, focused toward historically underrepresented groups and highlighting the new incentive pay that compensates bilingual staff who contribute to the Park District’s outreach by using a language other than English in their work.

* Performance Objective Roll Over from 2019



Attract and Retain a Workforce of Excellence

Hire and support the development and retention of well-trained, dedicated, and productive employees.

Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
E&L	Percentage of job recruitments completed within 90 days	NA	NA	90%	93%	90%
E&L	Percentage <i>good</i> or <i>excellent</i> rating of In-Service Training in the annual Human Resources Department internal customer survey	NA	59%	70%	NA	70%
E&L	Increased racial diversity of workforce (as self-reported by employees)	NA	YES	YES	YES	YES
E&L	Percentage of completed performance appraisals for permanent employees	NA	58%	100%	47%	60%
FMS	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	87%	88%	90%	TBD	89%
FMS	Average time to resolve an Information Services help desk ticket / work request	54 hours	37 hours	40 hours	TBD	37 hours
Legal	Number of safety trainings provided to employees	37	53	40	56	56
PS	Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES	YES

In 2019 an internal Human Resources Survey was not conducted.

Key 2020 Performance Objectives:

Div.	Description:
ASD	Initiate space programming study and design for recently acquired North Peralta Oaks Administration and Public Safety Building.
E&L	Streamline hiring and onboarding processes using new technology solutions to reduce the number of days to fill vacancies.
E&L	Extend professional development opportunities to staff to increase their understanding of Diversity, Equity, and Inclusion.
E&L	Extend leadership skills courses to staff to foster growth and learning opportunities at all levels.
E&L	Update the Personnel Administrative Manual to reflect current and improved practices.
E&L	Create a communication strategy to target recruitment to diverse communities to increase the visibility of and promote the Park District as an employer of choice.
E&L	Review and implement recommendations from the District-wide Classification & Compensation Study for Police Association and unrepresented classifications to ensure that job descriptions and salaries are appropriately aligned within the market for comparable agencies.

Div.	Description:
FMS	Complete design process for Peralta Oaks South Administration Building Modernization Project to provide more consistent and efficient workspaces. *
FMS	Conduct a study of Park District software needs for project team management and file sharing for improving consistency in project tracking and documentation.
FMS	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building.
OPS	Implement new uniform standards for the AFSCME Local 2428 represented employees within the Operations Division pursuant to the adopted MOU. *
OPS	Recruit and hire seasonal work crews and permanent staff to add capacity for vegetation management in support of implementing the new policy of eliminating the use of glyphosate in developed areas.
OPS	Review systems and structures to improve management of special event permits, special use permits, existing and future concession agreements, as well as interagency negotiations regarding new and emerging business opportunities for the Park District.

* Performance Objective Roll Over from 2019



Restore, Preserve and Protect Scenic, Natural & Cultural Resources

Manage, maintain, and restore East Bay parklands so that they retain their important scenic, natural and cultural values.

Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
ASD	Total acres of land acquired or under management by the Park District	121,407	122,264	126,500	124,628	126,000
ASD	Number of routine maintenance projects completed under State and Federal permits.	NA	40	45	33	35
OPS	Number of trail miles maintained or restored	619	430	600	547	600
OPS	Completed oral histories of key contributors to the Park District legacy	17	25	15	8	8
PS	Acres of natural resources protected and improved through fuels management District-wide	1,150	1,200	1,250	1,200	1,500

Key 2020 Performance Objectives:

Div.	Description:
ASD	Construct the Encinal Beach Restoration Project north of Robert W. Crown Memorial State Beach to improve habitat quality by conducting dune restoration. *
ASD	Complete pond restoration and water efficiency projects in Pleasanton Ridge, Morgan Territory, and Garin to improve rangeland management and allow for more effective vegetation management.
ASD	Initiate Jewel Lake restoration and dredging feasibility assessment.
ASD	Begin construction of the McCosker Creek Restoration and Public Access Project in Robert Sibley Volcanic Regional Preserve.
ASD	Initiate review and evaluation of the District-wide Integrated Pest Management Program policy and practices to maximize transparency, identify best practices, and identify opportunities to further reduce the use of conventional pesticides.
ASD	Complete Memorandum of Understanding with the City of Alameda to establish a new regional shoreline and portion of the San Francisco Bay Trail on the former Alameda Naval Air Station.
PA	Expand storage space for Park District archives in order to protect and manage current and future historical and cultural resources.
PA	Create collection guidelines for Park District archives and accessions so that historical and cultural artifacts and records are systematically recorded, and information can be more easily accessed.
PS	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.

* Performance Objective Roll Over from 2019

Balance Environmental Considerations and Outdoor Recreational Opportunities

Balance environmental concerns and outdoor recreational opportunities within regional parklands.



Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
ASD	Miles of new trail opened †	3.3	8.9	5	0	5
E&L	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource. ‡	97%	94%	90%	98%	98%
FMS	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	51	64	72	68	72
OPS	Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	78	77	78	78	79

Key 2020 Performance Objectives:

Div.	Description:
ASD	Complete the Concord Hills Land Use Plan and Environmental Impact Report to provide future public access and protect habitat on over 2,500 acres. *
ASD	Complete the Black Diamond Mines Land Use Plan Amendment to provide future public access to 5,000 acres of new parkland, two new staging areas, and 25+ miles of new trails, and develop a historic district for interpretive purposes. *
ASD	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District. *
ASD	Complete the Southern Las Trampas Land Use Plan Amendment to provide future public access to 760 acres of parkland, one staging area, and approximately 5 miles of multi-use trails, and designate over 99% of the project area as a natural unit.
ASD	Begin developing plans for habitat restoration and public access for the 230-acre former Roddy Ranch Golf Course in Deer Valley Regional Park.
ASD	Complete renovation of the water treatment plant and the water distribution system at Del Valle Regional Park to meet higher quality standards and improve reliability.
ASD	Complete environmental review for the Dunsmuir to Chabot Trail to increase connectivity of Oakland and San Leandro to Anthony Chabot and the Park District’s other adjacent ridgeline parks.
OPS	Purchase and distribute new equipment for vegetation management in support of the elimination of the use of glyphosate in developed areas.

* Performance Objective Roll Over from 2019

Foster a Safe Visitor Experience

Provide programs and undertake practices that will facilitate and foster a safe visitor experience in regional parks.



Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
OPS	Annual “Share the Trail” events provided to improve understanding of trail rules and etiquette	5	8	8	9	9
PS	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	75%	73%	85%	73%	75%
PS	Number of loaned life jackets	32,024	30,783	35,000	29,545	30,000
PS	Number of swim tests conducted	39,750	54,618	40,000	41,582	42,000
PS	Number of classroom visits to teach water safety	NA	NA	30	54	55
PS	Number of swim lesson participants	1,756	1,602	1,700	1,823	1,700

Key 2020 Performance Objectives:

Div.	Description:
E&L	Collect regional data on trail use, time of day and trail congestion to foster a safe visitor experience and provide strategic metrics to prioritize paved trail projects for Active Transportation grant funding.
E&L	Ensure finalization of California Conservation Corps agreement to provide a crew to reduce vegetation and wildfire risk.
Legal	Initiate an update the Park District’s Emergency Operation Plan.
Legal	Review the Park District’s Hazardous Tree Program and provide training.
PA	Develop fuels/vegetation management materials to educate communities on how the Park District manages its forests and fuels.
PA	Develop education materials to help park users understand rules regarding dogs in parks.
PS	Begin procurement process to replace current helicopter to continue District-wide air patrol and other public safety activities.
PS	Begin upgrade of low-band radio communication system to allow continued use for communicating and reporting emergencies within the Park District.
PS	Continue the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle, Shadow Cliffs, and Contra Loma Regional Parks.
PS	Renovation of evidence storage warehouse and replace evidence freezer to meet Department of Justice standards for DNA evidence storage.



Enhance Visitors’ Relationship to Nature

Interpret the parklands by focusing educational programs on the visitor’s relationship to nature, natural processes, ecology, the value of natural conditions and the history of parklands.

Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
OPS	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication	84,179	97,794	82,000	75,501	80,000
OPS	Number of community outreach programs provided through the Community Outreach Unit	84	91	90	91	91
OPS	Annual reservations for picnic areas and camping sites	18,554	19,526	18,000	18,859	19,000
OPS	Annual number of community volunteer hours recorded	106,384	91,770	95,000	93,386	95,000
OPS	Annual number of youth and their families served through outdoor recreation programs	7,000	5,197	7,200	9,295	9,000
OPS	Number of interpretive programs provided to school classes	2,116	2,414	2,260	2,049	2,300
OPS	Number of children served through school-based programs	59,326	65,969	60,000	63,847	70,000
OPS	Number of Volunteer In-Park Programs*	NA	NA	NA	NA	100
PA	Number of updated park interpretive panels	50	50	50	50	50

*The Number of Volunteer In-Park Programs indicator is new for 2020.

Key 2020 Performance Objectives:

Div.	Description:
ASD	Complete construction of an interpretive pavilion at Shadow Cliffs Regional Recreation Area.
ASD	Initiate site planning for the GSA Property located on McKay Ave to add additional parklands and facilities at Robert W. Crown State Memorial Beach.
ASD	Enter into lease for observation pier and staging area providing public recreational and event programming space at Judge John Sutter Regional Shoreline.
E&L	Create a master cultural arts policy and program for the Park District and implement at least one programmatic piece in order to deepen visitors’ connection to the parkland.
OPS	In coordination with the Creative Design Group, complete installation of exhibits at the newly-renovated Del Valle Visitor Center.
OPS	Incorporate performing arts into at least 26 special events in Park District parks to enhance visitors’ knowledge and understanding of history, culture, and environmental interpretation.
PA	Create and publish on the Park District’s website five online storyboard/map exhibits to highlight and educate the public about park history and/or ecology.

Div.	Description:
PA	Add regional parks and trails layers to Avenza and AllTrails mobile apps so application users can access park and trail maps on their mobile devices while in parks, offline, or out of cellphone coverage areas.
PA	Develop media toolkits for top 10 regional parks and key initiatives to better track public visibility and inform outreach strategies.

Ensure the Fiscal Health of the Park District



Pursue all appropriate activities to ensure the fiscal health of the Park District.

Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
ASD	Funding for land acquisition from non-Park District sources	\$3.8m	\$1.96m	\$3.0m	\$962,000	\$100,000
FMS	Number of grant applications awarded	34	61	25	13	25
FMS	Grantor payments received	\$12.8m	13.3m	\$13.5m	\$6.5m	\$12.5m
FMS	Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$5.0m
FMS	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
FMS	<i>Certificate of Achievement for Excellence in Financial Reporting and Budgeting</i> awarded to the Park District by the Government Finance Officers Association (GFOA)	Yes	Yes	Yes	Yes	Yes
FMS	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes	Yes
PA	Amount of Regional Parks Foundation funding received for parks, programs, and initiatives	\$3.3m	\$2.5m	\$2.09m	\$5m	\$3.5m

Key 2020 Performance Objectives:

Div.	Description:
E&L	Achieve ongoing funding commitment for paved trails maintenance from Alameda and Contra Costa counties, including securing at least \$38 million from Contra Costa County Transportation Authority and facilitating a county-wide agency strategy in Alameda County.
E&L	Advocate for Park District eligibility in four Proposition 68 grant programs through engaging in grant rule-making workshops and legislative advocacy. Park District goal is to secure at least \$6 million in Prop 68 funding.
E&L	Engage with Bay Area Caucus on future resource related bonds that could become future grant opportunities.
E&L	Collaborate with other Bay Area land management agencies via the Bay Area Lands Advocacy Group (BALAG) task force to secure funding and address the definition of underrepresented groups as defined in legislation in Sacramento.
E&L	Pursue a Federal transportation grant, wildfire protection funding, a climate resources bond, and a waste reduction ballot measure to support funding of future Park District projects and initiatives.
E&L	Identify a list of eligible, shovel-ready projects appropriate for state budget requests and ask at least three members of the state legislature to fund these projects.
FMS	Complete 100% of assessments related to Federal Emergency Management Agency (FEMA) storm and fuels management grant funding. *

Div.	Description:
FMS	Improve administrative support and investment management services for EBRPD Retirement Plans in order to establish a process for reaching a 95% funded status.
FMS	Develop financial procedures to supplement the Park District Emergency Operations Plan to ensure financial services remain functioning during an emergency.
FMS	Further examine options to reduce unfunded liabilities and address future needs, such as opening new parks and planning for climate-related disasters.
FMS	Evaluate long-term funding requirements for Public Safety equipment and facilities and identify strategies to ensure that critical safety functions remain operational.
Legal	Update and provide training on the Park District’s Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice. *
Legal	Investigate software to improve management of certificates of insurance.
OPS	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.
PA	In partnership with the Regional Parks Foundation, create a Capital Campaign in benefit of the Tilden Environmental Education Center and restoration of Jewel Lake.

* Performance Objective Roll Over from 2019



Plan for Climate Change Resiliency

Monitor the effects of climate change on Park District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails, and champion parks for a changing climate and taking positive actions to reach resiliency and carbon neutrality.

Key Performance Indicators:

Div.	Indicator:	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
ASD	Acres of ponds, streams and wetland restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	100	10.3	30	29	2.3
FMS	Number of completed energy efficiency projects	269	159	100	24	20
OPS	Number of gas vehicles replaced with more fuel-efficient vehicles	10	6	8	6	4
OPS	Solid waste diversion rate annual reduction	5%	5%	5%	5%	TBD
OPS	Annual percentage reduction in green waste hauled offsite	NA	45%	5%	5%	TBD
OPS	Number of water conservation projects completed annually	NA	NA	4	4	4

TBD – A Solid Waste Management Plan (Plan) was initiated in 2019 and is targeted for completion in 2020. These indicators will be reassessed in 2020 for consistency with recommendations from the Plan.

Key 2020 Performance Objectives:

Div.	Description:
ASD	Initiate conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise. *
ASD	Complete design and engineering for Coyote Hills Restoration and Public Access Project Park Development Plan to provide climate resilient habitat and public access improvements. *
ASD	Complete construction of Bay Point Restoration and Public Access Project to provide climate resilient habitat and public access improvements at Bay Point Regional Shoreline.
E&L	Advocate for including resources/climate resiliency and mitigation bond measure that would provide funding for wildfire protection, natural habitat restoration, shoreline resilience, watershed improvements and the Coastal Conservancy Bay Area Program, to be included on the November 2020 ballot.
E&L	Review and report on actions taken to implement the Park District climate framework principles, including actions to reduce waste and energy consumption, prepare parks for extreme weather events, restore ecosystem function and provide ecosystem services, and educate park users.
E&L	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption.
FMS	Implement new technology for timekeeping District-wide by providing remote timecard access for over 450 field staff, reducing the need to return to the office to submit and review bi-weekly timecards.
FMS	Establish a baseline for employees’ current use of telecommuting technologies and develop a strategy for increasing remote meeting functions that reduce the miles driven and greenhouse gas emissions related to commuting for meetings and trainings.

Div.	Description:
OPS	Develop a pilot demonstration project to showcase sustainable best practices for park maintenance and operations. *
OPS	Complete data collection for Solid Waste Management Plan to begin initiation of a formalized waste reduction strategy. *
OPS	Expand availability of three-stream recycling waste containers by installing bins in at least six parks.
OPS	Replace existing fleet management software to improve tracking of maintenance activities and costs, add GPS technology capabilities, and provide baseline information for fleet total mileage and fuel usage to better understand the Park Districts’ fleet carbon footprint.
PS	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.

* Performance Objective Roll Over from 2019

Key of Division Abbreviations

Div.	Description
ASD	Acquisition, Stewardship & Development
E & L	Executive & Legislative
FMS	Finance & Management Services
Legal	Legal
OPS	Operations
PA	Public Affairs
PS	Public Safety

Budget Overview

BUDGET OVERVIEW
SECTION B



Photo: Nick Khaddier

East Bay 
Regional Park District

Healthy Parks Healthy People

Sibley Volcanic Regional Preserve, Oakland

BUDGET OVERVIEW

2020 Budget Summary

The East Bay Regional Park District's 2020 Adopted Budget is structurally balanced and in compliance with the District's Balanced Budget Policy. This Policy states that financial resources are required to equal or exceed uses at the time of budget adoption. It further states that the fund balance or net assets (amount by which fund assets exceed fund liabilities) in the special revenue funds, debt service funds, capital project funds and proprietary funds may be used as a resource to achieve a balanced budget. Furthermore, the Board of Directors has committed General Fund fund balance for various purposes. Finally, the Balanced Budget Policy states that unassigned fund balance "may be proposed for use as a resource to achieve a balanced budget to address temporary shortfalls in the General Fund, when, in the General Manager's determination, it is necessary to continue essential services."

The District's budgeted resources for all funds total \$262.0 million (including transfers of \$33.2 million), which is 5.8% more than the 2019 budget. The increase in revenue is primarily attributed to an increase in property tax revenue resulting from increases in assessed valuation based on the property values in the East Bay, as well as an increase in debt service revenue.

The District's budgeted uses for all funds total \$276.9 million (including transfers of \$33.2 million), which is 3.0% more than the prior year budget. Increases in salaries, and appropriations for capital equipment were the primary drivers of this increase.

The difference between District resources and uses will be funded through the planned use of fund balance. Project funds will utilize \$18.6 million of fund balance. Bond proceeds from Measure AA, Measure WW, and the 2012 Promissory Note are recorded in fund balance. These bond proceeds will be used for capital projects and the Measure WW Local Grant Program in 2020.

The 2020 General Fund budgeted revenue of \$171.1 million is \$10.7 million greater than the prior year budgeted revenue. The increase is attributed mainly to the 7.4% increase in budgeted property tax revenue. Revenues from the Regional Parks Foundation also increased by approximately \$.4 million from the prior year. Other revenues are unchanged or slightly lower.

General Fund appropriations total \$170.5 million (including transfers out of \$10.8 million), as compared to \$159.8 million in the prior year, a 6.7% increase. The increase in appropriations is attributed to the following:

- 6.8% increase personnel costs
- 0.4% increase in supplies
- 2.9% increase in services
- 82.7% increase in capital outlay
- 89.9% increase in intra-district charges
- -29.7% decrease in transfers out

The 2020 transfers out of the General Fund total \$10.8 million, compared to \$15.3 million in the prior year. This reflects a \$4.5 million decrease in funding which is primarily due to a change in the accounting for the Major Infrastructure Renovation and Replacement Fund, which beginning in 2020 will be funded as an Internal Service Fund, with internal charges for services creating the revenue source for the fund.

BUDGET OVERVIEW

Long-term and Current Priorities and Accomplishments

The District's long-term priorities are established through the Master Plan, which was most recently updated in 2013. The Master Plan addresses issues and priorities raised by the Board of Directors, the public and staff, including: "trails for all," the "Healthy Parks Healthy People" movement, affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources. The District's current and long-term priorities are listed in the General Manager's Message below, and throughout this document.

The District's 2019 Accomplishments are outlined below:

Leveraging Financial Resources and Fiscal Responsibility

- The East Bay Regional Park District awarded \$149,600 in Measure WW Local Grant Program funds to the City of Lafayette for the Lafayette Open Space Nature Park project. These funds are available through the Measure WW Bond funds, approved by the voters in Alameda and Contra Costa counties. To date, over \$103.5 million of the original \$125 million in Measure WW Local Grant funds have been dispersed throughout the communities of Alameda and Contra Costa counties.
- The Park District secured an additional \$4.5 million for safe and healthy forests from the City of Oakland's terminated FEMA grant and other sources. This brings the total FEMA grant amount from \$2.4 million to \$6.9 million. In addition to the Park District's Measure CC funding, grants from California Department of Forestry and Fire Protection are sources of matching funds to the FEMA grants. For example, the Moraga Orinda Fire District was awarded over \$4 million in grants for the North Orinda Shaded Fuel Break from the Governor's 45-day Plan. From that grant, hand crews worked in Briones and Tilden parks and provided the District with \$313,000 in funding for fire department staff and tree work in Tilden. Other sources of wildfire prevention grants include the Western Wildland Urban Interface grants from the Diablo Fire Safe Council. The Park District submitted a FEMA Hazard Fuels Mitigation Application for a \$3.2 million Hazardous Fuels Mitigation grant, in Tilden and Claremont Canyon, for possible award by the end of 2020.
- Awarded \$800,000 by the State of California Natural Resources agency from Prop 68 for trail access, observation platforms and permeable surface open area. Additionally, a \$450,000 grant was received from the San Francisco Bay Restoration Authority for Measure AA funding for the Coyote Hills restoration and public access project. The District will apply for construction funds in December of 2019.
- Awarded \$750,000 from a new grant program called the Regional Forest and Fire Capacity Grant from the California Coastal Conservancy's Bay Program. The funds will be used to conduct demonstration projects and public outreach in partnership with the Diablo Fire Safe Council.
- The District also completed \$122,964 in improvement to the Feeder Trail #1 with funding from the Bay Area Ridge Trail through the Coastal Conservancy.
- The District continues to use approximately \$500,000 per year of the \$10 million in Measure J funding allocated to the District from the Contra Costa Transportation Authority for pavement rehabilitation in Contra Costa County. In addition, CCTA approved another \$1 million for San Francisco Bay Trail at Lone Tree Point in early 2019.

BUDGET OVERVIEW

In addition, in 2019 the District:

- Received financial reporting awards from the Government Finance Officers Association (GFOA) for Achievement of Excellence in Financial Reporting for the 18th consecutive year, and the Distinguished Budget Presentation Award for the 15th consecutive year, with *Special Recognition* for its Performance Measures.
- Contributed an additional \$1 million, for a total of \$7.5 million towards to the irrevocable pension trust established in 2017, to pre-fund growing retirement obligations and established long-term funding strategies aimed at stabilizing and minimizing pension costs over the next 10 years.

Acquisition of New Parkland

In 2019, the Park District acquired, optioned, or leased over 2,525 acres of open space and parklands, continuing its commitment to protect significant natural and cultural resources, expand recreational opportunities, align park boundaries and provide public access and trail connections throughout the Park District.

Some of the notable land acquisitions, options, and leases include:

- Purchased the 7.8-acre Symon Family Trust property which will help prevent the continued fragmentation of open space in the vicinity of Las Trampas Wilderness Regional Preserve and may serve to facilitate developing public access into the northwestern area of the Preserve and provide compatible recreational opportunities.
- Purchased 1.5-acres of land from Lawrence Gosselin and Lorraine Rollins and a trail easement and maintenance access easement, for the purpose of establishing a staging area and access into the future Doolan Canyon Regional Preserve.
- Acquired the office building property at 2955 Peralta Oaks Court for use as the future Public Safety headquarters and expansion of administrative offices. The 4-acre property sits adjacent to the Peralta Oaks Administration building and will provide accommodation for all Public Safety administrative staff as well as secured areas for Public Safety personnel and vehicles.

Additionally, the District:

- Obtained a favorable jury verdict in the Golden Gate Land Holdings (GGLH) landholdings eminent domain case for the 2.88-acre parcel that is part of the Albany Beach Restoration Project.
- Accepted a 1.06-acre recreational trail easement from McAvoy Yacht Harbor LLC to enable the construction of a recreational trail and kayak launch at Bay Point Regional Shoreline.
- Entered into an Agreement of Dedication, Covenants and Restrictions with the Northern California Laborers Union, LLC and the City of San Ramon to receive a dedication of 177-acres together with public trail and access easements and an exclusive option to negotiate for the possible acquisition of additional land at the Bishop Ranch Open Space Regional Preserve.

BUDGET OVERVIEW

Expanded Access to Parks and Trails

Projects underway/completed in 2019:

- Completed design of a new interpretive pavilion at Shadow Cliffs Regional Recreation Area. Cultural and natural interpretive panels installed in the pavilion will link the lake area and the less visited arroyo portion of the park. The educational facility received funding from California State Parks Outdoor Education Facility Grant, Regional Park Foundation contributions, and a donation from local philanthropists, Nancy and Gary Harrington.
- Completed the Oyster Bay Disc Golf Course; an 18-hole course made up of signs, tee areas and elevated metal baskets (holes), spread over 25 acres. The free-to-play course will serve the Disc Golf Club as well as the general public.
- Construction of the Aeration System at Lake Anza project is underway and consists of an oxygen tank with a distribution piping system that releases oxygen into the lake in order to neutralize Cyanobacteria (blue-green algae) in the lake. The presence of blue-green algae in the lake has required the Park District to close off the lake and beach to visitors.

Additionally, the District:

- Selected Oakland Venue Management to be the operator of the Bridge Yard Building at Judge John Sutter Regional Shoreline and successfully activated this new Park District event space through a variety of programming including music, private dinners and cultural events.
- Approved the Coyote Hills Land Use Plan Amendment and Environmental Impact Report, which proposes adding approximately 300 acres to the park, with an enhanced park entrance, trail network and other amenities including riparian and wetland restoration.
- Installation of a new coal mine exhibit at Black Diamond Mines Regional Preserve has begun. The exhibit will offer visitors an immersive educational experience complete with the sights and sounds of an 1870's era coal mine.
- Completed multiple repair and maintenance projects at Hayward Regional Shoreline.
- A 600-foot long bay observation pier was constructed by CalTrans at the Judge John Sutter Regional Shoreline. The observation pier, built atop six pilings from the old eastern span of the Bay Bridge, will provide unparallel views of the Bay and will connect visitors to the site's rich transportation history and is planned to open in 2020.
- The Mobile Visitor Center unit introduced "Timelooper," a virtual reality software system to help people see the un-seeable and travel through a park's story, from passive consumer to protagonist. With use of specialty glasses and a smartphone, this virtual experience allows you to walk along the trails and see the great outdoors of Pleasanton Ridge, Sunol, Las Trampas and Concord Hills.

District Leadership and Model Practices

In 2019, the Board of Directors was led by Board President Ayn Wieskamp. Director Dotson, who served on the Park District Board for 10 years, retired from the Board of Directors at the end of 2019. On January 7, 2020, the Board appointed Elizabeth Echols to serve the remaining year of Director Dotson's term for Ward 1. Two other Board Members' terms will be completed at the end of 2020: Dee Rosario, and Ellen Corbett in Wards 2 and 4. Board Members Dennis

BUDGET OVERVIEW

Waespi, Ayn Wieskamp, Beverly Lane and Colin Coffey representing Wards 3, 5, 6 and 7 respectively, will continue their terms through 2022.

The District also accomplished the following:

- Continued Multicultural Wellness Walks and expanded the Multicultural Advisory Committee, with cultural leaders representing education, health, community-based organizations, and the media.
- In partnership with the Regional Parks Foundation, Government Affairs presented Senator Steve Glazer the Annual Radke Award in recognition of his steadfast support for parks and open space and for his commitment to the preservation of Tesla State Park.
- Provided training to supervisors and managers to improve understanding of and compliance with our responsibilities under the Americans with Disabilities Act (ADA) and workplace accommodation process.
- Hosted Walk and Talk Townhalls in our parks for Assembly member Tim Grayson, Assembly member Rebecca Bauer-Kahan and Representative Eric Swalwell.
- Conducted Focus Groups throughout the Park District and at the Safety Fair to help us understand how the Park District can create a more diverse and inclusive workplace.
- Conducted a Park and Public Interest Survey to obtain public input regarding Regional Park services and priorities with over 8,000 responses received. 99% of respondents consider the Park District to be a valuable public resource.
- Successful completion of the hiring process for a new Assistant District Counsel to fill the opening left by Kristina Kelchner's promotion to the Assistant General Manager of Acquisition, Stewardship and Development.
- Provided training to supervisors and managers to improve understanding of leadership principles, Park District values, and Human Resources practices; initiatives that support employee retention.
- The Park District hired 53 new regular status employees and promoted 42 regular staff in the last year. Additionally, 14 seasonal or temporary employees came into regular status this year.
- Fire Chief Aileen Theile participated in State Hearings in Sacramento on potential bond funding by speaking on the impacts climate change has on parks and open space.

Infrastructure Improvements and Efficiencies

Ten Measure CC-approved parcel tax funded projects or programs were completed, or are continuing, including:

- Vegetation/fuels management work at Wildcat Canyon, Anthony Chabot, Sibley, Claremont Canyon, Huckleberry, Point Pinole, and Redwood regional parks.
- Safety, operations, and maintenance services on trails at Martin Luther King Jr. Regional Shoreline, Crown Memorial State Beach, and McLaughlin Eastshore State Park.
- Support for Crab Cove Visitor Center operations at Robert Crown Memorial State Beach.

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- Albany Beach Restoration and work on the extension of the San Francisco Bay Trail at McLaughlin Eastshore State Park.
- Replacement of deteriorating wooden tables at Robert Crown Memorial State Beach.
- Installation of new, safer, ADA accessible playground structure at Point Pinole Regional Shoreline.
- Renovation of Park Office and Railroad Museum restrooms and ADA ramps at Miller/Knox Regional Shoreline.
- Renovation of the Brooks and Buckeye picnic areas at Tilden Regional Park.

The District also accomplished the following:

- Continued the Park District's Major Maintenance program, including the construction and completion of a new deck at Crab Cove Visitor Center, the completion of numerous Paving Projects that are projected to improve the District-wide Paving Condition Index (PCI), as well as 10 sizeable ADA project throughout the Park District. These projects include the upgrade of picnic sites at Don Castro, Temescal, Roberts, and Lake Chabot, replacement of drinking fountains at the Botanic Garden, and the regrading of various trails.
- Approved policy to phase out and ultimately ban the use of glyphosate in picnic areas and all developed park areas in the Park District by the end of 2020. Completed maintenance and/or replacement of 325,000 square feet of the District's network of paved surfaces.
- Implemented the use of a new work order system - FAMIS. FAMIS has enhanced capabilities in reporting, analytics, and mapping and will aid in future fiscal and maintenance project planning. It took nearly a year to create the software from the ground-up in order to meet the very specific needs of the Park District. Staff training and rollout began in fall of 2019.
- Constructed a new, 120 linear foot rock wall at Lake Temescal. Drainage was also improved by installing 4" PVC pipe every 10 feet.
- Continued the regular communications replacement and maintenance program, in which bandwidth of the fiber link into Peralta Oaks was increased from 1GB to 10GB, 130 desktops, laptop or tablet computers were replaced. Replaced the Park District's data storage device and blade servers, updated 16 routers at field park offices and improved Wi-Fi capabilities at 4 locations.

Keeping our Parks Safe

In this regard, the District:

- Successfully completed the third-year review of Commission on Accreditation for Law Enforcement Agencies, a credentialing authority whose mission is to accredit public safety agencies.
- Partnered with CALFIRE and Moraga Orinda Fire Department to create the North Orinda Fuel Break in Briones and Tilden Parks, where more than 30 acres of grass, brush, ladder fuels, and eucalyptus were treated. A six-month acting fuels reduction coordinator was hired to coordinate the work on District lands.
- Continued vegetation/fuels management work, with initial treatment on 110 acres, and 800

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acres of maintenance to reduce hazardous fuels in Regional Parks. Planning for another 40 acres of initial treatment on six more FEMA-funded sites has started.

- Performed a eucalyptus removal project on two acres near homes and powerlines in Wildcat Canyon, funded by a PG&E grant through the Park District Foundation.
- Improved technology including the issuing of public safety cellphones for remote access to CAD and completed the transition for police officer body worn cameras and in car cameras and cloud-based evidence storage.
- Continued regular monitoring programs for algae toxins in all District recreational swim areas and continued to research and develop new methods of treatment for Cyanobacteria.
- For the 10th consecutive year there were no drowning deaths in lifeguarded Park District swim areas.
- Revised EBRPD Police Ordinance 38 to require that dogs be leashed around grazing animals.
- Furnished new equipment for enhanced public safety operations including vehicles being supplied with DNA collection kits and Narcan kits and all sworn officers being issued active shooter kits.
- Deployed three new electric-bicycles for patrol and secured a fourth horse for the Public Safety Mounted Unit.
- Completed hiring and training of three new police officers and four police recruits. Hired two fuels reduction coordinators, two fire/fuels captains and eight fuels crew members.
- District fire and police dispatchers handled more than 8,284 calls for service. The Police Department responded to 16,691 incidents and closed over 407 cases.

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Short and Long-term Financial Outlook for the Park District:

National Outlook

The Park District continues to benefit from what has become the longest economic expansion in United States (US) history. The US gross domestic product (GDP), a measure of the economic activity of the country, has been growing for 125 straight months, beating the previous record of 121 months set back in 2001. Some economists expect this expansion to continue through 2020, but at a continued slow pace. Other economists are predicting the expansion to end, and that 2020 will be the onset of a mild recession (two consecutive quarters of negative GDP).

The concerns for the US economy primarily relate to global weakness and instability. For example, Britain's departure from the European Union, and an expected worldwide economic slowdown, will affect the US economy. The International Monetary Fund's current global forecast is for 3.3 percent growth in 2020 –slower than previous years. Some economists fear that the “trade war” between China and the US isn't fully resolved. Additionally, the Coronavirus will certainly impact China's output on a short-term basis. Other economists point to the rapidly increasing Federal deficit as a weight on economic growth. Many economists point to the “inverted yield curve” earlier in 2019 as an indicator that a recession is eminent. The volatility in the stock market in the last several months have reflected these concerns.

Despite these uncertainties, many economic indicators show that the US economy is still quite healthy. Corporate profits, one of the most closely watched US economic indicators, increased in the fourth quarter of 2019. Productivity, a measure of how much economic output is generated per person, has been picking up, and grew by 1.4 percent in the fourth quarter. Consumers also continue to express optimism about the future, and continue to be a major driver of spending. Retail sales rose 0.3% in December, a slow, but still positive increase. The most recent Consumer Sentiment Survey shows that the average American believes conditions are likely to improve overall in the coming year. Inflation is expected to remain low.

Existing home sales increased in three out of the four regions of the US in December, and the 20-city price index rose by 0.1% in November. The CoreLogic home price report released in August predicts that nationally, housing prices in the coming year will increase by 5.4%. This report also expressed that consumer housing sentiment among millennials is expected to drive up home prices. According to their survey, 26% of this age cohort expressed an interest in buying a home in the next 12 months, but current supply cannot meet this demand, which will force prices up.

The Bureau of Labor Statistics reports that the nation's unemployment rate was at a 50-year low in December 2019, at 3.5% and the more encompassing measurement rate which includes discouraged workers and the under-employed also fell to its lowest rate in 19 years. Job openings in professional and business services, healthcare, government, transportation and warehousing continues to trend upwards. Employment in retail trade, manufacturing, leisure and hospitality have been largely unchanged or have lost jobs nationwide. Hourly earnings have increased by 2.9% over the previous 12 months.

According to the October 2019 survey of business economists by the National Association for Business Economics, there is a 24% chance of recession in 2020, and a 69% chance of a recession in 2021. The risks most often cited by these economists are trade concerns, and slower global growth.

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California's Economic Outlook

California's economy continues to outperform the nation as a whole, but according to the UCLA Anderson Forecast released in September 2019, the State is likely to see negative impacts by the end of 2020. The California GDP has been growing at a 4% annual rate, and this continues to be based on productivity gains through "labor-augmenting technology." However, the forecast predicts that California GDP growth will decline to 0.4% in 2020 and that the unemployment rate will rise. California's economy is now ranked sixth in the world based on its GDP, and the State was ranked fourth overall in a national survey of state economic performance. However, California also has a poverty rate that is well above the national average and is ranked as having the second-highest cost of living, with median home prices and rental costs, particularly in coastal cities, among the most expensive in the country.

In 2019, the California labor market continued to improve from the prior year, with average job growth in the state's largest counties exceeding the national average. According to the Bureau of Labor Statistics, in the month of December, California had an unemployment rate of 3.9%, a record low for the State. However, job growth in many areas of the Central Valley, while declining, is still at 6.4%. California also has six of the ten highest metropolitan area unemployment rates in the nation, with the cities of El Centro, Visalia, and Merced among the worst.

Beacon Economics projects a continuation of the positive trajectory for the California economy in 2020, boosted by gains in the technology sector. However, the growth will be slower than in 2019 due to the constraints of full employment, and housing affordability. The state-wide median home price in California is expected to continue to increase by 2.5% in 2020, a slower pace of increase than in 2019, according to the California Association of Realtors (CAR). The CAR also projects that the decreasing affordability of homes, combined with rising mortgage rates, will drive down the number of home sales. In 2019, housing affordability in California drove homebuyers to move out of their current county, and even out of California, with 30% of those selling homes moving out of the State.

Local Economic Outlook

The local East Bay economic trend has continued its upward movement through 2019. According to the Bureau of Labor Statistics, Alameda and Contra Costa counties were ranked 153rd and 248th in the nation for percent wage growth in the first quarter of 2019. In the period between September of 2018 and September 2019, the number of jobs in the two counties grew by a net of 24,200, with professional and business services job growth leading the way, according to the Employment Development Department. The unemployment rate in December in Alameda County was 2.5%, and in Contra Costa County, it was 2.6%. Per capita income growth in the two counties also outpaced the State, with median household income in Contra Costa County at \$95,339 and \$96,296 in Alameda County.

Home prices in the East Bay continued to appreciate, but more slowly. According to the CAR, the November 2019 median price of all homes sold in Alameda County was \$900,000 which reflects a 1.1% increase over one year ago. The median price of all homes sold in Contra Costa County fell by 0.2% in a twelve-month period, to \$641,000. The home inventory has been increasing, a sign of a slowing market. Mortgage rates still remain at historically low levels, with increases forecasted for the next year. Property tax delinquency rates for were at or below 1% in both counties.

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Beacon Economics forecasts that assessed valuation in the next fiscal year will be weaker than in the most recent fiscal year, despite the lower mortgage rates, because of higher down payment requirements and higher costs. Beacon Economics predicts that these continued tight lending standards may pose a downside risk in future fiscal years.

District Impacts

The East Bay Regional Park District enters the year in a good financial position. According to an August 2019 Beacon Economics report, the District's largest revenue source, property tax, is expected to increase by a little over five percent in the coming year, and at an average annual rate of between four to five percent over the next five years.

Additionally, Park District revenue sources include several operating and capital funds which are not impacted by fluctuations in the national and local economies:

- Special assessments, special excise taxes, and community facilities district fees, which are not impacted by the real estate market, provide for operating and project funding in specific areas of the Park District;
- The Park District continues to pursue the capital objectives of the Measure WW \$500 million voter-approved debt authorization. \$80 million of new Measure WW bonds were issued at the end of 2017, \$30 million of which were designated as Green Bonds, for environmentally beneficial projects. Spend-down of bond funds is not impacted by the economy;
- The remaining in proceeds from the 2012 Promissory Notes are earmarked for specific projects for facility replacement and renovation; and
- Additional funding for the Major Infrastructure Renovation and Replacement Fund provides the resources required to fund current major facility, paving and infrastructure needs.

Revenue Assumptions and Methodology

Since 2009 the Park District has employed an external consultant (Beacon Economics) to formally forecast the assessed value of properties (AV) in Alameda and Contra Costa counties for the near, mid and long-term. Conservative projections of General Fund property tax revenue have been based upon these expert forecasts. Additionally, other District revenue has been examined closely in relationship to historical actual receipts, and budgeted revenues were adjusted as appropriate.

The 2020 General Fund interest revenue is budgeted the same as in 2019, based on the forecast from the Federal Reserve Board that the 2020 federal fund target rate will be set at 1.9%. The District is actively managing cash and investments to maximize returns within the constraints of the Park District investment policy.

Fees and charges are examined each year and adjustments are recommended to the Board of Directors as needed. Administrative and document fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Fees for out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, have fees set at levels that allow for full cost recovery.

BUDGET OVERVIEW

Long-term Strategies that Address Long-term Concerns and Issues:

Organization Wide Goals and Policies

The Park District's long-term strategies are articulated in the District's Vision and Mission Statements, the 2013 Master Plan, Measure AA and WW documents, and Measure CC and Measure FF text. Preservation, acquisition, development, maintenance, and stewardship of natural and cultural resources and East Bay land, plus public access and educational opportunities for the citizens of the East Bay, are the long-term goals of the District.

Policies for attaining these goals include guidance on resource management, public access, interpretation and recreation, public service, human and financial resources, and the annual budget. The Master Plan financial resource policies include the following:

- FR1: The District's financial planning and management decisions will be based on information and professional projections supporting a transparent system of policies and procedures. The delivery of long-term financial sustainability, solvency and resiliency will be the objectives of this process.

- FR2: The District will continue the practice of developing annual performance management goals, and budgeting to achieve the outcomes. These budgets will incorporate annual performance targets linked to the District's long-term planning goals. Goals will be transparent, outcomes will be measured and results will be communicated to stakeholders.

- FR3: The District is committed to the responsible stewardship of public funds and will operate in accordance with the best practices in the field of accounting and budgeting, and will also maintain a strong system of internal controls to ensure the security of all District assets. The annual external unqualified audit opinion of the District's financial records will be used to verify its fulfillment of this commitment.

- FR4: The District will continue the acquisition and development program and will issue bonds as permitted under law, and as may prove advantageous or necessary within the intent and authority of the District's programs. Where economically advantageous, the District may borrow to make major capital equipment or fixed asset purchases. The District may borrow funds on a short-term basis against anticipated revenue to fund annual operations.

- FR5: Leases of District assets may be negotiated to enhance park activities or value and to maximize revenue to the District. Revenues generated from leases will, at minimum, offset the direct and indirect administration costs of the lease and are expected to provide additional revenue to the General Fund.

BUDGET OVERVIEW

- FR6: The District will continue administering the current benefit assessment districts and related zones of benefit, which support local open space and trail improvements. The District will consider establishing additional special assessment districts in support of local open space or recreational facilities when these areas are congruent with Master Plan objectives.
- FR7: The District will coordinate with and/or provide services to other agencies when the activities are related to the District's mission. Service agreements will include provision for payments to the District sufficient to support the direct and indirect cost of providing such services.
- FR8: The District will seek opportunities to augment, and act to protect, any and all diversified, equitable, long-term funding sources that support the strategic goals described in this Master Plan.

The Park District has historically demonstrated sound fiscal management, administering its financial resources responsibly and conservatively. Focusing on the future, the District's fiscal administration must also be strategic and outcome oriented, providing prudent stewardship of District resources and taxpayer funds. Additionally, the District has specific fiscal policies approved by the Board of Directors, which are the basis for management decisions. Those policies include: General Fund Reserve (Unassigned) Fund Balance, District Investment, EBRPD Retirement Plan Investment, Fraud Prevention, Debt, Capital Assets, Internal Control, Auditing, and Balanced Budget policies.

Operating and Capital Strategies

As part of the Park District's annual operating budget, a five-year projection of estimated revenue and expenditures is conducted.

For revenue projections, current revenue is used as the baseline, and projected future resources trends are analyzed and projected from this baseline. For major resources -- such as property tax and interest revenue -- expert opinions, and historical evidence are used to support a five-year projection. Other smaller revenue sources, such as those arising from assessments and leases, are projected based upon existing contracts which can be determined for the next five to ten years. Charges for services revenue fluctuates annually, and this revenue is highly susceptible to the weather; thus, historical trends are used to forecast based on the ten-year average increase.

Projections of the District's five-year expenditure needs are completed using the baseline 2020 budget, and projecting forward based on specific data for each line item. For example, personnel costs are projected using known agreements with the District's bargaining groups, as well as incorporating macro-economic trends and historical evidence. Expert recommendations are utilized to determine funding requirements that will address the District's long-term liabilities for pension costs, retiree health care, and infrastructure. Trends and external information are examined to determine cost trends for items not within the District's control, such as inflation, pension and health benefit costs. The District takes steps to proactively stabilize certain costs when it is possible, by setting aside additional funds for pension contributions, major equipment replacement, election costs, major infrastructure repair, and wildfire hazard reduction.

BUDGET OVERVIEW

Additionally, the District uses a “pipeline” to track upcoming operating requirements resulting from the completion of capital projects and acquisitions.

The District completes five-year projections that examine the most likely, as well as possible “best-case” and “worst-case” scenarios, utilizing the extremes in revenue according to the annual forecast prepared for the Park District by Beacon Economics.

The following are the specific assumptions used for the “baseline” Five-Year Revenue & Expenditure forecast.

Assumptions used for revenue projections include:

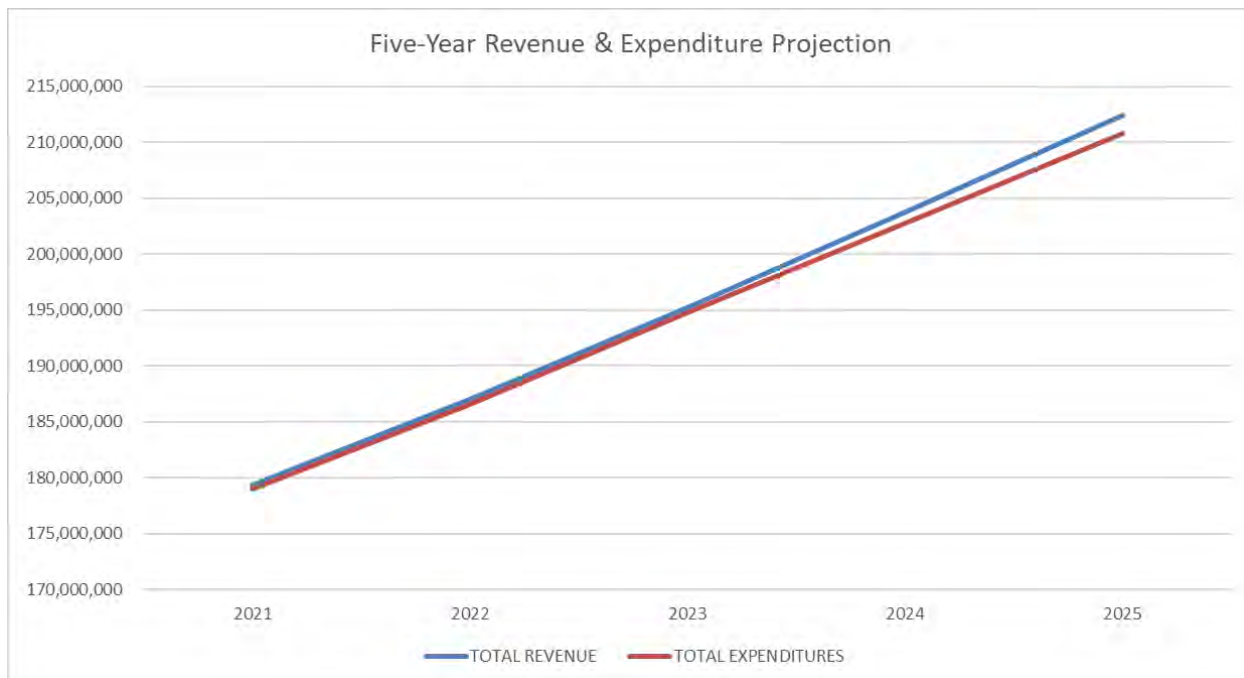
1. Property Tax increases based upon the mid-line annual forecast for the District’s property taxes, as prepared by Beacon Economics. The increase begins at 5.0% in 2021 and declines to 4.55% by 2025.
2. Fees, charges, and other miscellaneous revenue increasing 1.4% annually, based on the prior 10-year trend.
3. Investment revenue decreasing by approximately 15% over the five-year period.
4. Transfers-in to the General Fund consistent with prior years.

Assumptions used for expenditure projections include:

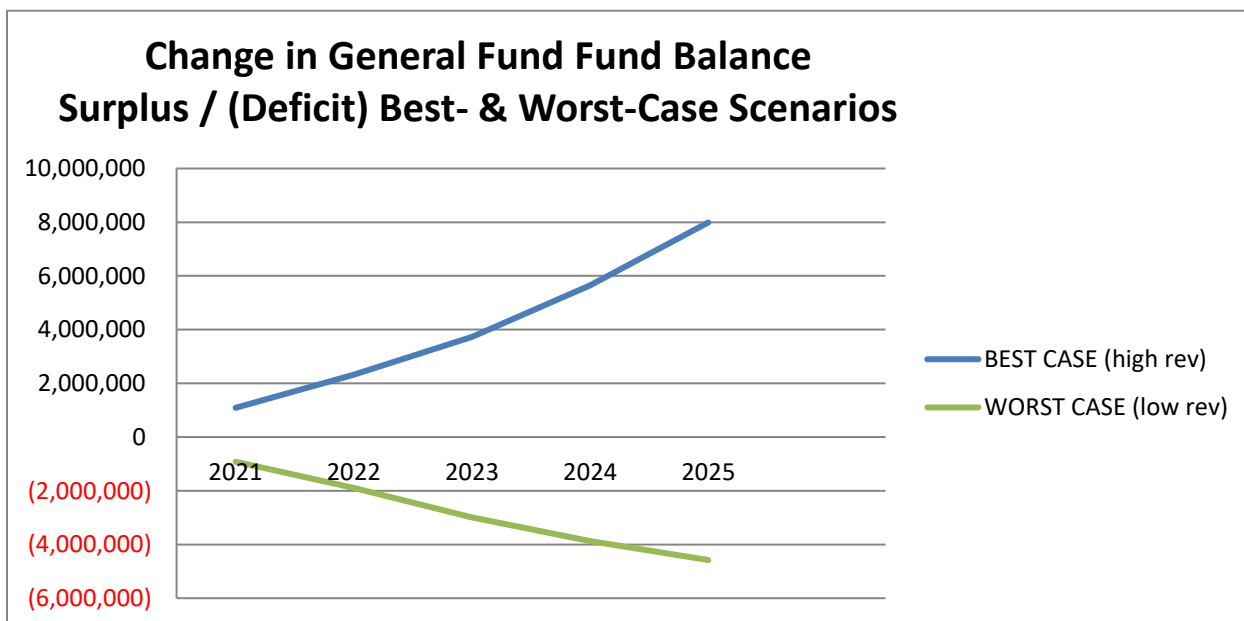
1. Salary increases based upon the December 2019 CPI-W for the Bay Area for 2021 - 2025.
2. Medical benefit cost increases based on actuarial projections, starting at 5.6% and declining to 5.2% by 2025.
3. Pension cost increases based on CalPERS actuarial projections, starting at 8.3%, with smaller increases in outlying years, ending with a 1.8% increase in 2025.
4. Supplies & Service costs increasing annually using the U.S. city average annual CPI-W rate as of December 2019.
5. Debt service and inter-agency payments as per debt covenants and agreements.
6. Transfers to the Major Infrastructure Renovation and Replacement Fund of \$5.0 million in 2020, increasing to \$10 million annually by 2024, per consultant recommendations.
7. Transfers to the Pension Trust of \$1 million per year.
8. “Pipeline positions” added based on have average projected staffing requirements for new parks and facilities being opened to the public in the next five years.
9. Other Transfers to long-term liabilities as needed per the 2020 adopted budget.

The chart on the following pages provide visual representations of possible outcomes for the District based on these scenarios.

BUDGET OVERVIEW



The Park District’s best-case and worst-case scenarios utilizes the highest and lowest revenue projections for property taxes. The difference between revenues and expenditures is charted, showing a possible surplus in the case of the best-case scenario. The worst-case scenario shows the difference between revenues and expenditures when using the lowest property tax revenue projection provided by Beacon Economics. The chart below provides a visual representation of possible outcomes for the District based on these scenarios.



BUDGET OVERVIEW

Projects and Programs

The District updates its five-year Project and Program Budget annually. This five-year plan designates funding for land acquisition, construction, major maintenance of facilities, and other capital projects. Additionally, certain multi-year projects and programs that do not involve capital construction or acquisition are included in the Project and Program Budget. The District's second budget volume, 2020 Adopted Project and Program Budget - Five Year Expenditure Plan contains information on these projects.

Performance Management

The 2020 adopted budget continues the use of performance measures, which began in 2011. Three years ago, the District aligned Key Performance Indicators and Key Performance Objectives with eight overall District-Wide Performance Goals, which come from the District's Mission Statement and Master Plan.

The District's quest for continual improvement of performance measures emphasizes accountability for use of resources and resulting outcomes; provide transparency between the activity of each department and their relationship to the District's stated goals; communicate targeted achievements; utilize strategic planning required by the statement of future targets; and eventually allocate resources. Implementation of performance measures, and transition to performance management-based budgeting, is a multi-year process which the District continues to refine and pursue.

Distinguished Budget Award

The Park District was awarded the Government Finance Officers Association's Distinguished Budget Presentation for the prior year, 2019 Operating, Projects and Program Budget. The District has received this award annually since 2005. The 2019 budget also received special recognition for Performance Measure reporting. This award represents a significant achievement by the District and reflects the commitment of the Board and staff to meeting the highest principles of governmental budgeting, including the enhanced understanding of the District's budget by the average reader.

The District's Partnership with the Regional Parks Foundation:

The Regional Parks Foundation (Foundation) was established in 1969 to encourage private contributions in support of the East Bay Regional Park District. The Foundation is a 501(c) (3) non-profit organization with a volunteer Board of Directors composed of East Bay corporate and business leaders. Each year the Foundation contributes funds directly to the District, pays expenses on behalf of the District, funds other programs and activities that directly benefit the mission of the District, holds and invests funds for future use by the District and pays Foundation fundraising and administrative expenses.

In 2019 the Foundation raised approximately \$4.7 million on behalf of the District (contributions, membership and grants). A breakdown of the estimated 2019 funding support for the Park District parks and programs is shown on the following page:

BUDGET OVERVIEW

Regional Parks Foundation 2019 Support to EBRPD	Amount
DIRECT FUNDING TO DISTRICT:	
Unrestricted Grant to EBRPD General Fund	\$ 463,945
Youth Scholarships for EBRPD Interp & Rec/Aquatic	242,124
Total Revenue to District	<u>\$ 706,069</u>
INDIRECT FUNDING SUPPORT FOR DISTRICT:	
Park Support (Supplies, Services, Equipment & Capital	\$ 760,159
Other Discretionary Support to Park District Programs	69,413
*Youth Scholarships Paid to Other Organizations	106,055
Foundation Fundraising and Administrative Expenses	<u>1,014,304</u>
Total Indirect Support to District	<u>\$ 1,949,931</u>
Total Foundation Support Directly To, or On Behalf of EBRPD	<u><u>\$ 2,656,000</u></u>

*Funding provided for low-income school classrooms to attend Camp Arroyo and at-risk youth

Concluding Comments

The District's ability to serve our growing population and manage our increasing natural resources and lands will require careful planning and projection of long-term financial conditions. Although staff has worked diligently to estimate 2020 revenues and expenditures, external events may affect actual results. Throughout 2020, management will monitor economic conditions and report to the Board of Directors and the public any significant changes that could require the District to revise its 2020 budget.

The District's Fund Structure

The District's accounting system and budget are organized and operated on a "fund basis." A fund is an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. A number of different funds are utilized to account for the District's financial resources.

In the District's Adopted Budget, all funds are presented on the modified accrual basis of accounting. However, in the District's Comprehensive Annual Financial Report (CAFR), the government-wide statements are presented using the full accrual basis of accounting, as is prescribed by the Government Accounting Standards Board (GASB). The Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances financial statements are presented on the modified accrual basis of accounting, consistent with this budget document.

The proprietary funds (internal service funds), on the other hand, are presented in the CAFR on full accrual basis of accounting in the Statement of Net Assets and the Statement of Revenues, Expense and Changes in Net Assets, and the Statement of Cash Flow in the financial statements, in contrast to the presentation in the budget document.

Additionally, not all funds are subject to annual appropriation. For example, the District OPEB Trust and the District's single employer EBRPD Retirement Plan Trust are not included in this document because they contain neither assets nor liabilities of the District. These funds are included in the District's CAFR, in the fiduciary fund section, in compliance with GASB.

BUDGET OVERVIEW

For presentation purposes, the District uses fund groupings to summarize budget data in various schedules in the budget. The General Fund and Special Revenues Funds groups are considered “operating funds” by the District. The General Fund, the Debt Service Fund and the Project Fund are all major funds under GASB 34. The Special Revenue and Permanent funds are non-major funds.

The groupings, and content of each grouping, are as follows:

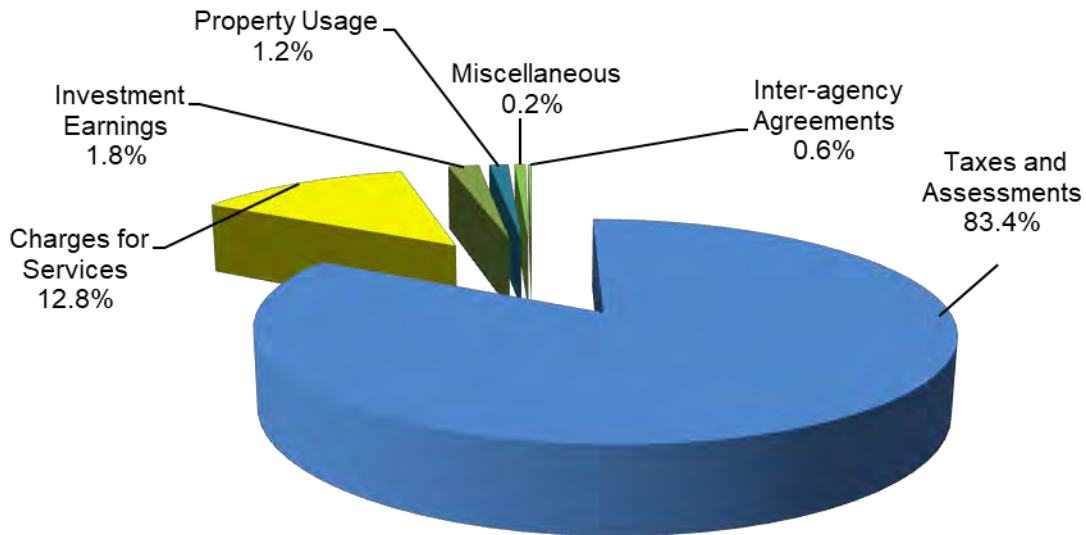
<u>Fund Group</u>	<u>Fund Number and Name</u>
General Fund	101 – General Fund
Special Revenue Funds	220 – Two County LLD 221 – East Contra Costa County LLD 222 – Five Canyons Zone of Benefit 223 – Dublin Hills Zone of Benefit 224 - Walpert Ridge Zone of Benefit 225 – San Ramon Hills Zone of Benefit 226 – Measure CC 227 – Stone Valley Zone of Benefit 228 – Sibley Gateway Valley Zone of Benefit 230 – CFD C-1 Las Trampas (Podova) 231 – CFD C-2 Las Trampas (Faria) 232 – Measure FF Community Facilities District (CFD) 253 – Gifts Fund 255 – Martin Luther King, Jr. Intern Program 257 – Mitigation (Resource Enhancement Program) 258 – McLaughlin Eastshore State Park 259 – ECCC HCP Properties 261 – Coyote Hills/Dumbarton Quarry 270 - Measure WW Local Grants
Debt Service Funds	811 - 2012 Promissory Notes 812 - Measure AA Bonds 813 - Measure WW Bonds
Internal Service Funds	552 – Workers’ Compensation 553 – Major Infrastructure Renovation and Replacement 554 – Major Equipment Replacement 555 – General Liability 556 – Employee Benefits
Permanent Funds	610 – Black Diamond - Fredrickson Open Space 611 – Black Diamond - Suncrest Homes 612 – Black Diamond - Moller Ranch

BUDGET OVERVIEW

<u>Fund Group</u>	<u>Fund Number and Name</u>
Permanent Funds	621 – Brushy Peak-Weaver
	630 – McLaughlin Eastshore State Park-Berkeley Meadow Ph I
	631 –McLaughlin Eastshore State Park-Berkeley Meadow Ph II
	640 – Hayward Shoreline/Ora Loma-Port of Oakland
	641 – Hayward Shoreline-Standard Pacific
	650 – Morgan Territory-Elworthy
	651 – Morgan Territory-Elworthy 2
	670 – Doolan Canyon-Toyota
	671 – El Charro-Livermore
680 – MLK Shoreline/Damon Slough-Port of Oakland	
Project Funds	333 – Capital Projects
	335 – Measure AA Bond Proceeds
	336 – Other than Asset (OTA) Projects
	337 – Measure WW Bond Proceeds
	338 – 2012 Promissory Note Proceeds

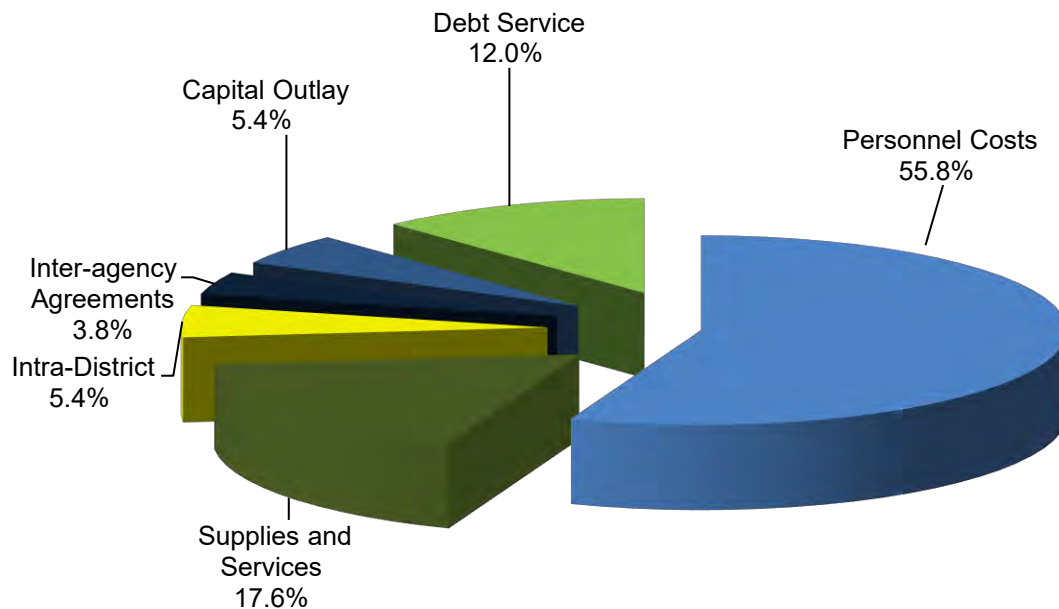
BUDGET OVERVIEW

2020 Revenue by Type



Revenue	Taxes and Assessments	Charges for Services	Investment Earnings	Property Usage	Miscellaneous	Inter-agency Agreements	Total Revenues
2020	\$ 190,719,320	\$ 29,303,090	\$ 4,220,760	\$ 2,630,390	\$ 1,481,780	\$ 449,550	\$ 228,804,890

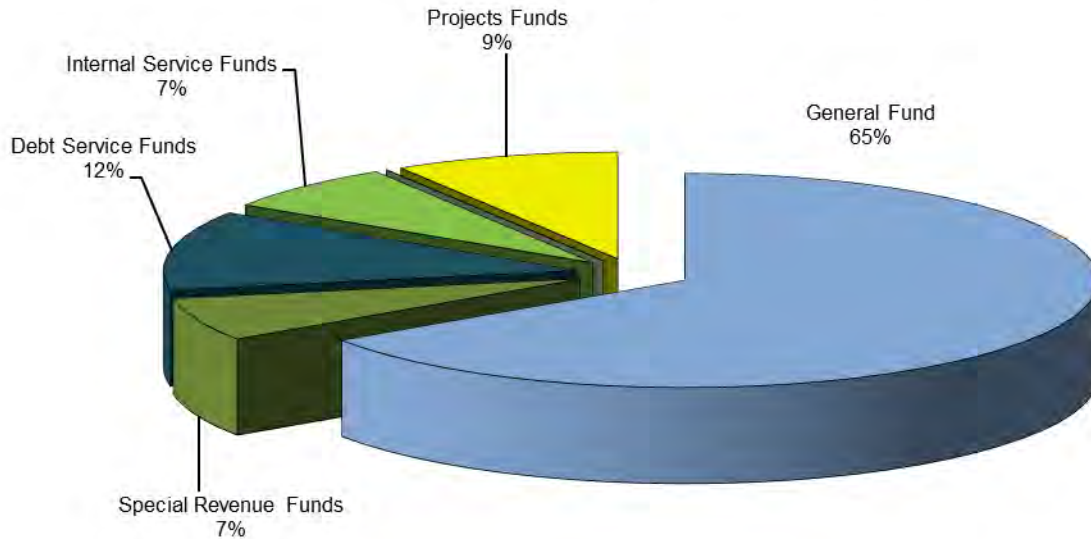
2020 Appropriations by Type



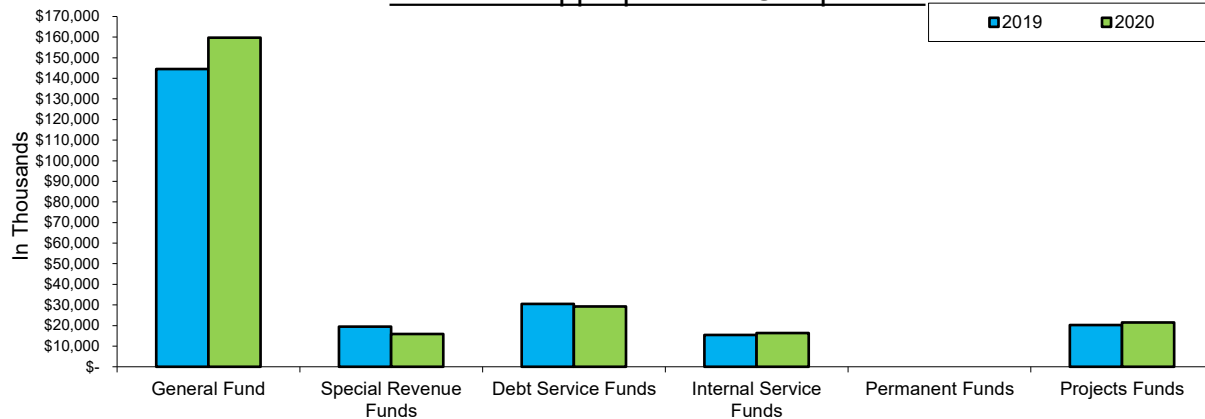
Appropriations	Personnel Costs	Supplies and Services	Intra-District	Inter-agency Agreements	Capital Outlay	Debt Service	Total Appropriations
2020	\$ 135,915,940	\$ 42,797,500	\$ 13,268,080	\$ 9,332,000	\$ 13,086,233	\$ 29,300,780	\$ 243,700,533

BUDGET OVERVIEW

2020 Appropriations by Fund Group



Prior Year Appropriations Comparison



Appropriations	General Fund	Special Revenue Funds	Debt Service Funds	Internal Service Funds	Permanent Funds	Projects Funds	Total All Funds
2020	\$ 159,699,300	\$ 15,888,280	\$ 29,317,380	\$ 17,345,920	\$ -	\$ 21,449,653	\$ 243,700,533
2019	\$ 144,492,550	\$ 19,553,570	\$ 30,560,400	\$ 15,370,720	\$ -	\$ 20,265,030	\$ 230,242,270
\$ Change	\$ 15,206,750	\$ (3,665,290)	\$ (1,243,020)	\$ 1,975,200	\$ -	\$ 1,184,623	\$ 13,458,263
% Change	10.52%	-18.74%	-4.07%	12.85%	0.00%	5.85%	5.85%

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BUDGET OVERVIEW

BUDGET AT A GLANCE

RESOURCES	GENERAL FUND			SPECIAL REVENUE FUNDS			DEBT SERVICE FUNDS		
Revenues:									
Taxes & Assessments	\$	154,500,000	\$	8,339,560	\$	27,879,760			
Charges for Services		10,483,370		53,000		-			
Property Usage		1,844,990		785,400		-			
Investment Earnings		2,550,000		261,460		200,000			
Grants/Inter-agency Agreements		339,220		-		-			
Miscellaneous		1,401,000		40,780		-			
Total Revenues		171,118,580		9,480,200		28,079,760			
Other Resources:									
Transfers In		6,000		9,388,700		1,436,630			
TOTAL RESOURCES	\$	171,124,580	\$	18,868,900	\$	29,516,390			
USES									
Expenditures:									
Personnel Costs	\$	115,001,730	\$	6,238,810	\$	-			
Supplies		9,106,800		204,280		-			
Services		19,897,600		345,190		16,600			
Capital Outlay		2,193,090		-		-			
Grants/Inter-agency Agreements		232,000		9,100,000		-			
Debt Service		-		-		29,300,780			
Intra-District Charges		13,268,080		-		-			
Total Expenditures		159,699,300		15,888,280		29,317,380			
Other Uses:									
Transfers Out		10,767,100		1,133,590		-			
TOTAL USES		170,466,400		17,021,870		29,317,380			
Change in Fund Balance /Net Assets									
		658,180		1,847,030		199,010			
TOTAL	\$	171,124,580	\$	18,868,900	\$	29,516,390			

BUDGET OVERVIEW

BUDGET AT A GLANCE

RESOURCES	INTERNAL SERVICE FUNDS	PERMANENT FUNDS	PROJECT FUNDS	2020 TOTAL ALL FUNDS
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 190,719,320
Charges for Services	18,766,720	-	-	29,303,090
Property Usage	-	-	-	2,630,390
Investment Earnings	480,000	39,300	690,000	4,220,760
Grants/Inter-agency Agreements	-	-	110,330	449,550
Miscellaneous	40,000	-	-	1,481,780
Total Revenues	19,286,720	39,300	800,330	228,804,890
Other Resources:				
Transfers In	-	-	22,368,346	33,199,676
TOTAL RESOURCES	\$ 19,286,720	\$ 39,300	\$ 23,168,676	\$ 262,004,566
USES				
Expenditures:				
Personnel Costs	\$ 5,725,370	\$ -	\$ 8,950,030	\$ 135,915,940
Supplies	61,230	-	55,000	9,427,310
Services	10,749,320	-	2,361,480	33,370,190
Capital Outlay	810,000	-	10,083,143	13,086,233
Inter-agency Agreements	-	-	-	9,332,000
Debt Service	-	-	-	29,300,780
Intra-District Charges	-	-	-	13,268,080
Total Expenditures	17,345,920	-	21,449,653	243,700,533
Other Uses:				
Transfers Out	990,000	6,000	20,302,986	33,199,676
TOTAL USES	18,335,920	6,000	41,752,639	276,900,209
Change in Fund Balance /Net Assets	950,800	33,300	(18,583,963)	(14,895,643)
TOTAL	\$ 19,286,720	\$ 39,300	\$ 23,168,676	\$ 262,004,566

BUDGET OVERVIEW

TOTAL RESOURCES

RESOURCES	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change	Note
Taxes & Assessments:						
Property Taxes	\$ 128,225,124	\$ 149,655,320	\$ 143,514,500	\$ 154,108,910	7.4%	1
Debt Service Levy	12,519,255	15,037,686	25,400,000	27,879,760	9.8%	2
Parcel Taxes	3,323,871	3,334,565	3,314,000	3,314,000	0.0%	3
Assessments	5,284,186	5,373,809	5,310,250	5,416,650	2.0%	4
Subtotal	149,352,436	173,401,380	177,538,750	190,719,320	7.4%	
Charges for District Services:						
Intra-District Charges	12,025,895	11,774,342	12,058,650	18,616,720	54.4%	5
Parking Fees	2,433,157	2,397,050	2,644,450	2,644,450	0.0%	6
Other Charges	768,313	761,730	805,530	774,030	-3.9%	7
Concession Fees	855,626	1,040,030	1,059,250	1,042,050	-1.6%	8
Facility Rental Fees	1,715,522	1,689,298	1,817,200	1,664,200	-8.4%	9
Public Safety Services	1,335,489	2,377,611	1,266,200	1,266,200	0.0%	10
Swimming Fees	713,324	642,707	761,300	761,300	0.0%	11
Fishing Fees	368,222	382,970	453,050	453,050	0.0%	12
Camping Fees	867,379	1,023,693	1,104,040	1,104,040	0.0%	13
Program Fees	341,950	351,020	401,900	401,900	0.0%	14
Other Fees	492,438	503,538	575,150	575,150	0.0%	15
Subtotal	21,917,314	22,943,989	22,946,720	29,303,090	27.7%	
Investment Earnings						
Pooled Investments	2,064,349	1,133,520	3,660,650	4,020,760	9.8%	16
Trustee Investments	388,701	213,684	100,000	200,000	100.0%	17
Subtotal	2,453,050	1,347,204	3,760,650	4,220,760	12.2%	
Property Usage						
Communication Site Agreements	715,287	757,450	745,100	745,100	0.0%	18
Grazing Agreements	882,337	860,925	725,000	825,000	13.8%	19
Other Property Usage	1,335,023	1,132,190	1,121,290	695,290	-38.0%	20
District Residences	342,302	337,730	365,000	365,000	0.0%	21
Subtotal	3,274,950	3,088,295	2,956,390	2,630,390	-11.0%	
Grants/Inter-agency Agreement:	11,395,104	10,689,300	599,550	449,550	-25.0%	22
Miscellaneous:						
Foundation Support	587,624	806,859	742,570	1,086,540	46.3%	23
Aid from Private Parties	2,003,072	2,720,159	20,390	40,780	100.0%	24
Other Revenue	2,939,032	2,845,643	329,460	354,460	7.6%	25
Subtotal	5,529,728	6,372,661	1,092,420	1,481,780	35.6%	
Total Revenues	193,922,583	217,842,829	208,894,480	228,804,890	9.5%	
Other Resources:						
Debt Issuance	140,911,524	-	-	-		26
Transfers In	136,153,131	8,561,206	38,632,940	33,199,676	-14.1%	27
TOTAL RESOURCES	\$ 470,987,238	\$ 226,404,035	\$ 247,527,420	\$ 262,004,566	5.8%	

Notes to Total Resources Schedule

Note	Category	Description
1	Property Taxes	<p>General Fund revenue – General property taxes are the primary funding source for the District.</p> <p>The budgeted increase of 7.4% above 2019 is based upon moderate growth determined by the County Assessor’s tax roll for 2019/20 and as forecasted by Beacon Economics for the second half of 2020. The budget also includes conservative estimates for statutory and residual payments from Redevelopment Successor Agencies.</p>
2	Debt Service Levy	<p>Debt Service Fund revenue – This category accounts for restricted property tax revenue levied on the majority of properties within Alameda and Contra Costa counties, which is used to fund annual principal and interest payments on the Measure WW bonds.</p> <p>The increase of \$2.5 million in budgeted revenue reflects scheduled increased payments due for Measure WW bonds.</p>
3	Parcel Taxes	<p>Special Revenue Fund revenue – Restricted tax revenue is collected in accordance with Measure CC (expiring this year) and Measure FF (beginning this year), from properties within the area from Richmond to Oakland. The purpose of these voter approved Measures is to provide funding for maintenance and operations in some of the District’s oldest and most-used parks. Also, community facilities district parcel taxes approved by land-owners are included.</p> <p>The 2020 revenue of \$3.3 million is on par with the prior year.</p>
4	Assessments	<p>Special Revenue Fund revenue – Restricted special assessment revenue specific to the District’s landscape and lighting districts, and seven zones of benefit are collected to provide funding for trail maintenance, facility improvements and minor equipment purchases within the assessment districts.</p> <p>The 2020 budget is 2.0% higher than the prior year, with adjustments based upon the assessment engineer’s report.</p>
5	Intra-District Charges	<p>Internal Service Fund revenue—Charges assessed and collected by internal service funds support District-wide services such as workers’ compensation, general liability insurance, facility, and equipment replacement.</p> <p>The 2020 budget of \$18.6 million is 54.4% higher than the prior year, due to a change in the accounting practices for the Major Infrastructure Renovation & Replacement Fund.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
6	Parking Fees	<p>General Fund revenue – Parking fees are collected at District recreation areas and some regional parks.</p> <p>The 2020 budget is unchanged from the prior year budget, reflective of actual receipts.</p>
7	Other Charges	<p>General Fund revenue (majority) – This category includes: encroachment permits, planning/engineering fees, the bus program, merchandise sales, and special event charges.</p> <p>The 2020 budget of \$774,030 is slightly lower than the prior year, reflective of actual receipts.</p>
8	Concession Fees	<p>General Fund revenue (majority) -- This category accounts for revenues derived from agreements with concessionaires who operate or use District facilities. The largest revenue provider is the Tilden Golf Course. Beginning in 2019, Camp Arroyo fees go toward a concessionaire maintenance account for future facility maintenance.</p> <p>The 2020 budget is 1.6% lower than the prior year, reflective of actual receipts and current contractual agreements.</p>
9	Facility Rental Fees	<p>General Fund revenue – This category includes revenue from District buildings, picnic areas, and youth group overnight camping.</p> <p>The 2020 budget is 8.4% lower than the prior year budget, reflective of prior year actual receipts.</p>
10	Public Safety Services	<p>General Fund revenue – This category accounts for revenue from service contracts to provide policing and fire services for other public agencies.</p> <p>The 2020 budget is unchanged from the prior year.</p>
11	Swimming Fees	<p>General Fund revenue – This category accounts for revenue from swimming facilities, swim lessons and other lifeguard services.</p> <p>The 2020 budget is unchanged from the prior year, reflecting actual receipts.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
12	Fishing Fees	<p>General Fund revenue--Fishing permit revenues are used to support the fish planting at eight District lakes.</p> <p>The 2020 budget of \$453,050 is unchanged from the prior year.</p>
13	Camping Fees	<p>General Fund revenue--This category includes camping, wilderness permits and backpacking fees. The two largest camping sources are Del Valle Regional Park and Anthony Chabot Regional Park.</p> <p>The 2020 budget is unchanged from the prior year, reflecting the anticipated opening of the Dumbarton Campground by the Bay at Coyote Hills in the final months of 2020.</p>
14	Program Fees	<p>General Fund revenue--This category includes naturalist and recreation program revenue and tour fees.</p> <p>The 2020 budget is unchanged from the prior year.</p>
15	Other Fees	<p>General Fund revenue--This category includes: dogs, boats launch and inspection, and entry fees.</p> <p>The 2020 budget is unchanged from the prior year and is reflective of actual receipts.</p>
16	Pooled Investment Earnings	<p>General Fund and Special Revenue Fund revenue - Interest earnings on the District's pooled cash and investments is included.</p> <p>The budget for interest revenue is 9.8% higher than the prior year, reflecting increased investment management and higher reserves.</p>
17	Trustee Investment Earnings	<p>Debt Service Fund revenue--This category includes interest earnings on funds held in trustee accounts for payment of debt service on District bond obligations.</p> <p>The 2020 budget reflects a decrease in interest earned due to spending down of project fund balances.</p>
18	Communication Site Agreements	<p>General Fund and Special Revenue Fund revenue--This category includes revenue from communication towers and equipment located on District property.</p> <p>The 2020 budget is unchanged from the prior year, reflective of actual receipts and an annual CPI increase to certain leases.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
19	Grazing Agreements	<p>General Fund revenue—This category includes revenue from the District’s grazing program, which funds fencing and resource protection needs. The cost per head rate charged is based upon the price of beef (cost of a cow) times the number of months grazing on District property.</p> <p>The 2020 budget of \$825,000 is higher than the prior year, reflective of actual receipts as well as increased acreage of land being grazed.</p>
20	Other Property Usage	<p>General Fund and Special Revenue Fund revenue--This category is used to account for other types of leases and tipping fees at Dumbarton Quarry.</p> <p>The 2020 budget of \$0.7 million is 38% less than the prior year due to a reduction in revenue from Dumbarton Quarry tipping fees.</p>
21	District Residences	<p>General Fund revenue—Lease revenue received in connection with residential units located on parklands.</p> <p>The 2020 budget is unchanged from the prior year.</p>
22	Grants / Inter-agency Agreements	<p>General Fund and Project Fund revenue--This category includes: Contra Costa Water District for Contra Loma Lagoon, City of Dublin for Tassajara Creek Trail, City of Alameda for Crown Beach, Pleasanton Township Water District for Pleasant Ridge, and various agencies for Quagga Mussel inspections. It also includes grants received from various agencies.</p> <p>The 2020 budget is less than the prior year, reflective of expected actual receipts.</p>
23	Foundation Support and Membership	<p>General Fund--Direct aid from the Regional Parks Foundation in support of District staff working on Foundation activities.</p> <p>The 2020 budget reflects an increase of 46% from the prior year due to increased direct support planned for recreation programs and outreach.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
24	Aid from Private Parties	<p>Special Revenue, Permanent and Project Funds revenue--mitigation agreement revenue and developer property contributions are major sources of revenue in this category.</p> <p>This category is variable; the 2020 budget was budgeted higher than the prior year, to reflect expected receipts in 2020.</p>
25	Other Revenue	<p>General Fund revenue (majority)--Included in this category is revenue generated from: sale of assets, fines collected, POST training reimbursement, insurance recoveries, and other minor sources.</p> <p>The 2020 budget of \$0.3 million reflects a 7.6% increase, based on actuals received in the prior year.</p>
26	Debt Issuance	<p>No debt issuance is planned for 2020 at the time this budget was prepared.</p>
27	Transfers In	<p>All Funds--Details of this category are located on pages 141-144</p> <p>The 2020 budget is 14.1% lower than the prior year.</p>

BUDGET OVERVIEW

TOTAL USES

USES	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change	Note
Personnel Services:						
Salaries & Wages	\$ 60,301,318	\$ 63,570,623	\$ 72,805,420	\$ 78,422,640	7.7%	1
Other Personnel Costs	42,802,296	57,739,846	54,883,830	57,493,300	4.8%	2
Subtotal	103,103,614	121,310,469	127,689,250	135,915,940	6.4%	
Supplies & Services:						
Operating Supplies	2,225,852	2,337,742	2,410,700	2,624,060	8.9%	3
Fuel	848,515	1,002,736	1,295,630	1,340,180	3.4%	4
Small Equipment	2,526,027	1,880,790	1,611,050	1,484,310	-7.9%	5
Other Supplies	678,709	625,907	1,225,790	1,285,010	4.8%	6
Repair & Maint. Supplies	2,732,927	2,652,428	2,850,940	2,693,750	-5.5%	7
Professional Services	1,739,232	821,183	1,251,100	1,251,100	0.0%	8
Operating Services	8,627,359	9,831,512	9,400,290	11,047,400	17.5%	9
Administrative Costs	1,442,558	1,512,036	1,832,390	1,957,470	6.8%	10
Utilities	3,304,897	3,525,186	3,836,200	3,984,170	3.9%	11
Insurance and Claims	5,898,050	5,673,977	6,216,870	6,701,870	7.8%	12
Other Services	12,905,546	14,494,079	9,398,790	8,428,180	-10.3%	13
Election Costs	45,817	2,599,940	-	-		14
Subtotal	42,975,489	46,957,516	41,329,750	42,797,500	3.6%	
Intra-District Charges:	6,458,480	3,386,104	6,985,790	13,268,080	89.9%	15
Grants/Inter-agency Agreements						
Inter-agency Agreements	921,323	1,131,112	332,000	332,000	0.0%	16
Measure WW Local Grant	11,437,221	8,302,562	13,000,000	9,000,000	-30.8%	17
Subtotal	12,358,544	9,433,674	13,332,000	9,332,000	-30.0%	
Capital Outlay/Equipment						
Land	7,978,900	1,569,186	7,120,000	7,577,883	6.4%	18
Improvements	16,713,773	16,970,897	1,170,260	2,476,260	111.6%	19
Equipment	2,310,598	1,281,548	2,070,420	3,032,090	46.4%	20
Subtotal	27,003,271	19,821,631	10,360,680	13,086,233	26.3%	
Debt Service:						
Principal	9,915,000	9,075,000	22,855,000	22,650,000	-0.9%	21
Interest	59,048,351	6,544,934	7,689,800	6,650,780	-13.5%	22
Subtotal	68,963,351	15,619,934	30,544,800	29,300,780	-4.1%	
Total Expenditures	260,862,750	216,529,328	230,242,270	243,700,533	5.8%	
Other Uses:						
Transfers Out	136,153,131	41,526,940	38,632,940	33,199,676	-14.1%	23
TOTAL USES	397,015,881	258,056,268	268,875,210	276,900,209	3.0%	
Change in Fund Balance	73,971,357	(37,655,730)	(21,347,790)	(14,895,643)	-30.2%	24
TOTAL	\$ 470,987,238	\$ 220,112,530	\$ 247,527,420	\$ 262,004,566	5.8%	

Notes to Total Uses Schedule

Note	Category	Description
1	Salaries & Wages	<p>This category incorporates all District salaries and hourly wages, including overtime and other premium pay components, found in the General, Special Revenue, Project and Internal Service Funds appropriations.</p> <p>The 2020 budget includes an overall 7.7% increase in salaries & wages. This budget provides funding for wage adjustments authorized for the Police Association, AFSCME, as well as unrepresented employees and an increase of 27.46 full-time equivalent (FTE) positions, 6.55 of which are planned pipeline staffing to service new properties and projects. (See the Authorized Position table on page 84.)</p>
2	Other Personnel Costs	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations--This category includes the cost of employer-paid benefits, the largest of which are health insurance, retirement and retiree medical (OPEB) benefits. Also included are charges for the District's self-insured programs, including dental coverage, unemployment and workers' compensation.</p> <p>The increase in 2020 is attributed to the addition of benefited employees as well as increased pension contributions and medical costs. Additionally, this line item includes a \$1 million contribution to the District's Pension Trust Fund.</p>
3	Operating Supplies	<p>General Fund and Special Revenue Fund appropriations--This category contains items such as: safety equipment, chemicals, fish, cleaning and janitorial supplies, sign supplies, among other things.</p> <p>The 2020 appropriations reflect a 8.9% increase over the 2019 budgeted amount, primarily reflecting an increase in the budget for stocking District lakes with fish, as well as providing maintenance of the new Peralta Oaks North administration building.</p>
4	Fuel	<p>General Fund appropriations—This category includes cost of vehicle, aircraft, boat, and equipment fuels.</p> <p>The 2020 appropriation is 3.4% higher than the prior year, reflecting additions to the fleet and new equipment purchases.</p>
5	Small Equipment	<p>General Fund, Special Revenue and Project Funds appropriations—This category includes equipment and rolling stock under \$25,000.</p> <p>The 2020 appropriations decreased by 7.9%; the majority of equipment purchases in 2020 are above \$25,000.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
6	Other Supplies	<p>General Fund appropriations—This category includes office supplies, products for resale, event supplies, and inventory adjustments.</p> <p>The 2020 appropriations are 4.8% higher than the prior year and reflect budgeted supply increases for added positions in Public Safety and other departments.</p>
7	Repairs and Maintenance Supplies	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations—This category includes beach sand, top soil, mulch, equipment parts and other items needed to maintain District facilities, equipment and grounds.</p> <p>The 2020 appropriations are -5.5% lower; last year’s budget included one-time increases for a new trail crew.</p>
8	Professional Services	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations--This category includes legal and audit services.</p> <p>The 2020 appropriations are unchanged from 2019.</p>
9	Operating Services	<p>General Fund appropriations--This category includes repairs and maintenance services, pest control, support contracts, janitor, veterinarian and other miscellaneous operating services.</p> <p>The 2020 appropriations increased 8.9%, which is \$1.6 million higher than the prior year, reflecting an increased budget for Major Infrastructure Renovation and Replacement paving funds and operational costs for the new Peralta Oaks North building.</p>
10	Administrative Costs	<p>General Fund appropriations--This category includes staff training, meetings and travel, bank fees, advertising, reproduction and other miscellaneous administrative costs.</p> <p>The 2020 appropriations are \$125,000 higher than the prior year, reflecting increased budgets for new trainings on diversity, equity and inclusion, and for lifeguard services staff.</p>
11	Utilities	<p>General Fund (majority) appropriations--This category includes telephone, water, electricity, garbage collection, sewer, and natural gas.</p> <p>The 2020 appropriations are 3.9% higher than prior year, in part due to costs for the new Peralta Oaks North facility.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
12	Insurance and Claims	<p>Internal Service Fund appropriations--This category includes the costs for the District-wide self-insured Workers' Compensation Fund and General Liability Fund and includes insurance premiums, claims and settlement agreements.</p> <p>The 2020 budget increased significantly, due to higher general liability insurance premiums.</p>
13	Other Services	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations—This category includes all other services including consultant contracts, Civicorps work and other services not included in other professional services above.</p> <p>The 2020 appropriations are -10.3% lower than the prior year, due to one-time appropriation of funds for land use plans and design services in the prior year.</p>
14	Election Costs	<p>General Fund appropriation – The District pays election costs to Alameda and Contra Costa counties when members of the Board of Directors run for office and when the District supports an initiative on the local ballot. Election costs are not regularly budgeted due to the difficulty in estimating the costs, which are determined by the counties, after the election is held. However, the District retains approximately \$2.2 million in reserves (assigned fund balance) for the use when election costs are invoiced.</p>
15	Intra-District Charges	<p>Intra-District charges are an allocation of costs associated with the services provided by the internal service funds that are not collected through the payroll process in the General Fund. The charges are allocated to District divisions based upon usage of services and include certain employee benefits and claims, general liability insurance and settlements, and major equipment replacement charges.</p> <p>2020 appropriations are \$6.2 million higher than the prior year, reflecting a change in budgeting for the Major Infrastructure Renovation & Replacement Fund, which was previously funded through transfers from the General Fund.</p>
16	Inter-agency Agreements	<p>General Fund appropriation--The District has an interagency agreement with the Livermore Area Recreation Park District, a neighboring public agency, to provide \$200,000 annual funding for recreation services. The Measure CC expenditure plan includes \$100,000 annual payment to the Oakland Zoo for operations.</p> <p>The 2020 appropriations are unchanged from the prior year and are in line with actual expenditures.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
17	Measure WW Local Grant Program	<p>Special Revenue Fund appropriations -This category includes the funding of approved local agency projects from Measure WW funds.</p> <p>Appropriations are \$4 million lower than in 2019, because the local grant program is nearly complete, and few local agencies that have not yet drawn on their local grant funds will be prepared to request cost reimbursement from the District in 2020.</p>
18	Land	<p>Project Fund appropriations--This category accounts for land acquisitions, safety and security costs incurred for newly acquired property and studies.</p> <p>The 2020 appropriations are \$457,000 higher than the prior year, reflecting appropriations from Measure WW and Designated for Acquisition / Preliminary Acquisition Studies, representing amounts that may be allocated to specific land purchases via future Board action.</p>
19	Improvements	<p>Project Fund appropriations--This category represents new appropriations for projects with a cost greater than the District's capitalization limit (\$100,000). Amounts appropriated for development projects will fluctuate from year to year.</p> <p>The 2020 capital outlay appropriations (pg 135-140) are located in the Operating Budget, which provides a detailed listing of 2020 project fund appropriations. Additional detail about these projects can be found in the 2020 Projects and Programs Budget.</p>
20	Equipment	<p>General Fund and Internal Service Fund appropriations—This category includes the purchase of vehicles and other equipment with a cost greater than the District's capitalization limit (\$25,000).</p> <p>The 2020 appropriations for equipment are \$0.9 million higher than the 2020 budget, reflecting budgets for new major equipment to address fire-fuels management, and the recently approved elimination of use of glyphosate.</p>
21	Principal	<p>Debt Service Fund appropriations—This category includes debt service principal as calculated from debt amortization schedules.</p> <p>2020 appropriations are -0.9% less than the prior year due to scheduled debt service payments on the Measure WW bonds. Detailed debt service schedules are provided in the Debt Service Fund section of this budget (pages 115-121).</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
22	Interest	Debt Service Fund appropriations—This category includes debt service interest as calculated from debt amortization schedules.
23	Transfers Out	All Funds—Details of operating transfers out are located at the end of Section B of the budget on pages 141-144.
24	Use of Fund Balance	<p>The 2020 General Fund budget is balanced and includes no use of General Fund reserves.</p> <p>Use of fund balance includes \$18.5 million in the Project Funds from bond proceeds being used as a resource for current year project expenditures, with the other fund types increasing fund balance for a net change of -\$14.9 million.</p>

BUDGET OVERVIEW

BUDGET BY FUND

APPROPRIATED FUNDS	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	CHANGE
101 General Fund	\$ 118,694,204	\$ 128,898,235	\$144,492,550	\$ 159,699,300	11%
Special Revenue Funds:					
220 Two County LLD	4,340,212	4,363,366	4,620,650	4,735,580	2%
221 East Contra Costa Co LLD	582,812	638,918	637,430	661,240	4%
222 Five Canyon ZB	50,549	40,945	57,220	90,570	58%
223 Dublin Hills ZB	6,895	8,023	8,610	9,410	9%
224 Walpert Ridge ZB	38,094	34,001	48,550	42,130	-13%
225 San Ramon Hills ZB	-	-	8,500	500	-94%
226 Measure CC	100,000	100,000	100,000	100,000	0%
227 Stone Valley ZB	-	-	16,430	630	-96%
228 Sibley Volcanic ZB	-	-	-	33,710	N/A
230 Las Trampas Podva CFD	-	-	-	-	N/A
231 Las Trampas Faria CFD	-	-	-	-	N/A
232 Measure FF CFD	-	-	-	-	N/A
253 Gifts Fund	14,357	56,812	64,420	64,440	0%
255 MLK Jr. Intern Program	6,939	6,595	7,000	7,000	0%
257 Mitigation	16,774	8,952	99,800	110,580	11%
258 McLaughlin Eastshore State Park	26,978	40,616	34,590	124,390	260%
259 ECCC HCP Properties	370,397	387,786	484,560	519,400	7%
260 Asset Forfeiture Fund	55,000	19,665	-	-	N/A
270 Measure WW Local Grants	11,787,127	8,659,412	13,365,810	9,388,700	-30%
Special Revenue Funds Total	17,396,133	14,365,091	19,553,570	15,888,280	-19%
Debt Service Funds:					
811 Promissory Note Debt	1,422,661	1,421,080	1,419,730	1,422,630	0%
812 Measure AA Bonds	4,074,555	2,194,750	6,000	6,000	0%
813 Measure WW Bonds	63,138,277	12,010,679	29,134,670	27,888,750	-4%
Debt Service Funds Total	68,635,493	15,626,509	30,560,400	29,317,380	-4%
Internal Service Funds:					
552 Workers' Compensation	3,409,735	3,621,165	3,899,540	3,980,300	2%
553 Major Infrastructure Reno/Repl	312,486	895,529	2,694,080	4,001,560	49%
554 Major Equipment	-	-	810,000	810,000	0%
555 General Liability	2,149,540	1,733,304	2,346,620	2,936,580	25%
556 Employee Benefits	4,580,773	4,878,785	5,620,480	5,617,480	0%
Internal Service Funds Total	10,452,535	20,967,560	15,370,720	17,345,920	13%
Permanent Funds:					
Permanent Funds Total	-	-	-	-	
Projects Funds:					
333 Capital Projects	25,574,602	23,439,087	9,618,820	11,260,063	17%
335 Measure AA Bond Proceeds	1,593	7,550	-	-	N/A
336 OTA Projects	19,775,009	20,799,978	10,646,210	10,189,590	-4%
337 Measure WW Bond Proceeds	333,181	16,680	-	-	N/A
338 2012 Promissory Note Proceeds	-	-	-	-	N/A
Projects Funds Total	45,684,385	44,263,295	20,265,030	21,449,653	6%
Total Expenditures	260,862,750	216,241,320	230,242,270	243,700,533	6%
Other Sources/Uses:					
Transfers Out	136,153,131	41,526,940	38,632,940	33,199,676	-14%
TOTAL USES	397,015,881	257,768,260	268,875,210	276,900,209	3%
Change in Fund Balance/Net Assets	73,971,357	(37,655,730)	(21,347,790)	(14,895,643)	-30%
TOTAL	\$ 470,987,238	\$ 220,112,530	\$247,527,420	\$ 262,004,566	6%

BUDGET OVERVIEW

BUDGET BY DIVISION

APPROPRIATED FUNDS	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	CHANGE
OPERATING APPROPRIATIONS					
Executive & Legislative	\$ 5,801,547	\$ 6,277,654	\$ 7,908,350	\$ 9,057,300	15%
Finance & Management Services	25,332,955	23,523,951	29,611,270	27,629,660	-7%
Acquisition, Stewardship & Development	9,230,298	10,629,354	11,688,950	13,430,390	15%
Legal	8,388,714	7,433,993	8,869,520	10,064,990	13%
Operations	66,682,905	72,551,037	79,807,510	89,180,000	12%
Public Affairs	4,578,974	4,847,518	5,725,020	6,257,570	9%
Public Safety	26,527,480	26,342,024	32,806,220	36,244,840	10%
Nondepartmental	-	-	3,000,000	1,069,750	-64%
Total Operating	146,542,872	151,605,531	179,416,840	192,934,500	8%
DEBT SERVICE					
Finance & Management Services	5,323	6,575	15,600	15,600	0%
Nondepartmental	68,630,170	15,619,933	30,544,800	29,300,780	-4%
Total Debt Service	68,635,493	15,626,508	30,560,400	29,316,380	-4%
PROJECT APPROPRIATIONS					
Executive & Legislative	12,945	44,442	-	-	
Finance & Management Services	3,963,562	3,608,523	400,910	1,341,000	234%
Acquisition, Stewardship & Development	32,372,729	31,047,612	15,129,880	15,105,993	0%
Legal	112,440	56,285	1,000,000	1,000,000	0%
Operations	6,791,034	7,410,086	1,768,090	1,619,530	-8%
Public Affairs	73,002	68,691	-	-	0%
Public Safety	2,025,492	2,010,959	1,966,150	2,383,130	21%
Nondepartmental	333,181	16,680	-	-	0%
Total Project	45,684,385	44,263,278	20,265,030	21,449,653	6%
Subtotal Operating/Debt/Project	260,862,750	211,495,317	230,242,270	243,700,533	
TOTAL APPROPRIATIONS BY DIVISION					
Executive & Legislative	5,814,492	6,322,096	7,908,350	9,057,300	15%
Finance & Management Services	29,301,839	27,139,049	30,027,780	28,986,260	-3%
Acquisition, Stewardship & Development	41,603,027	41,676,966	26,818,830	28,536,383	6%
Legal	8,501,154	7,490,278	9,869,520	11,064,990	12%
Operations	73,473,938	79,961,123	81,575,600	90,799,530	11%
Public Affairs	4,651,975	4,916,209	5,725,020	6,257,570	9%
Public Safety	28,552,973	28,352,983	34,772,370	38,627,970	11%
Nondepartmental	68,963,351	16,680	33,544,800	30,370,530	-9%
Subtotal by Division	260,862,750	195,875,384	230,242,270	243,700,533	
Other Uses:					
Transfers Out	136,153,131	41,526,940	38,632,940	33,199,676	-14%
TOTAL USES	397,015,881	257,768,260	268,875,210	276,900,209	3%
Change in Fund Balance/Net Assets	73,971,357	(37,655,730)	(21,347,790)	(14,895,643)	-30%
TOTAL	\$ 470,987,238	\$ 220,112,530	\$ 247,527,420	\$ 262,004,566	6%

Notes to Budget by Division—Significant Changes in Total Appropriations

The Executive & Legislative Division increase of 15% is primarily due to the addition of two positions, in Legislative and the Clerk of the Board's Office, and an upgrade of an existing position in the General Manager's Office and other program initiatives in the Human Resources and Legislative offices.

Finance and Management Services Division operating appropriations decreased by 3%. This is primarily related to the decrease in the Measure WW Local Grant Program, which was extended by three years, allowing local agencies that have not yet spent these funds to have additional time to prepare their projects. Related to staffing, the Division upgraded one position from part-time to full-time.

The Acquisition, Stewardship and Development (ASD) Division budget increased by 6% over 2019. The additional operating appropriations include increases for grazing water improvement projects and for the addition of an Ecologist position. ASD project appropriations were \$7 million higher than the prior year, related to allocations for future land acquisition, Measure WW project appropriations, the preliminary design of the Tilden Environmental Education Center, and a study of water runoff into Honker Bay.

The Legal Division budget increased by 12% related to additions to the Services budget, for insurance and liability premium increases. Legal Division project appropriations were unchanged from the prior year.

Operations Division expenditures increased 11%. Across all funds, over 15 FTEs were added to Operations, including new positions for staffing the new Dumbarton Quarry Campground on the Bay and for the Judge John Sutter Regional Shoreline. Other upgrades were made to add hours to existing park ranger staff, to increase staffing for the Mobile Education Visitor Center, and to increase staffing to manage volunteers. \$1.25 million of the increase is related to infrastructure maintenance improvements including for pavement management, vaults and sewer maintenance, and major maintenance for District facilities. Project appropriations in 2020 decreased; appropriations for specific projects fluctuate from year to year.

Public Affairs Division operating budget increased by 9%, primarily related to an additional Chief Administrative Officer for the Regional Parks Foundation and an additional supervisor position to manage Park District archives.

Public Safety Division budgeted expenditures increased by 11% compared to the prior year, primarily related to staffing increases, including 1.5 Police Officers, one Police Services Technician, and three new Fuels Crew members. Increased project funding for Public Safety is related to a project to upgrade the District-Wide, hand-held, communication radio system.

Non-departmental operating expenditures decreased 9% from the prior year, when funding for the implementation of the AFSCME Compensation & Classification study and a \$2 million contribution to the Pension Trust were budgeted. The 2020 budgeted contribution to the Pension Trust is \$1 million.

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BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2020 Budgeted Expenditures and Transfers Out by Division					
Fund:	Executive & Legislative	Finance & Management Services	Acquisition, Stewardship and Land Division	Legal	Operations
101 General Fund	\$ 9,057,300	\$ 12,405,090	\$ 13,252,150	\$ 3,148,110	\$ 78,865,490
220 Two County LLD	-	35,000	-	-	4,700,580
221 ECCC LLD	-	9,000	-	-	652,240
222 Five Canyon Zone	-	500	-	-	90,070
223 Dublin Hills Zone	-	-	-	-	9,410
224 Walpert Ridge Zone	-	500	-	-	41,630
225 Thomas Ranch Zone	-	-	-	-	500
226 Measure CC	-	100,000	-	-	-
227 Stone Valley Zone	-	-	-	-	630
228 Gateway Valley Zone	-	-	-	-	33,710
253 Gifts	-	-	38,440	-	26,000
255 MLK Jr Program	-	-	-	-	7,000
257 Mitigation	-	-	89,800	-	20,780
258 McLaughlin Eastshore State Park	-	-	-	-	124,390
259 ECCC HCP Properties	-	-	-	-	519,400
260 Asset Forfeiture Distribution	-	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-	-
270 Measure WW Local Grant	-	9,388,700	-	-	-
333 Capital	-	1,000,000	10,144,063	-	116,000
335 Meas AA Bond Proceeds	-	-	-	-	-
336 OTA Projects	-	341,000	4,961,930	1,000,000	1,503,530
337 Meas WW Bond Proceeds	-	-	-	-	-
338 2012 Note Proceeds	-	-	-	-	-
552 Workers' Comp	-	-	-	3,980,300	-
553 Major Infrastructure Reno/Repl	-	73,390	-	-	3,928,170
554 Major Equip Replacement	-	-	50,000	-	160,000
555 General Liability	-	-	-	2,936,580	-
556 Employee Benefits	-	5,617,480	-	-	-
610 Black Diamond-Open Space	-	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-	-
620 Brushy Peak-Dyer	-	-	-	-	-
621 Brushy Peak-Weaver	-	-	-	-	-
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	-	-	-
651 Morgan Territory-Day	-	-	-	-	-
660 Sibley-McCosker-inactived 2012	-	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-	-
671 El Charro-Livermore	-	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	1,600	-	-	-
812 Meas AA Debt Svc	-	6,000	-	-	-
813 Meas WW Debt Svc	-	8,000	-	-	-
Total	\$ 9,057,300	\$ 28,986,260	\$ 28,536,383	\$ 11,064,990	\$ 90,799,530

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2020 Budgeted Expenditures and Transfers by Division				
Fund:	Public Affairs	Public Safety	Non-departmental	Total
101 General Fund	\$ 6,257,570	\$ 35,644,840	\$11,835,850	\$ 170,466,400
220 Two County LLD	-	-	-	4,735,580
221 ECCC LLD	-	-	-	661,240
222 Five Canyon Zone	-	-	-	90,570
223 Dublin Hills Zone	-	-	-	9,410
224 Walpert Ridge Zone	-	-	-	42,130
225 Thomas Ranch Zone	-	-	-	500
226 Measure CC	-	-	1,133,590	1,233,590
227 Stone Valley Zone	-	-	-	630
228 Gateway Valley Zone	-	-	-	33,710
253 Gifts	-	-	-	64,440
255 MLK Jr Program	-	-	-	7,000
257 Mitigation	-	-	-	110,580
258 McLaughlin Eastshore State Park	-	-	-	124,390
259 ECCC HCP Properties	-	-	-	519,400
260 Asset Forfeiture Distribution	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-
270 Measure WW Local Grant	-	-	-	9,388,700
333 Capital	-	-	1,459,286	12,719,349
335 Meas AA Bond Proceeds	-	-	30,000	30,000
336 OTA Projects	-	2,383,130	-	10,189,590
337 Meas WW Bond Proceeds	-	-	18,813,700	18,813,700
338 2012 Note Proceeds	-	-	-	-
552 Workers' Comp	-	-	-	3,980,300
553 Major Infrastructure Reno/Repl	-	-	990,000	4,991,560
554 Major Equip Replacement	-	600,000	-	810,000
555 General Liability	-	-	-	2,936,580
556 Employee Benefits	-	-	-	5,617,480
610 Black Diamond-Open Space	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-
620 Brushy Peak-Dyer	-	-	1,500	1,500
621 Brushy Peak-Weaver	-	-	2,000	2,000
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	2,500	2,500
651 Morgan Territory-Day	-	-	-	-
660 Sibley-McCosker-inactivated 2012	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-
671 El Charro-Livermore	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	-	1,421,030	1,422,630
812 Meas AA Debt Svc	-	-	-	6,000
813 Meas WW Debt Svc	-	-	27,880,750	27,888,750
Total	\$ 6,257,570	\$ 38,627,970	\$ 63,570,206	\$ 276,900,209

One-time Budget Appropriations for 2020 ≥ \$20,000

Division	Department/Unit	Approved for 2020	Description	Funding Source
Acquisition, Stewardship & Development	IPM Program	100000	IPM Study	General Fund
	Water Management	70000	Test Lead in Drinking Water	General Fund
	Wildland Vegetation	100000	Livestock Water Projects	General Fund
	Administration	32800	Vehicle- Mid-Size Utility	General Fund
	Land	30000	Replenish AA Pre-Acq Funds	Measure AA
	Land	-452117	Adjust Measure AA Land Acquisition Funds	Measure AA
	Land	8000000	Replenish WW Acquisition Funds	Measure WW
	Design & Construction	300000	Renovate McKay Ave Sewer	Measure WW
	Design & Construction	25000	Develop Trail Connection to Orwood Bridge	Measure WW
	Design & Construction	25,000	Develop Bioretention Facility at Tilden Corp Yard	MIRR
	Design & Construction	100,000	Develop Public Access (Roddy Golf Course)	Measure WW
	Design & Construction	100,000	Develop Concord Hills-development	Measure WW
	Design & Construction	100,000	Renovate Campgrounds & Staging Areas, Briones	Measure WW
	Design & Construction	25,000	Develop Northwest Territory, Alameda Pt	General Fund
	Design & Construction	100,000	Renovate Picnic, Restroom and Campground, Sunol	General Fund
	Design & Construction	350,000	Design Tilden EEC	General Fund
	Design & Construction	150,000	Honker Bay water runoff/dredging study	General Fund
General Manager	General Manager	25,000	Art in Parks Policy & Program	General Fund
	General Manager	50,000	EcoCounters - Trail Surveying	General Fund
	General Manager	60,000	Conduct 2 Fiscal Surveys	General Fund
	General Manager	50,000	Park&Trail Use Survey	General Fund
	Human Resources	42,925	DEI Initiatives (Diversity, Equity, Inclusion)	General Fund
Finance & Management Services	Office Services Dept	1,000,000	PO Office Modernization	General Fund
	Grants Management	50,000	Grant Writing Services	General Fund
	Grants Management	500,000	Repair 2017 Storm Damage	General Fund
Legal	Risk	100,000	Emergency Operations Plan	General Fund

One-time Budget Appropriations for 2020 ≥\$20,000, continued

Division	Department/Unit	Approved for 2020	Description	Funding Source
Operations	Anthony Chabot	49,000	Anth Chabot Brush Chipper	General Fund
	Black Diamond-CIP	116,000	Replace Barn Roof Arata	MIRR
	Camp Arroyo	25,000	Bench replacement Camp Arroyo	General Fund
	Carquinez Strait	83,410	Skid Steer Mower - Carq Strait	General Fund
	Delta Unit	60,000	Supplemental IPM Labor-Glyphosate	General Fund
	Delta Unit	105,000	Glyphosate related-Remote Slope Mower	General Fund
	Don Castro	25,000	Tractor implement attachments	5 Canyons ZB
	Fleet	250,000	Fleet Mgmt Software Program	General Fund
	Fleet	300,000	Fleet Replacement fund	General Fund
	I&R Administration	30,000	Arts in Parks	General Fund
	Lake Unit Manager	30,000	Supplemental IPM Labor-Glyphosate	General Fund
	Lakes Unit	105,000	Remote Slope Mower-Glyphosate	General Fund
	MAST-Public Works	250,000	SCA funding Small Trails Crew	General Fund
	Mobile Education	37,000	Vehicle for outreach	General Fund
	Oyster Bay	83,402	Skid Steer w/ Mower-OysterB	General Fund
	Parkland Unit	30,000	Supplemental IPMLabor-Glyphosate	General Fund
	Pleasanton Ridge	30,000	Slope Mower Attachmts-Int Park-Glyphosate	General Fund
	Pleasanton Ridge	40,000	Supplemental IPM Labor -Glyphosate	General Fund
	Pleasanton Ridge	105,000	Slope Mower - Int Pklands	General Fund
	Rec Area Unit	20,000	Supplemental IPM Labor-Glyphosate	General Fund
	Rec Area Unit	105,000	Remote Slope Mower - Rec -Glyphosate	General Fund
	Redwood	35,670	Redwood Toro Dingo tractor	General Fund
	Reservations	27,200	Vehicle for Res. Facilities	General Fund
	Roads & Trails	41,800	Replace Operator Truck Ghost 1	General Fund
	Roads & Trails	41,800	Replace Operator Truck Ghost 2	General Fund
	Sanitation	25,000	Camera attachment for VAC Con	General Fund
	Shoreline Unit	20,000	Supplemental IPM LaborShoreline Glyphosate	General Fund
	Tilden	33,000	Rough Mower for Tilden-Glyphosate	General Fund
	Diablo Foothills	65,000	Diablo Foothills Tractor	General Fund
	Wildcat/Alvarado	35,000	Build Equipt. Storage Wildcat	General Fund
Public Affairs	Enviromental Graphics	28,000	Large Format Printer	General Fund
	Public Affairs	40,000	Wildfire Public Info Materials	General Fund
Public Safety	Communications	609,000	District Radio System Upgrade	General Fund
	Public Safety	230,000	Vehicles & Set-Up Costs	General Fund

BUDGET OVERVIEW**2020 BASE BUDGET INCREASES**

Other budget requests were approved as base increases that will continue to be funded in future fiscal years.

2020 Base Budget Increases ≥ \$20,000

Division	Department/Unit	Approved for 2020	Description	Funding Source
Acquisition, Stewardship & Development	Water Management	\$ 30,000	Increase Lab Fees for Water Testing	General Fund
	Fisheries Management	65,000	Increase Budget for Fish	General Fund
	DECO	50,000	Prelim Design Contract Service	General Fund
	Planning/GIS	50,000	CEQA Consultation for Planning	General Fund
	Wildland Vegetation	50,000	Rangeland Monitoring Program	General Fund
Executive & Leg.	Human Resources	31,500	Learning Management Svcs (LMS) Subscription	General Fund
Finance & Mgt. Svcs	Management Svcs	99,700	Peralta Oaks North, Maintenance & Utilities	General Fund
	Information Svcs	30,000	Software Licences & Cloud System Services	General Fund
Legal	Risk	435,000	Increased insurance premiums	General Liability
	Risk	50,000	Increase in WC insurance premiums	Workers Comp Fund
Operations	Various	280,000	Fuel, Maintenance and costs for new vehicles	General Fund
	Lake Temescal	33,000	Water Quality Testing and Management	General Fund
	Crown Beach	32,000	Lease of Sand Moving Equipment	General Fund
	South County Trades	25,000	Increase Supplies	General Fund
	North County Trades	25,000	Increase Supplies	General Fund
	MAST-Paving	1,000,000	Increase for Paving Roads and Trails District-Wide	General Fund
	Public Works	250,000	Increase Supplies for Major Maintenance	MIRR
	Interp & Rec.	30,000	Oral History Record Program	General Fund
Reservations	20,000	Reservable Facility Maintenance Costs	General Fund	
Public Affairs	Environmental Graphics	36,000	Building Lease Increase	General Fund
	Public Affairs	30,000	Storage for Historical/Cultural Archives	General Fund
Public Safety	Police	223,500	Safety & Communication Equipment	General Fund

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Authorized Personnel Positions

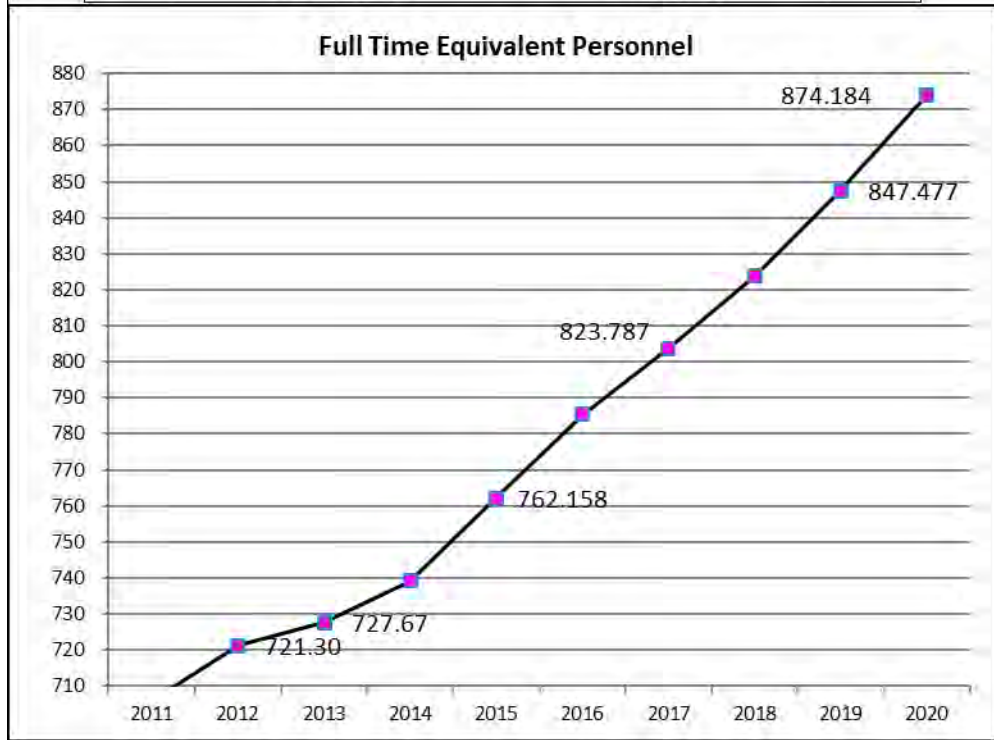
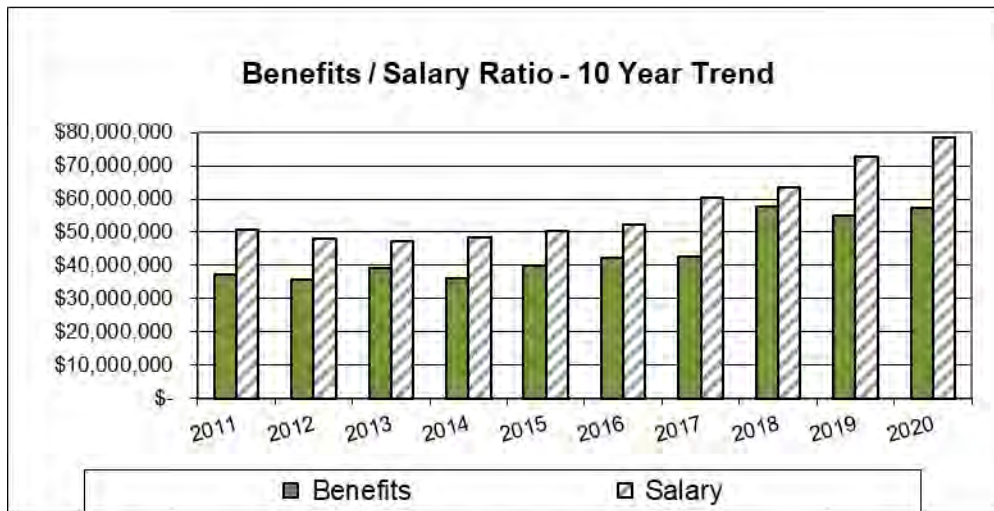
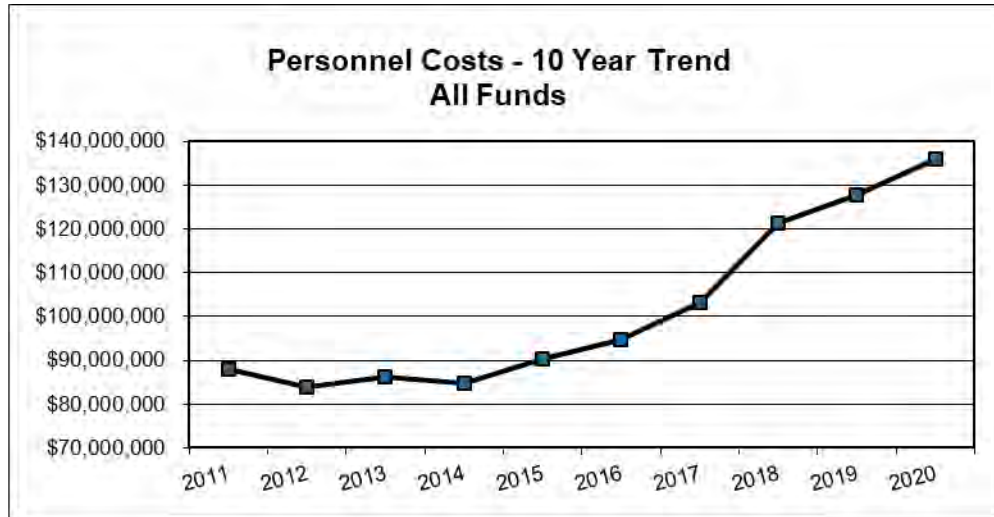
DIVISIONS AND DEPARTMENTS	2017 BUDGET	2018 BUDGET	2019 BUDGET	2020 BUDGET	2019-2020 CHANGE
Executive & Legislative Division					
General Manager	10.00	10.00	11.00	12.00	
Clerk of Board	2.000	2.000	2.000	3.000	
Human Resources	17.00	18.00	20.00	20.00	
Subtotal	29.00	30.00	33.00	35.00	2.00
Acquisition, Stewardship & Development Division					
Administration	4.533	4.533	4.533	3.000	
Design & Construction Department	28.000	28.000	28.000	28.000	
Environmental Programs Department	2.000	2.000	2.000	2.000	
Land Acquisition Department	6.000	6.000	6.000	6.000	
Planning / GIS Department	15.533	15.533	15.533	17.066	
Stewardship Department	18.000	18.500	21.250	22.250	
Trails Development Department	3.000	3.000	3.000	3.000	
Subtotal	77.07	77.57	80.32	81.32	1.00
Finance & Management Services Division					
Administration	4.000	5.000	5.000	4.750	
Grants Department	4.000	3.000	3.000	3.000	
Finance Department	18.284	19.284	19.533	20.000	
Information Services Department	8.000	8.000	10.000	11.000	
Office Services Department	9.720	10.220	10.720	10.720	
Subtotal	44.004	45.504	48.253	49.470	1.22
Legal Division					
Legal	3.00	3.00	3.00	3.00	
Risk	7.45	7.45	8.45	8.45	
Subtotal	10.45	10.45	11.45	11.45	0.00
Operations Division					
Administration	4.000	4.000	4.000	5.000	
Park Operations Department	269.392	277.742	285.322	294.322	
Interpretive & Recreation Services Dept.	81.021	88.501	86.571	89.571	
Business Services Department	18.650	20.000	20.000	20.000	
Maintenance & Skilled Trades Dept.	77.043	78.242	78.242	80.972	
Subtotal	450.11	468.49	474.14	489.87	15.73
Public Affairs Division					
Public Affairs	13.00	15.00	15.00	17.00	
Environmental Graphics	8.00	8.00	8.00	8.00	
Subtotal	21.00	23.00	23.00	25.00	2.00
Public Safety Division					
Administration & Support Services	28.000	33.290	39.290	39.290	
Fire Department	56.263	60.313	67.313	71.203	
Police Department	69.440	72.430	70.090	71.590	
Subtotal	153.70	166.03	176.69	182.08	5.39
Total Funded Positions*	803.7683	823.7870	847.4770	874.1840	27.34 *

Positions are authorized and budgeted on a “full-time equivalent” (FTE) basis. The number of FTEs is not the same as the number of staff. For example, an FTE of 1.0 may include two half time positions at 0.50 each. *Board approved changes and reorganizations outside of the budget process can create a variance between Authorized FTE changes (above) and new FTEs (see next page).

2020 New Positions and Changes

Division	Department / Location	Seasonal /Temp	Base FTE	Description:	Fund Source
Acquisition, Stewardship & Design	Stewardship		1.00	Vegetation Ecologist	General Fund
	Legislative		1.00	Legislative Analyst	General Fund
Exec & Leg	Legislative		-1.00	Government Affairs Manager	General Fund
	Legislative		1.00	Chief, Government Affairs & Policy	General Fund
	Clerk of the Board		1.00	Assistant Clerk of the Board	General Fund
Public Affairs	Public Affairs		1.00	Chief Administrative Officer Reg. Parks Foundation	General Fund & RPF
	Public Affairs		1.00	Archive Program Supervisor	General Fund
Finance & Management Services	Finance		0.47	Accounting Technician (PT to FT)	General Fund
	Finance		-1.00	Accounting Technician	General Fund
	Finance		1.00	Accounting Specialist	General Fund
	Finance		-1.00	Accounting Technician	General Fund
	Finance		1.00	Accounting Specialist	General Fund
	Information Services		-1.00	Support Technician	General Fund
	Information Services		1.00	Senior Support Technician	General Fund
Operations	Briones		1.00	Park Ranger	General Fund
	Tilden		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Cull Canyon		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Coyote Hills		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Sibley - Western Hills		0.25	Park Ranger, Upgrade 9 month to 12 mo.	ZOB 6, Fund 228
	Anthony Chabot		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Roberts		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Coyote Hills		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Lake Chabot		1.00	Park Services Attendant	General Fund
	Dumbarton Quarry		1.00	Park Services Worker	General Fund
	Dumbarton Quarry		1.00	Park Services Attendant	General Fund
	Judge John Sutter		1.00	Park Ranger	General Fund
	Judge John Sutter		0.25	Park Ranger, Upgrade 9 month to 12 mo.	General Fund
	Interpretive		0.50	Park Supervisor II	HCP Fund 259
	Black Diamond		1.00	Mining Tech	General Fund
	Morgan Territory		1.00	Park Ranger	General Fund
	Concord Hills		1.00	Park Ranger	General Fund
	Mobile Education		1.00	Administrative Specialist	General Fund
	Mobile Education		1.00	Naturalist	General Fund & RPF
	Del Valle		1.00	Naturalist	General Fund
	I&R -		1.00	Recreation Assistant	General Fund
	I&R -		1.00	Recreation Assistant	General Fund
	I&R -		-1.00	Rec Leader III	General Fund
MAST - Equipment		1.00	Senior Equip Mechanic / Apprentice	General Fund	
MAST - Judge John		0.10	Electrician	General Fund	
Public Safety	Police		1.00	Police Services Technician	General Fund
	Police		0.50	Police Officer	General Fund
	Police		1.00	Police Officer	General Fund
	Police		0.43	Police Officer	General Fund
	Police		-0.43	Police Officer	General Fund
	Fire		0.14	Firefighter II	General Fund
	Fire		1.00	Fuels Crew Member	General Fund
	Fire		1.00	Fuels Crew Member	General Fund
	Fire		1.00	Fuels Crew Member	General Fund
	Lifeguard Svcs		0.50	Secretary	General Fund
	Lifeguard Svcs		0.25	Lifeguard I	General Fund

Subtotals -1.43 28.89
Grand Total ALL FTE Changes 27.46



BUDGET OVERVIEW

TAXES AND ASSESSMENTS

TAXES & ASSESSMENTS	2017 ACTUAL	2018 BUDGET	2019 BUDGET	2020 BUDGET	Change
ALAMEDA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 76,488,366	\$ 78,100,000	\$ 86,500,000	\$ 92,900,000	7.4%
Measure AA Property Tax (Bonds)	1,912,807	938,130	-	-	0.0%
Measure WW Property Tax (Bonds)	5,287,013	3,531,750	14,000,000	15,531,814	10.9%
Measure CC Parcel Tax	2,539,382	2,035,520	2,071,680	1,306,935	-36.9%
Measure FF CFD	-	-	-	1,306,685	
Total Property Taxes	86,227,568	84,605,400	102,571,680	111,045,434	8.3%
Two County Trail L&LD	2,500,499	2,367,801	2,389,031	2,400,040	0.5%
Five Canyon Zone of Benefit	48,147	49,000	50,400	52,800	4.8%
Dublin Hills Zone of Benefit	20,732	20,450	22,150	23,250	5.0%
Walpert Ridge Zone of Benefit	79,577	74,900	89,200	102,200	14.6%
Total Assessments	2,648,954	2,512,151	2,550,781	2,578,290	1.1%
TOTAL ALAMEDA COUNTY	\$ 88,876,522	\$ 87,117,551	\$ 105,122,461	\$ 113,623,724	8.1%
Percent of Grand Total	59.5%	58.5%	59.2%	59.6%	0.6%
CONTRA COSTA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 52,119,894	\$ 54,400,000	\$ 57,400,000	\$ 61,600,000	7.3%
Measure AA Property Tax (Bonds)	1,392,043	773,450	-	-	
Measure WW Property Tax (Bonds)	3,927,392	2,911,770	11,400,000	12,347,946	8.3%
Measure CC Parcel Tax	716,299	1,164,480	1,165,320	306,565	-73.7%
Las Trampas Podva CFD	-	-	-	6,390	100.0%
Las Trampas Faria CFD	-	-	-	36,500	100.0%
Measure FF CFD	-	-	-	306,315	100.0%
Total Property Taxes	58,155,627	59,249,700	69,965,320	74,603,716	6.6%
Two County Trail L&LD	1,560,838	1,681,799	1,680,869	1,700,560	1.2%
East Contra Costa County Trails	724,166	716,800	731,800	748,800	2.3%
San Ramon Hills Zone of Benefit	5,569	5,400	5,600	5,900	5.4%
Stone Valley Zone of Benefit	6,579	6,400	7,000	7,220	3.1%
Gateway Valley Zone of Benefit	23,135	21,200	25,700	26,900	4.7%
Total Assessments	2,320,287	2,431,599	2,450,969	2,489,380	1.6%
TOTAL CONTRA COSTA COUNTY	\$ 60,475,914	\$ 61,681,299	\$ 72,416,289	\$ 77,093,096	6.5%
Percent of Grand Total	40.5%	41.5%	40.8%	40.4%	-0.9%
BOTH COUNTIES COMBINED:					
Property Taxes (1% Countywide Tax)	\$ 128,608,260	\$ 132,500,000	\$ 143,900,000	\$ 154,500,000	7.4%
Measure AA Property Tax (Bonds)	3,304,850	1,711,580	-	-	0.0%
Measure WW Property Tax (Bonds)	9,214,405	6,443,520	25,400,000	27,879,760	9.8%
Measure CC Parcel Tax	3,255,680	3,200,000	3,237,000	1,613,500	-50.2%
Measure FF	-	-	-	1,613,000	100.0%
Las Trampas Podva CFD	-	-	-	6,390	100.0%
Las Trampas Faria CFD	-	-	-	36,500	100.0%
Total Property Taxes	144,383,195	143,855,100	172,537,000	185,649,150	7.6%
Two County Trail L&LD	4,061,337	4,049,600	4,069,900	4,103,100	0.8%
East Contra Costa County Trails	724,166	716,800	731,800	748,800	2.3%
Five Canyon Zone of Benefit	48,147	49,000	50,400	52,800	4.8%
Dublin Hills Zone of Benefit	20,732	20,450	22,150	23,250	5.0%
Walpert Ridge Zone of Benefit	79,577	74,900	89,200	102,200	14.6%
San Ramon Hills Zone of Benefit	5,569	5,400	5,600	5,900	5.4%
Stone Valley Zone of Benefit	6,579	6,400	7,000	7,220	3.1%
Sibley Volcanic Zone of Benefit	23,135	21,200	25,700	26,900	4.7%
Total Assessments	4,969,241	4,943,750	5,001,750	5,070,170	1.4%
GRAND TOTAL BOTH COUNTIES	\$ 149,352,436	\$ 148,798,850	\$ 177,538,750	\$ 190,719,320	7.4%

Tax & Assessment by County and Tax Rate Area 2019-2020

Alameda County*:	Fremont	Oakland	Livermore
Tax Rate Area	12-013	17-001	16-078
Property Tax	\$ 287.67	\$ 213.58	\$ 295.14
Measure WW Bond	52.89	52.89	52.89
Measure CC Tax	-	12.00	-
Two County Landscape & Lighting Dist.	5.44	5.44	-
TOTAL	\$ 346.00	\$ 283.91	\$ 348.03

Contra Costa County*:	Brentwood	Richmond	Walnut Creek
Tax Rate Area	10001	08003	09000
Property Tax	\$ 0.07	\$ 173.39	\$ 203.98
Measure WW Bond	62.51	62.51	62.51
Measure CC Tax	-	12.00	-
Two County Landscape & Lighting Dist.	-	5.44	5.44
East Contra Costa Landscape & Lighting Dist.	19.70	-	-
TOTAL	\$ 82.28	\$ 253.34	\$ 271.93

** These are amounts for the 2019-20 tax year using median home prices as of December 2019 for each county as reported by the California Association of Realtors: \$881,500 for Alameda County and \$665,000 for Contra Costa County. The 1% property tax rate is allocated according to Tax Rate Area*

Top Ten Property Taxpayers Ranked by Assessed Value*

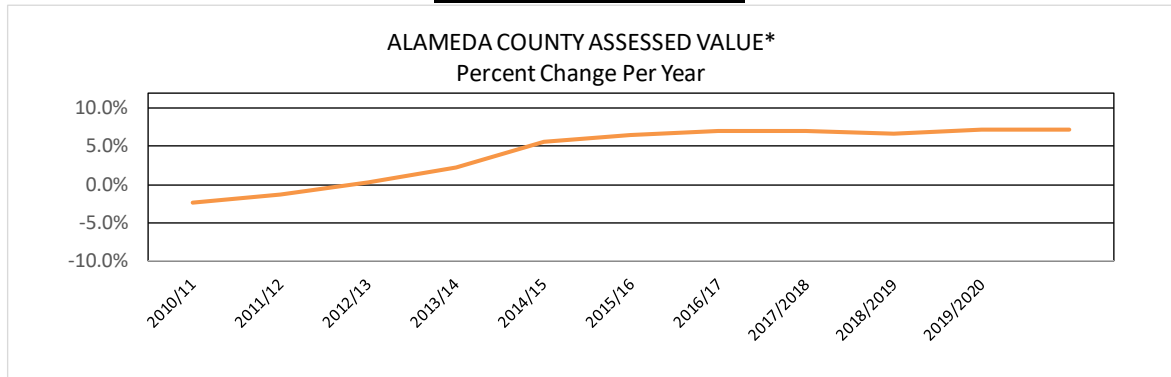
(*In thousands; fiscal year ended June 30, 2019)

Alameda County		Contra Costa County	
Taxpayer	Assessed Value	Taxpayer	Assessed Value
Tesla Motors, Inc.	\$ 2,424,307	Chevron USA	\$ 3,705,236
Pacific Gas & Electric	2,388,621	Equilon Enterprises LLC	1,766,214
Kaiser Foundation Hospitals	528,383	Tesoro Refining & Marketing	1,133,562
Kaiser Foundation Health Plan, Inc.	398,668	Phillips 66 Company	1,127,286
Russel City Energy Company, LLC	387,800	SDC 7	841,268
BMR Gateway Boulevard, LLC	383,876	Golden Rain Foundation	841,024
AT&T	361,957	Mcd-Rcca-El Cerrito LLC	639,546
Bayer healthcare LLC	353,961	Bre Properties Inc.	629,690
BRE Propertyues	341,918	Sierra Pacific Properties Inc.	567,879
5616 Bay Street investors	319,450	Nrg Marsh Landing LLC	479,700

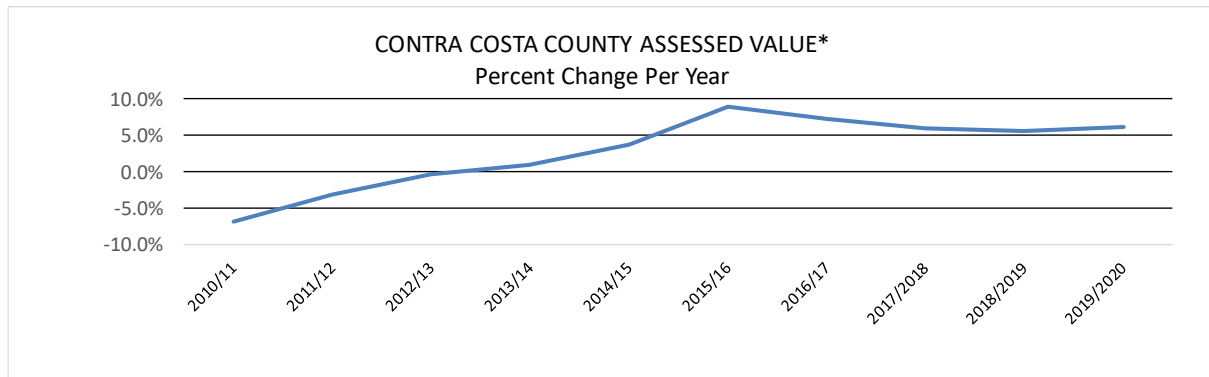
District Tax & Assessment Rates

Description	Rate	Basis	Comment
Property Tax	\$30.00	Per \$100,000 of net assessed valuation of secured and unsecured property.	This rate is an average of all properties where the District receives an allocation of the "1% Countywide" tax.
Measure CC Tax (single family unit)	\$12.00	Per equivalent dwelling each.	Richmond to Oakland.
Measure CC Tax (multi-family unit)	\$8.28	Per equivalent dwelling unit.	Richmond to Oakland.
Measure FF Tax (single family unit)	\$12.00	Per equivalent dwelling each.	Richmond to Oakland.
Measure FF Tax (multi-family unit)	\$8.28	Per equivalent dwelling unit.	Richmond to Oakland.
Measure WW Bonds	\$6.00 / \$9.40 (Alameda / Contra Costa)	Per \$100,000 of net assessed valuation of secured and unsecured property.	Rate is applied to all properties within District boundaries except for the "Murray Township" area.
Two County Regional Trail LLD	\$5.44	Per equivalent dwelling unit	Alameda and Contra Costa Counties except for the "Liberty Union High School District" of East Contra Costa County.
East Contra Costa County LLD	\$19.70	Per equivalent dwelling unit.	"Liberty Union High School District" tax areas of east Contra Costa County.
Five Canyon Zone of Benefit	\$49.22	Per equivalent dwelling unit.	1,088 parcels in Castro Valley.
Dublin Hills Zone of Benefit	\$35.62	Per equivalent dwelling unit.	659 parcels in the City of Dublin.
Walpert Ridge Zone of Benefit	\$158.82	Per equivalent dwelling unit.	595 parcels in the ridge land above the City of Hayward.
San Ramon Hills Zone of Benefit	\$44.53	Per equivalent dwelling unit.	140 parcels in the western portion of the City of San Ramon.
Stone Valley Zone of Benefit	\$185.28	Per equivalent dwelling unit.	39 assessable parcels in Contra Costa County.
Sibley Volcanic Zone of Benefit	\$110.22	Per equivalent dwelling unit.	245 assessable parcels in Contra Costa County.

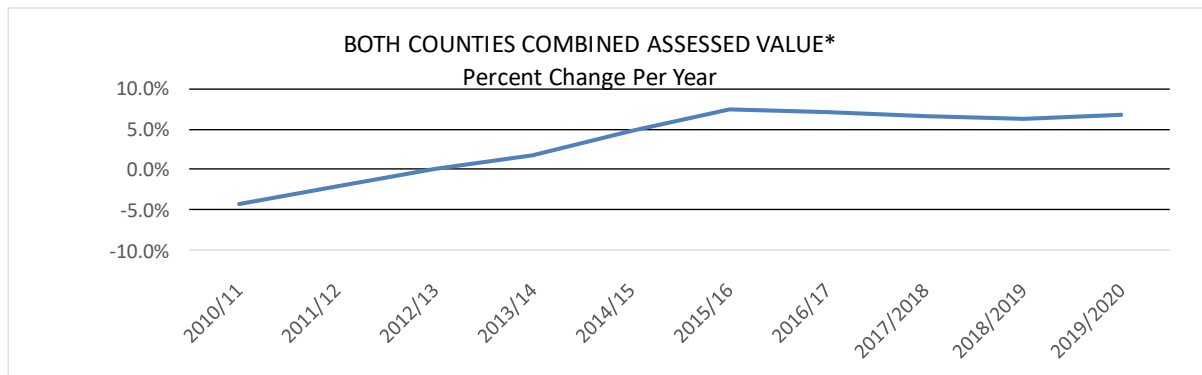
Assessed Value Trends



<u>ALAMEDA COUNTY:</u>		2016/17		2017/18		2018/19		2019/20
Assessed Valuation	\$	262,645,393,566	\$	280,135,386,881	\$	299,960,285,828	\$	321,368,879,973
\$ Change from Prior Year		17,171,804,649		17,489,993,315		19,824,898,947		21,408,594,145
% Change from Prior Year		6.6%		6.2%		6.7%		7.1%



<u>CONTRA COSTA COUNTY:</u>		2016/17		2017/18		2018/19		2019/20
Assessed Valuation	\$	188,408,018,667	\$	198,962,881,836	\$	211,326,944,585	\$	222,628,117,548
\$ Change from Prior Year		10,564,830,873		10,554,863,169		12,364,062,749		11,301,172,963
% Change from Prior Year		5.9%		5.6%		6.2%		5.3%



<u>BOTH COUNTIES COMBINED:</u>		2016/17		2017/18		2018/19		2019/20
Assessed Valuation	\$	451,053,412,233	\$	479,098,268,717	\$	511,287,230,413	\$	543,996,997,521
\$ Change from Prior Year		27,736,635,522		28,044,856,484		32,188,961,696		32,709,767,108
% Change from Prior Year		6.6%		6.2%		6.7%		6.4%

*Total Gross Assessed Valuation

GENERAL FUND

Fund 101 – General Operating Fund

The General Fund, the District’s chief operating fund, is used to account for all financial resources which are not legally, or by sound financial management, required to be accounted for in another fund.

Year-by-Year Comparison

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 128,608,260	\$ 141,176,269	\$ 143,900,000	\$ 154,500,000	7.4%
Charges for Services	9,573,749	10,694,536	10,688,070	10,483,370	-1.9%
Property Usage	2,079,656	1,811,432	1,744,990	1,844,990	5.7%
Investment Earnings	908,280	2,657,860	2,550,000	2,550,000	0.0%
Grants/Inter-agency Agreements	243,472	346,097	489,220	339,220	-30.7%
Miscellaneous	1,159,140	1,269,661	1,032,030	1,401,000	35.8%
Total Revenues	142,572,558	157,955,855	160,404,310	171,118,580	6.7%
Other Resources:					
Transfers In	4,108,855	1,360,772	6,000	6,000	
TOTAL RESOURCES	\$ 146,681,413	\$ 159,316,627	\$ 160,410,310	\$ 171,124,580	6.7%
USES					
Expenditures:					
Personnel Costs	\$ 86,763,900	\$ 95,493,585	\$ 107,667,650	\$ 115,001,730	6.8%
Supplies	7,637,357	7,664,563	9,068,050	9,106,800	0.4%
Services	15,804,767	18,279,522	19,338,640	19,897,600	2.9%
Capital Outlay/Equipment	1,791,524	1,306,826	1,200,420	2,193,090	82.7%
Grants/Inter-agency Agreements	238,178	227,793	232,000	232,000	0.0%
Intra-District Charges	6,458,480	5,928,410	6,985,790	13,268,080	89.9%
Total Expenditures	118,694,204	128,900,699	144,492,550	159,699,300	10.5%
Other Uses:					
Transfers Out	19,237,246	20,715,092	15,317,440	10,767,100	-29.7%
TOTAL USES	137,931,450	149,615,791	159,809,990	170,466,400	6.7%
Change in Fund Balance	8,749,963	9,700,836	600,320	658,180	
TOTAL	\$ 146,681,413	\$ 159,316,627	\$ 160,410,310	\$ 171,124,580	6.7%

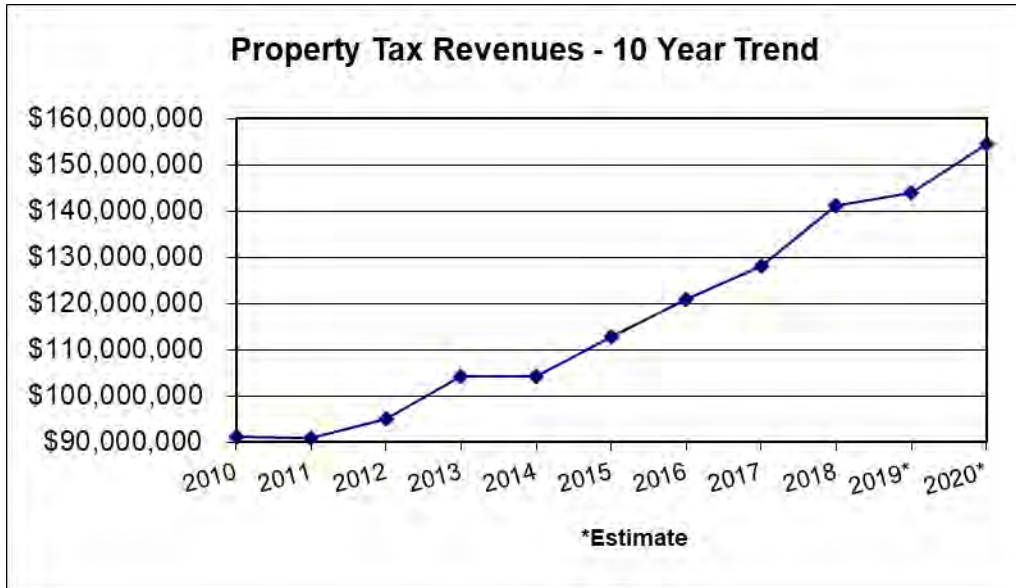
General Fund Budgeted Revenue Highlights

2020 General Fund operating revenues from all sources total \$ 171.1 million, including property taxes, charges for services, interest, property usage, inter-agency agreements, miscellaneous revenues and transfers in. The total revenue budget increased by \$10.7 million (6.7%) from the prior year adopted budget. Additional information for each revenue budget category follows.

Taxes & Assessments

Property tax is the District’s largest General Fund resource, representing 90% of all operating revenue. The 2020 property tax revenue budget of \$154.5 million includes secured, unsecured, supplemental, successor agency payments, penalties and other taxes, less county collection fees. The amount received is based on the assessed value (AV) of real and tangible property located within Alameda County (AC) and Contra Costa County (CCC).

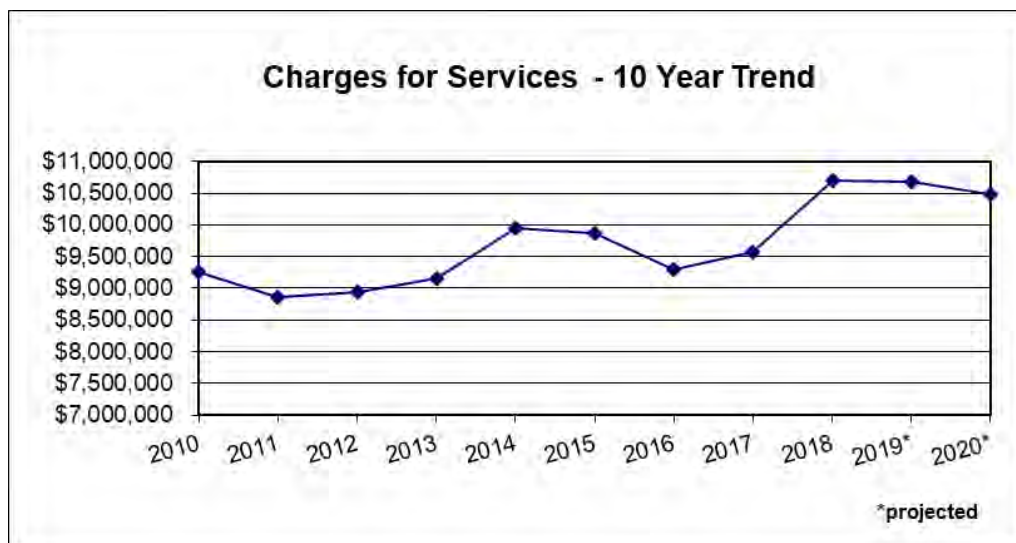
The 2019 actual property tax receipts increased over prior years. This growth can be attributed to the growing real estate market values in both Alameda and Contra Costa counties, including home sales and property improvements. Properties that were not reassessed due to changing ownership were assessed the 2% maximum increase as required by Proposition 13. This growth in assessed valuation is expected to level off in future years.



Charges for Services

This category is the second largest revenue source for the General Fund, representing 6.8% of total revenues. The 2020 budgeted revenue is \$10.5 million, or -1.9% less than the prior year budget, and is comprised of the following revenue sources:

- parking fees (\$2.5 million),
- fishing and camping fees (\$1.5 million),
- swimming and other programming (\$2.7 million),
- concession fees (\$1.0 million),
- public safety fees (\$1.3 million), and
- facility rentals (\$1.6 million).



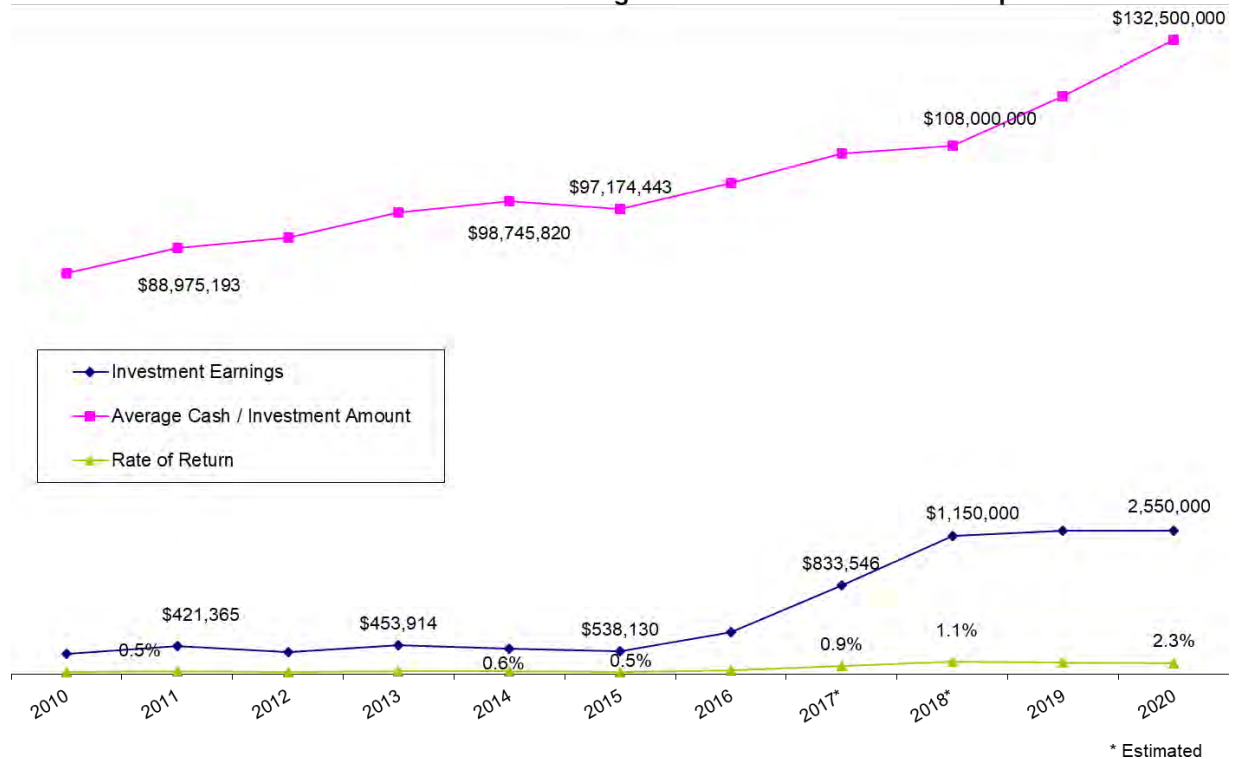
The District reviews and updates its park usage and administrative fees annually. Administrative fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, may have full cost recovery fees. Changes in the District Fee Schedule are reviewed and adopted annually by the Board of Directors. They are available on the District’s website.

Investment Earnings

The District pools cash resources and invests amounts in excess of current funding requirements. The District follows the Investment Policy adopted annually by the Board of Directors. The District’s policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting daily cash flow requirements. Additionally, the District conforms to all applicable federal, state and local statutes governing the investment of public funds.

The 2020 budgeted General Fund investment revenue is \$2,550,000, which is unchanged from 2019 budgeted revenue. The Federal Funds target rate is anticipated to be lower in 2020, however, Park District’s investments that have been invested in prior years will continue to yield a higher earnings rate. The table below provides a historical comparison of cash and investments over the previous years.

Cash/Investments/Investment Earnings/Rate of Return - 10 Year Comparison



For the General Fund in particular, average cash balances have increased from approximately \$88 million ten years ago to a projected \$135 million at the end of 2020 due to planned growth in District reserves based on reserve policies. However, investment revenue, which peaked in 2007

with a 7.9% rate of return, has dropped significantly due to decline in yields, to just a little over 1.4% return on average during the past eight years.

Property Usage

Revenue budgeted in 2020 of \$1.8 million to be collected from property usage (communication site agreements, grazing agreements, District residences and other usages of District property) is \$100,000 greater than the prior year, reflecting increased grazing revenue.



Inter-Agency Agreements

The revenue budgeted in 2020 for Grants and Inter-agency agreements is \$339,220, which is \$150,000 lower than in 2019, reflecting the allocation of revenue from the Bay Area Transit Authority for the maintenance of the Bridgeyard Building at Judge John Sutter Regional Shoreline to a special project.

Miscellaneous

Miscellaneous revenue of \$1,401,000 is budgeted 35.8% higher than the prior year. The increase is due to additional aid from the Regional Parks Foundation for various recreation programs and outreach activities.

Transfers In

Budgeted transfers into the General Fund total \$6,000. This represents the annual funding for feral pig management transferred from several permanent funds.

General Fund Appropriation Highlights

General Fund operating expenditures for 2020 (excluding transfers out) total \$159.7 million for all uses, including personnel services, supplies, services, intra-District charges, inter-agency payments and equipment. Total General Fund expenses are projected to increase by 10.5% in 2020, due to increased personnel costs, expenditures for intra-District charges which fund internal services including the major infrastructure renovation & replacement fund, workers compensation, liability insurance, major equipment replacement, and leave payouts. Capital expenditures also increased by almost \$1 million from 2019, related to funding for equipment to be used for vegetation management and the elimination of the use of glyphosate in developed park areas.

Personnel Costs

Personnel costs account for the District's largest General Fund expenditure category, representing 72% of all General Fund expenditures. This category includes funding for wages and wage-related benefits. Overall, this category increased 6.8% from the prior year as a result of the additional 26.71 General Fund funded FTEs (out of a total 27.46 FTEs District-wide), increases to wages in accordance with employee agreements, and pension cost increases, including a \$1 million allocation to the irrevocable Pension Trust.

Details of all changes in District-wide staffing (FTEs) are included in the Authorized Positions pages 84-85 of Section B in this budget document and in Section D-2, Personnel by Department/Unit/Location.

Transfers Out

Transfers out to fund long-term liabilities, projects and debt service total \$10.8 million in 2020, which is a decrease of \$4.5 million from the 2019 budget. This includes funding for:

- Board initiatives, such as \$1 million for the Chabot Gun Club environmental remediation and \$1,000,000 for the fuels management program;
- Scheduled debt service payment of \$1.4 million;
- Project and program funding, including \$1 million for the Peralta Oaks Office modernization project, and \$250,000 for fleet management software;
- Ongoing program funding of \$5.5 million which includes the technology replacement program, ADA program, Quagga Mussel response program, and staffing charged to projects for Major Maintenance for Design and Construction.

Also, funding for the Major Infrastructure Renovation and Replacement Fund was by Transfer-Out in prior years (\$5.9 million in 2019); however, beginning in 2020 the Internal Service Fund is funded by Intra-District charges.

Details of the General Fund transfers out are included on page 143.

SPECIAL REVENUE FUNDS

Fund 220 - Two County Regional Trails Landscape & Lighting District (LLD)

Fund 221 - East Contra Costa County Landscape & Lighting (LLD)

Fund 222 - Five Canyons Zone of Benefit

Fund 223 - Dublin Hills Zone of Benefit

Fund 224 - Walpert Ridge Zone of Benefit

Fund 225 - San Ramon Hills Zone of Benefit

Fund 226 - Measure CC

Fund 227 - Stone Valley Zone of Benefit

Fund 228 – Sibley Gateway Volcanic Zone of Benefit

Fund 230 - CFD C-1 Las Trampas (Podva)

Fund 231 - CFD C-2 Las Trampas (Faria)

Fund - 232 Measure FF Community Facilities District (CFD)

Fund - 253 Gifts Fund

Fund 255 - Martin Luther King, Jr. Intern Program

Fund 257 – Mitigation (Resource Enhancement Program)

Fund 258 - McLaughlin Eastshore State Park

Fund 259 - ECCC HCP Properties

Fund 261 - Coyote Hills/Dumbarton Quarry

Fund 270 - Measure WW Local Grants

The District’s Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes and include: Landscape and Lighting Districts’ assessments and appropriations, Zones of Benefit’s assessments and appropriations, Measure CC excise tax, private gifts, mitigation funds, McLaughlin Eastshore State Park , Coyote Hills Regional Park, Measure WW local grant program, and East Contra Costa County Habitat Conservancy Program (ECCC HCP) Properties Fund for Vasco/Byron Hills and Black Diamond, in which the wind turbine and cell tower lease revenue (generated on the acquired property) is restricted, per agreement with the partnering grant agency, the ECCC HCP.

Special Revenue Funds Year-by-Year Comparison

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 8,224,921	\$ 8,270,564	\$ 8,238,750	\$ 8,339,560	
Charges for Services	57,285	57,504	50,000	53,000	
Property Usage	1,174,529	1,250,444	1,211,400	785,400	
Investment Earnings	306,371	417,898	151,350	261,470	
Miscellaneous	55,861	81,954	20,390	40,780	
Total Revenues	9,818,967	10,078,364	9,671,890	9,480,210	-2.0%
Other Resources:					
Transfers In	12,050,827	9,115,817	13,365,810	9,388,700	
TOTAL RESOURCES	\$ 21,869,794	\$ 19,194,181	\$ 23,037,700	\$ 18,868,910	-18.1%
USES					
Expenditures:					
Personnel Services	\$ 5,069,274	\$ 5,541,414	\$ 5,883,940	\$ 6,238,810	
Supplies	399,076	158,241	234,830	204,280	
Services	221,510	266,295	334,800	345,190	
Capital Outlay/Equipment	169,053	6,583	-	-	
Grants/Inter-agency Agreements	11,537,221	8,402,562	13,100,000	9,100,000	
Intra-District Charges	-	-	-	-	
Total Expenditures	17,396,133	14,375,095	19,553,570	15,888,280	-18.7%
Other Uses:					
Transfers Out	3,621,933	6,181,776	2,123,690	1,133,590	
TOTAL USES	21,018,066	20,556,871	21,677,260	17,021,870	-21.5%
Change in Fund Balance	851,728	(1,362,690)	1,360,440	1,847,040	
TOTAL	\$ 21,869,794	\$ 19,194,181	\$ 23,037,700	\$ 18,868,910	-18.1%

The above schedule combines several individual funds included in the Special Revenue Funds grouping. The following pages provide detailed budget information for each fund.

Special Revenue Funds Detail

	Fund 220	Fund 221	Fund 222	Fund 223
	Two County LLD	East Contra Costa LLD	Five Canyons Zone of Benefit	Dublin Hills Zone of Benefit
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 4,098,100	\$ 748,800	\$ 52,800	\$ 23,250
Investment Earnings	25,000	8,000	2,800	1,300
Total Revenues	4,123,100	756,800	55,600	24,550
TOTAL RESOURCES	\$ 4,123,100	\$ 756,800	\$ 55,600	\$ 24,550
USES				
Expenditures:				
Personnel Services	\$ 4,482,170	\$ 652,240	\$ 61,820	\$ 7,310
Supplies	89,640	-	28,250	2,100
Services	163,770	9,000	500	-
Capital Outlay/Equipment	-	-	-	-
Total Expenditures	4,735,580	661,240	90,570	9,410
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	4,735,580	661,240	90,570	9,410
Change in Fund Balance	(612,480)	95,560	(34,970)	15,140
TOTAL	\$ 4,123,100	\$ 756,800	\$ 55,600	\$ 24,550

Fund 220 – Two County Regional Trails Landscape & Lighting District

In 1993 the District formed the Alameda County/Contra Costa County Regional Trails Landscaping and Lighting Assessment District (referred to as the “Two County LLD”) to help augment District funding for the operation, maintenance and servicing of trails. The assessment district area includes all of Alameda County, except Murray Township, and all of Contra Costa County, except Liberty Union High School District.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 78.5% of voters in Alameda and Contra Costa Counties reaffirmed the continuation of the Two County LLD in 1996. The assessment is \$5.44 per equivalent dwelling unit per year and \$2.72 per multi-family unit. Assessment revenue does not cover the cost of all regional trail maintenance. The balance of appropriations related to trail maintenance is included in the General Fund budget.

Fund 221 – East Contra Costa County Landscape & Lighting District

The eastern portion of Contra Costa County, as defined by the boundaries of the Liberty Union High School District, was annexed by the District in 1981. In 1991 the District formed the East Contra Costa County Landscape & Lighting Assessment District No. 1 (referred to as the “East Contra Costa County (ECCC LLD) to help augment District funding for the operation, maintenance and servicing of parks and trails in this area.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 67.8% of voters in the assessment district area in Contra Costa County reaffirmed the continuation of the ECCC LLD in 1996. The assessment is \$19.70 per equivalent dwelling unit per year, \$9.85 per unit for multiple living units (5 or more units per parcel) and \$4.92 per unit for hotels, motels and mobile home parks.

Fund 222 – Five Canyons Zone of Benefit No. 1 Fund

The Alameda County Five Canyons Zone of Benefit was established in 1994, near Don Castro Recreation Area and Highland Estates. There are 1,089 assessable parcels within this zone subject to assessment. The assessment is \$49.22 per year per equivalent dwelling unit.

Fund 223 – Dublin Hills Zone of Benefit No. 2 Fund

The Alameda County Dublin Hills Zone of Benefit was established in 1996 in the City of Dublin and includes Schaefer Estates. There are currently 662 parcels subject to assessment within this zone. The assessment is \$35.62 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 224		Fund 225		Fund 226		Fund 227	
	Walpert Ridge Zone of Benefit		San Ramon Hills Zone of Benefit		Measure CC		Stone Valley Zone of Benefit	
RESOURCES								
Revenues:								
Taxes & Assessments	\$	102,200	\$	5,900	\$	1,618,500	\$	7,220
Investment Earnings		2,200		350		500		700
Total Revenues		104,400		6,250		1,619,000		7,920
TOTAL RESOURCES	\$	104,400	\$	6,250	\$	1,619,000	\$	7,920
USES								
Expenditures:								
Personnel Services	\$	32,110	\$	-	\$	-	\$	-
Supplies		9,520		500		-		630
Services		500		-		-		-
Grants/Inter-agency Agreements		-		-		100,000		-
Total Expenditures		42,130		500		100,000		630
Other Uses:								
Transfers Out		-		-		1,133,590		-
TOTAL USES		42,130		500		1,233,590		630
Change in Fund Balance		62,270		5,750		385,410		7,290
TOTAL	\$	104,400	\$	6,250	\$	1,619,000	\$	7,920

Fund 224 – Walpert Ridge Zone of Benefit No. 3 Fund

The Alameda County Walpert Ridge Zone of Benefit was established in 1998 for parkland in the ridge land above the City of Hayward. There are 651 parcels subject to assessment in this zone. The assessment is \$158.82 per year per equivalent dwelling unit.

Fund 225 – San Ramon Hills Zone of Benefit No. 4 Fund

The Contra Costa County San Ramon Hills (formerly Thomas Ranch) Zone of Benefit was established in 1999 in the western portion of the City of San Ramon. There are 140 parcels subject to assessment in this zone. The assessment is \$44.53 per year per equivalent dwelling unit.

Fund 226 – Measure CC Fund

The Measure CC Fund is used to account for the special excise tax revenue and appropriations approved by voters in 2004. The purpose of the tax is to raise revenue to fund public access, wildfire protection, public safety and environmental maintenance in the District's parks and trails within the assessed area. The excise tax is \$12.00 per single-family residential parcel and \$8.28 per multi-family unit per year and will be levied through the 2019-20 fiscal year. This is the final year of assessments for Measure CC Projects and funded services will continue until funding is exhausted. Measure FF will replace Measure CC for the second half of the 2020 calendar year (fiscal year 2020-21).

The zone boundaries include the incorporated cities of Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont, as well as some unincorporated areas of Alameda County. The zone also

includes the incorporated cities of Richmond, San Pablo, and El Cerrito, as well as some unincorporated areas of El Sobrante and Kensington in Contra Costa County.

The specific projects for which the proceeds of the tax have been deemed necessary are described in the Spending Plan adopted by the Board of Directors on August 3, 2004. Additionally, the annual expenditure plan requires Board approval. The Board of Directors holds an annual public hearing on project selections and allocations funded by the Measure CC. Additionally, there will be a public accounting of the use of funds during the year, as required by Government Code Section 50075.3.

Fund 227 – Stone Valley Zone of Benefit No. 5 Fund

The Contra Costa County Stone Valley Zone of Benefit was established in 2006 for parkland within Alamo near Stone Valley Road. There are 39 parcels subject to assessment in this zone. The assessment is \$185.28 per year per equivalent dwelling unit.

Fund 228 – Sibley Gateway Valley Zone of Benefit No. 6 Fund

The Contra Costa County Gateway Valley Zone of Benefit was established in 2007 for parkland off Gateway Blvd. near the City of Orinda. There are 245 units subject to assessment in this zone. The assessment is \$110.22 per year per equivalent dwelling unit.

Fund 230 – CFD C-1 Las Trampas (Podva)

This Community Facilities District (CFD) funds the maintenance of 96 acres dedicated to the District. It is located in the Town of Danville at the terminus of Midland road, within Contra Costa County. The development, called Red Hawk, has 20 single family residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The rate for 2019-20 is \$342.44 per single family home.

Fund 231 –CFD C-2 Las Trampas (Faria)

This Community Facilities District (CFD) funds the maintenance of 140 acres and staging area dedicated to the District. It is located within the City of San Ramon, east of Bolinger Canyon Road, within Contra Costa County, and is known as the Faria Preserve. The development is expected to have 740 residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The rate for 2019-20 ranges between \$33.41 for a Senior Apartment to \$162.61 for a single family home.

Fund 232 – Measure FF Community Facilities District Fund

The Measure FF Community Facilities District (CFD) Fund is used to account for the tax revenue and appropriations approved by voters in 2018 which will first be collected in fiscal year 2020-21. The purpose of the parcel tax is to fund public access, wildfire protection, public safety and environmental maintenance in the District's parks and trails within the assessed area. The Measure FF amount is \$12.00 per single-family residential parcel and \$8.28 per multi-family unit per year and will be levied for 20 years. The tax is collected in the same manner and at the same time as ordinary ad valorem property taxes. This measure is a continuation of Measure CC and has a 20 year sunset.

The CDF boundaries include the incorporated cities of Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont, as well as some unincorporated areas of Alameda County. The CDF also includes the incorporated cities of Richmond, San Pablo, and El Cerrito, as well as some unincorporated areas of El Sobrante and Kensington in Contra Costa County.

Special Revenue Funds Detail, Continued

	Fund 228	Fund 230	Fund 231	Fund 232
	Gateway Valley Zone of Benefit	Podva CFDC-1	Faria CFDC-2	Measure FF
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 26,900	\$ 6,390	\$ 36,500	\$ 1,613,000
Charges for Services	-	-	-	-
Investment Earnings	600	10	-	-
Miscellaneous	-	-	-	-
Total Revenues	27,500	6,400	36,500	1,613,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 27,500	\$ 6,400	\$ 36,500	\$ 1,613,000
USES				
Expenditures:				
Personnel Services	\$ 33,710	\$ -	\$ -	\$ -
Supplies	-	-	-	-
Services	-	-	-	-
Total Expenditures	33,710	-	-	-
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	33,710	-	-	-
Change in Fund Balance	(6,210)	6,400	36,500	1,613,000
TOTAL	\$ 27,500	\$ 6,400	\$ 36,500	\$ 1,613,000

Special Revenue Funds Detail, Continued

	Fund 253	Fund 255	Fund 257	Fund 258
		MLK Jr.		McLaughlin
		Intern		Eastshore
	Gifts Fund	Program	Mitigation	State Park
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ -
Charges for Services	-	13,000	-	40,000
Property Usage	-	-	-	-
Investment Earnings	60,100	2,000	89,500	40,000
Grants/Inter-agency Agreements	-	-	-	-
Miscellaneous	20,000	-	20,780	-
Total Revenues	80,100	15,000	110,280	80,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 80,100	\$ 15,000	\$ 110,280	\$ 80,000
USES				
Expenditures:				
Personnel Services	\$ 24,140	\$ -	\$ 6,700	\$ 118,360
Supplies	38,800	2,100	6,050	1,490
Services	1,500	4,900	97,830	4,540
Grants/Inter-agency Agreements	-	-	-	-
Total Expenditures	64,440	7,000	110,580	124,390
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	64,440	7,000	110,580	124,390
Change in Fund Balance	15,660	8,000	(300)	(44,390)
TOTAL	\$ 80,100	\$ 15,000	\$ 110,280	\$ 80,000

Fund 253 – Gifts Fund

This fund accounts for gifts made to the District by private parties. The use of gift funds is restricted by the terms of the underlying agreements or conditions related to the gift. Major gifts (over \$1 million) made to the District, and multiple minor gifts, are accounted for in this fund.

Major gifts include:

- Hayward 1900/Walpert Ridge-Garin gift, with a balance of \$1.2 million, which is intended as a funding source for the purchase of real property in that area, and
- OG Property Owner LLC, with balance of \$1.0 million, which is intended as a funding source for public access improvements and management of the McCosker property in Sibley Volcanic Regional Preserve.

None of the gifts included in this fund are permanent endowments.

Fund 255 – Martin Luther King, Jr. Intern Program Fund

This fund accounts for the revenues earmarked for outreach in the urban community, particularly related to the Martin Luther King Jr. Regional Shoreline. This annual award helps fund the East Oakland Multicultural Celebration commemorating the birthday of Dr. Martin Luther King, Jr.

Fund 257 – Mitigation (Resource Enhancement Program) Fund

This fund accounts for resources received by the District via mitigation agreements. Expenditure of these funds is restricted by the terms of the agreements. These are not legal endowments, and thus principal and interest earnings can be expended to satisfy resource enhancement requirements of the mitigation agreements. The largest balance, \$1.4 million, is related to the Tosco/Iron Horse Trail-Walnut Creek.

Fund 258 – McLaughlin Eastshore State Park Fund

In 1998 the District (11% property owner) and the State of California (89% property owner) formed a JPA related to McLaughlin Eastshore State Park, which stretches 8.5 miles along the San Francisco Bay shorelines of the cities of Oakland, Emeryville, Berkeley, Albany, and Richmond. The JPA was converted to an operating agreement in 2006, wherein the State authorized the District to operate, control and maintain McLaughlin Eastshore State Park in conformity with the Eastshore State Park General Plan adopted by the State in 2002, and renewed for an additional 30 years in 2013.

It is the intent of the operating agreement that the District use fees generated from the use of the Park, Measure CC funds, grants, donations and other funding sources prior to using the residual funds from the unused remediation deposit towards the future planning, development and operation of the Park. The District reports regularly to the State Department of Parks and Recreation the revenue and expenditures from the unused remediation deposit account.

	Fund 259	Fund 261	Fund 270	
	Coyote Hills			Total
	ECCC HCP	Dumbarton	Measure WW	Special
	Properties	Quarry	Local Grants	Revenue
				Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 8,339,560
Charges for Services	-	-	-	53,000
Property Usage	511,400	274,000	-	785,400
Investment Earnings	23,400	5,000	-	261,470
Grants/Inter-agency Agreement	-	-	-	-
Miscellaneous	-	-	-	40,780
Total Revenues	534,800	279,000	-	9,480,210
Other Resources:				
Transfers In	-	-	9,388,700	9,388,700
TOTAL RESOURCES	\$ 534,800	\$ 279,000	\$ 9,388,700	\$ 18,868,910
USES				
Expenditures:				
Personnel Services	\$ 456,550	\$ -	\$ 363,700	\$ 6,238,810
Supplies	20,200	-	5,000	204,280
Services	42,650	-	20,000	345,190
Grants/Inter-agency Agreements	-	-	9,000,000	9,100,000
Total Expenditures	519,400	-	9,388,700	15,888,280
Other Uses:				
Transfers Out	-	-	-	1,133,590
TOTAL USES	519,400	-	9,388,700	17,021,870
Change in Fund Balance	15,400	279,000	-	1,847,040
TOTAL	\$ 534,800	\$ 279,000	\$ 9,388,700	\$ 18,868,910

Fund 259 - ECCC HCP Properties Fund

The District has purchased many properties in partnership with the East Contra Costa County Habitat Conservancy Program (ECCC HCP). Some of these properties include lease revenue-generating facilities such as wind turbines, communication towers and residences. Pursuant to the terms of the purchase agreements with the grantor partner, revenues earned from these leases will be used for management of the purchased properties and adjacent properties in the Byron Hills/Vasco area and at Black Diamond Mines Regional Preserve. Consequently, both the revenues and expenditures related to these properties are accounted for in this special revenue fund. The 2020 budget represents the seventh year that detailed expenditures will be accounted for in this fund. In the past, this fund transferred resources to the General Fund, where the associated expenditures were recorded. To improve accountability and transparency, beginning in 2014, both revenues and expenditures have been captured in Fund 259.

Subsequent to 2009, when the District purchased Souza II, additional revenue generating properties purchased were:

2010	Souza III, Gramma’s Quarter, Martin	Communication, wind and residential revenues
2011	Austin/Thomas	Communication revenue
2012	Affinito, Vaquero Farms	Residential revenue
2013	Galvin	Residential revenue

Fund 261 – Coyote Hills/Dumbarton Quarry Fund

This fund accounts for Dumbarton Quarry tipping fee revenue received by the District in accordance with specific agreements between the District and Dumbarton Quarry Associates (DQA). These agreements also confirm that DQA shall transfer property, construct a campground and continue to pay tipping fees until the quarry is full, which is estimated to be in 2029. In 2014 the Board transferred \$1.8 million of accumulated revenue from the General Fund and committed this special revenue to be used to upgrade facilities and infrastructure, such as a service yard and other amenities at Coyote Hills Regional Park.

Fund 270 – Measure WW Local Grants Fund

Twenty-five percent (\$125 million) of Measure WW bond proceeds are allocated for use by cities, special park and recreation districts, county service areas and the Oakland Zoo for local park and recreation projects. Fund 270 accounts for the allocation of the \$125 million and the reimbursement to local agencies of approved grant expenditures. Over \$100.0 million has been disbursed to local agencies by the end of December 2019, with \$9 million budgeted to be spent in 2020.

The table on the following pages report on Measure WW Local Grant funds, using the following abbreviations to indicate current status:

- A - Application was approved.
- C - Project has been closed.
- P – Application is pending approval.

Measure WW Local Grant Funding as of December 31, 2019

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
310001	Alameda	Krusi Park Renovation	A	\$ 1,592,914	\$ 474,651	\$1,118,263
310002	Alameda	Tillman Park Play Structure Replacement	C	42,773	42,773	-
310003	Alameda	Tennis Court Resurfacing in Various Parks	C	329,802	329,802	-
310004	Alameda	Alameda Boys & Girls Club Youth Development Center	C	1,000,000	1,000,000	-
310005	Alameda	Encinal Boat Ramp Bathroom Replacement Project	C	-	-	-
310006	Alameda	Estuary Park Athletic Fields	C	500,000	500,000	-
313401	Alamo, R-7A	Livorna Park Bocce Courts	A	817,931	817,931	-
310101	Albany	Ocean View Park Rubber Surface	C	18,676	18,676	-
310102	Albany	Albany After School Recreation Expansion and Renovation	C	117,982	117,982	-
310103	Albany	Albany After School Recreation Expansion and Renovation (Phase 2)	C	-	-	-
310104	Albany	Albany Waterfront cove Enhancement Project	A	11,515	11,515	-
310105	Albany	Dartmouth Tot Lot Rubber Surface	C	22,661	22,661	-
310106	Albany	Jewel's Terrace Park Rubber Surface	C	12,917	12,917	-
310107	Albany	Memorial Park Improvements	A	182,613	-	182,613
310108	Albany	Dartmouth Tot Lot Improvements	A	24,000	-	24,000
310109	Albany	Albany Ohlone Greenway Improvements	A	381,000	304,800	76,200
310110	Albany	Ocean View Park Improvements	C	-	-	-
313501	Ambrose	Ambrose Park, Phase 1	C	1,127,177	1,127,177	-
311401	Antioch	Security Camera Program	C	311,200	311,200	-
311402	Antioch	Lone Tree Golf Course Range Light Project	C	241,861	241,861	-
311403	Antioch	Deerfield Park Playground Equipment Replacement	C	73,985	73,985	-
311404	Antioch	Eagleridge Park Playground Equipment Replacement	C	82,808	82,808	-
311405	Antioch	Fishing Pier Pavilion	C	100,020	100,020	-
311406	Antioch	Prewett Community Park Eastern Parking Lot and Landscape Renovation	C	357,379	357,379	-
311407	Antioch	Prewett Aquatics Center - Renovation/Repairs	C	420,000	420,000	-
311408	Antioch	Antioch Community Park Synthetic Turf Fields (2) and Field Lighting (2)	C	2,999,745	2,999,745	-
310201	Berkeley	Aquatic Park Habitat Restoration and Planting	A	26,962	13,212	13,750
310202	Berkeley	Tom Bates Regional Sports Complex Phase 2A	C	63,121	63,121	-
310203	Berkeley	San Pablo Park Basketball Courts Renovation	A	379,214	364,000	15,214
310204	Berkeley	Skate Park Construction Joint Replacement	A	72,147	72,147	0
310205	Berkeley	Terrace View Park Basketball Courts Renovation	C	413,574	413,574	-
310206	Berkeley	Virginia McGee Totlot Renovation	C	385,717	385,717	-
310207	Berkeley	James Kenney Park Play Area Renovation Project	A	1,060,274	-	1,060,274
310208	Berkeley	Ohlone Dog Park Renovation Project	A	316,305	48,946	267,359
310209	Berkeley	Citywide picnic areas improvement project	A	77,959	-	77,959
310210	Berkeley	John Hinkel Park Amphitheater Area Renovation	C	-	-	-
310211	Berkeley	Grove Park Basketball Court Renovation	C	-	-	-
310212	Berkeley	Grove Park Tennis & Basketball Courts Renovation	A	555,000	198,469	356,531
310213	Berkeley	Willard Park Play Area Renovation	A	100,000	-	100,000
310214	Berkeley	Strawberry Creek Park Court Renovation	A	506,311	-	506,311
310215	Berkeley	Becky Temko Tot Park Renovation	A	130,000	-	130,000
310216	Berkeley	The Circle and Fountain Walk Renovation	C	-	-	-
310217	Berkeley	Berkeley Rose Garden Renovation Phase 1	A	325,000	-	325,000
310218	Berkeley	John Hinkel (Lower) Park Improvements	A	465,000	-	465,000

Measure WW Local Grant Funding as of December 31, 2019, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
311501	Brentwood	Summerset Commons	C	1,028,536	1,028,536	-
311502	Brentwood	King Park Dog Area Expansion	C	118,215	118,215	-
311503	Brentwood	Veterans Park Bocce Court Expansion	C	190,311	190,311	-
311504	Brentwood	Veterans Park Universal Abilities Playground	C	249,848	249,848	-
311505	Brentwood	City-Wide Parks Shade Project	C	331,850	331,850	-
311506	Brentwood	Sport Court Lighting	C	93,568	93,568	-
311507	Brentwood	City-Wide Park Shade Improvements - Phase II	C	48,866	48,866	-
311508	Brentwood	Trail Connection and Landscape	C	73,939	73,939	-
311509	Brentwood	City-Wide Park Shade Improvements - Phase III	A	11,846	-	11,846
311510	Brentwood	Sport Court Lighting - Phase II	C	166,334	166,334	-
311601	Clayton	Community Park - Parking Lot Expansion	C	492,883	492,883	-
313701	Clyde, M-16	Clyde Parks Improvement Project	C	36,321	36,321	-
311703	Concord	Replacement of Playground Equip. at Cambridge & Ygnacio Valley Parks	C	309,000	309,000	-
311704	Concord	Concord Community Pool Mechanical Equipment Replacement	C	230,033	230,033	-
311705	Concord	Hillcrest Park Maintenance Building	C	129,756	129,756	-
311707	Concord	Meadow Homes Spray Park & Restroom Replacement	C	1,050,600	1,050,600	-
311708	Concord	Demolish Building and Install Equipment Shelter at Newhall Park	C	-	-	-
311709	Concord	Install Shade Structure at Hillcrest Park	C	109,500	109,500	-
311710	Concord	Replace Irrigation Main Line, Valves and Controller at Sun Terrace Park	C	30,000	30,000	-
311711	Concord	Resurfacing of Tennis Courts at Willow Pass, Concord Community and Pine Hollow Parks	C	90,917	90,917	-
311712	Concord	Willow Pass Sports Field Improvements	C	118,931	118,931	-
311713	Concord	Pave Loop Road at Camp Concord (Phase II & III)	C	375,927	375,927	-
311714	Concord	Refurbish/Upgrade Camp Concord Family Bathhouse	C	483,000	483,000	-
311715	Concord	New Playground Equipment at Newhall Park	C	247,727	247,727	-
311716	Concord	Construct Bocce Courts at Baldwin Park	C	392,615	392,615	-
311717	Concord	Replace Electrical Pull Boxes at Several City Parks	C	150,000	150,000	-
311718	Concord	ADA Barrier Removal at Baldwin Park	C	30,437	30,437	-
311719	Concord	Dog Park at Baldwin Park	C	101,449	101,449	-
311720	Concord	Replace Tennis courts and Softball Field Lighting at Willow Pass Park	C	496,880	496,880	-
311721	Concord	Replace Pump Systems @ Ellis Lake, Newhall Park, Cambridge Park & Concord Community Park	A	535,409	181,043	354,365
311722	Concord	Ygnacio Valley Park Electrical Service	C	-	-	-
311723	Concord	ADA Barrier Removal @ Various Parks	C	-	-	-
311724	Concord	Meadow Homes Park Playground Installation	C	265,000	265,000	-
311725	Concord	Ellis Lake Park Playground & Park Improvements	C	510,000	510,000	-
313801	Crockett	Crockett Pool Plumbing Replacement	C	207,144	207,144	-
311801	Danville	Veterans Memorial Building	C	1,897,488	1,897,488	-
314001	Discovery Bay	Cornell Park Playground Replacement	C	111,649	111,649	-
314002	Discovery Bay	Community Center Acquisition	C	400,000	400,000	-
310301	Dublin	Fallon Sports Park - Synthetic Turf	C	1,123,610	1,123,610	-
310302	Dublin	Dublin Sports Grounds Phase IV	C	864,959	864,959	-
310303	Dublin	Tennis Court Renovation	C	156,549	156,549	-
311901	El Cerrito	Cerrito Vista Park Playground Equipment Replacement	C	186,492	186,492	-
311902	El Cerrito	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	13,796	13,796	-

Measure WW Local Grant Funding as of December 31, 2019, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
311903	El Cerrito	Huber Park Improvements	A	224,000	179,200	44,800
311904	El Cerrito	Creekside Park Lighting	C	104,110	104,110	-
311905	El Cerrito	Hillside Natural Area - Madera Property Acquisition	C	120,349	120,349	-
311907	El Cerrito	Fairmont Park Improvements Phase 1	A	359,093	256,178	102,915
311908	El Cerrito	Hillside Nature Area Trail Entry and Signage Improvements Phase 1	A	48,000	-	48,000
314101	El Sobrante, R-9	El Sobrante Mini-Park	C	641,740	641,740	-
310401	Emeryville	Horton Landing Park	C	-	-	-
310402	Emeryville	Joseph Emery Park Skate Spot	C	444,572	444,572	-
310501	Fremont	Citywide Play Area Upgrades	C	2,663,944	2,663,944	-
310502	Fremont	Tiny Tots Play Area Upgrades	C	424,163	424,163	-
310503	Fremont	Irrigation Controller Replacement and Radio Antenna Installation	C	574,596	574,596	-
310504	Fremont	Patterson House Rehabilitation	C	556,782	556,782	-
310505	Fremont	Citywide Wells Rehabilitation	C	734,615	734,615	-
310506	Fremont	Warm Springs Community Park Restroom and Recreation Room Replacement	A	470,001	362,922	107,079
310507	Fremont	Central Park Turf & Poplar Renovation	C	721,999	721,999	-
310508	Fremont	Vargas Plateau, Phase II Construction	A	1,800,000	-	1,800,000
310509	Fremont	Central Park Softball Fields 1 & 2 Turf Renovation	C	-	-	-
310510	Fremont	Central Park Sailway Drive Grinding and Repaving	A	128,000	127,034	966
310511	Fremont	Central Park Volleyball Court Conversion to Multi-Use Courts	C	250,000	250,000	-
310512	Fremont	Central Park Boat House Path Conversion from AC to PCC Paving	C	144,000	144,000	-
310513	Fremont	Plaza Park Pathway Conversion from AC to PCC Paving	C	211,000	211,000	-
310514	Fremont	Karl Nordvik Community park Synthetic Turf Renovation	C	435,543	435,543	-
310515	Fremont	Irrigation Controller Replacement and Radio Antenna Installation - 2	C	343,919	343,919	-
310516	Fremont	California Nursery Historical Park President's House Renovation	A	300,000	240,000	60,000
310517	Fremont	California Nursery Historical Park Irrigation Well and Pump Replacement	C	-	-	-
313301	Green Valley	Green Valley Pool Fence and Lighting	C	39,341	39,341	-
313302	Green Valley	Green Valley Pool Interior Fence and Gates	C	11,530	11,530	-
311201	HARD	Meek Park West Terrace Project	C	661,000	661,000	-
311202	HARD	Holland Park Development	C	900,000	900,000	-
311203	HARD	Manchester Property Acquisition	C	319,621	319,621	-
311204	HARD	San Lorenzo Community Park ADA Restroom	C	54,867	54,867	-
311205	HARD	Castro Valley ADA Kitchen Project	C	50,107	50,107	-
311206	HARD	Castro Valley Park ADA Pathway Project	C	75,000	75,000	-
311207	HARD	Castro Valley Center New HVAC Project	C	100,000	100,000	-
311208	HARD	Castro Valley Center ADA Tot Play Area	C	21,376	21,376	-
311209	HARD	Earl Warren ADA Restroom Replacement Project	C	257,947	257,947	-
311210	HARD	Meek Park ADA Restroom Replacement Project	C	260,428	260,428	-
311211	HARD	Morrisson Theatre ADA Restroom & Seating Project	C	378,076	378,076	-
311212	HARD	Valle Vista Park Property Acquisition Project	C	362,146	362,146	-
311213	HARD	Botany Grounds Property Acquisition Project	P	888,625	-	888,625
311214	HARD	Weekes Park ADA Tot Time Play Area Project	C	70,790	70,790	-
311215	HARD	Castro Valley Swim Center Filter & ADA Project	C	1,489,631	1,489,631	-

Measure WW Local Grant Funding as of December 31, 2019, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
311216	HARD	Hampton Road Dog Park Project	C	247,651	247,651	-
311217	HARD	Birchfield Park ADA Restroom Replacement Project	C	225,000	225,000	-
311218	HARD	Sorensdale Recreation Center - ADA Restroom & Multipurpose Room Upgrade	C	478,331	478,331	-
311219	HARD	Hayward Plunge Swim Center ADA Restroom Upgrade	C	250,000	250,000	-
311220	HARD	Mervin Morris Park ADA Restroom	C	101,296	101,296	-
311221	HARD	San Felipe Center HVAC	C	151,500	151,500	-
311222	HARD	Castro Valley Redwood Filter Plant Property Acquisition	C	-	-	-
311223	HARD	Via Toledo Property Acquisition	C	146,675	146,675	-
311224	HARD	Arroyo Swim Center ADA Lifts	C	-	-	-
311225	HARD	San Lorenzo Community Park Phase 1	C	3,792,780	3,792,780	-
311226	HARD	Meeks Park Parking Lot Expansion and ADA Upgrades	A	1,000,000	-	1,000,000
311227	HARD	Adobe Art Center Lighting and Security Upgrade	C	25,861	25,861	-
311228	HARD	Mission Blvd. at Valle Vista Land Acquisition	C	-	-	-
311229	HARD	Hayward Plunge Locker Room Upgrade	C	57,395	57,395	-
311230	HARD	Rowell Ranch Rodeo Park New Well Project	A	75,000	-	75,000
311231	HARD	East Avenue Park ADA Restroom	A	147,089	-	147,089
311232	HARD	Hayward Community Gardens Renovation	C	-	-	-
311233	HARD	San Lorenzo Community Park Phase 2A	A	118,491	-	118,491
312001	Hercules	EBRPD Acquisition, Rancho El Pinole	C	200,000	200,000	-
312002	Hercules	Hercules Intermodal Bay Trail, East Segment	A	911,728	651,404	260,324
314201	Kensington	Kensington Park Restroom	C	100,000	100,000	-
314202	Kensington	Kensington Community Center	A	158,358	-	158,358
312101	Lafayette	Burton Ridge Trail Connector	C	300,000	300,000	-
312102	Lafayette	Acalanes Ridge Acquisition APN's 175-060-006 & 175-030-001	C	391,650	391,650	-
312103	Lafayette	Manzanita Building	C	241,251	241,251	-
312104	Lafayette	Deer Hill Community park	C	-	-	-
312105	Lafayette	Lafayette Open Space Nature Park - Purchase of APN 239-100-001	A	149,600	-	149,600
312201	Martinez	Martinez Marina Renovation Project	C	-	-	-
312202	Martinez	Waterfront Park Renovation at Martinez Regional Shoreline	A	1,389,461	1,111,569	277,892
312203	Martinez	West Hill Farm Acquisition	C	262,500	262,500	-
314301	MonTaraBay, M-17	Montalvin and MonTaraBay Park Improvements	C	541,039	541,039	-
312301	Moraga	Camino Pablo Fields	C	578,059	578,059	-
312302	Moraga	Pavilion Restroom Renovation	C	44,528	44,528	-
312303	Moraga	Rancho Laguna Park Play Structure Replacement	C	70,000	70,000	-
312304	Moraga	Moraga Commons Park Improvements	C	45,000	45,000	-
310601	Newark	Lakeshore Park Seawall Project	A	1,288,639	-	1,288,639
310602	Newark	Newark Community Dog Park	A	716,530	-	716,530
310603	Newark	Lakeshore Park Landscape Restoration	C	-	-	-
310701	Oakland	Caldecott Trail Improvement Phase 1	A	498,700	10,249	488,451
310702	Oakland	East Oakland Sports Center	C	5,909,997	5,909,997	-
310703	Oakland	25th Street Mini Park	C	719,036	719,036	-
310705	Oakland	Central Reservoir	C	350,800	350,800	-
310706	Oakland	City Stables	A	346,000	344,755	1,245
310707	Oakland	Children's Fairyland Entryway Improvements	A	495,771	396,617	99,154
310708	Oakland	Oakland Feather River Camp (Camps in Common)	C	500,000	492,732	7,268
310710	Oakland	Morcom Rose Garden	C	1,573,860	1,573,860	-

Measure WW Local Grant Funding as of December 31, 2019, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
310711	Oakland	Owen Jones Field Improvement	C	953,686	953,686	-
310712	Oakland	Poplar and Brookdale Field Improvements	C	732,558	732,558	-
310713	Oakland	Raimondi Park - Phase 1	C	221,070	221,070	-
310714	Oakland	Golden Gate Recreation Center Expansion	A	2,268,300	1,814,641	453,659
310715	Oakland	Peralta Hacienda de Anza Trail Project	C	239,979	239,979	-
310716	Oakland	Chabot Space & Science Center, Redwood Outdoor Education Facility	A	1,000,000	898,742	101,258
310717	Oakland	Curt Flood Field	A	100,000	-	100,000
310718	Oakland	Laurel Park	C	-	-	-
310719	Oakland	Lincoln Square Park Outdoor Activity Terrace/Deck	A	300,000	40,239	259,761
310720	Oakland	Manzanita Recreation Center Improvement	A	50,000	-	50,000
310721	Oakland	Peralta Hacienda Park Improvements	A	170,000	-	170,000
310722	Oakland	William Wood Park	C	-	-	-
310723	Oakland	Josie de la Cruz Park Improvement	C	180,000	180,000	-
310724	Oakland	De Fremery Park Public Art	P	196,567	-	196,567
310725	Oakland	Astro Park	A	100,760	100,672	88
310726	Oakland	Concordia Park	A	31,700	31,201	499
310727	Oakland	De Fremery House/Recreation Center Improvement	C	101,172	101,172	-
310728	Oakland	Allendale Recreation Center Remodel	C	-	-	-
310729	Oakland	Rainbow Recreation Center	A	2,164,500	1,110,619	1,053,881
314601	Oakland Zoo	Giraffe Barn Construction	C	206,193	206,193	-
314602	Oakland Zoo	Elephant Barn Addition	C	50,000	50,000	-
314603	Oakland Zoo	Rain Forest Exhibit Renovation	C	-	-	-
314604	Oakland Zoo	Veterinary Medical Hospital	C	-	-	-
314605	Oakland Zoo	California Conservation and Education Center	C	-	-	-
314606	Oakland Zoo	California Trail Project Phase 2 - Gondola System	C	3,743,807	3,743,807	-
312401	Oakley	Creekside Park Phase 2	C	1,112,021	1,112,021	-
312402	Oakley	Civic Center Park Improvements	C	405,841	405,841	-
312501	Orinda	Pine Grove Park	C	652,955	652,955	-
312502	Orinda	Wilder Park Artificial Turf Field 4	A	148,802	-	148,802
310801	Piedmont	Hampton Park Improvements	C	507,325	507,325	-
312601	Pinole	Pinole Valley Park Soccer Field Renovation	C	329,284	329,284	-
312602	Pinole	Pinole Valley Tennis Courts Renovation	C	73,247	73,247	-
312603	Pinole	Pinole Senior Fitness Trail	C	35,455	35,455	-
312604	Pinole	Pinole Community Playhouse Renovation	C	47,204	47,204	-
312605	Pinole	Pinole Skate Park	C	293,027	293,027	-
312606	Pinole	Swim Center Heater Replacement	C	24,000	24,000	-
312607	Pinole	Swim Center ADA Compliant Permanent Lifts	C	15,000	15,000	-
312608	Pinole	Solar Panel Facilities at the Pinole Swim Center	C	60,000	60,000	-
312609	Pinole	Fernandez Park Restroom Replacement	C	-	-	-
312701	Pittsburg	Central Park All Weather Soccer Field	C	919,058	919,058	-
312702	Pittsburg	Hillview Junior High School Playfield Renovation	C	1,990,156	1,990,156	-
312801	Pleasant Hill RPD	Pool Resurfacing, Isolation & VGB Upgrades	C	392,363	392,363	-
312802	Pleasant Hill RPD	Teen Center	C	150,000	150,000	-
312803	Pleasant Hill RPD	Community Center	C	1,203,985	1,203,985	-
310901	Pleasanton	Dolores Bengston Aquatic Center Renovation	C	3,171,377	3,171,377	-
313901	Port Costa	Port Costa School Phase 2, Electrical Distribution	A	12,138	-	12,138
312901	Richmond	Bay Trail Gap Closure between Ferry Point and Kaiser Shipyard #3	C	295,393	295,393	-

Measure WW Local Grant Funding as of December 31, 2019, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
312908	Richmond	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	61,275	61,275	-
312909	Richmond	Renovation of the Richmond Natatorium, Phase II	C	3,069,316	3,069,316	-
312910	Richmond	Burg Park Restoration	C	350,000	350,000	-
312911	Richmond	East Trail Connector	C	-	-	-
312912	Richmond	Marina Bay Park, Restroom	C	350,510	350,510	-
312913	Richmond	Shimada Park, Rose Garden	C	-	-	-
312914	Richmond	Shields-Reid Park Renovation	C	607,491	607,491	-
314401	Rodeo, R-10	Lefty Gomez Park Improvements	C	456,305	456,305	-
311001	San Leandro	All Parks, AC Walkway Rehabilitation	C	591,269	591,269	-
311002	San Leandro	Toyon Park Play Equipment	C	79,633	79,633	-
311003	San Leandro	Par Course Improvements	C	568,020	568,020	-
311004	San Leandro	Marina Park Group Picnic Areas	C	988,000	988,000	-
311005	San Leandro	Marina Park Irrigation Improvements	C	622,000	622,000	-
311006	San Leandro	Stenzel Bleacher Replacement	C	96,000	96,000	-
311007	San Leandro	Stenzel Park Drainage	C	174,895	174,895	-
311008	San Leandro	SL Ball Park Locker/Restroom Refurbishment	C	517,542	517,542	-
311009	San Leandro	Resurface Skate Park	C	-	-	-
311010	San Leandro	Toyon Park - Park Pathway Rehabilitation	C	89,315	89,315	-
311011	San Leandro	Siempre Verdi Park Rehabilitation	A	14,324	-	14,324
313001	San Pablo	San Pablo Community Center at Helms	C	1,000,000	1,000,000	-
313002	San Pablo	Rumrill Sports Park	C	425,538	425,538	-
313101	San Ramon	Forest Home Farms - Bldg. 14 Restoration Education Center & Resurfacing Asphalt Parking Lot and Driveway	C	330,105	330,105	-
313102	San Ramon	Red Willow Playground Renovation	C	50,000	50,000	-
313103	San Ramon	San Ramon Central Park Playground & Participatory Fountain Renovation	C	580,000	580,000	-
313105	San Ramon	San Ramon Olympic Pool Replastering Project	C	295,192	295,192	-
313106	San Ramon	Park Restroom Renovations	C	133,944	133,944	-
313107	San Ramon	Athan Downs Playground Renovation	C	305,701	305,701	-
313108	San Ramon	Central Park Soccer Field Renovation	C	660,000	660,000	-
313109	San Ramon	Richard Fahey Village Green Playground Renovation	C	96,766	96,766	-
313110	San Ramon	Old Ranch Park Playground Renovation	C	83,648	83,648	-
313111	San Ramon	Installation of Shade Structure - Old Ranch Park	C	18,390	18,390	-
313112	San Ramon	Installation of Shade Structure - Bark and Ride	C	18,928	18,928	-
313113	San Ramon	Installation of Shade Structure - San Ramon Sports Park and Central Park	C	61,790	61,790	-
313114	San Ramon	Boone Acres Park Playground Renovation	C	62,221	62,221	-
311301	Unincorporated Alameda	San Lorenzo Creek Trail	C	-	-	-
311302	Unincorporated Alameda	Sunol Glen Sports Court Remodeling	C	100,000	100,000	-
314501	Unincorporated Contra Costa	Iron Horse Corridor Improvements	A	600,000	435,175	164,825
314502	Unincorporated Contra Costa	Pacheco Creekside Trail	C	50,000	50,000	-
314503	Unincorporated Contra Costa	Tice Valley Pocket Park and Pathway	A	623,187	462,904	160,283
314504	Unincorporated Contra Costa	Las Juntas Elementary Playfield Renovation	A	550,000	-	550,000

Measure WW Local Grant Funding as of December 31, 2019, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
312908	Richmond	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	61,275	61,275	-
312909	Richmond	Renovation of the Richmond Natatorium, Phase II	C	3,069,316	3,069,316	-
312910	Richmond	Burg Park Restoration	C	350,000	350,000	-
312911	Richmond	East Trail Connector	C	-	-	-
312912	Richmond	Marina Bay Park, Restroom	C	350,510	350,510	-
312913	Richmond	Shimada Park, Rose Garden	C	-	-	-
312914	Richmond	Shields-Reid Park Renovation	C	607,491	607,491	-
314401	Rodeo, R-10	Lefty Gomez Park Improvements	C	456,305	456,305	-
311001	San Leandro	All Parks, AC Walkway Rehabilitation	C	591,269	591,269	-
311002	San Leandro	Toyon Park Play Equipment	C	79,633	79,633	-
311003	San Leandro	Par Course Improvements	C	568,020	568,020	-
311004	San Leandro	Marina Park Group Picnic Areas	C	988,000	988,000	-
311005	San Leandro	Marina Park Irrigation Improvements	C	622,000	622,000	-
311006	San Leandro	Stenzel Bleacher Replacement	C	96,000	96,000	-
311007	San Leandro	Stenzel Park Drainage	C	174,895	174,895	-
311008	San Leandro	SL Ball Park Locker/Restroom Refurbishment	C	517,542	517,542	-
311009	San Leandro	Resurface Skate Park	C	-	-	-
311010	San Leandro	Toyon Park - Park Pathway Rehabilitation	C	89,315	89,315	-
311011	San Leandro	Siempre Verdi Park Rehabilitation	A	14,324	-	14,324
313001	San Pablo	San Pablo Community Center at Helms	C	1,000,000	1,000,000	-
313002	San Pablo	Rumrill Sports Park	C	425,538	425,538	-
314505	Unincorporated Contra Costa	Urban Tilth Roots and Restoration Farm	A	623,187	-	623,187
314506	Unincorporated Contra Costa	Byron Union School District Family Playground	A	600,000	170,392	429,608
314507	Unincorporated Contra Costa	Mira Vista Fields	C	-	-	-
311101	Union City	Replace Restroom Bldg. at Seven Hills, Kennedy, Town Estates, Contempo and Cesar Chavez Parks	C	1,204,076	1,204,076	-
311102	Union City	Union City Teen Center Project, Project # 13-11	C	2,150,761	2,150,761	-
313201	Walnut Creek	Acquisition of Acalanes Ridge APN 175-060-006 and 075-030-011	C	391,650	391,650	-
313202	Walnut Creek	All Abilities Playground at Heather Farm Park	C	350,000	350,000	-
313203	Walnut Creek	Larkey Pool Renovation and Splash Pad	C	2,243,160	2,243,160	-
		TOTAL		118,240,474	100,826,482	17,413,991

Status:

- A - Application was approved.
- C - Project has been completed/closed.
- P - Application is pending approval.

DEBT SERVICE FUNDS

Fund 811 – 2012 Promissory Notes

Fund 812 – Measure AA Bonds: 2006 Refunding, 2008 Refunding

Fund 813 – Measure WW Bonds: Series 2009, Series 2013, Series 2017

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

The Debt Service Funds are used to account for the collection of resources and payment of interest and principal on the general long-term debt of the District.

Debt Service Funds Year-by-Year Comparison

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 12,519,255	\$ 15,037,686	\$ 25,400,000	\$ 27,879,760	
Investment Earnings	80,718	213,685	100,000	200,000	
Total Revenues	12,599,972	15,251,371	25,500,000	28,079,760	10.1%
Other Resources:					
Debt Issuance	140,911,524	-	-	-	
Transfers In	1,432,920	1,434,480	1,433,730	1,436,630	
TOTAL RESOURCES	\$154,944,417	\$ 16,685,851	\$ 26,933,730	\$ 29,516,390	9.6%
USES					
Expenditures:					
Services	\$ 5,323	\$ 6,575	\$ 15,600	\$ 16,600	
Debt Service	9,915,000	9,075,000	22,855,000	22,650,000	
Debt Service Interest	58,715,170	6,544,933	7,689,800	6,650,780	
Total Expenditures	68,635,493	15,626,508	30,560,400	29,317,380	-4.1%
Other Uses:					
Transfers Out	80,129,410	-	-	-	
TOTAL USES	148,764,903	15,626,508	30,560,400	29,317,380	-4.1%
Change in Fund Balance	6,179,514	1,059,343	(3,626,670)	199,010	
TOTAL	\$154,944,417	\$ 16,685,851	\$ 26,933,730	\$ 29,516,390	9.6%

The above schedule combines several individual funds included in the Debt Service Funds grouping. The following pages provide more detail budget data on each fund. Total debt service schedule for all bonds is also provided. Actuals include resources and uses related to retired debt that had activity during the budget year.

	Debt Service Funds Detail			
	Fund 811	Fund 812	Fund 813	Total Debt Service Funds
	2012			
	Promissory Note	Measure AA Bonds	Measure WW Bonds	
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ 27,879,760	27,879,760
Investment Earnings	-	-	200,000	200,000
Total Revenues	-	-	28,079,760	28,079,760
Other Resources:				
Transfers In	1,422,630	6,000	8,000	1,436,630
TOTAL RESOURCES	\$ 1,422,630	\$ 6,000	\$ 28,087,760	\$ 29,516,390
USES				
Expenditures:				
Services	\$ 1,600	\$ 6,000	\$ 9,000	\$ 16,600
Debt Service Principal	865,000	-	21,785,000	22,650,000
Debt Service Interest	556,030	-	6,094,750	6,650,780
Total Expenditures	1,422,630	6,000	27,888,750	29,317,380
Other Sources/Uses:				
TOTAL USES	1,422,630	6,000	27,888,750	29,317,380
Change in Fund Balance	-	-	199,010	199,010
TOTAL	\$ 1,422,630	\$ 6,000	\$ 28,087,760	\$ 29,516,390

Fund 811 – 2012 Promissory Notes Fund

In 2012 the District issued \$25 million in limited obligation bonds, for the purpose of field and administration facility replacement and renovation. \$21 million of serial bonds mature over 25 years and have an average coupon of 2.79%, with the balance of \$4 million term notes with coupon of 3.5%. \$865,000 principal and \$556,030 in interest payments are due in 2020. The debt service for this promissory note is funded by discretionary funds transferred in from the General Fund through 2037 as required.

Fund 812 – Measure AA Bonds Fund

The final debt service payments for Measure AA bonds were made in 2018. Remaining service fees are related to regulatory reporting costs.

Fund 813 – Measure WW Bonds Fund

In November 2008, voters of Alameda and Contra Costa counties approved Measure WW, described as an extension of Measure AA. The extension authorized the issuance of \$500 million of general obligation bonds. \$125 million – 25% of proceeds – are reserved for the local grant program, which supports park and recreation projects by local governmental agencies. The District is empowered and externally obligated, to levy ad valorem taxes upon certain property subject to taxation within the District to fund the payment of interest and principal.

The first Measure WW series was issued in 2009 in the amount of \$80 million, maturing in 2019. Debt service due in 2020 is approximately \$0.6 million. The 2009 debt was partially advance

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

refunded in 2017 with the issuance of General Obligation Refunding Bonds, Series 2017B, in the amount of \$44.5 million. The advance refunding debt has an average coupon of 4.84% and a final maturity in 2029. The average annual debt service for the 2017B refunding bonds is \$5.1 million; the total amount due in 2020 is \$2.1 million.

Measure WW Series 2013 was issued in the amount of \$80 million, maturing in 2033. This debt has an average coupon of 3.935% and a balance of \$24,750,000, with \$2.4 million in principal and interest due in 2020.

The third Measure WW series was issued in 2017, as Series 2017A1 and A2 in the amount of \$80 million, maturing in 2037. \$30 million of the issuance was sold as Green Bonds, meaning that the proceeds are designated for environmentally beneficial projects. In aggregate, the 2017A debt has an average coupon of 3.67%, with average annual debt service of \$5.2 million. In 2020, debt service payments of \$19.2 million is due.

Scheduled principal and interest payments on outstanding District bonds are as follows:

2012 Promissory Notes			
Year	Principal	Interest	Total
2020	865,000	556,030	1,421,030
2021	880,000	538,580	1,418,580
2022	900,000	520,780	1,420,780
2023	920,000	502,580	1,422,580
2024	940,000	482,805	1,422,805
2025	960,000	460,230	1,420,230
2026	985,000	434,933	1,419,933
2027	1,015,000	406,410	1,421,410
2028	1,045,000	375,510	1,420,510
2029	1,075,000	343,710	1,418,710
2030-2037	9,960,000	1,409,188	11,369,188
Total	\$ 19,545,000	\$ 6,030,755	\$ 25,575,755

Scheduled principal and interest payments, continued:

Measure WW 2009A Unrefunded DS			
Year	Principal	Interest	Total
2020	405,000	219,625	624,625
2021	415,000	204,925	619,925
2022	435,000	188,625	623,625
2023	450,000	172,225	622,225
2024	470,000	155,100	625,100
2025	485,000	133,775	618,775
2026	510,000	109,650	619,650
2027	535,000	84,300	619,300
2028	560,000	57,600	617,600
2029	595,000	29,600	624,600
Total	\$ 4,860,000	\$ 1,355,425	\$ 6,215,425
Measure WW 2017B-1 Non-Green Refunding Bonds			
2020	1,915,000	1,207,250	3,122,250
2021	2,020,000	1,111,500	3,131,500
2022	2,115,000	1,010,500	3,125,500
2023	2,225,000	904,750	3,129,750
2024	2,335,000	793,500	3,128,500
2025	2,450,000	676,750	3,126,750
2026	2,575,000	554,250	3,129,250
2027	2,700,000	425,500	3,125,500
2028	2,840,000	290,500	3,130,500
2029	2,970,000	148,500	3,118,500
Total	\$ 24,145,000	\$ 7,123,000	\$ 31,268,000
Measure WW 2017B-2 Green Bonds			
2020	1,570,000	939,350	2,509,350
2021	1,645,000	860,850	2,505,850
2022	1,730,000	778,600	2,508,600
2023	1,820,000	692,100	2,512,100
2024	1,905,000	601,100	2,506,100
2025	2,005,000	505,850	2,510,850
2026	2,105,000	405,600	2,510,600
2027	2,215,000	300,350	2,515,350
2028	2,325,000	189,600	2,514,600
2029	2,415,000	96,600	2,511,600
Total	\$ 19,735,000	\$ 5,370,000	\$ 25,105,000

Scheduled principal and interest payments, continued:

Measure WW Series 2013A			
Year	Principal	Interest	Total
2020	1,305,000	1,099,725	2,404,725
2021	1,355,000	1,047,525	2,402,525
2022	1,410,000	993,325	2,403,325
2023	1,470,000	936,925	2,406,925
2024	1,540,000	863,425	2,403,425
2025	1,620,000	786,425	2,406,425
2026	1,700,000	705,425	2,405,425
2027	1,785,000	620,425	2,405,425
2028	1,875,000	531,175	2,406,175
2029	1,965,000	437,425	2,402,425
2030-2037	8,725,000	889,600	9,614,600
Total	\$ 24,750,000	\$ 8,911,400	\$ 33,661,400
Measure WW Series 2017A-1 Non-Green Bonds			
Year	Principal	Interest	Total
2020	10,370,000	1,643,013	12,013,013
2021	1,195,000	1,124,513	2,319,513
2022	1,255,000	1,064,763	2,319,763
2023	1,315,000	1,002,013	2,317,013
2024	1,380,000	936,263	2,316,263
2025	1,450,000	867,263	2,317,263
2026	1,525,000	794,763	2,319,763
2027	1,600,000	718,513	2,318,513
2028	1,680,000	638,513	2,318,513
2029	1,750,000	571,313	2,321,313
2030-2037	16,270,000	2,273,781	18,543,781
Total	\$ 39,790,000	\$ 11,634,706	\$ 51,424,706
Measure WW Series 2017A-2 Green Bonds			
Year	Principal	Interest	Total
2020	6,220,000	985,788	7,205,788
2021	715,000	674,788	1,389,788
2022	750,000	639,038	1,389,038
2023	790,000	601,538	1,391,538
2024	830,000	562,038	1,392,038
2025	870,000	520,538	1,390,538
2026	915,000	477,038	1,392,038
2027	960,000	431,288	1,391,288
2028	1,010,000	383,288	1,393,288
2029	1,050,000	342,888	1,392,888
2030-2037	9,765,000	1,364,463	11,129,463
Total	\$ 23,875,000	\$ 6,982,688	\$ 30,857,688

Scheduled principal and interest payments, continued:

Grand Total Debt Service			
Year	Principal	Interest	Total
2020	22,650,000	6,650,780	29,300,780
2021	8,225,000	5,562,680	13,787,680
2022	8,595,000	5,195,630	13,790,630
2023	8,990,000	4,812,130	13,802,130
2024	9,400,000	4,394,230	13,794,230
2025	9,840,000	3,950,830	13,790,830
2026	10,315,000	3,481,658	13,796,658
2027	10,810,000	2,986,785	13,796,785
2028	11,335,000	2,466,185	13,801,185
2029	11,820,000	1,970,035	13,790,035
2030-2037	93,460,000	19,785,456	113,245,456
Grand Total	<u>\$205,440,000</u>	<u>\$ 61,256,399</u>	<u>\$266,696,399</u>

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INTERNAL SERVICE FUNDS

Fund 552 – Workers’ Compensation Fund

Fund 553 – Major Infrastructure Renovation and Replacement Fund

Fund 554 – Major Equipment Replacement Fund

Fund 555 – General Liability Fund

Fund 556 – Employee Benefits Fund

BUDGET OVERVIEW**INTERNAL SERVICE FUNDS**

Internal Service Funds were established to account for special activities and services performed by a designated program or department for District-wide purposes on a cost reimbursement basis.

Internal Service Funds Year-by-Year Comparison

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 12,251,372	\$ 12,012,552	\$ 12,208,650	\$ 18,766,720	
Property Usage	-	-	-	-	
Investment Earnings	601,033	934,868	400,000	480,000	
Grants/Inter-agency Agreeer	-	-	-	-	
Miscellaneous	1,912,123	1,620,167	40,000	40,000	
Total Revenues	14,764,528	14,567,587	12,648,650	19,286,720	52.5%
Other Resources:					
Transfers In	7,063,589	7,759,861	5,963,930	-	
TOTAL RESOURCES	\$ 21,828,117	\$ 22,327,448	\$ 18,612,580	\$ 19,286,720	3.6%
USES					
Expenditures:					
Personnel Services	\$ 4,231,056	\$ 4,760,419	\$ 5,609,370	\$ 5,725,370	
Supplies	7,406	86,531	61,230	61,230	
Services	6,214,072	6,281,835	8,890,120	10,749,320	
Capital Outlay/Equipment	-	-	810,000	810,000	
Total Expenditures	10,452,535	11,128,785	15,370,720	17,345,920	12.9%
Other Uses:					
Transfers Out	8,451,705	11,831,473	250,000	990,000	
TOTAL USES	18,904,239	22,960,258	15,620,720	18,335,920	17.4%
Change in Net Assets	2,923,878	(632,810)	2,991,860	950,800	
TOTAL	\$ 21,828,117	\$ 22,327,448	\$ 18,612,580	\$ 19,286,720	3.6%

The above schedule combines several individual funds included in the Internal Service Funds grouping. The following pages provide more detail budget data on each fund.

Internal Service Funds Detail, continued

RESOURCES	Fund 552 Worker's Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement
Revenues:			
Charges for Services	\$ 3,771,320	\$ 6,250,000	\$ 1,130,450
Investment Earnings	200,000	80,000	-
Total Revenues	3,971,320	6,330,000	1,130,450
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 3,971,320	\$ 6,330,000	\$ 1,130,450
USES			
Expenditures:			
Personnel Services	\$ 747,800	\$ 448,290	\$ -
Supplies	600	55,130	-
Services	3,231,900	3,498,140	-
Capital Outlay/Equipment	-	-	810,000
Total Expenditures	3,980,300	4,001,560	810,000
Other Uses:			
Transfers Out	-	990,000	-
TOTAL USES	3,980,300	4,991,560	810,000
Change in Net Assets	(8,980)	1,338,440	320,450
TOTAL	\$ 3,971,320	\$ 6,330,000	\$ 1,130,450

Fund 552 - Workers' Compensation Fund

This fund provides for the risk financing activity related to workers' compensation. It accounts for claims, administrative costs, insurance premiums, staffing as needed to temporarily replace injured workers, and personnel costs related to the administration of this fund. Estimated payroll charges of \$3.7 million will be collected during 2020 to fund this activity. The workers' compensation rate charged via payroll will be 5.0%. Actual revenue may vary from the budgeted amount depending on actual wages paid.

Beginning in 2012, the Board of Directors committed \$2 million of General Fund unassigned fund balance for workers' compensation claim contingency, to be used in the event of an unusually large claim. This allows for a reasonable annual payroll charge, while providing assurance of adequate funding in the event of an extraordinary occurrence.

Fund 553 – Major Infrastructure Renovation and Replacement Fund

This fund, formed in 2012, was created to fund major infrastructure repair, renovation or replacement of District facilities, utilities, transportation systems, structures, etc.

The Park District worked with consultants VFA, to create an Asset Management Inventory. The program provides a review of the status of current District facilities and provides replacement estimates and suggested timelines. This facility assessment program provides cost estimates and recommend policies for future funding of renovation and replacement. To date, 80% of District facilities have been assessed using VFA software with an overall facility condition assessment (FCI) of 64 out of 100. In 2020, the final District's facilities will be assessed.

Fund 554 – Major Equipment Replacement Fund

This fund accounts for the replacement of large equipment items which cost more than \$50,000, such as fire suppression apparatus, helicopters and heavy machinery. The annual purchases are based upon a long-term schedule of equipment eligible for replacement from this fund. The cost of each piece of equipment is amortized over its useful life and charged annually, in advance, to ensure adequate resources to fund replacement equipment purchases as scheduled.

The \$1.1 million budgeted revenue is received from departments (mostly from the Operations and Public Safety Divisions) with eligible equipment on the list. The corresponding appropriation in the General Fund is a component of intra-district charges. Details of 2020 planned major equipment replacements are as follows:

<u>2020 Major Equipment Replacement Appropriations</u>			
	Asset		2020
<u>Division/Dept</u>	<u>ID</u>	<u>Description</u>	<u>Appropriation</u>
Lakes Unit	2847	Water truck-1500 Gallon	\$ 100,000
Interpretive Parklands Unit	735	Tractor-John Deere	90,000
Roads & Trails	648	Dozer-Caterpillar	175,000
Roads & Trails	2906	Tractor-Truck w/ramp	110,000
Roads & Trails	748	Carrier Trailer	90,000
Roads & Trails	854	Tiger Mower	150,000
Roads & Trails	875	Compaction Roller	50,000
			\$ 765,000

Internal Service Funds Detail, continued

	Fund 555		Fund 556		Total Internal
	General Liability		Employee Benefits		Service Funds
RESOURCES					
Revenues:					
Charges for Services	\$	2,004,470	\$	5,610,480	\$ 18,766,720
Investment Earnings		150,000		50,000	480,000
Miscellaneous		40,000		-	40,000
Total Revenues		2,194,470		5,660,480	19,286,720
Other Resources:					
Transfers In		-		-	-
TOTAL RESOURCES	\$	2,194,470	\$	5,660,480	\$ 19,286,720
USES					
Expenditures:					
Personnel Services	\$	513,280	\$	4,016,000	\$ 5,725,370
Supplies		5,500		-	61,230
Services		2,417,800		1,601,480	10,749,320
Capital Outlay/Equipment		-		-	810,000
Total Expenditures		2,936,580		5,617,480	17,345,920
Other Uses:					
Contributions to Another Fund		-		-	-
Transfers Out		-		-	990,000
TOTAL USES		2,936,580		5,617,480	18,335,920
Change in Net Assets		(742,110)		43,000	950,800
TOTAL	\$	2,194,470	\$	5,660,480	\$ 19,286,720

Fund 555 – General Liability Fund

This fund accounts for the payment of the Park District's insurance premiums, general liability claims and related legal expenses. Additionally, personnel costs related to the administration of this fund are included in appropriations. Intra-District charges, which fund this activity, are allocated to divisions per the discretion of District Counsel, based upon the history of claims experience, with 60% charged to Operations, 30% charged to Public Safety and 10% charged to Legal.

Fund 556 – Employee Benefits Fund

This fund accounts for resources and uses related to general employee benefits that are not allocated to specific departments, including self-insured dental claims and administration, self-insured unemployment claims and administration, single-employer closed pension plan contributions, and annual vacation payouts. Revenue generated through payroll based charges and intra-District charges, will total \$5.6 million in 2020.

Allocation of Intra-District Charges by Division

Intra-District Charges	Fund 552 Workers' Compensation	Fund 553 Major Infrastructure Renovation & Replacemen	Fund 554 Major Equipment Replacement	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
Payroll Generated	\$ 3,771,320	\$ -	\$ -	\$ -	\$ 1,846,230	\$ 5,617,550
Acq., Stwrd. & Develop.	-	419,580	19,200	-	406,240	845,020
Finance/Management Svc	-	1,054,140	21,000	-	221,590	1,296,730
Legal	-	314,580	-	2,004,470	73,860	2,392,910
Legislative/Executive	-	285,320	-	-	184,660	469,980
Operations	-	2,811,220	656,750	-	1,846,570	5,314,540
Public Affairs	-	192,950	9,900	-	110,790	313,640
Public Safety	-	1,172,240	423,600	-	849,420	2,445,260
Total Intra-District Charges	\$ 3,771,320	\$ 6,250,030	\$ 1,130,450	\$ 2,004,470	\$ 5,539,360	\$ 18,695,630

PERMANENT FUNDS

Fund 610 -- Black Diamond – Fredrickson Open Space

Fund 611 – Black Diamond – Suncrest Homes

Fund 612 – Black Diamond – Moller Ranch

Fund 620 – Brushy Peak - Dyer

Fund 621 – Brushy Peak - Weaver

Fund 630 – McLaughlin East Shore State Park - Berkeley Meadow Phase I

Fund 631 – McLaughlin East Shore State Park - Berkeley Meadow Phase II

Fund 640 – Hayward Shoreline/Ora Loma – Port of Oakland

Fund 641 – Hayward Shoreline – Standard Pacific

Fund 650 – Morgan Territory - Elworthy

Fund 651 – Morgan Territory – Elworthy 2

Fund 670 – Doolan Canyon – Toyota

Fund 671 –El Charro – Livermore

Fund 680 – MLK Jr Shoreline/Damon Slough – Port of Oakland

The District is the recipient of permanent endowments from third parties related to their federal and state mitigation obligations corresponding to land use/development activities. Additionally, non-wasting endowments may be received in connection with the acceptance of a real property donation. When the initial funds received are non-expendable, meaning that they are legally restricted to the extent that only earnings, and not principal, can be used to permanently manage mitigation properties and restoration projects, the funds are recorded in a Permanent Fund. Interest earnings are budgeted at the beginning of the year and are periodically transferred out to the operating or project funds for expenditure.

Permanent Funds Year-by-Year Comparison

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
RESOURCES					
Revenues:					
Investment Earnings	\$ 43,800	\$ 116,534	\$ 39,300	\$ 39,300	
Miscellaneous	-	197,378	-	-	
Total Revenues	43,800	313,912	39,300	39,300	0.0%
Other Resources:					
Transfers In	-	-	-	-	
TOTAL RESOURCES	\$ 43,800	\$ 313,912	\$ 39,300	\$ 39,300	0.0%
USES					
Expenditures:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	-	-	-	-	
Other Uses:					
Transfers Out	5,000	6,000	6,000	6,000	
TOTAL USES	5,000	6,000	6,000	6,000	0.0%
Change in Fund Balance	38,800	307,912	33,300	33,300	
TOTAL	\$ 43,800	\$ 313,912	\$ 39,300	\$ 39,300	0.0%

The above schedule combines several individual funds included in the Permanent Funds grouping. The following pages provide more detail budget data on each fund.

Fund 610 – Black Diamond-Fredrickson Open Space

In 2004 the District received an \$180,000 endowment from Black Diamond Estates, the interest from which is to be used for the long-term maintenance of the open space dedicated by the Black Diamond Estates project in Antioch.

Fund 611 – Black Diamond-Suncrest Homes

In 2006, the Park District agreed to accept 134.52 acres at Black Diamond Mines Regional Preserve from Suncrest Homes as mitigation for anticipated impacts to Alameda whipsnake, California red-legged frog and California tiger salamander as a result of their housing project. Suncrest Homes provided the Park District with a \$340,266 endowment which had been held in an escrow account to fund the Park District’s perpetual management of the property. Future budgets will include projected interest earnings.

Permanent Funds Detail

	Fund 610 Black Diamond- Frederickson	Fund 611 Black Diamond- Suncrest	Fund 612 Black Diamond -	Fund 620 Brushy Peak-Dyer	Fund 621 Brushy Peak-
RESOURCES					
Revenues:					
Investment Earnings	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
Grants/Inter-agency Agreement	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	2,400	-	-	5,000	4,500
Other Resources:					
Transfers In	-	-	-	-	-
TOTAL RESOURCES	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
USES					
Expenditures:					
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000
TOTAL USES	-	-	-	1,500	2,000
Change in Fund Balance	2,400	-	-	3,500	2,500
TOTAL	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500

Fund 612 – Black Diamond—Moller

An October 2017 Board resolution 2017-10-285 accepted \$448,551 from Aviano Farms LLC/DeNova Homes in relation to the acquisition of the 191.45± acre Moller Ranch. This funding was authorized to be placed into a new permanent non-wasting fund, with interest earnings intended to support the long-term resource management of the property. Future budgets will include projected interest earnings.

Fund 620 – Brushy Peak-Dyer

In 2000, part of the Gale Ranch Development in San Ramon included an MOU between the developer and the District, with the provision of a \$500,250 endowment to be funded by Shapell Industries of Northern California. In conjunction with the funding of the Dyer property acquisition, the District received the endowment to manage the Dyer property, which was purchased to mitigate the impacts of the development upon the environment.

Fund 621 – Brushy Peak-Weaver

In 2001, the District received a \$426,650 endowment from Republic Services Vasco Road Landfill, in addition to funds to purchase a 290-acre conservation easement on the former Bosley/Weaver property in Brushy Peak Regional Preserve. The easement purchase and endowment were conditions of land use permits required by Alameda County before approval was granted for the expansion of the landfill operation. An additional condition was the requirement that Republic construct improvements on the property, and provide maintenance for five years. Following the initial five years, the District assumed maintenance responsibility, which is funded with the earnings from the endowment.

Permanent Funds Detail, continued

	Fund 630	Fund 631	Fund 640	Fund 641	Fund 650
	ESSP-Berkeley	ESSP-Berkeley	Hayward Shoreline	Hayward	Morgan Territory-
	Meadow Ph1	Meadow Ph2	Ora Loma	Shoreline	Elworthy
RESOURCES					
Revenues:					
Investment Earnings	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
Grants/Inter-agency Agre	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	800	4,100	7,200	700	4,200
Other Resources:					
TOTAL RESOURCES	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
USES					
Expenditures:					
Total Expenditures	\$ -	-	-	-	-
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 2,500
TOTAL USES	-	-	-	-	2,500
Change in Fund Balance	800	4,100	7,200	700	1,700
TOTAL	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200

Fund 630 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 1

Cherokee Simeon Venture II LLC constructed improvements on mitigation property at Eastshore State Park, and provided \$77,835 to the District for habitat maintenance in compliance with development requirements for the Hegenberger Gateway project.

Fund 631 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 2

In 2007, Bailey Estates LLC, in relationship to mitigation for Bailey Estates Residential Development in City of Pittsburg, paid the District \$382,030 for the long-term management and maintenance of mitigation land in Eastshore State Park, as required by regulatory approvals obtained from the FWS, RWQCB, and ACOE.

Fund 640 – Hayward Shoreline/Ora Loma-Port of Oakland

In 2006, the District accepted a \$650,215 perpetual management endowment from Port of Oakland to operate and maintain parkland, and fund administrative costs at Hayward Regional Shoreline. This was mitigation for impacts to wetlands resulting from development at the Oakland Airport.

Fund 641 – Hayward Shoreline-Standard Pacific

In 2004, the District accepted \$60,000 from Standard Pacific for the management of wetland mitigation land at Hayward Shoreline related to the Eden Shores Project, as required by the RWQCB and the ACOE.

Fund 650 – Morgan Territory- Elworthy

In 2002, the District accepted \$391,575 from Shapell Industries for the Morgan Territory resource enhancement project located on 320 acres of the former Elworthy property, interest from which is to be used to fund staff management and administrative costs of that project.

Permanent Funds Detail, continued

	Fund 651 Morgan Territory - Day	Fund 670 Doolan Canyon - Toyota	Fund 671 El Charro Livermore	Fund 680 MLK Jr Shore / Damon Slough	Total Permanent Funds
RESOURCES					
Revenues:					
Investment Earnings	\$ 2,000	\$ -	\$ 5,100	\$ 3,300	\$ 39,300
Total Revenues	2,000	-	5,100	3,300	39,300
Other Resources:					
TOTAL RESOURCES	\$ 2,000	\$ -	\$ 5,100	\$ 3,300	\$ 39,300
USES					
Expenditures:					
Total Expenditures	-	-	-	-	-
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 6,000
TOTAL USES	-	-	-	-	6,000
Change in Fund Balance	2,000	-	5,100	3,300	33,300
TOTAL	\$ 2,000	\$ -	\$ 5,100	\$ 3,300	\$ 39,300

Fund 651 – Morgan Territory- Elworthy 2

Subsequently, in 2006, an additional \$193,151 was provided by Shapell Industries to manage an additional 160 acres in Morgan Territory.

Fund 670 – Doolan Canyon- Toyota

In May 2012, the District received \$28,000 from Livermore Toyota for the Livermore Toyota Project. Interest revenue is anticipated to be negligible in the current market.

Fund 671 –El Charro-Livermore

In March 2012, the District received \$500,000 in connection with MOU dated July 2009 between City of Livermore and the District for the mitigation for El Charro Business Park Specific Plan projects.

Fund 680 – MLK Jr. Shoreline/Damon Slough-Port of Oakland

In 2012, the District received \$317,520 in connection with the Oakland International Airport Runway Project impact on wetlands mitigation project, in consideration for the acceptance by the District of the real property and the associated management obligations at Damon Slough.

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PROJECTS FUNDS

Fund 333 – Capital Projects Fund

Fund 335 – Measure AA Bond Proceeds

Fund 336 – Other Than Assets (OTA) Projects Fund

Fund 337 - Measure WW Bond Proceeds

Fund 338 – 2012 Promissory Note Proceeds

Project Funds include capital projects, which are major improvements undertaken by the District that are generally not recurring. Also included are Other Than Assets (OTA) projects are multi-year endeavors which do not meet the definition or threshold for capital assets. Projects can be funded by a variety of revenue sources, including grants, bond and debt proceeds, Measure CC parcel taxes, Major Infrastructure Renovation and Replacement Fund and the District's General Fund. Bond proceeds funds are included in the project funds and are reflected as use of fund balance. The appropriations reflected here are only 2020 amounts. For detailed schedules of projects and total project budgets, please refer to the annual Projects Budget Five-Year Expenditure Plan.

Projects Funds Year-by-Year Comparison

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 19,296	\$ 55,914	\$ -	\$ -	
Property Usage	17,674	15,384	-	-	
Investment Earnings	226,194	1,793,335	520,000	690,000	
Grants/Inter-agency Agreements	17,118,098	12,962,588	110,330	110,330	
Miscellaneous	2,477,667	3,684,071	-	-	
Total Revenues	19,858,930	18,511,292	630,330	800,330	27.0%
Other Resources:					
Transfers In	29,070,674	39,643,588	17,863,470	22,368,346	
TOTAL RESOURCES	\$ 48,929,604	\$ 58,154,880	\$ 18,493,800	\$ 23,168,676	25.3%
USES					
Expenditures:					
Personnel Services	\$ 6,598,952	\$ 6,990,262	\$ 8,528,290	\$ 8,950,030	
Supplies	924,049	590,267	30,000	55,000	
Services	14,949,394	13,037,301	3,356,480	2,361,480	
Capital Outlay/Equipment	29,276,166	22,825,451	8,350,260	10,083,143	
Grants/Inter-agency Agreements	55,574	819,999	-	-	
Cost of Issuance	-	-	-	-	
Total Expenditures	51,804,134	44,263,280	20,265,030	21,449,653	5.8%
Other Uses:					
Transfers Out	25,010,627	20,580,176	20,935,810	20,302,986	
TOTAL USES	76,814,762	64,843,456	41,200,840	41,752,639	1.3%
Change in Fund Balance	(27,885,158)	(6,688,576)	(22,707,040)	(18,583,963)	
TOTAL	\$ 48,929,604	\$ 58,154,880	\$ 18,493,800	\$ 23,168,676	25.3%

The above schedule combines several individual funds included in the Project Funds grouping. The following pages provide more detail budget data on each fund.

	Projects Funds Detail		
	Fund 333	Fund 335	Fund 336
	Capital Projects	Measure AA Project Funds	Other Than Asset Projects
RESOURCES			
Revenues:			
Investment Earnings	\$ -	\$ 100,000	\$ -
Grants/Inter-agency Agreements	-	-	110,330
Total Revenues	-	100,000	110,330
Other Resources:			
Transfers In	11,059,360	452,177	10,856,809
TOTAL RESOURCES	\$ 11,059,360	\$ 552,177	\$ 10,967,139
USES			
Expenditures:			
Personnel Services	\$ 1,205,920	\$ -	\$ 7,744,110
Supplies	-	-	55,000
Services	-	-	2,361,480
Capital Outlay/Equipment	10,054,143	-	29,000
Total Expenditures	11,260,063	-	10,189,590
Other Sources/Uses:			
Transfers Out	1,459,286	30,000	-
TOTAL USES	12,719,349	30,000	10,189,590
Change in Fund Balance	(1,659,989)	522,177	777,549
TOTAL	\$ 11,059,360	\$ 552,177	\$ 10,967,139

Fund 333 – Capital Projects Fund

This fund accounts for acquisition of land, rights of way, and capital outlays used to develop and improve parks and trails. Appropriations to capital projects fluctuate from year to year depending upon planned activity in each project. The 2020 budget includes funding for some significant capital projects, including Upgrading the Park District's mobile radio system, constructing a bio-retention system at the Tilden Corp Yard, funding for preliminary land acquisition, and the Peralta Oaks Modernization project.

Fund 335 – Measure AA (Bond Proceeds) Fund

When Measure AA bonds were issued, the bond proceeds were recorded in Fund 335. As they are required for capital and Other Than Asset (OTA) projects, the proceeds are transferred out of the Measure AA Project Fund (335) into the Capital Projects Fund (333) or OTA Fund (336).

Fund 336 – Other Than Asset (OTA) Projects Fund

The OTA fund accounts for multi-year programs and projects, including projects which improve existing District facilities, projects related to large-scale maintenance, project feasibility or land studies, and other multi-year projects and programs which do not meet the District's asset capitalization limit. The 2020 budget includes funds for continued remediation work at the closed Chabot Gun Club, funding for a water runoff study at the Redwood Canyon Honker Bay, funding for Black Diamond Mines safety repairs, and for a Fleet Management software system.

Projects Funds Detail, continued

	Fund 337		Fund 338	
	Measure WW Project Funds	2012 Promissory Note Funds	Total Projects Funds	
RESOURCES				
Revenues:				
Investment Earnings	\$ 450,000	\$ 140,000	\$ 690,000	
Grants/Inter-agency Agreements	-	-	110,330	
Miscellaneous	-	-	-	
Total Revenues	450,000	140,000	800,330	
Other Resources:				
Transfers In	-	-	22,368,346	
TOTAL RESOURCES	\$ 450,000	\$ 140,000	\$ 23,168,676	
USES				
Expenditures:				
Personnel Services	\$ -	\$ -	\$ 8,950,030	
Supplies	-	-	55,000	
Services	-	-	2,361,480	
Capital Outlay/Equipment	-	-	10,083,143	
Total Expenditures	-	-	21,449,653	
Other Sources/Uses:				
Transfers Out	18,813,700	-	20,302,986	
TOTAL USES	18,813,700	-	41,752,639	
Change in Fund Balance	(18,363,700)	140,000	(18,583,963)	
TOTAL	\$ 450,000	\$ 140,000	\$ 23,168,676	

**Total 2020 budgeted expenditures in the General Ledger exceed new 2020 project appropriations because some projects will utilize unspent appropriations from prior years.

Fund 337 – Measure WW Bond Proceeds

The first series of Measure WW bonds was issued in 2009. The second series was issued in 2013, and the third series in 2017. Bond proceeds are recorded in the Measure WW Bond Proceeds Fund (337). As they are required for the local grant program, capital and OTA projects, the proceeds are transferred out of Fund 337 into the Measure WW Local Grants Fund (270), the Capital Projects Fund (333) or the OTA Fund (336).

Fund 338 – 2012 Promissory Note Proceeds

Promissory notes in the amount of \$25 million were issued in 2012. Proceeds are to be used for field and administrative facility replacement and renovation. Once projects are identified, funding is provided via transfer of proceeds out of the 2012 Promissory Note Proceeds Fund (338) to project funds. In October 2014, the Board of Directors committed the remaining proceeds to fund the replacement of Public Safety Headquarters. In 2019, the Park District acquired the “Peralta Oaks North” building which will serve as a new Public Safety Headquarters once tenant improvements are completed.

Summary of 2020 Project Budget Appropriations

Project Location/Name	Grants and Other***	Measure AA/ WW Bonds	Measure CC	General Fund	Total
Alameda Point Shoreline Develop Northwest Territory*				25,000	25,000
Anthony Chabot Remediation of Gun Club				1,000,000	1,000,000
Black Diamond Mine Replace Barn Roof at Arata Ranch*	116,000				116,000
Black Diamond Mine Shaft Safety Repairs				130,000	130,000
Briones Campground & Staging Area Renovation*		100,000			100,000
Concord Hills - Develop Concord Hills*		100,000			100,000
Crown Beach Operate Visitor Center			132,170		132,170
Crown Beach Renovate MckKay Avenue Sewer*		300,000			300,000
Crown Beach Serve Trail System-Operations			64,000		64,000
Crown Beach Serve Trail System-Public Safety			41,200		41,200
Deer Valley Develop Public Access*		100,000			100,000
Delta Trail Develop Trail Connection to Orwood Bridge*		25,000			25,000
District Wide Computer Network Infrastructure				225,000	225,000
District Wide Designated Future Preliminary Land Acquisitions		(452,177)			(452,177)
District Wide Designated Future Preliminary Land Acquisitions		30,000			30,000
District Wide Designated Future Preliminary Land Acquisitions		350,000			350,000
District Wide Designated Land Acquisitions		8,000,000			8,000,000
District Wide Fleet Management Software Program*				250,000	250,000
District Wide Fuels & Fire Management				1,000,000	1,000,000
District Wide Future Telephone Replacement				77,000	77,000
District Wide Grant Writing Services				50,000	50,000
District Wide Install Solar				(905,000)	(905,000)
District Wide Maintain Solar Operation				905,000	905,000
District Wide Point of Sale Upgrades				15,000	15,000
District Wide Preliminary Design Project				3,993,190	3,993,190
District Wide Prepare Engineering Report			10,000		10,000
District Wide Quagga Mussel Response				335,280	335,280
District Wide Repair 2017 Storm Damage				500,000	500,000
District Wide Spartina Control			9,480		9,480
District Wide Treat Avian Disease				10,000	10,000
District Wide Upgrade District Radio System*	609,000				609,000
District Wide Whole Park Access				100,000	100,000
District Wide Whole Park Access A1 Priorities				100,000	100,000
District Wide Whole Park Access A3 & A4				300,000	300,000
Lake Chabot Stabilize West Shore Trail*	15,000				15,000
Martin Luther King Jr Serve Trail System-Operations			128,000		128,000
Martin Luther King Jr Serve Trail System-Public Safety			103,000		103,000
McLaughlin Eastshore-Serve Trail System-Operations			225,670		225,670

Summary of 2020 Project Budget Appropriations, Continued

Project Location/Name	Grants and Other***	Measure AA/ WW Bonds	Measure CC	General Fund	Total
Miller/Knox Maintain and Operate-Operations			12,800		12,800
Peralta Oaks Office Modernization*				1,000,000	1,000,000
Point Molate Extend Bay Trail			54,360		54,360
Point Pinole Eucalyptus Control			71,230		71,230
Point Pinole Manage Trail Segment-Public Safety			8,980		8,980
Point Pinole Serve Trail System-Operations			48,000		48,000
Dr. Aurelia Reinhardt Redwood Canyon-Honker Bay Water Runoff & Dredging Study*				150,000	150,000
Dr. Aurelia Reinhardt Redwood Fuel Management			57,960		57,960
Dr. Aurelia Reinhardt Redwood Fuel Tank Remediation				35,000	35,000
Dr. Aurelia Reinhardt Redwood Grate Trail & Install Waterline			(102,109)		(102,109)
Dr. Aurelia Reinhardt Redwood Regrade Steam Trail			102,109		102,109
Sibley/Claremont Manage Landbanked Property-Operations			38,400		38,400
Sibley/Claremont Manage Trail System-Public Safety			18,750		18,750
Sunol Renovate Picnic, Restroom, and Campground*		100,000			100,000
Tilden Corp Yard Develop Bioretention Facility*	250,000				250,000
Tilden Renovate Environmental Education Center*		350,000			350,000
Tilden Dredge Lake and Reroute Creek*					-
Tilden Remove Crossing at Brook Rd*					-
Wildcat Canyon/Alvarado Build Eqpt. Storage				35,000	35,000
Wildcat Canyon/Alvarado Fuel Management			28,490		28,490
Wildcat Canyon/Alvarado Fuel Management			81,100		81,100
Totals**	990,000	9,002,823	1,133,590	9,330,470	20,456,883

Key for Project Appropriations:

*Indicates project is new in 2020.

**Total 2020 Project Funds expenditures (page 136) exceed 2020 Appropriations as appropriations from prior years continue to be spent.

***"Grants and Other " category may include transfers from Mitigation, 2012 Promissory Notes, Major Infrastructure Renovation and Replacement and or Permanent Funds; grant contract funding or assistance from the Regional Parks Foundation or private parties.

BUDGET OVERVIEW

BUDGET TRANSFERS

		<u>Transfers In</u>	
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>
General Fund	Permanent Funds:		
	Brushy Peak-Dyer	\$ 1,500	Feral Pig Management
	Brushy Peak-Weaver	2,000	Feral Pig Management
	Morgan Territory-Elworthy 1	2,500	Feral Pig Management
		<u>6,000</u>	Total Mitigation Fund
Meas WW Local Grants	Measure WW Project Funds	9,388,700	Total WW Local Grants Fund
Debt Service Funds:			
2012 Promissory Note	General Fund	1,422,630	Debt Service and admin fees
Measure AA	General Fund	6,000	Administrative fees
Measure WW	General Fund	8,000	Administrative fees
		<u>1,436,630</u>	Total Debt Service Funds
Capital Projects	General Fund	1,000,000	Peralta Oaks Modernization
	Measure CC	54,360	Point Molate Extend Bay Trail
	Measure AA	30,000	Future Preliminary Acquisitions
	Measure WW Project Funds	100,000	Briones Campground & Staging Area Renovation
		100,000	Concord Hills - Develop Concord Hills
		100,000	Deer Valley Develop Public Access
		350,000	District Wide Designated Future Preliminary Land Acquisitions
		8,000,000	District Wide Designated Land Acquisitions
		350,000	Tilden Renovate Environmental Education Center
		<u>9,000,000</u>	Subtotal
	Major Infrastructure Renovat. & Replace. Fund	116,000	Black Diamond Mine Replace Barn Roof at Arata Ranch
		609,000	District Wide Upgrade District Radio System
		250,000	Tilden Corp Yard Develop Bioretention Center
		<u>975,000</u>	Subtotal
		11,059,360	Total Capital Projects Fund
Other Than Assets	General Fund	25,000	Alameda Point Shoreline Develop Northwest Territory
		1,000,000	Anthony Chabot Remediation of Gun Club
		130,000	Black Diamond Mine Shaft Safety Repairs
		250,000	District Wide Fleet Management Software Program
		225,000	District Wide Computer Network Infrastructure
		1,000,000	District Wide Fuels & Fire Management
		77,000	District Wide Future Telephone Replacement
		50,000	District Wide Grant Writing Services
		500,000	District Wide Repair 2017 Storm Damage
		15,000	District Wide Point of Sale Upgrades
		3,993,190	District Wide Preliminary Design Project
		335,280	District Wide Quagga Mussel Response
		10,000	District Wide Treat Avian Disease
		100,000	District Wide Whole Park Access
		100,000	District Wide Whole Park Access A1 Priorities
		300,000	District Wide Whole Park Access A3 & A4
		150,000	Redwood Canyon - Honker Bay Water Runoff & Dredging Study
		35,000	Redwood Fuel Trunk Remediation
		35,000	Wildcat Canyon/Alvarado CIP*
		<u>8,330,470</u>	Subtotal

BUDGET OVERVIEW

BUDGET TRANSFERS

Transfers In, continued

To Fund	From Fund	Amount	Purpose
Other Than Assets	Capital Project	905,000	District Wide Maintain Solar Operation
		<u>102,109</u>	Redwood Regrade Steam Trail
		1,007,109	Subtotal
Other Than Assets	Measure CC	\$ 57,960	Redwood Fuel Management
		81,100	Wildcat Canyon/Alvarado Fuel Management
		132,170	Crown Beach Operate Visitor Center
		64,000	Crown Beach Serve Trail System-Operations
		41,200	Crown Beach Serve Trail System-Public Safety
		10,000	District Wide Prepare Engineering Report
		9,480	District Wide Spartina Control
		128,000	Martin Luther King Jr Serve Trail System-Operations
		103,000	Martin Luther King Jr Serve Trail System-Public Safety
		225,670	McLaughlin Eastshore-Serve Trail System-Operations
		12,800	Miller/Knox Maintain and Operate-Operations
		71,230	Point Pinole Eucalyptus Control
		8,980	Point Pinole Manage Trail Segment-Public Safety
		48,000	Point Pinole Serve Trail System-Operations
		38,400	Sibley/Claremont Manage Landbanked Property-Operations
		18,750	Sibley/Claremont Manage Trail System-Public Safety
		<u>28,490</u>	Wildcat Canyon/Alvarado Fuel Management
1,079,230	Subtotal		
Other Than Assets	Measure WW Project Fund	25,000	Delta Trail Develop Trail Connection to Orwood Bridge*
		300,000	Crown Beach Renovate MckKay Avenue Sewer*
		<u>100,000</u>	Sunol Renovate Picnic, Restroom, and Campground*
		425,000	Subtotal
Other Than Assets	Major Infrastructure Renovat. & Replace. Fund	15,000	Lake Chabot Stabilize West Shore Trail*
		10,856,809	Total Other Than Assets Fund
Measure AA Project Fund	Capital Projects	452,177	District Wide Designated Future Preliminary Land Acquisitions
		<u>\$ 33,199,676</u>	Total Transfers In

BUDGET OVERVIEW

BUDGET TRANSFERS

From Fund	To Fund	Transfers Out		
		Amount	Purpose	
General Fund	Debt Service Funds:			
	2012 Promissory Note	\$ 1,422,630	Debt Service and admin fees	
	Measure AA	6,000	Administrative fees	
	Measure WW	8,000	Administrative fees	
		<u>1,436,630</u>	Subtotal	
	Capital Projects	1,000,000	Peralta Oaks Office Modernization*	
	Other Than Assets		25,000	Alameda Point Shoreline Develop Northwest Territory*
			1,000,000	Anthony Chabot Remediation of Gun Club
			130,000	Black Diamond Mine Shaft Safety Repairs
			225,000	District Wide Computer Network Infrastructure
			250,000	District Wide Fleet Management Software Program*
			1,000,000	District Wide Fuels & Fire Management
			77,000	District Wide Future Telephone Replacement
			50,000	District Wide Grant Writing Services
			15,000	District Wide Point of Sale Upgrades
			3,993,190	District Wide Preliminary Design Project
			335,280	District Wide Quagga Mussel Response
			500,000	District Wide Repair 2017 Storm Damage
			10,000	District Wide Treat Avian Disease
			100,000	District Wide Whole Park Access
			300,000	District Wide Whole Park Access A3 & A4
			100,000	District Wide Whole Park Access A1 Priorities
			150,000	Redwood Canyon-Honker Bay Water Runoff & Dredging Study*
		35,000	Redwood Fuel Tank Remediation	
		35,000	Wildcat Canyon/Alvarado CIP*	
	<u>8,330,470</u>	Subtotal		
	10,767,100	Total General Fund		
Measure WW Project Funds	Capital Project	100,000	Briones Campground & Staging Area Renovation*	
		100,000	Concord Hills - Develop Concord Hills*	
		100,000	Deer Valley Develop Public Access*	
		350,000	District Wide Designated Future Preliminary Land Acquisitions	
		8,000,000	District Wide Designated Land Acquisitions	
		350,000	Tilden Renovate Environmental Education Center*	
		<u>9,000,000</u>	Subtotal	
	Measure WW Local Grants	9,388,700	Various Local Grants to other agencies	
	Other Than Assets		25,000	Delta Trail Develop Trail Connection to Orwood Bridge*
			300,000	Crown Beach Renovate MckKay Avenue Sewer*
		100,000	Sunol Renovate Picnic, Restroom, and Campground*	
	<u>425,000</u>	Subtotal		
	18,813,700	Total Measure WW Project Funds		
Capital Project Funds	Other Than Assets	905,000	District Wide Maintain Solar Operation	
Major Infra Reno/Replace	Other Than Assets	15,000	Lake Chabot Stabilize West Shore Trail*	
		Capital Projects	116,000	Black Diamond Mine Replace Barn Roof at Arata Ranch*
		609,000	District Wide Upgrade District Radio System*	
		250,000	Tilden Corp Yard Develop Bioretention Center*	
		<u>975,000</u>	Subtotal	
		990,000	Total Major Infrastructure Renovation / Replacement	
Permanent Funds:	General Fund	1,500	Feral Pig Management	
		2,000	Feral Pig Management	
		2,500	Feral Pig Management	
		<u>6,000</u>	Total Permanent Funds	

BUDGET OVERVIEW

BUDGET TRANSFERS

Transfers Out, continued			
From Fund	To Fund	Amount	Purpose
Measure CC	Other Than Assets	57,960	Redwood Fuel Management
		81,100	Wildcat Canyon/Alvarado Fuel Management
		132,170	Crown Beach Operate Visitor Center
		64,000	Crown Beach Serve Trail System-Operations
		41,200	Crown Beach Serve Trail System-Public Safety
		10,000	District Wide Prepare Engineering Report
		9,480	District Wide Spartina Control
		128,000	Martin Luther King Jr Serve Trail System-Operations
		103,000	Martin Luther King Jr Serve Trail System-Public Safety
		225,670	McLaughlin Eastshore-Serve Trail System-Operations
		12,800	Miller/Knox Maintain and Operate-Operations
		71,230	Point Pinole Eucalyptus Control
		8,980	Point Pinole Manage Trail Segment-Public Safety
		48,000	Point Pinole Serve Trail System-Operations
		38,400	Sibley/Claremont Manage Landbanked Property-Operations
		18,750	Sibley/Claremont Manage Trail System-Public Safety
			<u>28,490</u>
	1,079,230	Subtotal	
	Capital Project	54,360	Point Molate Extend Bay Trail
		1,133,590	Total Measure CC Fund
Measure AA Project Fund	Capital Project	30,000	District Wide Designated Future Preliminary Land Acquisitions
Capital Project	Measure AA Project Fund	452,177	District Wide Designated Future Preliminary Land Acquisitions
	Other Than Asset	905,000	District Wide Maintain Solar Operation
		<u>102,109</u>	Redwood Regrade Steam Trail
		1,459,286	Total Capital Project Fund
		<u>\$ 33,199,676</u>	Total Transfers Out

Projected Beginning/Ending Fund Balances

FUND GROUPS	2020 ESTIMATED BEGIN FUND BALANCE/NET ASSETS	2020 SOURCES	2020 USES	2020 PROJECTED END FUND BALANCE/NET ASSETS	2020 PROJECTED FUND BALANCE/NET ASSET CHANGE	2020 % CHANGE IN NET ASSETS / FUND BALANCE
General Fund:						
Nonspendable inventory	\$ 560,000	\$ -	\$ -	\$ 560,000	\$ -	
Nonspendable prepaids	79,643	-	-	79,643	-	
Restricted encumbrances	2,000,000	-	-	2,000,000	-	
Restricted per contract/agreement	427,800	-	-	427,800	-	
Restricted first quarter expenditures	28,750,433	-	-	28,750,433	-	
Restricted future pension	7,442,000	-	-	7,442,000	-	
Committed workers' comp claim	2,000,000	-	-	2,000,000	-	
Committed revenue take-away	15,450,000	-	-	15,450,000	-	
Assigned election costs	2,200,000	-	-	2,200,000	-	
Assigned legal contingency	1,000,000	-	-	1,000,000	-	
Assigned first quarter expenditures	11,174,393	-	-	11,174,393	-	
Unassigned	63,648,879	171,124,580	(170,466,400)	64,307,059	658,180	
General Fund Total	\$ 134,733,148	\$ 171,124,580	\$ (170,466,400)	\$ 135,391,328	\$ 658,180	0%
Special Revenue Funds:						
220 Two County LLD	\$ 2,041,592	\$ 4,123,100	\$ (4,735,580)	\$ 1,429,112	\$ (612,480)	-30%
221 East Contra Costa County LLD	382,173	756,800	(661,240)	477,733	95,560	25%
222 Five Canyon ZB	102,670	55,600	(90,570)	67,700	(34,970)	-34%
223 Dublin Hills ZB	42,340	24,550	(9,410)	57,480	15,140	36%
224 Walpert Ridge ZB	125,888	104,400	(42,130)	188,158	62,270	49%
225 San Ramon ZB	7,360	6,250	(500)	13,110	5,750	78%
226 Measure CC	649,244	1,619,000	(1,233,590)	1,034,654	385,410	59%
227 Stone Valley ZB	54,454	7,920	(630)	61,744	7,290	13%
228 Sibley Volcanic ZB	44,143	27,500	(33,710)	37,933	(6,210)	-14%
230 Podva CFD	10,419	6,400	-	16,819	6,400	61%
231 Faria CFD	-	36,500	-	36,500	36,500	100%
232 Measure FF	-	1,613,000	-	1,613,000	1,613,000	100%
253 Gifts	4,758,907	80,100	(64,440)	4,774,567	15,660	0%
255 MLK Jr. Intern Program	160,274	15,000	(7,000)	168,274	8,000	5%
257 Mitigation	5,012,405	110,280	(110,580)	5,012,105	(300)	0%
258 McLaughlin Eastshore State Park	3,655,758	80,000	(124,390)	3,611,368	(44,390)	-1%
259 ECCC HCP Properties	2,062,285	534,800	(519,400)	2,077,685	15,400	1%
260 Asset Seizure & Forfeiture	42,155	-	-	42,155	-	0%
261 Coyote Hills/Dumbarton Quarry	742,102	279,000	-	1,021,102	279,000	38%
*270 Measure WW Local Grant	(8,595)	9,388,700	(9,388,700)	(8,595)	-	0%
Special Revenue Funds Total	\$ 19,885,575	\$ 18,868,900	\$ (17,021,870)	\$ 21,732,605	\$ 1,847,030	
811 2012 Promissory Note	\$ 3,051	\$ 1,422,630	\$ (1,422,630)	3,051	(0)	0%
812 Measure AA Bonds	54,896	6,000	(6,000)	54,896	-	0%
813 Measure WW Bonds	20,237,762	28,087,760	(27,888,750)	20,436,772	199,010	1%
Debt Service Funds Total	\$ 20,295,709	\$ 29,516,390	\$ (29,317,380)	\$ 20,494,719	\$ 199,010	
Internal Service Funds:						
552 Workers' Compensation	\$ 10,714,124	\$ 3,971,320	\$ (3,980,300)	\$ 10,705,144	\$ (8,980)	0%
553 Major Infrastructure Renovation/Re	13,241,858	6,330,000	(4,991,560)	14,580,298	1,338,440	10%
554 Major Equipment Replacement	9,886,268	1,130,450	(810,000)	10,206,718	320,450	3%
555 General Liability	6,734,804	2,194,470	(2,936,580)	5,992,694	(742,110)	-11%
556 Employee Benefits	2,324,574	5,660,480	(5,617,480)	2,367,574	43,000	2%
Internal Service Funds Total	\$ 42,901,628	\$ 19,286,720	\$ (18,335,920)	\$ 43,852,428	\$ 950,800	

Projected Beginning/Ending Fund Balances, continued

FUND GROUPS	2020 ESTIMATED BEGIN FUND BALANCE/NET ASSETS			2020 PROJECTED END FUND BALANCE/NET ASSETS		2020 PROJECTED FUND BALANCE/NET ASSET CHANGE		2020 % CHANGE IN NET ASSETS / FUND BALANCE
	ASSETS	2020 SOURCES	2020 USES	ASSETS	ASSETS	ASSET CHANGE	ASSET CHANGE	
Permanent Funds:								
610 Black Diamond Open Space	\$ 253,227	\$ 2,400	\$ -	\$ 255,627	\$ 2,400			1%
611 Black Diamond Suncrest Homes	391,048	-	-	391,048	-			0%
612 Black Diamond Moeller	471,439	-	-	471,439	-			0%
620 Brushy Peak-Dyer	554,519	5,000	(1,500)	558,019	3,500			1%
621 Brushy Peak-Weaver	479,674	4,500	(2,000)	482,174	2,500			1%
630 ESSP-Berkeley Meadows Phase 1	86,563	800	-	87,363	800			1%
631 ESSP Berkeley Meadows Phase 2	437,319	4,100	-	441,419	4,100			1%
640 Hayward Shore-Ora Loma	766,523	7,200	-	773,723	7,200			1%
641 Hayward-Corp Yard	73,207	700	-	73,907	700			1%
650 Morgan Territory-Elworthy I	438,892	4,200	(2,500)	440,592	1,700			0%
651 Morgan Territory-Elworthy II	217,975	2,000	-	219,975	2,000			1%
660 Trampas Podva	202,163			202,163				
670 Doolan Canyon-Toyota	32,680	-	-	32,680	-			0%
671 El Charro-Livermore	549,136	5,100	-	554,236	5,100			1%
680 MLK Jr Shore/Damon Slough-Port	346,986	3,300	-	350,286	3,300			1%
Permanent Funds Total	\$ 5,301,351	\$ 39,300	\$ (6,000)	\$ 5,334,651	\$ 33,300			1%
Projects Funds:								
333 Capital Projects	\$ 17,208,239	\$ 11,059,360	\$(12,719,349)	\$ 15,548,250	\$ (1,659,989)			-10%
Committed for Land Acq & Development	6,839,571	-	-	6,839,571	-			0%
Committed Fire Fuel Mgmt Grant Match	380,245	-	-	380,245	-			0%
335 Measure AA Project Funds	11,367,816	552,177	(30,000)	11,889,993	522,177			5%
336 Other Than Assets Projects	34,689,886	10,967,139	(10,189,590)	35,467,435	777,549			2%
337 Measure WW Project Funds	45,642,903	450,000	(18,813,700)	27,279,203	(18,363,700)			-40%
338 2012 Promissory Note Project Fund	7,572,967	140,000	-	7,712,967	140,000			0%
Projects Funds Total	123,701,628	23,168,676	(41,752,639)	105,117,665	(18,583,963)			-15%

Fund balance changes > 10%

- 220 Special Revenue Fund, excess fund balance being spent through project / personnel appropriations.
- 221 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 223 Special revenue fund excess fund balance being spent through project / personnel appropriations.
- 224 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 225 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 226 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 227 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 228 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 230 Special Revenue Fund, new fund will be appropriated during mid-year budget process.
- 231 Special Revenue Fund, new fund will be appropriated during mid-year budget process.
- 232 Special Revenue Fund, new fund will be appropriated during mid-year budget process
- 261 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 555 Internal Service Fund, ability to reduce fund balance, as advised by State insurance pool.
- 337 Measure WW bond proceeds fund balance uses will fluctuate from year to year, based on anticipated project completion and reimbursement to the District from the trustee account.

Division Summaries



DIVISION SUMMARIES
SECTION C

East Bay 
Regional Park District

Healthy Parks Healthy People

Garin/Dry Creek Pioneer Regional Parks, Hayward

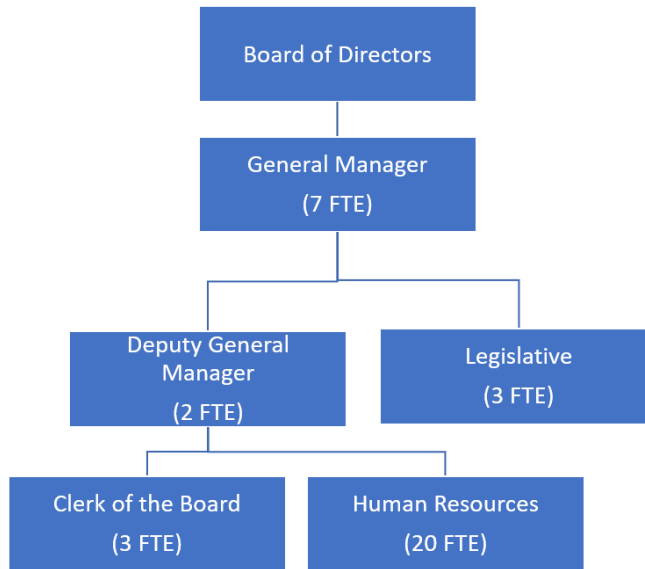
Photo: Jerry Ting

EXECUTIVE & LEGISLATIVE DIVISION

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,274,824	\$ 4,852,291	\$ 5,694,010	\$ 6,432,330	13.0%
Supplies	117,160	78,483	69,720	74,070	6.2%
Contingency	-	-	499,870	579,870	16.0%
Services	1,181,827	1,395,626	1,461,570	1,501,050	2.7%
Election Costs	45,817	2,599,940	-	-	0.0%
Equipment	31,280	-	-	-	0.0%
Intra-District Charges	142,940	150,360	184,660	469,980	154.5%
Subtotal	\$ 5,793,848	\$ 9,076,700	\$ 7,909,830	\$ 9,057,300	14.5%
PROJECT BUDGET:					
Services	\$ 12,945	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 12,945	\$ 44,442	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,806,793	\$ 9,121,142	\$ 7,909,830	\$ 9,057,300	14.5%
DEPARTMENTS:					
Board of Directors	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
General Manager	2,614,958	3,030,619	3,822,250	4,496,860	17.6%
Human Resources	2,623,187	2,971,768	3,419,110	3,664,730	7.2%
Clerk of the Board	293,540	319,709	320,070	520,530	62.6%
Total	\$ 5,806,793	\$ 9,121,142	\$ 7,909,830	\$ 9,057,300	14.5%
FUNDING SOURCES:					
101 General Fund	\$ 5,793,848	\$ 9,076,700	\$ 7,909,830	\$ 9,057,300	14.5%
333 Capital	12,945	44,442	-	-	0.0%
Total	\$ 5,806,793	\$ 9,121,142	\$ 7,909,830	\$ 9,057,300	14.5%
STAFFING:					
*Regular/Permanent	24.00	24.00	27.00	29.00	2.00
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	30.00	30.00	33.00	35.00	2.00

EXECUTIVE AND LEGISLATIVE DIVISION

The Board of Directors, General Manager’s Office, Clerk of the Board, Human Resources, Government Affairs Office and support personnel comprise the Executive and Legislative Division (E&L). Together the Division provides the policy and leadership direction needed to promote the Park District’s Vision, Mission and Values, within and outside of the organization.



BOARD OF DIRECTORS

The elected seven-member Board of Directors serves as the legislative body of the Park District. The Board provides policy direction and leadership to advance the District’s Mission, Vision, Values, and Master Plan.

GENERAL MANAGER’S OFFICE

The General Manager’s Office provides executive leadership to District staff to achieve the District’s Mission and Vision Statements, as guided by the Master Plan. The General Manager’s Office develops organizational structure and strategy to accomplish policy goals.

LEGISLATIVE/GOVERNMENT AFFAIRS

The Government Affairs staff monitor proposed federal, state and local legislation affecting District lands, parks, facilities, operations and budgets and provide administrative support for the Park Advisory Committee.

CLERK OF THE BOARD






The activities of the Clerk of the Board ensure an open and inclusive public process. The Clerk of the Board manages the Board meeting agenda process, facilitates Board meetings, and serves as a conduit for communication between the staff, Board members and the general public.

HUMAN RESOURCES

The Human Resources Department supports the promotion of a positive and productive work environment. Human Resources staff assist in efforts to recruit, develop and retain a workforce that reflects the community it serves.

EXECUTIVE AND LEGISLATIVE DIVISION PERFORMANCE MEASURES








Executive & Legislative Key Performance Indicators












Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Percentage of job recruitments completed within 90 days	NA	75%	90%	93%	90%
	Percentage <i>good or excellent</i> rating of In-Service Training in the annual Human Resources Department internal customer survey	NA	59%	70%	NA	70%
	Increased racial diversity of workforce (as self-reported by employees)	NA	Yes	Yes	Yes	Yes
	Percentage of completed performance appraisals for permanent employees	NA	58%	100%	47%	60%
	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource *	97%	94%	90%	98%	98%

In 2019 an internal Human Resources Survey was not conducted.









* Note, the indicator regarding resident survey responses was modified slightly to improve clarity; the measured outcome is unchanged.

Executive & Legislative Division Key 2020 Performance Objectives

Goal	Description
	Streamline the hiring and onboarding processes using new technological solutions to reduce the number of days needed to fill vacancies.
	Extend professional development opportunities to staff that increase their understanding of Diversity, Equity, and Inclusion.
	Extend leadership skills courses to staff to foster growth and learning opportunities at all levels.
	Update the Personnel Administrative Manual to reflect current and improved practices.
	Create a communication strategy to target recruitment outreach to diverse communities to increase the visibility of and promote the Park District as an employer of choice.
	Review and implement recommendations from the District-wide Classification & Compensation Study for Police Association and unrepresented classifications to ensure that job descriptions and salaries are appropriately aligned within the market for comparable agencies.
	Collect regional data on trail use, time of day and trail congestion to foster a safe visitor experience and provide strategic metrics to prioritize paved trail projects for Active Transportation grant funding.



Goal	Description
	Ensure finalization of California Conservation Corps agreement to provide a crew to reduce vegetation and wildfire risk.
	Create a master cultural arts policy and program for the Park District, and implement at least one programmatic piece in order to deepen visitors' connection to the parkland.
	Achieve ongoing funding commitment for paved trails maintenance from Alameda and Contra Costa Counties, including securing at least \$38 million from Contra Costa County Transportation Authority and facilitating a county-wide agency strategy in Alameda County.
	Advocate for Park District eligibility in four Proposition 68 grant programs through engaging in grant rule-making workshops and legislative advocacy. Park District goal is to secure at least \$6 million in Prop 68 funding.
	Collaborate with other Bay Area land management agencies via the Bay Area Lands Advocacy Group (BALAG) task force to secure funding and address the definition of underrepresented groups as defined in legislation in Sacramento.
	Engage with Bay Area Caucus on future resource related bonds that could become future grant opportunities.
	Identify a list of eligible, shovel-ready projects appropriate for state budget requests and ask at least three members of the state legislature for funding.
	Pursue a Federal transportation grant, wildfire protection funding, a climate resources bond, and a waste reduction ballot measure to support funding of future Park District projects and initiatives.
	Advocate for including resources/climate resiliency and mitigation bond measure that would provide funding for wildfire protection, natural habitat restoration, shoreline resiliency, watershed improvements and the Coastal Conservancy Bay Area Program, to be included on the November 2020 ballot.
	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public.
	Review and report on actions taken to implement the District-wide climate framework principles, which may include actions to reduce waste and energy consumption, prepare parks for extreme weather events, restore ecosystem function and provide ecosystem services, and educate park users.

Executive & Legislative Division 2019 Key Performance Objectives Status

Goal	Description	Status
	Complete and implement classification and compensation study for American Federation of State, County, and Municipal Employees (AFSCME) Local 2428 represented classifications in accordance with Memorandum of Understanding (MOU) language.	
	Commence classification and compensation study for Police Association represented classifications and non-represented classifications.	
	Continue exploring options for relocation of the Public Safety Headquarters and workspace expansion opportunities for other Park District work functions.	
	Examine opportunities and needs for a more diverse and inclusive organization.	

Goal	Description	Status
	Identify and implement three initiatives to retain and recruit diverse talent.	✓
	Update the hiring procedures in the Personnel Administrative Manual to align more Park District practices with industry standards that have been proven to remove unnecessary employment barriers for historically underrepresented groups.	✓
	Target recruitment outreach to diverse communities using social media to increase the visibility of and promote the Park District as an employer of choice.	✓
	Support employee skill development by establishing a cross-departmental Workforce Training and Development work group.	✓
	Increase effectiveness of employee management and leadership development by offering a minimum of two trainings annually for supervisors and managers.	✓
	Support legislation to fund mitigation of wildfires across Park District lands including the potential use of the California Conservation Corps.	✓
	Promote Park District eligibility for Proposition 68 funding through engaging in grant rule-making workshops and legislative advocacy.	✓
	Work across Park District Divisions to develop specific budget requests to be submitted to the East Bay legislative delegation.	✓
	Achieve ongoing funding commitment for paved trail maintenance from Alameda and Contra Costa counties.	✓
	Advance Park District’s interests in the allocation of Greenhouse Gas Reduction Fund revenue through the state budget process, rule-making and legislative advocacy.	✓
	Expedite permitting processes for bay shoreline restoration projects to adapt to sea level rise and flood protection by participating in the San Francisco Bay Restoration Authority’s Bay Regulatory Integration Team.	✓
	Continue upgrades in the Board of Directors meeting room to improve public access to the Board meetings via website audio streaming without increasing the Park District’s carbon footprint.	✓

Executive & Legislative Division Approved Budget Requests above \$100,000

Goal	Request	Amount
	Legislative Analyst	\$ 185,000
	Assistant Clerk of the Board	\$ 169,000

BOARD OF DIRECTORS SERVICE DESCRIPTION & BUDGET

With recommendations from the General Manager and staff, the Board of Directors provides strategic direction for the District in the following areas:

- Provides ongoing direction at twice-monthly Board meetings, monthly committee meetings, and workshops. Directs staff acquisition of key open space and wildlife habitat properties; reviews, releases for public comment, and approves land use plans and amendments.
- Monitors proposed federal, state and local legislation affecting District parklands, facilities, and budget, supporting or opposing, as well as providing direction to staff and consultants.
- Takes action to ensure the District’s fiscal health including; adopting the District’s budget, authorizing contracts, reviewing capital plans, and grant applications.
- Supports policies and activities which provide for efficient and effective public safety services for visitors, including annual update of Ordinance 38, which provides enforceable regulations for safe use of District facilities.
- Supports and participates in Mayors Conferences, legislative opportunities and Public Affairs Division events, promoting the District and building partnerships.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 74,365	\$ 68,083	\$ 122,640	\$ 149,420	21.8%
Supplies	12,623	14,342	12,920	12,920	0.0%
Contingency		-	87,180	87,180	0.0%
Services	114,653	87,671	125,660	125,660	0.0%
Election Costs	45,817	2,599,940	-	-	0.0%
Intra-District Charges	27,650	29,010	-	-	0.0%
Subtotal	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
DEPARTMENTS:					
Board of Directors	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
Total	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
FUNDING SOURCES:					
101 General Fund	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
Total	\$ 275,108	\$ 2,799,046	\$ 348,400	\$ 375,180	7.7%
STAFFING:					
Regular/Permanent	0.00	0.00	0.00	0.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	0.00	0.00	-

GENERAL MANAGER’S OFFICE SERVICE DESCRIPTION & BUDGET

The General Manager’s Office facilitates direct and open communication District-wide, both internally and externally. The Office provides community outreach through programming, events, and publications, such as the annual Community Report. The Office produces an annual State of the District report, which is presented to the Board and staff, outlining accomplishments of the previous year, as well as priorities and initiatives for the coming year. The Office supports the expansion and development of the Park District’s historical archives and oral histories.

The General Manager’s Office through its Legislative staff provides strategic leadership in the area of external policy to ensure productive relationships with federal, state, and local government representatives, for-profit and non-governmental organizations, and community and special interest groups. The Legislative staff works to advance District budget and project priorities and objectives by meeting with individual Board members, legislative delegates in Sacramento and Washington, D.C. attending Regional Parks Foundation meetings and events, and developing relationships with local agency executives. The Office develops internal policy recommendations and ensures that policy recommendations are reviewed by the Executive Team Members and by Board Committee before being adopted by the full Board of Directors. The General Manager’s Office provides leadership on Board Workshops to establish budget priorities, and encourages open and transparent communication between the Board of Directors and staff. The Office also provides administrative support for the Park Advisory Committee.

The General Manager’s Office provides leadership in the area of organizational development and staff workforce planning, including oversight of labor agreement negotiations. The Deputy General Manager directly supervises of the Clerk of the Board and Human Resources departments.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,986,987	\$ 2,321,428	\$ 2,456,360	\$ 2,805,650	14%
Supplies	56,922	31,720	34,000	34,000	0%
Contingency	-	-	412,690	492,690	19%
Services	518,615	624,460	734,540	694,540	-5%
Capital Equipment	31,280	-	-	-	0%
Intra-District Charges	8,210	8,570	184,660	469,980	155%
Subtotal	\$ 2,602,013	\$ 2,986,177	\$ 3,822,250	\$ 4,496,860	18%
PROJECT BUDGET:					
Services	\$ 12,945	\$ -	\$ -	\$ -	0%
Capital Outlay/Equip	-	44,442	-	-	0%
Subtotal	\$ 12,945	\$ 44,442	\$ -	\$ -	0%
Total Operating/Project	\$ 2,614,958	\$ 3,030,619	\$ 3,822,250	\$ 4,496,860	18%
DEPARTMENTS:					
General Manager	\$ 2,614,958	\$ 3,030,619	\$ 3,822,250	\$ 4,496,860	
Total	\$ 2,614,958	\$ 3,030,619	\$ 3,822,250	\$ 4,496,860	18%
FUNDING SOURCES:					
101 General Fund	\$ 2,602,013	\$ 2,986,177	\$ 3,822,250	\$ 4,496,860	18%
333 Capital	\$ 12,945	44,442	-	-	0.0%
Total	\$ 2,614,958	\$ 3,030,619	\$ 3,822,250	\$ 4,496,860	18%
STAFFING:					
Regular/Permanent	10.00	10.00	11.00	12.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	10.00	10.00	11.00	12.00	1.00

HUMAN RESOURCES SERVICE DESCRIPTION & BUDGET

Human Resources recruits and selects a well-qualified workforce that reflects the diversity of the community we serve. The Department serves in the areas of employer-employee relations and negotiations, job training and career development, workforce diversity, performance management, classification and compensation review. The Department oversees and administers employee benefits and maintains the central archive for employee records, personnel transactions, and position control.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,921,180	\$ 2,149,985	\$ 2,805,370	\$ 2,967,160	5.8%
Supplies	47,219	31,851	21,870	26,220	19.9%
Services	547,709	677,152	591,870	671,350	13.4%
Intra-District Charges	107,080	112,780	-	-	0.0%
Subtotal	\$ 2,623,187	\$ 2,971,768	\$ 3,419,110	\$ 3,664,730	7.2%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,623,187	\$ 2,971,768	\$ 3,419,110	\$ 3,664,730	7.2%
DEPARTMENTS:					
Human Resources	\$ 2,623,187	\$ 2,971,768	\$ 3,419,110	\$ 3,664,730	7.2%
Total	\$ 2,623,187	\$ 2,971,768	\$ 3,419,110	\$ 3,664,730	7.2%
FUNDING SOURCES:					
101 General Fund	\$ 2,623,187	\$ 2,971,768	\$ 3,419,110	\$ 3,664,730	7.2%
Total	\$ 2,623,187	\$ 2,971,768	\$ 3,419,110	\$ 3,664,730	7.2%
STAFFING:					
Regular/Permanent	12.00	12.00	14.00	14.00	-
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	18.00	18.00	20.00	20.00	-

CLERK OF THE BOARD SERVICE DESCRIPTION & BUDGET

The Clerk of the Board provides and coordinates administrative and office support for the Board of Directors and acts as the official custodian of all District records. This Department is tasked with the performance of the District's statutory administrative duties so that these responsibilities are carried out in a timely, proficient and lawful manner.

Each year this Department schedules all Board and Committee meetings, facilitates the election of Board Officers and Committee assignments, and coordinates workshops and field trips. The Department also coordinates the preparation, production, and timely distribution of Board meeting agendas and materials necessary to comply with the requirements of the Brown Act.

The Clerk of the Board works with election officers from Alameda and Contra Costa counties in preparation for ward elections, as needed.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 292,293	\$ 312,795	\$ 309,640	\$ 510,100	64.7%
Supplies	396	570	930	930	0.0%
Services	850	6,344	9,500	9,500	0.0%
Subtotal	\$ 293,540	\$ 319,709	\$ 320,070	\$ 520,530	62.6%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 293,540	\$ 319,709	\$ 320,070	\$ 520,530	62.6%
DEPARTMENTS:					
Clerk of the Board	\$ 293,540	\$ 319,709	\$ 320,070	\$ 520,530	62.6%
Total	\$ 293,540	\$ 319,709	\$ 320,070	\$ 520,530	
FUNDING SOURCES:					
101 General Fund	\$ 293,540	\$ 319,709	\$ 320,070	\$ 520,530	62.6%
Total	\$ 293,540	\$ 319,709	\$ 320,070	\$ 520,530	62.6%
STAFFING:					
Regular/Permanent	2.00	2.00	2.00	3.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	2.00	2.00	2.00	3.00	1.00

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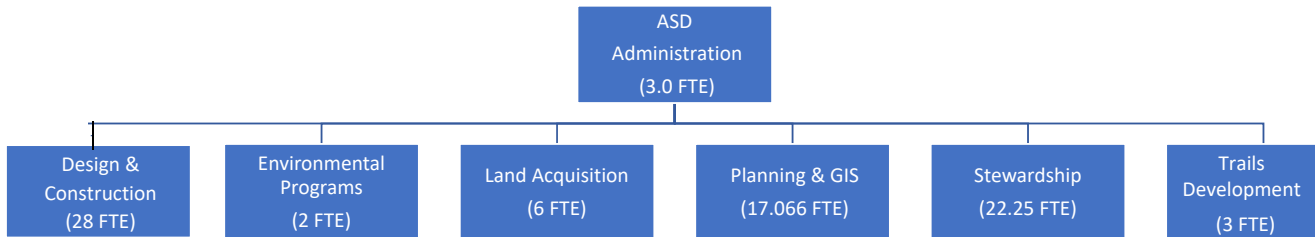
ACQUISITION, STEWARDSHIP AND DEVELOPMENT

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,716,164	\$ 7,662,974	\$ 8,076,570	\$ 9,085,720	12.5%
Supplies	722,607	725,545	751,220	803,120	6.9%
Services	1,340,995	1,802,503	2,357,620	2,613,730	10.9%
Equipment	101,922	63,705	80,800	82,800	2.5%
Intra-District Charges	348,610	374,620	422,740	845,020	99.9%
Subtotal	\$ 9,230,298	\$ 10,629,347	\$ 11,688,950	\$ 13,430,390	14.9%
PROJECT BUDGET:					
Personnel Services	\$ 4,125,605	\$ 4,495,880	\$ 5,405,140	\$ 5,763,370	6.6%
Supplies	17,065	48,745	-	-	0.0%
Services	7,140,376	6,888,424	1,434,480	404,480	-71.8%
Capital Outlay/Equip	21,008,872	19,614,567	8,290,260	8,938,143	7.8%
Debt Service/Leases	80,812	-	-	-	0.0%
Subtotal	\$ 32,372,729	\$ 31,047,616	\$ 15,129,880	\$ 15,105,993	-0.2%
Total Operating/Project	\$ 41,603,027	\$ 41,676,963	\$ 26,818,830	\$ 28,536,383	6.4%
DEPARTMENTS:					
Administration	\$ 1,108,389	\$ 1,198,251	\$ 1,339,550	\$ 1,736,810	29.7%
Design and Construction	12,968,240	9,645,616	5,446,190	6,477,770	18.9%
Environmental Programs	1,767,460	6,445,281	513,310	531,200	3.5%
Planning / GIS	2,879,803	2,993,611	3,046,440	3,059,370	0.4%
Land Acquisition	8,532,386	8,811,808	8,321,950	8,789,703	5.6%
Stewardship	5,706,513	7,474,013	6,644,120	6,645,010	0.0%
Trails Development	8,640,236	5,108,383	1,507,270	1,296,520	-14.0%
Total	\$ 41,603,027	\$ 41,676,963	\$ 26,818,830	\$ 28,536,383	6.4%
FUNDING SOURCES:					
101 General Fund	\$ 9,206,835	\$ 10,541,109	\$ 11,511,120	\$ 13,252,150	15.1%
220 Two County LLD	-	59,273	-	-	0.0%
253 Gifts	5,961	20,013	38,420	38,440	0.1%
257 Mitigation	16,774	8,952	89,410	89,800	0.4%
258 McLaughlin Eastshore State Park	728	-	-	-	0.0%
333 Capital	21,835,294	20,376,255	9,518,910	10,144,063	6.6%
335 Meas AA Bond Proceeds	-	-	-	-	0.0%
336 OTA Projects	10,537,435	10,671,361	5,610,970	4,961,930	-11.6%
554 Major Equip Replacement	-	-	50,000	50,000	0.0%
Total	\$ 41,603,027	\$ 41,676,963	\$ 26,818,830	\$ 28,536,383	6.4%
STAFFING:					
Regular/Permanent	77.57	78.816	79.816	80.816	1.00
Seasonal/Temporary	0.00	0.500	0.500	0.500	0.00
Total	77.566	79.316	80.316	81.316	1.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

The Acquisition, Stewardship & Development (ASD) Division acquires new parklands, plans new parks and open space, develops regional park and trail facilities, and protects and enhances the sensitive natural and cultural resources throughout the District's parklands.



ASD ADMINISTRATION

The ASD Administration staff provides leadership and support for the functions and activities of the departments within Acquisition, Stewardship & Development. Staff members include the Assistant General Manager (AGM) and administrative staff. The department also supports the selection, development and retention of well-trained, dedicated, productive employees.

DESIGN & CONSTRUCTION

The Design & Construction Department, in partnerships across the District and with other public agencies, leads major development projects that expand, maintain and restore the Districts' assets where the East Bay connects with our regional parks, trails, and open spaces.

ENVIRONMENTAL PROGRAMS

The Environmental Programs Department plans and implements capital projects focused on improving ecosystem function and integrating compatible public access. The Department collaborates with District staff, project partners and restoration managers to ensure projects are aligned with policy, funding, science and regulation for implementation of the District's mission.

LAND ACQUISITION

The Land Acquisition Department develops and implements strategies to acquire and preserve significant biologic, geologic, scenic, recreational and historic properties and resources, and to improve public access to parks and trails in accordance with the District's Master Plan.

PLANNING/GIS

The Planning/GIS Department reviews and provides input on land use decisions of East Bay governments that relate to the District, working with public agencies, the private sector, and key stakeholders to pursue strategies that will ensure the fiscal and geographic health of the District. The Department provides land use planning, mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

STEWARDSHIP






The Stewardship Department balances environmental concerns with outdoor recreational opportunities, by planning and monitoring impacts on vegetation, wildlife and water to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. The Department provides resource management services to guide the development and management of District parklands and to ensure the long-term protection of natural and cultural resources.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

TRAILS DEVELOPMENT








The Trails Development Department facilitates the planning, acquisition and development of regional trails contained in the District's Master Plan, as well as natural surface trails within parklands. The Department partners with public agencies, volunteers and community groups to expand and help maintain the District's trail system.

Acquisition, Stewardship & Development Division Key Performance Indicators


Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Total acres of land acquired or under management by the Park District	121,407	122,264	126,500	124,628	126,000
	Number of routine maintenance projects completed under State and Federal permits.	NA	40	45	33	35
	Miles of new trail opened *	3.3	8.9	5	0	5
	Funding for land acquisition from non-Park District sources	\$3.8m	\$1.96m	\$3.0 m	\$962,000	\$100,000
	Acres of ponds, streams and wetlands restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	100	10.3	30	29	2.3

*Note, two indicator changes were made for 2020: 1) the goal of miles of new trail opened was modified slightly and changed from Improving Access to Balancing Environment and Recreation, and 2) The number of trail maintenance volunteer hours indicator was removed as the Park District focuses on sustainable trail design and a more comprehensive tracking of volunteer effort.

Acquisition, Stewardship & Development Division Key 2020 Performance Objectives

Goal	Description
	Begin construction of 1/2 mile San Francisco Bay Trail connection from Hercules to Lone Tree Point in Rodeo. *
	Complete construction of the Brickyard Cove Project to increase public access at McLaughlin Eastshore State Park.
	Finalize design for submittal to the California Public Utilities Commission for the San Francisco Bay Trail at Point Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.
	Acquire permits and finalize plan for the San Francisco Bay Trail Nejedly to Berrellesa St Project, which will increase park access by connecting Carquinez Strait Shoreline to the City of Martinez.
	Complete phase one of the Develop Tidewater Day Use Area Project to improve public access to prepare the site to accommodate sea level rise by increasing the elevation of areas of the park where new improvements are proposed at Martin Luther King, Jr. Regional Shoreline.
	Initiate space programming study and design for recently acquired North Peralta Oaks Administration and Public Safety Building.
	Construct the Encinal Beach restoration project north of Robert W. Crown Memorial State Beach to improve habitat quality by conducting dune restoration. *

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Description
	Complete pond restoration and water efficiency projects in Pleasanton Ridge, Morgan Territory, and Garin to improve rangeland management and allow for more effective vegetation management.
	Initiate Jewel Lake restoration and dredging feasibility assessment.
	Begin construction of the McCosker Creek Restoration and Public Access Project in Robert Sibley Volcanic Regional Preserve.
	Initiate review and evaluation of the District-wide Integrated Pest Management Program policy and practices to maximize transparency, identify best practices, and identify opportunities to further reduce the use of conventional pesticides.
	Complete a Memorandum of Understanding with the City of Alameda to establish a new Regional Shoreline and portion of the San Francisco Bay Trail on the former Alameda Naval Air Station.
	Complete the Concord Hills Land Use Plan and Environmental Impact Report to provide future public access and protect habitat on over 2,500 acres. *
	Complete the Black Diamond Mines Land Use Plan Amendment to provide future public access to 5,000 acres of new parkland, two new staging areas, and 25+ miles of new trails, and develop a historic district for interpretive purposes.*
	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District.*
	Complete the Southern Las Trampas Land Use Plan Amendment to provide future public access to 760 acres of parkland, one staging area, and approximately 5 miles of multi-use trails, and designate over 99% of the project area as a natural unit.
	Begin developing plans for habitat restoration and public access for the 230-acre former Roddy Ranch Golf Course in Deer Valley Regional Park.
	Complete renovation of the water treatment plant and the water distribution system at Del Valle Regional Park to meet higher quality standards and improve reliability.
	Complete environmental review for the Dunsmuir to Chabot Trail to increase connectivity of Oakland and San Leandro to the Anthony Chabot and the Park District's other adjacent ridgeline parks.
	Complete construction of an interpretive pavilion at Shadow Cliffs Regional Recreation Area.
	Initiate site planning for the GSA Property located on McKay Ave to add additional parklands and facilities at Robert W. Crown State Memorial Beach.
	Enter into lease for observation pier and staging area providing public recreational and event programming space at Judge John Sutter Regional Shoreline.
	Initiate conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise. *
	Complete design and engineering for Coyote Hills Restoration and Public Access Project Park Development Plan to provide climate resilient habitat and public access improvements. *
	Complete construction of Bay Point Restoration and Public Access Project to provide climate resilient habitat and public access improvements at Bay Point Regional Shoreline.

* Performance Objective Roll Over from 2019

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Acquisition, Stewardship, & Development Division 2019 Key Performance Objectives Status










Goal	Description	Status
	Provide ½ mile San Francisco Bay Trail connection from Hercules to Lone Tree Point in Rodeo, a disadvantaged community identified in the Plan Bay Area. Status: In progress, scheduled for completion in 2020.	IN PROGRESS
	Facilitate completion of Tri-Valley Conservancy's Arroyo Del Valle Bridge, which will be Americans with Disabilities Act (ADA) accessible, connecting Shadow Cliffs to Del Valle Regional Park.	✓
	Complete improvements to existing Public Safety Headquarters at Lake Chabot Regional Park.	✓
	Conduct ten District-wide staff trainings on ecological and stewardship topics to facilitate implementation of Park District projects, routine maintenance, and operation tasks.	✓
	Examine Park District's Integrated Pest Management (IPM) practices and conduct policy review.	✓
	Establish a partnership with Save the Redwoods League to facilitate research and restoration of the Park District's redwood forests.	✓
	Develop study design and acquire permits to begin implementation of habitat usage and connectivity study in partnership with Panthera.	✓
	Complete Lake Temescal dredging feasibility study and conceptual restoration plan to protect water quality, reduce the occurrence of harmful algal blooms, and restore habitat.	✓
	Construct the Encinal Beach restoration project north of Robert W. Crown Memorial State Beach to improve habitat quality by conducting dune restoration. Status: In progress, scheduled for completion in 2020.	IN PROGRESS
	Implement habitat improvements at Point Pinole to restore and protect the Black Rail population and other marshland species.	✓
	Complete the transfer of Concord Naval Weapons Station lands to create the future Concord Hills Regional Park.	✓
	Establish ecological health indicators for natural resources through interagency collaboration.	✓
	Initiate resource assessments to facilitate future land use planning for Deer Valley Regional Park.	✓
	Complete the Concord Hills Land Use Plan and Environmental Impact Report to provide future public access to 2,540 acres of new parkland, six staging areas and 22.7 miles of trails, and conserve 2,500 acres of habitat. Status: In progress, scheduled for completion in 2020.	IN PROGRESS

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Description	Status
	Complete the Black Diamond Mines Land Use Plan Amendment to provide future public access to 5,000 acres of new parkland, two staging areas, and 30+ miles of new trails, and develop a historic district for interpretive purposes. Status: In progress, scheduled for completion in 2020.	IN PROGRESS
	Complete Land Use Plan Amendment for Coyote Hills Restoration and Public Access Project to provide future public access to 300+ acres of parkland.	✓
	Complete Miller Knox Land Use Plan Amendment and Environmental Impact Report to improve future public access improvements.	✓
	Implement recreational improvements at the Oyster Bay Regional Shoreline.	✓
	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District. Status: In progress, scheduled for completion in 2020.	IN PROGRESS
	Complete Lafayette-Moraga Trail bridge replacement.	✓
	Replace five bridges at Garin/ Dry Creek Pioneer Regional Park.	✓
	Complete environmental review for the Garin to Vargas Ridge Trail and the Dunsmuir to Chabot Regional Trail to finalize design and begin permit acquisition.	✓
	Acquire land and trail easement required to develop public access into the Doolan Canyon Regional Preserve.	✓
	Complete design, engineering and permitting for Coyote Hills Restoration and Public Access Project Park Development Plan to implement climate smart practices. Status: In progress, design and engineering scheduled for completion in 2020.	IN PROGRESS
	Begin construction of Bay Point Restoration and Public Access Project to provide climate resilient habitat and public access improvements at Bay Point Regional Shoreline.	✓
	Complete construction of Albany Beach Restoration and Public Access Project to provide beach and dune expansion, a new staging area at McLaughlin Eastshore State Park and close a 1-mile gap in the San Francisco Bay Trail, a regional commuter route, which contributes to reducing vehicle trips.	✓
	Develop conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise. Status: In progress, plan will be initiated in 2020.	IN PROGRESS

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Acquisition, Stewardship & Development Approved Budget Requests above \$100,000

Goal	Request	Amount
	Replenish WW Acquisition Funds	\$ 8,000,000
	Design Tilden Environmental Education Center	\$ 350,000
	Renovate McKay Ave Sewer	\$ 300,000
	Livestock Water Projects	\$ 200,000
	Honker Bay water runoff/dredging study	\$ 150,000
	Vegetation Ecologist	\$ 147,000
	IPM Study	\$ 100,000
	Develop Public Access (Roddy Golf Course)	\$ 100,000
	Develop Concord Hills-development	\$ 100,000
	Renovate Briones Campgrounds & Staging Areas	\$ 100,000
	Renovate Sunol Picnic, Restroom and Campground	\$ 100,000

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ADMINISTRATION

ASD ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department's staff supports the six departments within the Acquisition, Stewardship & Development Division. The Department provides strategic direction in the areas of long-range planning, funding, and direction in fulfilling goals for parkland acquisition, land use planning, environmental compliance, interagency planning coordination, GIS, design, construction, stewardship, project management, and regional trails development. This Department also facilitates direct and open communication District-wide.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 714,797	\$ 810,460	\$ 836,370	\$ 781,250	-6.6%
Supplies	10,594	9,069	10,000	10,000	0.0%
Contingency	-	-	-	-	0.0%
Services	38,109	31,504	86,940	86,940	0.0%
Equipment	-	-	-	32,800	0.0%
Intra-District Charges	332,710	313,730	406,240	825,820	103.3%
Subtotal	\$ 1,096,211	\$ 1,164,763	\$ 1,339,550	\$ 1,736,810	30%
PROJECT BUDGET:					
Personnel Services	\$ 25	\$ 1,899	\$ -	\$ -	0.0%
Capital Outlay/Equip	12,152	31,589	-	-	0.0%
Subtotal	\$ 12,178	\$ 33,488	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,108,389	\$ 1,198,251	\$ 1,339,550	\$ 1,736,810	29.7%
DEPARTMENTS:					
Administration	\$ 1,108,389	\$ 1,198,251	\$ 1,339,550	\$ 1,736,810	29.7%
Total	\$ 1,108,389	\$ 1,198,251	\$ 1,339,550	\$ 1,736,810	29.7%
FUNDING SOURCES:					
101 General Fund	\$ 1,096,211	\$ 1,164,763	\$ 1,339,550	\$ 1,736,810	29.7%
333 Capital	12,178	33,372	-	-	0.0%
336 OTA Projects	-	116	-	-	0.0%
Total	\$ 1,108,389	\$ 1,198,251	\$ 1,339,550	\$ 1,736,810	29.7%
STAFFING:					
Regular/Permanent	4.533	4.533	4.533	3.000	(1.53)
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.533	4.533	4.533	3.000	(1.53)

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

DESIGN & CONSTRUCTION

DESIGN & CONSTRUCTION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Design & Construction Department is comprised of five units. The Administrative Unit provides management oversight and administers the five-year Capital Improvement Plan (CIP). The Survey Unit provides topographic and boundary line mapping and survey support. The Design Unit provides design services and prepares plans and specifications for capital projects. The Project Management Unit provides project management services for the execution of capital projects. The Construction Unit administers construction contract documentation and provides construction management and inspection. Design and Construction works with Land Acquisition to identify and acquire rights of way; with Grants to develop project scopes and funding applications; with Finance to prepare budgets and track expenditures; with Planning to assess feasibility of Land Use Plans; and with Stewardship to prepare permit applications and monitor implementation of permit conditions. Design and Construction staff facilitate scoping, scheduling and funding for stakeholders, including Operations, Police, and Fire. The Department confers with District Counsel regarding laws, regulations, and codes that may affect projects. The Department also assists with design review and inspection of projects managed by other departments, outside agencies and developers.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 17,830	\$ -	\$ -	\$ -	0.0%
Supplies	19,850	24,760	29,030	28,930	-0.3%
Services	93,307	66,233	88,280	138,380	56.8%
Equipment	-	-	50,000	50,000	0.0%
Intra-District Charges	8,000	52,290	8,000	10,700	33.8%
Subtotal	\$ 138,988	\$ 143,283	\$ 175,310	\$ 228,010	30.1%
PROJECT BUDGET:					
Personnel Services	\$ 3,701,581	\$ 4,199,203	\$ 4,770,880	\$ 5,209,760	9.2%
Supplies	-	10,801	-	-	0.0%
Services	4,282,016	1,935,976	250,000	350,000	40.0%
Capital Development /Equip	4,764,844	3,356,353	250,000	690,000	176.0%
Debt Service/Leases	80,812	-	-	-	0.0%
Subtotal	\$ 12,829,252	\$ 9,502,333	\$ 5,270,880	\$ 6,249,760	18.6%
Total Operating/Project	\$ 12,968,240	\$ 9,645,616	\$ 5,446,190	\$ 6,477,770	18.9%
DEPARTMENTS:					
Design & Construction	\$ 12,968,240	\$ 9,645,616	\$ 5,446,190	\$ 6,477,770	18.9%
Total	\$ 12,968,240	\$ 9,645,616	\$ 5,446,190	\$ 6,477,770	18.9%
FUNDING SOURCES:					
101 General Fund	138,988	143,283	125,310	178,010	42.1%
333 Capital	5,278,950	3,945,757	1,098,610	1,640,560	49.3%
336 OTA Projects	7,550,302	5,556,576	4,172,270	4,609,200	10.5%
554 Major Equip Replacement	-	-	50,000	50,000	0.0%
Subtotal	\$ 12,968,240	\$ 9,645,616	\$ 5,446,190	\$ 6,477,770	18.9%
STAFFING:					
Regular/Permanent	28.00	28.00	28.00	28.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	28.00	28.00	28.00	28.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ENVIRONMENTAL PROGRAMS

ENVIRONMENTAL PROGRAMS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Environmental Programs Department evaluates and prioritizes habitat restoration opportunities and defines project scope and phasing. It manages project implementation from feasibility and planning, through engineering, design, permitting and construction. It coordinates with the Trails Development Department to ensure compatible public access is incorporated into restoration project design, consistent with the Master Plan. The Department develops and implements project funding strategies in coordination with the Grants Department to leverage District funds with funding partners with mutual objectives. The Department identifies right of way constraints and supports Land Acquisition in clearing these constraints. The Department oversees initial vegetation management and regulatory permit monitoring of its projects following construction and coordinates the handoff of long-term, project-specific management responsibilities to the Operations Division and Stewardship Department.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 273,755	\$ 307,772	\$ 298,910	\$ 312,090	4.4%
Supplies	1,269	3,443	7,200	7,200	0.0%
Services	26,320	33,110	108,880	108,890	0.0%
Subtotal	\$ 301,344	\$ 344,325	\$ 414,990	\$ 428,180	3.2%
PROJECT BUDGET:					
Personnel Services	\$ 72,896	\$ 85,163	\$ 98,320	\$ 103,020	4.8%
Supplies	294	6,809	-	-	0.0%
Services	1,070,168	2,508,283	-	-	0.0%
Capital Development /Equip	322,758	3,500,701	-	-	0.0%
Subtotal	\$ 1,466,116	\$ 6,100,956	\$ 98,320	\$ 103,020	4.8%
Total Operating/Project	\$ 1,767,460	\$ 6,445,281	\$ 513,310	\$ 531,200	3.5%
DEPARTMENTS:					
Environmental Programs	\$ 1,767,460	\$ 6,445,281	\$ 513,310	\$ 531,200	3.5%
Total	\$ 1,767,460	\$ 6,445,281	\$ 513,310	\$ 531,200	3.5%
FUNDING SOURCES:					
101 General Fund	\$ 284,570	\$ 335,373	\$ 327,080	\$ 340,090	4.0%
257 Mitigation	16,774	8,952	87,910	88,090	0.2%
333 Capital	376,304	3,571,650	83,190	87,260	4.9%
336 OTA Projects	1,089,812	2,529,306	15,130	15,760	4.2%
Total	\$ 1,767,460	\$ 6,445,281	\$ 513,310	\$ 531,200	3.5%
STAFFING:					
Regular/Permanent	2.00	2.00	2.00	2.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	2.00	2.00	2.00	2.00	0.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

LAND ACQUISITION

LAND ACQUISITION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Land Acquisition Department is charged with determining acquisition priorities and providing all services to obtain the necessary property rights to implement the capital development and regional trails programs. The Department also provides real estate support to other divisions who lease or license facilities for their operations. Land Acquisition continues to work with the East Contra Costa County Habitat Conservancy, local land trusts, other public agencies, and the private sector to promote land conservation as opportunities arise.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 702,435	\$ 850,392	\$ 830,070	\$ 960,340	15.7%
Supplies	1,420	1,213	2,000	2,000	0.0%
Services	118,243	71,836	128,380	128,380	0.0%
Subtotal	\$ 822,098	\$ 923,441	\$ 960,450	\$ 1,090,720	13.6%
PROJECT BUDGET:					
Personnel Services	\$ 234,250	\$ 65,259	\$ 241,500	\$ 121,100	-49.9%
Services	99,800	45,334	-	-	0.0%
Capital Land Outlay/Equip	7,376,238	7,777,774	7,120,000	7,577,883	6.4%
Subtotal	\$ 7,710,288	\$ 7,888,367	\$ 7,361,500	\$ 7,698,983	4.6%
Total Operating/Project	\$ 8,532,386	\$ 8,811,808	\$ 8,321,950	\$ 8,789,703	5.6%
DEPARTMENTS:					
Land Acquisition	\$ 8,532,386	\$ 8,811,808	\$ 8,321,950	\$ 8,789,703	5.6%
Total	\$ 8,532,386	\$ 8,811,808	\$ 8,321,950	\$ 8,789,703	
FUNDING SOURCES:					
101 General Fund	\$ 821,371	\$ 923,441	\$ 960,450	\$ 1,090,720	13.6%
258 McLaughlin Eastshore State Park	728	-	-	-	0.0%
333 Capital	7,610,152	7,836,985	7,361,500	7,690,323	4.5%
336 OTA Projects	100,136	51,382	-	8,660	0.0%
Total	\$ 8,532,386	\$ 8,811,808	\$ 8,321,950	\$ 8,789,703	5.6%
STAFFING:					
Regular/Permanent	6.00	6.00	6.00	6.00	0.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	6.00	6.00	6.00	6.00	0.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

PLANNING / GIS

PLANNING/GIS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Planning / Geographic Information Systems (GIS) Department helps guide planning and land use decisions of two counties, 33 cities, and other East Bay governments that relate to the District. The Department establishes and maintains partnerships with public agencies, the private sector, and key stakeholders to protect and enhance the planning and land use goals of the District. The Department provides staffing for acquisition planning and evaluations, and pursues opportunities to create long term operational maintenance funding mechanisms such as Community Facilities Districts to ensure the fiscal health of the District. The Department prepares land use plans, and provides mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,980,994	\$ 2,125,047	\$ 2,353,520	\$ 2,813,060	19.5%
Supplies	14,173	9,363	17,000	15,700	-7.6%
Services	39,703	44,455	152,920	204,220	33.5%
Subtotal	\$ 2,034,869	\$ 2,178,865	\$ 2,523,440	\$ 3,032,980	20.2%
PROJECT BUDGET:					
Personnel Services	\$ 8,443	\$ 14,148	\$ 23,000	\$ 26,390	14.7%
Services	417,698	392,438	500,000	-	-100.0%
Capital Outlay/Equip	418,793	408,160	-	-	0.0%
Subtotal	\$ 844,934	\$ 814,746	\$ 523,000	\$ 26,390	-95.0%
Total Operating/Project	\$ 2,879,803	\$ 2,993,611	\$ 3,046,440	\$ 3,059,370	0.4%
DEPARTMENTS:					
Planning / GIS	\$ 2,879,803	\$ 2,993,611	\$ 3,046,440	\$ 3,059,370	0.4%
Total	\$ 2,879,803	\$ 2,993,611	\$ 3,046,440	\$ 3,059,370	
FUNDING SOURCES:					
101 General Fund	\$ 2,034,869	\$ 2,178,865	\$ 2,521,940	\$ 3,031,270	20.2%
257 Mitigation	-	-	1,500	1,710	14.0%
333 Capital	425,132	419,752	21,500	19,570	-9.0%
336 OTA Projects	419,802	394,994	501,500	6,820	-98.6%
Total	\$ 2,879,803	\$ 2,993,611	\$ 3,046,440	\$ 3,059,370	0.4%
STAFFING:					
Regular/Permanent	15.53	15.53	16.53	17.066	0.53
Seasonal/Temporary	0.00	0.00	0.00	0.000	-
Total	15.53	15.53	16.53	17.066	0.53

The Senior Administrative Specialist in Planning/GIS Department 7320 is budgeted for 1.066 FTE. The position is held by two part-time employees and staffed at 1.0 FTE only.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

STEWARDSHIP

STEWARDSHIP DEPARTMENT SERVICE DESCRIPTION & BUDGET

The objective of the Stewardship Department is to protect and enhance the District's natural resources while working with other District departments to facilitate recreational access in a manner that does not impact the intrinsic habitat values of District lands. Stewardship participates in partnership with other agencies and organizations to develop, plan and construct resource enhancement and restoration projects which share ownership, management, or mutual goals. The Department maintains inventories of the District's natural resources and prescribes best management practices to ensure their protection; secures project permits; and represents the District in matters affecting resource management with local, state, and federal agencies.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,563,324	\$ 3,036,212	\$ 3,228,000	\$ 3,650,390	13.1%
Supplies	669,815	670,450	663,770	719,070	8.3%
Services	1,017,173	1,484,850	1,785,520	1,940,220	8.7%
Capital Equipment	101,922	63,705	30,800	-	-100.0%
Intra-District Charges	7,900	8,600	8,500	8,500	0.0%
Subtotal	\$ 4,360,134	\$ 5,263,817	\$ 5,716,590	\$ 6,318,180	10.5%
PROJECT BUDGET:					
Personnel Services	\$ 89,746	\$ 102,520	\$ 243,050	\$ 272,350	12.1%
Supplies	16,771	30,573	-	-	0.0%
Services	1,198,918	1,999,473	434,480	54,480	-87.5%
Capital Outlay/Equip	40,944	77,630	250,000	-	-100.0%
Subtotal	\$ 1,346,379	\$ 2,210,196	\$ 927,530	\$ 326,830	-64.8%
Total Operating/Project	\$ 5,706,513	\$ 7,474,013	\$ 6,644,120	\$ 6,645,010	0.0%
DEPARTMENTS:					
Stewardship	\$ 5,706,513	\$ 7,474,013	\$ 6,644,120	\$ 6,645,010	0.0%
Total	\$ 5,706,513	\$ 7,474,013	\$ 6,644,120	\$ 6,645,010	0.0%
FUNDING SOURCES:					
101 General Fund	\$ 4,360,134	\$ 5,263,817	\$ 5,716,590	\$ 6,318,180	10.5%
333 Capital	40,944	78,691	267,550	18,450	-93.1%
336 OTA Projects	1,305,435	2,131,505	659,980	308,380	-53.3%
Total	\$ 5,706,513	\$ 7,474,013	\$ 6,644,120	\$ 6,645,010	0.0%
STAFFING:					
Regular/Permanent	18.50	19.75	20.75	21.75	1.00
Seasonal/Temporary	0.00	0.50	0.50	0.50	-
Total	18.50	20.25	21.25	22.25	1.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

TRAILS DEVELOPMENT

TRAILS DEVELOPMENT DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Trails Development Department works to implement the Regional Trail Master Plan, provides assistance in the development of natural surface trails within the parklands and manages the Ivan Dickson Volunteer Trail Maintenance Program, an endowed program providing opportunities for members of the public to participate in the stewardship and maintenance of the District's trails. The Department also interfaces with outside agencies and other jurisdictions and community groups on trail-related matters.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 463,029	\$ 533,091	\$ 529,700	\$ 568,590	7.3%
Supplies	5,485	7,247	22,220	20,220	-9.0%
Services	8,139	70,515	6,700	6,700	0.0%
Subtotal	\$ 476,654	\$ 610,853	\$ 558,620	\$ 595,510	6.6%
PROJECT BUDGET:					
Personnel Services	\$ 18,663	\$ 27,688	\$ 28,390	\$ 30,750	8.3%
Supplies	-	562	-	-	0.0%
Services	71,777	6,920	250,000	-	-100.0%
Capital Outlay/Equip	8,073,142	4,462,360	670,260	670,260	0.0%
Subtotal	\$ 8,163,582	\$ 4,497,530	\$ 948,650	\$ 701,010	-26.1%
Total Operating/Project	\$ 8,640,236	\$ 5,108,383	\$ 1,507,270	\$ 1,296,520	-14.0%
DEPARTMENTS:					
Trails Development	\$ 8,640,236	\$ 5,108,383	\$ 1,507,270	\$ 1,296,520	-14.0%
Total	\$ 8,640,236	\$ 5,108,383	\$ 1,507,270	\$ 1,296,520	-14.0%
FUNDING SOURCES:					
101 General Fund	\$ 470,693	\$ 531,567	\$ 520,200	\$ 557,070	7.1%
220 Two County LLD	-	59,273	-	-	0.0%
253 Gifts/Dickson	5,961	20,013	38,420	38,440	0.1%
333 Capital	8,091,633	4,490,048	686,560	687,900	0.2%
336 OTA Projects	71,949	7,482	262,090	13,110	-95.0%
Total	\$ 8,640,236	\$ 5,108,383	\$ 1,507,270	\$ 1,296,520	-14.0%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

FINANCE & MANAGEMENT SERVICES

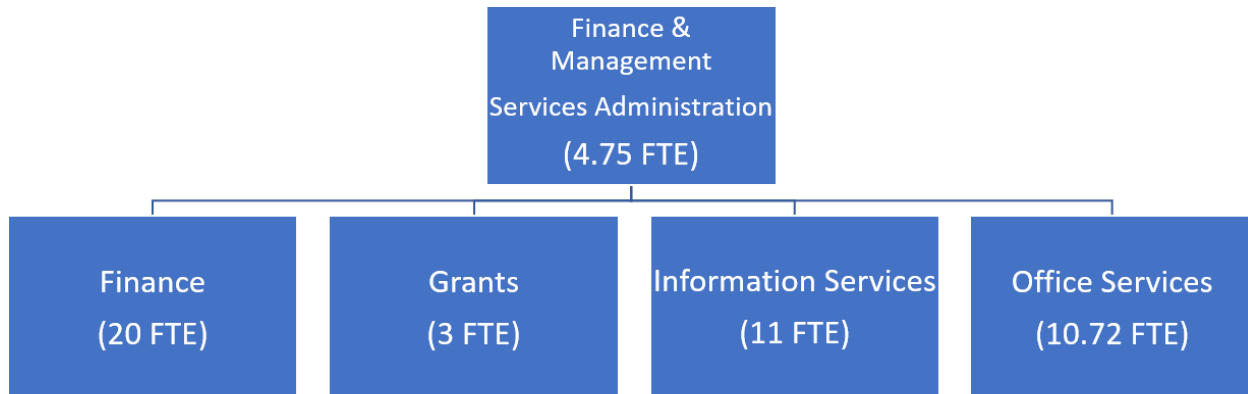
	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 9,535,065	\$ 10,735,618	\$ 11,653,170	\$ 12,487,570	7.2%
Supplies	444,228	315,045	419,580	428,330	2.1%
Services	3,378,393	3,747,354	3,987,980	4,080,880	2.3%
Grants/Inter-agency Agreements	11,437,221	8,602,562	13,300,000	9,300,000	-30.1%
Equipment	-	-	51,750	51,750	0.0%
Intra-District Charges	243,370	251,140	224,390	1,296,730	477.9%
Subtotal	\$ 25,338,278	\$ 23,651,719	\$ 29,636,870	\$ 27,645,260	-6.7%
PROJECT BUDGET:					
Personnel Services	\$ 151,975	\$ 24,558	\$ 99,910	\$ -	-100.0%
Supplies	137,869	124,101	-	40,000	0.0%
Services	1,034,741	2,023,046	262,000	272,000	3.8%
Grants to Other Agencies	502,334	803,319	-	-	0.0%
Capital Outlay / Equip	2,136,643	632,695	29,000	1,029,000	3448.3%
Subtotal	\$ 3,963,562	\$ 3,607,719	\$ 390,910	\$ 1,341,000	243.0%
Total Operating/Project	\$ 29,301,839	\$ 27,259,438	\$ 30,027,780	\$ 28,986,260	-3.5%
DEPARTMENTS:					
Administration	\$ 1,826,720	\$ 3,273,454	\$ 1,623,470	\$ 2,713,400	67.1%
Grants Department	13,994,577	10,015,017	13,531,270	9,567,080	-29.3%
Finance Department	7,666,215	8,574,741	9,174,280	9,443,420	2.9%
Information Services	3,548,216	3,200,578	3,234,670	3,595,860	11.2%
Office Services	2,266,112	2,195,648	2,464,090	3,666,500	48.8%
Total	\$ 29,301,839	\$ 27,259,438	\$ 30,027,780	\$ 28,986,260	-3.5%
FUNDING SOURCES:					
101 General Fund	\$ 8,797,108	\$ 9,524,473	\$ 10,446,650	\$ 12,405,090	18.7%
220 Two County LLD	28,367	30,000	35,000	35,000	0.0%
221 ECCC LLD	5,000	3,000	9,000	9,000	0.0%
222 Five Canyon Zone	500	500	500	500	0.0%
224 Walpert Ridge Zone	500	500	500	500	0.0%
226 Measure CC	100,000	100,000	100,000	100,000	0.0%
270 Measure WW Local Grant	11,787,127	8,659,412	13,365,810	9,388,700	-29.8%
333 Capital	2,191,462	503,715	99,910	1,000,000	900.9%
335 Meas AA Bond Proceeds	1,593	7,550	-	-	0.0%
336 OTA Projects	1,770,506	3,097,257	301,000	341,000	13.3%
337 Meas WW Bond Proceeds	-	-	-	-	0.0%
338 2012 Note Proceeds	-	-	-	-	0.0%
553 Major Infrastructure Reno/Repl	33,580	12,323	33,330	73,390	120.2%
556 Employee Benefits	4,580,773	5,878,785	5,620,480	5,617,480	-0.1%
811 2012 Prom Note Debt Svc	2,350	1,200	1,600	1,600	0.0%
812 Meas AA Debt Svc	1,060	250	6,000	6,000	0.0%
813 Meas WW Debt Svc	1,913	5,125	8,000	8,000	0.0%
Total	\$ 29,301,839	\$ 27,824,090	\$ 30,027,780	\$ 28,986,260	-3.5%
STAFFING:					
Regular/Permanent	44.78	46.28	47.53	48.75	1.22
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	45.50	47.00	48.25	49.47	1.22

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

FINANCE AND MANAGEMENT SERVICES DIVISION

The Finance and Management Services Division (FMS) provides strategic financial and operational management with a long-term view on fiscal sustainability and stability. The Division emphasizes prudent stewardship of resources including: development and administration of accounting, financial planning and reporting systems; developing and maintaining the District's technology and communication systems; maintenance of administrative headquarters and centralized office services; capital finance management and grant administration. The Division has overall responsibility managing the District's operating, capital project and program budgets.



FMS ADMINISTRATION DEPARTMENT

The FMS Administration Department provides leadership to the Division as well as financial oversight and guidance to the Board Finance Committee, the General Manager, and to other divisions. The Department includes support to the District's capital finance asset management and voter approved programs such as for Measures AA, CC, FF and WW.

FINANCE DEPARTMENT

The Finance Department provides sound fiscal management and stewardship of the District's financial assets, ensuring stability and solvency for the achievement of District goals, while demonstrating accountability, transparency and trustworthiness in the management of the District's financial resources. The Department actively participates in the stewardship of District resources through the oversight of internal controls, by increasing process efficiencies, forecasting and monitoring revenues and costs.

GRANTS DEPARTMENT

The Grants Department pursues activities that ensure fiscal health of the District by maximizing additional financing sources for projects. The Grants Department tracks financial awards, funding agreements, resources to/from other agencies, including audit compliance, progress reports, reimbursement requests, and grant close out procedures. Through this Department's efforts, the District acquires resources to maintain and construct park facilities. The Department provides a link between the District and its funding partners, facilitating the accomplishment of mutual goals.

INFORMATION SERVICES DEPARTMENT











The Information Services Department facilitates interactions between District staff and technology. The Department provides District-wide hardware and software procurement that supports over 1,000 employees and PCs, servers, and supports critical applications including District-Wide communications, the Enterprise Resource Planning system and Computer Aided Dispatch for Public Safety.

OFFICE SERVICES DEPARTMENT






The Office Services Department manages Administration Buildings, Central Stores, reception services, copy and mail services, and the Trudeau Training Center. This Department provides internal support for all District divisions through stores orders and deliveries.

FINANCE & MANAGEMENT SERVICES DIVISION PERFORMANCE MEASURES

Finance & Management Services Division Key Performance Indicators







Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	87%	88%	90%	85%	90%
	Average time to resolve an Information Services help desk ticket / work request	54 hours	37 hours	40 hours	20 hours	37 hours
	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	51	64	72	68	72
	Number of grant applications awarded	34	61	25	13	25
	Grantor payments received	\$12.8m	\$13.3m	\$13.5m	\$6.5m	\$12.5m
	Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$5.0m
	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
	Certificate of Achievement for Excellence in Financial Reporting and Budgeting awarded to the Park District by the Government Finance Officers Association (GFOA)	Yes	Yes	Yes	Yes	Yes
	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes	Yes
	Number of completed energy efficiency projects	269	159	100	24	20

Finance & Management Services Division Key 2020 Performance Objectives

Goal	Description
	Complete design process for Peralta Oaks South Administration Building Modernization Project to provide more consistent and efficient workspaces. *
	Conduct a study of District-wide software needs for project team management and file sharing to improve consistency in project tracking and documentation.
	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building.
	Complete 100% of assessments related to Federal Emergency Management Agency (FEMA) Storm and Fuels Management Grant funding. *
	Improve administrative support and investment management services for EBRPD Retirement Plans in order to establish a process for reaching a 95% funded status.





















FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

Goal	Description
	Develop Financial Procedures to supplement the District-wide Emergency Operations Plan to ensure financial services remain functioning during an emergency.
	Further examine options to reduce unfunded liabilities and address future needs, such as opening new parks and planning for climate-related disasters.
	Evaluate long-term funding requirements for Public Safety equipment and facilities and identify strategies for ensuring that critical safety functions remain operational.
	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District's carbon footprint. *
	Establish a baseline for employees' current use of telecommuting technologies and develop a strategy for increasing remote meeting functions that reduce the miles driven and greenhouse gas emissions related to commuting for meetings and trainings.
	Implement new technology for timekeeping District-wide by providing remote timecard access for over 450 field staff, reducing the need to return to the office to submit and review bi-weekly timecards.



* Performance Objective Roll Over from 2019

Finance & Management Services Division 2019 Key Performance Objectives Status



Goal	Description	Status
	Complete workspace planning design process for Peralta Oaks Administration Building. Status: In progress and will continue as a modified objective in 2020 to complete the design process.	
	Implement computer network security enhancements.	
	Develop long-term Infrastructure/Major Maintenance Work plans using data from the Asset Management System.	
	Create a methodology for calculating, disclosing and monitoring of unfunded liabilities.	
	Identify potential actions to reduce unfunded liabilities.	
	Apply for at least four grants from San Francisco Bay Restoration Authority Measure AA and State of California Proposition 68.	
	Complete 100% of assessments related to Federal Emergency Management Agency (FEMA) Storm and Fuels Management Grant funding. Status: In progress and will continue in 2020.	
	Review solid waste agreements District-wide to improve efficiency and reduce costs.	
	Add Environmental, Social, and Governance (ESG) responsibility criteria to the Park District's investment policy.	
	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District's carbon footprint. Status: In progress and planned for Board approval in summer 2020.	

**FINANCE & MANAGEMENT
SERVICES DIVISION**

ADMINISTRATION

Goal	Description	Status
	Complete transition to 100% paperless payroll pay stubs via Employee Online, saving over \$8,000 in postage and printer toner costs, 16,000 sheets of paper, and over 16,000 envelopes each year.	

Finance & Management Services Division Approved Budget Requests above \$100,000

Goal	Request	Amount
	PO Office Modernization	\$ 1,000,000
	Repair 2017 Storm Damage	\$ 500,000

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department provides strategic direction, integrating current and future interests into a long-term, forward-looking strategy. The Assistant General Manager provides leadership in financial and policy planning. Staff coordinates intra- and inter-divisional projects, activities, schedules and assignments and facilitates communication District-wide. The Department annually: coordinates five Board Workshops on strategic issues to inform the Board and achieve consensus on District-wide strategies and funding goals; Schedules and chairs six Capital Project Group meetings, where recommendations for uses of funds are established, capital priorities are set, and operational impacts of new acquisitions and projects are identified; Accommodates base budget changes related to benefits and labor costs, "Pipeline" operating cost increases, and funding for vehicles, equipment and infrastructure; Constructs the draft budget for Measure CC and receives Board approval of Measure CC, Community Facilities Districts, and Landscape & Lighting District special tax reports; Tracks the Measure WW program, monitoring cash-flow and legal compliance, ensuring timely expenditure on appropriate projects, and overseeing the Local Grant Program; Serves as staff liaison to other agencies, as necessary, maintaining effective communications and attending to the District's interests; Works with redevelopment and successor agencies to represent the District's interests; Directs and oversees Finance, Information Systems, Grants, and Office Services managers.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 836,625	\$ 889,176	\$ 953,720	\$ 1,089,420	14.2%
Supplies	2,983	2,662	4,930	4,930	0.0%
Services	1,021	23,332	43,320	43,320	0.0%
Grants/Inter-agency Agreements	-	300,000	300,000	300,000	0.0%
Debt Service/Leases	300,000	-	-	-	0.0%
Intra-District Charges	236,070	248,340	221,590	1,275,730	475.7%
Subtotal	\$ 1,376,700	\$ 1,463,510	\$ 1,523,560	\$ 2,713,400	78.1%
PROJECT BUDGET:					
Personnel Services	\$ 75,161	\$ 23,294	\$ 99,910	-	-100.0%
Services	154,838	1,403,015	-	-	0.0%
Capital Outlay/Equip	220,022	383,635	-	-	0.0%
Subtotal	\$ 450,021	\$ 1,809,944	\$ 99,910	\$ -	-100.0%
Total Operating/Project	\$ 1,826,720	\$ 3,273,454	\$ 1,623,470	\$ 2,713,400	67.1%
Total	\$ 1,826,720	\$ 3,273,454	\$ 1,623,470	\$ 2,713,400	
FUNDING SOURCES:					
101 General Fund	\$ 1,156,796	\$ 1,270,098	\$ 1,316,460	\$ 2,463,530	87.1%
226 Measure CC	100,000	100,000	100,000	100,000	0.0%
270 Measure WW Local Grant	86,323	81,090	73,770	76,480	3.7%
333 Capital	258,049	394,263	99,910	-	-100.0%
336 OTA Projects	191,971	1,415,681	-	-	0.0%
553 Major Infrastructure Reno/Repl	33,580	12,323	33,330	73,390	120.2%
Total	\$ 1,826,720	\$ 3,273,455	\$ 1,623,470	\$ 2,713,400	67.1%
STAFFING:					
Regular/Permanent	5.00	5.00	5.00	4.75	(0.25)
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	5.00	5.00	5.00	4.75	(0.25)

FINANCE DEPARTMENT SERVICE DESCRIPTION

The Finance Department manages the processing, accounting and reporting of all financial activities of the District: financial reporting and projections, budget monitoring, internal audit, payroll, accounts payable, general ledger, accounts receivable, financial software management, debt administration and treasury management. These essential services are provided to all divisions to enable them to achieve their goals.

The Department prepares the Comprehensive Annual Financial Report (CAFR), obtaining an unqualified audit opinion from its independent auditors, and the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting. This award demonstrates that the District's financial reports are transparent and in compliance with best practices in governmental accounting and financial reporting.

The Department develops the District's annual operating budget with performance measures and a five-year project and program budget. The District's budget annually receives the GFOA Distinguished Budget Presentation Award, demonstrating that its budget documents meet guidelines established by the National Advisory Council on State and Local Budgeting and GFOA best practices. The Department also prepares the Budget Brief, an abbreviated document containing highlights of the annual budget, to provide condensed financial information to District stakeholders.

Department responsibilities include advocating for a strong control environment, assessing financial risk, designing internal control policies and procedures, communicating control requirements, and monitoring compliance and effectiveness of controls, all with the aim of safeguarding District assets and ensuring the reliability of accounting information.

The Finance Department Budget is shown on the following page.

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE

FINANCE DEPARTMENT BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,932,205	\$ 6,575,103	\$ 7,212,800	\$ 7,481,940	3.7%
Supplies	18,653	11,777	12,100	12,100	0.0%
Services	1,640,552	1,866,664	1,949,380	1,939,380	-0.5%
Subtotal	\$ 7,591,410	\$ 8,453,544	\$ 9,174,280	\$ 9,433,420	2.8%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Services	74,805	121,197	-	10,000	0.0%
Subtotal	\$ 74,805	\$ 121,197	\$ -	\$ 10,000	0.0%
Total Operating/Project	\$ 7,666,215	\$ 8,574,741	\$ 9,174,280	\$ 9,443,420	2.9%
DEPARTMENTS:					
Finance	\$ 7,666,215	\$ 8,574,741	\$ 9,174,280	\$ 9,443,420	2.9%
Total	\$ 7,666,215	\$ 8,574,741	\$ 9,174,280	\$ 9,443,420	2.9%
FUNDING SOURCES:					
101 General Fund	\$ 2,963,316	\$ 3,091,347	\$ 3,483,200	\$ 3,755,340	7.8%
220 Two County LLD	28,367	30,000	35,000	35,000	0.0%
221 ECCC LLD	5,000	3,000	9,000	9,000	0.0%
222 Five Canyon Zone	500	500	500	500	0.0%
224 Walpert Ridge Zone	500	500	500	500	0.0%
270 Measure WW Local Grant	7,632	6,685	-	-	0.0%
335 Meas AA Bond Proceeds	1,593	7,550	-	-	0.0%
336 OTA Projects	73,211	113,647	10,000	10,000	0.0%
337 Meas WW Bond Proceeds	-	-	-	-	0.0%
338 2012 Note Proceeds	-	-	-	-	0.0%
556 Employee Benefits	4,580,773	5,878,785	5,620,480	5,617,480	-0.1%
811 2012 Promissory Note Debt Svc	2,350	1,200	1,600	1,600	0.0%
812 Meas AA Debt Svc	1,060	250	6,000	6,000	0.0%
813 Meas WW Debt Svc	1,913	5,125	8,000	8,000	0.0%
Total	\$ 7,666,215	\$ 9,138,589	\$ 9,174,280	\$ 9,443,420	2.9%
STAFFING:					
Regular/Permanent	19.284	19.284	19.534	20.000	0.47
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	19.284	19.284	19.534	20.000	0.47

FINANCE & MANAGEMENT SERVICES DIVISION

GRANTS

GRANTS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Grants Department explores grant funding sources and develops knowledge of granting agency requirements. Staff prepares grant applications; oversees grant contracts and administration; monitors record keeping, accounting and required reporting; completes grant invoicing; and fosters quality relationships with granting organizations. The Grants Department is charged with management of the District granting activities, including the Measure WW Local Grant Program.

The Department submits grant applications, including applications to State Parks, Coastal Conservancy, Alameda County Transportation Commission, San Francisco Bay Restoration Authority, FEMA, Contra Costa Transportation Authority, Wildlife Conservation Board, and Department of Boating and Waterways.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 414,914	\$ 495,385	\$ 500,270	\$ 536,080	7.2%
Supplies	1,146	1,288	6,000	6,000	0.0%
Services	3,112	5,874	25,000	25,000	0.0%
Grants/Inter-agency Agreements	11,437,221	8,302,562	13,000,000	9,000,000	-30.8%
Subtotal	\$ 11,856,393	\$ 8,805,109	\$ 13,531,270	\$ 9,567,080	-29.3%
PROJECT BUDGET:					
Personnel Services	\$ 76,815	\$ 1,264	\$ -	\$ -	0.0%
Services	467,029	389,561	-	-	0.0%
Grants/Inter-agency Agreements	502,334	803,319	-	-	0.0%
Capital Outlay/Equip	1,092,006	15,764	-	-	0.0%
Subtotal	\$ 2,138,184	\$ 1,209,908	\$ -	\$ -	0.0%
Total Operating/Project	\$ 13,994,577	\$ 10,015,017	\$ 13,531,270	\$ 9,567,080	-29.3%
DEPARTMENTS:					
Grants Dept	\$ 13,994,577	\$ 10,015,017	\$ 13,531,270	\$ 9,567,080	-29.3%
Total	\$ 13,994,577	\$ 10,015,017	\$ 13,531,270	\$ 9,567,080	-29.3%
FUNDING SOURCES:					
101 General Fund	\$ 163,221	\$ 233,472	\$ 239,230	\$ 254,860	6.5%
270 Measure WW Local Grant	11,693,172	8,571,637	13,292,040	9,312,220	-29.9%
333 Capital	1,108,798	15,764	-	-	0.0%
336 OTA Projects	1,029,386	1,194,144	-	-	0.0%
Total	\$ 13,994,577	\$ 10,015,017	\$ 13,531,270	\$ 9,567,080	-29.3%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

FINANCE & MANAGEMENT SERVICES DIVISION

INFORMATION SERVICES

INFORMATION SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Information Services Department manages, maintains, updates, and monitors the computer network infrastructure, telecommunications infrastructure, personal computers, printers, communications equipment, and a variety of application environments serving all District divisions.

The Department's personnel keep current on new systems and technologies and provide internal service and assistance to District staff related to the equipment, software and networks they manage. Each year the Department chairs six Business Process Team Meetings.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,218,287	\$ 1,439,612	\$ 1,645,920	\$ 1,970,160	19.7%
Supplies	212,297	133,496	199,450	203,200	1.9%
Services	909,096	1,165,102	1,071,990	1,065,190	-0.6%
Equipment			26,310	26,310	0.0%
Subtotal	\$ 2,339,681	\$ 2,738,210	\$ 2,943,670	\$ 3,264,860	10.9%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Supplies	137,869	122,773	-	40,000	0.0%
Services	332,344	106,299	262,000	262,000	0.0%
Capital Outlay/Equip	738,323	233,296	29,000	29,000	0.0%
Subtotal	\$ 1,208,535	\$ 462,368	\$ 291,000	\$ 331,000	13.7%
Total Operating/Project	\$ 3,548,216	\$ 3,200,578	\$ 3,234,670	\$ 3,595,860	11.2%
DEPARTMENTS:					
Information Services	\$ 3,548,216	\$ 3,200,578	\$ 3,234,670	\$ 3,595,860	11.2%
Total	\$ 3,548,216	\$ 3,200,578	\$ 3,234,670	\$ 3,595,860	
FUNDING SOURCES:					
101 General Fund	\$ 2,339,681	\$ 2,738,210	\$ 2,943,670	\$ 3,264,860	10.9%
333 Capital	738,323	93,688	-	-	0.0%
336 OTA Projects	470,213	369,483	291,000	331,000	13.7%
813 Meas WW Debt Svc	-	-	-	-	0.0%
Total	\$ 3,548,216	\$ 3,201,381	\$ 3,234,670	\$ 3,595,860	11.2%
STAFFING:					
Regular/Permanent	8.00	9.00	10.00	11.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	9.00	10.00	11.00	1.00

FINANCE & MANAGEMENT SERVICES DIVISION

OFFICE SERVICES

OFFICE SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Office Services Department manages the District's administration building facility, the Richard C. Trudeau Training Center and the District's Central Stores function. Additional internal services provided include:

- Reprographics
- U.S. Postal Service and interoffice mail
- Switchboard and reception
- Administration of the District's pool vehicle program
- Management of outside services including:
 - Energy and utility contracts
 - Janitorial and landscaping services
 - Record destruction and storage
 - District-wide hazardous waste disposal
- Conducting annual inventory review process
- Monitoring usage patterns and work with staff on print/copy reduction options
- Diverting waste by educating staff and providing desk side recycling and organic waste containers

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,133,033	\$ 1,336,342	\$ 1,340,460	\$ 1,409,970	5.2%
Supplies	209,149	165,822	197,100	202,100	2.5%
Services	824,612	686,382	898,290	1,007,990	12.2%
Equipment	-	-	25,440	25,440	0.0%
Intra-District Charges	7,300	2,800	2,800	21,000	650.0%
Subtotal	\$ 2,174,094	\$ 2,191,346	\$ 2,464,090	\$ 2,666,500	8.2%
PROJECT BUDGET:					
Supplies	-	1,328	-	-	0.0%
Services	\$ 5,725	\$ 2,974	\$ -	\$ -	0.0%
Capital Outlay/Equip	86,293	-	-	1,000,000	0.0%
Subtotal	\$ 92,018	\$ 4,302	\$ -	\$ 1,000,000	0.0%
Total Operating/Project	\$ 2,266,112	\$ 2,195,648	\$ 2,464,090	\$ 3,666,500	48.8%
DEPARTMENTS:					
Office Services	\$ 2,266,112	\$ 2,195,648	\$ 2,464,090	\$ 3,666,500	48.8%
Total	\$ 2,266,112	\$ 2,195,648	\$ 2,464,090	\$ 3,666,500	48.8%
FUNDING SOURCES:					
101 General Fund	\$ 2,174,094	\$ 2,191,346	\$ 2,464,090	\$ 2,666,500	8.2%
333 Capital	86,293	-	-	1,000,000	0.0%
336 OTA Projects	5,725	4,302	-	-	0.0%
Total	\$ 2,266,112	\$ 2,195,648	\$ 2,464,090	\$ 3,666,500	48.8%
STAFFING:					
Regular/Permanent	9.50	10.00	10.00	10.00	-
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	10.22	10.72	10.72	10.72	-

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LEGAL DIVISION

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,583,054	\$ 1,722,314	\$ 2,192,660	\$ 2,289,120	4.4%
Supplies	26,394	37,499	26,210	36,820	40.5%
Services	6,585,036	5,450,668	6,342,130	7,131,160	12.4%
Intra-District Charges	194,230	196,950	308,520	607,890	97.0%
Subtotal	\$ 8,388,714	\$ 7,407,431	\$ 8,869,520	\$ 10,064,990	13.5%
PROJECT BUDGET:					
Services	\$ 25,149	\$ 36,843	\$ 1,000,000	\$ 1,000,000	0.0%
Capital Outlay/Equip	87,292	46,005	-	-	0.0%
Subtotal	\$ 112,440	\$ 82,848	\$ 1,000,000	\$ 1,000,000	0.0%
Total Operating/Project	\$ 8,501,154	\$ 7,490,279	\$ 9,869,520	\$ 11,064,990	12.1%
DEPARTMENTS:					
Legal	\$ 2,884,456	\$ 1,991,532	\$ 3,459,140	\$ 3,943,450	14.0%
Risk Management	5,560,676	5,354,452	6,246,160	6,916,880	10.7%
Safety	56,022	144,295	164,220	204,660	24.6%
Total	\$ 8,501,154	\$ 7,490,279	\$ 9,869,520	\$ 11,064,990	12.1%
FUNDING SOURCES:					
101 General Fund	\$ 2,829,438	\$ 2,052,979	\$ 2,623,360	\$ 3,148,110	20.0%
333 Capital	87,292	46,005	-	-	0.0%
336 OTA Projects	25,149	10,281	1,000,000	1,000,000	0.0%
552 Workers' Comp	3,409,735	3,621,167	3,899,540	3,980,300	2.1%
555 General Liability Fund	2,149,540	1,733,286	2,346,620	2,936,580	25.1%
Total	\$ 8,501,154	\$ 7,463,717	\$ 9,869,520	\$ 11,064,990	12.1%
STAFFING:					
Regular/Permanent	7.00	7.00	8.00	8.00	-
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	10.45	10.45	11.45	11.45	-

LEGAL DIVISION

LEGAL DIVISION

The Legal Division manages District-wide legal, risk management, safety, workers' compensation, and insurance programs. The Legal Division renders legal advice; prepares or reviews contracts and other legal agreements; manages and monitors all claims and lawsuits; and helps manage costs and potential liabilities through proactive risk management and safety programs. These activities and programs promote the preservation of parklands and safe public access to recreation while protecting employees and assuring the fiscal health of the District.



DISTRICT COUNSEL'S OFFICE

The Assistant General Manager for the Legal Division serves as the District Counsel. District Counsel provides legal advice to the Board of Directors, General Manager, Deputy General Manager, and Assistant General Managers. District Counsel supervises and manages all legal issues that affect the District.

In 2019, District Counsel accomplishments include: obtaining a favorable jury verdict in the Golden Gate Land Holdings eminent domain case for the 2.88-acre parcel to complete the Albany Beach Restoration Project; obtaining a favorable disposition in a dispute with BNSF Railway regarding tracks within Miller/Knox Regional Shoreline; working with the Operations Division in negotiating and drafting the concessionaire contract with Oakland Venue Management to operate the Bridge Yard Building; and hiring a new, highly qualified Assistant District Counsel. District Counsel's Office also managed an active litigation caseload including one jury trial; prepared or reviewed numerous land and multi-agency agreements; reviewed over 600 contracts for services; and provided staff trainings on administering contracts.

In 2020, the Legal Department will oversee the disposition of a portion of the Borel property; initiate a review and update of the District's ADA Self Evaluation and Transition Plan; and provide legal support for the Black Diamond Mines and Las Trampas Regional Parks land use plan amendments.

RISK MANAGEMENT

The Risk Management Department protects the District's assets and limits exposure to liability by identifying, assessing, prioritizing, and mitigating risks. Loss control is accomplished through the implementation of safety training; pursuit of recoverable costs; monitoring of insurance compliance; maintaining a comprehensive insurance program; and management of reported claims.


LEGAL DIVISION

LEGAL DIVISION PERFORMANCE MEASURES






In 2019, the Risk Management Department addressed driver safety throughout the District; by implementing A-Check Online DMV Employee Pull Notice Program; obtained \$462,877 in insurance proceeds for repair of the Star Residence at Deer Valley Regional Park; managed the preparation of Dam Emergency Action Plans for Lake Temescal and Lake Anza as required by the Division of Safety of Dams; obtained an additional \$690,000 to settle winter storm damage claims at Del Valle, Redwood Canyon Golf Course, and Camp Arroyo; and trained 380 employees on 11 topics at the two Safety Academies. The Risk Department also hired a new Confidential Legal Assistant to support the workers' compensation program and the handling of liability claims and litigation.

In 2020, the Risk Management Department intends to complete a Workers' Compensation Reserve Policy for adoption by the Board of Directors; initiate review and update of the District's Emergency Operation Plan; review the District's Hazardous Tree Program and provide staff training; and complete insurance recovery claims related to the 2017 winter storms.

Legal Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Number of safety trainings provided to employees	37	53	40	56	56











Legal Division Key 2020 Performance Objectives

Goal	Description
	Initiate a review and update of the Park District's 2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan.
	Initiate an update the Park District's Emergency Operation Plan.
	Review the Park District's Hazardous Tree Program and provide training.
	Update and provide training on the Park District's Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice. *
	Investigate software for improving management of certificates of insurance.




* Performance Objective Roll Over from 2019

LEGAL DIVISION

Legal Division Key 2019 Performance Objectives Status

Goal	Description	Status
	Provide enhanced employee safety training in the use of trailer towing, respirators, and fork lift operation.	
	Acquire land and trail easement in support of the Albany Beach / San Francisco Bay Trail Public Access and Restoration Project.	
	Provide training on the Park District's Emergency Operations Plan and complete one tabletop exercise with Executive Leadership Team related to Emergency Operations Center activation.	
	Complete four two to three-hour Safety Academy training sessions with field staff.	
	Update and provide training on the Park District's Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice that contributes to the Park District's fiscal health. Status: The updated policy will be completed in 2020. Training will be provided in 2020 or 2021.	

Legal Division Approved Budget Requests above \$100,000

Goal	Request	Amount
	Increased GL insurance premiums	\$435,000
	Americans with Disabilities Act (ADA) Transition Plan assessment	\$150,000
	Emergency Operations Plan	\$100,000

DISTRICT COUNSEL SERVICE DESCRIPTION & BUDGET

The Assistant General Manager serves as Counsel for the District. The Department provides legal guidance and represents the District in all legal issues affecting the District. District Counsel selects, assesses performance and billing practices of outside legal counsel and consultants on legal matters including claims, lawsuits, contracts, licenses and easement agreements. District Counsel also reviews all draft legal documents, including contracts, leases, ordinances, and agreements, etc. for legality and clarity and provides advice on the legal consequences and potential opportunities of District activities. The Assistant General Manager coordinates with the General Manager and the District's legislative advocates on draft legislation and legal positions on statutory and regulatory issues at the State and Federal levels.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 850,184	\$ 940,511	\$ 993,100	\$ 1,028,040	3.5%
Supplies	7,365	4,745	6,720	6,720	0.0%
Services	1,721,638	766,478	1,150,800	1,300,800	13.0%
Intra-District Charges	194,230	196,950	308,520	607,890	97.0%
Subtotal	\$ 2,773,416	\$ 1,908,684	\$ 2,459,140	\$ 2,943,450	19.7%
PROJECT BUDGET:					
Services	\$ 23,749	\$ 36,843	\$ 1,000,000	\$ 1,000,000	0.0%
Capital Outlay/Equip	87,292	46,005	-	-	0.0%
Subtotal	\$ 111,040	\$ 82,848	\$ 1,000,000	\$ 1,000,000	0.0%
Total Operating/Project	\$ 2,884,456	\$ 1,991,532	\$ 3,459,140	\$ 3,943,450	14.0%
DEPARTMENTS:					
Legal	\$ 2,884,456	\$ 1,991,532	\$ 3,459,140	\$ 3,943,450	14.0%
Total	\$ 2,884,456	\$ 1,991,532	\$ 3,459,140	\$ 3,943,450	14.0%
FUNDING SOURCES:					
101 General Fund	\$ 2,773,416	\$ 1,908,684	\$ 2,459,140	\$ 2,943,450	19.7%
333 Capital	87,292	46,005	-	-	0.0%
336 OTA Projects	23,749	10,281	1,000,000	1,000,000	0.0%
Total	\$ 2,884,456	\$ 1,964,970	\$ 3,459,140	\$ 3,943,450	14.0%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

RISK MANAGEMENT SERVICE DESCRIPTION & BUDGET

The Risk Management Department focuses on managing potential liabilities, including controlling and preventing injuries and accidents through trainings and practices in compliance with CalOSHA safety regulations. The District minimizes exposure to major losses related to general liability, property, earthquake, workers' compensation, watercraft, aviation, crime, and cyber liability through participation in insurance programs. Trainings for District staff are offered on topics such as ladder safety, heat illness prevention, hearing conservation, respirator use, blood borne pathogens, and prevention of vector borne diseases like Lyme disease.

The Risk Management Department also manages the District's insurance policies to prevent against adverse financial impacts from excessive unanticipated or catastrophic losses. Risk Management Department staff manage the District's unemployment claims process and manage the workers' compensation program to reduce the impact of work-related injuries and illnesses.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 732,870	\$ 781,803	\$ 1,199,560	\$ 1,261,080	5.1%
Supplies	19,029	32,754	19,490	30,100	54.4%
Services	4,863,398	4,684,190	5,191,330	5,830,360	12.3%
Subtotal	\$ 5,615,298	\$ 5,498,747	\$ 6,410,380	\$ 7,121,540	11.1%
PROJECT BUDGET:					
Services	\$ 1,400	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 1,400	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,616,698	\$ 5,498,747	\$ 6,410,380	\$ 7,121,540	11.1%
DEPARTMENTS:					
Risk Management	5,560,676	5,354,452	6,246,160	6,916,880	10.7%
Safety	56,022	144,295	164,220	204,660	24.6%
Total	\$ 5,616,698	\$ 5,498,747	\$ 6,410,380	\$ 7,121,540	11.1%
FUNDING SOURCES:					
101 General Fund	\$ 56,022	\$ 144,295	\$ 164,220	\$ 204,660	24.6%
336 OTA Projects	1,400	-	-	-	0.0%
552 Workers' Comp	3,409,735	3,621,167	3,899,540	3,980,300	2.1%
555 General Liability Fund	2,149,540	1,733,286	2,346,620	2,936,580	25.1%
Total	\$ 5,616,698	\$ 5,498,747	\$ 6,410,380	\$ 7,121,540	11.1%
STAFFING:					
Regular/Permanent	4.00	4.00	5.00	5.00	-
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	7.45	7.45	8.45	8.45	-

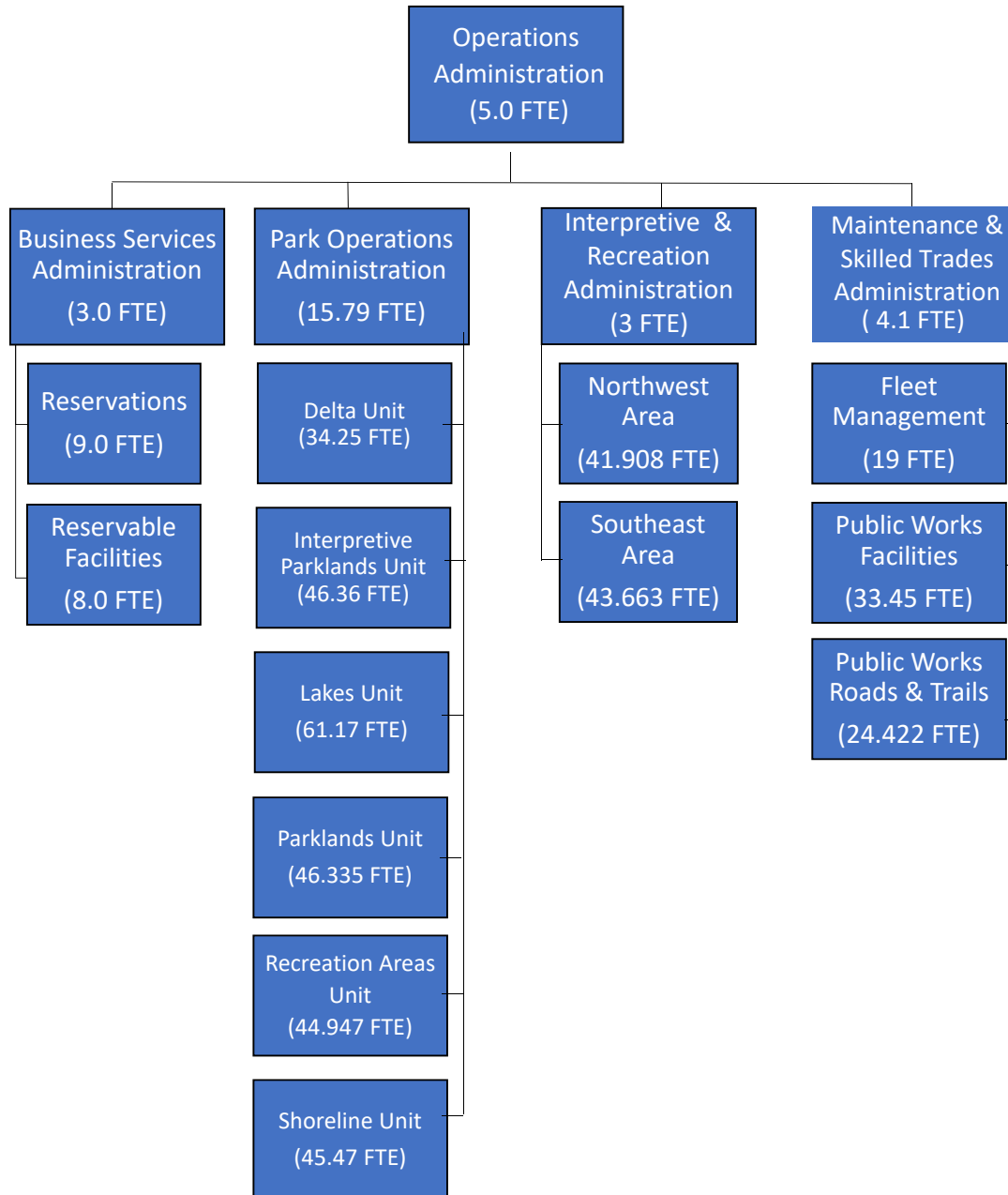
OPERATIONS DIVISION

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 49,537,029	\$ 54,096,860	\$ 58,275,290	\$ 62,642,610	7.5%
Supplies	5,302,608	5,441,870	6,134,770	6,043,160	-1.5%
Services	6,756,144	6,945,877	10,425,440	11,876,320	13.9%
Equipment	1,484,823	1,471,285	1,072,820	1,986,690	85.2%
Intra-District Charges	3,600,540	3,730,300	3,899,190	6,631,220	70.1%
Subtotal	\$ 66,681,145	\$ 71,686,192	\$ 79,807,510	\$ 89,180,000	11.7%
PROJECT BUDGET:					
Personnel Services	\$ 1,783,169	\$ 2,022,471	\$ 1,557,090	\$ 1,303,530	-16.3%
Supplies	828,051	532,705	30,000	15,000	-50.0%
Services	2,854,761	2,148,614	150,000	185,000	23.3%
Capital Outlay/Equip	1,325,053	1,776,870	31,000	116,000	274.2%
Subtotal	\$ 6,791,034	\$ 6,480,659	\$ 1,768,090	\$ 1,619,530	-8.4%
Total Operating/Project	\$ 73,472,179	\$ 78,166,852	\$ 81,575,600	\$ 90,799,530	11.3%
DEPARTMENTS:					
Administration	\$ 3,322,636	\$ 3,214,066	\$ 3,391,040	\$ 6,149,160	81.3%
Park Operations	39,265,485	42,820,273	43,458,020	46,220,820	6.4%
Interpretive & Recreation	10,308,802	11,527,500	11,875,370	13,027,680	9.7%
Maintenance & Trades	17,719,564	19,501,393	19,657,400	22,075,490	12.3%
Business Services	2,857,450	2,885,448	3,193,770	3,326,380	4.2%
Total	\$ 73,473,938	\$ 79,948,680	\$ 81,575,600	\$ 90,799,530	11.3%
FUNDING SOURCES:					
101 General Fund	\$ 61,007,274	\$ 65,803,640	\$ 71,071,830	\$ 78,865,490	11.0%
220 Two County LLD	4,311,845	4,413,313	4,585,650	4,700,580	2.5%
221 ECCC LLD	577,812	681,769	628,430	652,240	3.8%
222 Five Canyon Zone	50,049	40,445	56,720	90,070	58.8%
223 Dublin Hills Zone	6,895	8,023	8,610	9,410	9.3%
224 Walpert Ridge Zone	37,594	33,501	48,050	41,630	-13.4%
225 San Ramon Hills Zone	-	-	8,500	500	-94.1%
227 Stone Valley Zone	-	-	16,430	630	-96.2%
253 Gifts	8,396	36,799	26,000	26,000	0.0%
255 MLK Jr Program	6,939	6,595	7,000	7,000	0.0%
258 McLaughlin Eastshore State Park	26,250	40,616	34,590	124,390	259.6%
259 ECCC HCP Properties	370,397	387,786	484,560	519,400	7.2%
333 Capital	1,019,117	1,432,671	-	116,000	0.0%
336 OTA Projects	5,771,917	5,002,787	1,768,090	1,503,530	-15.0%
553 Major Infrastructure Reno/Repl	277,695	278,906	2,660,750	3,928,170	47.6%
554 Major Equip Replacement	-	-	160,000	160,000	0.0%
Total	\$ 73,472,179	\$ 78,166,851	\$ 81,575,600	\$ 90,799,530	11.3%
STAFFING:					
Regular/Permanent	409.142	416.822	423.602	441.202	17.60
Seasonal/Temporary	46.763	51.663	51.163	48.663	(2.50)
Total	455.906	468.485	474.765	489.865	15.10

OPERATIONS DIVISION

OPERATIONS DIVISION

The Operations (OPS) Division assumes a lead role in managing, maintaining, and restoring the District's parklands in order to retain their important scenic, natural, and cultural values.



OPERATIONS ADMINISTRATION

Operations Administration provides executive management and administrative support to the Division's three large departments: Park Operations, Interpretive & Recreation Services, and Maintenance and Skilled Trades, as well as Board Operations Committee. Staff negotiates agreements with agencies, prepares agendas and manages regularly-scheduled intra- and inter-division meetings to ensure coordination with Stewardship, Planning, and construction projects.

OPERATIONS DIVISION

BUSINESS SERVICES UNIT

The Business Services Department provides the necessary link between the District's concessions, special use agreements, communication site leases, contracts for services, residence agreements, and the Park Operations and Finance Departments. Its staff manage Reservations and Reservable Facilities and Camp Arroyo maintenance.

PARKS OPERATIONS

The Park Operations Department operates and maintains the majority of park units, open space and recreational facilities in the field. Park Operations provides a diversified system of regional parklands, trails, and parkland-related services that offer outstanding opportunities and experiences in the outdoors. These include swimming, fishing, hiking, biking, horseback riding, boating, and family and large group picnicking, camping, special events, and numerous other specialized recreational activities. It is the department's goal to provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.

DELTA UNIT

The Delta Unit manages three regional trail systems, four East Contra Costa County parks, and two County Sheriff's Office Work Alternative Programs. The Unit's mission is to provide safe, accessible trails and parks to promote healthy and inclusive outdoor activities. The Regional Trails Unit encompasses The Iron Horse Trail, Contra Costa Canal Trail, Lafayette-Moraga Trail, California Hiking and Riding Trail, Briones and Las Trampas to Mt. Diablo Trails, and the Delta de Anza Trail. Parks include Briones, Carquinez Strait, Crockett Hills, Waterbird, Big Break Shoreline, Antioch/Oakley Shoreline, Radke Martinez Shoreline and Bay Point Shoreline. The Regional Trail system provides valuable links for recreation and non-vehicular travel throughout the East Bay and Delta area. The Alternative Work Program engages with established county sheriff departments' work release programs to perform labor-intensive projects throughout the Park District. Staff conduct trail maintenance, vegetation management, and resource protection. The Unit also partners with public agencies, neighbors, and volunteers.

INTERPRETIVE PARKLANDS UNIT

The Interpretive Parklands Unit manages fifteen interpretive and natural resources-based wilderness areas, preserves, and park areas, including Morgan Territory Regional Preserve, Round Valley Regional Preserve, Bishop Ranch Regional Preserve, Calaveras Ridge Regional Trail, Las Trampas Regional Wilderness, Sycamore Valley Open Space Regional Preserve, Pleasanton Ridge Regional Park, Deer Valley Regional Park, Dublin Hills Regional Park, Mission Peak Regional Preserve, Sunol-Ohlone Regional Wilderness, Garin-Dry Creek Pioneer Regional Park, Vasco Caves Regional Preserve, Brushy Peak Regional Preserve Vargas Plateau Regional Park and Black Diamond Regional Preserve and Black Diamond Mining Operations. Black Diamond Mines Regional Preserve develops and maintains underground public use facilities, in cooperation with the Interpretive and Recreation Services Department, to provide educational and interpretive programs, and provides technical assistance to organizations and District departments. Mining Operations is responsible for the Regional Preserve's mine safety program, and obtains donations of funds, equipment, materials and services that support the Unit. These parks, generally large wildland open space areas, represent the District's success in scenic, cultural, and natural resource preservation balanced with appropriate recreational opportunities.

LAKES UNIT

The Lakes Unit provides outstanding year-round recreation at seven District facilities: Del Valle Regional Park, Lake Chabot Regional Park, Quarry Lakes Regional Recreation Area, Shadow Cliffs Regional Recreation Area, Coyote Hills Regional Park, Alameda County Trails, and Little

OPERATIONS DIVISION

Hills Ranch. These parks include year round water and trail related recreation including fishing, boating, water fowl and wildlife viewing, camping, hiking, group reservable facilities and a variety of special events that serve the recreational and educational needs of the public. The Lakes Unit parks are staffed by skilled and caring public service-oriented employees. Their goals are to support cultural diversity, improve accessibility to all and balance environmental protection with recreational opportunities.

PARKLAND UNIT

The Parkland Unit includes ten of the District's urban interface parks and connecting trails. The park facilities are Anthony Chabot Regional Park, the Regional Parks Botanic Garden, Claremont Canyon Regional Preserve, Huckleberry Botanic Regional Preserve, Leona Canyon Regional Preserve, Redwood Regional Park, Sibley Volcanic Regional Preserve, Tilden Regional Park, including the group camps in the Tilden Nature Area, and Wildcat Canyon Regional Park, including the Alvarado area. The Parkland Unit is home to a wide variety of visitor-serving recreational use facilities, including a family campground, three equestrian centers, a golf course, a merry-go-round, two scale model railroads, and two food service concessions. The Parkland Unit's mission is to protect, preserve, and enhance natural resources, while providing the public with a safe recreational environment. The staff's work encompasses the maintenance of facilities and trails, vegetation management, and resource protection.

RECREATION AREAS UNIT

The Recreation Areas Unit strives to provide a diverse public with a variety of high quality, active and passive recreational opportunities and experiences within a responsibly managed park environment. While the Unit's focus is on intensive recreation and visitor services, it is balanced with an appreciation of the need to preserve and protect the parks' natural resources. Staff especially recognizes and appreciates their role in giving many urban area patrons their first recreational experience in a regional park setting. The Unit accomplishes the District's mission through effective management and operation of seven District facilities: Contra Loma Regional Park, Cull Canyon Regional Recreation Area, Diablo Foothills Regional Park/Castle Rock Recreation Area, Don Castro Regional Recreation Area/Five Canyons Open Space, Kennedy Grove Regional Recreation Area/Sobrante Ridge Regional Preserve, Roberts Regional Recreation Area, and the Temescal Regional Recreation Area.

SHORELINE UNIT

The Shoreline Unit borders San Francisco Bay, which provides a stunning backdrop to the Bay Trail, beaches, marshes, staging areas, and parks that comprise the Unit. Boundaries of the Unit extend from Bay Trail access on both sides of the San Mateo Bridge to west of the Carquinez Bridge. Unit parks and staging areas include Alameda Point/Encinal Beach and Trail, Dotson Family Marsh, Brooks Island, Robert W. Crown Memorial State Beach, Eden Landing Bay Trail, McLaughlin Eastshore State Park, Hayward Shoreline, Martin Luther King, Jr. Shoreline, Miller/Knox, Keller Beach, Oyster Bay, Point Isabel, Point Pinole, San Pablo Bay (Wilson Point, Pinole Shores, Gately property, Bayfront Park, Hercules, Lone Tree Point, Claeys Beach, and Selby), Wildcat Creek Trail, and the new Judge John Shutter Regional Shoreline.

INTERPRETIVE & RECREATION SERVICES ADMINISTRATION

The Interpretive and Recreation Services Department provides educational and recreational programs and services to the residents of Alameda and Contra Costa Counties. The mission of the department is to reach the broadest possible audience with naturalist and recreation services. The administrative unit supports the mission of the District through community outreach programs and collaborations, as well as cultural resources review and coordination.

OPERATIONS DIVISION

SOUTHEAST INTERPRETIVE AND RECREATION SERVICES UNIT

The Southeast Interpretive and Recreation Services Unit provides interpretive and recreational services to personal relationships between the public and cultural and natural resources, striving to foster greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the District's mission. This Unit operates Ardenwood Historic Farm Regional Preserve and visitor centers at Black Diamond Mines Regional Preserve, Sunol-Ohlone Regional Wilderness, Big Break Regional Shoreline, Mobile Visitor Center II with the Parks to People Program as well as the District-wide volunteer program, and the subsidized bus transportation program for groups serving seniors, individuals with disabilities, and low-income families.

NORTHWEST INTERPRETIVE AND RECREATION SERVICES UNIT

The Northwest Interpretive and Recreation Services Unit provides interpretive and recreational services and builds personal relationships between the public and cultural and natural resources, striving to foster a greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the mission of the District. This Unit operates Tilden Nature Area, Crab Cove Marine Reserve, Coyote Hills Regional Park, Tidewater Boating Center, and region-wide mobile education program utilizing a mobile visitor center and a mobile fish exhibit.

MAST ADMINISTRATION

The Maintenance and Skilled Trades Department (MAST) maintains and makes upgrades to the District's roads, trails, equipment, buildings and utilities year-round in support of the District's mission to provide suitable and safe facilities for both the public and District employees. In support of that mission, the Department is guided by and adheres to building and health codes, environmental regulations, and District policy.

Within MAST, the Maintenance Administration Unit provides management and direction for policies and practices relating to maintenance, contracting and encroachments. The unit administers and prioritizes work requests, maintains a database of completed work to provide task and cost analyses for each job, maintains a database of District structures for condition assessment and maintenance planning, ensures open and inclusive public processes by issuing encroachment permits to park neighbors, private entities and public agencies, contracts out major maintenance work, and provides maintenance and construction advice to District staff.

FLEET MANAGEMENT UNIT

The Fleet Management Unit has District-wide responsibilities and duties. The services provided by Fleet Management are an integral part of the District's core mission to manage and maintain a high quality, diverse system of interconnected parklands. It assists other departments by providing the full range of fleet services, including purchasing and compliance with laws and rules which regulate the automotive industry and repair facilities. The Unit manages and services a fleet of nearly 850 units comprised of vehicles, landscaping equipment, trailers, heavy equipment, police vehicles, boats, and fire apparatus.

















PUBLIC WORKS UNIT 1 AND 2

The Public Works Unit has District-wide responsibilities and duties in four major areas. These two areas are split amongst two work units: Skilled Trades Maintenance and Water Utilities (Unit 1) and Roads and Trails Maintenance, and Sanitation Services/Recycling (Unit 2).

OPERATIONS DIVISION

OPERATIONS DIVISION PERFORMANCE MEASURES

Operations Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Number of trail miles maintained or restored	619	430	600	547	600
	Completed oral histories of key contributors to the Park District legacy	17	25	15	8	8
	Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	78	77	78	78	79
	Annual "Share the Trail" events provided to improve understanding of trail rules and etiquette	5	8	8	9	9
	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication	84,179	97,794	82,000	75,501	80,000
	Number of community outreach programs provided through the Community Outreach Unit	84	91	90	91	91
	Annual reservations for picnic areas and camping sites	18,554	19,526	18,000	18,859	19,000
	Annual number of community volunteer hours recorded	106,384	91,770	95,000	93,386	95,000
	Annual number of youth and their families served through outdoor recreation programs	7,000	5,197	7,200	9,295	9,000
	Number of interpretive programs provided to school classes	2,116	2,414	2,260	2,049	2,300
	Number of children served through school-based programs	59,326	65,969	60,000	63,847	70,000
	Number of Volunteer In-Park Programs	NA	NA	NA	NA	100
	Number of gas vehicles replaced with more fuel-efficient vehicles	10	6	8	6	4
	Solid waste diversion rate annual reduction*	5%	5%	5%	5%	TBD
	Annual percentage reduction in green waste hauled offsite	NA	45%	5%	5%	TBD
	Number of water conservation projects completed annually	NA	NA	4	4	4













The indicator for number of Volunteer In-Park Programs is new for 2020.

TBD – A Solid Waste Management Plan (Plan) was initiated in 2019 and is targeted for completion in 2020. These indicators will be reassessed in 2020 for consistency with recommendations from the Plan.

* Note, 'annual reduction' was added to the solid waste diversion rate indicator for clarification; the measured outcome is unchanged.







OPERATIONS DIVISION

Operations Division Key 2020 Performance Objectives

Goal	Description
	Complete ten high priority ADA projects District-wide that enhance or improve access to popular Park District facilities and amenities.
	Implement new uniform standards for the AFSCME Local 2428 represented employees within the Operations Division pursuant to the adopted MOU. *
	Recruit and hire seasonal work crews and permanent staff to add capacity for vegetation management in support of implementation of new policy direction to eliminate the use of glyphosate in developed areas.
	Review systems and structures for improving the management of special event permits, special use permits, existing and future concession agreements, as well as interagency negotiations regarding new and emerging business opportunities for the Park District.
	Purchase and distribute new equipment for vegetation management in support of implementation of new policy direction to eliminate the use of glyphosate in developed areas.
	In coordination with the Creative Design Group, complete installation of exhibits at the newly-renovated Del Valle Visitor Center.
	Incorporate performing arts into at least 26 special events in Park District parks to enhance visitors' knowledge and understanding of history, culture, and environmental interpretation.
	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.
	Develop a pilot demonstration project to showcase sustainable best practices for park maintenance and operations. *
	Complete data collection for Solid Waste Management Plan to begin initiation of a formalized waste reduction strategy. *
	Expand availability of three-stream recycling waste containers by installing bins in at least six parks.
	Replace existing fleet management software to improve tracking of maintenance activities and costs, add GPS technology capabilities, and provide baseline information for fleet total mileage and fuel usage to better understand the Districts' fleet carbon footprint.

* Performance Objective Roll Over from 2019









Operations Division 2019 Key Performance Objectives Status

Goal	Description	Status
	Identify appropriate implementation benchmarks to support expansion of the Adventure Crew Pilot Program to foster leadership, increase environmental literacy, teach outdoor skills, promote a sense of connection and stewardship, and improve health and wellness among youth from economically disadvantaged communities.	
	Complete ten high priority ADA projects District-wide that enhance or improve access to popular Park District facilities and amenities.	
	Implement new uniform standards for the AFSCME Local 2428 represented employees within the Operations Division pursuant to the adopted 2017-2021 MOU. Status: In progress, scheduled to be completed in 2020.	
















OPERATIONS DIVISION

Goal	Description	Status
	Complete comprehensive review and update of District-wide policies and procedures regarding protection and preservation of cultural and historical resources. Status: This objective is on hold; it is not proposed for completion in 2020.	ON HOLD
	Develop and initiate implementation plan for infrastructure improvements at Del Valle Regional Park as determined by a \$5 million State grant received in 2018 to support balancing environmental and recreational opportunities.	✓
	Open Interim Judge John Sutter Regional Shoreline (formerly Gateway Park) for public use, including access to the Bridge Yard Facility and observation pier.	✓
	Continue conversion of existing portable restrooms to vault / flush systems by installing nine (9) CXT toilets at the following park sites: Black Diamond Mines: Hazel-Atlas Portal & Greathouse Picnic Area; Coyote Hills: visitor center and quarry staging area; Garin: Arroyo Flats, Jordon Pond, and Meincke residence; Redwood: Trudeau Parking Lot; Tilden: TBD.	✓
	Partner with the Student Conservation Association (SCA) to extend a crew to improve trail maintenance and assist with fuels vegetation management.	✓
	Incorporate performing arts into existing special events at parks to enhance visitors' knowledge and understanding of history, culture, and environmental interpretation.	✓
	Collaborate with University of California Berkeley Lawrence Hall of Science and Alameda County Office of Education to host and present a two-day curriculum development workshop supporting Next Generation Science Standards.	✓
	Implement new Volunteer Management Software to improve visitor management and programming requests.	✓
	Implement new computerized maintenance and management system (CMMS) to track work orders and infrastructure improvements to improve the efficiency of project planning and completion.	✓
	Complete planting projects for 150 new redwood trees at Sibley Regional Preserve to enhance carbon sequestration services.	✓
	Install water storage systems for better drought sustainability at Tilden Nature Area and Botanic Garden.	✓
	Implement three water conservation projects to enhance drought-resiliency.	✓
	Implement ongoing oxygenation system at Lake Anza to combat harmful cyanobacteria blooms.	✓
	Complete and implement Solid Waste Management Plan that results in waste reduction measures District-wide. Status: In progress with modifications in 2020.	IN PROGRESS






OPERATIONS DIVISION

Goal	Description	Status
	Implement 2018 Solid Waste Task Force recommendation to purchase publicly accessible three stream, animal-proof waste-recycling containers as a District-wide Pilot Program in the most urbanized park sites to reduce the amount of solid waste diverted to landfills.	
	Implement Green Fleet Management Plan.	
	Enhance urban agriculture at Garin Regional Park by implementing site improvements at the apple orchard including installing protective fencing and planting additional heirloom apple trees.	
	Develop a Feasibility Plan for a pilot demonstration project to showcase sustainable best practices for park maintenance and operations. Status: In progress, a plan is scheduled to be completed in 2020.	

Operations Division Approved Budget Requests above \$100,000

Goal	Request	Amount
	Increase Base for Paving Program	\$ 1,000,000
	Fleet Replacement Fund	\$ 300,000
	Fleet Management Software Program	\$ 250,000
	SCA Funding Small Trails Crew	\$ 250,000
	Increase Base Major Maintenance	\$ 250,000
	Park Ranger	\$ 153,000
	Park Ranger	\$ 153,000
	Park Ranger	\$ 153,000
	Park Ranger	\$ 153,000
	Mining Tech	\$ 151,000
	Naturalist	\$ 141,000
	Naturalist	\$ 138,000
	Recreation Assistant	\$ 124,000
	Replace Barn Roof Arata	\$ 116,000
	Senior Eqpt Mechanic / Apprentice	\$ 116,000

OPERATIONS DIVISION

	Administrative Specialist	\$ 110,100
	Remote Slope Mower	\$ 105,000
	Remote Slope Mower	\$ 105,000
	Remote Slope Mower	\$ 105,000
	Remote Slope Mower	\$ 105,000

OPERATIONS DIVISION- PARK OPERATIONS

ADMINISTRATION

OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

The Operations Administration Unit provides executive level management and administrative support to the Division's three large departments (Park Operations, Interpretive and Recreation Services, and Maintenance and Skilled Trades) and the Board Operations Committee. Operations Administration negotiates operating agreements with other agencies, and prepares agendas and manages numerous regularly scheduled intra- and inter-division meetings to ensure coordination of inter-related park operation, stewardship, planning and construction projects, large scale District sponsored events as well as various employee support functions such as training. Operations Administration is also charged with evaluating fee waiver requests for use of district facilities and services based on current board policy.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 685,943	\$ 815,858	\$ 856,580	\$ 1,007,980	17.7%
Supplies	9,672	20,877	11,770	11,770	0.0%
Services	702,270	390,537	676,120	471,620	-30.2%
Intra-District Charges	1,879,750	1,977,440	1,846,570	4,657,790	152.2%
Subtotal	\$ 3,277,635	\$ 3,204,712	\$ 3,391,040	\$ 6,149,160	81.3%
PROJECT BUDGET:					
Services	\$ 45,001	\$ 9,354	\$ -	\$ -	0.0%
Subtotal	\$ 45,001	\$ 9,354	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,322,636	\$ 3,214,066	\$ 3,391,040	\$ 6,149,160	81.3%
DEPARTMENTS:					
Administration	\$ 3,322,636	\$ 3,214,066	\$ 3,391,040	\$ 6,149,160	81.3%
Total	\$ 3,322,636	\$ 3,214,066	\$ 3,391,040	\$ 6,149,160	
FUNDING SOURCES:					
101 General Fund	\$ 3,277,635	\$ 3,204,712	\$ 3,391,040	\$ 6,149,160	81.3%
336 OTA Projects	45,001	9,354	-	-	0.0%
Total	\$ 3,322,636	\$ 3,214,066	\$ 3,391,040	\$ 6,149,160	81.3%
STAFFING:					
Regular/Permanent	4.00	4.00	5.00	5.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.00	4.00	5.00	5.00	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

Operations Administration Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
OPERATIONS ADMINISTRATION						
Administration						
Budget 2019	\$ 856,580	\$ 11,770	\$ 266,730	\$ -	\$ 1,846,570	\$ 2,981,650
Budget 2020	\$ 1,007,980	\$ 11,770	\$ 62,230	\$ -	\$ 4,657,790	\$ 5,739,770
% Change	17.7%	0.0%	-76.7%	0.0%	152.2%	92.5%
Community Resources						
Budget 2019	\$ -	\$ -	\$ 409,390	\$ -	\$ -	\$ 409,390
Budget 2019	\$ -	\$ -	\$ 409,390	\$ -	\$ -	\$ 409,390
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Operations Administration Department						
Budget 2019	\$ 856,580	\$ 11,770	\$ 676,120	\$ -	\$ 1,846,570	\$ 3,391,040
Budget 2020	\$ 1,007,980	\$ 11,770	\$ 471,620	\$ -	\$ 4,657,790	\$ 6,149,160
% Change	17.7%	0.0%	-30.2%	0.0%	152.2%	81.3%

PARK OPERATIONS DEPARTMENT

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 28,673,676	\$ 31,874,457	\$ 33,642,810	\$ 35,791,770	6.4%
Supplies	2,100,541	2,100,073	2,385,790	2,209,950	-7.4%
Services	3,485,418	3,931,448	4,529,540	4,641,300	2.5%
Equipment	134,015	264,357	130,000	930,240	615.6%
Intra-District Charges	1,391,690	1,417,790	1,738,110	1,656,630	-4.7%
Subtotal	\$ 35,785,340	\$ 39,588,125	\$ 42,426,250	\$ 45,229,890	6.6%
PROJECT BUDGET:					
Personnel Services	\$ 983,045	\$ 1,178,014	\$ 881,770	\$ 805,930	-8.6%
Supplies	350,352	78,033	-	-	0.0%
Services	1,303,672	681,608	150,000	185,000	23.3%
Capital Outlay/Equip	843,076	1,294,493	-	-	0.0%
Subtotal	\$ 3,480,145	\$ 3,232,148	\$ 1,031,770	\$ 990,930	-4.0%
Total Operating/Project	\$ 39,265,485	\$ 42,820,273	\$ 43,458,020	\$ 46,220,820	6.4%
UNITS:					
Administration	\$ 2,654,255	\$ 2,904,315	\$ 3,397,840	\$ 2,835,740	-16.5%
Interpretive Parklands	6,413,144	7,282,501	6,948,240	7,576,110	9.0%
Lakes	7,346,667	7,391,158	7,914,930	8,708,180	10.0%
Parklands	6,159,497	6,397,653	6,433,620	6,966,220	8.3%
Recreation Areas	6,287,562	6,887,995	6,590,830	7,202,390	9.3%
Delta Unit	4,489,333	4,870,069	5,266,920	5,718,930	8.6%
Shoreline	5,915,026	7,086,582	6,905,640	7,213,250	4.5%
Total	\$ 39,265,485	\$ 42,820,273	\$ 43,458,020	\$ 46,220,820	6.4%
FUNDING SOURCES:					
101 General Fund	\$ 31,401,873	\$ 34,996,844	\$ 37,218,500	\$ 39,740,750	6.8%
220 Two County LLD	3,352,508	3,453,977	3,785,470	3,870,380	2.2%
221 ECCC LLD	531,378	635,335	628,430	652,240	3.8%
222 Five Canyon Zone	50,049	40,445	56,720	90,070	58.8%
223 Dublin Hills Zone	6,895	8,023	8,610	9,410	9.3%
224 Walpert Ridge Zone	37,594	33,501	48,050	41,630	-13.4%
225 San Ramon Hills Zone	-	-	8,500	500	-94.1%
227 Stone Valley Zone	-	-	16,430	630	-96.2%
253 Gifts	8,396	36,799	26,000	26,000	0.0%
258 McLaughlin Eastshore Stat	26,250	40,616	34,590	124,390	259.6%
259 ECCC HCP Properties	370,397	387,786	484,560	519,400	7.2%
333 Capital	836,865	1,250,019	-	-	0.0%
336 OTA Projects	2,643,281	1,936,928	1,031,770	990,930	-4.0%
554 Major Equip Replacement	-	-	100,000	100,000	0.0%
Total	\$ 39,265,485	\$ 42,820,273	\$ 43,458,020	\$ 46,220,820	6.4%
STAFFING:					
Regular/Permanent	245.500	249.830	258.330	267.330	9.000
Seasonal/Temporary	26.192	27.912	26.992	26.992	-
Total	271.692	277.742	285.322	294.322	9.000

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

PARK OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

Park Operations Administration has a workforce of approximately 370 permanent and seasonal employees at 44 work locations, managing over 125,000 acres of parklands and 1,200 miles of public trails. The Department manages public use of parks and facilities, collects park user fees at numerous sites, controls opening and closure of facilities, performs routine maintenance of grounds and buildings, and provides emergency response to police, fire and environmental emergencies. The Department performs natural resources management activities such as vegetation management and soil conservation to manage, maintain and restore the parklands and retain their important scenic, natural, and cultural values. Administrative staff provide budget administration, leadership and support for units that manage the District's parklands and recreational facilities.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 525,017	\$ 642,522	\$ 963,160	\$ 644,450	-33.1%
Supplies	61,285	126,166	255,270	105,270	-58.8%
Services	56,516	329,726	374,780	379,780	1.3%
Intra-District Charges	1,101,370	1,114,300	1,407,970	1,316,680	-6.5%
Subtotal	\$ 1,744,188	\$ 2,212,714	\$ 3,001,180	\$ 2,446,180	-18.5%
PROJECT BUDGET:					
Personnel Services	\$ 308,690	\$ 409,607	\$ 396,660	\$ 389,560	-1.8%
Supplies	89,103	31,801	-	-	0.0%
Services	512,274	250,193	-	-	0.0%
Subtotal	\$ 910,067	\$ 691,601	\$ 396,660	\$ 389,560	-1.8%
Total Operating/Project	\$ 2,654,255	\$ 2,904,315	\$ 3,397,840	\$ 2,835,740	-16.5%
UNIT:					
Administration	\$ 2,654,255	\$ 2,904,315	\$ 3,397,840	\$ 2,835,740	-16.5%
Total	\$ 2,654,255	\$ 2,904,315	\$ 3,397,840	\$ 2,835,740	-16.5%
FUNDING SOURCES:					
101 General Fund	\$ 1,737,088	\$ 2,192,742	\$ 2,979,180	\$ 2,424,180	-18.6%
253 Gifts	7,100	19,972	22,000	22,000	0.0%
336 OTA Projects	910,067	691,601	396,660	389,560	-1.8%
Total	\$ 2,654,255	\$ 2,904,315	\$ 3,397,840	\$ 2,835,740	-16.5%
STAFFING:					
Regular/Permanent	5.25	5.25	5.25	5.25	-
Seasonal/Temporary	10.54	10.54	10.54	10.54	-
Total	15.79	15.79	15.79	15.79	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

Park Operations Budget by Unit/Park Location

<u>Unit/Location</u>	<u>Personnel Services</u>	<u>Supplies</u>	<u>Services</u>	<u>Equipment</u>	<u>Inter-Agency</u>	<u>Total</u>
PARK OPERATIONS DEPARTMENT						
Administration						
Budget 2019	\$ 1,359,820	\$ 255,270	\$ 374,780	\$ -	\$ 1,407,970	\$ 3,397,840
Budget 2020	\$ 1,034,010	\$ 105,270	\$ 379,780	\$ -	\$ 1,316,680	\$ 2,835,740
% Change	-24.0%	-58.8%	1.3%	0.0%	-6.5%	-16.5%

INTERPRETIVE PARKLANDS UNIT SERVICE DESCRIPTION

Staff operate and maintain parklands, facilities and trails to protect scenic, cultural, and natural resources, and ensure safe public use. Direct communication, efficiency, productivity, and morale is promoted. Supervisors communicate District goals through meetings, written communication, and training. Feedback from staff and visitors is provided to management. Staff work with property owners, agencies and concessionaires to ensure high quality customer service, serve the District's mission, and adhere to contract agreements. Staff maintain and enhance the diverse natural and historic resources in coordination with Planning and Stewardship and I & R Departments. Staff adhere to Grazing Operating Guidelines and meet with Wildland Vegetation staff and grazing lessees periodically. They work collaboratively to identify and achieve resource management, infrastructure, public safety, and aesthetic goals. Mining Operations staff design, construct and maintain the mines and assist Interpretive Unit with interpretive services. They make the mines available for research, provide training in underground safety, and assist in mining-related matters.

Interpretive Parkland unit service budget follows on next page.

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,904,303	\$ 5,637,370	\$ 5,770,970	\$ 6,286,520	8.9%
Supplies	352,934	320,185	349,060	326,760	-6.4%
Services	424,085	389,491	530,610	533,500	0.5%
Equipment	9,788	16,237	100,000	242,000	142.0%
Intra-District Charges	56,350	60,600	67,600	57,330	-15.2%
Subtotal	\$ 5,747,461	\$ 6,423,883	\$ 6,818,240	\$ 7,446,110	9.2%
PROJECT BUDGET:					
Personnel Services	\$ 17,741	\$ 4,597	\$ -	\$ -	0.0%
Supplies	582	7,026	-	-	0.0%
Services	111,252	38,864	130,000	130,000	0.0%
Capital Outlay/Equip	536,108	808,131	-	-	0.0%
Subtotal	\$ 665,684	\$ 858,618	\$ 130,000	\$ 130,000	0.0%
Total Operating/Project	\$ 6,413,144	\$ 7,282,501	\$ 6,948,240	\$ 7,576,110	9.0%
UNIT:					
Interpretive Parklands	\$ 6,413,144	\$ 7,282,501	\$ 6,948,240	\$ 7,576,110	9.0%
Total	\$ 6,413,144	\$ 7,282,501	\$ 6,948,240	\$ 7,576,110	
FUNDING SOURCES:					
101 General Fund	\$ 4,668,266	\$ 5,307,990	\$ 5,413,420	\$ 6,019,420	11.2%
220 Two County LLD	549,244	541,267	600,320	602,070	0.3%
221 ECCC LLD	113,769	128,489	123,960	128,270	3.5%
223 Dublin Hills Zone	6,895	8,023	8,610	9,410	9.3%
224 Walpert Ridge Zone	37,594	33,501	48,050	41,630	-13.4%
225 San Ramon Hills Zone	-	-	8,500	500	-94.1%
227 Stone Valley Zone	-	-	16,430	630	-96.2%
253 Gifts/Dickson	1,296	16,827	4,000	4,000	0.0%
257 Mitigation	-	-	10,390	20,780	100.0%
259 ECCC HCP Properties	370,397	387,786	484,560	519,400	7.2%
333 Capital	529,696	808,858	-	-	0.0%
336 OTA Projects	135,987	49,760	130,000	130,000	0.0%
554 Major Equip Replacemen	-	-	100,000	100,000	0.0%
Total	\$ 6,413,144	\$ 7,282,501	\$ 6,948,240	\$ 7,576,110	9.0%
STAFFING:					
Regular/Permanent	40.25	41.75	43.25	44.25	1.00
Seasonal/Temporary	1.61	2.11	2.11	2.11	-
Total	41.860	43.860	45.360	46.360	1.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location

Unit/Location	Personnel					Inter-Agency	Total
	Services	Supplies	Services	Equipment	Inter-Agency		
INTERPRETIVE PARKLANDS UNIT							
Administration							
Budget 2019	\$ 391,030	\$ 3,970	\$ 3,640	\$ -	\$ 67,600	\$ 466,240	
Budget 2020	\$ 430,320	\$ 3,970	\$ 43,640	\$ 135,000	\$ 57,330	\$ 670,260	
% Change	10.0%	0.0%	1098.9%	0.0%	-15.2%	43.8%	
Black Diamond Mines							
Budget 2019	\$ 487,630	\$ 42,770	\$ 26,180	\$ -	\$ -	\$ 556,580	
Budget 2020	\$ 697,580	\$ 42,770	\$ 156,180	\$ -	\$ -	\$ 896,530	
% Change	43.1%	0.0%	496.6%	0.0%	0.0%	61.1%	
Black Diamond Mines Regional Preserve							
Budget 2019	\$ 680,610	\$ 40,960	\$ 95,040	\$ 100,000	\$ -	\$ 916,610	
Budget 2020	\$ 689,540	\$ 40,960	\$ 105,430	\$ 100,000	\$ -	\$ 935,930	
% Change	1.3%	0.0%	10.9%	0.0%	0.0%	2.1%	
Brushy Peak							
Budget 2019	\$ 137,530	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 143,860	
Budget 2020	\$ 144,200	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 150,530	
% Change	4.8%	0.0%	0.0%	0.0%	0.0%	4.6%	
Calaveras Ridge Trail							
Budget 2019	\$ 84,960	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 97,110	
Budget 2020	\$ 87,980	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 100,130	
% Change	3.6%	0.0%	0.0%	0.0%	0.0%	3.1%	
Deer Valley Regional Park							
Budget 2019	\$ 245,530	\$ -	\$ 2,650	\$ -	\$ -	\$ 248,180	
Budget 2020	\$ 269,330	\$ -	\$ 2,650	\$ -	\$ -	\$ 271,980	
% Change	9.7%	0.0%	0.0%	0.0%	0.0%	9.6%	
Dry Creek Pioneer Regional Park							
Budget 2019	\$ 259,880	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 290,240	
Budget 2020	\$ 268,610	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 298,970	
% Change	3.4%	0.0%	0.0%	0.0%	0.0%	3.0%	
Dublin Hills							
Budget 2019	\$ 25,990	\$ 2,100	\$ 500	\$ -	\$ -	\$ 28,590	
Budget 2020	\$ 29,120	\$ 2,100	\$ 500	\$ -	\$ -	\$ 31,720	
% Change	12.0%	0.0%	0.0%	0.0%	0.0%	10.9%	
Garin Regional Park							
Budget 2019	\$ 658,000	\$ 41,970	\$ 89,640	\$ -	\$ -	\$ 789,610	
Budget 2020	\$ 684,480	\$ 34,470	\$ 42,140	\$ -	\$ -	\$ 761,090	
% Change	4.0%	-17.9%	-53.0%	0.0%	0.0%	-3.6%	

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Las Trampas Wilderness Regional Preserve						
Budget 2019	\$ 655,450	\$ 62,400	\$ 98,130	\$ -	\$ -	\$ 815,980
Budget 2020	\$ 667,150	\$ 38,600	\$ 98,130	\$ -	\$ -	\$ 803,880
% Change	1.8%	-38.1%	0.0%	0.0%	0.0%	-1.5%
Las Trampas to Mt. Diablo						
Budget 2019	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
Budget 2020	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mission Peak Regional Preserve						
Budget 2019	\$ 247,110	\$ 6,990	\$ 13,220	\$ -	\$ -	\$ 267,320
Budget 2020	\$ 255,740	\$ 15,990	\$ 13,220	\$ -	\$ -	\$ 284,950
% Change	3.5%	128.8%	0.0%	0.0%	0.0%	6.6%
Morgan Territory Regional Preserve						
Budget 2019	\$ -	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 17,250
Budget 2020	\$ 119,480	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 136,730
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	692.6%
Pleasanton Ridge Regional Park						
Budget 2019	\$ 680,060	\$ 37,320	\$ 47,320	\$ -	\$ -	\$ 764,700
Budget 2020	\$ 679,680	\$ 37,320	\$ 47,320	\$ 7,000	\$ -	\$ 771,320
% Change	-0.1%	0.0%	0.0%	0.0%	0.0%	0.9%
Round Valley Regional Preserve						
Budget 2019	\$ 123,960	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ 132,790
Budget 2020	\$ 128,270	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ 137,100
% Change	3.5%	0.0%	0.0%	0.0%	0.0%	3.2%
Sunol/Ohlone Regional Wilderness						
Budget 2019	\$ 564,600	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 624,090
Budget 2020	\$ 586,810	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 646,300
% Change	3.9%	0.0%	0.0%	0.0%	0.0%	3.6%
Sycamore Valley Open Space Regional Preserve						
Budget 2019	\$ 116,820	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 122,330
Budget 2020	\$ 121,130	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 126,640
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	3.5%
Vargas Plateau						
Budget 2019	\$ 117,310	\$ 6,720	\$ 8,000	\$ -	\$ -	\$ 132,030
Budget 2020	\$ 121,620	\$ 6,720	\$ 8,000	\$ -	\$ -	\$ 136,340
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	3.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel						Total
	Services	Supplies	Services	Equipment	Inter-Agency		
Vasco Caves							
Budget 2019	\$ 1,650	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ 55,180	
Budget 2020	\$ 1,680	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ 55,210	
% Change	1.8%	0.0%	0.0%	0.0%	0.0%	0.1%	
Vasco Hills (formerly Vasco Corridor)							
Budget 2019	\$ 292,850	\$ 21,060	\$ 35,010	\$ -	\$ -	\$ 348,920	
Budget 2020	\$ 303,800	\$ 21,060	\$ 35,010	\$ -	\$ -	\$ 359,870	
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	3.1%	
Total Interpretive Parklands Unit							
Budget 2019	\$ 5,770,970	\$ 349,060	\$ 530,610	\$ 100,000	\$ 67,600	\$ 6,818,240	
Budget 2020	\$ 6,286,520	\$ 326,760	\$ 663,500	\$ 242,000	\$ 57,330	\$ 7,576,110	
% Change	8.9%	-6.4%	25.0%	142.0%	-15.2%	11.1%	

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

LAKES UNIT SERVICE DESCRIPTION & BUDGET

Lakes Unit staff will provide outstanding customer service in all aspects of park operations. Uniformed staff will make public contact with a personal introduction and be prepared to respond to the public as needed. There is active participation with local water districts and water contractors to stay informed and involved in water delivery issues that affect lake levels, water quality and impacts on water recreation and its effect on public accessibility. There is commitment to work with water district contractors (Department of Water Resources, Zone 7, Alameda County Water District, EBMUD and Santa Clara Water District) to continue the Quagga/Zebra mussel boat inspection program in order to preserve and protect valued water recreation resources. Staff maintain a clean, safe standard throughout the Lakes Unit by maintaining a consistent standard for park maintenance, annual tree hazard evaluation, and annual safety inspections as well as practicing good fiscal responsibility by committing to the District's greening initiative through the use of sustainable products and recycling collection in park and work locations.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,553,315	\$ 6,109,718	\$ 6,518,040	\$ 7,205,400	10.5%
Supplies	468,250	429,323	476,040	442,040	-7.1%
Services	615,587	561,963	856,600	864,600	0.9%
Equipment	59,285	107,291	-	121,750	0.0%
Debt Service/Leases		-	-	-	0.0%
Intra-District Charges	46,800	46,800	64,250	74,390	15.8%
Subtotal	\$ 6,743,237	\$ 7,255,095	\$ 7,914,930	\$ 8,708,180	10.0%
PROJECT BUDGET:					
Personnel Services	\$ 124,415	\$ 778	\$ -	\$ -	0.0%
Supplies	138,032	3,398	-	-	0.0%
Services	340,508	126,820	-	-	0.0%
Capital Outlay/Equip	475	5,067	-	-	0.0%
Subtotal	\$ 603,431	\$ 136,063	\$ -	\$ -	0.0%
Total Operating/Project	\$ 7,346,667	\$ 7,391,158	\$ 7,914,930	\$ 8,708,180	10.0%
UNIT:					
Lakes	\$ 7,346,667	\$ 7,391,158	\$ 7,914,930	\$ 8,708,180	10.0%
Total	\$ 7,346,667	\$ 7,391,158	\$ 7,914,930	\$ 8,708,180	
FUNDING SOURCES:					
101 General Fund	\$ 6,156,719	\$ 6,675,316	\$ 7,322,760	\$ 8,115,660	10.8%
220 Two County LLD	586,518	579,779	592,170	592,520	0.1%
333 Capital	475	5,067	-	-	0.0%
336 OTA Projects	602,955	130,996	-	-	0.0%
Total	\$ 7,346,667	\$ 7,391,158	\$ 7,914,930	\$ 8,708,180	10.0%
STAFFING:					
Regular/Permanent	49.100	50.350	53.350	56.850	3.50
Seasonal/Temporary	4.320	4.320	4.320	4.320	-
Total	53.420	54.670	57.670	61.170	3.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
LAKES UNIT						
Administrative						
Budget 2019	\$ 339,540	\$ 2,030	\$ 2,860	\$ -	\$ 64,250	\$ 408,680
Budget 2020	\$ 344,980	\$ 2,030	\$ 32,860	\$ 105,000	\$ 74,390	\$ 559,260
% Change	1.6%	0.0%	1049.0%	0.0%	15.8%	36.8%
Alameda County Trails						
Budget 2019	\$ 560,890	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 618,750
Budget 2020	\$ 549,660	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 607,520
% Change	-2.0%	0.0%	0.0%	0.0%	0.0%	-1.8%
Coyote Hills Regional Park						
Budget 2019	\$ 786,800	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 916,650
Budget 2020	\$ 867,790	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 997,640
% Change	10.3%	0.0%	0.0%	0.0%	0.0%	8.8%
Del Valle Regional Park						
Budget 2019	\$ 1,735,050	\$ 141,550	\$ 243,790	\$ -	\$ -	\$ 2,120,390
Budget 2020	\$ 1,821,970	\$ 152,550	\$ 243,790	\$ -	\$ -	\$ 2,218,310
% Change	5.0%	7.8%	0.0%	0.0%	0.0%	4.6%
Dumbarton Quarry						
Budget 2019	\$ 150,650.00	\$ 66,700.00	\$ 117,800.00	\$ -	\$ -	\$ 335,150
Budget 2020	\$ 442,910.00	\$ 19,700.00	\$ 97,800.00	\$ 16,750.00	\$ -	\$ 577,160
% Change	194.0%	-70.5%	-17.0%	0.0%	0.0%	72.2%
Lake Chabot Regional Park						
Budget 2019	\$ 987,630	\$ 54,030	\$ 92,140	\$ -	\$ -	\$ 1,133,800
Budget 2020	\$ 1,130,740	\$ 56,030	\$ 90,140	\$ -	\$ -	\$ 1,276,910
% Change	14.5%	3.7%	-2.2%	0.0%	0.0%	12.6%
Quarry Lakes						
Budget 2019	\$ 874,600	\$ 50,080	\$ 89,490	\$ -	\$ -	\$ 1,014,170
Budget 2020	\$ 906,750	\$ 50,080	\$ 89,490	\$ -	\$ -	\$ 1,046,320
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	3.2%
Redwood Canyon Golf Course						
Budget 2019	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
Budget 2020	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Shadow Cliffs						
Budget 2019	\$ 1,082,880	\$ 79,070	\$ 145,050	\$ -	\$ -	\$ 1,307,000
Budget 2020	\$ 1,140,600	\$ 79,070	\$ 145,050	\$ -	\$ -	\$ 1,364,720
% Change	5.3%	0.0%	0.0%	0.0%	0.0%	4.4%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Tassajara Creek Trail						
Budget 2019	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
Budget 2020	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Lakes Unit						
Budget 2019	\$ 6,367,390	\$ 409,340	\$ 738,800	\$ -	\$ 64,250	\$ 7,579,780
Budget 2020	\$ 7,205,400	\$ 442,040	\$ 864,600	\$ 121,750	\$ 74,390	\$ 8,708,180
% Change	13.2%	8.0%	17.0%	0.0%	15.8%	14.9%

OPERATIONS DIVISION- PARK OPERATIONS

PARKLAND UNIT

PARKLAND UNIT SERVICE DESCRIPTION & BUDGET

Parkland staff allocate resources to operate and maintain parks, trails, and the Botanic Garden safely and efficiently for public use. They achieve a high standard of safety, cleanliness, and maintenance of park facilities. Staff undertake vegetation management projects and practices to support the Tree Hazard Assessment and Wildland Vegetation Management Programs. They implement the District's Good Neighbor Policy to maintain positive relationships with adjacent property owners. They administer operating agreements for twelve concessions and work to ensure compliance with agreements to guarantee high level of service to the public. Communication with the public is a priority. Staff keep information panels updated with relevant material, and respond quickly to phone calls, letters, and e-mails. They develop strategies with the Unit's Park Supervisors to implement ADA upgrades. Staff are aware of District sustainability goals, and implement sustainable work practices.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,990,167	\$ 5,338,080	\$ 5,555,600	\$ 5,871,420	5.7%
Supplies	265,694	242,254	255,560	282,410	10.5%
Services	532,432	570,788	556,110	589,380	6.0%
Equipment	29,266	-	-	117,670	0.0%
Intra-District Charges	30,070	31,610	31,610	30,690	-2.9%
Subtotal	\$ 5,847,629	\$ 6,182,732	\$ 6,398,880	\$ 6,891,570	7.7%
PROJECT BUDGET:					
Personnel Services	\$ 42,507	\$ 35,096	\$ 34,740	\$ 39,650	14.1%
Supplies	30,245	17,400	-	-	0.0%
Services	83,943	70,975	-	35,000	0.0%
Capital Outlay/Equip	155,173	91,450	-	-	0.0%
Subtotal	\$ 311,868	\$ 214,921	\$ 34,740	\$ 74,650	114.9%
Total Operating/Project	\$ 6,159,497	\$ 6,397,653	\$ 6,433,620	\$ 6,966,220	8.3%
DEPARTMENTS:					
Parklands	\$ 6,159,497	\$ 6,397,653	\$ 6,433,620	\$ 6,966,220	8.3%
Total	\$ 6,159,497	\$ 6,397,653	\$ 6,433,620	\$ 6,966,220	8.3%
FUNDING SOURCES:					
101 General Fund	\$ 5,560,653	\$ 5,848,981	\$ 6,039,890	\$ 6,478,520	7.3%
220 Two County LLD	286,976	372,393	358,990	379,340	5.7%
228 Gateway Valley Zone		-	-	33,710	0.0%
333 Capital	155,173	52,808	-	-	0.0%
336 OTA Projects	156,696	123,471	34,740	74,650	114.9%
Total	\$ 6,159,497	\$ 6,397,653	\$ 6,433,620	\$ 6,966,220	8.3%
STAFFING:					
Regular/Permanent	42.200	42.200	42.700	43.450	0.75
Seasonal/Temporary	2.885	2.885	2.885	2.885	-
Total	45.085	45.085	45.585	46.335	0.75

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

Parkland Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
PARKLAND UNIT						
Administrative						
Budget 2019	\$ 343,610	\$ 3,120	\$ 3,120	\$ -	\$ 31,610	\$ 381,460
Budget 2020	\$ 368,950	\$ 3,520	\$ 32,720	\$ -	\$ 30,690	\$ 435,880
% Change	7.4%	12.8%	948.7%	0.0%	-2.9%	14.3%
Anthony Chabot Regional Park						
Budget 2019	\$ 1,103,400	\$ 75,890	\$ 106,850	\$ -	\$ -	\$ 1,286,140
Budget 2020	\$ 1,142,230	\$ 88,390	\$ 106,350	\$ 49,000	\$ -	\$ 1,385,970
% Change	3.5%	16.5%	-0.5%	0.0%	0.0%	7.8%
Botanic Garden						
Budget 2019	\$ 934,960	\$ 24,560	\$ 18,400	\$ -	\$ -	\$ 977,920
Budget 2020	\$ 986,370	\$ 31,660	\$ 18,400	\$ -	\$ -	\$ 1,036,430
% Change	5.5%	28.9%	0.0%	0.0%	0.0%	6.0%
Leona Canyon						
Budget 2019	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
Budget 2020	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Redwood Regional Park						
Budget 2019	\$ 682,000	\$ 33,060	\$ 39,240	\$ -	\$ -	\$ 754,300
Budget 2020	\$ 702,700	\$ 32,910	\$ 39,390	\$ 35,670	\$ -	\$ 810,670
% Change	3.0%	-0.5%	0.4%	0.0%	0.0%	7.5%
Sibley/Claremont/Huckleberry Regional Preserves						
Budget 2019	\$ 615,080	\$ 26,700	\$ 24,070	\$ -	\$ -	\$ 665,850
Budget 2020	\$ 695,390	\$ 26,700	\$ 24,070	\$ -	\$ -	\$ 746,160
% Change	13.1%	0.0%	0.0%	0.0%	0.0%	12.1%
Tilden Regional Park						
Budget 2019	\$ 1,311,280	\$ 62,120	\$ 326,650	\$ -	\$ -	\$ 1,700,050
Budget 2020	\$ 1,391,600	\$ 69,120	\$ 330,670	\$ 33,000	\$ -	\$ 1,824,390
% Change	6.1%	11.3%	1.2%	0.0%	0.0%	7.3%
Wildcat Canyon/Alvarado Regional Parks						
Budget 2019	\$ 600,010	\$ 26,930	\$ 37,780	\$ -	\$ -	\$ 664,720
Budget 2020	\$ 623,830	\$ 26,930	\$ 72,780	\$ -	\$ -	\$ 723,540
% Change	4.0%	0.0%	92.6%	0.0%	0.0%	8.8%
Total Parkland Unit						
Budget 2019	\$ 5,590,340	\$ 255,560	\$ 556,110	\$ -	\$ 31,610	\$ 6,433,620
Budget 2020	\$ 5,911,070	\$ 282,410	\$ 624,380	\$ 117,670	\$ 30,690	\$ 6,966,220
% Change	5.7%	10.5%	12.3%	0.0%	-2.9%	8.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

RECREATION AREAS UNIT SERVICE DESCRIPTION & BUDGET

The Unit promotes increased customer satisfaction and loyalty through efficient and effective park operations. The Unit provides outstanding customer service in all aspects of park operations through public contacts that result in satisfied park visitors. The Unit operates and maintains park facilities at the highest standards for public use within available resources and manages the District's "Good Neighbor" policy to maintain positive relations with adjacent property owners and outside agencies. Concessionaire agreements are managed to ensure a high quality of customer service and maximum financial return to the District. The Unit enhances efficiency, productivity, and self-esteem through training and team building techniques; and ensures that work sites are clean, safe, secure, and functional for staff efficiency.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,975,516	\$ 5,342,130	\$ 5,378,370	\$ 5,710,180	6.2%
Supplies	403,219	433,643	414,940	438,340	5.6%
Services	689,865	812,342	765,140	835,040	9.1%
Equipment		-	-	177,000	0.0%
Intra-District Charges	25,380	25,380	32,380	41,830	29.2%
Subtotal	\$ 6,093,980	\$ 6,613,495	\$ 6,590,830	\$ 7,202,390	9.3%
PROJECT BUDGET:					
Personnel Services	\$ 65,261.25	\$ 254,370.00	\$ -	\$ -	0.0%
Supplies	1,778	4,002	-	-	0.0%
Services	78,913	9,569	-	-	0.0%
Capital Outlay/Equip	47,631	6,559	-	-	0.0%
Subtotal	\$ 193,583	\$ 274,500	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,287,562	\$ 6,887,995	\$ 6,590,830	\$ 7,202,390	9.3%
DEPARTMENTS:					
Recreation Areas	\$ 6,287,562	\$ 6,887,995	\$ 6,590,830	\$ 7,202,390	9.3%
Total	\$ 6,287,562	\$ 6,887,995	\$ 6,590,830	\$ 7,202,390	9.3%
FUNDING SOURCES:					
101 General Fund	\$ 6,043,931	\$ 6,579,609	\$ 6,534,110	\$ 7,112,320	8.8%
222 Five Canyon Zone	50,049	40,445	56,720	90,070	58.8%
333 Capital	47,631	-	-	-	0.0%
336 OTA Projects	145,952	267,941	-	-	0.0%
Total	\$ 6,287,562	\$ 6,887,995	\$ 6,590,830	\$ 7,202,390	9.3%
STAFFING:					
Regular/Permanent	38.83	39.33	39.33	39.83	0.50
Seasonal/Temporary	5.117	5.117	5.117	5.117	-
Total	43.947	44.447	44.447	44.947	0.500

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

Recreation Areas Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
RECREATION AREAS UNIT						
Administrative						
Budget 2019	\$ 345,020	\$ 3,440	\$ 9,920	\$ -	\$ 32,380	\$ 390,760
Budget 2020	\$ 372,010	\$ 3,440	\$ 29,920	\$ 105,000	\$ 41,830	\$ 552,200
% Change	7.8%	0.0%	201.6%	0.0%	29.2%	41.3%
Alternative Work Program Supervisor						
Budget 2019	\$ 131,810	\$ 5,000	\$ 7,360	\$ -	\$ -	\$ 144,170
Budget 2020	\$ 147,500	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 167,360
% Change	11.9%	0.0%	101.9%	0.0%	0.0%	16.1%
Cull Canyon Regional Recreation Area						
Budget 2019	\$ 617,680	\$ 46,520	\$ 71,020	\$ -	\$ -	\$ 735,220
Budget 2020	\$ 641,740	\$ 51,920	\$ 71,020	\$ -	\$ -	\$ 764,680
% Change	3.9%	11.6%	0.0%	0.0%	0.0%	4.0%
Contra Loma Regional Park						
Budget 2019	\$ 1,217,670	\$ 128,340	\$ 174,360	\$ -	\$ -	\$ 1,520,370
Budget 2020	\$ 1,263,290	\$ 128,340	\$ 174,360	\$ -	\$ -	\$ 1,565,990
% Change	3.7%	0.0%	0.0%	0.0%	0.0%	3.0%
Diablo Foothills Regional Park						
Budget 2019	\$ 510,480	\$ 37,650	\$ 51,170	\$ -	\$ -	\$ 599,300
Budget 2020	\$ 548,790	\$ 37,650	\$ 51,170	\$ 65,000	\$ -	\$ 702,610
% Change	7.5%	0.0%	0.0%	0.0%	0.0%	17.2%
Don Castro Regional Recreation Area						
Budget 2019	\$ 634,200	\$ 69,110	\$ 115,570	\$ -	\$ -	\$ 818,880
Budget 2020	\$ 667,290	\$ 87,110	\$ 115,570	\$ 7,000	\$ -	\$ 876,970
% Change	5.2%	26.0%	0.0%	0.0%	0.0%	7.1%
Kennedy Grove Regional Recreation Area						
Budget 2019	\$ 472,980	\$ 28,780	\$ 39,030	\$ -	\$ -	\$ 540,790
Budget 2020	\$ 523,820	\$ 28,780	\$ 43,030	\$ -	\$ -	\$ 595,630
% Change	10.7%	0.0%	10.2%	0.0%	0.0%	10.1%
Roberts Regional Recreation Area						
Budget 2019	\$ 718,260	\$ 50,900	\$ 117,090	\$ -	\$ -	\$ 886,250
Budget 2020	\$ 774,280	\$ 50,900	\$ 117,090	\$ -	\$ -	\$ 942,270
% Change	7.8%	0.0%	0.0%	0.0%	0.0%	6.3%
Temescal Regional Recreation Area						
Budget 2019	\$ 730,270	\$ 45,200	\$ 179,620	\$ -	\$ -	\$ 955,090
Budget 2020	\$ 771,460	\$ 45,200	\$ 218,020	\$ -	\$ -	\$ 1,034,680
% Change	5.6%	0.0%	21.4%	0.0%	0.0%	8.3%
Total Recreation Areas Unit						
Budget 2019	\$ 5,378,370	\$ 414,940	\$ 765,140	\$ -	\$ 32,380	\$ 6,590,830
Budget 2020	\$ 5,710,180	\$ 438,340	\$ 835,040	\$ 177,000	\$ 41,830	\$ 7,202,390
% Change	6.2%	5.6%	9.1%	0.0%	29.2%	9.3%

OPERATIONS DIVISION- PARK OPERATIONS

DELTA UNIT

DELTA UNIT SERVICE DESCRIPTION & BUDGET

Delta Unit staff are highly motivated and dedicated, and provide the public with a safe and well-maintained trail system thus enhancing their experience along the 100 miles of multi-use Regional Trails. The Unit utilizes Measure J and other available funding to make repairs in specific areas and maintain the trail system to the highest safety standards. They monitor the many operating agreements with other agencies to ensure that regulatory practices and operating agreements conditions are followed, thereby ensuring public safety and providing the highest level of service to the public. They maintain regular contact with the Sheriff's Alternative Work Program (AWP) staff in Alameda and Contra Costa Counties to provide unskilled labor on a variety of project work, which frees park staff to focus attention on the daily operations of the Regional Trails and other District parks.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,642,663	\$ 3,938,848	\$ 4,323,510	\$ 4,519,430	4.5%
Supplies	208,876	280,383	277,750	273,450	-1.5%
Services	584,017	595,931	635,290	705,950	11.1%
Equipment		4,658	-	188,410	0.0%
Intra-District Charges	32,760	24,770	30,370	31,690	4.3%
Subtotal	\$ 4,468,316	\$ 4,844,590	\$ 5,266,920	\$ 5,718,930	8.6%
PROJECT BUDGET:					
Personnel Services	\$ 809	\$ -	\$ -	\$ -	0.0%
Supplies	6,219	489	-	-	0.0%
Services	10,040	4,975	-	-	0.0%
Capital Outlay/Equip	3,950	20,015	-	-	0.0%
Subtotal	\$ 21,017	\$ 25,479	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,489,333	\$ 4,870,069	\$ 5,266,920	\$ 5,718,930	8.6%
DEPARTMENTS:					
Reg Trails/Alt Work Programs	\$ 4,489,333	\$ 4,870,069	\$ 5,266,920	\$ 5,718,930	8.6%
Total	\$ 4,489,333	\$ 4,870,069	\$ 5,266,920	\$ 5,718,930	
FUNDING SOURCES:					
101 General Fund	\$ 2,486,103	\$ 2,746,164	\$ 2,904,980	\$ 3,276,930	12.8%
220 Two County LLD	1,564,604	1,591,580	1,857,470	1,918,030	3.3%
221 ECCC LLD	417,609	506,846	504,470	523,970	3.9%
333 Capital	3,950	20,015	-	-	0.0%
336 OTA Projects	17,067	5,464	-	-	0.0%
Total	\$ 4,489,333	\$ 4,870,069	\$ 5,266,920	\$ 5,718,930	8.6%
STAFFING:					
Regular/Permanent	31.27	31.35	31.50	33.50	2.00
Seasonal/Temporary	0.75	1.67	0.75	0.75	-
Total	32.02	33.02	32.25	34.25	2.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Park / Trail Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
DELTA UNIT						
Administrative						
Budget 2019	\$ 343,580	\$ 11,150	\$ 320,690	\$ -	\$ 30,370	\$ 705,790
Budget 2020	\$ 365,580	\$ 11,150	\$ 385,440	\$ 105,000	\$ 31,690	\$ 898,860
% Change	6.4%	0.0%	20.2%	0.0%	4.3%	27.4%
Alternative Work Program - Alameda County						
Budget 2019	\$ 132,230	\$ 5,030	\$ 3,160	\$ -	\$ -	\$ 140,420
Budget 2020	\$ 1,130	\$ -	\$ -	\$ -	\$ -	\$ 1,130
% Change	-99.1%	-100.0%	-100.0%	0.0%	0.0%	-99.2%
Alternative Work Program - Contra Costa County						
Budget 2019	\$ 132,830	\$ 6,430	\$ 2,050	\$ -	\$ -	\$ 141,310
Budget 2020	\$ 134,610	\$ 6,230	\$ 2,250	\$ -	\$ -	\$ 143,090
% Change	1.3%	-3.1%	9.8%	0.0%	0.0%	1.3%
Antioch-Oakley Regional Shoreline						
Budget 2019	\$ 133,490	\$ 26,070	\$ 34,650	\$ -	\$ -	\$ 194,210
Budget 2020	\$ 137,800	\$ 26,070	\$ 34,650	\$ -	\$ -	\$ 198,520
% Change	3.2%	0.0%	0.0%	0.0%	0.0%	2.2%
Bay Point Regional Shoreline						
Budget 2019	\$ 99,880	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 110,950
Budget 2020	\$ 103,110	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 114,180
% Change	3.2%	0.0%	0.0%	0.0%	0.0%	2.9%
Big Break Regional Shoreline						
Budget 2019	\$ 260,650	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 370,630
Budget 2020	\$ 269,300	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 379,280
% Change	3.3%	0.0%	0.0%	0.0%	0.0%	2.3%
Briones Regional Park						
Budget 2019	\$ 695,240	\$ 35,130	\$ 30,680	\$ -	\$ -	\$ 761,050
Budget 2020	\$ 845,100	\$ 35,130	\$ 33,680	\$ -	\$ -	\$ 913,910
% Change	21.6%	0.0%	9.8%	0.0%	0.0%	20.1%
CA State Riding & Hiking Trail						
Budget 2019	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
Budget 2020	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Carquinez Strait Regional Shoreline						
Budget 2019	\$ 400,880	\$ 12,770	\$ 29,270	\$ -	\$ -	\$ 442,920
Budget 2020	\$ 394,860	\$ 12,770	\$ 29,270	\$ 83,410	\$ -	\$ 520,310
% Change	-1.5%	0.0%	0.0%	0.0%	0.0%	17.5%
Concord Hills						
Budget 2019	\$ 119,190	\$ 5,000	\$ -	\$ -	\$ -	\$ 124,190
Budget 2020	\$ 188,030	\$ 5,000	\$ -	\$ -	\$ -	\$ 193,030
% Change	57.8%	0.0%	0.0%	0.0%	0.0%	55.4%

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel		Supplies		Services		Equipment		Inter-Agency		Total
	Services										
Contra Costa Trails											
Budget 2019	\$ 960,590	\$	59,400	\$	21,020	\$	-	\$	-	\$	1,041,010
Budget 2020	\$ 994,780	\$	42,150	\$	21,020	\$	-	\$	-	\$	1,057,950
% Change	3.6%		-29.0%		0.0%		0.0%		0.0%		1.6%
Crockett Hills Regional Park											
Budget 2019	\$ 115,830	\$	5,740	\$	5,330	\$	-	\$	-	\$	126,900
Budget 2020	\$ 120,159	\$	14,010	\$	10,360	\$	-	\$	-	\$	144,529
% Change	3.7%		144.1%		94.4%		0.0%		0.0%		13.9%
Delta Access											
Budget 2019	\$ -	\$	5,000	\$	13,000	\$	-	\$	-	\$	18,000
Budget 2020	\$ -	\$	5,000	\$	13,000	\$	-	\$	-	\$	18,000
% Change	0.0%		0%		0%		0%		0%		0%
Delta de Anza Trail											
Budget 2019	\$ 29,130	\$	5,020	\$	5,710	\$	-	\$	-	\$	39,860
Budget 2020	\$ 29,880	\$	5,020	\$	5,710	\$	-	\$	-	\$	40,610
% Change	2.6%		0.0%		0.0%		0.0%		0.0%		1.9%
East Contra Costa Trails											
Budget 2019	\$ 521,500	\$	21,790	\$	25,880	\$	-	\$	-	\$	569,170
Budget 2020	\$ 545,030	\$	31,700	\$	26,720	\$	-	\$	-	\$	603,450
% Change	4.5%		45.5%		3.2%		0.0%		0.0%		6.0%
Marsh Creek Trail											
Budget 2019	\$ -	\$	3,240	\$	-	\$	-	\$	-	\$	3,240
Budget 2020	\$ -	\$	3,240	\$	-	\$	-	\$	-	\$	3,240
% Change	0.0%		0.0%		0.0%		0.0%		0.0%		0.0%
(Radke) Martinez Regional Shoreline											
Budget 2019	\$ 378,490	\$	20,610	\$	60,270	\$	-	\$	-	\$	459,370
Budget 2020	\$ 390,060	\$	20,610	\$	60,270	\$	-	\$	-	\$	470,940
% Change	3.1%		0.0%		0.0%		0.0%		0.0%		2.5%
Iron Horse Trail											
Budget 2019	\$ -	\$	3,000	\$	8,310	\$	-	\$	-	\$	11,310
Budget 2020	\$ -	\$	3,000	\$	8,310	\$	-	\$	-	\$	11,310
% Change	0.0%		0.0%		0.0%		0.0%		0.0%		0.0%
Water Bird Regional Preserve											
Budget 2019	\$ -	\$	2,860	\$	2,520	\$	-	\$	-	\$	5,380
Budget 2020	\$ -	\$	2,860	\$	2,520	\$	-	\$	-	\$	5,380
% Change	0.0%		0.0%		0.0%		0.0%		0.0%		0.0%
Total Delta Unit											
Budget 2019	\$ 4,204,320	\$	267,750	\$	622,290	\$	-	\$	30,370	\$	5,124,730
Budget 2020	\$ 4,519,429	\$	273,450	\$	705,950	\$	188,410	\$	31,690	\$	5,718,929
% Change	7.5%		2.1%		13.4%		0.0%		4.3%		11.6%

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

SHORELINE UNIT SERVICE DESCRIPTION & BUDGET

The Shoreline Unit strives to maintain parks to the highest standard by setting expectations and following through with staff. Coordinating equipment, materials, and resources encourages sharing of knowledge and experience, which results in greater efficiency and safe, well maintained facilities. The Shoreline Unit seeks to ensure satisfied park visitors through outstanding customer service in all aspects of daily operation. Current information is provided to park visitors via employee contacts, information panels, and brochures. Staff monitors operating agreements with California State Parks, Department of Fish and Wildlife, Waste Management, cities, counties and agencies that encompass the parks, and both commercial and private park neighbors.

The Shoreline Unit management team participates in BCDC’s Adapting to Rising Tides project to learn and give input on the impacts of future sea-level rise. Staff trains with other agencies twice annually to maintain proficiency in oil spill boom deployment. They also participate in oil spill drills sponsored by the California Department of Fish & Wildlife Office of Spill Prevention and Response (OSPR), the United States Coast Guard, and refineries that are located near our parks. Staff is proud of the many miles of Bay Trail maintained by the unit. Shoreline parks are important to the Bay Water Trail and we continually seek to add sites on the District’s shoreline to the Trail. Staff works to improve greening and recycling efforts for park visitors and staff. The Park Supervisors collaborate with other District departments on projects involving cultural resources, water quality, wildlife protection, habitat enhancements, volunteer opportunities, and trails.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,082,695	\$ 4,865,789	\$ 5,133,160	\$ 5,554,370	8.2%
Supplies	340,283	268,119	357,170	341,680	-4.3%
Services	582,916	671,207	811,010	733,050	-9.6%
Equipment	35,676	136,171	30,000	83,410	178.0%
Intra-District Charges	98,960	114,330	103,930	104,020	0.1%
Subtotal	\$ 5,140,530	\$ 6,055,616	\$ 6,435,270	\$ 6,816,530	5.9%
PROJECT BUDGET:					
Personnel Services	\$ 423,622	\$ 473,566	\$ 450,370	\$ 376,720	-16.4%
Supplies	84,394	13,917	-	-	0.0%
Services	166,741	180,212	20,000	20,000	0.0%
Capital Outlay/Equip	99,739	363,271	-	-	0.0%
Subtotal	\$ 774,496	\$ 1,030,966	\$ 470,370	\$ 396,720	-15.7%
Total Operating/Project	\$ 5,915,026	\$ 7,086,582	\$ 6,905,640	\$ 7,213,250	4.5%
UNIT:					
Shoreline	\$ 5,915,026	\$ 7,086,582	\$ 6,905,640	\$ 7,213,250	4.5%
Total	\$ 5,915,026	\$ 7,086,582	\$ 6,905,640	\$ 7,213,250	4.5%
FUNDING SOURCES:					
101 General Fund	\$ 4,749,114	\$ 5,646,042	\$ 6,024,160	\$ 6,313,720	4.8%
220 Two County LLD	365,166	368,958	376,520	378,420	0.5%
258 McLaughlin Eastshore State	26,250	40,616	34,590	124,390	259.6%
333 Capital	99,939	363,271	-	-	0.0%
336 OTA Projects	674,556	667,695	470,370	396,720	-15.7%
554 Major Equip Replacement	-	-	-	-	0.0%
Total	\$ 5,915,026	\$ 7,086,582	\$ 6,905,640	\$ 7,213,250	4.5%
STAFFING:					
Regular/Permanent	38.60	39.60	42.95	44.20	1.25
Seasonal/Temporary	1.27	1.27	1.27	1.27	-
Total	39.87	40.87	44.22	45.47	1.25

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location

Unit/Location	Personnel		Supplies	Services	Equipment	Inter-Agency	Total
	Services	Personnel					
PARK OPERATIONS DEPARTMENT							
SHORELINE UNIT							
Administrative							
Budget 2019	\$ 335,800	\$ 2,940	\$ 9,740	\$ -	\$ 103,930	\$ 452,410	
Budget 2020	\$ 355,340	\$ 2,940	\$ 29,740	\$ -	\$ 104,020	\$ 492,040	
% Change	5.8%	0.0%	205.3%	0.0%	0.1%	8.8%	
Bridge Yard Building (Formerly Gateway)							
Budget 2019	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ 150,000	
Budget 2020	\$ 9,190	\$ 16,410	\$ 33,640	\$ -	\$ -	\$ 59,240	
% Change	100.0%	100.0%	-77.6%	0.0%	0.0%	-60.5%	
Crown Regional Shoreline							
Budget 2019	\$ 1,133,900	\$ 59,620	\$ 176,380	\$ -	\$ -	\$ 1,369,900	
Budget 2020	\$ 1,339,640	\$ 91,620	\$ 176,380	\$ -	\$ -	\$ 1,607,640	
% Change	18.1%	53.7%	0.0%	0.0%	0.0%	17.4%	
Eastshore State Park							
Budget 2019	\$ 502,250	\$ 59,000	\$ 24,540	\$ 30,000	\$ -	\$ 615,790	
Budget 2020	\$ 517,930	\$ 27,100	\$ 43,940	\$ -	\$ -	\$ 588,970	
% Change	3.1%	-54.1%	79.1%	-100.0%	0.0%	-4.4%	
Hayward Regional Shoreline							
Budget 2019	\$ 531,700	\$ 17,450	\$ 29,030	\$ -	\$ -	\$ 578,180	
Budget 2020	\$ 551,260	\$ 19,450	\$ 27,030	\$ -	\$ -	\$ 597,740	
% Change	3.7%	11.5%	-6.9%	0.0%	0.0%	3.4%	
Martin Luther King Jr. Regional Shoreline							
Budget 2019	\$ 863,830	\$ 32,280	\$ 99,890	\$ -	\$ -	\$ 996,000	
Budget 2020	\$ 779,670	\$ 32,280	\$ 99,890	\$ -	\$ -	\$ 911,840	
% Change	-9.7%	0.0%	0.0%	0.0%	0.0%	-8.4%	
Miller/Knox Regional Shoreline							
Budget 2019	\$ 776,630	\$ 21,050	\$ 166,270	\$ -	\$ -	\$ 963,950	
Budget 2020	\$ 799,760	\$ 21,050	\$ 166,270	\$ -	\$ -	\$ 987,080	
% Change	3.0%	0.0%	0.0%	0.0%	0.0%	2.4%	
Oyster Bay Regional Shoreline							
Budget 2019	\$ 378,700	\$ 9,400	\$ 21,110	\$ -	\$ -	\$ 409,210	
Budget 2020	\$ 489,340	\$ 9,400	\$ 21,110	\$ 83,410	\$ -	\$ 603,260	
% Change	29.2%	0.0%	0.0%	0.0%	0.0%	47.4%	
Point Isabel Regional Shoreline							
Budget 2019	\$ -	\$ 81,460	\$ 46,570	\$ -	\$ -	\$ 128,030	
Budget 2020	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030	
% Change	0.0%	-30.7%	2.1%	0.0%	0.0%	-18.7%	
Point Pinole Regional Shoreline							
Budget 2019	\$ 1,060,720	\$ 64,640	\$ 94,980	\$ -	\$ -	\$ 1,220,340	
Budget 2020	\$ 1,088,960	\$ 64,640	\$ 94,980	\$ -	\$ -	\$ 1,248,580	
% Change	2.7%	0.0%	0.0%	0.0%	0.0%	2.3%	

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
San Pablo Bay Regional Shoreline						
Budget 2019	\$ -	\$ 9,330	\$ 12,500	\$ -	\$ -	\$ 21,830
Budget 2020	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
% Change	0.0%	-96.5%	0.0%	0.0%	0.0%	-41.2%
Total Shoreline Unit						
Budget 2019	\$ 5,583,530	\$ 357,170	\$ 681,010	\$ 30,000	\$ 103,930	\$ 6,755,640
Budget 2020	\$ 5,931,090	\$ 341,680	\$ 753,050	\$ 83,410	\$ 104,020	\$ 7,213,250
% Change	6.2%	-4.3%	10.6%	178.0%	0.1%	6.8%

INTERPRETIVE / RECREATION SERVICES DEPARTMENT

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 8,458,399	\$ 9,635,759	\$ 9,797,700	\$ 10,749,600	9.7%
Supplies	434,275	557,731	545,890	608,090	11.4%
Services	944,987	1,021,623	1,296,270	1,425,140	9.9%
Equipment	143,881	-	46,000	67,250	46.2%
Intra-District Charges	24,000	29,970	29,870	41,830	40.0%
Subtotal	\$ 10,005,542	\$ 11,245,083	\$ 11,715,730	\$ 12,891,910	10.0%
PROJECT BUDGET:					
Personnel Services	\$ 219,750	\$ 264,082	\$ 128,640	\$ 135,770	5.5%
Supplies	29,716	6,787	-	-	0.0%
Services	53,795	11,148	-	-	0.0%
Capital Outlay/Equip	-	400	31,000	-	-100.0%
Subtotal	\$ 303,261	\$ 282,417	\$ 159,640	\$ 135,770	-15.0%
Total Operating/Project	\$ 10,308,802	\$ 11,527,500	\$ 11,875,370	\$ 13,027,680	9.7%
UNITS:					
Administration	\$ 769,279	\$ 843,793	\$ 935,770	\$ 936,890	0.1%
Southeast Region	5,097,379	5,756,204	5,907,060	6,538,680	10.7%
Northwest Region	4,442,145	4,927,503	5,032,540	5,552,110	10.3%
Total	\$ 10,308,802	\$ 11,527,500	\$ 11,875,370	\$ 13,027,680	9.7%
FUNDING SOURCES:					
101 General Fund	\$ 9,998,603	\$ 11,238,488	\$ 11,708,730	\$ 12,884,910	10.0%
255 MLK Jr Program	6,939	6,595	7,000	7,000	0.0%
336 OTA Projects	303,261	282,017	159,640	135,770	-15.0%
Total	\$ 10,308,802	\$ 11,527,500	\$ 11,875,370	\$ 13,027,680	9.7%
STAFFING:					
Regular/Permanent	63.500	64.750	65.500	68.500	3.00
Seasonal/Temporary	20.171	23.751	21.071	20.071	(1.000)
Total	83.671	88.501	86.571	88.571	2.000

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

ADMINISTRATION

INTERPRETIVE & RECREATION ADMINISTRATIVE SERVICES UNIT SERVICE DESCRIPTION

The Department seeks to produce outstanding environmental education programs and outdoor activities through direct services and significant community outreach. It is also responsible for self-guided learning experiences through interpretive publications, wayside panels, and visitor center exhibits. Staff provides support for the District's mission of educating the public about natural and cultural resources, ecological dependence, environmental responsibility, and healthy recreational uses of parklands. The Department continues to develop programs to increase public awareness of the East Bay Regional Park District.

INTERPRETIVE & RECREATION ADMIN SERVICES UNIT BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 549,531	\$ 609,052	\$ 592,580	\$ 625,740	5.6%
Supplies	38,694	70,171	39,440	40,370	2.4%
Services	154,781	134,600	227,880	228,950	0.5%
Equipment	1,922	-	46,000		-100.0%
Intra-District Charges	24,000	29,970	29,870	41,830	40.0%
Subtotal	\$ 768,928	\$ 843,793	\$ 935,770	\$ 936,890	0.1%
PROJECT BUDGET:					
Personnel Services	\$ 350	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 350	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 769,279	\$ 843,793	\$ 935,770	\$ 936,890	0.1%
UNIT:					
Administration	\$ 769,279	\$ 843,793	\$ 935,770	\$ 936,890	0.1%
Total	\$ 769,279	\$ 843,793	\$ 935,770	\$ 936,890	0.1%
FUNDING SOURCES:					
101 General Fund	\$ 761,989	\$ 837,198	\$ 928,770	\$ 929,890	0.1%
255 MLK Jr Program	6,939	6,595	7,000	7,000	0.0%
336 OTA Projects	350	-	-	-	0.0%
Total	\$ 769,279	\$ 843,793	\$ 935,770	\$ 936,890	0.1%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.18	0.00	0.00	-
Total	3.00	3.18	3.00	3.00	-

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

SOUTHEAST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The South/East Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and social studies education; offering park and field experiences for nearly 32,000 students from 1,102 classrooms and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income residents as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

SOUTHEAST INTERPRETIVE & RECREATION SERVICES BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,147,674	\$ 4,827,241	\$ 4,893,410	\$ 5,339,460	9.1%
Supplies	201,981	282,418	249,280	312,900	25.5%
Services	587,573	646,121	764,370	856,070	12.0%
Equipment	135,457	-	-	30,250	0.0%
Subtotal	\$ 5,072,685	\$ 5,755,780	\$ 5,907,060	\$ 6,538,680	10.7%
PROJECT BUDGET:					
Personnel Services	\$ 1,024	\$ 424	\$ -	\$ -	0.0%
Supplies	23,670	-	-	-	0.0%
Subtotal	\$ 24,694	\$ 424	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,097,379	\$ 5,756,204	\$ 5,907,060	\$ 6,538,680	10.7%
DEPARTMENTS:					
Southeast Region	\$ 5,097,379	\$ 5,756,204	\$ 5,907,060	\$ 6,538,680	10.7%
Total	\$ 5,097,379	\$ 5,756,204	\$ 5,907,060	\$ 6,538,680	10.7%
FUNDING SOURCES:					
101 General Fund	\$ 5,072,685	\$ 5,755,780	\$ 5,907,060	\$ 6,538,680	10.7%
336 OTA Projects	24,694	424	-	-	0.0%
Total	\$ 5,097,379	\$ 5,756,204	\$ 5,907,060	\$ 6,538,680	10.7%
STAFFING:					
Regular/Permanent	31.75	33.00	33.00	33.00	-
Seasonal/Temporary	8.163	10.663	10.663	10.663	-
Total	39.913	43.663	43.663	43.663	-

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

I & R Southeast Unit Budget by Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
INTERPRETIVE & RECREATION SERVICES DEPARTMENT						
SOUTHEAST UNIT						
Administrative						
Budget 2019	\$ 336,950	\$ 15,850	\$ 104,480	\$ -	\$ -	\$ 457,280
Budget 2020	\$ 228,910	\$ 15,600	\$ 54,980	\$ -	\$ -	\$ 299,490
% Change	-32.1%	-1.6%	-47.4%	0.0%	0.0%	-34.5%
Ardenwood Historic Farm Regional Preserve						
Budget 2019	\$ 1,726,700	\$ 99,420	\$ 357,740	\$ -	\$ -	\$ 2,183,860
Budget 2020	\$ 1,824,400	\$ 109,390	\$ 351,740	\$ -	\$ -	\$ 2,285,530
% Change	5.7%	10.0%	-1.7%	0.0%	0.0%	4.7%
Big Break Visitor Center						
Budget 2019	\$ 648,440	\$ 34,650	\$ 55,520	\$ -	\$ -	\$ 738,610
Budget 2020	\$ 672,180	\$ 36,650	\$ 61,020	\$ -	\$ -	\$ 769,850
% Change	3.7%	5.8%	9.9%	0.0%	0.0%	4.2%
Black Diamond Mines Interpretive Center						
Budget 2019	\$ 854,070	\$ 22,240	\$ 31,000	\$ -	\$ -	\$ 907,310
Budget 2020	\$ 929,770	\$ 22,240	\$ 31,000	\$ -	\$ -	\$ 983,010
% Change	8.9%	0.0%	0.0%	0.0%	0.0%	8.3%
Del Valle Visitor Center						
Budget 2019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2020	\$ 79,240	\$ 16,000	\$ 15,000	\$ 30,250	\$ -	\$ 140,490
% Change	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%
Sunol Interpretive Center						
Budget 2019	\$ 757,810	\$ 20,370	\$ 28,340	\$ -	\$ -	\$ 806,520
Budget 2020	\$ 802,900	\$ 38,870	\$ 100,040	\$ -	\$ -	\$ 941,810
% Change	6.0%	90.8%	253.0%	0.0%	0.0%	16.8%
Community/Volunteer Program						
Budget 2019	\$ 204,310	\$ 47,940	\$ 32,310	\$ -	\$ -	\$ 284,560
Budget 2020	\$ 413,110	\$ 65,940	\$ 32,310	\$ -	\$ -	\$ 511,360
% Change	102.2%	37.5%	0.0%	0.0%	0.0%	79.7%
Park Express						
Budget 2019	\$ 365,130	\$ 8,810	\$ 154,980	\$ -	\$ -	\$ 528,920
Budget 2020	\$ 388,950	\$ 8,210	\$ 209,980	\$ -	\$ -	\$ 607,140
% Change	6.5%	-6.8%	35.5%	0.0%	0.0%	14.8%
Total Southeast Unit						
Budget 2019	\$ 4,893,410	\$ 249,280	\$ 764,370	\$ -	\$ -	\$ 5,907,060
Budget 2020	\$ 5,339,460	\$ 312,900	\$ 856,070	\$ 30,250	\$ -	\$ 6,538,680
% Change	9.1%	25.5%	12.0%	0.0%	0.0%	10.7%

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The North/West Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and environmental education; offering park and field experiences for nearly 34,000 students of all ages from 1,279 classrooms, and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income, under-represented residents, as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,761,193	\$ 4,199,466	\$ 4,311,710	\$ 4,784,400	11.0%
Supplies	193,601	205,142	257,170	254,820	-0.9%
Services	202,633	240,902	304,020	340,120	11.9%
Equipment	6,501	-	-	37,000	0.0%
Subtotal	\$ 4,163,928	\$ 4,645,510	\$ 4,872,900	\$ 5,416,340	11.2%
PROJECT BUDGET:					
Personnel Services	\$ 218,375	\$ 263,658	\$ 128,640	\$ 135,770	5.5%
Supplies	6,046	6,787	-	-	0.0%
Services	53,795	11,148	-	-	0.0%
Capital Outlay/Equip	-	400	31,000	-	-100.0%
Subtotal	\$ 278,216	\$ 281,993	\$ 159,640	\$ 135,770	-15.0%
Total Operating/Project	\$ 4,442,145	\$ 4,927,503	\$ 5,032,540	\$ 5,552,110	10.3%
DEPARTMENTS:					
Northwest Region	\$ 4,442,145	\$ 4,927,503	\$ 5,032,540	\$ 5,552,110	10.3%
Total	\$ 4,442,145	\$ 4,927,503	\$ 5,032,540	\$ 5,552,110	
FUNDING SOURCES:					
101 General Fund	\$ 4,163,928	\$ 4,645,510	\$ 4,872,900	\$ 5,416,340	11.2%
333 Capital		400	-	-	0.0%
336 OTA Projects	278,216	281,593	159,640	135,770	-15.0%
Total	\$ 4,442,145	\$ 4,927,503	\$ 5,032,540	\$ 5,552,110	10.3%
STAFFING:					
Regular/Permanent	28.75	28.75	29.50	32.50	3.00
Seasonal/Temporary	12.0083	12.9083	10.4083	9.4083	(1.00)
Total	40.758	41.658	39.908	41.908	2.00

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

Northwest I & R Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
NORTHWEST UNIT						
Administrative						
Budget 2019	\$ 217,680	\$ 2,290	\$ 29,610	\$ -	\$ -	\$ 249,580
Budget 2020	\$ 235,090	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 261,990
% Change	8.0%	0.0%	-16.9%	0.0%	0.0%	5.0%
Outdoor Recreation						
Budget 2019	\$ 812,850	\$ 47,020	\$ 121,250	\$ 31,000	\$ -	\$ 1,012,120
Budget 2020	\$ 837,970	\$ 53,120	\$ 120,650	\$ -	\$ -	\$ 1,011,740
% Change	3.1%	13.0%	-0.5%	-100.0%	0.0%	0.0%
Tilden Nature Area Center						
Budget 2019	\$ 1,382,370	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,502,810
Budget 2020	\$ 1,448,840	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,569,280
% Change	4.8%	0.0%	0.0%	0.0%	0.0%	4.4%
Crab Cove Interpretive Center						
Budget 2019	\$ 738,230	\$ 31,430	\$ 35,620	\$ -	\$ -	\$ 805,280
Budget 2020	\$ 790,940	\$ 31,530	\$ 36,120	\$ -	\$ -	\$ 858,590
% Change	7.1%	0.3%	1.4%	0.0%	0.0%	6.6%
Coyote Hills Interpretive Center						
Budget 2019	\$ 719,760	\$ 61,230	\$ 43,140	\$ -	\$ -	\$ 824,130
Budget 2020	\$ 759,540	\$ 49,030	\$ 79,340	\$ -	\$ -	\$ 887,910
% Change	5.5%	-19.9%	83.9%	0.0%	0.0%	7.7%
Mobile Education Program						
Budget 2019	\$ 569,460	\$ 38,100	\$ 31,060	\$ -	\$ -	\$ 638,620
Budget 2020	\$ 847,790	\$ 41,750	\$ 36,060	\$ 37,000	\$ -	\$ 962,600
% Change	48.9%	9.6%	16.1%	0.0%	0.0%	50.7%
Total Northwest Unit						
Budget 2019	\$ 4,440,350	\$ 257,170	\$ 304,020	\$ 31,000	\$ -	\$ 5,032,540
Budget 2020	\$ 4,920,170	\$ 254,820	\$ 340,120	\$ 37,000	\$ -	\$ 5,552,110
% Change	10.8%	-0.9%	11.9%	19.4%	0.0%	10.3%

BUSINESS SERVICES UNIT SERVICE DESCRIPTION & BUDGET

The Business Services Unit prepares requests for proposals, reviews proposals, selects operators, and negotiates new agreements with service providers, concessionaires, and security residents. These agreements, as well as renewal agreements, are reviewed by the Board Operations Committee and submitted for approval to the Board of Directors. This Unit works closely with Operations Division staff to provide support and training for park-based fee collection and customer service activities as well as budget preparation and analysis support. The Unit also works with other departments to provide excellent public use facilities within the District. The Unit also manages the reservable facilities, which include the Brazil Room, Fern Cottage, Martin Luther King Jr. Shoreline Center, Temescal Beach House and Camp Arroyo. In addition, provides customer service for camping, picnic, special event and facility reservations and program registration through the District's online registration system and reservations staff.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,328,140	\$ 2,378,704	\$ 2,627,050	\$ 2,738,460	4.2%
Supplies	81,946	87,015	65,030	65,030	0.0%
Services	371,898	350,150	471,690	480,690	1.9%
Equipment	-	-	-	27,200	
Subtotal	\$ 2,781,985	\$ 2,815,869	\$ 3,163,770	\$ 3,311,380	4.7%
PROJECT BUDGET:					
Supplies	\$ 9,354	\$ 9,256	\$ 30,000	\$ 15,000	-50.0%
Services	66,112	60,323	-	-	0.0%
Subtotal	\$ 75,466	\$ 69,579	\$ 30,000	\$ 15,000	-50.0%
Total Operating/Project	\$ 2,857,450	\$ 2,885,448	\$ 3,193,770	\$ 3,326,380	4.2%
UNIT:					
Business Services	\$ 2,857,450	\$ 2,885,448	\$ 3,193,770	\$ 3,326,380	4.2%
Total	\$ 2,857,450	\$ 2,885,448	\$ 3,193,770	\$ 3,326,380	4.2%
FUNDING SOURCES:					
101 General Fund	\$ 2,781,985	\$ 2,815,869	\$ 3,163,770	\$ 3,311,380	4.7%
336 OTA Projects	75,466	69,579	30,000	15,000	-50.0%
Total	\$ 2,857,450	\$ 2,885,448	\$ 3,193,770	\$ 3,326,380	4.2%
STAFFING:					
Regular/Permanent	19.00	20.00	20.00	20.00	-
Seasonal/Temporary	0.40	0.00	0.00	0.00	-
Total	19.40	20.00	20.00	20.00	-

Business Services Unit Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
BUSINESS SERVICES DEPARTMENT						
Administrative						
Budget 2019	\$ 525,020	\$ 21,080	\$ 81,280	\$ -	\$ -	\$ 627,380
Budget 2020	\$ 524,480	\$ 21,080	\$ 36,280	\$ -	\$ -	\$ 581,840
% Change	-0.1%	0.0%	-55.4%	0.0%	0.0%	-7.3%
Reservations						
Budget 2019	\$ 1,107,150	\$ 31,370	\$ 233,830	\$ -	\$ -	\$ 1,372,350
Budget 2020	\$ 1,168,180	\$ 16,370	\$ 250,830	\$ -	\$ -	\$ 1,435,380
% Change	5.5%	-47.8%	7.3%	0.0%	0.0%	4.6%
Recreation Facilities						
Budget 2019	\$ 994,880	\$ 42,580	\$ 156,580	\$ -	\$ -	\$ 1,194,040
Budget 2020	\$ 1,045,800	\$ 42,580	\$ 193,580	\$ 27,200	\$ -	\$ 1,309,160
% Change	5.1%	0.0%	23.6%	0.0%	0.0%	9.6%
Total Business Services Department						
Budget 2019	\$ 2,627,050	\$ 95,030	\$ 471,690	\$ -	\$ -	\$ 3,193,770
Budget 2020	\$ 2,738,460	\$ 80,030	\$ 480,690	\$ 27,200	\$ -	\$ 3,326,380
% Change	4.2%	-15.8%	1.9%	0.0%	0.0%	4.2%

MAINTENANCE & SKILLED TRADE DEPARTMENT

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 9,390,871	\$ 9,392,082	\$ 11,351,150	\$ 12,354,800	8.8%
Supplies	2,676,174	2,676,174	3,126,290	3,148,320	0.7%
Services	1,251,571	1,252,119	3,451,820	4,857,570	40.7%
Equipment	1,206,928	1,206,928	896,820	962,000	7.3%
Intra-District Charges	305,100	305,100	284,640	274,970	-3.4%
Subtotal	\$ 14,830,644	\$ 14,832,403	\$ 19,110,720	\$ 21,597,660	13.0%
PROJECT BUDGET:					
Personnel Services	\$ 580,375	\$ 580,375	\$ 546,680	\$ 361,830	-33.8%
Supplies	438,629	438,629	-	-	0.0%
Services	1,386,181	1,386,181	-	-	0.0%
Capital Outlay/Equip	481,977	481,977	-	116,000	0.0%
Subtotal	\$ 2,887,161	\$ 2,887,161	\$ 546,680	\$ 477,830	-12.6%
Total Operating/Project	\$ 17,717,805	\$ 17,719,564	\$ 19,657,400	\$ 22,075,490	12.3%
UNITS:					
Administration	\$ 2,447,480	\$ 1,349,022	\$ 3,037,310	\$ 4,408,460	45.1%
Fleet Management	6,042,566	5,959,790	6,137,630	6,505,890	6.0%
Public Works #1	9,227,760	8,101,468	5,928,170	6,184,450	4.3%
Public Works #2	1,759	4,091,113	4,554,290	4,976,690	9.3%
Total	\$ 17,719,564	\$ 19,501,393	\$ 19,657,400	\$ 22,075,490	12.3%
FUNDING SOURCES:					
101 General Fund	\$ 13,547,179	\$ 13,547,727	\$ 15,589,790	\$ 16,779,290	7.6%
220 Two County LLD	959,336	959,336	800,180	830,200	3.8%
221 ECCC LLD	46,434	46,434	-	-	0.0%
333 Capital	182,252	182,252	-	116,000	0.0%
336 OTA Projects	2,704,909	2,704,909	546,680	361,830	-33.8%
553 Major Infrastructure Reno/Repl	277,695	278,906	2,660,750	3,928,170	47.6%
554 Major Equip Replacement	-	-	60,000	60,000	0.0%
Total	\$ 17,717,805	\$ 17,719,564	\$ 19,657,400	\$ 22,075,490	12.3%
STAFFING:					
Regular/Permanent	77.143	78.242	78.872	80.972	2.100
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	77.143	78.242	78.872	80.972	2.100

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

MAST ADMINISTRATION UNIT SERVICE DESCRIPTION & BUDGET

The Unit is decentralized and operates out of the District's main office and the North and South County Corporation Yards. It is divided into three units: Maintenance Administration, Fleet Management, and Public Works.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 747,631	\$ 598,144	\$ 745,740	\$ 793,890	6.5%
Supplies	33,712	52,454	64,920	64,920	0.0%
Services	307,623	361,494	2,226,650	3,433,650	54.2%
Capital Outlay	25,925	-	-	-	0.0%
Subtotal	\$ 1,114,890	\$ 1,012,092	\$ 3,037,310	\$ 4,292,460	41.3%
PROJECT BUDGET:					
Supplies	\$ 64,615	\$ 45,342	\$ -	\$ -	0.0%
Services	823,917	175,999	-	-	0.0%
Capital Outlay/Equip	444,057	115,589	-	116,000	0.0%
Subtotal	\$ 1,332,589	\$ 336,930	\$ -	\$ 116,000	0.0%
Total Operating/Project	\$ 2,447,480	\$ 1,349,022	\$ 3,037,310	\$ 4,408,460	45.1%
UNIT:					
Administration	\$ 2,447,480	\$ 1,349,022	\$ 3,037,310	\$ 4,408,460	45.1%
Total	\$ 2,447,480	\$ 1,349,022	\$ 3,037,310	\$ 4,408,460	
FUNDING SOURCES:					
101 General Fund	\$ 866,610	\$ 443,659	\$ 636,290	\$ 630,190	-1.0%
333 Capital	144,332	109,206	-	116,000	0.0%
336 OTA Projects	1,188,258	227,724	-	-	0.0%
553 Major Infrastructure Reno/Repl	248,280	568,433	2,401,020	3,662,270	52.5%
Total	\$ 2,447,480	\$ 1,349,022	\$ 3,037,310	\$ 4,408,460	45.1%
STAFFING:					
Regular/Permanent	6.00	3.00	4.00	4.10	0.10
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	6.00	3.00	4.00	4.10	0.10

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

Maintenance & Skilled Trades Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Administrative						
Budget 2019	\$ 745,740	\$ 9,790	\$ 328,510	\$ -	\$ -	\$ 1,084,040
Budget 2020	\$ 793,890	\$ 9,790	\$ 35,510	\$ 116,000	\$ -	\$ 955,190
% Change	6.5%	0.0%	-89.2%	0.0%	0.0%	-11.9%
Major Maintenance						
Budget 2019	\$ -	\$ 55,130	\$ 648,140	\$ -	\$ -	\$ 703,270
Budget 2020	\$ -	\$ 55,130	\$ 898,140	\$ -	\$ -	\$ 953,270
% Change	0.0%	0.0%	222.4%	0.0%	0.0%	198.1%
Pavement						
Budget 2019	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000
Budget 2020	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ 2,000,000
% Change	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%
Utilities and Communications						
Budget 2019	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 500,000
Budget 2020	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 500,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Maintenance & Skilled Trades Administration						
Budget 2019	\$ 745,740	\$ 64,920	\$ 2,476,650	\$ -	\$ -	\$ 3,287,310
Budget 2020	\$ 793,890	\$ 64,920	\$ 3,433,650	\$ 116,000	\$ -	\$ 4,408,460
% Change	6%	0%	39%	0%	0%	34%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

FLEET MANAGEMENT UNIT SERVICE DESCRIPTION & BUDGET

Fleet Management provides an array of services to parks, departments, and staff. These services include, but are not limited to:

- Vehicle and equipment acquisition
- Registration and licensing
- Maintenance and repairs
- Eleven fueling stations and administration of fuel credit cards
- Regulatory compliance
- Administering the disposal of surplus assets through public auction.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,562,564	\$ 2,890,444	\$ 2,860,430	\$ 3,081,030	7.7%
Supplies	1,982,491	1,759,260	2,097,160	2,179,680	3.9%
Services	516,387	555,894	425,630	452,980	6.4%
Equipment	957,768	700,325	741,010	780,400	5.3%
Intra-District Charges	22,870	13,400	13,400	11,800	-11.9%
Subtotal	\$ 6,042,080	\$ 5,919,323	\$ 6,137,630	\$ 6,505,890	6.0%
PROJECT BUDGET:					
Supplies		\$ 6,957	\$ -	\$ -	0.0%
Services	\$ 486	\$ 33,510	\$ -	\$ -	0.0%
Subtotal	\$ 486	\$ 40,467	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,042,566	\$ 5,959,790	\$ 6,137,630	\$ 6,505,890	6.0%
DEPARTMENTS:					
Fleet Management	\$ 6,042,566	\$ 5,959,790	\$ 6,137,630	\$ 6,505,890	6.0%
Total	\$ 6,042,566	\$ 5,959,790	\$ 6,137,630	\$ 6,505,890	
FUNDING SOURCES:					
101 General Fund	\$ 5,725,036	\$ 5,918,740	\$ 6,137,630	\$ 6,505,890	6.0%
220 Two County LLD	270,609	-	-	-	0.0%
221 ECCC LLD	46,434	583	-	-	0.0%
336 OTA Projects	486	40,467	-	-	0.0%
Total	\$ 6,042,566	\$ 5,959,790	\$ 6,137,630	\$ 6,505,890	6.0%
STAFFING:					
Regular/Permanent	18.00	18.00	18.00	19.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.00	18.00	18.00	19.00	1.00

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

Fleet Management Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Fleet Management Administration						
Budget 2019	\$ 355,790	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 416,990
Budget 2020	\$ 369,790	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 430,990
% Change	3.9%	0.0%	0.0%	0.0%	0.0%	3.4%
Equipment Maintenance - North County						
Budget 2019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2020	\$ 1,394,060	\$ -	\$ -	\$ -	\$ -	\$ 1,394,060
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Equipment Maintenance - South County						
Budget 2019	\$ 2,504,640	\$ 1,774,720	\$ 370,240	\$ -	\$ 13,400	\$ 4,663,000
Budget 2020	\$ 1,317,180	\$ 1,844,520	\$ 397,590	\$ -	\$ 11,800	\$ 3,571,090
% Change	-47.4%	3.9%	7.4%	0.0%	-11.9%	-23.4%
New/Replacement Vehicles						
Budget 2019	\$ -	\$ 316,630	\$ -	\$ 741,010	\$ -	\$ 1,057,640
Budget 2020	\$ -	\$ 329,350	\$ -	\$ 780,400	\$ -	\$ 1,109,750
% Change	0.0%	4.0%	0.0%	5.3%	0.0%	4.9%
Total Fleet Management Unit						
Budget 2019	\$ 2,860,430	\$ 2,097,160	\$ 425,630	\$ 741,010	\$ 13,400	\$ 6,137,630
Budget 2020	\$ 3,081,030	\$ 2,179,680	\$ 452,980	\$ 780,400	\$ 11,800	\$ 6,505,890
% Change	8%	4%	6%	5%	-12%	6%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION, FACILITIES AND WATER UTILITIES MAINTENANCE

Public Works Administration, Facilities and Water Utilities Maintenance is a new work unit created as a part of the MAST 2018 Strategic Reorganization with a focus and emphasis on building and facilities Maintenance and upgrades District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes Two Skilled Trades Crews, Water Utilities Maintenance (WUM), and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, Fund 553 and other special funding sources to improve public and staff facilities. The various unit crews repair and maintain District buildings, water utilities infrastructure, District residence maintenance ADA compliance and the Strategic Energy Plan recommendations. This unit is also responsible for the annual inspections and maintenance of all district Residence and Concessions. Administrative staff oversees these activities; tracks data entry for work requests; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,080,676	\$ 4,026,991	\$ 4,443,270	\$ 4,853,740	9.2%
Supplies	659,972	524,512	545,980	575,990	5.5%
Services	427,561	266,980	360,430	360,430	0.0%
Equipment	223,235	-	60,000	60,000	0.0%
Intra-District Charges	282,230	19,560	19,560	23,700	21.2%
Subtotal	\$ 7,673,674	\$ 4,838,043	\$ 5,429,240	\$ 5,873,860	8.2%
PROJECT BUDGET:					
Personnel Services	\$ 580,375	\$ 403,892	\$ 498,930	\$ 310,590	-37.7%
Supplies	374,014	241,348	-	-	0.0%
Services	561,777	1,757,270	-	-	0.0%
Capital Outlay/Equip	37,920	860,915	-	-	0.0%
Subtotal	\$ 1,554,086	\$ 3,263,425	\$ 498,930	\$ 310,590	-37.7%
Total Operating/Project	\$ 9,227,760	\$ 8,101,468	\$ 5,928,170	\$ 6,184,450	4.3%
UNIT:					
Public Works #1	\$ 9,227,760	\$ 8,101,468	\$ 5,928,170	\$ 6,184,450	4.3%
Total	\$ 9,227,760	\$ 8,101,468	\$ 5,928,170	\$ 6,184,450	
FUNDING SOURCES:					
101 General Fund	\$ 6,955,532	\$ 4,674,403	\$ 5,269,240	\$ 5,713,860	8.4%
220 Two County LLD	688,727	-	-	-	0.0%
333 Capital	37,920	860,915	-	-	0.0%
336 OTA Projects	1,516,165	2,402,510	498,930	310,590	-37.7%
553 Major Infrastructure Reno/F	29,415	163,640	100,000	100,000	0.0%
554 Major Equip Replacement	-	-	60,000	60,000	0.0%
Total	\$ 9,227,760	\$ 8,101,468	\$ 5,928,170	\$ 6,184,450	4.3%
STAFFING:					
Regular/Permanent	53.143	34.450	33.450	33.450	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	53.143	34.450	33.450	33.450	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Facilities, Water Utilities Maintenance
Budget by Unit/Location**

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Facilities and Water Utilities Maintenance						
Budget 2019	\$ 670,240	\$ 2,700	\$ 8,800	\$ -	\$ -	\$ 681,740
Budget 2020	\$ 696,680	\$ 2,700	\$ 8,800	\$ -	\$ -	\$ 708,180
% Change	3.9%	0.0%	0.0%	0.0%	0.0%	3.9%
Public Works Water Utility						
Budget 2019	\$ 635,710	\$ 233,190	\$ 32,700	\$ -	\$ -	\$ 901,600
Budget 2020	\$ 697,740	\$ 233,190	\$ 32,700	\$ -	\$ -	\$ 963,630
% Change	9.8%	0.0%	0.0%	0.0%	0.0%	6.9%
Residence Maintenance						
Budget 2019	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
Budget 2020	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Trades - North County						
Budget 2019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2020	\$ 1,800,420	\$ 130,760				\$ 1,931,180
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Trades - South County						
Budget 2019	\$ 3,636,250	\$ 259,370	\$ 140,370	\$ 60,000	\$ 19,560	\$ 4,115,550
Budget 2020	\$ 1,969,490	\$ 158,620	\$ 140,370	\$ 60,000	\$ 23,700	\$ 2,352,180
% Change	-45.8%	-38.8%	0.0%	0.0%	21.2%	-42.8%
Total MAST PWA Facilities and Water Utilities Maintenance						
Budget 2019	\$ 4,942,200	\$ 545,980	\$ 360,430	\$ 60,000	\$ 19,560	\$ 5,928,170
Budget 2020	\$ 5,164,330	\$ 575,990	\$ 360,430	\$ 60,000	\$ 23,700	\$ 6,184,450
% Change	4.5%	5.5%	0.0%	0.0%	21.2%	4.3%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**PUBLIC WORKS ADMINISTRATION, TRAILS, ROADS AND WASTE MANAGEMENT
SERVICE DESCRIPTION & BUDGET**

Public Works Administration, Trails, Roads and Waste Management is a new work unit created as part of the 2018 MAST strategic reorganization with a focus and emphasis on maintenance and construction of the Roads and Trails, Sanitation and Paving District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes The Roads and Trails crew, Sanitation and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, 553, Measure J and other special funding sources to improve the district network of roads, trails, staging areas, and heavy equipment support for a myriad of Maintenance and construction projects. Additionally, The Sanitation crew services and maintains vault and chemical toilets, holding tanks, septic systems, and manages the District-wide Recycling and Solid Waste Reduction Program. The Administrative staff oversees these activities; tracks work requests and work orders; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,211	\$ 3,099,167	\$ 3,301,710	\$ 3,626,140	9.8%
Supplies	-	148,455	418,230	327,730	-21.6%
Services	548	236,144	439,110	610,510	39.0%
Equipment	-	137,989	95,810	121,600	26.9%
Intra-District Charges	-	248,380	251,680	239,470	-4.9%
Subtotal	\$ 1,759	\$ 3,870,135	\$ 4,506,540	\$ 4,925,450	9.3%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ 47,750	\$ 51,240	7.3%
Supplies	-	23,190	-	-	0.0%
Services	-	23,324	-	-	0.0%
Capital Outlay/Equip	-	174,464	-	-	0.0%
Subtotal	\$ -	\$ 220,978	\$ 47,750	\$ 51,240	7.3%
Total Operating/Project	\$ 1,759	\$ 4,091,113	\$ 4,554,290	\$ 4,976,690	9.3%
UNIT:					
Public Works #2	\$ 1,759	\$ 4,091,113	\$ 4,554,290	\$ 4,976,690	9.3%
Total	\$ 1,759	\$ 4,091,113	\$ 4,554,290	\$ 4,976,690	
FUNDING SOURCES:					
101 General Fund	\$ 548	\$ 2,898,886	\$ 3,546,630	\$ 3,929,350	10.8%
220 Two County LLD	-	820,116	800,180	830,200	3.8%
333 Capital	-	174,464	-	-	0.0%
336 OTA Projects	-	46,514	47,750	51,240	7.3%
553 Major Infrastructure Reno/F	1,211	151,133	159,730	165,900	3.9%
554 Major Equip Replacement	-	-	-	-	0.0%
Total	\$ 1,759	\$ 4,091,113	\$ 4,554,290	\$ 4,976,690	9.3%
STAFFING:					
Regular/Permanent	0.000	22.792	23.422	24.422	1.000
Seasonal/Temporary	0.000	0.00	0.00	0.00	-
Total	0.000	22.792	23.422	24.422	1.000

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Trails, Roads and Waste Management
Budget by Unit/Location**

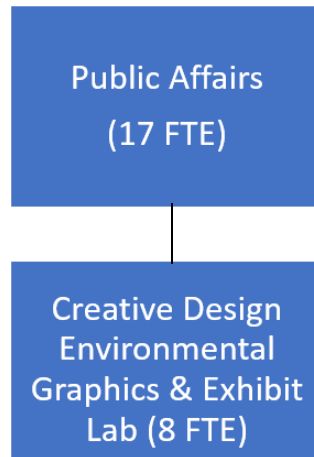
Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Trails, Roads and Waste Management						
Budget 2019	\$ 372,740	\$ 12,000	\$ 2,500	\$ -	\$ -	\$ 387,240
Budget 2020	\$ 376,700	\$ 12,000	\$ 252,500	\$ -	\$ -	\$ 641,200
% Change	1.1%	0.0%	10000.0%	0.0%	0.0%	65.6%
Road & Trails						
Budget 2019	\$ 2,126,540	\$ 233,690	\$ 230,490	\$ 34,650	\$ 181,880	\$ 2,807,250
Budget 2020	\$ 2,237,030	\$ 233,690	\$ 230,490	\$ 83,600	\$ 168,430	\$ 2,953,240
% Change	5.2%	0.0%	0.0%	141.3%	-7.4%	5.2%
Sanitation						
Budget 2019	\$ 850,180	\$ 57,040	\$ 157,520	\$ -	\$ 69,800	\$ 1,134,540
Budget 2020	\$ 919,550	\$ 82,040	\$ 127,520	\$ 38,000	\$ 71,040	\$ 1,238,150
% Change	8.2%	43.8%	-19.0%	0.0%	1.8%	9.1%
Small Trails Crew						
Budget 2019	\$ -	\$ 115,500	\$ 48,600	\$ 61,160	\$ -	\$ 225,260
Budget 2020	\$ 144,100				\$ -	\$ 144,100
% Change	0.0%	-100.0%	-100.0%	-100.0%	0.0%	-36.0%
Total MAST PWA Trails, Roads and Waste Management						
Budget 2019	\$ 3,349,460	\$ 302,730	\$ 390,510	\$ 34,650	\$ 251,680	\$ 4,329,030
Budget 2020	\$ 3,677,380	\$ 327,730	\$ 610,510	\$ 121,600	\$ 239,470	\$ 4,976,690
% Change	9.8%	8.3%	56.3%	250.9%	-4.9%	15.0%

PUBLIC AFFAIRS DIVISION

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,990,468	\$ 3,341,123	\$ 3,641,810	\$ 4,250,510	16.7%
Supplies	237,467	250,044	346,980	247,980	-28.5%
Services	1,239,758	1,191,652	1,590,440	1,417,440	-10.9%
Capital Outlay/Equip	49,781	-	26,200	28,000	6.9%
Intra-District Charges	61,500	64,700	119,590	313,640	162.3%
Subtotal	\$ 4,578,974	\$ 4,847,518	\$ 5,725,020	\$ 6,257,570	9.3%
PROJECT BUDGET:					
Supplies	\$ 4,393	\$ 139	\$ -	\$ -	0.0%
Services	25,000	34,130	-	-	0.0%
Capital Outlay/Equip	43,608	34,422	-	-	0.0%
Subtotal	\$ 73,002	\$ 68,691	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,651,975	\$ 4,916,209	\$ 5,725,020	\$ 6,257,570	9.3%
DEPARTMENTS:					
Public Affairs	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
Environmental Graphics	1,589,985	1,734,433	1,791,750	1,855,370	3.6%
Total	\$ 4,651,975	\$ 4,916,209	\$ 5,725,020	\$ 6,257,570	9.3%
FUNDING SOURCES:					
101 General Fund	\$ 4,578,974	\$ 4,847,518	\$ 5,725,020	\$ 6,257,570	9.3%
333 Capital	43,608	34,422	-	-	0.0%
336 OTA Projects	29,393	34,269	-	-	0.0%
Total	\$ 4,651,975	\$ 4,916,209	\$ 5,725,020	\$ 6,257,570	9.3%
STAFFING:					
Regular/Permanent	22.00	22.00	23.00	25.00	2.00
Seasonal/Temporary	1.00	0.50	0.00	0.00	-
Total	23.00	22.50	23.00	25.00	2.00

PUBLIC AFFAIRS DIVISION

The Public Affairs (PA) Division informs and educates the general public about the Park District’s vision and core mission, critical issues, key initiatives, assets, projects, interests, and activities through comprehensive communications, media relations, public outreach, strategic partnerships, fundraising, and environmental and interpretive signage. The Public Affairs Division provides administrative support to the Regional Parks Foundation, which is an independent 501(c) (3) not-for-profit organization that works in coordination with the District to raise funds and provide outreach programs.



PUBLIC AFFAIRS







Public Affairs promotes the District’s vision and key messages, recreational programs and educational outreach through multiple channels -- the District’s website, social media, Regional in Nature Activity Guide, Compass Magazine, the Leaf e-newsletter, maps and information brochures. Public Affairs collaborates across divisions to produce events celebrating milestones such as park and trail opening and historic anniversaries, events promoting Healthy Parks Healthy People and Park Prescriptions, as well as the annual Trails Challenge to encourage self-guided explorations of parklands.

Public Affairs develops and sustains strategic partnerships with community leaders, health care providers, school administrators, agency leaders, elected officials and influential stakeholders. Public Affairs trains volunteer ambassadors to promote the District at events and archivists to preserve District’s historical assets.

CREATIVE DESIGN: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB










Public Affairs preserves the District’s brand integrity in all park and event signage, interpretive exhibits, panels and brochures. These communication tools effectively reach, inform, educate and engage the general public and stakeholders.



Public Affairs Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Number of “Park Prescription” health care organization partnerships/participants implemented that connect community members to nature and improve wellness *	14	40	50	60 partnerships / 1000 participants	65 partnerships / 1000 participants
	Number of Healthy Parks, Healthy People community relations activities conducted annually and engaging economically disadvantaged communities	24	25	26	30	35
	Number of community events attended by Park Ambassador volunteers	65	90	90	90	90
	Number of attendees in youth engagement and campership programming in the Park District	9,112	11,162	11,500	11,500	12,000
	Number of updated park interpretive panels	50	50	50	50	50
	Amount of Regional Parks Foundation funding received for parks, programs, and initiatives	\$3.3 mil	\$2.5 mil	\$2.37 mil	\$5 mil	\$3.5mil

* Note, 2020 will initiate a shift from tracking number of partnerships to number of participants.



Public Affairs Division Key 2020 Performance Objectives

Goal	Description
	Hold two Ambassador trainings to represent the Park District at community-based events.
	Recruit five bilingual volunteer Ambassadors to expand outreach messaging to make outreach messaging more accessible to a diverse audience.
	Create Healthy Parks, Healthy People publicly accessible toolkit for District health partners to continue to promote health benefits of visiting parks.
	Expand storage space for Park District Archives in order to protect and manage current and future historical and cultural resources.
	Create collection guidelines for Park District Archives and accessions so that historical and cultural artifacts and records are systematically recorded, and information can be more easily accessed.
	Develop fuels/vegetation management materials to educate visitors on steps that they can take to help prevent wildfire.
	Develop education materials to help park users understand rules regarding dogs in parks.
	Create and publish on the Park District’s website five online storyboard/map exhibits to highlight and educate the public about park history and/or ecology.
	Add regional parks and trails layers to Avenza and AllTrails mobile apps so that application users can access park and trail maps on their mobile devices while in parks, offline, or out of cellphone coverage areas.



Goal	Description
	Develop media toolkits for top 10 regional parks and key initiatives to better track public visibility and inform outreach strategies.
	In partnership with the Regional Parks Foundation, create a Capital Campaign in benefit of the Tilden Environmental Education Center and restoration of Jewel Lake.

Public Affairs Division 2019 Key Performance Objectives Status

Goal	Description	Status
	Lead twelve Multicultural Wellness Walks, in partnership with healthcare providers and community agencies, to bring underrepresented communities to walk, learn and interconnect in parks.	
	Partner with the Regional Parks Foundation in a capital campaign for Tilden Regional Park Environmental Education Center which will include culturally competent interpretive exhibits.	
	Partner with the Regional Parks Foundation to provide \$275,000 in private funding to support programming for underserved community members including youth, seniors, veterans, and other groups.	
	Update exhibits in three visitor centers by adding multiple languages, making them more interactive, and making them ADA compliant.	
	Provide at least one training by medical providers about the “Parks Rx” Program to staff across all Divisions on the benefits of prescribing being out in nature as a way to improve the health and wellness of underserved community members.	
	Complete comprehensive Archival Needs Assessment and identify options for short-term improvement and long-range policy development for the Archival Program.	
	Develop public information campaign on proper use of public parklands by canine companions.	
	Integrate all of the social media outlets that the Park District participates with (e.g., Facebook, Twitter, etc.) into one tracking system to better understand the success of these community engagement strategies.	
	Create and publish an online story board exhibit to commemorate the significance of the Park District’s 85-year history.	
	Hold ten diverse special events to highlight the Park District’s 85th Anniversary.	
	Develop three new corporate partnerships to support the Park District’s efforts to promote stewardship, public safety and recreation.	
	Develop a Community Education and Engagement Strategy to reach out widely across Park District community members.	
	Identify at least one new medical facility or hospital to partner in the Healthy Parks Healthy People Program.	

Goal	Description	Status
	Provide education to park visitors and the broader public about the Park District’s climate resiliency efforts through the creation and broadcasting of four videos.	

Public Affairs Division Approved Budget Requests above \$100,000

Goal	Request	Amount
	Chief Administrative Officer, Reg. Park Foundation	\$ 269,000
	Archives Program Supervisor	\$ 138,000

PUBLIC AFFAIRS SERVICE DESCRIPTION

Public Affairs creates and manages strategic communications to inform and engage internal staff, the public and key stakeholders through multiple channels. These channels include the District website, social media, and publications, including, six issues of Regional in Nature Activity Guide, two issues of Compass Magazine, twelve issues of EBRPD Electronic Newsletter, maps and information brochures, interpretive and wayfinding panels, highway regional park signs and exhibit displays, among others. Additionally, Public Affairs develops and sustains strategic partnerships with community leaders, elected officials and influential stakeholders to support and advocate for District key initiatives and projects. Public Affairs works with a team of 150 volunteer ambassadors to promote the District at events and 20 archivists to preserve District’s historical documents and artifacts. The Regional Parks Foundation reports to Public Affairs and raises private funding to enhance access to regional parks for under-resourced children and families.

Public Affairs with District staff completed the following specific public information plans, events and/or celebrations in 2019, the District’s 85th anniversary and Foundation’s 50th anniversary:

- Conveyance of 2,300 acres of former Concord Naval Weapons Station to the Park District from the U.S. Navy and National Park Service.
- Special Park District Forum conference for 150 executive and elected Regional Park leaders from U.S. and Canada.
- Children & Nature Network (C&NN) International Conference in Oakland at Redwood and Roberts Regional Parks
- International Day of Peace assembly organized by Eden Area Interfaith Council at Lake Chabot
- Regional Parks Foundation Gala 50th anniversary fundraiser event
- Inaugural FAM Fest multicultural festival, at the *new* John Sutter Regional Shoreline
- Four community concerts, at Crab Cove and Contra Loma,
- “Founder’s Day” commemoration of EBRPD 85th anniversary, at Tilden
- Press Conference with Assemblywoman Rebecca Bauer-Kahan who secured \$4 million for the District’s largest habitat restoration at Sibley McCosker property.
- Presentation of Ted Radke Legislative Award to Senator Steve Glazer, in Sacramento

- Four Multicultural Advisory Committee convenings
- Eight Healthy Parks Healthy People Multicultural Wellness Walks
- “Free park entry” Fridays all year including Veteran’s Day
- Fire prevention and forest management plans in three custom publications distributed to 600,000 each

Public Affairs with District staff are planning to host the following events and park openings in 2020:

- Dumbarton Quarry Campground grand opening at Coyote Hills Regional Park
- Shadow Cliffs Interpretive Pavilion grand opening
- Black Diamond Mines coal mine exhibit grand opening
- Albany Beach Bay Trail expansion at McLaughlin East Shore State Park
- Lone Tree Point Bay Trail expansion
- Faria Staging Area at Las Trampas Regional Park
- Oyster Bay Park Improvements
- Crab Cove Visitor Center Expansion
- MLK Shoreline – Tidewater Area expansion groundbreaking
- Alameda Point - Formal MOU Signing with City of Alameda

The Public Affairs Budget is shown on the following page.

PUBLIC AFFAIRS DIVISION
PUBLIC AFFAIRS

PUBLIC AFFAIRS BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,906,467	\$ 2,093,726	\$ 2,397,700	\$ 2,934,680	22.4%
Supplies	92,198	117,371	134,260	64,260	-52.1%
Services	1,001,826	905,979	1,290,520	1,099,520	-14.8%
Intra-District Charges	61,500	64,700	110,790	303,740	174.2%
Subtotal	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
				-	
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
			\$ -		
Total Operating/Project	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
			\$ -		
DEPARTMENTS:					
Public Affairs	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
Total	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
			\$ -		
FUNDING SOURCES:					
101 General Fund	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
Total	\$ 3,061,990	\$ 3,181,776	\$ 3,933,270	\$ 4,402,200	11.9%
			\$ -		
STAFFING:					
Regular/Permanent	14.00	14.00	15.00	17.00	2.00
Seasonal/Temporary	1.00	0.50	0.00	0.00	-
Total	15.00	14.50	15.00	17.00	2.00

**CREATIVE DESIGN UNIT: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB SERVICE
DESCRIPTION & BUDGET**

The Creative Design Unit creates all of District’s park and event signage, interpretive exhibits, panels and brochures to support District mission and preserve its brand integrity. These communication assets integrate multilingual text, graphics, audio, video, interactive technology and models to teach and interpret natural, historical and cultural resources in parklands. The goal is to enhance visitor experience that involves all of the senses, to spark interest and to inspire further exploration.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,084,001	\$ 1,247,397	\$ 1,244,110	\$ 1,315,830	5.8%
Supplies	145,269	132,673	212,720	183,720	-13.6%
Services	237,932	285,672	299,920	317,920	6.0%
Capital Outlay/Equip	49,781	-	26,200	28,000	6.9%
Intra-District Charges	-	-	8,800	9,900	12.5%
Subtotal	\$ 1,516,983	\$ 1,665,742	\$ 1,791,750	\$ 1,855,370	3.6%
PROJECT BUDGET:					
Supplies	\$ 4,393	\$ 139	\$ -	\$ -	0.0%
Services	25,000	34,130	-	-	0.0%
Capital Outlay/Equip	43,608	34,422	-	-	0.0%
Subtotal	\$ 73,002	\$ 68,691	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,589,985	\$ 1,734,433	\$ 1,791,750	\$ 1,855,370	3.6%
DEPARTMENTS:					
Environmental Graphics	\$ 1,589,985	\$ 1,734,433	\$ 1,791,750	\$ 1,855,370	3.6%
Total	\$ 1,589,985	\$ 1,734,433	\$ 1,791,750	\$ 1,855,370	3.6%
FUNDING SOURCES:					
101 General Fund	\$ 1,516,984	\$ 1,665,742	\$ 1,791,750	\$ 1,855,370	3.6%
333 Capital	43,608	34,422	-	-	0.0%
336 OTA Projects	29,393	34,269	-	-	0.0%
Total	\$ 1,589,985	\$ 1,734,433	\$ 1,791,750	\$ 1,855,370	3.6%
STAFFING:					
Regular/Permanent	8.00	8.00	8.00	8.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	8.00	8.00	8.00	-

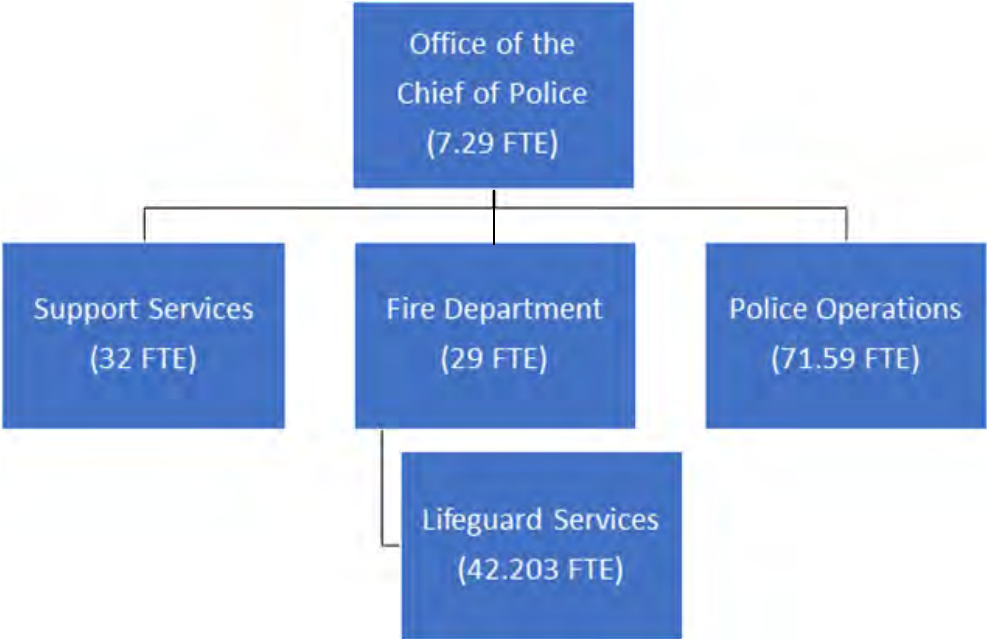
PUBLIC SAFETY DIVISION

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 21,422,942	\$ 22,160,329	\$ 26,628,930	\$ 28,778,050	8.1%
Supplies	1,192,249	1,252,333	1,115,760	1,158,960	3.9%
Services	1,714,052	1,615,645	2,423,980	2,387,130	-1.5%
Grants/Inter-agency Agreements	-	27,793	32,000	32,000	0.0%
Equipment	292,770	203,663	778,850	853,850	9.6%
Intra-District Charges	1,867,290	1,184,100	1,826,700	3,034,850	66.1%
Subtotal	\$ 26,527,480	\$ 26,443,862	\$ 32,806,220	\$ 36,244,840	10.5%
PROJECT BUDGET:					
Personnel Services	\$ 978,634	\$ 623,051	\$ 1,466,150	\$ 1,883,130	28.4%
Supplies	4,485	6,367	-	-	0.0%
Services	614,092	1,328,883	500,000	500,000	0.0%
Capital Outlay/Equip	428,281	52,660	-	-	0.0%
Subtotal	\$ 2,025,492	\$ 2,010,960	\$ 1,966,150	\$ 2,383,130	21.2%
Total Operating/Project	\$ 28,552,973	\$ 28,454,823	\$ 34,772,370	\$ 38,627,970	11.1%
DEPARTMENTS:					
Administration	\$ 8,321,955	\$ 7,142,319	\$ 9,458,140	\$ 10,928,690	15.5%
Aquatics	2,479,437	2,599,201	2,755,740	3,077,280	11.7%
Fire	4,919,240	5,646,326	6,606,350	7,064,780	6.9%
Police	12,832,341	13,066,977	15,952,140	17,557,220	10.1%
Total	\$ 28,552,973	\$ 28,454,823	\$ 34,772,370	\$ 38,627,970	11.1%
FUNDING SOURCES:					
101 General Fund	\$ 26,472,480	\$ 26,322,358	\$ 32,206,220	\$ 35,644,840	10.7%
260 Asset Forfeiture Distribution	55,000	\$ 19,665	-	-	0.0%
333 Capital	384,884	39,243	-	-	0.0%
336 OTA Projects	1,640,609	1,971,717	1,966,150	2,383,130	21.2%
554 Major Equip Replacement	-	-	600,000	600,000	0.0%
Total	\$ 28,552,973	\$ 28,352,983	\$ 34,772,370	\$ 38,627,970	11.1%
STAFFING:					
Regular/Permanent	122.870	126.860	137.520	143.340	5.820
Seasonal/Temporary	38.173	39.173	39.173	38.743	(0.430)
Total	161.043	166.033	176.693	182.083	5.390

PUBLIC SAFETY DIVISION

PUBLIC SAFETY DIVISION

The Public Safety Division’s role is to protect the District’s parklands, resources and experiences for all. The Division serves, protects and promotes a safe and pleasant park experience, while preserving the integrity of the vital natural and cultural resources of the East Bay.



OFFICE OF THE CHIEF OF POLICE

The Office of the Chief of Police provides executive management and administrative support to the Public Safety Division’s three departments: the Police Department, the Fire Department and Lifeguard Services. Staff members include the Assistant General Manager (AGM) / Chief of Police, support staff, and Public Safety student aides.

FIRE DEPARTMENT

The Fire Department responds to, prevents, controls, and minimizes the impacts of fire, and responds to medical and other emergencies which occur within and adjacent to District parklands. The Department strives to provide the highest levels of professional emergency services and wildland fire mitigation and resource protection through fuels management, remain fiscally responsible, and provide for the safety of its personnel.

LIFEGUARD SERVICES

The Lifeguard Services Unit provides lifeguard services and recreational opportunities at eleven sites throughout the District. The Unit also plays an important role in educating the community about swimming and water safety.









SUPPORT SERVICES

The Support Services unit provides support for the functions and activities of all departments and units within the Public Safety Division. The Department includes the Division’s Communications Unit, Records Unit, Property and Evidence Unit, Professional Standards Unit, and Recruitment and Training Unit.

PUBLIC SAFETY DIVISION







PUBLIC SAFETY DIVISION PERFORMANCE MEASURES

Public Safety Division Key Performance Indicators



Goal	Indicator	Actual 2017	Actual 2018	Target 2019	Actual 2019	Target 2020
	Number of life jackets given to Spanish-speaking youth as part of the “ <i>Vamos a Aprender</i> ” (Let’s Go Learn) Water Safety Program *	800	787	NA	164	1000
	Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES	YES
	Acres of natural resources protected and improved through fuels management District-wide	1,150	1,200	1,250	1,200	1,500
	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	75%	73%	85%	73%	75%
	Number of loaned life jackets	32,024	30,783	35,000	29,545	30,000
	Number of swim tests conducted	39,750	54,618	40,000	41,582	42,000
	Number of classroom visits to teach water safety	NA	NA	30	54	55
	Number of swim lesson participants	1,756	1,602	1,700	1,823	1,700

* Note, this is a new indicator for 2020.













Public Safety Division Key 2020 Performance Objectives

Goal	Description
	Host or participate in 10 recruiting events throughout the year, focused toward historically underrepresented groups and highlighting the new incentive pay that compensates bilingual pay for staff who contribute to the Park District’s outreach by using a language other than English in their work.
	Recruit, hire, and onboard six Police Officer and seven Dispatcher positions to fill current vacancies in order to meet the increasing demand for public safety services.
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.
	Begin procurement process to replace current helicopter to continue District-wide air patrol and other public safety activities.
	Begin process to upgrade low-band radio communication system to allow continued use for communicating and reporting emergencies or items of concern within the Park District.
	Continue the “ <i>Vamos a Aprender</i> ” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle, Shadow Cliffs, and Contra Loma.






PUBLIC SAFETY DIVISION

Goal	Description
	Complete renovation of Evidence Storage Warehouse and replacement of evidence freezer to meet Department of Justice standards for the storage for DNA evidence.
	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.

Public Safety Division 2019 Key Performance Objectives Status

Goal	Description	Status
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.	
	Implement Fire Department reorganization to meet the growing needs of the increasingly complex Fuels Management Program by establishing a fuels vegetation management crew and expanding capacity to manage outside fuels vegetation reduction contracts.	
	Expand the “ <i>Vamos a Aprender</i> ” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children, to the Contra Loma Regional Park swim area.	
	Provide Volunteer Trail Safety Patrol education booths at ten sites to educate the public and encourage positive dialogue regarding trail etiquette.	
	Complete evaluation of equipment usage in Air Support Unit to support future resource allocation.	
	Improve property and evidence storage and safe handling procedures to strengthen Park District crime solving practices in support of visitor safety in the parks.	

Public Safety Division Approved Budget Requests above \$100,000

Goal	Request	Amount
	District-Wide Radio Communication System Upgrade	\$ 609,000
	Body & In-Car Cameras & Tasers	\$ 193,000
	Police Officer	\$ 177,000
	Police Services Technician	\$ 121,000
	F-150 Patrol Vehicle set-ups	\$ 100,000

POLICE DEPARTMENT SERVICE DESCRIPTION

The Police Department is responsible for providing patrol services and conducting specialized enforcement activities, criminal investigations, crime analysis, crime prevention, helicopter patrols and community outreach throughout the District, to further the Department's goals of safety, service, and stewardship. In addition, the Department provides a safety presence and security at all large-scale District events. The Police Department works collaboratively with all cities within Alameda and Contra Costa Counties to ensure public safety for all park visitors.

The Air Support Unit operates two helicopters providing daily aerial patrol of all District lands. The Air Support Unit works closely with the Police Department, Park Operations, and Stewardship staff to ensure that identified concerns are monitored and addressed. The Volunteer Flight Medic program provides direct medical care to injured park visitors. During the fire season, the unit works with the Fire Department and other fire agencies, including CAL FIRE, to provide helitack and water bucket response to fires.

The Investigations Unit works to investigate, obtain criminal filings, and pursue prosecution of suspects. Detectives work with counterparts in other law enforcement agencies to coordinate on criminal investigations, narcotics trafficking and serious sex offenders.

The Special Enforcement Unit applies highly-focused enforcement in unique circumstances, utilizing off-road vehicles, motorcycles, boats, horses, canines, bicycles and foot patrol when needed.

The Canine Unit patrols in conjunction with the patrol teams. The Canine Unit provides assistance to patrol utilizing the unique attributes of their canine partners.

The Marine Patrol Unit patrols District lakes and waterways, ensuring that environmental, boating safety and California Department of Fish and Wildlife matters are enforced.

The Mounted Patrol Unit conducts enforcement on horseback, sometimes in remote parklands, responding to lost or missing trail users and accidents. The Unit also responds to urban parklands to assist in emergency evacuations.

The Volunteer Trail Safety Patrol includes a Mounted Patrol, Bicycle Patrol, Hiking Patrol, Dog Patrol, Marine Safety Unit, and Search and Rescue Unit. Volunteers are charged with a duty to "Observe, Report, and Educate," and promote safe and courteous park and trail use by District visitors.

POLICE DEPARTMENT BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 10,434,442	\$ 11,682,132	\$ 14,264,080	\$ 15,331,540	7.5%
Supplies	252,036	275,400	383,280	381,050	-0.6%
Services	607,156	574,502	718,700	726,850	1.1%
Equipment	199,936	61,584	116,650	222,850	91.0%
Intra-District Charges	769,500	102,000	129,400	246,310	90.3%
Subtotal	\$ 12,263,070	\$ 12,695,618	\$ 15,612,110	\$ 16,908,600	8.3%
PROJECT BUDGET:					
Personnel Services	\$ 536,197	\$ 357,943	\$ 340,030	\$ 648,620	90.8%
Capital Outlay/Equip	33,074	13,416	-	-	0.0%
Subtotal	\$ 569,271	\$ 371,359	\$ 340,030	\$ 648,620	90.8%
Total Operating/Project	\$ 12,832,341	\$ 13,066,977	\$ 15,952,140	\$ 17,557,220	10.1%
DEPARTMENTS:					
Police	\$ 12,832,341	\$ 13,066,977	\$ 15,952,140	\$ 17,557,220	10.1%
Total	\$ 12,832,341	\$ 13,066,977	\$ 15,952,140	\$ 17,557,220	
FUNDING SOURCES:					
101 General Fund	\$ 12,208,070	\$ 12,695,618	\$ 15,612,110	\$ 16,908,600	8.3%
260 Asset Forfeiture Distribution	55,000	-	-	-	0.0%
333 Capital	845	-	-	-	0.0%
336 OTA Projects	568,426	371,359	340,030	648,620	90.8%
554 Major Equip Replacement	-	-	-	-	0.0%
Total	\$ 12,832,341	\$ 13,066,977	\$ 15,952,140	\$ 17,557,220	10.1%
STAFFING:					
Regular/Permanent	70.01	72.00	69.66	71.59	1.93
Seasonal/Temporary	0.43	0.43	0.43	0.00	(0.43)
Total	70.44	72.43	70.09	71.59	1.50

FIRE DEPARTMENT SERVICE DESCRIPTION & BUDGET

Utilizing career firefighters and other District employees trained as on-call firefighters, the Fire Department provides fire prevention, wildland fuels management, and fire suppression throughout the District. The Fire Department’s specialized fuels crew works year-round to remove hazardous wildland fuels to meet Wildfire Hazard Reduction requirements and Resource Management Plan. Other major responsibilities include: providing emergency medical response; search and rescue; resource management and habitat improvement through a coordinated program of prescribed burning, grazing, and vegetation management; mutual aid and coordination with other fire service agencies, including CAL Fire and Cal OES; review and evaluation of fuels and environmental impact issues; and incident command for major emergencies.

The Fire Department has a variety of apparatus at nine different locations throughout the District, including 12 fire engines and 2 water tenders. Administration is based at Public Safety Headquarters. Fire Station 1 in Tilden Park is the main fire station, and other substations store engines, water tenders and safety equipment. The Department offers in-house training for employees who serve as on-call firefighters, including wildland fire training, structure, and vehicle firefighting, fuels management, Emergency Medical Technician certification, hazardous material response, technical large animal rescue (TLAR), and low angle rope rescue.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,196,328	\$ 3,361,965	\$ 3,575,220	\$ 4,055,610	13.4%
Supplies	349,860	357,225	231,530	327,020	41.2%
Services	185,390	181,617	367,390	239,100	-34.9%
Equipment	1,995	40,247	662,200	600,000	-9.4%
Intra-District Charges	149,900	107,100	143,890	108,540	-24.6%
Subtotal	\$ 3,883,473	\$ 4,048,154	\$ 4,980,230	\$ 5,330,270	7.0%
PROJECT BUDGET:					
Personnel Services	\$ 430,791	\$ 262,922	\$ 1,126,120	\$ 1,234,510	9.6%
Supplies	1,876	6,367	-	-	0.0%
Services	591,932	1,328,883	500,000	500,000	0.0%
Capital Outlay/Equip	11,168	-	-	-	0.0%
Subtotal	\$ 1,035,767	\$ 1,598,171	\$ 1,626,120	\$ 1,734,510	6.7%
Total Operating/Project	\$ 4,919,240	\$ 5,646,326	\$ 6,606,350	\$ 7,064,780	6.9%
DEPARTMENTS:					
Fire	\$ 4,919,240	\$ 5,646,326	\$ 6,606,350	\$ 7,064,780	6.9%
Total	\$ 4,919,240	\$ 5,646,326	\$ 6,606,350	\$ 7,064,780	
FUNDING SOURCES:					
101 General Fund	\$ 3,883,473	\$ 4,048,150	\$ 4,380,230	\$ 4,730,270	8.0%
336 OTA Projects	1,035,767	1,598,171	1,626,120	1,734,510	6.7%
554 Major Equip Replacement		-	600,000	600,000	0.0%
Total	\$ 4,919,240	\$ 5,646,321	\$ 6,606,350	\$ 7,064,780	6.9%
STAFFING:					
Regular/Permanent	18.86	18.86	25.86	29.00	3.14
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.86	18.86	25.86	29.00	3.14

LIFEGUARD SERVICES SERVICE DESCRIPTION & BUDGET

The Lifeguard Services Unit provides for public safety through its lifeguard services, water safety education and equipment. It delivers high quality lifeguarding for recreational swimming, aquatic special events, and aquatic programs. The Unit also provides water safety education, swimming lessons, junior lifeguard programs and a wide range of first aid training for District staff. Lifeguarded facilities include 6 lakefront beaches, 2 traditional swimming pools and 3 hybrid “swimming lagoons” that have chlorinated, filtered water with sand beach entries. The Unit recruits and trains between 40 and 60 youth to become open water lifeguards on an annual basis.

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,326,220	\$ 2,387,519	\$ 2,566,160	\$ 2,803,670	9.3%
Supplies	103,582	153,660	134,120	179,910	34.1%
Services	37,995	55,836	55,460	62,700	13.1%
Equipment	-	-	-	31,000	0.0%
Subtotal	\$ 2,467,797	\$ 2,597,014	\$ 2,755,740	\$ 3,077,280	11.7%
PROJECT BUDGET:					
Personnel Services	\$ 11,372	\$ 2,187	\$ -	\$ -	0.0%
Supplies	268	-	-	-	0.0%
Subtotal	\$ 11,640	\$ 2,187	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,479,437	\$ 2,599,201	\$ 2,755,740	\$ 3,077,280	11.7%
DEPARTMENTS:					
Lifeguard Services	\$ 2,479,437	\$ 2,599,201	\$ 2,755,740	\$ 3,077,280	11.7%
Total	\$ 2,479,437	\$ 2,599,201	\$ 2,755,740	\$ 3,077,280	
FUNDING SOURCES:					
101 General Fund	\$ 2,467,797	\$ 2,597,014	\$ 2,755,740	\$ 3,077,280	11.7%
336 OTA Projects	11,640	2,187	-	-	0.0%
Total	\$ 2,479,437	\$ 2,599,201	\$ 2,755,740	\$ 3,077,280	11.7%
STAFFING:					
Regular/Permanent	6.00	7.00	7.00	7.75	0.75
Seasonal/Temporary	33.453	34.453	34.453	34.453	-
Total	39.453	41.453	41.453	42.203	0.750

SUPPORT SERVICES SERVICE DEPARTMENT DESCRIPTION

Public Safety Support Services provides administrative support for the entire division, coordinates with other departments on projects of mutual concern, and maintains relationships with police and other support agencies inside and outside of the District.

The Communications Center is the Public Safety Answering Point (PSAP) for the entire two-county District, including 911 emergency calls for police, fire and paramedic services. The Communications Center uses Computer Aided Dispatch (CAD), to allow for rapid automated data exchange and recordkeeping.

The Records Unit provides public assistance with processing, distributing and maintaining public record information to meet state and local mandates.

The Property and Evidence Unit maintains all evidence, found property, and safekeeping items for the Park District. The Unit also facilitates necessary testing and disposition of evidence in cooperation with the District Attorneys' Offices.

The Professional Standards Unit maintains the Police Department's accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA), a nationally recognized award of achievement for meeting the highest professional standards in administration, recordkeeping, and all operational services.

The Recruitment & Training Unit coordinates the hiring of police officers and firefighters to reflect the diversity of the community, while managing the training of all Police Department personnel. The Unit serves as the liaison with Commission on Police Officers Standards Training (POST) and ensures compliance with mandatory officer and recruit standards.

The Support Services Budget is shown on the following page.

SUPPORT SERVICES DEPARTMENT BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,465,952	\$ 4,728,713	\$ 6,223,470	\$ 6,587,230	5.8%
Supplies	486,771	466,049	366,830	270,980	-26.1%
Services	883,511	803,689	1,282,430	1,358,480	5.9%
Grants/Inter-agency Agreements	-	27,793	32,000	32,000	0.0%
Equipment	90,839	101,832	-	-	0.0%
Debt Service/Leases	38,178	-	-	-	0.0%
Intra-District Charges	947,890	975,000	1,553,410	2,680,000	72.5%
Subtotal	\$ 7,913,140	\$ 7,103,076	\$ 9,458,140	\$ 10,928,690	15.5%
PROJECT BUDGET:					
Personnel Services	\$ 275	\$ -	\$ -	\$ -	0.0%
Supplies	2,341	-	-	-	0.0%
Services	22,160	-	-	-	0.0%
Capital Outlay/Equip	384,039	39,243	-	-	0.0%
Subtotal	\$ 408,815	\$ 39,243	\$ -	\$ -	0.0%
Total Operating/Project	\$ 8,321,955	\$ 7,142,319	\$ 9,458,140	\$ 10,928,690	15.5%
DEPARTMENTS:					
Administration	\$ 8,321,955	\$ 7,142,319	\$ 9,458,140	\$ 10,928,690	15.5%
Total	\$ 8,321,955	\$ 7,142,319	\$ 9,458,140	\$ 10,928,690	
FUNDING SOURCES:					
101 General Fund	\$ 7,913,140	\$ 6,981,576	\$ 9,458,140	\$ 10,928,690	15.5%
260 Asset Forfeiture Distribution	-	19,665	-	-	0.0%
333 Capital	384,039	39,243	-	-	0.0%
336 OTA Projects	24,776	-	-	-	0.0%
Total	\$ 8,321,955	\$ 7,040,484	\$ 9,458,140	\$ 10,928,690	15.5%
STAFFING:					
Regular/Permanent	28.00	29.00	35.00	35.00	-
Seasonal/Temporary	4.29	4.29	4.29	4.29	-
Total	32.29	33.29	39.29	39.29	-

NON-DEPARTMENTAL BUDGET

	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2020 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ 3,000,000	\$ 1,000,000	-66.7%
Services	-	-	-	1,000	0.0%
Debt Service	68,630,170	15,619,933	30,544,800	29,300,780	-4.1%
Intra-District Charges	-	-	-	68,750	0.0%
Transfers Out	111,446,294	38,734,342	17,697,130	12,896,690	-27.1%
Subtotal	\$180,076,464	\$ 54,354,275	\$ 51,241,930	\$ 43,267,220	-15.6%
PROJECT BUDGET:					
Grants/Inter-agency Agreements	\$ 333,181	-	\$ -	\$ -	0.0%
Cost of Issuance	-	16,680	-	-	0.0%
Transfers Out	24,706,837	20,580,176	20,935,810	20,302,986	-3.0%
Contributions to Reserves	-	-	-	-	0.0%
Subtotal	\$ 25,040,018	\$ 20,596,856	\$ 20,935,810	\$ 20,302,986	-3.0%
Total Operating/Project	\$205,116,482	\$ 74,951,131	\$ 72,177,740	\$ 63,570,206	-11.9%
DEPARTMENTS:					
Nondepartmental	\$205,116,482	\$ 74,951,131	\$ 72,177,740	\$ 63,570,206	-11.9%
Total	\$205,116,482	\$ 74,951,131	\$ 72,177,740	\$ 63,570,206	-11.9%
FUNDING SOURCES:					
101 General Fund	\$ 19,237,246	\$ 20,715,092	\$ 18,317,440	\$ 11,835,850	-35.4%
220 Two County LLD	1,245,000	260,000	-	-	0.0%
221 ECCC LLD	-	175,000	-	-	0.0%
223 Dublin Hills Zone	-	432	-	-	0.0%
224 Walpert Ridge Zone	-	475,000	-	-	0.0%
226 Measure CC	2,376,933	3,675,544	2,123,690	1,133,590	-46.6%
228 Gateway Valley Zone	-	55,000	-	-	0.0%
259 ECCC HCP Properties	-	13,050	-	-	0.0%
261 Coyote Hills/Dumbarton Quarry	-	1,527,750	-	-	0.0%
333 Capital	1,490,821	525,178	-	1,459,286	0.0%
335 Meas AA Bond Proceeds	1,164,044	350,794	-	30,000	0.0%
336 OTA Projects	744,085	2,978,474	-	-	0.0%
337 Meas WW Bond Proceeds	21,400,596	16,680,860	20,935,810	18,813,700	-10.1%
338 2012 Note Proceeds	240,472	61,551	-	-	0.0%
553 Major Infrastructure Reno/Repl	3,072,927	5,433,822	250,000	990,000	296.0%
554 Major Equip Replacement	249,538	5,899,865	-	-	0.0%
555 General Liability	1,629,240	497,786	-	-	0.0%
556 Employee Benefits	3,500,000	-	-	-	0.0%
620 Brushy Peak-Dyer	1,500	1,500	1,500	1,500	0.0%
621 Brushy Peak-Weaver	2,000	2,000	2,000	2,000	0.0%
650 Morgan Territory-Elsworthy	2,500	2,500	2,500	2,500	0.0%
811 2012 Pr missory Note Debt Svc	1,420,311	1,419,880	1,418,130	1,421,030	0.2%
812 Meas AA Debt Svc	4,073,495	2,194,499	-	-	0.0%
813 Meas WW Debt Svc	143,265,774	12,005,554	29,126,670	27,880,750	-4.3%
Total	\$205,116,482	\$ 74,951,131	\$ 72,177,740	\$ 63,570,206	-11.9%
STAFFING:					
Regular/Permanent	-	-	-	-	-
Seasonal/Temporary	-	-	-	-	-
Total	-	-	-	-	-

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Supplemental Information



Photo: Alon Mendez

East Bay 
Regional Park District

Healthy Parks Healthy People

Anthony Chabot Regional Park, Castro Valley

SUPPLEMENTAL INFORMATION
SECTION D

Basis of Budgeting–

Budgeting for governmental funds (General Fund, special revenue funds, project funds and debt service funds) is based on a current financial resource measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become measurable and available (received within 60 days of year-end) to finance expenditures of the current period. Expenditures are recorded when the related liability is incurred, except principal and interest payments on general long-term debt, which are recognized when due. Permanent funds are also budgeted on the modified accrual basis. This is the same basis of accounting as used in the fund financial statements.

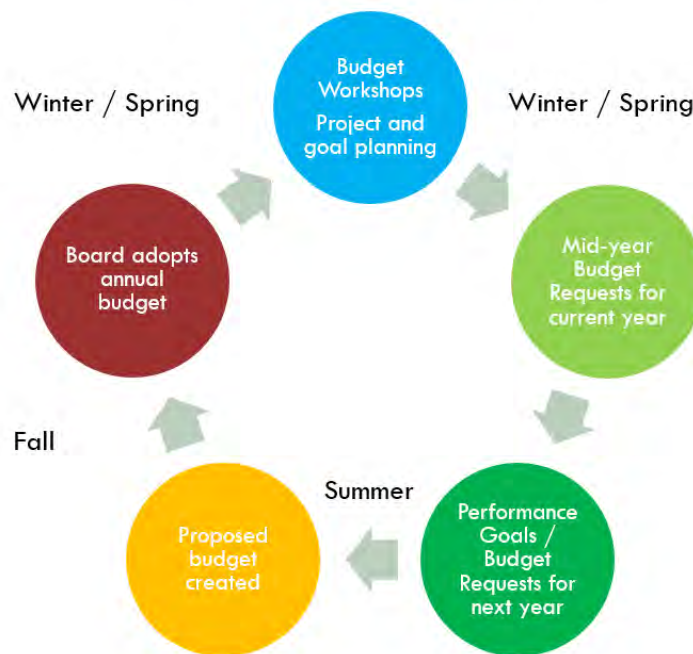
Budgets for proprietary funds (internal service funds) are accounted for using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recognized in the period earned, and expenses are recognized in the period in which the liabilities are incurred. Depreciation expense is not budgeted in the proprietary funds.

Fiduciary funds, including pension type trust funds, are not budgeted by the District.

Budget Process

The District’s budget is a vital tool for establishing public policy, maintaining control over the management of resources, and implementing fiscal plans. Almost every decision, activity and program is expressed within the context of the budget.

Budget Calendar Cycle



Budget planning begins with Board workshops held January through June, which address District priorities, capital finance, and capital, land acquisitions and trail projects. At the workshops, the Board of Directors and staff discuss the priorities for these projects for the upcoming budget, including the 5-year Capital Improvement Plan.

Throughout the year, the public is invited to comment on the District’s long and short term plans, including the budget, via public board meetings held on the first and third Tuesday of each month. The Board Finance, Board Operations and Board Legislative sub-committees also offer monthly opportunities for public comment. A schedule of all public hearings is posted on the District website and at District headquarters. In addition, the public can contact District staff to provide input and feedback.

Initial budget allocations utilize the base budget approach, in which all divisions are allocated the same percentage of resources as in the prior year’s base budget. Additional requests for resources are discussed and adjustments made for one time or on-going increases or decreases. Personnel costs are calculated based upon funded positions, and updated salary and benefit rates. The number of funded positions may be less than the number of approved positions for a particular budget, depending on resources available.

Additionally, divisions may submit budget requests for additional appropriations. Departmental budget requests are submitted to the General Manager by early September. They are then discussed, prioritized and recommended for approval by the General Manager (GM), Deputy General Manager (DGM) and the Executive Team.

The proposed budget is formally presented to the Finance Committee and the Park Advisory Committee, where staff seeks recommendation of approval by the Board of Directors. The public is invited to two public hearings in December related to the budget, and comments are taken into account before the proposed budget is approved by the Board of Directors at the second public hearing in December. The approved budget becomes effective on January 1.

2020 Budget Calendar-Key Dates

February 2, 2019	Board of Directors Planning Workshop
March 23	Board of Directors Planning Workshop
April 27	Board of Directors Capital Finance Workshop
May 14	Board of Directors Capital Trails / Maintenance Workshop
May 30	Review prior year-end audit results at Finance Committee. Formulate budget strategies with General Manager.
June	Review position allocations between General Fund, special revenue funds, capital project funds, and internal service funds.
July	Review prior and develop next year’s performance measures by division, department and unit; Develop preliminary base budget
August 1 – 10,	Distribute base budget instructions to field. Hold budget preparation workshops for staff.
September	Review and prioritize budget requests.
October 30	Prepare proposed budget document, review General Fund budget with Board Finance Committee.
November 25	Present proposed budget to Park Advisory Committee and Board Finance Committee.
December 3 and 17	Present proposed budget at the first Board of Director meeting in December, which is a public hearing. The budget is adopted at the second Board meeting in December, which is also a public hearing.
January 2020	The budget becomes effective January 1.

Each quarter, the Finance Department presents to the Board Finance Committee a budget status update with the budget to actual analysis report. The reports provide budget versus actual comparisons in the current year and comparisons of like quarters from the prior year. An analysis of significant variances is included for each major revenue and expenditure section of the reports.

Budget Policy

The District's Board of Directors has formally adopted the District's Budget Policy, requiring that the annual budget be balanced, with financial resources that equal or exceed uses, at the time of adoption. Financial resources include intra-governmental charges, transfers in, use of designated fund balance for designated purpose, and use of one-time resources for one time appropriations; and uses include capital maintenance / replacement, intra-governmental charges and transfers out.

Additionally, the District follows best practices in budgeting, which includes: assessment of constituent needs, development of long range plans, adherence to budget preparation and adoption procedures, monitoring of performance, and adjustment of budget as required. The budget can be amended during the year, in accordance with the Board Operating Guidelines. Board action is required to make budget adjustments in the following cases:

All increases in appropriations;

- Transfers that exceed \$25,000 when the transfer is between funds or between divisions;
- Transfer of Board contingency funds exceeding \$5,000.
- Transfer of Board contingency funds in amounts of \$5,000 or less requires a recommendation from a Board member to the Board President, followed by consensus between the Board President and the General Manager. If the request is made by the Board President, the GM will seek consensus from the Vice President. The Clerk of the Board initiates the budget adjustment, at the General Manager's request, after all approvals are received.

Budget adjustments that require the General Manager or his/her designee approval include:

- Transfer up to \$25,000 between funds or between divisions;
- Transfers that involve personnel cost and/or capital outlay budgets;
- Transfer of GM contingency funds of any amount.

Budget adjustments that require approval of the General Manager, his/her designee, or the CFO / Assistant General Manager for Finance & Management Services:

- Transfers between the Capital Project Fund and Other-Than-Asset (OTA) Projects Fund to conform to capital accounting requirements, provided that the action does not change the total funding, original purpose, or the scope of the project.

Budget adjustments that require only the requesting division's AGM approval include:

- A transfer of supplies or services appropriations in any amount within one division and one fund.

Investment Policy

The District's Investment Policy is updated annually, and approved in accordance with State law. The purpose of this policy is to provide guidance and direction for the prudent investment of District funds, and to foster the creation of a systematic and controlled investment process. The ultimate goal is to maximize the efficiency of the District's cash management system, and to enhance the economic status of the District, while protecting its pooled cash.

The District's policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting the daily cash flow requirements of the District. Also, the District's policy is to conform to all applicable federal, state and local statutes governing the investment of public funds.

The investment of funds is governed by the California Government Code Section 53601 et seq., and by California Government Code Section 53630 et seq. Funds on deposit in banks must be federally insured or collateralized in accordance with the provisions of California Government Code, Sections 53630 et seq.

Reserve Policy

During 2013 the Board of Directors adopted the General Fund Reserve (Unassigned) Fund Balance Policy 6.0. The purpose of this policy is not only to determine an appropriate amount for the unassigned fund balance (which is currently 32% of annual revenue), but also to define and articulate the intent and uses of the reserve. The policy outlines factors used in determining a prudent reserve amount, and requires that the CFO review and adjust percentage at least as often as every five years. The CFO reviewed the policy during 2019 and presented to the Finance Committee at their May meeting with no changes recommended.

Additionally, the Board of Directors and management has committed or assigned, fund balance in the General Fund, the Project Funds and Special Revenue Funds as follows:

General Fund

- Election costs (\$2.2 million), which will be used in the event elected officials encounter challenges and the District is required to include Board of Director positions on the election ballot. The fund balance eliminates the necessity of appropriating operating funds during election years when the obligation of election costs is not known until the candidate filing deadlines mid-way through the budget cycle, thus stabilizing operating expenditures.
- Legal Contingency (\$1 million), assigned to cover unanticipated, large legal costs, thus freeing annual budget appropriations in excess of normal and usual legal costs.
- Revenue take-away contingency (formerly referred to as economic uncertainty 10% of General Fund property tax revenue budget, approximately \$15.5 million), provides for financial stability against potential agency actions such as the Education Revenue Augmentation Fund (ERAF) property tax shift.
- Workers' compensation claim contingency (\$2,000,000), committed to cover unanticipated, large claims, in excess of normal, anticipated workers

compensation claim costs, increasing the funding level of the self-insured program to the “conservative” level.

- Budgeted First Quarter Expenditures (approximately \$39.9 million), restricted and/or assigned to cover first quarter expenditures. The District receives 50% of property tax revenue (the major General Fund revenue source) in December of the preceding year. The prior year revenue is required to cover the first quarter of the succeeding year’s expenditures, as the second property tax payment is not received until April. By putting constraints on the fund balance, it is evident that these resources are not available for expenditure.
- Pension Trust (approximately \$7.4 million), for future increased pension costs related to the CalPERS Miscellaneous Plan.

Project Fund

- Fire fuel reduction grant match (\$380,245) was originally (1992) funded through FEMA reimbursement for 1991 fire disaster and accounted for in special revenue fund. It was transferred to project fund and is intended as resources to fund matching requirements of future fire fuel reduction grants. The Board’s commitment was affirmed in 2012.
- Land acquisition and development committed fund balance (currently \$6.8 million) was originally recorded in 1980 District financial statement. The original amount was \$1.3 million, which is adjusted annually for revenue and expenditures tracked as “District-Committed Land Acquisition” funding (DCLA). The Board’s commitment was affirmed in 2012.
- As of December 2018, \$18.5 million is committed to cover the costs of unfinished projects whose budgets were previously approved via board action.

Mitigation Fund

- Funds (\$1.2 million) received from specific developers, committed for mitigation at specific locations including revenue from: Vasco Caves/Northwind, Waterbird/Chevron, Brushy Peak/Republic Service.

Coyote Hills-Dumbarton Quarry

- Revenue received from “tipping fees” (\$250,000) is committed for the construction the Dumbarton Quarry campground project.

Debt Policy

The District adopted a Debt Policy in 2017 as required by State law, and in order to protect the District’s sound financial position. The Debt Policy describes purposes for which debt proceeds may be used, the types of debt that may be issued, the relationship of the District’s debt to its capital improvement program, policy goals related to debt, and internal controls to ensure that proceeds are directed to the intended use.

Additionally, the District has entered into bond covenants that obligate the District to appropriate funds for debt service, provide secondary market disclosure, and report the balances of outstanding debt in its audited financial statements.

The District is empowered and is obligated to levy ad valorem taxes, without limitation as to rate or amount upon certain property subject to taxation, within the District for the payment of interest and principal of the Measure WW bonds. The District's credit ratings for its General Obligation Bonds are "Aaa" from Moody's Investor Service and "AAA" from Standard & Poor's. Its credit rating for its Promissory Notes is Aa1.

Transfers

Transfers are included in the budget to account for the reallocation of resources from one fund to another. Transfers in are included in "Other Resources" and transfers out are included in "Other Uses" in the preceding budget schedules. Note that the project fund column includes transfers into the project funds and out of the debt proceeds funds, all of which are included in the project fund column. Detail of transfers included in this budget can be found in "Budget Transfers" at the end of Section B of this document.

Fiscal Policy Review

The Park District is constantly updating and reviewing its Financial Policies & Procedures. In this past fiscal year, two new Policies were added: a policy on Appropriating Funds for Acquisition Projects, and a Policy on the Major Infrastructure Renovation and Replacement Fund. In 2019 the Park District also reviewed its existing policies on Environmental Purchasing, and the Reserve Policy, but did not make any changes to those policies.

Legal Debt Limitations

The Public Resources Code Section 5568 specifies the debt limits of the District. According to this section, the District may, for the purpose of acquiring, constructing, or completing any improvement or improvements authorized, or for the purpose of acquiring any land or other property necessary or useful therefore, the Board of Directors may incur an indebtedness not to exceed 15% of the assessed valuation of the real and personal property situated in the District.

Public Resources Code Section 5544.2 allows for the District to issue Promissory Notes as unconditional obligations of the District, payable out of general fund revenues, but limited to the amount of anticipated tax revenues for the next five-year period.

The District may issue bonds for the indebtedness under and in full compliance with the provisions of Article 1 (commencing with Section 43600) of Chapter 4 of Division 4 of Title 4 of the Government Code. The provisions of that chapter, as they may exist from time to time and insofar as they may be applicable, shall govern all District bond issues, and the Board of Directors, as the legislative branch of the District, is authorized to do all acts and things which may be done by the legislative branch of cities, towns, and municipal corporations in the incurring of indebtedness and the issuance and sale of bonds.

Appropriation Limit

The voters of California during a special election in 1979 approved Article XIII-B of the State of California Constitution. This legislation, commonly referred to as either "Proposition 4" or the "Gann Initiative," restricts the total amount of appropriations allowed in any given fiscal year from the "proceeds of taxes." In 1980, the State Legislature added Section 9710 to the Government Code which required the governing body of each local jurisdiction to establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year was equal to the previous year limit, adjusted for population changes and the change in the U.S. Consumer Price Index (or California per Capita Personal Income, if less). The necessary statistical information is provided each year by the California Department of Finance.

In June 1990, the voters modified the original Article XIII-B (Proposition 4) with the passage of Proposition 111 and its implementing legislation (Senate Bill 88). Beginning with the 1990-91 appropriations limit, an agency may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income or the growth in non-residential assessed valuation due to construction within the jurisdiction and population growth within the County. Under Proposition 4, if an agency ends the fiscal year having more proceeds of taxes than the limit allows, it must return the excess to the taxpayers within two years (either by reducing taxes levied or fees charged).

Calculation of Limitation

The appropriation limit of \$430,693,503 far exceeds the applicable District appropriations of \$154,451,836 in the 2020 budget. The General Fund is the only fund with general property tax. The applicable District appropriations are calculated based upon property tax revenue, plus allocated interest revenue, less capital outlay and unfunded mandate exclusions. The Gann Limit is calculated with data from the proposed budget. Minor budget changes between the proposed and adopted budget versions did not result in a material change to the previously determined limit.

EAST BAY REGIONAL PARK DISTRICT
GANN CALCULATION WORKSHEET
2020 Budget

Appropriation Limit for 2019		\$412,434,304
Adjustment Factors:		
Population Factor (Alameda/Contra Costa Combined)	1.0056	
Economic Factor	1.0385	
Calculation of Factor for 2020 (Population x Economic Factors)	1.0443	
Appropriation Limit for 2020		\$ 430,693,503

EAST BAY REGIONAL PARK DISTRICT

RESOLUTION NO.: 2019 - 12 - 320

December 17, 2019

**ADOPTION OF THE 2020 OPERATING, PROJECT AND PROGRAM BUDGET FOR THE
EAST BAY REGIONAL PARK DISTRICT**

WHEREAS, the General Manager of the East Bay Regional Park District (Park District) has prepared and submitted the 2020 Proposed Operating, Project and Program Budget in accordance with the requirements of state law and the Board Operating Guidelines; and

WHEREAS, on November 25, 2019 the Park Advisory Committee reviewed and commented on the 2020 Proposed Operating, Project, and Program Budget and recommended its adoption by the Board of Directors; and

WHEREAS, on November 25, 2019 the Board Finance Committee reviewed and commented on the 2020 Proposed Operating, Project, and Program Budget and unanimously recommended its adoption by the Board of Directors; and

WHEREAS, the Park District duly noticed and held public hearings on the 2020 Proposed Operating, Project and Program Budget on December 3 and December 17, 2019, in the Board Room located at 2950 Peralta Oaks Court in Oakland, California;

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of the East Bay Regional Park District hereby:

1. Approves the 2020 Operating, Project and Program Budget in substantially final form as presented to the Board of Directors on December 3 and December 17, 2019 including language consistent with comments and corrections as identified and described in this material.
2. Authorizes the total appropriation of \$243,700,533 for the General Fund, special revenue funds, debt service funds, internal service funds, permanent funds and project funds;
3. Approves the 2020 Salary Schedules for all Park District positions, in compliance with CalPERS requirements of annual Board approval of Park District compensation. (Beginning on page 292, of the 2020 Proposed Operating Budget)

4. Authorizes the General Manager, or his designee, to increase appropriations in the 2020 budget in an amount not to exceed the "Reserve for Encumbrances," the amount to be established at the end of the 2019 fiscal year.
5. Authorizes the General Manager, or his designee, to adjust the 2019 Major Infrastructure Renovation and Replacement (MIRR) Fund, reclassifying Transfers In to Charges for Services to reflect the accounting change in the 2020 Budget.

BE IT FURTHER RESOLVED, that a copy of this resolution be transmitted to the Board of Supervisors of Alameda and Contra Costa counties requesting said Counties collect and apportion to the Park District its due share of property tax revenues for 2020, in accordance with Article XIII of the State of California; and

BE IT FURTHER RESOLVED, that the General Manager and the Chief Financial Officer are hereby authorized and directed, on behalf of the Park District and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

Moved by Director Coffey, seconded by Director Rosario, and adopted this 17th day of December, 2019, by the following vote:

FOR: Colin Coffey, Ellen Corbett, Whitney Dotson, Beverly Lane, Dee Rosario, Dennis Waespi, Ayn Wieskamp.

AGAINST: None.
 ABSENT: None.
 ABSTAIN: None.


 Board President

CERTIFICATION

I, Yolande Barial Knight, Clerk of the Board of Directors of the East Bay Regional Park District, do hereby certify that the above and foregoing is a full, true and correct copy of Resolution No. 2019-12-320 adopted by the Board of Directors at a regular meeting held on December 17, 2019



Livermore Area Recreation and Park District

In the fall of 1992, the District annexed the eastern portion of Alameda County. This 276-square mile annexation allowed the District to expand and provide regional parks, open space and trail services throughout all of Alameda County. The annexation was negotiated through a liaison committee consisting of Livermore Area Recreation and Park District (LARPD) and District Board members. LARPD and the District worked together and determined that the most effective, appropriate means for providing a proper level of parks, recreation and open space facilities and services to the people of Murray Township was for each agency to take primary responsibility for facilities most in alignment with its core mission.

This liaison resulted in an ongoing cooperative effort by both agencies. The District assumed responsibility for acquisition and development of future regional parks, open space areas and trails within Murray Township and for related maintenance and operations. LARPD continued to assume primary responsibility for existing LARPD facilities and programs as well as for all future Murray Township community and local parks and recreation facilities, and related maintenance and operations. The Liaison Committee meets regularly to address matters of concern with respect to implementation of the cooperative and complementary functions of the two districts.

Since 1993, the District has received a share of Murray Township property tax revenues as General Fund revenue to support this program. This financial approach has not and will not increase the tax burden of Murray Township residents, and represents a 3% allocation of the assessed valuation that exceeds the Base Year. In 2020 the District intends to continue operating several major parks and facilities within and directly serving Murray Township, including Del Valle, Camp Arroyo at Del Valle, Shadow Cliffs and Brushy Peak. The District budgets operating funding for trail grading and paving, maintenance and repairs, mowing, sanitation, police and fire services, lifeguards, utilities, signage, brochures and similar park expenses. Operating budgets for Del Valle, Camp Arroyo, Brushy Peak and Shadow Cliffs Recreation area currently exceed \$4 million per year.

Starting from the initial joint acquisition of the first parcel of Brushy Peak in the early 1990's, both agencies have successfully pursued the opening of Brushy Peak, North of Livermore. In 2006, following ten years of effort, the District completed the acquisition of over 1,500 acres at a cost of \$5 million, completed restoration, planning, construction of parking, fencing, trail and roadway improvements and opened Brushy Peak to the public. In 2009, continued cooperation and joint funding has resulted in the acquisition of the final intervening parcel of land between Camp Arroyo and Veteran's Park; which will preserve and expand lands adjacent to Sycamore Grove and allow construction of one of the last remaining gaps in the Shadow Cliffs to Del Valle Regional Trail in the coming years. Both agencies are now cooperating on the final roadway under-crossing and trail construction necessary to complete this important trail link.

The 2020 budget includes a continuing annual appropriation of \$200,000 in the General Fund for payment to LARPD to provide continued assistance with priority projects, and to provide operating support for our cooperative interests in the area.

VOLUNTEER INFORMATION

The District Volunteer Program consists of a variety of District-wide as well as park-specific programs. Inter-departmental coordination is achieved through ongoing meetings and trainings facilitated by the Recreation Supervisor. Several key program objectives are more specifically described in each department's budget objectives. The District anticipates that approximately 23,000 volunteers will provide over 164,000 hours of service to the community in 2020. The various programs are highlighted below.

I. District-wide Volunteer Programs:**a. Ivan Dickson Volunteer Trail Maintenance Program**

Trail Development staff coordinates maintenance projects at various parks such as pruning, erosion control, sign-post installation, trail improvements, and new trail construction.

b. Stewardship Volunteers

Stewardship staff works with volunteers to protect the District's natural resources. Workers perform habitat conservation projects and participate in field research. Trained volunteers help monitor birds, grassland-dwelling reptiles, and small mammal populations. Programs include the Doc Quack's Wildlife Volunteers and the Integrated Pest Management (IPM) bird monitoring program.

c. Cultural Services Project Volunteers

The Cultural Services Coordinator now works with volunteers to implement historic and Native cultural stewardship and preservation projects including the review of archaeological site reports and the performance of curatorial work.

d. Regional Park Ambassadors

The Ambassadors represent the District at a variety of community-based events, fairs, festivals, and official park dedications. These Public Affairs volunteers attend over 80 events annually, reaching an estimated 60,000 visitors.

e. Public Safety Volunteers

Volunteers assist Public Safety staff through the Volunteer Trail Safety Patrol Program which contributes over 27,000 hours annually. This program includes the following groups: Mounted Patrol, Bicycle Patrol, Hiking Patrol, and the Companion Dog Patrol. Additional volunteer programs include Search & Rescue (SAR) and the Helicopter/Flight Medic Program.

II. Operations Volunteer Program (Park-specific programs)

A variety of District parks coordinate their own habitat restoration, resource enhancement, and trail maintenance projects using individual volunteers as well as company team building, organized community youth, and conservation groups. These projects are supported by Community Services/Volunteers staff. An expansion of in-park projects began in 2018 with numerous resource protection and habitat improvement projects added. Additional volunteer opportunities for community, youth and corporate groups are planned for 2020. The following parks currently offer programs: Crown Beach/Crab Cove, Sunol, Martin Luther King Jr. Regional Shoreline, Point Isabel, Point, Pinole, McLaughlin Eastshore State Park, Coyote Hills, Quarry Lakes, Del Valle, Redwood, Sibley, Shadow Cliffs, Huckleberry, and Tilden. This program anticipates contributing over 53,000 hours of volunteer service in 2020.

III. Docent Programs:

Volunteer docents assist District staff in leading tours and other interpretive activities, and provide support for special events at the visitor centers. All participants are required to attend an intensive training program. The District anticipates docents will contribute 11,000 hours in support of interpretive programming in 2020.

a) Ardenwood Historic Farm: Docents assist with educational programs and historic farming activities. Wearing late-1800s period costumes, they help demonstrate turn-of-the-last century farm life through activities such as corn grinding, rope making, cooking demonstrations on an antique wood-burning stove, cider pressing, ice cream making, and historic crafts and games including spinning, toy-making, sack races, tug-of-war, and stilt-walking. Docents assist with hands-on activities during public programs, school program Station Days and special events including Sheep Shearing Day, Mother's Day, Memorial Day Open House, Old-Fashioned Independence Day, Historic Rail Fair, and the Harvest Festival. Docents also assist with Monarch butterfly programming for schools and the general public in the winter months.

b) Big Break Visitor Center at the Delta: Docents assist with school and public programs including campfires, special events, walks, citizen science programs, and wetland programs. Docents support Visitor Center staff by acting as Visitor Hosts in the center and at the Delta Discovery Experience. Additionally, docents support staff with "behind the scenes" operations by acting as photographers to document events, organizing program photos for future use, proof reading items to be published and preparing props for programs.

c) Black Diamond Mines Regional Preserve: Docents support a multitude of interpretive programs and special events, including Mine Open Houses, in addition to regularly helping with school groups at Rose Hill Cemetery. They also assist with cemetery restoration, and with cataloging artifacts from the park's sand and coal mining eras, as well as Native American cultural objects. They research historical periods and help in the design of appropriate programs. They are regularly trained in underground safety, as are all staff who serve in the mines.

d) Coyote Hills Regional Park: Docents assist with nature walks, Ohlone cultural programs, youth programs, weekend programs like Discovery Days, Cart of Curiosities, open houses, and special events, including the Apple Festival, the Gathering of Ohlone Peoples and the Butterfly & Bird Festival.

e) Crab Cove Visitor Center: From the shores of the San Francisco Bay to the towering Redwoods of the Oakland hills, docents assist naturalists at a variety of parks throughout the Central East Bay. Activities include helping with educational school programs including Cove Days and scavenger hunts in the Visitor Center. During the summer, docents assist with campfire programs and the July 4th Parade. These volunteers also help with beach clean-up and citizen science projects. Docents support special events including Alameda's Sandcastle Contest, the Annual Fish Festival, Splash into Spring, Earth Day, and open houses on holidays.

f) Del Valle Regional Park: Docents assist with educational and public programs focusing on stream ecology, lake ecology, geology, pioneer history, and local Ohlone culture. Once the new Del Valle Visitor Center is open (fall 2020), we anticipate docents acting as visitor hosts in the center and assisting with special projects.

g) Mobile Education Outreach: Trained volunteers support the Mobile Fish Exhibit and Mobile Visitor Center during outreach school programs and special events. They also assist with maintenance of the Aquarium Lab at Crown Beach.

h) Sunol Regional Wilderness: Docents assist with educational programs that explore local Ohlone and California history, stream ecology, wildlife, and plant studies. They also support events such as the Cowboy Hootenanny, the Sunol Wildflower Season, and perform conservation projects. Sunol docents support interpretive and school programs across the Southeast Interpretive Sector and with the Mobile Visitor Center II.

i) Tilden Nature Area: Docents help lead school programs such as pond and insect studies, provide demonstration activities at the Little Farm, and assist the interpretive staff with other projects and events as needed.

IV. Community Services & Volunteers

Staff coordinates volunteer participation in a variety of community-wide and District events. These include the Martin Luther King Jr. Day of Service in January, Earth Day celebrations in April, the Volunteer Recognition Dinner in May, and National Public Lands Day and California Coastal Cleanup Day in September. It is anticipated that these events will attract 3,000 volunteers in 2020.

Community Services & Volunteers staff, by request, also arrange custom volunteer projects for individuals, large public and private-sector groups, and Boy/Girl Scouts. Projects include park and/or shoreline clean-up, tree planting, fence building, trail restoration, invasive plant removal and garden improvements.

Parks Express staff works with volunteers from numerous community organizations, service clubs, and businesses to plan, coordinate and implement the Special Kids Fishing Derbies. In 2020, derbies will be presented at Shadow Cliffs, Temescal, Quarry Lakes and two at Contra Loma. The program will serve 20 East Bay schools and 560 students.

V. Garden Volunteers

a) Regional Parks Botanic Garden: Garden volunteers assist staff by doing light gardening work such as weeding, raking or nursery work. Trained docents lead tours of the Garden for weekend visitors and special groups. Plant Sale volunteers help propagate and maintain potted California native plants offered for sale to the public to support the Garden. The board of the Garden's Friends group helps publicize and raise funds for the Garden.

b) Ardenwood Historic Farm: Volunteers assist the gardener with planting, weeding and care in the Victorian Gardens around the historic Patterson House Museum as well as the herb garden, cutting garden, butterfly garden and heirloom vegetable garden.

c) Coyote Hills: Volunteers help park staff with resource management projects, such as enhancement of the Nectar Garden, and invasive plant removal in the garden.

d) Crab Cove & Crown Beach: Volunteers assist park staff with maintaining gardens around the Crab Cove Visitor Center and maintaining the Demonstration Garden near the Bath House. Organized groups also help with removing invasive plants around the park.

e) Garin & Dry Creek Pioneer Regional Parks: Volunteers assist with the maintenance of the historic apple orchard; weeding, pruning and planting in the Dry Creek Garden; and participating in the annual Garin Apple Festival special event.

f) Quarry Lakes: Volunteers assist with gardening and grounds work at three unique gardens (Cactus, Natives, and Rose). Organized groups assist with habitat restoration and the removal of invasive species.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION		2017	2018	2019	2020	Change
EXECUTIVE & LEGISLATIVE DIVISION						
2010	000 Administration					
	General Manager	1.000	1.000	1.000	1.000	0.000
	Deputy General Manager	1.000	1.000	1.000	1.000	0.000
	Government Affairs Manager	1.000	1.000	1.000	0.000	(1.000)
	Chief, Government Affairs & Policy	0.000	0.000	0.000	1.000	1.000
	Legislative Assistant	1.000	1.000	1.000	1.000	0.000
	Administrative Support Manager	1.000	1.000	1.000	1.000	0.000
	Management Analyst	1.000	1.000	1.000	1.000	0.000
	Legislative Analyst	0.000	0.000	0.000	1.000	1.000
	Legal Assistant	1.000	1.000	1.000	1.000	0.000
	Confidential Secretary	3.000	3.000	4.000	4.000	0.000
	Dept Total	10.000	10.000	11.000	12.000	1.000
2020	000 Clerk of the Board					
	Clerk of the Board	1.000	1.000	1.000	1.000	0.000
	Assistant Clerk of the Board	0.000	0.000	0.000	1.000	1.000
	Confidential Secretary	1.000	1.000	1.000	1.000	0.000
	Dept Total	2.000	2.000	2.000	3.000	1.000
2050	000 Human Resources					
	Chief, Human Resources Officer	1.000	1.000	1.000	1.000	0.000
	Human Resources Analyst, Principal	1.000	1.000	1.000	1.000	0.000
	Human Resources Analyst, Senior	1.000	1.000	1.000	1.000	0.000
	Human Resources Analyst II	3.000	3.000	5.000	5.000	0.000
	Benefits Manager	1.000	1.000	1.000	1.000	0.000
	Human Res Tech, Confidential	1.000	2.000	2.000	2.000	0.000
	Human Resources Assistant	1.000	1.000	1.000	1.000	0.000
	^Senior Administrative Specialist	2.000	2.000	2.000	2.000	0.000
	Office Assistant	1.000	0.000	0.000	0.000	0.000
	*Field Intern	1.470	1.470	1.470	1.470	0.000
	*Intern	4.530	4.530	4.530	4.530	0.000
	Dept Total	18.000	18.000	20.000	20.000	0.000
	Division Total	30.00	30.00	33.00	35.00	2.000
	Permanent Staff	24.000	24.000	27.000	29.000	2.000
	Seasonal/Temporary Staff	6.000	6.000	6.000	6.000	0.000
	All Personnel	30.000	30.000	33.000	35.000	2.000
ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION						
7010	000 Administration					
	Assistant General Manager	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst II	1.000	1.000	1.000	0.000	(1.000)
	Executive Secretary	1.000	1.000	1.000	1.000	0.000
	^Senior Administrative Specialist	0.533	0.533	0.533	0.000	(0.533)
	^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Dept Total	4.533	4.533	4.533	3.000	(1.533)
7350	000 Environmental Programs					
	Environmental Program Manager	1.000	1.000	1.000	1.000	0.000
	Project Coordinator	1.000	1.000	1.000	1.000	0.000
	Dept Total	2.000	2.000	2.000	2.000	0.000
PLANNING / GIS DEPARTMENT						
7320	000 Interagency Planning					
	Chief of Planning/GIS	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst I	0.000	0.000	0.000	1.000	1.000
	^^Senior Administrative Specialist	0.533	0.533	0.533	1.066	0.533
	Unit Total	1.533	1.533	1.533	3.066	1.533
7321	000 Advance Planning Unit					
	Principal Planner	1.000	1.000	1.000	1.000	0.000
	Senior Planner	1.000	1.000	1.000	2.000	1.000
	Planner	1.000	1.000	1.000	1.000	0.000
	Unit Total	3.000	3.000	3.000	4.000	1.000
7322	000 Current Planning Unit					
	Principal Planner	1.000	1.000	1.000	1.000	0.000
	Senior Planner	2.000	2.000	2.000	1.000	(1.000)
	Planner	2.000	2.000	2.000	2.000	0.000
	Unit Total	5.000	5.000	5.000	4.000	-1.000
7324	000 GIS Services Unit					
	GIS Supervisor	1.000	1.000	1.000	1.000	0.000
	GIS Analyst	1.000	1.000	1.000	1.000	0.000
	^GIS Programmer	2.000	2.000	2.000	2.000	0.000
	GIS Technician	1.000	1.000	1.000	1.000	0.000
	^GIS Technician	1.000	1.000	1.000	1.000	0.000
	Unit Total	6.000	6.000	6.000	6.000	0.000
	Dept Total	15.533	15.533	15.533	17.066	1.533

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

^^The Senior Administrative Specialist in Planning/GIS Department 7320 is budgeted for 1.066 FTE.

This position is held by two part-time employees and staffed at 1.0 FTE only.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
7330	000	Land Acquisition					
		Chief of Land Acquisition	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		^Senior Real Property Specialist	1.000	1.000	1.000	1.000	0.000
		^Real Property Specialist	2.000	2.000	2.000	2.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Dept Total	6.000	6.000	6.000	6.000	0.000
7340	000	Trails Development					
		Trails Development Prgm Manager	1.000	1.000	1.000	1.000	0.000
		Trails Coordinator	1.000	1.000	1.000	1.000	0.000
		Senior Planner	1.000	1.000	1.000	1.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
DESIGN & CONSTRUCTION DEPARTMENT							
7110	000	Administration					
		Chief of Design & Construction	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7120	000	Design					
		Design Manager	1.000	1.000	1.000	1.000	0.000
		Civil Engineer	2.000	2.000	2.000	2.000	0.000
		Landscape Architect	2.000	2.000	2.000	2.000	0.000
		^Civil Engineering Technician	2.000	2.000	2.000	2.000	0.000
		Unit Total	7.000	7.000	7.000	7.000	0.000
7130	000	Construction Management					
		Construction Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		^Supervising Land Surveyor	1.000	1.000	1.000	1.000	0.000
		Field / Office Surveyor	2.000	2.000	2.000	2.000	0.000
		Senior Construction Inspector	1.000	1.000	1.000	1.000	0.000
		Construction Inspector	4.000	4.000	4.000	4.000	0.000
		Drafting Technician	1.000	1.000	1.000	1.000	0.000
		^Field Survey Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	12.000	12.000	12.000	12.000	0.000
7140	000	Project Management					
		Capital Program Manager	1.000	1.000	1.000	1.000	0.000
		Project Manager	2.000	2.000	2.000	1.000	(1.000)
		Project Coordinator	1.000	1.000	1.000	1.000	0.000
		Civil Engineer	0.000	0.000	0.000	1.000	1.000
		Architect	1.000	1.000	1.000	1.000	0.000
		Landscape Architect	1.000	1.000	1.000	1.000	0.000
		Drafting Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	7.000	7.000	7.000	7.000	0.000
		Dept Total	28.000	28.000	28.000	28.000	0.000
STEWARDSHIP DEPARTMENT							
7420	000	Stewardship Administration					
		Chief of Stewardship	1.000	1.000	1.000	1.000	0.000
		^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	0.000	(1.000)
		Administrative Analyst II	0.000	0.000	0.000	1.000	1.000
		^Vegetation Ecologist	0.000	0.000	0.000	1.000	1.000
		^Ecologist II	1.000	1.000	1.000	1.000	0.000
		Unit Total	4.000	4.000	4.000	5.000	1.000
7430	000	Wildlife Management					
		Wildlife Program Manager	1.000	1.000	1.000	1.000	0.000
		^Ecologist II	0.000	1.000	1.000	1.000	0.000
		^Wildlife Biologist I	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	3.000	3.000	3.000	0.000
7440	000	Grazing					
		Wildland Vegetation Program Manager	1.000	1.000	1.000	1.000	0.000
		Rangeland Specialist	0.000	0.000	1.000	1.000	0.000
		Botanist	1.000	1.000	1.000	1.000	0.000
		^Vegetation Ecologist I	1.000	1.000	1.000	1.000	0.000
		Unit Total	3.000	3.000	4.000	4.000	0.000
7465	000	Fisheries Mgmt					
		Fisheries Program Manager	1.000	1.000	1.000	1.000	0.000
		^Fisheries Biologist I	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7480	000	Environmental Services					
		Environmental Services Manager	1.000	1.000	1.000	1.000	0.000
		Ecological Services Coordinator	2.000	2.000	2.000	2.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
7481	000	Integrated Pest Mgmt Program (formerly department 7450)					
		Integrated Pest Mgmt Specialist	1.000	1.000	1.000	1.000	0.000
		^Ecologist II	1.000	1.000	1.000	1.000	0.000
		*Interpretive Student Aide II	0.000	0.500	0.500	0.500	0.000
		Unit Total	2.000	2.500	2.500	2.500	0.000
7482	000	Water Management					
		Water Management Supervisor	1.000	1.000	1.000	1.000	0.000
		Water Management Technician	1.500	1.750	1.750	1.750	0.000
		Unit Total	2.500	2.750	2.750	2.750	0.000
		Dept Total	18.500	20.250	21.250	22.250	1.000
		Division Total	77.566	79.316	80.316	81.316	1.000
		Permanent Staff	77.566	78.816	79.816	80.816	1.000
		Seasonal/Temporary Staff	0.000	0.500	0.500	0.500	0.000
		All Personnel	77.566	79.316	80.316	81.316	1.000
FINANCE & MANAGEMENT SERVICES DIVISION							
4110	000	Administration					
		AGM, Finance & Mgmt Svcs. CFO	1.000	1.000	1.000	1.000	0.000
		Assistant Finance Officer	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	0.750	(0.250)
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Dept Total	5.000	5.000	5.000	4.750	(0.250)
4130	000	Grants					
		Grants Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		^Accounting Technician	1.000	1.000	1.000	1.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
4140	000	Finance					
		Assistant Finance Officer	2.000	2.000	2.000	2.000	0.000
		Accounting Manager	1.000	1.000	1.000	1.000	0.000
		Audit Manager	1.000	1.000	1.000	1.000	0.000
		Finance Analyst/Budget Manager	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	0.750	0.750	0.750	1.000	0.250
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Finance Supervisor	0.000	2.000	2.000	2.000	0.000
		*Finance Supervisor	0.000	0.000	0.250	0.000	(0.250)
		Accounting Supervisor	2.000	0.000	0.000	0.000	0.000
		Accountant II	1.000	1.000	1.000	2.000	1.000
		Accountant I	1.000	1.000	1.000	0.000	(1.000)
		Accounting Specialist	0.000	0.000	0.000	2.000	2.000
		^Accounting Technician	7.533	7.533	7.533	6.000	(1.533)
		Dept Total	19.283	19.283	19.533	20.000	0.467
4150	000	Information Services					
		Chief Information Officer	1.000	1.000	1.000	1.000	0.000
		Information Services Network Manager	1.000	1.000	1.000	1.000	0.000
		Systems Administrator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		^Business Analyst	1.000	1.000	2.000	3.000	1.000
		^Senior IS Support Technician	0.000	0.000	0.000	1.000	1.000
		Info Systems Support Technician II	3.000	4.000	4.000	3.000	(1.000)
		Dept Total	8.000	9.000	10.000	11.000	1.000
4160	000	Office Services					
		Facilities Manager	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	1.500	2.000	2.000	2.000	0.000
		^Messenger/Mail Clerk	1.000	1.000	1.000	1.000	0.000
		Office Assistant	2.000	2.000	2.000	2.000	0.000
		^Copy Room Technician	1.000	1.000	1.000	1.000	0.000
		*Office Assistant	0.720	0.720	0.720	0.720	0.000
		Unit Total	7.220	7.720	7.720	7.720	0.000
4161	000	Central Stores					
		Stores Supervisor	1.000	1.000	1.000	1.000	0.000
		Stock Clerk/Driver	2.000	2.000	2.000	2.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000
		Dept Total	10.220	10.720	10.720	10.720	0.000
		Division Total	45.504	47.003	48.253	49.470	1.217
		Permanent Staff	44.784	46.283	47.533	48.750	1.217
		Seasonal/Temporary Staff	0.720	0.720	0.720	0.720	0.000
		All Personnel	45.504	47.003	48.253	49.470	1.217

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION		2017	2018	2019	2020	Change
LEGAL DIVISION						
2120	000 District Counsel					
	Asst Gen Manager	1.000	1.000	1.000	1.000	0.000
	Asst District Counsel II	1.000	1.000	1.000	2.000	1.000
	Asst District Counsel I	1.000	1.000	1.000	0.000	(1.000)
	Dept Total	3.000	3.000	3.000	3.000	0.000
2130	000 Risk Management					
	Risk Manager	1.000	1.000	1.000	1.000	0.000
	Legal Assistant	0.000	0.000	1.000	1.000	0.000
	Confidential Secretary	1.000	1.000	1.000	1.000	0.000
	Health and Safety Coordinator	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
	*Worker's Comp Backfill	3.450	3.450	3.450	3.450	0.000
	Dept Total	7.450	7.450	8.450	8.450	0.000
	Division Total	10.450	10.450	11.450	11.450	0.000
	Permanent Staff	7.000	7.000	8.000	8.000	0.000
	Seasonal/Temporary Staff	3.450	3.450	3.450	3.450	0.000
	All Personnel	10.450	10.450	11.450	11.450	0.000
OPERATIONS DIVISION						
ADMINISTRATION						
5010	000 Assistant General Manager	1.000	1.000	1.000	1.000	0.000
	Executive Secretary	1.000	1.000	1.000	1.000	0.000
	Management Analyst	1.000	1.000	1.000	1.000	0.000
	*Senior Administrative Specialist	1.000	1.000	1.000	0.000	(1.000)
	*Senior Administrative Specialist	0.000	0.000	0.000	2.000	2.000
	Dept Total	4.00	4.00	4.00	5.00	1.000
PARK OPERATIONS DEPARTMENT						
5110	000 Park Operations Administration					
	Chief	1.000	1.000	1.000	1.000	0.000
	Park Ranger I	1.000	0.000	0.000	0.000	0.000
	Park Service Attendant	3.250	4.250	4.250	4.250	0.000
	*Student Laborer	10.540	10.540	10.540	10.540	0.000
	Unit Total	15.790	15.790	15.790	15.790	0.000
INTERPRETIVE PARKLANDS UNIT						
5160	000 Interpretive Parklands Unit Manager					
	Park Unit Manager	1.000	1.000	1.000	1.000	0.000
	*Park Supervisor II	0.000	0.000	0.000	0.500	0.500
	*Park Supervisor II	0.000	0.000	0.500	0.000	(0.500)
	*Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Location Total	2.000	2.000	2.500	2.500	0.000
5161	100 Black Diamond Mines					
	Mining Operations Supervisor	1.000	1.000	1.000	1.000	0.000
	*Mining Technician	2.000	2.000	2.000	3.000	1.000
	*Administrative Specialist	0.250	0.250	0.250	0.250	0.000
	Location Total	3.250	3.250	3.250	4.250	1.000
5161	102 Black Diamond					
	Park Supervisor	1.000	1.000	1.000	1.000	0.000
	*Park Ranger	4.000	4.000	4.000	4.000	0.000
	*Gate Attendant	0.380	0.380	0.380	0.380	0.000
	Location Total	5.380	5.380	5.380	5.380	0.000
5161	127 Vargas Plateau					
	*Park Ranger	1.000	1.000	1.000	1.000	0.000
	Location Total	1.000	1.000	1.000	1.000	0.000
5161	150 Brushy Peak					
	Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
	*Park Ranger	0.000	0.000	0.000	0.000	0.000
	Location Total	1.000	1.000	1.000	1.000	0.000
5161	603 Calaveras Ridge Trail					
	*Park Ranger	0.700	0.700	0.700	0.700	0.000
	Location Total	0.700	0.700	0.700	0.700	0.000
5161	119 Deer Valley					
	*Park Ranger	2.000	2.000	2.000	2.000	0.000
	Location Total	2.000	2.000	2.000	2.000	0.000
5161	157 Dry Creek/Pioneer					
	*Park Ranger	1.000	1.000	1.000	1.000	0.000
	Gardener	1.000	1.000	1.000	1.000	0.000
	Location Total	2.000	2.000	2.000	2.000	0.000
5161	160 Dublin Hills					
	*Park Ranger	0.250	0.250	0.250	0.250	0.000
	Location Total	0.250	0.250	0.250	0.250	0.000

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
5161	125	Garin					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	170	Las Trampas					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	2.000	3.000	3.000	3.000	0.000
		Location Total	4.000	5.000	5.000	5.000	0.000
5161	114	Mission Peak					
		*Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	118	Morgan Territory					
		*Park Ranger	0.000	0.000	0.000	1.000	1.000
		Location Total	0.000	0.000	0.000	1.000	1.000
5161	159	Pleasanton Ridge					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	3.050	4.050	4.050	4.050	0.000
		Location Total	4.050	5.050	5.050	5.050	0.000
5161	117	Round Valley					
		*Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	162	Sunol/Ohlone					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	4.850	4.850	4.850	4.850	0.000
5161	171	Sycamore Valley					
		*Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	180	Vasco Hills					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Unit Total	41.860	43.860	44.360	46.360	2.000
LAKES UNIT							
5140	000	Lake Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		*Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5141	136	Coyote Hills (formerly part of Interpretive Parklands Unit)					
		Park Supervisor 2	1.000	1.000	0.000	0.000	0.000
		Park Supervisor 3	0.000	0.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	2.750	2.750	2.750	3.000	0.250
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	6.100	6.100	6.100	6.350	0.250
5141	203	Del Valle					
		Park Supervisor IV	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	7.000	7.500	7.500	7.500	0.000
		Park Ranger I	1.000	0.000	0.000	0.000	0.000
		Park Services Attendant	2.000	3.750	3.750	0.000	(3.750)
		Park Services Worker	0.000	0.000	0.000	3.750	3.750
		*Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.300	1.300	1.300	1.300	0.000
		Location Total	15.300	16.550	16.550	16.550	0.000
5141	265	Dumbarton Quarry					
		*Park Ranger	0.000	0.000	2.000	2.000	0.000
		Park Service Attendant	0.000	0.000	1.000	2.000	1.000
		Park Service Worker	0.000	0.000	0.000	1.000	1.000
		Location Total	0.000	0.000	3.000	5.000	2.000
5141	216	Lake Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	4.500	4.500	4.500	4.750	0.250
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	1.090	1.090	1.090	1.090	0.000
		Location Total	8.590	8.590	8.590	9.840	1.250
5141	242	Quarry Lakes					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Park Ranger	3.000	3.000	3.000	3.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Worker	0.000	0.000	0.000	0.750	0.750
		Park Services Attendant	0.750	0.750	0.750	0.000	(0.750)
		*Gate Attendant	1.420	1.420	1.420	1.420	0.000
		Location Total	8.170	8.170	8.170	8.170	0.000

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^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
5141	281	Shadow Cliffs					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.750	3.750	4.750	4.750	0.000
		Park Ranger I	1.750	0.750	0.750	0.750	0.000
		Park Services Attendant	1.500	2.500	1.500	1.500	0.000
		*Gate Attendant	0.160	0.160	0.160	0.160	0.000
		Location Total	9.160	9.160	9.160	9.160	0.000
5141	675	Alameda Trails					
		Park Supervisor II	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.100	3.100	3.100	3.100	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
		Unit Total	53.420	54.670	57.670	61.170	3.500
PARKLAND UNIT							
5120	000	Parkland Unit Mgr					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5121	175	Anthony Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	4.500	5.500	4.500	4.750	0.250
		Park Ranger I	2.000	1.000	1.000	1.000	0.000
		Park Services Attendant	0.000	0.000	1.000	1.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.200	1.200	1.200	1.200	0.000
		Location Total	10.200	10.200	10.200	10.450	0.250
5121	149	Botanic Garden					
		Manager	1.000	1.000	1.000	1.000	0.000
		^Botanic Garden Supervisor	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	0.500	0.500	1.000	1.000	0.000
		Gardener	3.750	3.750	3.750	3.750	0.000
		*Student Aide	0.865	0.865	0.865	0.865	0.000
		Location Total	7.115	7.115	7.615	7.615	0.000
5121	112	Redwood					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.000	3.000	3.000	3.000	0.000
		*Gate Attendant	0.340	0.340	0.340	0.340	0.000
		Location Total	5.340	5.340	5.340	5.340	0.000
5121	134	Sibley/Claremont					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.600	3.600	3.600	3.850	0.250
		Location Total	4.600	4.600	4.600	4.850	0.250
5121	105	Tilden					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	6.500	6.500	6.500	6.750	0.250
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Lead Gate Attendant	0.200	0.200	0.200	0.200	0.000
		*Gate Attendant	0.630	0.630	0.630	0.630	0.000
		Location Total	10.830	10.830	10.830	11.080	0.250
5121	178	Wildcat Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.250	0.250	0.250	0.250	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
		Unit Total	45.085	45.085	45.585	46.335	0.750
RECREATION AREAS UNIT							
5130	000	Recreation Area Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5131	590	Alternative Work Program					
		Alternative Work Program Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000

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SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
5131	145	Diablo Foothill (includes Castle Rock)					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	2.830	2.830	2.830	2.830	0.000
		*Park Services Attendant	0.150	0.150	0.150	0.150	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	4.360	4.360	4.360	4.360	0.000
5131	260	Contra Loma					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	5.250	5.250	5.250	5.250	0.000
		Park Ranger I	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	10.100	10.100	10.100	10.100	0.000
5131	239	Cull Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.250	3.500	3.500	3.750	0.250
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	4.750	5.000	5.000	5.250	0.250
5131	255	Don Castro					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.500	3.500	3.500	3.500	0.000
		^^Park Ranger	0.137	0.137	0.137	0.137	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	5.137	5.137	5.137	5.137	0.000
5131	151	Kennedy Grove					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
5131	124	Roberts					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.500	3.750	3.750	4.000	0.250
		Park Services Attendant	0.750	0.750	0.750	0.750	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	6.000	6.250	6.250	6.500	0.250
5131	240	Temescal					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	3.000	3.000	3.000	3.000	0.000
		*Lead Gate Attendant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.000	1.000	1.000	1.000	0.000
		Location Total	6.500	6.500	6.500	6.500	0.000
		Unit Total	43.947	44.447	44.447	44.947	0.500
DELTA UNIT							
5170	000	Delta Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	130	Briones					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	4.000	4.000	4.000	5.000	1.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	5.750	5.750	5.750	6.750	1.000
5171	405	Bay Point					
		^Park Ranger	0.750	0.750	0.750	0.750	0.000
		Location Total	0.750	0.750	0.750	0.750	0.000
5171	429	Big Break					
		^Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	469	Carquinez Strait					
		^Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5171	483	Martinez Shoreline					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	1.750	1.750	1.750	1.750	0.000
		Location Total	2.750	2.750	2.750	2.750	0.000

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SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
5171	103	Concord Hills ^Park Ranger	0.000	1.000	1.000	2.000	1.000
		Location Total	1.000	1.000	1.000	2.000	1.000
5171	484	Crockett Hills ^Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5171	498	Antioch ^Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5171	651	Contra Costa Trails Park Supervisor Park Craft Specialist ^Park Ranger	1.000 1.000 5.600	1.000 1.000 5.600	1.000 1.000 5.750	1.000 1.000 5.750	0.000 0.000 0.000
		Location Total	7.600	7.600	7.750	7.750	0.000
5171	606	Delta DeAnza ^Park Ranger	0.170	0.170	0.250	0.250	0.000
		Location Total	0.170	0.170	0.250	0.250	0.000
5171	654	East Contra Costa Trails Park Supervisor ^Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5172	308	Alternative Work-Ala. Supervisor	1.000	1.000	1.000	0.000	(1.000)
		Location Total	1.000	1.000	1.000	0.000	(1.000)
5171	310	Alternative Work-CCC Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
		Unit Total	32.020	33.020	33.250	34.250	1.000
SHORELINE UNIT							
5150	000	Shoreline Unit Manager Unit Manager ^Administrative Specialist	1.000 1.000	1.000 1.000	1.000 1.000	1.000 1.000	0.000 0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5151	409	Crown Beach Park Supervisor Gardner ^Park Ranger *Gate Attendant	1.000 1.000 6.000 0.870	1.000 1.000 6.750 0.870	1.000 1.000 6.750 0.870	1.000 1.000 8.000 0.870	0.000 0.000 1.250 0.000
		Location Total	8.870	9.620	9.620	10.870	1.250
5151	423	McLaughlin East Shore State Park ^Park Ranger	3.000	3.000	4.350	4.350	0.000
		Location Total	3.000	3.000	4.350	4.350	0.000
5151	468	Hayward Shoreline Park Supervisor ^Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5151	437	Martin Luther King Jr. Park Supervisor ^Park Ranger Park Craft Specialist	1.000 4.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	0.000 0.000 0.000
		Location Total	6.750	6.750	6.750	6.750	0.000
5151	465	Miller/Knox Park Supervisor Park Craft Specialist ^Park Ranger	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	0.000 0.000 0.000
		Location Total	5.600	5.600	5.600	5.600	0.000
5151	473	Oyster Bay ^Park Ranger	2.000	2.000	3.000	3.000	0.000
		Location Total	2.000	2.000	3.000	3.000	0.000
5151	496	Pt. Pinole Park Supervisor Park Craft Specialist ^Park Ranger *Gate Attendant	1.000 0.000 6.250 0.400	1.000 0.000 6.500 0.400	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	0.000 0.000 0.000 0.000
		Location Total	7.650	7.900	8.900	8.900	0.000
		Unit Total	39.870	40.870	44.220	45.470	1.250
		Dept Total	271.992	277.742	285.322	294.322	9.000

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SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION		2017	2018	2019	2020	Change
INTERPRETIVE & RECREATION SERVICES DEPARTMENT						
5210	000 Interpretive & Recreation Administration					
	Chief	1.000	1.000	1.000	1.000	0.000
	Community Outreach Coordinator	1.000	1.000	1.000	1.000	0.000
	Cultural Services Coordinator	1.000	1.000	1.000	1.000	0.000
	*Intern	0.000	0.180	0.000	0.000	0.000
	Unit Total	3.000	3.180	3.000	3.000	0.000
SOUTHEAST UNIT						
5240	000 Regional Interpretive & Recreation Services					
	Manager	1.000	1.000	1.000	1.000	0.000
	^Senior Administrative Specialist	1.000	1.000	1.000	0.000	(1.000)
	Location Total	2.000	2.000	2.000	1.000	(1.000)
5241	585 Ardenwood					
	^Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
	^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Park Supervisor	1.000	1.000	1.000	1.000	0.000
	Naturalist	2.750	2.750	2.750	2.750	0.000
	Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
	^Park Ranger	1.000	1.000	1.000	1.000	0.000
	Park Ranger I	1.000	1.000	1.000	1.000	0.000
	Park Services Attendant	1.000	1.000	1.000	1.000	0.000
	Farm Technician	2.000	0.000	0.000	0.000	0.000
	Farmer II	0.000	1.000	1.000	1.000	0.000
	Farmer I	0.000	1.000	1.000	1.000	0.000
	Gardener	1.000	1.000	1.000	1.000	0.000
	*Student Aide	1.715	1.715	1.715	1.715	0.000
	*Gate Attendant	0.480	0.480	0.480	0.480	0.000
	Location Total	14.945	14.945	14.945	14.945	0.000
5241	529 Big Break Science Center					
	^Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
	Naturalist	2.000	2.000	2.000	2.000	0.000
	^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	*Interpretive Student Aide	2.000	2.000	2.000	2.000	0.000
	Location Total	6.000	6.000	6.000	6.000	0.000
5241	502 Black Diamond Center					
	^Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
	^Administrative Specialist	0.750	0.750	0.750	0.750	0.000
	*^Administrative Specialist-Oral Histo	0.218	0.218	0.218	0.218	0.000
	Naturalist	2.750	3.000	3.000	3.000	0.000
	Park Ranger I	0.750	0.750	0.750	0.750	0.000
	*Student Aide	1.500	2.500	2.500	2.500	0.000
	Location Total	6.968	8.218	8.218	8.218	0.000
5241	503 Del Valle Center					
	Naturalist	0.000	0.000	0.000	1.000	1.000
	Location Total	0.000	0.000	0.000	1.000	1.000
5241	547 Sunol Center					
	^Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
	^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Naturalist	3.000	3.000	3.000	3.000	0.000
	*Student Aide	1.000	2.500	2.500	2.500	0.000
	Location Total	6.000	7.500	7.500	7.500	0.000
5245	000 Community/Volunteer					
	^Outdoor Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
	Recreation Assistant	0.000	0.000	0.000	2.000	2.000
	*Recreation Leader III	1.000	1.000	1.000	0.000	(1.000)
	Location Total	2.000	2.000	2.000	3.000	1.000
5246	000 Park Express					
	^Outdoor Recreation Coordinator	1.000	1.000	1.000	1.000	0.000
	^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	^Senior Administrative Specialist	0.000	1.000	1.000	1.000	0.000
	Location Total	2.000	3.000	3.000	3.000	0.000
	Unit Total	39.913	43.663	43.663	44.663	1.000
NORTHWEST UNIT						
5220	000 Reg. Interpretive & Rec. Services Manager					
	Location Total	1.000	1.000	1.000	1.000	0.000
5221	000 ^Outdoor Recreation Supervisor					
	^Outdoor Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
	*^Outdoor Recreation Coordinator	1.250	1.000	0.000	0.000	0.000
	Outdoor Recreation Coordinator	2.000	2.250	3.000	3.000	0.000
	^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	*Recreation Leader IV	0.706	1.706	0.706	0.706	0.000
	*Recreation Leader III	2.952	2.352	2.352	2.352	0.000
	*Recreation Leader II	1.160	1.160	1.160	1.160	0.000
	*Recreation Leader I	0.540	0.540	0.540	0.540	0.000
	Location Total	10.608	11.008	9.758	9.758	0.000
* Seasonal/Temporary, or Limited Term FTE. ^ Title Change per Class & Compensation Study, 2019. See Supplemental Information						

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
5228	505	Tilden Nature Area					
		^Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	2.000	2.000	2.000	2.000	0.000
		Naturalist	4.000	4.000	4.000	4.000	0.000
		^Park Ranger	1.000	1.000	1.000	1.000	0.000
		Farmer I	0.000	1.000	1.000	1.000	0.000
		Farm Technician	1.000	0.000	0.000	0.000	0.000
		Building/Grounds Aide	1.000	1.000	1.000	1.000	0.000
		*Student Aide	2.350	2.350	2.350	2.350	0.000
		Location Total	12.350	12.350	12.350	12.350	0.000
5228	509	Crab Cove Center					
		^Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.400	6.400	6.400	6.400	0.000
5228	536	Coyote Hills Center					
		^Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.150	6.150	6.150	6.150	0.000
5228	551	Mobile Education Program					
		^Supervising Naturalist I	1.00	1.00	1.00	1.00	0.000
		^Administrative Specialist	0.00	0.00	0.00	1.00	1.000
		Naturalist	1.00	1.00	2.00	3.00	1.000
		*Naturalist	0.50	1.00	0.00	0.00	0.000
		^Ecologist I	1.00	1.00	1.00	1.00	0.000
		*Student Aide	0.75	0.75	0.25	0.25	0.000
		Location Total	4.250	4.750	4.250	6.250	2.000
		Unit Total	40.758	41.658	39.908	41.908	2.000
		Dept Total	83.671	88.501	86.571	89.571	3.000
BUSINESS SERVICES DEPARTMENT							
5320	000	Revenue Services Administration					
		Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Manager					
		Location Total	3.000	3.000	3.000	3.000	0.000
5324	000	Reservations					
		Reservations Supervisor	1.000	1.000	1.000	1.000	0.000
		Reservations Coordinator	1.000	1.000	1.000	1.000	0.000
		Reservations Support Technician	1.000	1.000	1.000	1.000	0.000
		^Reservations Specialist	5.000	6.000	6.000	6.000	0.000
		*^Administrative Specialist	0.400	0.000	0.000	0.000	0.000
		Location Total	8.400	9.000	9.000	9.000	0.000
5327	000	Facilities					
		Facilities Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	0.000	1.000	1.000	0.000
		^Senior Administrative Specialist	1.000	0.000	0.000	0.000	0.000
		^Senior Administrative Specialist	0.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	4.000	4.000	3.000	3.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5327	204	Arroyo Del Valle Camp					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		^Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Dept Total	19.400	20.000	20.000	20.000	0.000
MAINTENANCE & SKILLED TRADES DEPARTMENT							
ADMINISTRATION							
5910	000	Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Contract Supervisor	1.000	0.000	0.000	0.000	0.000
		Project Manager	0.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	0.000	0.000	1.000	1.000
		Administrative Analyst I	1.000	0.000	0.000	0.000	0.000
		^Electrician	0.000	0.000	0.000	0.100	0.100
		^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	6.000	3.000	3.000	4.100	1.100
FLEET MANAGEMENT UNIT							
5930	000	Fleet Management					
		Fleet Manager	1.000	1.000	1.000	1.000	0.000
		^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5931	000	Equipment Maintenance-South County					
		^Equipment Service Manager	2.000	2.000	1.000	1.000	0.000
		^Lead Equipment Mechanic	2.000	2.000	1.000	1.000	0.000
		^Equipment Mechanic	12.000	12.000	6.000	6.000	0.000
		^Equip. Mech. Apprentice	0.000	0.000	0.000	1.000	1.000
		Location Total	16.000	16.000	8.000	9.000	1.000
5935	000	Equipment Maintenance-North County					
		^Equipment Service Manager	0.000	0.000	1.000	1.000	0.000
		Lead Mechanic	0.000	0.000	1.000	1.000	0.000
		^Equipment Mechanic	0.000	0.000	6.000	6.000	0.000
		Location Total	0.000	0.000	8.000	8.000	0.000
		Unit Total	18.000	18.000	18.000	19.000	1.000

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
PUBLIC WORKS							
5940	000	MAST PWA Facilities and Water Utilities Maintenance					
		Maintenance Superintendent	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	0.000	2.000	2.000	2.000	0.000
		*Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Administrative Analyst I	1.000	1.000	1.000	0.000	(1.000)
		Administrative Analyst II	1.000	1.000	0.000	0.000	0.000
		Location Total	4.000	6.000	5.000	4.000	(1.000)
5942	000	Trades-South County					
		Maint/Skilled Trades Supervisor	2.000	2.000	1.000	1.000	0.000
		Electrician	2.000	2.000	1.000	1.000	0.000
		Plumber	4.350	4.450	2.450	2.450	0.000
		Carpenter	9.000	9.000	5.000	5.000	0.000
		Painter	3.000	3.000	1.000	1.000	0.000
		*Park Ranger	5.000	5.000	3.000	3.000	0.000
		Location Total	25.350	25.450	13.450	13.450	0.000
5945	000	Water Utilities					
		Water Utilities Maintenance Supervisor	1.000	1.000	1.000	1.000	0.000
		Water Utilities Maintenance Technician	2.000	2.000	2.000	2.000	0.000
		Electrician	1.000	1.000	1.000	1.000	0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5946	000	Trades-North County					
		Maint/Skilled Trades Supervisor	0.000	0.000	1.000	1.000	0.000
		Electrician	0.000	0.000	1.000	1.000	0.000
		Plumber	0.000	0.000	2.000	2.000	0.000
		Carpenter	0.000	0.000	4.000	4.000	0.000
		Painter	0.000	0.000	2.000	2.000	0.000
		*Park Ranger	0.000	0.000	2.000	2.000	0.000
		Location Total	0.000	0.000	12.000	12.000	0.000
		Unit Total	33.350	35.450	34.450	33.450	-1.000
5950	000	MAST PWA Trails, Roads and Waste Management					
		Maintenance Superintendent	0.000	1.000	1.000	1.000	0.000
		Project Coordinator	0.000	1.000	1.000	1.000	0.000
		Location Total	0.000	2.000	2.000	2.000	0.000
5951	000	Small Trails Crew					
		*Alternative Work Program Supervisor	0.000	0.000	0.000	1.000	1.000
		Location Total	0.000	0.000	0.000	1.000	1.000
5953	000	Sanitation					
		Sanitation/Recycling Supervisor	1.000	1.000	1.000	1.000	0.000
		Recycling Coordinator	1.000	1.000	1.000	1.000	0.000
		*Sanitation System Maint. Worker	4.062	4.062	4.062	4.062	0.000
		Plumber	0.100	0.100	0.100	0.100	0.000
		Location Total	6.162	6.162	6.162	6.162	0.000
5954	000	Road & Trails					
		Roads & Trails Supervisor	1.000	1.000	1.000	1.000	0.000
		Plumber	0.280	0.280	0.280	0.280	0.000
		Heavy Equipment Operator	5.350	5.350	5.980	5.980	0.000
		Park Craft Specialist	2.000	2.000	2.000	2.000	0.000
		*Park Ranger	6.000	6.000	6.000	6.000	0.000
		Location Total	14.630	14.630	15.260	15.260	0.000
		Unit Total	20.792	22.792	23.422	24.422	1.000
		Dept Total	78.142	79.242	78.872	80.972	2.100
		Division Total	457.205	469.485	474.765	489.865	15.100
		Permanent Staff	408.293	416.142	424.602	441.202	16.600
		Seasonal/Temporary Staff	50.413	53.343	50.163	48.663	(1.500)
		All Personnel	457.205	469.485	474.765	489.865	15.100
PUBLIC AFFAIRS DIVISION							
3110	000	Public Affairs					
		Asst Gen Manager Public Affairs	1.000	1.000	1.000	1.000	0.000
		Chief Administrative Officer, Reg. Parks Foundat	0.000	0.000	0.000	1.000	1.000
		Government Affairs Manager	1.000	1.000	1.000	0.000	(1.000)
		Community Relations Manager	1.000	1.000	1.000	1.000	0.000
		*Foundation Membership Officer	1.000	1.000	1.000	1.000	0.000
		Foundation Program Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	0.000	1.000	1.000	0.000
		Public Information Supervisor	1.000	1.000	1.000	1.000	0.000
		Archive Program Supervisor	0.000	0.000	0.000	1.000	1.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		*Administrative Specialist	2.000	3.000	3.000	3.000	0.000
		*Public Information Specialist	1.000	1.000	1.000	1.000	0.000
		**Public Information Specialist	1.000	0.500	0.000	0.000	0.000
		Publications Coordinator	1.000	1.000	1.000	1.000	0.000
		Website Designer	1.000	1.000	1.000	1.000	0.000
		*Administrative Specialist	1.000	0.000	0.000	0.000	0.000
		*Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Dept Total	16.000	15.500	16.000	17.000	1.000

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION	2017	2018	2019	2020	Change
3120 000 Environmental Graphics					
Creative Design Manager	1.000	1.000	1.000	1.000	0.000
^Senior Environmental Graphics Designer	1.000	1.000	1.000	1.000	0.000
Senior Graphic Designer	1.000	1.000	1.000	1.000	0.000
^Environmental Graphics Designer	2.000	2.000	2.000	2.000	0.000
Dept Total	5.000	5.000	5.000	5.000	0.000
3121 000 Exhibit Design					
Exhibit Supervisor	1.000	1.000	1.000	1.000	0.000
^Exhibit Designer	2.000	2.000	2.000	2.000	0.000
Dept Total	3.000	3.000	3.000	3.000	0.000
Division Total	23.000	23.500	24.000	25.000	1.000
Permanent Staff	22.000	23.500	24.000	25.000	1.000
Seasonal/Temporary Staff	1.000	0.000	0.000	0.000	0.000
All Personnel	23.000	23.500	24.000	25.000	1.000

PUBLIC SAFETY DIVISION

8110 000 Office of the Chief					
Assist. General Mgr/Police Chief	1.000	1.000	1.000	1.000	0.000
Executive Secretary	0.000	1.000	1.000	1.000	0.000
Confidential Secretary	1.000	0.000	0.000	0.000	0.000
Sergeant	0.000	0.000	1.000	1.000	0.000
*Student Aide	4.290	4.290	4.290	4.290	0.000
Unit Total	6.290	6.290	7.290	7.290	0.000
8120 000 Support Services					
Captain	1.000	1.000	1.000	1.000	0.000
Lieutenant	1.000	1.000	1.000	1.000	0.000
Sergeant	2.000	2.000	1.000	1.000	0.000
Confidential Secretary	0.000	1.000	1.000	1.000	0.000
Public Safety Systems Administrator	1.000	1.000	2.000	0.000	(2.000)
Administrative Analyst II	2.000	2.000	1.000	2.000	1.000
Communications/Records Manager	1.000	1.000	1.000	1.000	0.000
Property & Evidence Supervisor	0.000	0.000	1.000	1.000	0.000
Property & Evidence Specialist	1.000	1.000	0.000	0.000	0.000
Support Services Supervisor	0.000	0.000	1.000	1.000	0.000
^Police Services Technician	0.000	0.000	1.000	2.000	1.000
^Administrative Specialist	1.000	1.000	1.000	1.000	0.000
Unit Total	10.000	11.000	12.000	12.000	0.000
8125 000 Recruitment & Training					
Sergeant	0.000	0.000	1.000	1.000	0.000
Unit Total	0.000	0.000	1.000	1.000	0.000
8130 000 Communications & Records					
Dispatch Supervisor	5.000	5.000	5.000	5.000	0.000
Dispatcher/CSO	11.000	11.000	14.000	14.000	0.000
Unit Total	16.000	16.000	19.000	19.000	0.000
Dept Total	32.290	33.290	39.290	39.290	0.000

POLICE DEPARTMENT

8210 000 Police Field Unit					
Captain	1.000	1.000	1.000	1.000	0.000
Lieutenant	2.000	2.000	2.000	2.000	0.000
Sergeant	6.000	6.000	6.000	6.000	0.000
Police Officer	32.980	33.970	35.630	37.560	1.930
Police Officer (limited term contract)	0.680	0.680	0.680	0.680	0.000
Dispatch/CSO	3.000	3.000	0.000	0.000	0.000
^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
*Police Officer	0.430	0.430	0.430	0.000	(0.430)
Unit Total	47.090	48.080	46.740	48.240	1.500
8230 000 Public Safety Helicopter					
Sergeant/Helicopter Pilot	1.000	1.000	1.000	1.000	0.000
Police Officer/Helicopter Pilot	4.000	4.000	4.000	4.000	0.000
Aircraft Maintenance Specialist/IA	1.000	1.000	1.000	1.000	0.000
^Administrative Specialist	0.000	1.000	1.000	1.000	0.000
Unit Total	6.000	7.000	7.000	7.000	0.000
8240 000 EBMUD Joint Powers					
Sergeant	1.000	1.000	1.000	1.000	0.000
Police Officer	3.350	3.350	3.350	3.350	0.000
Unit Total	4.350	4.350	4.350	4.350	0.000
8250 000 Detectives Unit					
Sergeant	1.000	1.000	1.000	1.000	0.000
Police Officer	4.000	4.000	4.000	4.000	0.000
Unit Total	5.000	5.000	5.000	5.000	0.000
8260 000 Special Enforcement					
Sergeant	2.000	2.000	1.000	1.000	0.000
Police Officer	5.000	5.000	5.000	5.000	0.000
Unit Total	7.000	7.000	6.000	6.000	0.000
8270 000 Public Safety Volunteers					
Volunteer Coordinator	1.000	1.000	1.000	1.000	0.000
Unit Total	1.000	1.000	1.000	1.000	0.000
Dept Total	70.440	72.430	70.090	71.590	1.500

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION		2017	2018	2019	2020	Change
FIRE DEPARTMENT						
8310	000 Fire Operations					
	Fire Chief	1.000	1.000	1.000	1.000	0.000
	Assistant Fire Chief	1.000	1.000	1.000	1.000	0.000
	Fire Lieutenant	2.000	2.000	2.000	2.000	0.000
	Fire Captain	4.000	4.000	4.000	4.000	0.000
	Fire Captain (FEMA Grant)	1.000	1.000	1.000	1.000	0.000
	Firefighter II	7.860	7.860	7.860	8.000	0.140
	Fuels Crew Leader	0.000	0.000	1.000	1.000	0.000
	Fuel Crew Member	0.000	0.000	4.000	7.000	3.000
	^Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	^Fuels Reduction Proj. Coordinator	0.000	1.000	2.000	2.000	0.000
	^Project Coordinator	0.000	0.000	0.000	0.000	0.000
	Administrative Analyst I	0.000	0.000	1.000	1.000	0.000
	Administrative Analyst II	1.000	0.000	0.000	0.000	0.000
	Unit Total	18.860	18.860	25.860	29.000	3.140
LIFEGUARD SERVICES UNIT						
8320	000 Aquatic Program					
	Aquatic Manager	1.000	1.000	1.000	1.000	0.000
	^Lifeguard Services Supervisor	2.000	2.000	2.000	2.000	0.000
	^Lifeguard Services Assistant	3.000	4.000	4.000	4.000	0.000
	^Administrative Specialist	0.000	0.000	0.000	0.500	0.500
	*Lifeguard II	0.250	0.250	0.250	0.250	0.000
	*Lifeguard I	2.273	3.273	3.273	3.523	0.250
	Location Total	8.523	10.523	10.523	11.273	0.750
8320	145 Diablo Foothills/Castle Rock					
	*Lifeguard III	0.300	0.300	0.300	0.300	0.000
	*Lifeguard I	0.930	0.930	0.930	0.930	0.000
	Location Total	1.230	1.230	1.230	1.230	0.000
8320	260 Contra Loma					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.280	0.280	0.280	0.280	0.000
	*Lifeguard I	3.360	3.360	3.360	3.360	0.000
	Location Total	4.140	4.140	4.140	4.140	0.000
8320	239 Cull Canyon					
	*Lifeguard III	0.420	0.420	0.420	0.420	0.000
	*Lifeguard II	0.360	0.360	0.360	0.360	0.000
	*Lifeguard I	1.720	1.720	1.720	1.720	0.000
	Location Total	2.500	2.500	2.500	2.500	0.000
8320	203 Del Valle					
	*Lifeguard III	0.750	0.750	0.750	0.750	0.000
	*Lifeguard II	0.750	0.750	0.750	0.750	0.000
	*Lifeguard I	3.380	3.380	3.380	3.380	0.000
	Location Total	4.880	4.880	4.880	4.880	0.000
8320	255 Don Castro					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.500	0.500	0.500	0.500	0.000
	*Lifeguard I	1.680	1.680	1.680	1.680	0.000
	Location Total	2.680	2.680	2.680	2.680	0.000
8320	242 Quarry Lakes					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.580	0.580	0.580	0.580	0.000
	*Lifeguard I	2.215	2.215	2.215	2.215	0.000
	Location Total	3.295	3.295	3.295	3.295	0.000
8320	124 Roberts					
	*Lifeguard III	0.420	0.420	0.420	0.420	0.000
	*Lifeguard II	0.240	0.240	0.240	0.240	0.000
	*Lifeguard I	1.511	1.511	1.511	1.511	0.000
	Location Total	2.171	2.171	2.171	2.171	0.000

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPARTMENT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2017	2018	2019	2020	Change
8320	281	Shadow Cliffs					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	3.020	3.020	3.020	3.020	0.000
		Location Total	4.110	4.110	4.110	4.110	0.000
8320	240	Temescal					
		*Lifeguard III	0.250	0.250	0.250	0.250	0.000
		*Lifeguard II	0.340	0.340	0.340	0.340	0.000
		*Lifeguard I	2.320	2.320	2.320	2.320	0.000
		Location Total	2.910	2.910	2.910	2.910	0.000
8320	105	Tilden					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	1.924	1.924	1.924	1.924	0.000
		Location Total	3.014	3.014	3.014	3.014	0.000
		Unit Total	39.453	41.453	41.453	42.203	0.750
		Dept Total	58.313	60.313	67.313	71.203	3.890
		Division Total	161.043	166.033	176.693	182.083	5.390
		Permanent Staff	122.920	126.860	137.520	143.090	5.570
		Seasonal/Temporary Staff	38.173	39.173	39.173	38.993	(0.180)
		All Personnel	161.093	166.033	176.693	182.083	5.390
ALL DIVISIONS							
		Permanent Staff	706.012	722.601	748.471	775.858	27.387
		Seasonal/Temporary Staff	98.756	103.186	100.006	98.326	(1.680)
		TOTAL FUNDED POSITIONS	804.768	825.787	848.477	874.184	25.707

* Seasonal/Temporary, or Limited Term FTE.

^ Title Change per Class & Compensation Study, 2019. See Supplemental Information

^^The Senior Administrative Specialist in Planning/GIS Department 7320 is budgeted for 1.066 FTE.

This position is held by two part-time employees and staffed at 1.0 FTE only.

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
ACCOUNTANT I				ADMINISTRATIVE ANALYST I			
A	35.57	7.5	69,362	A	38.37	7.5	74,822
B	36.39	7.5	70,961	B	39.21	7.5	76,460
C	37.15	7.5	72,443	C	39.99	7.5	77,981
D	38.01	7.5	74,120	D	40.88	7.5	79,716
E	38.87	7.5	75,797	E	41.74	7.5	81,393
F	39.85	7.5	77,708	F	42.78	7.5	83,421
ACCOUNTANT II				ADMINISTRATIVE ANALYST II			
A	39.33	7.5	76,694	A	41.97	7.5	81,842
B	40.19	7.5	78,371	B	43.11	7.5	84,065
C	40.99	7.5	79,931	C	44.13	7.5	86,054
D	41.91	7.5	81,725	D	45.11	7.5	87,965
E	42.78	7.5	83,421	E	46.07	7.5	89,837
F	43.84	7.5	85,488	F	47.22	7.5	92,079
ACCOUNTING SPECIALIST				ADMINISTRATIVE SPECIALIST			
A	36.22	7.5	70,629	A	29.63	7.5	57,779
B	36.99	7.5	72,131	B	30.21	7.5	58,910
C	37.80	7.5	73,710	C	30.74	7.5	59,943
D	38.87	7.5	75,797	D	31.33	7.5	61,094
E	39.41	7.5	76,850	E	31.84	7.5	62,088
F	40.40	7.5	78,780	F	32.63	7.5	63,629
ACCOUNTING SUPERVISOR				AIRCRAFT MAINT SPECIALIST/IA			
A	36.99	7.5	72,131	A	50.11	8	104,229
B	37.82	7.5	73,749	B	51.37	8	106,850
C	38.66	7.5	75,387	C	52.64	8	109,491
D	39.54	7.5	77,103	D	53.94	8	112,195
E	40.43	7.5	78,839	E	55.28	8	114,982
F	41.44	7.5	80,808	F	56.66	8	117,853
ACCOUNTING TECHNICIAN				ALTERNATE WORK PROGRAM SUPV			
A	32.94	7.5	64,233	A	35.69	8	74,235
B	33.65	7.5	65,618	B	36.54	8	76,003
C	34.36	7.5	67,002	C	37.35	8	77,688
D	35.34	7.5	68,913	D	38.21	8	79,477
E	35.84	7.5	69,888	E	39.06	8	81,245
F	36.74	7.5	71,643	F	40.04	8	83,283
ADMINISTRATIVE AIDE				ARCHITECT			
A	33.23	7.5	64,799	A	55.37	7.5	107,972
B	33.99	7.5	66,281	B	56.63	7.5	110,429
C	34.71	7.5	67,685	C	57.88	7.5	112,866
D	35.69	7.5	69,596	D	59.22	7.5	115,479
E	36.21	7.5	70,610	E	60.56	7.5	118,092
F	37.12	7.5	72,384	F	62.08	7.5	121,056
ARCHIVE PROGRAM SUPERVISOR				CARPENTER			
A	43.89	8	91,291	A	37.22	8	77,418
B	44.89	8	93,371	B	38.08	8	79,206
C	45.86	8	95,389	C	38.86	8	80,829
D	46.90	8	97,552	D	39.72	8	82,618
E	48.03	8	99,902	E	40.57	8	84,386
F	49.22	8	102,378	F	41.59	8	86,507
BOTANIC GARDEN MANAGER				CARPENTER APPRENTICE			
A	50.11	8	104,229	A	29.59	8	61,547
B	51.37	8	106,850	B	30.97	8	64,418
C	52.64	8	109,491	C	32.25	8	67,080
D	53.94	8	112,195	D	33.87	8	70,450
E	55.28	8	114,982	E	35.31	8	73,445

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
BOTANIC GARDEN SUPERVISOR				CIVIL ENGINEER			
A	39.31	8	81,765	A	55.37	7.5	107,972
B	40.37	8	83,970	B	56.63	7.5	110,429
C	41.30	8	85,904	C	57.88	7.5	112,866
D	42.24	8	87,859	D	59.22	7.5	115,479
E	43.12	8	89,690	E	60.56	7.5	118,092
F	44.20	8	91,936	F	62.08	7.5	121,056
BOTANIST				CIVIL ENGINEERING TECHNICIAN			
A	41.97	7.5	81,842	A	43.49	7.5	84,806
B	43.11	7.5	84,065	B	44.50	7.5	86,775
C	44.13	7.5	86,054	C	45.47	7.5	88,667
D	45.11	7.5	87,965	D	46.54	7.5	90,753
E	46.07	7.5	89,837	E	47.58	7.5	92,781
F	47.22	7.5	92,079	F	48.76	7.5	95,082
BUILDING/GROUNDS AIDE				COMMUNITY OUTREACH COORDINATOR			
A	29.51	8	61,381	A	39.12	7.5	76,284
B	30.08	8	62,566	B	40.04	7.5	78,078
C	30.62	8	63,690	C	40.90	7.5	79,755
D	31.23	8	64,958	D	41.79	7.5	81,491
E	31.75	8	66,040	E	42.69	7.5	83,246
F	32.55	8	67,704	F	43.76	7.5	85,332
BUSINESS ANALYST				CONCESSION MANAGER			
A	50.18	7.5	97,851	A	27.94	8	58,115
B	51.36	7.5	100,152	B	28.46	8	59,197
C	52.53	7.5	102,434	C	29.00	8	60,320
D	53.73	7.5	104,774	D	29.55	8	61,464
E	54.98	7.5	107,211	E	30.05	8	62,504
F	56.36	7.5	109,902	F	30.80	8	64,064
CONSTRUCTION INSPECTOR				DRAFTING TECHNICIAN			
A	40.48	8	84,198	A	37.33	7.5	72,794
B	41.44	8	86,195	B	38.18	7.5	74,451
C	42.37	8	88,130	C	38.96	7.5	75,972
D	43.30	8	90,064	D	39.88	7.5	77,766
E	44.30	8	92,144	E	40.80	7.5	79,560
F	45.41	8	94,453	F	41.82	7.5	81,549
CONTRACT/ENCROACHMENT SUPEVISR				ECOLOGICAL SVCS COORDINATOR			
A	43.42	7.5	84,669	A	46.38	7.5	90,441
B	44.59	7.5	86,951	B	47.44	7.5	92,508
C	45.63	7.5	88,979	C	48.53	7.5	94,634
D	46.66	7.5	90,987	D	49.66	7.5	96,837
E	47.67	7.5	92,957	E	50.76	7.5	98,982
F	48.85	7.5	95,258	F	52.04	7.5	101,478
COPY ROOM TECHNICIAN				ECOLOGIST I			
A	28.23	7.5	55,049	A	38.35	7.5	74,783
B	28.72	7.5	56,004	B	39.20	7.5	76,440
C	29.13	7.5	56,804	C	40.01	7.5	78,020
D	29.68	7.5	57,876	D	40.86	7.5	79,677
E	30.20	7.5	58,890	E	41.70	7.5	81,315
F	30.96	7.5	60,372	F	42.74	7.5	83,343
CULTURAL SERVICES COORDINATOR				ECOLOGIST II			
A	41.17	8	85,634	A	42.33	7.5	82,544
B	42.18	8	87,734	B	43.27	7.5	84,377
C	43.15	8	89,752	C	44.16	7.5	86,112
D	44.16	8	91,853	D	45.11	7.5	87,965
E	45.31	8	94,245	E	46.04	7.5	89,778
F	46.44	8	96,595	F	47.19	7.5	92,021

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
CUSTODIAN				ELECTRICIAN			
A	27.94	8	58,115	A	38.61	8	80,309
B	28.46	8	59,197	B	39.51	8	82,181
C	29.00	8	60,320	C	40.41	8	84,053
D	29.55	8	61,464	D	41.28	8	85,862
E	30.05	8	62,504	E	42.22	8	87,818
F	30.80	8	64,064	F	43.28	8	90,022
DATA ENTRY OPERATOR				ELECTRICIAN APPRENTICE			
A	29.79	7.5	58,091	A	30.45	8	63,336
B	30.33	7.5	59,144	B	31.90	8	66,352
C	30.91	7.5	60,275	C	33.50	8	69,680
D	31.53	7.5	61,484	D	35.15	8	73,112
E	32.11	7.5	62,615	E	36.64	8	76,211
F	32.91	7.5	64,175	EQUIPMENT OPERATOR APPRENTICE			
ELECTRICIAN'S HELPER				A	30.45	8	63,336
A	32.07	8	66,706	B	33.19	8	69,035
B	32.80	8	68,224	C	35.57	8	73,986
C	33.50	8	69,680	D	38.15	8	79,352
D	34.39	8	71,531	EQUIPMENT SERVICE MANAGER			
E	34.93	8	72,654	A	44.63	8	92,830
F	35.79	8	74,443	B	45.63	8	94,910
ENGINEERING SUPERVISOR				C	46.74	8	97,219
A	43.07	7.5	83,987	D	47.76	8	99,341
B	44.09	7.5	85,976	E	48.87	8	101,650
C	45.09	7.5	87,926	F	50.09	8	104,187
D	46.12	7.5	89,934	EXHIBIT DESIGNER			
E	47.19	7.5	92,021	A	36.05	8	74,984
F	48.38	7.5	94,341	B	36.87	8	76,690
ENV GRAPHICS SPEC APPRENTICE				C	37.67	8	78,354
A	30.45	8	63,336	D	38.54	8	80,163
B	31.90	8	66,352	E	39.39	8	81,931
C	33.19	8	69,035	F	40.38	8	83,990
D	34.82	8	72,426	EXHIBIT SUPERVISOR			
E	36.32	8	75,546	A	40.36	8	83,949
ENV GRAPHICS/MM SUPERVISOR				B	41.44	8	86,195
A	43.07	8	89,586	C	42.36	8	88,109
B	44.09	8	91,707	D	43.33	8	90,126
C	45.09	8	93,787	E	44.27	8	92,082
D	46.12	8	95,930	F	45.37	8	94,370
E	47.19	8	98,155	EXHIBIT TECHNICIAN			
F	48.38	8	100,630	A	36.05	8	74,984
ENVIRONMENTAL GRAPHIC DESIGNER				B	36.87	8	76,690
A	36.32	8	75,546	C	37.67	8	78,354
B	37.15	8	77,272	D	38.54	8	80,163
C	37.97	8	78,978	E	39.39	8	81,931
D	38.82	8	80,746	F	40.38	8	83,990
E	39.64	8	82,451	FACILITIES SUPERVISOR			
F	40.63	8	84,510	A	39.82	8	82,826
EQUIPMENT MECHANIC				B	40.89	8	85,051
A	35.74	8	74,339	C	41.78	8	86,902
B	36.70	8	76,336	D	42.77	8	88,962
C	37.56	8	78,125	E	43.66	8	90,813
D	38.41	8	79,893	F	44.76	8	93,101
E	39.20	8	81,536				
F	40.18	8	83,574				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
FARMER I				FIREFIGHTER I			
A	30.97	8	64,418	A	21.89	8	45,531
B	31.61	8	65,749	B	22.42	8	46,634
C	32.25	8	67,080	C	22.98	8	47,798
D	32.93	8	68,494	D	23.45	8	48,776
E	33.59	8	69,867	E	23.98	8	49,878
F	34.42	8	71,594	F	24.59	8	51,147
FARMER II				FIREFIGHTER II			
A	33.48	8	69,638	A	35.04	8	72,883
B	34.20	8	71,136	B	35.85	8	74,568
C	34.87	8	72,530	C	36.61	8	76,149
D	35.67	8	74,194	D	37.61	8	78,229
E	36.44	8	75,795	E	38.18	8	79,414
F	37.36	8	77,709	F	39.12	8	81,370
FIELD SURVEY TECHNICIAN				FISHERIES BIOLOGIST I			
A	33.67	8	70,034	A	38.35	7.5	74,783
B	34.43	8	71,614	B	39.20	7.5	76,440
C	35.14	8	73,091	C	40.01	7.5	78,020
D	35.94	8	74,755	D	40.86	7.5	79,677
E	36.64	8	76,211	E	41.70	7.5	81,315
F	37.54	8	78,083	F	42.74	7.5	83,343
FIELD/OFFICE SURVEYOR				FISHERIES BIOLOGIST II			
A	38.45	8	79,976	A	42.33	7.5	82,544
B	39.51	8	82,181	B	43.27	7.5	84,377
C	40.39	8	84,011	C	44.16	7.5	86,112
D	41.31	8	85,925	D	45.11	7.5	87,965
E	42.19	8	87,755	E	46.04	7.5	89,778
F	43.24	8	89,939	F	47.19	7.5	92,021
FINANCE SUPERVISOR				FOUNDATION MEMBERSHIP OFFICER			
A	46.58	7.5	90,831	A	41.81	7.5	81,530
B	47.64	7.5	92,898	B	42.85	7.5	83,558
C	48.68	7.5	94,926	C	43.83	7.5	85,469
D	49.80	7.5	97,110	D	44.84	7.5	87,438
E	50.92	7.5	99,294	E	46.02	7.5	89,739
F	52.20	7.5	101,790	F	47.17	7.5	91,982
FIRE LIEUTENANT				FRY COOK			
A	41.16	8	85,613	A	25.46	8	52,957
B	42.18	8	87,734	B	25.89	8	53,851
C	43.15	8	89,752	C	26.33	8	54,766
D	44.15	8	91,832	D	26.78	8	55,702
E	45.31	8	94,245	E	27.21	8	56,597
F	46.44	8	96,595	F	27.89	8	58,011
FUELS CREW LEADER				GIS COORDINATOR			
A	24.71	8	51,397	A	45.81	7.5	89,330
B	25.12	8	52,250	B	46.84	7.5	91,338
C	25.59	8	53,227	C	47.94	7.5	93,483
D	26.04	8	54,163	D	49.05	7.5	95,648
E	26.42	8	54,954	E	50.19	7.5	97,871
F	27.08	8	56,326	F	51.44	7.5	100,308
FUELS CREW MEMBER				GIS PROGRAMMER			
A	21.15	8	43,992	A	44.22	7.5	86,229
B	21.52	8	44,762	B	45.38	7.5	88,491
C	21.92	8	45,594	C	46.46	7.5	90,597
D	22.30	8	46,384	D	47.54	7.5	92,703
E	22.93	8	47,694	E	48.53	7.5	94,634
F	23.49	8	48,859	F	49.74	7.5	96,993

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
FUELS REDUCTION COORDINATOR				GIS SUPERVISOR			
A	43.49	8	90,459	A	51.20	7.5	99,840
B	44.50	8	92,560	B	52.38	7.5	102,141
C	45.47	8	94,578	C	53.59	7.5	104,501
D	46.54	8	96,803	D	54.82	7.5	106,899
E	47.58	8	98,966	E	56.13	7.5	109,454
F	48.76	8	101,421	F	57.52	7.5	112,164
GARDENER				GIS TECHNICIAN			
A	30.97	8	64,418	A	38.43	7.5	74,939
B	31.61	8	65,749	B	39.23	7.5	76,499
C	32.25	8	67,080	C	40.07	7.5	78,137
D	32.93	8	68,494	D	41.20	7.5	80,340
E	33.59	8	69,867	E	41.84	7.5	81,588
F	34.42	8	71,594	F	42.88	7.5	83,616
GEOLOGIST				GRANTS COORDINATOR			
A	39.62	7.5	77,259	A	36.68	7.5	71,526
B	40.66	7.5	79,287	B	37.48	7.5	73,086
C	41.63	7.5	81,179	C	38.25	7.5	74,588
D	42.63	7.5	83,129	D	39.09	7.5	76,226
E	43.48	7.5	84,786	E	39.88	7.5	77,766
F	44.56	7.5	86,892	F	40.88	7.5	79,716
GIS ANALYST				GRAPHIC DESIGNER			
A	44.22	7.5	86,229	A	36.39	8	75,691
B	45.38	7.5	88,491	B	37.17	8	77,314
C	46.46	7.5	90,597	C	37.95	8	78,936
D	47.54	7.5	92,703	D	38.79	8	80,683
E	48.53	7.5	94,634	E	39.59	8	82,347
F	49.74	7.5	96,993	F	40.58	8	84,406
HEALTH AND SAFETY COORDINATOR				INFO SVCS SUPPORT TECH II			
A	43.49	7.5	84,806	A	38.82	7.5	75,699
B	44.50	7.5	86,775	B	39.67	7.5	77,357
C	45.47	7.5	88,667	C	40.46	7.5	78,897
D	46.54	7.5	90,753	D	41.38	7.5	80,691
E	47.58	7.5	92,781	E	42.21	7.5	82,310
F	48.76	7.5	95,082	F	43.26	7.5	84,357
HEAVY EQUIPMENT OPERATOR				INSTRUMENT PERSON			
A	38.15	8	79,352	A	34.36	8	71,469
B	39.02	8	81,162	B	35.15	8	73,112
C	39.93	8	83,054	C	35.81	8	74,485
D	40.80	8	84,864	D	36.64	8	76,211
E	41.72	8	86,778	E	37.37	8	77,730
F	42.76	8	88,941	F	38.30	8	79,664
HELICOPTER MECHANIC/IA				INTEGRATED PEST MGMT SPECIALST			
A	43.00	8	89,440	A	50.11	7.5	97,715
B	43.96	8	91,437	B	51.37	7.5	100,172
C	45.03	8	93,662	C	52.64	7.5	102,648
D	46.01	8	95,701	D	53.94	7.5	105,183
E	47.08	8	97,926	E	55.28	7.5	107,796
F	48.26	8	100,381	F	56.66	7.5	110,487
HUMAN RESOURCES ASSISTANT				JR CIVIL ENGINEER			
A	39.23	7.5	76,499	A	40.01	7.5	78,020
B	40.28	7.5	78,546	B	41.09	7.5	80,126
C	41.24	7.5	80,418	C	42.02	7.5	81,939
D	42.18	7.5	82,251	D	43.00	7.5	83,850
E	43.05	7.5	83,948	E	43.92	7.5	85,644
F	44.13	7.5	86,054	F	45.02	7.5	87,789

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
INFO SVCS NETWORK ANALYST				JR DRAFTING TECHNICIAN			
A	43.07	7.5	83,987	A	32.97	7.5	64,292
B	44.09	7.5	85,976	B	33.61	7.5	65,540
C	45.09	7.5	87,926	C	34.30	7.5	66,885
D	46.12	7.5	89,934	D	35.03	7.5	68,309
E	47.19	7.5	92,021	E	35.83	7.5	69,869
F	48.38	7.5	94,341	F	36.73	7.5	71,624
INFO SVCS SUPPORT TECH I				JR PLANNING TECHNICIAN			
A	32.97	7.5	64,292	A	33.57	7.5	65,462
B	33.61	7.5	65,540	B	34.29	7.5	66,866
C	34.30	7.5	66,885	C	34.95	7.5	68,153
D	35.03	7.5	68,309	D	35.72	7.5	69,654
E	35.83	7.5	69,869	E	36.58	7.5	71,331
F	36.73	7.5	71,624	F	37.49	7.5	73,106
LAND ACQUISITION COORDINATOR				LIGHT EQUIPMENT MECHANIC			
A	39.62	7.5	77,259	A	31.44	8	65,395
B	40.66	7.5	79,287	B	32.16	8	66,893
C	41.63	7.5	81,179	C	32.84	8	68,307
D	42.63	7.5	83,129	D	33.72	8	70,138
E	43.69	7.5	85,196	E	34.25	8	71,240
F	44.78	7.5	87,321	F	35.10	8	73,008
LANDSCAPE ARCHITECT				MAINT/SKILLED TRADES SUPE			
A	55.48	7.5	108,186	A	43.47	8	90,418
B	56.82	7.5	110,799	B	44.47	8	92,498
C	58.05	7.5	113,198	C	45.56	8	94,765
D	59.39	7.5	115,811	D	46.55	8	96,824
E	60.73	7.5	118,424	E	47.60	8	99,008
F	62.26	7.5	121,407	F	48.79	8	101,483
LANDSCAPE ARCHITECT/PLANNING				MARINA ATTENDANT			
A	47.18	7.5	92,001	A	27.94	8	58,115
B	48.32	7.5	94,224	B	28.46	8	59,197
C	49.36	7.5	96,252	C	29.00	8	60,320
D	50.50	7.5	98,475	D	29.55	8	61,464
E	51.64	7.5	100,698	E	30.10	8	62,608
F	52.94	7.5	103,233	F	30.85	8	64,168
LEAD EQUIPMENT MECHANIC				MECHANIC'S HELPER			
A	39.44	8	82,035	A	30.45	8	63,336
B	40.34	8	83,907	B	31.04	8	64,563
C	41.27	8	85,842	C	31.63	8	65,790
D	42.17	8	87,714	D	32.33	8	67,246
E	43.16	8	89,773	E	32.97	8	68,578
F	44.24	8	92,019	F	33.80	8	70,304
LIFEGUARD SERVICES ASSISTANT				MESSENGER/MAIL CLERK			
A	31.47	8	65,458	A	27.93	8	58,094
B	32.11	8	66,789	B	28.45	8	59,176
C	32.74	8	68,099	C	29.00	8	60,320
D	33.44	8	69,555	D	29.55	8	61,464
E	34.05	8	70,824	E	30.10	8	62,608
F	34.91	8	72,613	F	30.85	8	64,168
LIFEGUARD SERVICES SUPERVISOR				MINING OPERATIONS SUPERVISOR			
A	37.51	8	78,021	A	47.99	8	99,819
B	38.53	8	80,142	B	49.10	8	102,128
C	39.39	8	81,931	C	50.17	8	104,354
D	40.32	8	83,866	D	51.39	8	106,891
E	41.16	8	85,613	E	52.55	8	109,304
F	42.19	8	87,755	F	53.87	8	112,050

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
MINING TECHNICIAN				OUTDOOR RECREATION SUPERVISOR			
A	39.57	8	82,306	A	38.00	7.5	74,100
B	40.50	8	84,240	B	39.03	7.5	76,109
C	41.37	8	86,050	C	39.90	7.5	77,805
D	42.32	8	88,026	D	40.84	7.5	79,638
E	43.27	8	90,002	E	41.70	7.5	81,315
F	44.35	8	92,248	F	42.74	7.5	83,343
NATURALIST				PAINTER			
A	35.75	8	74,360	A	36.32	8	75,546
B	36.58	8	76,086	B	37.15	8	77,272
C	37.35	8	77,688	C	37.97	8	78,978
D	38.22	8	79,498	D	38.82	8	80,746
E	39.07	8	81,266	E	39.64	8	82,451
F	40.05	8	83,304	F	40.63	8	84,510
NATURALIST AIDE				PAINTER APPRENTICE			
A	30.45	8	63,336	A	30.45	8	63,336
B	31.04	8	64,563	B	32.41	8	67,413
C	31.67	8	65,874	C	34.36	8	71,469
D	32.33	8	67,246	D	36.32	8	75,546
E	32.96	8	68,557				
F	33.79	8	70,283				
OFFICE ASSISTANT				PAINTER'S HELPER			
A	28.23	7.5	55,049	A	30.45	8	63,336
B	28.72	7.5	56,004	B	31.04	8	64,563
C	29.13	7.5	56,804	C	31.63	8	65,790
D	29.68	7.5	57,876	D	32.33	8	67,246
E	30.20	7.5	58,890	E	32.97	8	68,578
F	30.96	7.5	60,372	F	33.80	8	70,304
OFFICE ASSISTANT/MEMBERSHIP				PARK CRAFT SPECIALIST			
A	28.23	7.5	55,049	A	33.24	8	69,139
B	28.72	7.5	56,004	B	34.01	8	70,741
C	29.13	7.5	56,804	C	34.75	8	72,280
D	29.68	7.5	57,876	D	35.52	8	73,882
E	30.20	7.5	58,890	E	36.18	8	75,254
F	30.96	7.5	60,372	F	37.09	8	77,147
OUTDOOR RECREATION COORDINATOR				PARK RANGER			
A	35.28	7.5	68,796	A	30.02	8	62,442
B	36.06	7.5	70,317	B	30.64	8	63,731
C	36.78	7.5	71,721	C	31.25	8	65,000
D	37.62	7.5	73,359	D	31.91	8	66,373
E	38.36	7.5	74,802	E	32.66	8	67,933
F	39.32	7.5	76,674	F	33.49	8	69,659
PARK RANGER I				PLANNER			
A	24.71	8	51,397	A	42.43	7.5	82,739
B	25.12	8	52,250	B	43.36	7.5	84,552
C	25.59	8	53,227	C	44.23	7.5	86,249
D	26.04	8	54,163	D	45.22	7.5	88,179
E	26.42	8	54,954	E	46.13	7.5	89,954
F	27.08	8	56,326	F	47.28	7.5	92,196
PARK SERVICES ATTENDANT				PLUMBER			
A	21.15	8	43,992	A	38.61	8	80,309
B	21.52	8	44,762	B	39.51	8	82,181
C	21.92	8	45,594	C	40.41	8	84,053
D	22.30	8	46,384	D	41.28	8	85,862
E	22.93	8	47,694	E	42.22	8	87,818
F	23.49	8	48,859	F	43.28	8	90,022

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
PARK SUPERVISOR I				PREPARATOR AIDE			
A	36.40	8	75,712	A	30.45	8	63,336
B	37.26	8	77,501	B	31.04	8	64,563
C	38.06	8	79,165	C	31.67	8	65,874
D	38.93	8	80,974	D	32.33	8	67,246
E	39.81	8	82,805	E	32.96	8	68,557
F	40.80	8	84,864	F	33.79	8	70,283
PARK SUPERVISOR II				PRINCIPAL PLANNER			
A	39.31	8	81,765	A	55.41	7.5	108,050
B	40.37	8	83,970	B	56.74	7.5	110,643
C	41.30	8	85,904	C	58.04	7.5	113,178
D	42.24	8	87,859	D	59.28	7.5	115,596
E	43.12	8	89,690	E	60.59	7.5	118,151
F	44.20	8	91,936	F	62.10	7.5	121,095
PARK SUPERVISOR III				PROJECT COORDINATOR			
A	41.16	8	85,613	A	43.49	7.5	84,806
B	42.18	8	87,734	B	44.50	7.5	86,775
C	43.15	8	89,752	C	45.47	7.5	88,667
D	44.15	8	91,832	D	46.54	7.5	90,753
E	45.31	8	94,245	E	47.58	7.5	92,781
F	46.44	8	96,595	F	48.76	7.5	95,082
PARK SUPERVISOR IV				PROJECT MANAGER			
A	43.47	8	90,418	A	51.28	7.5	99,996
B	44.48	8	92,518	B	52.45	7.5	102,278
C	45.47	8	94,578	C	53.60	7.5	104,520
D	46.52	8	96,762	D	54.84	7.5	106,938
E	47.61	8	99,029	E	56.09	7.5	109,376
F	48.81	8	101,525	F	57.50	7.5	112,125
PUBLIC INFO SUPERVISOR				RES ANALYST, AQUATIC EXHIBITS			
A	45.29	7.5	88,316	A	38.35	7.5	74,783
B	46.33	7.5	90,344	B	39.20	7.5	76,440
C	47.33	7.5	92,294	C	40.01	7.5	78,020
D	48.40	7.5	94,380	D	40.86	7.5	79,677
E	49.57	7.5	96,662	E	41.70	7.5	81,315
F	50.80	7.5	99,060	F	42.74	7.5	83,343
PUBLIC INFORMATION SPECIALIST				RES ANALYST, TRAILS DEVELOP			
A	39.37	7.5	76,772	A	37.52	7.5	73,164
B	40.22	7.5	78,429	B	38.36	7.5	74,802
C	41.06	7.5	80,067	C	39.15	7.5	76,343
D	41.97	7.5	81,842	D	39.98	7.5	77,961
E	42.84	7.5	83,538	E	40.80	7.5	79,560
F	43.91	7.5	85,625	F	41.82	7.5	81,549
PUBLICATIONS COORDINATOR				RESERVATIONS COORDINATOR			
A	43.08	7.5	84,006	A	36.82	7.5	71,799
B	44.26	7.5	86,307	B	37.63	7.5	73,379
C	45.25	7.5	88,238	C	38.38	7.5	74,841
D	46.29	7.5	90,266	D	39.23	7.5	76,499
E	47.29	7.5	92,216	E	40.06	7.5	78,117
F	48.47	7.5	94,517	F	41.06	7.5	80,067
RANGELAND SPECIALIST				RESERVATIONS SPECIALIST			
A	50.11	7.5	97,715	A	31.02	7.5	60,489
B	51.37	7.5	100,172	B	31.58	7.5	61,581
C	52.64	7.5	102,648	C	32.12	7.5	62,634
D	53.94	7.5	105,183	D	32.78	7.5	63,921
E	55.28	7.5	107,796	E	33.38	7.5	65,091
F	56.66	7.5	110,487	F	34.22	7.5	66,729

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
REAL PROPERTY SPECIALIST				RESERVATIONS SUPERVISOR			
A	47.18	7.5	92,001	A	43.07	7.5	83,987
B	48.32	7.5	94,224	B	44.09	7.5	85,976
C	49.36	7.5	96,252	C	45.09	7.5	87,926
D	50.50	7.5	98,475	D	46.12	7.5	89,934
E	51.64	7.5	100,698	E	47.19	7.5	92,021
F	52.94	7.5	103,233	F	48.38	7.5	94,341
RECREATION ASSISTANT				RESERVATIONS SUPPORT TECH			
A	31.47	7.5	61,367	A	35.71	7.5	69,635
B	32.11	7.5	62,615	B	36.40	7.5	70,980
C	32.74	7.5	63,843	C	37.15	7.5	72,443
D	33.44	7.5	65,208	D	37.94	7.5	73,983
E	34.05	7.5	66,398	E	38.80	7.5	75,660
F	34.91	7.5	68,075	F	39.78	7.5	77,571
RESOURCE ANALYST				SANIT SYSTM/RECY SUPERVISOR			
A	37.52	7.5	73,164	A	40.27	8	83,762
B	38.36	7.5	74,802	B	41.37	8	86,050
C	39.15	7.5	76,343	C	42.25	8	87,880
D	39.98	7.5	77,961	D	43.27	8	90,002
E	40.80	7.5	79,560	E	44.20	8	91,936
F	41.82	7.5	81,549	F	45.31	8	94,245
REVENUE ANALYST I				SECRETARY/STENOGRAPHER			
A	36.68	7.5	71,526	A	31.49	7.5	61,406
B	37.48	7.5	73,086	B	32.07	7.5	62,537
C	38.25	7.5	74,588	C	32.63	7.5	63,629
D	39.09	7.5	76,226	D	33.29	7.5	64,916
E	39.88	7.5	77,766	E	33.88	7.5	66,066
F	40.88	7.5	79,716	F	34.72	7.5	67,704
REVENUE ANALYST II				SIGN MAKER'S HELPER			
A	39.62	7.5	77,259	A	30.45	8	63,336
B	40.66	7.5	79,287	B	31.04	8	64,563
C	41.63	7.5	81,179	C	31.63	8	65,790
D	42.60	7.5	83,070	D	32.33	8	67,246
E	43.49	7.5	84,806	E	32.97	8	68,578
F	44.57	7.5	86,912	F	33.80	8	70,304
ROADS & TRAILS SUPERVISOR				SR ADMINISTRATIVE SPECIALIST			
A	43.47	8	90,418	A	32.20	7.5	62,790
B	44.47	8	92,498	B	32.86	7.5	64,077
C	45.56	8	94,765	C	33.50	7.5	65,325
D	46.55	8	96,824	D	34.25	7.5	66,788
E	47.60	8	99,008	E	35.03	7.5	68,309
F	48.79	8	101,483	F	35.91	7.5	70,025
SANIT SYSTM MAINT WORKER				SR CONSTRUCTION INSPECTOR			
A	33.59	8	69,867	A	44.65	8	92,872
B	34.33	8	71,406	B	45.69	8	95,035
C	35.10	8	73,008	C	46.70	8	97,136
D	35.83	8	74,526	D	47.81	8	99,445
E	36.54	8	76,003	E	48.90	8	101,712
F	37.46	8	77,917	F	50.11	8	104,229
SANIT SYSTM/RECY COORDINATOR				SR DRAFTING TECHNICIAN			
A	35.17	8	73,154	A	39.62	7.5	77,259
B	35.98	8	74,838	B	40.66	7.5	79,287
C	36.70	8	76,336	C	41.63	7.5	81,179
D	37.49	8	77,979	D	42.60	7.5	83,070
E	38.25	8	79,560	E	43.49	7.5	84,806
F	39.21	8	81,557	F	44.57	7.5	86,912

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
SR ENVIRONMENTAL GRAPHIC DSGNR				STOCK CLERK/DRIVER			
A	38.55	8	80,184	A	30.45	8	63,336
B	39.45	8	82,056	B	31.04	8	64,563
C	40.31	8	83,845	C	31.67	8	65,874
D	41.20	8	85,696	D	32.33	8	67,246
E	42.09	8	87,547	E	32.96	8	68,557
F	43.14	8	89,731	F	33.79	8	70,283
SR EQUIPMENT MECHANIC APPRENTC				STORES SUPERVISOR			
A	29.33	8	61,006	A	35.60	8	74,048
B	30.69	8	63,835	B	36.46	8	75,837
C	31.92	8	66,394	C	37.22	8	77,418
D	33.51	8	69,701	D	38.08	8	79,206
E	34.93	8	72,654	E	38.93	8	80,974
SR GRAPHIC DESIGNER				SUPERVISING LAND SURVEYOR			
A	38.55	8	80,184	A	53.29	8	110,843
B	39.45	8	82,056	B	54.55	8	113,464
C	40.31	8	83,845	C	55.68	8	115,814
D	41.20	8	85,696	D	57.06	8	118,685
E	42.09	8	87,547	E	58.35	8	121,368
F	43.14	8	89,731	F	59.81	8	124,405
SR IS SUPPORT TECHNICIAN				SUPERVISING NATURALIST I			
A	42.70	7.5	83,265	A	39.30	8	81,744
B	43.64	7.5	85,098	B	40.37	8	83,970
C	44.51	7.5	86,795	C	41.27	8	85,842
D	45.52	7.5	88,764	D	42.23	8	87,838
E	46.43	7.5	90,539	E	43.12	8	89,690
F	47.59	7.5	92,801	F	44.20	8	91,936
SR PLANNER				SUPERVISING NATURALIST II			
A	46.51	7.5	90,695	A	43.47	8	90,418
B	47.63	7.5	92,879	B	44.48	8	92,518
C	48.72	7.5	95,004	C	45.47	8	94,578
D	49.76	7.5	97,032	D	46.52	8	96,762
E	50.87	7.5	99,197	E	47.61	8	99,029
F	52.14	7.5	101,673	F	48.81	8	101,525
SR REAL PROPERTY SPECIALIST				SWITCHBOARD OP/RECEPTIONIST			
A	49.88	7.5	97,266	A	29.36	7.5	57,252
B	51.02	7.5	99,489	B	29.81	7.5	58,130
C	52.14	7.5	101,673	C	30.30	7.5	59,085
D	53.35	7.5	104,033	D	30.85	7.5	60,158
E	54.56	7.5	106,392	E	31.37	7.5	61,172
F	55.93	7.5	109,064	F	32.16	7.5	62,712
SYSTEMS ADMINISTRATOR				WATER MANAGEMENT TECHNICIAN			
A	51.51	7.5	100,445	A	38.40	7.5	74,880
B	52.73	7.5	102,824	B	39.16	7.5	76,362
C	53.93	7.5	105,164	C	39.97	7.5	77,942
D	55.16	7.5	107,562	D	40.80	7.5	79,560
E	56.44	7.5	110,058	E	41.75	7.5	81,413
F	57.86	7.5	112,827	F	42.79	7.5	83,441
TRAILS COORDINATOR				WATER UTILITIES MAINT SUPE			
A	39.90	7.5	77,805	A	45.80	8	95,264
B	40.94	7.5	79,833	B	46.85	8	97,448
C	41.92	7.5	81,744	C	47.99	8	99,819
D	42.90	7.5	83,655	D	49.03	8	101,982
E	43.79	7.5	85,391	E	50.14	8	104,291
F	44.88	7.5	87,516	F	51.40	8	106,912

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - AFSCME

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
TRUCK DRIVER				WATER UTILITIES MAINT TECH			
A	31.28	8	65,062	A	39.57	8	82,306
B	31.90	8	66,352	B	40.50	8	84,240
C	32.54	8	67,683	C	41.37	8	86,050
D	33.21	8	69,077	D	42.32	8	88,026
E	33.89	8	70,491	E	43.27	8	90,002
F	34.73	8	72,238	F	44.35	8	92,248
VEGETATION ECOLOGIST I				WEBSITE DESIGNER			
A	38.35	7.5	74,783	A	39.37	7.5	76,772
B	39.20	7.5	76,440	B	40.22	7.5	78,429
C	40.01	7.5	78,020	C	41.06	7.5	80,067
D	40.86	7.5	79,677	D	41.97	7.5	81,842
E	41.70	7.5	81,315	E	42.84	7.5	83,538
F	42.74	7.5	83,343	F	43.91	7.5	85,625
VEGETATION ECOLOGIST II				WILDLIFE BIOLOGIST I			
A	42.33	7.5	82,544	A	38.35	7.5	74,783
B	43.27	7.5	84,377	B	39.20	7.5	76,440
C	44.16	7.5	86,112	C	40.01	7.5	78,020
D	45.11	7.5	87,965	D	40.86	7.5	79,677
E	46.04	7.5	89,778	E	41.70	7.5	81,315
F	47.19	7.5	92,021	F	42.74	7.5	83,343
VOLUNTEER COORDINATOR				WILDLIFE BIOLOGIST II			
A	38.00	7.5	74,100	A	42.33	7.5	82,544
B	39.03	7.5	76,109	B	43.27	7.5	84,377
C	39.90	7.5	77,805	C	44.16	7.5	86,112
D	40.84	7.5	79,638	D	45.11	7.5	87,965
E	41.70	7.5	81,315	E	46.04	7.5	89,778
F	42.74	7.5	83,343	F	47.19	7.5	92,021
WATER MANAGEMENT SUPERVISOR							
A	\$46.38	7.5	90,441				
B	\$47.44	7.5	92,508				
C	\$48.53	7.5	94,634				
D	\$49.66	7.5	96,837				
E	\$50.76	7.5	98,982				
F	\$52.04	7.5	101,478				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - PUBLIC SAFETY

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
DISPATCH SUPERVISOR				POLICE OFFICER			
A	40.17	8	83,554	A	43.34	8	90,147
B	41.68	8	86,694	B	45.63	8	94,910
C	43.23	8	89,918	C	47.76	8	99,341
D	44.75	8	93,080	D	49.83	8	103,646
E	46.90	8	97,552	E	51.99	8	108,139
F	48.07	8	99,986	F	54.07	8	112,466
DISPATCHER/CSO				POLICE OFFICER RECRUIT			
A	34.07	8	70,866	A	35.63	8	74,110
B	35.86	8	74,589				
C	37.19	8	77,355				
D	38.70	8	80,496				
E	39.10	8	81,328				
F	40.76	8	84,781				
G	41.78	8	86,902				
FIRE CAPTAIN				POLICE SERGEANT			
A	55.84	8	116,147	A	55.84	8	116,147
B	58.13	8	120,910	B	58.13	8	120,910
C	60.41	8	125,653	C	60.41	8	125,653
D	62.83	8	130,686	D	62.83	8	130,686
E	64.81	8	134,805	E	64.81	8	134,805
F	66.43	8	138,174	F	66.43	8	138,174
P/S SYSTEMS ADMINISTRATOR				POLICE SERVICES TECHNICIAN I			
A	38.15	8	79,352	A	30.14	8	62,691
B	40.17	8	83,554	B	30.89	8	64,251
C	41.68	8	86,694	C	31.66	8	65,853
D	43.23	8	89,918	D	32.46	8	67,517
E	44.75	8	93,080	E	33.27	8	69,202
F	46.90	8	97,552	F	34.10	8	70,928
G	48.07	8	99,986	G	34.96	8	72,717
P/S VOLUNTEER COORDINATOR				POLICE SERVICES TECHNICIAN II			
A	36.49	8	75,899	A	31.39	8	65,291
B	38.42	8	79,914	B	33.04	8	68,723
C	39.87	8	82,930	C	34.23	8	71,198
D	41.33	8	85,966	D	35.63	8	74,110
E	42.81	8	89,045	E	35.99	8	74,859
F	44.86	8	93,309	F	37.50	8	78,000
G	45.98	8	95,638	G	38.44	8	79,955
POLICE SGT/HELICOPTER PILOT				SEASONAL POLICE OFFICER			
A	70.53	8	146,702	A	43.34	8	90,147
B	73.35	8	152,568	B	45.63	8	94,910
C	76.29	8	158,683	C	47.76	8	99,341
D	79.33	8	165,006	D	49.83	8	103,646
E	81.81	8	170,165	E	51.99	8	108,139
F	83.85	8	174,408	F	54.07	8	112,466
PROPERTY & EVIDENCE SPECIALIST				SUPPORT SERVICES SUPERVISOR			
A	31.39	8	65,291	A	43.02	8	89,482
B	33.04	8	68,723	B	45.30	8	94,224
C	34.23	8	71,198	C	47.41	8	98,613
D	35.63	8	74,110	D	49.47	8	102,898
E	35.99	8	74,859	E	51.61	8	107,349
F	37.50	8	78,000	F	53.68	8	111,654
G	38.44	8	79,955	G	55.02	8	114,442
PROPERTY & EVIDENCE SUPERVISOR				POLICE OFFICER/HELICOPTER PILOT			
A	34.07	8	70,866	A	43.34	8	90,147
B	35.86	8	74,589	B	45.63	8	94,910
C	37.19	8	77,355	B1	59.32	8	123,386
D	38.70	8	80,496	C	61.54	8	128,003
E	39.10	8	81,328	D	64.23	8	133,598
F	40.76	8	84,781	E	66.97	8	139,298
G	41.78	8	86,902	F	69.75	8	145,080
				G	71.49	8	148,699

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
ACCOUNTING MANAGER				AGM, FINANCE & MGMT SVCS/CFO			
A	50.07	8	104,146	A	83.82	8	174,346
B	52.53	8	109,262	B	88.01	8	183,061
C	55.15	8	114,712	C	92.39	8	192,171
D	57.92	8	120,474	D	97.01	8	201,781
E	60.81	8	126,485	E	101.88	8	211,910
F	63.85	8	132,808	F	107.00	8	222,560
G	67.05	8	139,464	G	112.35	8	233,688
H	70.40	8	146,432	H	117.96	8	245,357
I	73.91	8	153,733	I	123.85	8	257,608
ADMINISTRATIVE SUPPORT MANAGER				AGM, OPERATIONS			
A	50.07	8	104,146	A	92.21	8	191,797
B	52.53	8	109,262	B	96.79	8	201,323
C	55.15	8	114,712	C	101.66	8	211,453
D	57.92	8	120,474	D	106.71	8	221,957
E	60.81	8	126,485	E	112.05	8	233,064
F	63.85	8	132,808	F	117.69	8	244,795
G	67.05	8	139,464	G	123.57	8	257,026
H	70.40	8	146,432	H	129.75	8	269,880
I	73.91	8	153,733	I	136.24	8	283,379
AGM, ACQUIS/STEW/DEVELOPMENT				AGM, PUBLIC AFFAIRS			
A	83.82	8	174,346	A	76.18	8	158,454
B	88.01	8	183,061	B	80.01	8	166,421
C	92.39	8	192,171	C	84.02	8	174,762
D	97.01	8	201,781	D	88.21	8	183,477
E	101.88	8	211,910	E	92.60	8	192,608
F	107.00	8	222,560	F	97.22	8	202,218
G	112.35	8	233,688	G	102.09	8	212,347
H	117.96	8	245,357	H	107.17	8	222,914
I	123.85	8	257,608	I	112.54	8	234,083
AGM, DISTRICT COUNSEL				AGM, PUBLIC SAFETY			
A	92.21	8	191,797	A	92.21	8	191,797
B	96.79	8	201,323	B	96.79	8	201,323
C	101.66	8	211,453	C	101.66	8	211,453
D	106.71	8	221,957	D	106.71	8	221,957
E	112.05	8	233,064	E	112.05	8	233,064
F	117.69	8	244,795	F	117.69	8	244,795
G	123.57	8	257,026	G	123.57	8	257,026
H	129.75	8	269,880	H	129.75	8	269,880
I	136.24	8	283,379	I	136.24	8	283,379
AQUATIC MANAGER				ASSISTANT FIRE CHIEF			
A	52.42	8	109,034	A	57.66	8	119,933
B	55.02	8	114,442	B	60.51	8	125,861
C	57.78	8	120,182	C	63.53	8	132,142
D	60.69	8	126,235	D	66.70	8	138,736
E	63.71	8	132,517	E	70.04	8	145,683
F	66.87	8	139,090	F	73.55	8	152,984
G	70.22	8	146,058	G	77.22	8	160,618
H	73.71	8	153,317	H	81.08	8	168,646
I	77.40	8	160,992	I	85.15	8	177,112
ASSISTANT DISTRICT COUNSEL I				AUDIT MANAGER			
A	69.76	8	145,101	A	50.07	8	104,146
B	73.24	8	152,339	B	52.53	8	109,262
C	76.94	8	160,035	C	55.15	8	114,712
D	80.77	8	168,002	D	57.92	8	120,474
E	84.84	8	176,467	E	60.81	8	126,485
F	89.08	8	185,286	F	63.85	8	132,808
G	93.55	8	194,584	G	67.05	8	139,464
H	98.23	8	204,318	H	70.40	8	146,432
I	103.13	8	214,510	I	73.91	8	153,733
ASSISTANT DISTRICT COUNSEL II				BENEFITS MANAGER			
A	76.18	8	158,454	A	50.07	8	104,146
B	80.01	8	166,421	B	52.53	8	109,262
C	84.02	8	174,762	C	55.15	8	114,712
D	88.21	8	183,477	D	57.92	8	120,474
E	92.60	8	192,608	E	60.81	8	126,485
F	97.22	8	202,218	F	63.85	8	132,808
G	102.09	8	212,347	G	67.05	8	139,464
H	107.17	8	222,914	H	70.40	8	146,432
I	112.54	8	234,083	I	73.91	8	153,733

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
ASSISTANT FINANCE OFFICER				BUDGET MANAGER			
A	63.39	8	131,851	A	50.07	8	104,146
B	66.56	8	138,445	B	52.53	8	109,262
C	69.92	8	145,434	C	55.15	8	114,712
D	73.41	8	152,693	D	57.92	8	120,474
E	77.02	8	160,202	E	60.81	8	126,485
F	80.88	8	168,230	F	63.85	8	132,808
G	84.91	8	176,613	G	67.05	8	139,464
H	89.16	8	185,453	H	70.40	8	146,432
I	93.62	8	194,730	I	73.91	8	153,733
BUSINESS SERVICES MANAGER				CHIEF, HUMAN RESOURCES OFFICER			
A	57.66	8	119,933	A	76.18	8	158,454
B	60.51	8	125,861	B	80.01	8	166,421
C	63.53	8	132,142	C	84.02	8	174,762
D	66.70	8	138,736	D	88.21	8	183,477
E	70.04	8	145,683	E	92.60	8	192,608
F	73.55	8	152,984	F	97.22	8	202,218
G	77.22	8	160,618	G	102.09	8	212,347
H	81.08	8	168,646	H	107.17	8	222,914
I	85.15	8	177,112	I	112.54	8	234,083
CAPITAL PROGRAM MANAGER				CHIEF, INTERP & REC SVCS			
A	52.42	8	109,034	A	63.39	8	131,851
B	55.02	8	114,442	B	66.56	8	138,445
C	57.78	8	120,182	C	69.92	8	145,434
D	60.69	8	126,235	D	73.41	8	152,693
E	63.71	8	132,517	E	77.02	8	160,202
F	66.87	8	139,090	F	80.88	8	168,230
G	70.22	8	146,058	G	84.91	8	176,613
H	73.71	8	153,317	H	89.16	8	185,453
I	77.40	8	160,992	I	93.62	8	194,730
CHIEF INFORMATION OFFICER				CHIEF, LAND ACQUISITION			
A	63.39	8	131,851	A	63.39	8	131,851
B	66.56	8	138,445	B	66.56	8	138,445
C	69.92	8	145,434	C	69.92	8	145,434
D	73.41	8	152,693	D	73.41	8	152,693
E	77.02	8	160,202	E	77.02	8	160,202
F	80.88	8	168,230	F	80.88	8	168,230
G	84.91	8	176,613	G	84.91	8	176,613
H	89.16	8	185,453	H	89.16	8	185,453
I	93.62	8	194,730	I	93.62	8	194,730
CHIEF, DESIGN & CONSTRUCTION				CHIEF, MAINT & SKILLED TRADES			
A	63.39	8	131,851	A	63.39	8	131,851
B	66.56	8	138,445	B	66.56	8	138,445
C	69.92	8	145,434	C	69.92	8	145,434
D	73.41	8	152,693	D	73.41	8	152,693
E	77.02	8	160,202	E	77.02	8	160,202
F	80.88	8	168,230	F	80.88	8	168,230
G	84.91	8	176,613	G	84.91	8	176,613
H	89.16	8	185,453	H	89.16	8	185,453
I	93.62	8	194,730	I	93.62	8	194,730
CHIEF, PARK OPERATIONS				COMMUNICATIONS AND RECORDS MGR			
A	69.76	8	145,101	A	52.42	8	109,034
B	73.24	8	152,339	B	55.02	8	114,442
C	76.94	8	160,035	C	57.78	8	120,182
D	80.77	8	168,002	D	60.69	8	126,235
E	84.84	8	176,467	E	63.71	8	132,517
F	89.08	8	185,286	F	66.87	8	139,090
G	93.55	8	194,584	G	70.22	8	146,058
H	98.23	8	204,318	H	73.71	8	153,317
I	103.13	8	214,510	I	77.40	8	160,992
CHIEF, PLANNING AND GIS				COMMUNITY RELATIONS MANAGER			
A	63.39	8	131,851	A	50.07	8	104,146
B	66.56	8	138,445	B	52.53	8	109,262
C	69.92	8	145,434	C	55.15	8	114,712
D	73.41	8	152,693	D	57.92	8	120,474
E	77.02	8	160,202	E	60.81	8	126,485
F	80.88	8	168,230	F	63.85	8	132,808
G	84.91	8	176,613	G	67.05	8	139,464
H	89.16	8	185,453	H	70.40	8	146,432
I	93.62	8	194,730	I	73.91	8	153,733

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
ASSISTANT FINANCE OFFICER				BUDGET MANAGER			
A	63.39	8	131,851	A	50.07	8	104,146
B	66.56	8	138,445	B	52.53	8	109,262
C	69.92	8	145,434	C	55.15	8	114,712
D	73.41	8	152,693	D	57.92	8	120,474
E	77.02	8	160,202	E	60.81	8	126,485
F	80.88	8	168,230	F	63.85	8	132,808
G	84.91	8	176,613	G	67.05	8	139,464
H	89.16	8	185,453	H	70.40	8	146,432
I	93.62	8	194,730	I	73.91	8	153,733
BUSINESS SERVICES MANAGER				CHIEF, HUMAN RESOURCES OFFICER			
A	57.66	8	119,933	A	76.18	8	158,454
B	60.51	8	125,861	B	80.01	8	166,421
C	63.53	8	132,142	C	84.02	8	174,762
D	66.70	8	138,736	D	88.21	8	183,477
E	70.04	8	145,683	E	92.60	8	192,608
F	73.55	8	152,984	F	97.22	8	202,218
G	77.22	8	160,618	G	102.09	8	212,347
H	81.08	8	168,646	H	107.17	8	222,914
I	85.15	8	177,112	I	112.54	8	234,083
CAPITAL PROGRAM MANAGER				CHIEF, INTERP & REC SVCS			
A	52.42	8	109,034	A	63.39	8	131,851
B	55.02	8	114,442	B	66.56	8	138,445
C	57.78	8	120,182	C	69.92	8	145,434
D	60.69	8	126,235	D	73.41	8	152,693
E	63.71	8	132,517	E	77.02	8	160,202
F	66.87	8	139,090	F	80.88	8	168,230
G	70.22	8	146,058	G	84.91	8	176,613
H	73.71	8	153,317	H	89.16	8	185,453
I	77.40	8	160,992	I	93.62	8	194,730
CHIEF INFORMATION OFFICER				CHIEF, LAND ACQUISITION			
A	63.39	8	131,851	A	63.39	8	131,851
B	66.56	8	138,445	B	66.56	8	138,445
C	69.92	8	145,434	C	69.92	8	145,434
D	73.41	8	152,693	D	73.41	8	152,693
E	77.02	8	160,202	E	77.02	8	160,202
F	80.88	8	168,230	F	80.88	8	168,230
G	84.91	8	176,613	G	84.91	8	176,613
H	89.16	8	185,453	H	89.16	8	185,453
I	93.62	8	194,730	I	93.62	8	194,730
CHIEF, DESIGN & CONSTRUCTION				CHIEF, MAINT & SKILLED TRADES			
A	63.39	8	131,851	A	63.39	8	131,851
B	66.56	8	138,445	B	66.56	8	138,445
C	69.92	8	145,434	C	69.92	8	145,434
D	73.41	8	152,693	D	73.41	8	152,693
E	77.02	8	160,202	E	77.02	8	160,202
F	80.88	8	168,230	F	80.88	8	168,230
G	84.91	8	176,613	G	84.91	8	176,613
H	89.16	8	185,453	H	89.16	8	185,453
I	93.62	8	194,730	I	93.62	8	194,730
CHIEF, PARK OPERATIONS				COMMUNICATIONS AND RECORDS MGR			
A	69.76	8	145,101	A	52.42	8	109,034
B	73.24	8	152,339	B	55.02	8	114,442
C	76.94	8	160,035	C	57.78	8	120,182
D	80.77	8	168,002	D	60.69	8	126,235
E	84.84	8	176,467	E	63.71	8	132,517
F	89.08	8	185,286	F	66.87	8	139,090
G	93.55	8	194,584	G	70.22	8	146,058
H	98.23	8	204,318	H	73.71	8	153,317
I	103.13	8	214,510	I	77.40	8	160,992
CHIEF, PLANNING AND GIS				COMMUNITY RELATIONS MANAGER			
A	63.39	8	131,851	A	50.07	8	104,146
B	66.56	8	138,445	B	52.53	8	109,262
C	69.92	8	145,434	C	55.15	8	114,712
D	73.41	8	152,693	D	57.92	8	120,474
E	77.02	8	160,202	E	60.81	8	126,485
F	80.88	8	168,230	F	63.85	8	132,808
G	84.91	8	176,613	G	67.05	8	139,464
H	89.16	8	185,453	H	70.40	8	146,432
I	93.62	8	194,730	I	73.91	8	153,733

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
CHIEF, STEWARDSHIP				CONSTRUCTION MANAGER			
A	63.39	8	131,851	A	52.42	8	109,034
B	66.56	8	138,445	B	55.02	8	114,442
C	69.92	8	145,434	C	57.78	8	120,182
D	73.41	8	152,693	D	60.69	8	126,235
E	77.02	8	160,202	E	63.71	8	132,517
F	80.88	8	168,230	F	66.87	8	139,090
G	84.91	8	176,613	G	70.22	8	146,058
H	89.16	8	185,453	H	73.71	8	153,317
I	93.62	8	194,730	I	77.40	8	160,992
CLERK OF THE BOARD				CREATIVE DESIGN MANAGER			
A	50.07	8	104,146	A	50.07	8	104,146
B	52.53	8	109,262	B	52.53	8	109,262
C	55.15	8	114,712	C	55.15	8	114,712
D	57.92	8	120,474	D	57.92	8	120,474
E	60.81	8	126,485	E	60.81	8	126,485
F	63.85	8	132,808	F	63.85	8	132,808
G	67.05	8	139,464	G	67.05	8	139,464
H	70.40	8	146,432	H	70.40	8	146,432
I	73.91	8	153,733	I	73.91	8	153,733
DEPUTY GENERAL MANAGER				ENVIRONMENTAL SERVICES MANAGER			
A	106.51	8	221,541	A	52.42	8	109,034
B	111.89	8	232,731	B	55.02	8	114,442
C	117.46	8	244,317	C	57.78	8	120,182
D	123.31	8	256,485	D	60.69	8	126,235
E	129.49	8	269,339	E	63.71	8	132,517
F	135.99	8	282,859	F	66.87	8	139,090
G	142.79	8	297,003	G	70.22	8	146,058
H	149.94	8	311,875	H	73.71	8	153,317
I	157.43	8	327,454	I	77.40	8	160,992
DESIGN MANAGER				FACILITIES MANAGER			
A	52.42	8	109,034	A	52.42	8	109,034
B	55.02	8	114,442	B	55.02	8	114,442
C	57.78	8	120,182	C	57.78	8	120,182
D	60.69	8	126,235	D	60.69	8	126,235
E	63.71	8	132,517	E	63.71	8	132,517
F	66.87	8	139,090	F	66.87	8	139,090
G	70.22	8	146,058	G	70.22	8	146,058
H	73.71	8	153,317	H	73.71	8	153,317
I	77.40	8	160,992	I	77.40	8	160,992
DEVELOPMENT OFFICER				FIRE CHIEF			
A	47.68	8	99,174	A	76.18	8	158,454
B	50.07	8	104,146	B	80.01	8	166,421
C	52.54	8	109,283	C	84.02	8	174,762
D	55.16	8	114,733	D	88.21	8	183,477
E	57.93	8	120,494	E	92.60	8	192,608
F	60.82	8	126,506	F	97.22	8	202,218
G	63.87	8	132,850	G	102.09	8	212,347
H	67.06	8	139,485	H	107.17	8	222,914
I	70.41	8	146,453	I	112.54	8	234,083
ENVIRONMENTAL PROGRAM MANAGER				FISHERIES PROGRAM MANAGER			
A	50.07	8	104,146	A	50.07	8	104,146
B	52.53	8	109,262	B	52.53	8	109,262
C	55.15	8	114,712	C	55.15	8	114,712
D	57.92	8	120,474	D	57.92	8	120,474
E	60.81	8	126,485	E	60.81	8	126,485
F	63.85	8	132,808	F	63.85	8	132,808
G	67.05	8	139,464	G	67.05	8	139,464
H	70.40	8	146,432	H	70.40	8	146,432
I	73.91	8	153,733	I	73.91	8	153,733
FLEET MANAGER				GRANTS MANAGER			
A	52.42	8	109,034	A	50.07	8	104,146
B	55.02	8	114,442	B	52.53	8	109,262
C	57.78	8	120,182	C	55.15	8	114,712
D	60.69	8	126,235	D	57.92	8	120,474
E	63.71	8	132,517	E	60.81	8	126,485
F	66.87	8	139,090	F	63.85	8	132,808
G	70.22	8	146,058	G	67.05	8	139,464
H	73.71	8	153,317	H	70.40	8	146,432
I	77.40	8	160,992	I	73.91	8	153,733

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
FOUNDATION PROGRAM MANAGER				HR ANALYST, PRINCIPAL			
A	50.07	8	104,146	A	52.42	8	109,034
B	52.53	8	109,262	B	55.02	8	114,442
C	55.15	8	114,712	C	57.78	8	120,182
D	57.92	8	120,474	D	60.69	8	126,235
E	60.81	8	126,485	E	63.71	8	132,517
F	63.85	8	132,808	F	66.87	8	139,090
G	67.05	8	139,464	G	70.22	8	146,058
H	70.40	8	146,432	H	73.71	8	153,317
I	73.91	8	153,733	I	77.40	8	160,992
GENERAL MANAGER				HUMAN RESOURCES ANALYST I			
A	123.31	8	256,485	A	42.07	8	87,506
B	129.53	8	269,422	B	43.07	8	89,586
C	135.99	8	282,859	C	44.18	8	91,894
D	142.76	8	296,941	D	45.30	8	94,224
E	149.93	8	311,854	E	46.42	8	96,554
F	157.44	8	327,475	F	47.59	8	98,987
G	165.29	8	343,803	G	49.96	8	103,917
H	173.59	8	361,067	H	52.46	8	109,117
I	182.25	8	379,080	I	55.08	8	114,566
GOVERNMENT AFFAIRS & POLICY, CHIEF				HUMAN RESOURCES ANALYST II			
A	57.66	8	119,933	A	47.68	8	99,174
B	60.51	8	125,861	B	50.07	8	104,146
C	63.53	8	132,142	C	52.54	8	109,283
D	66.70	8	138,736	D	55.16	8	114,733
E	70.04	8	145,683	E	57.93	8	120,494
F	73.55	8	152,984	F	60.82	8	126,506
G	77.22	8	160,618	G	63.87	8	132,850
H	81.08	8	168,646	H	67.06	8	139,485
I	85.15	8	177,112	I	70.41	8	146,453
HUMAN RESOURCES ANALYST SENIOR				LEGISLATIVE ANALYST			
A	50.07	8	104,146	A	47.68	8	99,174
B	52.53	8	109,262	B	50.07	8	104,146
C	55.15	8	114,712	C	52.54	8	109,283
D	57.92	8	120,474	D	55.16	8	114,733
E	60.81	8	126,485	E	57.93	8	120,494
F	63.85	8	132,808	F	60.82	8	126,506
G	67.05	8	139,464	G	63.87	8	132,850
H	70.40	8	146,432	H	67.06	8	139,485
I	73.91	8	153,733	I	70.41	8	146,453
INFO SVCS NETWORK MANAGER				MAINTENANCE SUPERINTENDENT			
A	50.07	8	104,146	A	57.66	8	119,933
B	52.53	8	109,262	B	60.51	8	125,861
C	55.15	8	114,712	C	63.53	8	132,142
D	57.92	8	120,474	D	66.70	8	138,736
E	60.81	8	126,485	E	70.04	8	145,683
F	63.85	8	132,808	F	73.55	8	152,984
G	67.05	8	139,464	G	77.22	8	160,618
H	70.40	8	146,432	H	81.08	8	168,646
I	73.91	8	153,733	I	85.15	8	177,112
INFORMATION SERVICES MANAGER				MANAGEMENT ANALYST			
A	57.66	8	119,933	A	47.68	8	99,174
B	60.51	8	125,861	B	50.07	8	104,146
C	63.53	8	132,142	C	52.54	8	109,283
D	66.70	8	138,736	D	55.16	8	114,733
E	70.04	8	145,683	E	57.93	8	120,494
F	73.55	8	152,984	F	60.82	8	126,506
G	77.22	8	160,618	G	63.87	8	132,850
H	81.08	8	168,646	H	67.06	8	139,485
I	85.15	8	177,112	I	70.41	8	146,453
LAND ACQUISITION MANAGER				PARK UNIT MANAGER			
A	63.39	8	131,851	A	57.66	8	119,933
B	66.56	8	138,445	B	60.51	8	125,861
C	69.92	8	145,434	C	63.53	8	132,142
D	73.41	8	152,693	D	66.70	8	138,736
E	77.02	8	160,202	E	70.04	8	145,683
F	80.88	8	168,230	F	73.55	8	152,984
G	84.91	8	176,613	G	77.22	8	160,618
H	89.16	8	185,453	H	81.08	8	168,646
I	93.62	8	194,730	I	85.15	8	177,112

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - MANAGEMENT

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
POLICE CAPTAIN				TRADES MANAGER			
A	76.18	8	158,454	A	52.42	8	109,034
B	80.01	8	166,421	B	55.02	8	114,442
C	84.02	8	174,762	C	57.78	8	120,182
D	88.21	8	183,477	D	60.69	8	126,235
E	92.60	8	192,608	E	63.71	8	132,517
F	97.22	8	202,218	F	66.87	8	139,090
G	102.09	8	212,347	G	70.22	8	146,058
H	107.17	8	222,914	H	73.71	8	153,317
I	112.54	8	234,083	I	77.40	8	160,992
POLICE LIEUTENANT				TRAILS DEVELOP PROGRAM MANAGER			
A	63.39	8	131,851	A	50.07	8	104,146
B	66.56	8	138,445	B	52.53	8	109,262
C	69.92	8	145,434	C	55.15	8	114,712
D	73.41	8	152,693	D	57.92	8	120,474
E	77.02	8	160,202	E	60.81	8	126,485
F	80.88	8	168,230	F	63.85	8	132,808
G	84.91	8	176,613	G	67.05	8	139,464
H	89.16	8	185,453	H	70.40	8	146,432
I	93.62	8	194,730	I	73.91	8	153,733
PUBLIF AFFAIRS, REG. PARK FOUNDATION, CHIEF				WILDLAND VEG PROGRAM MANAGER			
A	57.66	8	119,933	A	50.07	8	104,146
B	60.51	8	125,861	B	52.53	8	109,262
C	63.53	8	132,142	C	55.15	8	114,712
D	66.70	8	138,736	D	57.92	8	120,474
E	70.04	8	145,683	E	60.81	8	126,485
F	73.55	8	152,984	F	63.85	8	132,808
G	77.22	8	160,618	G	67.05	8	139,464
H	81.08	8	168,646	H	70.40	8	146,432
I	85.15	8	177,112	I	73.91	8	153,733
REG INTERP & REC SVCS MANAGER				WILDLIFE PROGRAM MANAGER			
A	57.66	8	119,933	A	50.07	8	104,146
B	60.51	8	125,861	B	52.53	8	109,262
C	63.53	8	132,142	C	55.15	8	114,712
D	66.70	8	138,736	D	57.92	8	120,474
E	70.04	8	145,683	E	60.81	8	126,485
F	73.55	8	152,984	F	63.85	8	132,808
G	77.22	8	160,618	G	67.05	8	139,464
H	81.08	8	168,646	H	70.40	8	146,432
I	85.15	8	177,112	I	73.91	8	153,733
RISK MANAGER							
A	50.07	8	104,146				
B	52.53	8	109,262				
C	55.15	8	114,712				
D	57.92	8	120,474				
E	60.81	8	126,485				
F	63.85	8	132,808				
G	67.05	8	139,464				
H	70.40	8	146,432				
I	73.91	8	153,733				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULES - CONFIDENTIAL

Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary	Job Title / Step	Hourly Wage	Hrs. Per Day	Annual Base Salary
ASSISTANT CLERK OF THE BOARD				LEGAL ASSISTANT			
A	42.07	7.5	82,037	A	42.07	7.5	82,037
B	43.07	7.5	83,987	B	43.07	7.5	83,987
C	44.18	7.5	86,151	C	44.18	7.5	86,151
D	45.30	7.5	88,335	D	45.30	7.5	88,335
E	46.42	7.5	90,519	E	46.42	7.5	90,519
F	47.59	7.5	92,801	F	47.59	7.5	92,801
G	49.96	7.5	97,422	G	49.96	7.5	97,422
H	52.46	7.5	102,297	H	52.46	7.5	102,297
I	55.08	7.5	107,406	I	55.08	7.5	107,406
CONFIDENTIAL SECRETARY				LEGISLATIVE ASSISTANT			
A	36.47	7.5	71,117	A	42.07	8	87,506
B	37.30	7.5	72,735	B	43.07	8	89,586
C	38.13	7.5	74,354	C	44.18	8	91,894
D	38.95	7.5	75,953	D	45.30	8	94,224
E	39.80	7.5	77,610	E	46.42	8	96,554
F	40.65	7.5	79,268	F	47.59	8	98,987
G	42.69	7.5	83,246	G	49.96	8	103,917
H	44.83	7.5	87,419	H	52.46	8	109,117
I	47.07	7.5	91,787	I	55.08	8	114,566
EXECUTIVE SECRETARY							
A	42.07	7.5	82,037				
B	43.07	7.5	83,987				
C	44.18	7.5	86,151				
D	45.30	7.5	88,335				
E	46.42	7.5	90,519				
F	47.59	7.5	92,801				
G	49.96	7.5	97,422				
H	52.46	7.5	102,297				
I	55.08	7.5	107,406				
HUMAN RESOURCES TECHNICIAN							
A	42.07	7.5	82,037				
B	43.07	7.5	83,987				
C	44.18	7.5	86,151				
D	45.30	7.5	88,335				
E	46.42	7.5	90,519				
F	47.59	7.5	92,801				
G	49.96	7.5	97,422				
H	52.46	7.5	102,297				
I	55.08	7.5	107,406				

Current Class Title	Recommended Class Title
Organization-Wide Classes	
Administrative Analyst II	Administrative Analyst II
Administrative Analyst I	Administrative Analyst I
Project Manager	Project Manager
Project Coordinator	Project Coordinator
Senior Office Specialist	Senior Administrative Specialist
Secretary	
Office Specialist	Administrative Specialist
Senior Office Assistant	
Office Assistant	Office Assistant
Acquisition, Stewardship, & Development	
Design & Construction	
Senior Chief of Survey Party	Supervising Land Surveyor
Field/Office Surveyor	Field/Office Surveyor
Senior Construction Inspector	Senior Construction Inspector
Construction Inspector	Construction Inspector
Architect	Architect
Landscape Architect	Landscape Architect
Civil Engineer	Civil Engineer
Sr. Civil Engineering Technician	Civil Engineering Technician
Survey Technician	Field Survey Technician
Drafting Technician - Survey	Drafting Technician
Drafting Technician-Design & Construction	
Land Acquisition	
Sr. Land Acquisition Specialist	Sr. Real Property Specialist
Land Acquisition Specialist	Real Property Specialist
Planning/GIS	
Principal Planner	Principal Planner
Sr. Planner	Sr. Planner
Planner	Planner
GIS Supervisor	GIS Supervisor
GIS Analyst	GIS Analyst
GIS Programmer/Analyst	GIS Programmer
Mapping Graphics Technician	GIS Technician
GIS Technician	

SUPPLEMENTAL INFORMATION

CLASSIFICATION STUDY, 2019

Current Class Title	Recommended Class Title
Stewardship	
Ecological Svcs Coordinator	Ecological Services Coordinator
Integrated Pest Mgmt Specialist	Integrated Pest Management Specialist
Resource Analyst II, Vegetation Ecologist	Vegetation Ecologist II
Resource Analyst I, Vegetation Ecologist	Vegetation Ecologist I
Resource Analyst II, Wildlife Biologist	Wildlife Biologist II
Resource Analyst I, Wildlife Biologist	Wildlife Biologist I
New Class	Ecologist II
Resource Analyst, Ecologist	Ecologist I
Resource Analyst – IPM	
Resource Analyst I/II, Fisheries Biologist	Fisheries Biologist II
Resource Analyst I, Fisheries Biologist	Fisheries Biologist I
Resource Analyst	Resource Analyst
Water Management Supervisor	Water Management Supervisor
Water Management Technician	Water Management Technician
Botanist	Botanist
Trails Development	
Trails Coordinator	Trails Coordinator
Executive & Legislative	
Human Resources	
Human Resources Assistant	Human Resources Assistant
Finance & Management Services	
Finance	
Finance Supervisor	Finance Supervisor
New Level	Accounting Specialist
Account Clerk	Accounting Technician
Accountant II	Accountant II
Accountant I	Accountant I
Information Services	
Systems Administrator	Systems Administrator
Systems Analyst	Business Analyst
New Level	Senior IS Support Technician
IS Support Technician II	IS Support Technician II
IS Support Technician I	IS Support Technician I
Office Services	
Stores Supervisor	Stores Supervisor
Stock Clerk/Driver	Stock Clerk/Driver
Building/Grounds Aide	Building/Grounds Aide
Office Services Assistant	Copy Room Technician
Messenger	Messenger/Mail Clerk

SUPPLEMENTAL INFORMATION

CLASSIFICATION STUDY, 2019

Current Class Title	Recommended Class Title
Legal	
Risk Management	
Health and Safety Coordinator	Health and Safety Coordinator
Operations	
Division-Wide	
Park Supervisor IV	Park Supervisor IV
Park Supervisor III	Park Supervisor III
Park Supervisor II	Park Supervisor II
Park Supervisor I	Park Supervisor I
Park Craft Specialist	Park Craft Specialist
Park Ranger II	Park Ranger
Park Ranger I	Park Ranger I
New Class	Park Services Worker
Park Services Attendant	Park Services Attendant
Building/Grounds Aide	
Building/Grounds Aide	Building/Grounds Aide
Gardener	
Gardener	Gardener
Business Services	
Facilities Supervisor	Facilities Supervisor
Reservations Supervisor	Reservations Supervisor
Reservations Coordinator	Reservations Coordinator
Reservations Support Tech	Reservations Support Technician
Office Specialist/Reservations	Reservations Specialist
Interpretive & Recreation Services	
Community Outreach Coordinator	Community Outreach Coordinator
Cultural Services Coordinator	Cultural Services Coordinator
Supervising Naturalist IV	Supervising Naturalist II
Supervising Naturalist III	
Supervising Naturalist II	Supervising Naturalist I
Supervising Naturalist I	
Naturalist	Naturalist
Naturalist Aide	Naturalist Aide
Farmer II	Farmer II
Farmer I	Farmer I
Recreation Supervisor	Outdoor Recreation Supervisor
Recreation Supervisor	Volunteer Coordinator
Recreation Coordinator	Outdoor Recreation Coordinator
Resource Analyst, Aquatic Exhibits	Resource Analyst, Aquatic Exhibits

Current Class Title	Recommended Class Title
MAST	
Water Utilities Maint Supervisor	Water Utilities Maint Supervisor
Water Utilities Maint Technician	Water Utilities Maint Technician
Maint/Skilled Trades Supervisor	Maint/Skilled Trades Supervisor
Carpenter	Carpenter
Electrician	Electrician
Painter	Painter
Plumber	Plumber
Roads & Trails Supervisor	Roads & Trails Supervisor
Heavy Equipment Operator	Heavy Equipment Operator
Sanitation/Recycling Supervisor	Sanitation System/Recycling Supervisor
Sanitation/Recycling Coordinator	Sanitation System/Recycling Coordinator
Sanitation Truck Driver	Sanitation System Maintenance Worker
Service Manager	Equipment Service Manager
Lead Mechanic	Lead Equipment Mechanic
Senior Equipment Mechanic	Equipment Mechanic
Park Operations	
Alternate Work Program Supervisor	Alternate Work Program Supervisor
Botanic Garden Manager	Botanic Garden Manager
Park Supervisor/Hort Specialist	Botanic Garden Supervisor
Mining Operations Supervisor	Mining Operations Supervisor
Mining Technician	Mining Technician
Public Affairs	
Community Relations/Communications	
Public Information Supervisor	Public Information Supervisor
Public Info Representative	Public Information Specialist
Publications Coordinator	Publications Coordinator
Website Designer	Website Designer
Creative Design	
Sr. Graphic Designer	Senior Graphic Designer
Sr. Environmental Graphic Spec	Senior Environmental Graphic Designer
Environmental Graphics Spec	Environmental Graphic Designer
Exhibit Supervisor	Exhibit Supervisor
Exhibit Technician	Exhibit Designer
Regional Parks Foundation	
Membership Development Officer	Foundation Membership Officer
Public Safety	
Fire	
Fire Lieutenant	Fire Lieutenant
Firefighter II	Firefighter II
Firefighter I	Firefighter I
On-Call Firefighter Assignment	On-Call Firefighter Assignment
Fuels Reduction Project Coordinator	Fuels Reduction Project Coordinator
Fuels Crew Leader	Fuels Crew Leader
Fuels Crew Member	Fuels Crew Member
Lifeguard Service	
Aquatic Supervisor	Lifeguard Services Supervisor
Aquatic Assistant	Lifeguard Services Assistant
Lifeguard III	Lifeguard III
Lifeguard II	Lifeguard II
Lifeguard I	Lifeguard I
Police	
Aircraft Maint Specialist/IA	Aircraft Maint Specialist/IA

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District’s plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects, identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency
– Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and

guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning

issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project

fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the

State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources - Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management - The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU - U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB - California Senate Bill.

SCA - Student Conservation Association.

SCADA - Supervisory Control and Data Acquisition System.

SF Bay Trail -Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC - San Francisco Public Utility Commission.

SIRE - Electronic document management software.

SOD - Sudden Oak Death.

SPCRR - Society for Preservation of Carter Railroad.

SRI - Strategy Research Institute.

STIP - State Transportation Improvement Program.

SWPPP - Storm Water Pollution Prevention Plan.

Self-Insurance - The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services - Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services
 - Water

Planning/Stewardship and Development Division

Other services

Public Affairs Division

Reproductions

Public Safety Division

Other services

Repairs and maintenance services.

District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting

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Healthy Parks Healthy People

2020 Adopted Operating Budget

Headquartered in Oakland, California

Operating a Regional Park System within
Alameda and Contra Costa Counties



Photo: Michael Short

2020 Adopted Project and Program Budget



Miller/Knox Regional Shoreline, Richmond



Board of Directors

L – R: Ayn Wieskamp, Ward 5; Dee Rosario, Ward 2; Elizabeth Echols, Ward 1; Ellen Corbett, Ward 4; Beverly Lane, Ward 6; Dennis Waespi, Ward 3; Colin Coffey, Ward 7



Robert E. Doyle,
General Manager

Budget Team

Robert E. Doyle, *General Manager*
Ana Alvarez, *Deputy General Manager*
Debra Auken, *Assistant General Manager, Finance
and Management Services Division*
Deborah Spaulding, *Assistant Finance Officer*
Mary Brown, *Acting Budget Manager*

2020
Adopted
Project and
Program Budget

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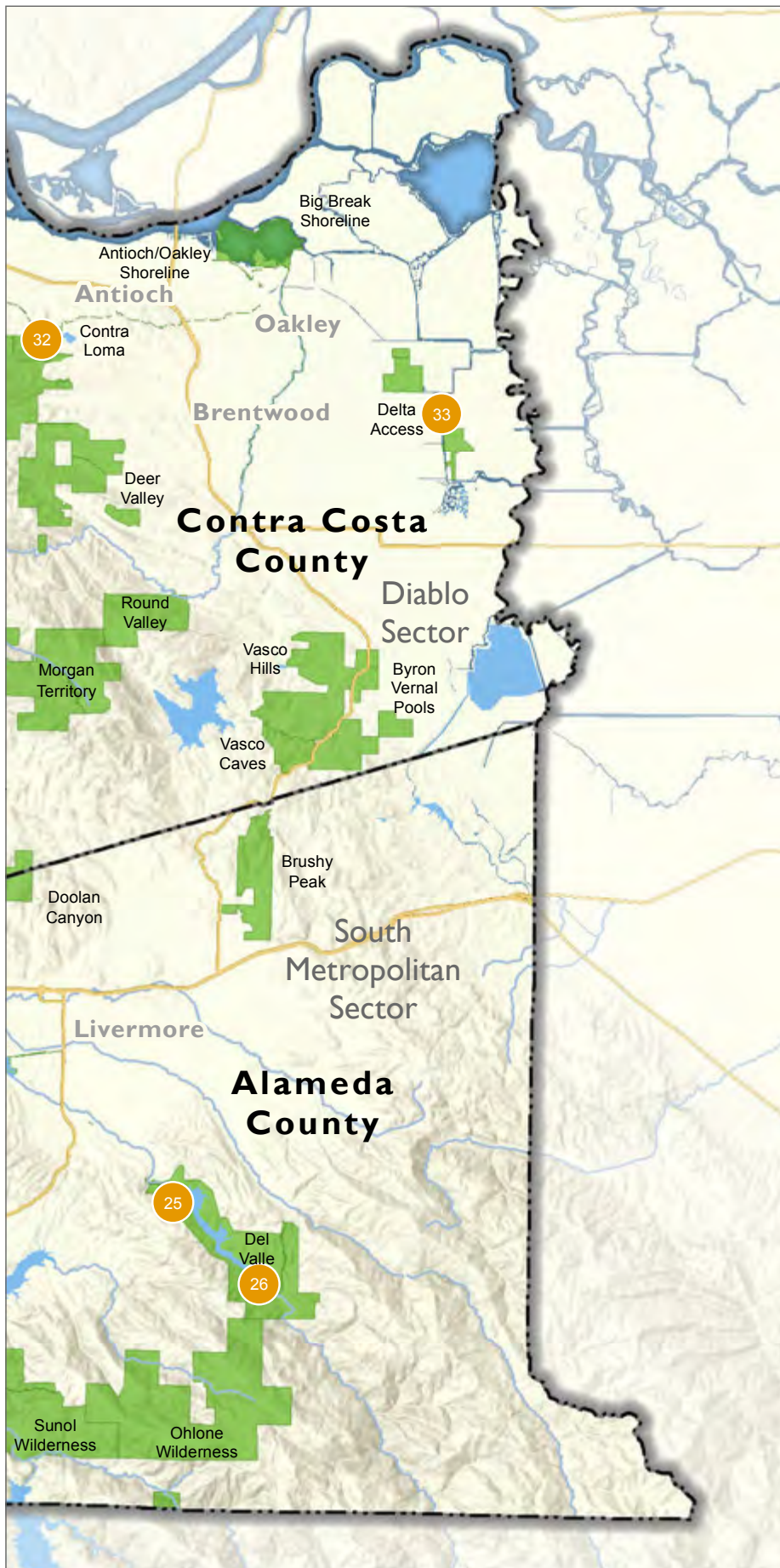
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2020 Project Highlights

 Project Locations

1. Golden Gate Fields Segment - SF Bay Trail
2. Develop Brickyard Cove
3. Restore & Stabilize Area (Phase 1)
4. Study EEC Renovation
5. Plan & Develop Park
6. Roberts Pool Renovation
7. Restore Stream Channel
8. Restore McCosker Creek
9. Build Dunsmuir to Chabot Trail
10. Garin to Vargas Ridge Trail
11. Dredge Ponds & Repair Levees
12. Repair Cogswell Bridges
13. Develop Northwest Territory
14. Restore Encinal Beach
15. Crowley Segment - SF Bay Trail
16. Develop Tidewater Day Use Area
17. Construct Doolittle Segment - SF Bay Trail
18. Improve Access & Picnic Area
19. Peralta Oaks North Design
20. Visitor Center Feasibility Study
21. Dumbarton Quarry Campground
22. Develop Service Yard
23. Develop Interpretive Pavillion
24. Develop Tyler Staging Area
25. Renovate Water System
26. Renovate Visitor Center
27. Expand Staging Area
28. Renovate Campgrounds
29. Improve Access & Habitat
30. Complete Land Use Plan
31. Coal Mine Exhibit
32. Improve Facilities
33. Develop Trail Connection to Orwood Bridge
34. Develop Trail to Mt. Diablo

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Introduction to the East Bay Regional Park District 2020 Project and Program Budget

The East Bay Regional Park District is pleased to present the Project and Program Budget, reflecting funding allocations to the District's highest-priority Projects and Programs.

2020 Project and Program Highlights

Through the Board Workshop process, the Board of Directors discusses priorities for the current year and beyond, many of which have resulted in District staff seeking grant funding for specific projects which will continue in future years. Some highlights of priority Projects in this Project and Program Budget include:

- ❖ Planning for a changing climate, including preparations for sea-level rise – Wetland and shoreline restoration projects at Albany Beach, Bay Point, Coyote Hills and Point Isabel; and Hayward Marsh bridge and levee repairs.
- ❖ Improving access to public parkland – San Francisco Bay Regional Trail extensions and connections at Lone Tree Point, Doolittle Trail, and Golden Gate Fields, Martinez and Point Molate.
- ❖ Restore, preserve and protect resources, including water quality and water management improvements - Del Valle water treatment plant upgrade, Las Trampas water tank replacement, and the Phase I improvements at McCosker Creek.
- ❖ Balance environmental considerations and outdoor recreation opportunities, including encouraging green transportation through trail connections – Bay Area Ridge Trail connections from Garin to Vargas Plateau and from Dunsmuir to Lake Chabot, Oyster Bay recreational improvements and Judge John Sutter Regional Shoreline Park development.
- ❖ Enhance visitor relationship to nature, including engaging and educate youth - visitor center construction and improvement at Del Valle, Interpretive Pavilion at Shadow Cliffs, and upgrading exhibits at Black Diamond Mines and Sunol.

Additionally, during these workshops and though out the year, Board Members emphasize the importance of certain types of programming. Highlights of some of these Programs are below:

- ❖ Meeting the Districts commitments to voters - tracking spending and outcomes from Measure CC funding - *Enhanced Services via Special Funding*.
- ❖ Seek additional funding for wildfire prevention and manage safe and healthy forests - *Wildfire Hazard Reduction Program*.
- ❖ Attract and retain a workforce of excellence by providing improvements to staff facilities, including service yard projects at Coyote Hills, Point Pinole and Del Valle - *Technology and Workplace Improvement Program*.
- ❖ Manage, maintain and restore parklands – facility and pavement management, dam & mine safety, District-wide ADA program, restroom upgrades and storm damage repair - *Infrastructure Maintenance Program*
- ❖ Protecting natural habitats, by providing multi-year funding to monitor Sudden Oak Death, monitor and control blue-green algae, manage invasive species, and monitor water quality - *Habitat Improvement Program*.

- ❖ Conduct land use planning projects, to expand visitor access to parklands at Black Diamond Mines, Concord Hills, Deer Valley, and Las Trampas - *Land Use Planning and Design Program*.

Over the years, the number of active Park District projects has grown significantly. In order to enhance transparency, and facilitate public understanding, the District's project budget has been reorganized to better reflect the District's overall funding priorities. Projects are now reported in one of two categories: as individual Projects or grouped together with other similar projects, as Programs. These two categories are described below.

The Project Section

For the purposes of this Project and Program Budget, a Project is defined as a major improvement in a specific location, with a discrete end-date. The Projects in this section are mainly design, construction and development projects with budgets exceeding \$100,000, and land acquisition projects with budgets exceeding \$50,000. The Project information presented is to enhance the understanding.

A detailed description of the information provided in the Project section is provided below:

Park Location: The location of the park or regional trail where the project is predominantly located is listed at the top of each page. Projects are sorted alphabetically, according to the name of the Park.

Project Name: Project names are limited to 30 characters.

Project Photo: Each project is presented with a corresponding photograph as a visual guide.

Project Number: Three types of projects can be identified by their number: Capital Projects, Other Than Asset projects, and Land Projects.

Capital Projects are given a six-digit project number that starts with a '1'. The District has a Capital Asset Policy that defines Capital Projects as major improvements with a useful life greater than one year and a cost that exceeds the capitalization threshold:

- New buildings, parks or facilities, including engineering, design and other pre-construction, with a budget of \$100,000 or more.
- Major maintenance with a budget of \$100,000 or more.
- Major equipment purchases above \$25,000.
- Capital assets also have a land tenure requirement.

An example of a capital project in this book can be found on page 36: Project 175300, Bay Point, Improve Access & Restore Habitat.

Other Than Assets (OTA) Projects are projects that are not eligible to be capitalized. OTA Projects are given a six-digit project number that begins with a '5'. OTA projects can be significant multi-year, high-cost projects, but not capitalized because they are not located on District-owned land. One such example is Project 509900 at McLaughlin

Eastshore State Park, Brickyard Cove, which is located on land owned by the State of California. See page 90.

OTA Projects can also be multi-year endeavors which do not result in a capital asset. An example of this type of OTA project is the clearing of vegetation for wildfire prevention. OTA Projects may also include land use plans, environmental remediation projects, or multi-year grant-funded recreation programs. See the District's Wildfire Hazard Reduction Program on page 156 for examples of non-capitalized projects.

Land Projects are identified in the District's accounting system through the use of a six-digit number that begins with the number '2'. An example of a Land Project in the 2020 Project Budget is the SMD – Nortonville Acquisition at Black Diamond Mines Regional Preserve, on page 40 of this book.

Managed By: This section names the Park District Department that is primarily responsible for day-to-day project decision making. Different departments may become involved during various phases of project implementation.

Type: Projects are assigned a type that describes the overall purpose of the project. The project types include: General, Infrastructure, Public Access, Resource Protection/Enhancement, Land Acquisition, and Safety & Security.

Metro: The Park District is divided into three Metro areas: West, South and Diablo. Metro areas are depicted on the map on page 322 and 323.

Performance Goal: Eight Performance Goals are used throughout the District's budget, to reflect the ways in which the budget is connected to the District's Mission Statement and Master Plan. Each Project is tied to one of the eight Performance Goals. The full name of each Performance Goal is listed in its entirety below, with the abbreviated / simplified name that has been used in the Project budget pages.

1. Improve Access to Public Parklands and Outreach to Underrepresented Groups= **Improve Access**
2. Attract and Retain a Workforce of Excellence = **Workforce of Excellence**
3. Restore, Preserve & Protect Scenic, Natural & Cultural Resources = **Restore Preserve Protect**
4. Balance Environmental Considerations and Outdoor Recreational Opportunities = **Balance Environment / Recreation**
5. Foster a Safe Visitor Experience = **Safe Visitor Experience**
6. Enhance Visitors' Relationship to Nature = **Connect Visitors to Nature**
7. Ensure the Fiscal Health of the District = **Ensure Fiscal Health**
8. Plan for Climate Change Resiliency = **Climate Change**

Description: This is a summary of the project scope and expected outcome at completion.

Operating Impact: Completion of a project can impact future operating costs or increase revenue. During the project's planning stages, District staff estimate operating costs for when the property is put into service.

Increased District operating costs are tracked and reported in a project only if staff have reliable means to measure the anticipated change. The increased or decreased operating costs are listed

under the heading of “Operating Impact.” If a project will result in maintenance that can be addressed without changing the operating budget, the Operating Impact section will state “no changes to revenue or costs anticipated.”

“Operating Impact” typically includes the following details:

- Anticipated First Year of Operation – schedule could fall between 2020 through 2024.
- Fund Source – which could include the General Fund, Lighting and Landscape Districts, Measure CC, donations from other local governments, businesses, recreation groups, or, other special revenue funds.
- New Revenue – if significant, fees charged, or lease revenue received.
- Start Up Costs – for vehicles, office, or, maintenance equipment.
- Personnel – staffing requested reported as a percentage of full-time equivalent positions (FTE), typically including Operations and Public Safety employees.
- Annual Operating Costs – estimate of recurring operational costs associated with staff and maintenance of the new project.

Funding Source: This section lists the budget and expenditures as of September 30, 2019, sorted by the source of funding. The Adopted Budget will include budget and expenditures to-date through the end of the calendar year. The 2020 Appropriation column shows funding proposed to be allocated as part of the 2020 Budget.

5 Year Expenditure Plan: This section of summarizes expected spending. The amount that has been spent or encumbered through September 30, 2019 is listed in the “Expend to Date” column. Estimated spending over the next four years and in “2024-thereafter” is listed in the following. Projects that are not yet fully funded will show only approved funding in the 5 Year Plan.

Funding Status: In some cases, additional funds are required to complete a project. If the exact amount is known, the additional amount will be listed in a row labeled “Future Appropriation Needed.” If the amount of additional funding is not yet known, the “Future Appropriation Needed” will be listed as \$0, but the Funding Status will indicate “Funding needed to complete the project is to be determined.” A summary of the District’s primary funding sources is included in the Guide to Project Funding Sources.

Project Status/Notes: Project status is generally reported in one of five categories.

Pre-Design: This phase includes tasks such as develop concept plans/alternatives, feasibility studies, preliminary costs and program; identify environmental permitting and CEQA requirements; stakeholder and public engagement as needed;

Design and Permit: This phase includes phases such as developing design detail documents for securing permits and construction documents; secure environmental, regulatory, and construction permits; advertise to bid, or initiate job order contracting;

Construction: Project is being built; generally described as the period from when the contractor is provided the Notice to Proceed to the Notice of Completion and Release Retention; there may be a groundbreaking and/or ribbon cutting associated with this phase;

Close out: Completed projects may remain open for several months, awaiting final invoice payments, grant revenue receipts, or accounting reconciliation.

Land Acquisition Projects will indicate a status of either “Acquisition still in progress” or “Acquisition completed.”

After all project accounting is completed, projects will be marked “Inactive” to avoid future charges. A list of all projects that have been put in Inactive Status within the past year can be found in the Inactive Projects section on page 173 in the Supplemental section of this book (Section G). These are projects with no planned expenditures in 2020. Most projects in this category will be closed in a future budget period through official Board action.

The Programs Section

This year for the second time, approximately 370 projects have been aggregated into ten Programs, in order to better depict the District’s funding priorities. The ten Programs included in this year’s Program and Project Budget are listed below:

- Habitat Preservation
- Infrastructure Maintenance
- Land-Use Planning and Design
- Preliminary Land Acquisition
- Programs Serving Under-Represented Communities
- Safety and Security of Parklands
- Services Enhanced through Special Funding
- Technology and Workspace Improvements
- Wildfire Hazard Reduction
- Wildlife Protection

These Programs depict the Park District’s commitment to providing programming, services, and resources in specific areas, and towards specific goals. For example, a reader can better understand the District’s commitment to Wildfire Hazard Reduction when all related budgets are shown together as a Program with a \$23.8 million budget. A comprehensive description of each of the ten Programs is included on the following pages, in alphabetical order.

Habitat Preservation

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grassland, water, and wetland ecosystem management. These projects may be conducted in partnership with other agencies or local universities. Project tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria that impact District wildlands, such as Sudden Oak Death and Cyanobacteria (blue-green algae). Habitat Preservation projects generally take multiple years to complete and are not capitalized.

Infrastructure Maintenance

The Infrastructure Maintenance Program maintains or replaces existing District infrastructure, such as water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their budgets are below the District’s \$100,000 threshold for

capitalization. Other projects in this Program have larger budgets, but are considered District-wide, meaning the funds are spent in multiple areas as needed, rather than at a specific location. Other projects in this category are ongoing maintenance tasks to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond Mines.

Land Use Planning & Design

The Land Use Planning & Design Program includes multi-year planning projects that will be used to inform park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities and recreational uses at individual parks. This Program also includes the “Preliminary Design” project, a tracking mechanism for capturing staff costs that can’t be charged to any other planning project. This Program also includes feasibility studies, asset management studies, facility and resource management plans.

Preliminary Land Acquisition

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary steps of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisitions, at a public Board Meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property, which include, but are not limited to: fee title, easements; lease and license agreements; wind, air and mineral rights.

Programs Serving Under-Represented Communities

This Program reflects a Park District commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to grant requirements. The Park District provides these services through the Operations Division’s Interpretation & Recreation Department, as well as through the Public Safety Division’s Lifeguard Services Department.

Safety and Security of Parklands

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The “Safety and Security” budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading, and road repair, and other tasks to minimize hazards and keep the property secure.

Services Enhanced through Special Funding

This Program provides services in specific parks, visitor centers, or trail systems, using special funding sources that are designated for use in particular areas. Most of the Program funding comes from voter-approved Measure CC, which covers parklands in the cities Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito, and unincorporated areas of El Sobrante, and Kensington. Voters in this area approved a \$12 per year annual tax which allows

the Park District to provide increased staffing and maintenance at the older and most heavily used parks in this area. Enhanced services include; naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year and are not capitalized. With the passage of Measure FF on November 6, 2018, the special funds that provide these services will be available for an additional 20 years.

Technology and Workspace Improvements

The Technology and Workspace Improvement Program includes multi-year projects intended to improve efficiency of work, workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered to be District-wide because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Wildfire Hazard Reduction

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree thinning, and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires biological monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, the State Department of Forestry and Fire, Measure CC and the General Fund.

Wildlife Protection

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The District protects wildlife, including those animals that are state and federally listed as rare, threatened, and/or endangered, or which are of local concern to reduce the potential for isolation or loss of population. The District manages animals that are feral, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years and are not capitalized.

How the Park District Allocates Funding for Projects and Programs

Project prioritization begins in January, with the initiation of the annual Board Workshops.

At the first two workshops, the Board Members discuss their individual interests for the coming year and beyond. The Board also reviews existing priorities that were identified in prior year workshops.

The third Board Workshop is called the Capital Finance and Maintenance Workshop and provides the opportunity for District staff to share information regarding current and future available funding sources for Projects and Programs. At this meeting, the Board reviews the list of estimated future operating costs that will be incurred as new parks, trails, or improvements are scheduled to be opened in future years. This list is referred to as the “Pipeline List.”

The fourth Board Workshop is on Stewardship, Trails and Development. At this meeting, the Board is provided with detailed information on Stewardship and Design projects. The Workshop serves to update the Board on current project statuses and funding and is an opportunity for new or proposed projects to be discussed in greater detail.

The fifth Board Workshop is on Land Acquisition. This Workshop provides the Board with an overview of the Land Acquisition program and priorities for the year, with a confidential session related to specific planned land negotiations.

This year, a sixth Board Workshop to discuss Trails was added. The Workshop was an opportunity for the Board and public to discuss current projects and priorities with the staff.

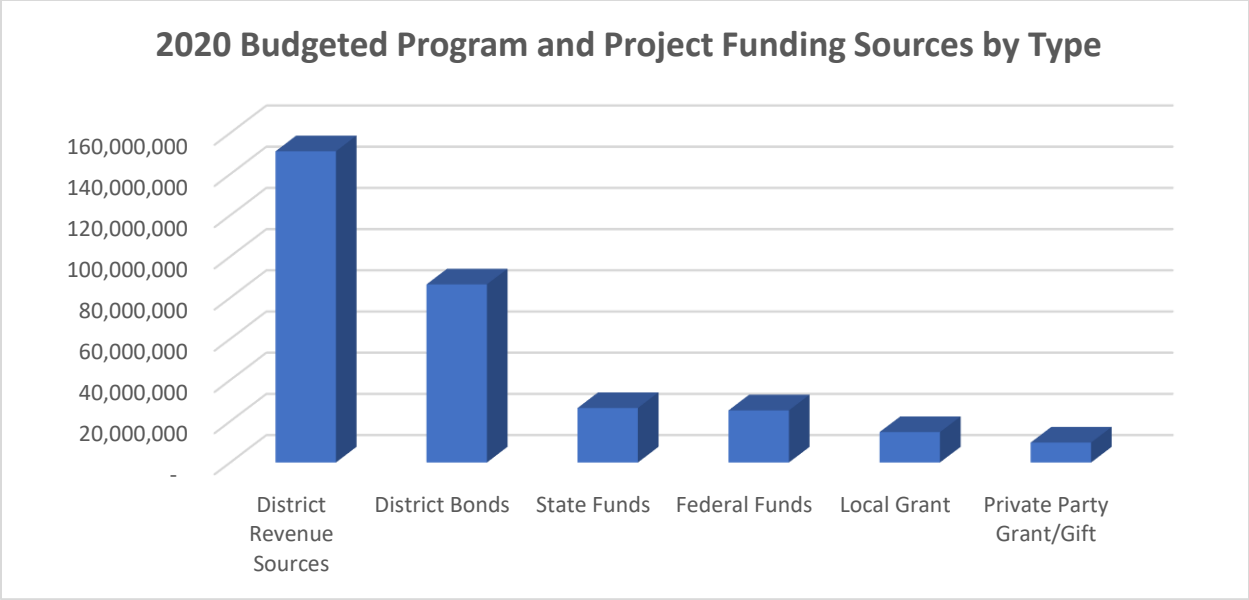
After the Workshops have concluded, the District staff develop a plan to address the Board of Directors’ project priorities and explore potential project funding sources. All major capital improvement projects are reviewed at an Executive Staff Team meeting. The projects are presented to the Board Executive Committee during the design phase of the project.

One more important component of project planning is the consideration of future operational costs and maintenance funding availability. The District’s “Pipeline” of future operating costs is updated as new projects receive preliminary funding and approval.

Guide to Project and Program Funding Sources:

The District is fortunate to have access to a diverse variety of revenue sources. Many projects are funded from outside agency grants and gifts, from federal or state funding, as well as from the District’s own bond funds, General Fund, or special revenue funds.

The major funding sources are described in detail below. Funds are categorized into six different categories: District Revenue Sources; District Bonds; Federal Funds; State Funds; Local Government Funds; and Private Grants and Gifts. The table below summarizes 2020 funding sources by type.



District Revenue Sources:

The District often uses its own revenue sources when bond funds or grant sources are not available or appropriate for a project. Sometimes these District resources can help the District to do preliminary planning, or complete certain projects phases that are not grant eligible. District Revenue Sources can also be used as “matching funds,” to leverage grant funding from outside sources.

- General Fund – The District’s General Fund provides funding for specific projects or programs when no other special funding sources are available. General Fund revenues are mainly derived from property taxes and usage fees and are unrestricted in their use.
- Measure CC– The voters passed Measure CC in 2004, to fund specific capital and OTA projects, and to provide ongoing staffing at specific parks in the Measure CC area. Annually this funding source generates over \$3.3 million. In November 2018, Measure CC was approved for an additional 20-year extension, called “Measure FF.” Measure CC and FF Spending Plans are included in the Public Commitments section of this Budget.
- Major Infrastructure Renovation and Replacement Fund (MIRR) – This fund was created in 2012, using resources from the General Fund. The Park District’s existing infrastructure needs have been estimated to require \$9 million annually for preventative maintenance, repairs and renovation, and the MIRR fund is intended to support this level of service.
- Two County Trails Lighting & Landscaping District – This funding source was approved by voters in 1996, and annually, \$4.3 million in funding is generated from this assessment, across Alameda and Contra Costa counties, to fund trail operations, maintenance and improvements. Although the majority of this funding is for operating costs, certain amounts are available for capital improvements and equipment.
- East Contra Costa Lighting & Landscaping District (ECCC LLD) – This funding source was approved by voters in 1996 and generates approximately \$750,000 annually in the “Liberty

Union High School District” in East County, the majority of which funds operations, maintenance and improvements at parks and trails in the ECCC LLD area.

District Bonds:

District Bonds includes funding from two voter-approved General Obligation Bonds, as well as from Promissory Notes.

- Measure AA Project Funds – In 1988, voters approved a \$225 million bond authorization, to provide for major improvements and acquire additional park property. As of 2019, approximately \$13 million of Measure AA proceeds and related interest remains to be allocated. Funding restrictions within the original voter-approved bond measure determine how funds may be used.
- Measure WW Project Funds – In 2008, voters approved an extension of Measure AA, called Measure WW. Measure WW is a \$500 million bond authorization, with 75% of funds designated to District improvements and the acquisition of additional parklands. A detailed list of voter-approved Measure WW projects can be found in the “Public Commitment section of this book. The remaining 25% of Measure WW was designated as a Local Grant Program to fund park and recreation projects for cities and other local communities within Alameda and Contra Costa Counties. A list of all local grants funded via Measure WW can be found in Section B of Volume 1 of the Proposed Budget Book.
- 2012 Promissory Note Funds – The District’s Board of Directors authorized issuance of a \$25 million Promissory Note in July of 2012, to support the cost of major renovation and/or replacement of District facilities.

Grant Funds:

The District leverages its own revenue sources and bond funds by obtaining grants and other funding from a variety of federal, state, local and private sources. A summary of revenues received from these granting sources over the past five years is provided in the chart on the following page. The administering agency for a grant is often a different unit of government than the source of funding. For example, the California Office of Emergency Services (CalOES) is a state agency designated to Federal Emergency Management Agency (FEMA) funds. Obtaining grants for projects can be competitive, with specified uses, deadlines and matching fund requirements. Grants are often for capital development, but the District continually seeks grants for maintenance Projects and Programs.

Grants awarded between Jan. 1, 2014 and Sept. 26, 2019			
Grantor	Numbers of Grants	Value	Percent
Federal	65	\$39,361,010	50%
State	43	\$25,758,623	33%
Local	29	\$12,054,225	15%
Private	10	\$1,616,190	2%
Total	147	\$78,790,047	100%

Federal Funds:

Over the past five years, approximately 50% of grants awarded were from federal sources. The following are federal granting agencies and funding sources have provided significant funding for District Projects or Programs in 2019:

- Federal Emergency Management Agency (FEMA) provides funding for disaster recovery. The District is still working to respond to damage caused by the severe winter storms and flooding in 2017, which caused widespread damage to District facilities, estimated at over \$7.0 million. To-date, 26 projects have been approved and obligated by FEMA, valued at \$690,892. Currently 36 projects are awaiting approval of scope of work or environmental review by FEMA.
- FEMA also provides significant funding to prevent disasters and is a major funder of the District's Fuels Management Program. In 2018, the Park District made significant progress on the FEMA grant for brush land management, securing an additional \$4.5 million for fuels management from the City of Oakland's terminated FEMA grant, bringing total FEMA grants to \$6.9 million. The District has submitted a FEMA Hazard Mitigation Application for additional \$3.2 million Hazardous Fuels Mitigation grant, in Tilden and Claremont Canyon, for possible award by the end of 2020.
- The Park District receives funding from several other federal agencies. 2019 highlights include securing a \$1,509,268 grant from the Environmental Protection Agency (EPA) for the McCosker Stream Restoration and Public Access Project.
- The District has received over \$14 million in federal Land and Water Conservation Fund (LWCF) grants since its inception. In 2019, the District received over \$134,319 through this source for the Del Valle Visitor Center. The District continues to work on finalizing the \$750,000 Outdoor Recreation Legacy Partnership LWCF grant for public access improvements at Bay Point Regional Shoreline. The Bay Point project was one of only 22 projects selected for this program nationwide.

State of California Funds:

The Park District also receives significant project funding from State sources. Over the past five years, approximately, 33% of grants awarded were from state sources. The passage of Senate Bill 1 “Rebuilding California” (SB1) in 2017 included \$1.0 billion for Active Transportation, which will fund existing and new grant programs in the future. With the passage of the “California Drought, Water, Parks, Climate, Coastal protection and Outdoor Access for All Act” in June 2018 (Proposition 68), additional grant opportunities are anticipated.

- California Department of Forestry and Fire Protection (CalFire) provides grants that can be used as matching funds to the FEMA grants as well as non-FEMA fuels management including goat grazing. In 2018, the District applied for but was not selected for another \$1,000,000 in CalFire grants. However, the Moraga Orinda Fire District was awarded over \$4 million in grants for the North Orinda Shaded Fuel Break from the Governor's 45-day Plan. From that grant, the hand crews worked in Briones and Tilden parks and provided the District with \$313,000 in funding for fire department staff and tree contractors in Tilden.
- California Department of Parks and Recreation awarded a wide range of grants to the District in 2019 focused on public access and restoration. The District was awarded \$200,000 from the Habitat Conservation Fund for the McCosker Stream Restoration and Public Access Project and a \$4 million Specified Grant for the project via the state budget process.
- California Coastal Conservancy's Bay Program is a key partner in delivering multi-benefit projects in the District. In 2019, the District was awarded \$750,000 from a new grant programs called the Regional Forest and Fire Capacity Grant. The funds will be used to conduct demonstration projects and public outreach in partnership with the Diablo Fire Safe Council. In 2019, the District also completed \$122,964 in improvement to the Feeder Trail #1 with funding from the Bay Area Ridge Trail through the Coastal Conservancy.
- The State of California Natural Resources Agency awarded the District's Coyote Hills Restoration and Public Access Project \$800,000 in 2019 from Proposition 68 for Trail access, observation platforms and permeable surface open area.
- The District has \$5.2 million in other pending Proposition 68 grant programs District wide. Unfortunately, the District was not awarded Proposition 68 grants for McCosker, Doolittle Bay Trail and Black Diamond Mines.

Local Government Funds:

Local funding sources, including grants from counties and regional agencies, provide significant resources for District projects; approximately 15% of grants received in the past five years. 2019 highlights from local government grants are provided below.

- Contra Costa County Transportation Authority (CCTA) – The District continues to use approximately \$500,000 per year of the \$10 million in Measure J funding allocated to the District from the CCTA for pavement rehabilitation in Contra Costa County. In addition, CCTA approved another \$1 million for San Francisco Bay Trail at Lone Tree Point in early 2019.

- San Francisco Bay Restoration Authority Measure AA – The Park District was successful in its application to Measure AA, receiving \$450,000 for the Coyote Hills Restoration and Public Access.

Private Grants and Other Gifts & Funding Sources

Approximately 2% of District grant funding in the past five years has been from private sources, notably the National Fish and Wildlife Foundation (NFWF). Recent funding from NFWF has been for projects at Miller Knox Regional Shoreline and Alameda Point Regional Shoreline. Other projects underway with private funding include the renovation of Piedmont Stables at Redwood Regional Park, which is supported by a \$100,000 grant from the Saddlehorn Fund.

In addition to the private grants listed above, the Regional Parks Foundation is also a significant source of securing private grant funding. The Foundation has received many private grants and donations to support environmental restoration, preservation, healthful recreation and environmental education, all of which are key parts of the Park District's mission. Current projects underway with funding from the Regional Parks Foundation / private party grants include the Del Valle Visitors Center remodel, the Black Diamond Mines Coal Mine Exhibit, and the Sunol Visitor Center improvements.

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Funding Source:	Budget at 12/31/2019	2020 Approp	Total Budget	% Active Projects
A. Chabot WW Bond	72,000	0	72,000	0.01 %
Alameda Co Waste Mgt Authority	5,000	0	5,000	0.00 %
Alameda Co. Transp. Measure B	4,475,000	0	4,475,000	1.23 %
Alameda Pt WW Bond	96,286	0	96,286	0.02 %
Altamont Landfil Open Spc Comm	132,200	0	132,200	0.03 %
American Reinvest & Recovery	12,700	0	12,700	0.00 %
Ardenwood WW Bond	650,000	0	650,000	0.17 %
Avian Mitigation Settlement	190,700	0	190,700	0.05 %
BAAQMD	246,552	0	246,552	0.06 %
Bay Area Metro	450,000	0	450,000	0.12 %
Bay Point WW Bond	900,000	0	900,000	0.24 %
Bay Trail WW (2nd Principal)	1,462,854	0	1,462,854	0.40 %
Bay Trail WW Bond	3,314,900	0	3,314,900	0.91 %
Bay Water Tr WW (2nd Prin)	1,388,677	0	1,388,677	0.38 %
Bay Water Tr WW Bond	1,040,000	0	1,040,000	0.28 %
Black Diamond WW Bnd	708,700	0	708,700	0.19 %
Briones WW Bond	61,500	100,000	161,500	0.04 %
Bureau Of Reclamation	782,500	0	782,500	0.21 %
Byron Vernal Pools WW Bnd	102,375	0	102,375	0.02 %
CA Coastal Cons Access Program	170,000	0	170,000	0.04 %
CA Coastal Conservancy	5,085,826	0	5,085,826	1.40 %
CA Dept of Fish & Game	184,553	0	184,553	0.05 %
CA Dept of Forestry & Fire	1,462,168	0	1,462,168	0.40 %
CA Dept of Water Resources	12,600	0	12,600	0.00 %
CA Dept. of Transportation	2,610,000	0	2,610,000	0.71 %
CA Regional Water Quality	243,271	0	243,271	0.06 %
Calaveras Rdg WW Bond	60,675	0	60,675	0.01 %
California Wildlife Foundation	41,032	0	41,032	0.01 %
Caterer Fund for Maintenance	286,353	0	286,353	0.07 %
Caterer Fund for Promotions	46,799	0	46,799	0.01 %
CC Trans Authority Trails Prog	2,000,000	0	2,000,000	0.55 %
Clayton Ranch WW Bond	363,600	0	363,600	0.10 %
Coastal Cons Designated 2000	29,550	0	29,550	0.00 %
Committed Land Acquisition 2855	6,340,116	0	6,340,116	1.74 %
Concord Naval WW Bond	1,349,175	100,000	1,449,175	0.39 %
Contra Costa County	523,770	0	523,770	0.14 %
Contra Costa Trans Auth Meas J	1,974,000	0	1,974,000	0.54 %
Coyote Hills Spec Revenue Fund	4,453,918	0	4,453,918	1.22 %
Coyote Hills WW Bond	515,800	0	515,800	0.14 %
Crockett Hills WW Bnd	125,000	0	125,000	0.03 %
Crown Beach WW Bond	1,282,200	300,000	1,582,200	0.43 %
Deer Valley WW Bond	767,280	100,000	867,280	0.23 %
Delta Access WW Bond	27,000	0	27,000	0.00 %
Delta Trail WW (Acquisition)	438,117	0	438,117	0.12 %
Delta Trail WW Bond	223,574	25,000	248,574	0.06 %
Department of Veterans Affairs	1,209,674	0	1,209,674	0.33 %
Dept Boating & Waterways	1,431,971	0	1,431,971	0.39 %
Designated for Land Fund 2730	22,111	0	22,111	0.00 %

Funding Source:	Budget at 12/31/2019	2020 Approp	Total Budget	% Active Projects
Developer Grants	574,000	0	574,000	0.15 %
District Land Exchange Account	336,982	0	336,982	0.09 %
Donated Land	15,500,000	0	15,500,000	4.27 %
Doolan Cnyn/Tass Hill WW B	527,500	0	527,500	0.14 %
Dublin Hills ZB2	432	0	432	0.00 %
Dunsmuir Hts WW Bond	450,000	0	450,000	0.12 %
E Contra Costa Cnty LLD	632,700	0	632,700	0.17 %
East Bay MUD	15,000	0	15,000	0.00 %
Eastshore SP WW Bond	2,700,000	0	2,700,000	0.74 %
Eastshore WW Bnd(2nd Prin)	1,602,778	0	1,602,778	0.44 %
Environment Protection Agency	1,509,268	0	1,509,268	0.41 %
Environmental Enhancement Prog	750,000	0	750,000	0.20 %
Fed-Land Habitat Conservatn PI	512,250	0	512,250	0.14 %
Federal Hwy Admin ISTEA	4,000,000	0	4,000,000	1.10 %
FEMA 4301 Jan 2017 Storms	7,331,983	0	7,331,983	2.02 %
FEMA 4308 Feb 2017 Storms	854,857	0	854,857	0.23 %
FEMA Predisaster Mitigation	6,914,891	0	6,914,891	1.90 %
FHWA ISTEA(TIP)DEV	119,711	0	119,711	0.03 %
Garin WW Bond	126,225	0	126,225	0.03 %
Gateway Shoreline WW Bnd	550,000	0	550,000	0.15 %
General Fund	89,444,822	9,330,470	98,775,292	27.24 %
GF Advance	1,500,000	0	1,500,000	0.41 %
GF-LARPD-Murray Township	510,006	0	510,006	0.14 %
Habitat Conservation Fund	729,000	0	729,000	0.20 %
Hayward Shr WW Bond	1,479,442	0	1,479,442	0.40 %
Homeland Security	93,526	0	93,526	0.02 %
Insured Loss Reimbursement	2,981,475	0	2,981,475	0.82 %
Intergovernmental Agency Agrmt	1,965,201	0	1,965,201	0.54 %
Iron Horse Tr WW Bond	215,000	0	215,000	0.05 %
Land & Water Conservation Fund	750,000	0	750,000	0.20 %
Land Fund Moore Foundation	150,000	0	150,000	0.04 %
Land Funds Private Party	879,000	0	879,000	0.24 %
Land-Habitat Conservation Plan	1,114,807	0	1,114,807	0.30 %
Las Trampas WW Bond	1,308,033	0	1,308,033	0.36 %
Leona Open Space WW Bond	79,300	0	79,300	0.02 %
Major Equipment Replc Fund 554	5,232,710	0	5,232,710	1.44 %
Major Infrastructure Renov.	19,660,740	990,000	20,650,740	5.69 %
Marsh Creek Tr WW Bond	275,000	0	275,000	0.07 %
Meas WW Bond-Unallocated Bdgt	22,381,032	8,350,000	30,731,032	8.47 %
Measure AA Bond	13,634,332	-422,177	13,212,215	3.64 %
Measure AA Bond Interest	1,089,400	0	1,089,400	0.30 %
Measure CC Tax	26,899,428	1,133,590	28,033,018	7.73 %
Mission Peak WW Bond	900,000	0	900,000	0.24 %
MLK Jr Shr WW Bond	25,000	0	25,000	0.00 %
N.Richmond Shr WW Bond	10,750	0	10,750	0.00 %
Nat'l Fish & Wildlife Foundatn	1,200,000	0	1,200,000	0.33 %
Natural Resources Agency	3,048,000	0	3,048,000	0.84 %
NextEra Conservation Funds	626,185	0	626,185	0.17 %

Funding Source:	Budget at 12/31/2019	2020 Approp	Total Budget	% Active Projects
NextEra Research Funds	1,124,428	0	1,124,428	0.31 %
Oakland Shr WW Bond	100,000	0	100,000	0.02 %
Ohlone WW Bond	319,000	0	319,000	0.08 %
Oyster Bay WW Bond	400,000	0	400,000	0.11 %
Park & Rec Prop 12 Per Capita	808,040	0	808,040	0.22 %
Park & Rec Prop 40 Per Capita	46,755	0	46,755	0.01 %
PG&E	117,299	0	117,299	0.03 %
Pleasanton Ridge WW Bond Princ	1,057,400	0	1,057,400	0.29 %
Point Pinole WW Bond	224,910	0	224,910	0.06 %
Private Party Grants	2,520,591	0	2,520,591	0.69 %
Promissory Note 2012 Interest	84,000	0	84,000	0.02 %
Promissory Note 2012 Principal	3,837,464	0	3,837,464	1.05 %
Pt San Pablo Pen WW Bond	333,500	0	333,500	0.09 %
Radio Unica	7,500	0	7,500	0.00 %
Redwood WW Bnd(2nd Prin)	35,000	0	35,000	0.00 %
Redwood WW Bond	1,136,000	0	1,136,000	0.31 %
Regional Parks Foundation	1,635,936	0	1,635,936	0.45 %
Resource Enhancement Program	353,362	0	353,362	0.09 %
Ridge Trail WW Bond	1,182,808	0	1,182,808	0.32 %
River Parkways/Resources Agncy	1,300,000	0	1,300,000	0.35 %
Roberts WW Bond	1,350,000	0	1,350,000	0.37 %
Round Valley WW Bond	107,500	0	107,500	0.02 %
Sacto-San Joaquin Delta Conser	2,100,000	0	2,100,000	0.57 %
San Francisco Water Dist/PUC	2,000,000	0	2,000,000	0.55 %
SF Bay Restoration Authority	450,000	0	450,000	0.12 %
Sibley Volcanic ZB6	55,000	0	55,000	0.01 %
Sibley/Huckleberry WW	455,000	0	455,000	0.12 %
Special Approp, Park & Rec	14,603,050	0	14,603,050	4.02 %
Sunol WW Bond	563,537	100,000	663,537	0.18 %
Tassajara Creek Trail WW	150,000	0	150,000	0.04 %
TEA: Rec. Trails Program	1,311,686	0	1,311,686	0.36 %
Tilden Park WW Bond	435,000	350,000	785,000	0.21 %
Two Co Lighting & Landscape	1,330,000	0	1,330,000	0.36 %
U.S. Dept of Trans-TIGER II	425,401	0	425,401	0.11 %
U.S. Fish & Wildlife Service	1,437,284	0	1,437,284	0.39 %
Urban Creeks WW Bond	2,485,942	0	2,485,942	0.68 %
US Forest Service	296,650	0	296,650	0.08 %
Vargas Plateau WW Bond	77,000	0	77,000	0.02 %
Vasco Caves WW Bond	142,250	0	142,250	0.03 %
W.Contra Costa Trans Adv Comm	500,000	0	500,000	0.13 %
Walpert Ridge ZB3	475,000	0	475,000	0.13 %
Wildcat Canyon WW Bond	127,000	0	127,000	0.03 %
Wildlife Conservation Board	250,000	0	250,000	0.06 %
WW Dist Wide Contingency	1,803,140	0	1,803,140	0.49 %
	<u>342,117,293</u>	<u>20,456,883</u>	<u>362,574,236</u>	<u>100.00 %</u>

Location:	Budget at 12/31/2019	2020 Approp.	Total Budget	% Active Projects
Alameda Point (Naval Air Station) Regional	2,122,977	25,000	2,147,977	0.59 %
Anthony Chabot Regional Park	9,278,119	1,150,000	10,428,119	2.87 %
Antioch to Oakley Trail	0	25,000	25,000	0.00%
Ardenwood Historic Farm Regional Preserve	785,000	0	785,000	0.21 %
Bay Area Ridge Regional Trail	783,060	0	783,060	0.21 %
Bay Point Regional Shoreline	5,597,912	0	5,597,912	1.54 %
Big Break Regional Shoreline	402,700	0	402,700	0.11 %
Bishop Ranch Open Space Regional Preserve	60,675	0	60,675	0.01 %
Black Diamond Regional Preserve	6,424,745	246,000	6,670,745	1.91 %
Briones Regional Park	522,595	100,000	622,595	0.17 %
Brushy Peak Regional Preserve	128,500	0	128,500	0.03 %
Byron Vernal Pools Regional Preserve	293,075	0	293,075	0.08 %
Camp Arroyo Regional Recreation Area	523,777	0	523,777	0.14 %
Carquinez Strait Regional Shoreline	20,000	0	20,000	0.00 %
Claremont Canyon Regional Preserve	364,808	0	364,808	0.10 %
Clayton Ranch Regional Preserve	363,600	0	363,600	0.10 %
Concord Hills Regional Park	1,629,166	100,000	1,729,166	0.47 %
Contra Loma Regional Park	2,806,047	0	2,806,047	0.77 %
Coyote Hills Regional Park	9,142,218	0	9,142,218	2.52 %
Crockett Hills Regional Park	231,850	0	231,850	0.06 %
Deer Valley Regional Preserve	3,305,195	100,000	3,405,195	0.93 %
Del Valle Regional Park	12,654,021	0	12,654,021	3.49 %
Delta Access Regional Recreation Area	27,000	0	27,000	0.00 %
District Wide	140,942,967	17,406,773	158,349,800	43.67 %
Doolan Canyon Regional Preserve	659,700	0	659,700	0.18 %
Dr. Aurelia Reinhart Redwood Regional Park	3,678,776	92,960	3,771,736	1.04 %
Dry Creek Pioneer Regional Park	920,201	0	920,201	0.25 %
Dublin Hills Regional Park	157,993	0	157,993	0.03 %
East Contra Costa Trails	963,126	0	963,126	0.26 %
Garin Regional Park	762,725	0	762,725	0.21 %
Hayward Regional Shoreline	2,168,114	10,000	2,178,114	0.60 %
Iron Horse Regional Trail	16,394,000	0	16,394,000	4.52 %
Judge John Sutter Shoreline Park	1,796,459	0	1,796,459	0.48 %
Kennedy Grove Regional Recreation Area	54,000	0	54,000	0.01 %
Lafayette/Moraga Regional Trail	450,000	0	450,000	0.12 %
Lake Chabot Regional Park	575,000	15,000	590,000	0.16 %
Las Trampas Wilderness Regional Preserve	5,398,331	0	5,398,331	1.48 %
Leona Canyon Open Space Regional Preserve	79,300	0	79,300	0.02 %
Little Hills Regional Recreation Area	410,000	0	410,000	0.11 %
Marsh Creek Regional Trail	275,000	0	275,000	0.07 %
Martin Luther King, Jr. Regional Shoreline	7,199,657	231,000	7,430,657	2.04 %
McLaughlin Eastshore State Park Regional	24,891,195	225,670	25,116,865	6.92 %
Miller/Knox Regional Shoreline	3,337,384	12,800	3,350,184	0.92 %
Mission Peak Regional Preserve	1,830,200	0	1,830,200	0.50 %
Morgan Territory Regional Preserve	175,930	0	175,930	0.04 %
North Richmond Regional Shoreline	251,170	0	251,170	0.06 %
Oyster Bay Regional Shoreline	1,580,781	0	1,580,781	0.43 %

Location:	Budget at 12/31/2019	2020 Approp	Total Budget	% Active Projects
Pleasanton Ridge Regional Park	2,574,500	0	2,574,500	0.71 %
Point Isabel Regional Shoreline	1,025,000	0	1,025,000	0.28 %
Point Molate Regional Shoreline	1,590,760	54,360	1,645,120	0.45 %
Point Pinole Regional Shoreline	8,328,388	128,210	8,456,598	2.33 %
Radke Martinez Regional Shoreline	85,000	0	85,000	0.02 %
Robert W. Crown Memorial State Beach Regional	3,687,590	537,370	4,224,960	1.16 %
Roberts Regional Recreation Area	1,375,000	0	1,375,000	0.37 %
Round Valley Regional Preserve	150,050	0	150,050	0.04 %
San Francisco Bay Regional Trail	8,018,201	0	8,018,201	2.21 %
San Pablo Bay Regional Shoreline	12,372,389	0	12,372,389	3.41 %
Shadow Cliffs Regional Recreation Area	9,797,732	-905,000	8,892,732	2.45 %
Sibley Volcanic Regional Preserve	12,500,905	57,150	12,558,055	3.46 %
Sunol Wilderness Regional Preserve	2,708,037	100,000	2,808,037	0.77 %
Sycamore Valley Open Space Regional Preserve	69,000	0	69,000	0.01 %
Tassajara Valley Regional Trail	150,000	0	150,000	0.04 %
Tilden Regional Park	2,909,317	250,000	3,159,317	0.87 %
Tilden Botanic Garden	100,000	0	100,000	0.02 %
Tilden Nature Area	335,000	350,000	685,000	0.18 %
Vargas Plateau Regional Park	77,000	0	77,000	0.02 %
Vasco Caves Regional Preserve	573,035	0	573,035	0.15 %
Vasco Hills Regional Preserve	152,648	0	152,648	0.04 %
Wildcat Canyon Regional Park	2,655,138	144,590	2,799,728	0.77 %
	<u>342,117,293</u>	<u>20,456,883</u>	<u>362,574,236</u>	<u>100.00 %</u>

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Projects



Photo: Jim Simmons

East Bay 
Regional Park District

Healthy Parks Healthy People

The refurbished Bridge Yard Building in Judge John Sutter Regional Shoreline, located at the foot of the Bay Bridge in Oakland, was built in 1938 as a repair facility for railroad cars that once traveled over the Bay Bridge. The building now serves as the Park's exhibit and public assembly space.

Alameda Point (Naval Air Station) Regional Shoreline

Project Name: **Restore Beach**
 Project Number: **518300**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Restore native dune habitat at Encinal Beach that has been overwhelmed by non-native vegetation. Several large legacy structures will be removed, including creosote logs and a large rusty barge, presumably used for shoreline protection. The shoreline will be reinforced with rip-rap and access to the beach will be improved with an ADA compliant material.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	147,017	0	147,017
General Fund	20,000	0	20,000
SF Bay Restoration Authority	450,000	0	450,000
Nat'l Fish & Wildlife Foundatn	200,000	0	200,000
Alameda Pt WW Bond	96,286	0	96,286
Appropriated-to-Date	913,303	0	913,303
Future Appropriation Needed			-
Total Project Cost (anticipated)			913,303

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	258,362	454,942	199,999	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Alameda Point (Naval Air Station) Regional Shoreline

Project Name: **Develop Northwest Territory**
 Project Number: **531600**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design staging areas and public access at Northwest Territory in Alameda Point Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

	Budget at 12/31/2019	2020 Appropriation	Total Budget
Funding Sources: General Fund	0	25,000	25,000
Appropriated-to-Date	0	25,000	25,000
			25,000
			-
			25,000

Future Appropriation Needed
Total Project Cost (anticipated)

	Expend to					
5 Year Expenditure Plan	Date	2020	2021	2022	2023	2024 -thereafter
	0	25,000	0	0	0	0

Funding Status: Additional funding for the project is to be determined.

Project Status/Notes: Predesign

Anthony Chabot Regional Park

Project Name: **Remediation of Gun Club**
 Project Number: **518700**
 Managed By: Legal/Risk
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Per Resolution #2016-3-53, the Board authorized staff to close the Chabot Gun Club and to begin the remediation process. The District began the process in the fall of 2016. The closure and remediation process is extensive, and is likely to occur over several years.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	5,255,955	1,000,000	6,255,955
Appropriated-to-Date	5,255,955	1,000,000	6,255,955
Future Appropriation Needed			5,720,000
Total Project Cost (anticipated)			11,975,955

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,500,314	3,755,642	1,000,000	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Predesign

Anthony Chabot Regional Park

Project Name: **Restore Golf Course**
 Project Number: **525200**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Ensure Fiscal Health



Description: The golf course concessionaire facility sustained damages during the 2017 storms. The scope of restoration includes; removing 80 acres of silt, replacing 10 fallen trees, replacing 6 irrigation system satellites, repairing 18 bunkers on the course, reseeding 50 acres of damaged golf course, replacing bridge, and restore gravel cart paths.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Insured Loss Reimbursement	1,442,558	0	1,442,558
Appropriated-to-Date	1,442,558	0	1,442,558
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,442,558

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	641,544	300,000	501,013	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Predesign

Anthony Chabot Regional Park

Project Name: **Dredge Honker Bay**
 Project Number: **531700**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study dredging of Honker Bay to minimize the runoff into Redwood Canyon Golf Course.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	0	150,000	150,000
Appropriated-to-Date	0	150,000	150,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	150,000	0	0	0	0

Funding Status: Additional funds to complete the project to be determined.

Project Status/Notes: Predesign

Antioch To Oakley Trail

Project Name: **Develop Orwood Delta Trail**
 Project Number: **531100**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Design and construct roughly 600 feet of the California Delta Trail/ Mokelumne Coast to Crest Trail on the east and west approaches to the Orwood Bridge on Orwood Road in Contra Costa County. This will provide eventual public access to the Delta Access property. Project is extension of the project 505200 'Orwood Bridge'. Joint Powers agreement with Contra Costa County to construct the Mokelumne trail segment in the Orwood bridge replacement projects.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Delta Trail WW Bond	0	25,000	25,000
Appropriated-to-Date	0	25,000	25,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			25,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	25,000	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Ardenwood Historic Farm Regional Preserve

Project Name: **Upgrade Electrical System**
 Project Number: **147700**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Implement the 2013 Electrical Master Plan. Phase I: PG&E installed new service near Ridgewood Drive with adequate capacity for future changes to the park, separate utility metering for Deer Park concession building and Patterson House. Phase II: Wire Patterson House to new Phase I utility meter.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Promissory Note 2012 Principal	75,000	0	75,000
Ardenwood WW Bond	650,000	0	650,000
Appropriated-to-Date	725,000	0	725,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			725,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	699,737	25,263	0	0	0	0

Funding Status: Project fully funded

Project Status/Notes: Close Out

Bay Area Ridge Regional Trail

Project Name: **Build Ridge Trail**
 Project Number: **155300**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Design, acquire environmental clearance, obtain permit, and construct a portion of the Bay Area Ridge trail from Garin to Vargas Plateau including a trail bridge and an at-grade railroad crossing of the Niles Canyon Railway.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$58,000
 Personnel: 1.25 FTE
 Annual Operating Cost: \$170,398

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Ridge Trail WW Bond	700,000	0	700,000
Appropriated-to-Date	700,000	0	700,000
Future Appropriation Needed			500,000
Total Project Cost (anticipated)			1,200,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	244,887	200,000	255,113	0	0	0

Funding Status: Grant pending

Project Status/Notes: Design & Permit

Bay Point Regional Shoreline

Project Name: **Improve Access Restore Habitat**
 Project Number: **175300**
 Managed By: Environmental Programs
 Type: Public access
 Metro: Diablo
 Performance Goal: Climate Change



Description: Implement improvements identified in the 2001 Land Use Plan. Co-equal goals of habitat restoration and public access are designed to be resilient to sea level rise. Habitat restoration improvements include marsh, wetland, and upland restoration that will provide habitat for special status species. Public access improvements include Harrier Trail improvements, staging area improvements, and water and sewer additions. Support planning efforts to develop the Great California Delta Trail.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$0
 Personnel: .5 FTE
 Annual Operating Cost: \$66,899

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	231,776	0	231,776
Land & Water Conservation Fund	750,000	0	750,000
Contra Costa County	450,000	0	450,000
Nat'l Fish & Wildlife Foundatn	105,000	0	105,000
Habitat Conservation Fund	200,000	0	200,000
Special Approp, Park & Rec	78,825	0	78,825
Sacto-San Joaquin Delta Conser	2,100,000	0	2,100,000
Bay Point WW Bond	900,000	0	900,000
Delta Trail WW Bond	221,691	0	221,691
Bay Water Tr WW (2nd Prin)	225,620	0	225,620
Appropriated-to-Date	5,262,912	0	5,262,912

Future Appropriation Needed 0
Total Project Cost (anticipated) **5,262,912**

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	5,197,442	65,470	0	0	0	0

Funding Status: Project is fully funded

Project Status/Notes: Construction

Big Break Regional Shoreline

Project Name: Big Break Visitor Center
Project Number: **104805**
Managed By: Interpretation/Recreation
Type: Public access
Metro: Diablo
Performance Goal: Improve Access



Description: Complete the development and installation of exhibits. Develop, design, fabricate and install new "Blue Wall" and welcome/introduction exhibits. Complete the Delta History and Delta Atlas exhibits. Translate existing Radio Frequency identification (RFID) of biological information segments into Spanish and create additional RFID biological information segments in both languages. Translate Delta Stories video clips into Spanish.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
E Contra Costa Cnty LLD	125,000	0	125,000
Appropriated-to-Date	125,000	0	125,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			125,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	111,380	13,620	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Big Break Regional Shoreline

Project Name: **Build Storage Shed**
 Project Number: **156900**
 Managed By: Grants
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Improve Access



Description: Improve existing kayak storage shed and construct an additional storage shed near the visitor center to support operations and plant restoration at Big Break.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
E Contra Costa Cnty LLD	277,700	0	277,700
Appropriated-to-Date	277,700	0	277,700
Future Appropriation Needed			-
Total Project Cost (anticipated)			277,700

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	245,554	32,146	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Black Diamond Regional Preserve

Project Name: **Develop Coal Mine Exhibit**
 Project Number: **133300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Develop an immersive late 1800s mining exhibit and visitor experience for the Black Diamond Mine tour.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	890,000	0	890,000
Regional Parks Foundation	477,200	0	477,200
Appropriated-to-Date	1,367,200	0	1,367,200
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,367,200

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,276,177	91,023	0	0	0	0

Funding Status: Project is fully funded

Project Status/Notes: Construction

Black Diamond Regional Preserve

Project Name: **Replace Barn Roof**
 Project Number: **157400**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace the failing roof on the historic barn structure at Arata Ranch (entry to Black Diamond). This project will help preserve the building envelope for an important historical structure.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	120,000	116,000	236,000
Appropriated-to-Date	120,000	116,000	236,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			236,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	61,964	174,036	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Predesign

Black Diamond Regional Preserve

Project Name: **SMD-Nortonville**
 Project Number: **239600**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire approximately 10.5 acres of real property, in partnership with the East Contra Costa County Habitat Conservancy, from Save Mount Diablo for protection of the Kirker Creek riparian habitat corridor.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Land-Habitat Conservation Plan	46,000	0	46,000
Black Diamond WW Bnd	10,000	0	10,000
Appropriated-to-Date	56,000	0	56,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			56,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	44,003	11,998	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition still in progress

Black Diamond Regional Preserve

Project Name: **Restore Three Ponds**
 Project Number: **526900**
 Managed By: Grants
 Type: Resource protection
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Restore three ponds that were damaged as part of 2017 winter storms : Old Homestead Pond, Corcoran Pond, and Oil Canyon Pond. Heavy rains eroded the ponds. Restoration of the ponds will benefit grazing and resources at the park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
FEMA 4308 Feb 2017 Storms	388,735	0	388,735
Appropriated-to-Date	388,735	0	388,735
Future Appropriation Needed			-
Total Project Cost (anticipated)			388,735

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	385,212	153,864	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Briones Regional Park



Project Name: Renovate Campground & Staging
Project Number: **159900**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Improve Access

Description: Design and improve campground and staging areas within Briones Regional Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Briones WW Bond	0	100,000	100,000
Appropriated-to-Date	0	100,000	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Predesign

Camp Arroyo Del Valle

Project Name: **Replace Failing Housing**
 Project Number: **156000**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Replace the existing double-wide trailer used as housing for Camp Arroyo concessionaire staff. The condition of the trailer has deteriorated and is too small for the staff. The new facility may be a new building, modular trailer or possibly a yurt depending on the cost of the project and the needs of the District.

Operating Impact: No changes in revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	140,186	9,814	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Predesign

Camp Arroyo Del Valle

Project Name: **Replace Residence Cabin**
 Project Number: **158800**
 Managed By: Grants
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Camp Arroyo with a new structure. The project will include demolishing the existing modular and build a new residence in the same location.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	210,000	0	210,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			140,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	22,863	187,137	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Construction

Camp Arroyo Del Valle

Project Name: **Replace Yurt**
 Project Number: **524800**
 Managed By: Management Services
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: The yurt which is used as housing for Camp Arroyo concessionaire staff was damaged during the 2017 winter storms. This project will replace the canvas yurt covering and includes replacing the kitchen, bathroom and flooring inside the yurt.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	61,493	0	61,493
Insured Loss Reimbursement	83,066	0	83,066
Appropriated-to-Date	144,559	0	144,559
Future Appropriation Needed			-
Total Project Cost (anticipated)			144,559

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	38,488	106,070	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Design & Permit

Claremont Canyon Regional Preserve

Project Name: **Restore and Prepare Site**
 Project Number: **115800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Repair landslide if feasible to allow for access to future trail system with North to South and East to West connections. Route to be compatible with protection of rare species. Maintain area until the road is stable.

Operating Impact: A 0.5 Police Officer was funded in 2014 by Measure CC. The position will be funded by Measure FF going forward.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	60,000	0	60,000
FEMA 4301 Jan 2017 Storms	9,598	0	9,598
Measure CC Tax	295,210	0	295,210
Appropriated-to-Date	364,808	0	364,808
Future Appropriation Needed			-
Total Project Cost (anticipated)			364,808

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	57,050	153,880	153,878	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Design & Permit

Concord Hills Regional Park

Project Name: **Develop Concord Hills**
 Project Number: **160000**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Public Access



Description: Develop public access for former Concord Naval Weapon Station.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Concord Naval WW Bond	0	100,000	100,000
Appropriated-to-Date	0	100,000	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	100,000	0	0	0	0

Funding Status: Funding needed is to be determined

Project Status/Notes: Predesign

Concord Hills Regional Park

Project Name: **USA-Concord Naval Weapons Sta**
 Project Number: **240700**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Accept approximately 2,500 acres of the inland area of the former Concord Naval Weapons Station under a Public Benefit Conveyance for creation/expansion of Concord Hills Regional Park.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$409,270
 Personnel: 7.5 FTE
 Annual Operation Cost: \$1,230,390

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Concord Naval WW Bond	653,173	0	653,173
Appropriated-to-Date	653,173	0	653,173
Future Appropriation Needed			0
Total Project Cost (anticipated)			653,173

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	617,205	35,968	0	0	0	0

Funding Status: No funding necessary to complete acquisition.

Project Status/Notes: Acquisition is in progress; fee-title acquisition in progress.

Contra Loma Regional Park

Project Name: **Rehab Boat Launch Facility**
 Project Number: **520300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Rehabilitate fishing elements of the Contra Loma boat dock by paving parking lot, replacing the existing boating dock and fishing pier, installing two two-stall restrooms, a fish cleaning table and making ADA improvements.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Bureau Of Reclamation	295,000	0	295,000
Dept Boating & Waterways	291,048	0	291,048
Major Infrastructure Renov.	918,576	0	918,576
Appropriated-to-Date	1,504,624	0	1,504,624
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,504,624

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,504,624	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Contra Loma Regional Park

Project Name: **Improve Facilities**
 Project Number: **526600**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Improve existing facilities along the south and east shore of Contra Loma Reservoir including replacement of two chemical toilets, replacement of the south shore fishing dock, paving and ADA compliance.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Bureau Of Reclamation	487,500	0	487,500
Wildlife Conservation Board	250,000	0	250,000
Major Infrastructure Renov.	523,924	0	523,924
Appropriated-to-Date	1,261,424	0	1,261,424
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,261,424

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	151,328	1,110,096	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **Replace Visitor Center**
 Project Number: **147800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Replace the aging visitor center with a state of the art facility. A feasibility study was completed in 2019 to determine facility siting, building program and preliminary project budget cost.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Coyote Hills WW Bond	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	297,463	2,537	0	0	0	0

Funding Status: Additional funding required to is to be determined.

Project Status/Notes: Predesign

Coyote Hills Regional Park

Project Name: **Develop DQ Campground**
 Project Number: **149300**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Develop a new family campground at the Dumbarton Quarry site. The project is being designed and constructed by Dumbarton Quarry Associates (DQA) through a partnership agreement with the District. New park amenities to include: day use area with playground and picnic; family campground with RV and tent sites; amphitheater, restrooms, showers, camp store and kiosk. Utility development to include water, sewer, electrical, lighting and WiFi.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: General
 New Revenue: \$20,000
 Start Up Cost: \$2,100
 Personnel: 2.10 FTE
 Annual Operating Cost: \$249,189

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	90,000	0	90,000
Coyote Hills Spec Revenue Fund	2,960,168	0	2,960,168
Appropriated-to-Date	3,050,168	0	3,050,168
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,050,168

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,431,215	1,421,578	197,375	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Improve Access and Habitat**
 Project Number: **154800**
 Managed By: Environmental Programs
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore and enhance riparian, wetland, and grassland habitats. Develop staging area as well as trails on the Patterson parcel that connect to existing trails in Coyote Hills. A land use planning process will be conducted to meet the substantive requirements of the District's Master Plan and amend the existing Coyote Hills land use plan.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	303,800	0	303,800
General Fund	75,000	0	75,000
River Parkways/Resources Agency	800,000	0	800,000
Coyote Hills WW Bond	300,000	0	300,000
Appropriated-to-Date	1,478,800	0	1,478,800
Future Appropriation Needed			7,000,000
Total Project Cost (anticipated)			8,478,800

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	573,674	905,126	0	0	0	0

Funding Status: Additional funding required to complete the project.

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **Replace Well**
 Project Number: **158000**
 Managed By: Administration
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Change



Description: Install new well at Coyote Hills Patterson Parcel. Consultant will perform pilot hole to determine which aquifer has agriculturally suitable water. Should phase I produce results that warrant drilling a new well, consultant will redesign pump spec from original well restoration project to fit depth requirement; provide permitting and bid services, oversight for well construction and installation, and project completion support. A separate contractor will drill new well with screens and install new pump and motor and connect to power source as needed.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	250,000	0	250,000
Appropriated-to-Date	250,000	0	250,000
Future Appropriation Needed			750,000
Total Project Cost (anticipated)			1,000,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	170,522	79,478	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **CalTrans**
 Project Number: **250300**
 Managed By: Land
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Acquire right of way entrance to Dumbarton Quarry campground from CalTrans.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Coyote Hills WW Bond	60,000	0	60,000
Appropriated-to-Date	60,000	0	60,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			60,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	60,000	0	0	0	0	0

Funding Status: Additional funds needed to be determined.

Project Status/Notes: Acquisition in progress.

Deer Valley Regional Preserve

Project Name: **Repair Star Residence**
 Project Number: **156100**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Repair the Star Residence on landbank property within the future Deer Valley Regional Preserve, due to fallen oak tree limb. This incident resulted in structural damage to the building and roof. The District has insurance that will cover the costs of rebuilding the residence to its condition prior to the accident. Repairs will include Contra Costa County code upgrades.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	62,122	0	62,122
Insured Loss Reimbursement	462,878	0	462,878
Major Infrastructure Renov.	45,000	0	45,000
Appropriated-to-Date	570,000	0	570,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			570,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	547,444	22,556	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Deer Valley Regional Preserve

Project Name: **Develop Public Access**
 Project Number: **160300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Development of staging area for acquired property formerly known as Roddy Home Ranch.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Deer Valley WW Bond	0	100,000	100,000
Appropriated-to-Date	0	100,000	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre Design

Deer Valley Regional Preserve

Project Name: **Olesen**
 Project Number: **248700**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquired a 120.09 acres of real property from Olesen-Duke, in partnership with the East Contra Costa County Habitat Conservancy and with funding from the NextEra Conservation Fund, to increase recreation opportunities, protect habitat, and preserve open space in the future Deer Valley Regional Park.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Fed-Land Habitat Conservatn PI	512,250	0	512,250
Land-Habitat Conservation Plan	127,500	0	127,500
NextEra Conservation Funds	275,000	0	275,000
Deer Valley WW Bond	245,750	0	245,750
Appropriated-to-Date	1,160,500	0	1,160,500
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,160,500

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,157,547	2,953	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition Completed

Del Valle Regional Park

Project Name: **Build and Pave Trail**
 Project Number: **150500**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Build and pave the trail from Del Valle to Shadow Cliffs.

Operating Impact: Anticipated costs of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	159,018	0	159,018
General Fund	180,858	0	180,858
Appropriated-to-Date	339,876	0	339,876
Future Appropriation Needed			3,000,000
Total Project Cost (anticipated)			3,339,876

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	267,671	72,205	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Renovate Water System**
 Project Number: **505800**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Replace the water treatment plant and improve selected sections of distribution piping as described in the Del Valle Water System Study completed in August 2016. Planned improvements at the Park, including staff increases and changes in regulatory requirements, will soon require significant changes to the treatment system.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	59,900	0	59,900
Special Approp, Park & Rec	4,000,000	0	4,000,000
Major Infrastructure Renov.	3,353,000	0	3,353,000
Appropriated-to-Date	7,412,900	0	7,412,900
Future Appropriation Needed			-
Total Project Cost (anticipated)			7,412,900

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	7,041,889	371,011	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **LARPD Repair Paving**
 Project Number: **512100**
 Managed By: Grants
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Include Sycamore Grove trail as part of the District's pavement management system with the goal of bringing the trail to a Regional Trail standard and keeping it in good condition as part of the District wide system for ten years. LARPD will perform the pavement maintenance as necessary. The District will reimburse LARPD for the cost as per the cooperative funding agreement through December 31, 2019.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	800,000	0	800,000
Appropriated-to-Date	800,000	0	800,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			800,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	500,000	300,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Del Valle Regional Park

Project Name: **Remodel Visitor Center**
 Project Number: **522400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Renovate and expand the existing Rocky Ridge Visitor Center. The facility will expand into the adjacent former concessionaire portion of the building. Project includes building renovation, ADA upgrades and new exhibits. Additional grant funding being explored for exhibits.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
San Francisco Water Dist/PUC	300,000	0	300,000
Regional Parks Foundation	272,300	0	272,300
Special Approp, Park & Rec	1,000,000	0	1,000,000
Major Infrastructure Renov.	215,000	0	215,000
Appropriated-to-Date	1,787,300	0	1,787,300
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,787,300

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,069,979	717,321	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Repair Dog Run Trail**
 Project Number: **524500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Stabilize bank where a portion of the Dog Run Trail slid into the lake. Repairs will protect the trail and the utilities, including power to the raw water pumps, buried in the trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	17,629	482,372	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

District Wide

Project Name: **Improve Peralta Oaks North**
 Project Number: **159300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence



Description: Renovate Peralta Oaks North to accommodate Public Safety Headquarters and other District staff. Funding is for preliminary renovation design and space planning. Additional funding will be needed towards design, permits, construction, furniture, fixtures, equipment, and information system.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Promissory Note 2012 Principal	250,000	0	250,000
Appropriated-to-Date	250,000	0	250,000
Future Appropriation Needed			30,000,000
Total Project Cost (anticipated)			30,250,000

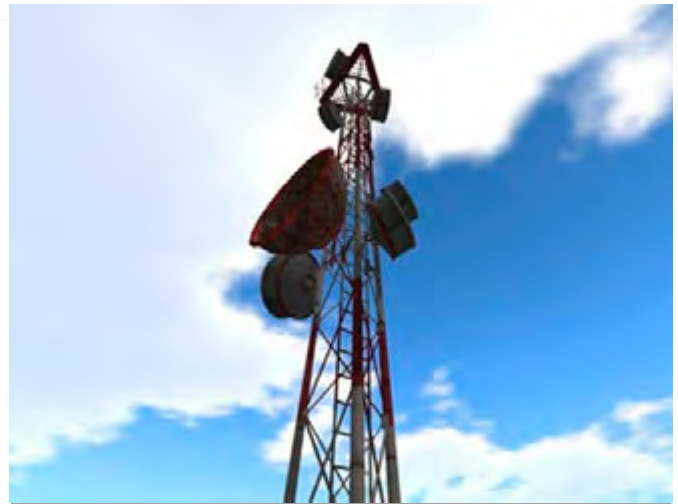
5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	100,000	150,000	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Predesign

District Wide

Project Name: **Upgrade District Radio System**
 Project Number: **159500**
 Managed By: Public Safety
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Safe Visitor Experience



Description: Upgrade District-wide low band radio communications system software and equipment used by Operations and Public Safety at all nine existing District radio tower sites.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
General Fund	575,000	0	575,000
Major Infrastructure Renov.	316,000	609,000	925,000
Appropriated-to-Date	891,000	609,000	1,500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,500,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	0	1,500,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Predesign

District Wide

Project Name: **Modernize Peralta Oaks Office**
 Project Number: **166000**
 Managed By: Management Services
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence



Description: Construct new cubicle work spaces, including electrical, data ports and furniture for the 32,000 square foot floor space on the second, third and fourth floors of the administrative building.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	0	1,000,000	1,000,000
Appropriated-to-Date	0	1,000,000	1,000,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			2,000,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	1,000,000	0	0	0	0

Funding Status: Project requires additional funding to complete.

Project Status/Notes: Predesign

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: **Renovate Piedmont Stables**
 Project Number: **154100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: The project includes bringing restrooms and other features up to Americans with Disabilities Act (ADA) standards and renovating the exterior siding, framing, interior paneling, stalls, and water troughs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	100,000	0	100,000
Private Party Grants	100,000	0	100,000
Major Infrastructure Renov.	100,000	0	100,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			50,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	288,105	11,895	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Construction

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: **Regrade Stream Trail**
 Project Number: **515200**
 Managed By: Management Services
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Regrade and reroute to improve stream trail to protect the creek, eliminate soil erosion and continuing winter storm damage.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	892,178	0	892,178
Measure CC Tax	102,109	102,109	204,218
Appropriated-to-Date	994,287	102,109	1,096,396
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,096,396

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	148,833	627,563	320,000	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Dry Creek Pioneer Regional Park

Project Name: **Replace Five Bridges**
 Project Number: **153900**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Remove 5 wood pedestrian bridges. Replace 4 bridges that cross Dry Creek with new fiberglass bridges. Staff will replace the north bridge with a natural stone ford crossing a small tributary to Dry Creek.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Habitat Conservation Fund	200,000	0	200,000
Major Infrastructure Renov.	700,000	0	700,000
Appropriated-to-Date	900,000	0	900,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			900,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	790,971	109,029	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

East Contra Costa Trails

Project Name: **Rehab Marsh Creek Trail**
 Project Number: **526300**
 Managed By: Maintenance
 Type: Public access
 Metro: Diablo
 Performance Goal:



Description: Rehabilitate approximately 582,400 square feet of paved trails in eastern Contra Costa county along Big Break Regional Trail in Oakley from Big Break Road to intersection with the Marsh Creek Regional Trail and the Marsh Creek Regional Trail from Big Break Regional Trail in Oakley to the end of the trail at Concord Avenue in Brentwood. Project includes application of approximately 60,000 linear feet of hot crack fill, the removal and replacement of approximately 21,360 square feet of asphalt and the installation of 10,200 square feet of aggregate base shoulder backing. Approximately 582,400 square feet of the trail will be treated with a Type II slurry seal. Repair Markley Creek crossing, type two slurry and seal at up to 3.9 mi of Delta de Anza trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Contra Costa Trans Auth Meas J	500,000	0	500,000
Major Infrastructure Renov.	333,126	0	333,126
Appropriated-to-Date	833,126	0	833,126
Future Appropriation Needed			-
Total Project Cost (anticipated)			833,126

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	790,748	42,378	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Garin Regional Park

Project Name: **Implement Stonebrae Trail**
 Project Number: **153000**
 Managed By: Planning
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Plan and implement public trail access within the property.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Developer Grants	129,000	0	129,000
Appropriated-to-Date	129,000	0	129,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			129,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	31,730	97,271	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Pre-Design

Garin Regional Park

Project Name: **Improve Walpert Ridge**
 Project Number: **156200**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Grade 7 miles of trail. Remove brush, install bridges and gravel as necessary. Install two water meters and waterlines for the grazing program, and one water meter for the Meincke residence. Install one vault toilet along Ukraina Loop Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Walpert Ridge ZB3	475,000	0	475,000
Appropriated-to-Date	475,000	0	475,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			475,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	143,936	100,000	100,000	100,000	31,064	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Hayward Regional Shoreline

Project Name: **Dredge Ponds and Repair Levees**
 Project Number: **147900**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Change



Description: Design and acquire permits for freshwater marsh for dredging ponds and constructing levee.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	81,542	0	81,542
Private Party Grants	2,131	0	2,131
Hayward Shr WW Bond	1,264,942	0	1,264,942
Appropriated-to-Date	1,348,615	0	1,348,615
Future Appropriation Needed			12,000,000
Total Project Cost (anticipated)			13,348,615

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	891,406	31,941	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Improve Trailside-Calpine**
 Project Number: **151600**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Make and maintain trailside improvements within Hayward shoreline and restore roads within the park, including trail grading, weed removal and the graveling of trails.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Developer Grants	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	251,563	48,437	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Repair Cogswell Bridges**
 Project Number: **157900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Continue to repair damaged bridge timber piles with fiberglass and epoxy mortar at Hayward Shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	175,000	0	175,000
Appropriated-to-Date	175,000	0	175,000
Future Appropriation Needed			300,000
Total Project Cost (anticipated)			475,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	148,978	26,023	0	0	0	0

Funding Status: Additional funds needed to complete the project.

Project Status/Notes: Construction

Iron Horse Regional Trail

Project Name: **Build Trail, Marsh Dr. to Benic**
 Project Number: **155400**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Build the Iron Horse Trail from its current terminus at Marsh Drive through Waterbird Marsh Regional Preserve and connect to the San Francisco Bay Trail across the Benicia Bridge in Martinez, CA.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Iron Horse Tr WW Bond	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			28,650,000
Total Project Cost (anticipated)			28,800,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	14,943	135,057	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Iron Horse Regional Trail

Project Name: **Pave Rudgear to Dublin**
 Project Number: **516900**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Slurry seal and double seal coat the Iron Horse Trail from Rudgear Road in Walnut Creek to the Contra Costa County line in Dublin.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Contra Costa Trans Auth Meas J	494,000	0	494,000
Appropriated-to-Date	494,000	0	494,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			494,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	479,213	14,787	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Judge John Sutter Regional Shoreline

Project Name: **Oakland Army Base**
 Project Number: **208900**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Lease under Base Realignment and Closure (BRAC) approximately 9.97 acre serving as a step towards acceptance of the property in the future under Public Benefit Conveyance as part of future Judge John Sutter Regional Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	110,000	0	110,000
Gateway Shoreline WW Bnd	100,000	0	100,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	134,070	75,930	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition in progress.

Judge John Sutter Regional Shoreline

Project Name: Plan and Develop Park
Project Number: **526500**
Managed By: Planning
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Fund various studies needed to develop interim park improvement and access plans. The project will consist of analyzing connectivity and park design options for the area between the completed Bridge Yard building and new Observation Deck currently in design and being implemented by CalTrans. The ultimate goal is the development of new regional shoreline park on the San Francisco Bay and provide access to the Bay Bridge Trail.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: GF/Fees/MCCT
 New Revenue: \$0
 Start Up cost: \$11,810
 Personnel: 1.95 FTE
 Annual Operating Cost: \$313,335

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
CA Coastal Conservancy	1,136,459	0	1,136,459
Gateway Shoreline WW Bnd	450,000	0	450,000
Appropriated-to-Date	1,586,459	0	1,586,459
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,586,459

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,409,309	177,150	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Predesign

Lafayette-Moraga Regional Trail

Project Name: **Replace Glenside-Oliveira Brdg**
 Project Number: **527900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: The Glenside-Oliveira 100-foot long wood pedestrian bridge on the Lafayette-Moraga trail, built in 1976, will be replaced with a new pre-fabricated bridge.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	450,000	0	450,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	448,916	1,084	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close out

Lake Chabot Regional Park

Project Name: **Build Dunsmuir to Chabot Tr**
 Project Number: **140700**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 3.5 mile trail from Dunsmuir Heights to Chabot Regional Trail to link the communities of San Leandro and Oakland.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Dunsmuir Hts WW Bond	450,000	0	450,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	158,168	291,833	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Las Trampas Wilderness Regional Preserve

Project Name: **Replace Water Tank**
 Project Number: **152300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace leaking 60,000-gallon wood water tank with a steel tank, and replace distribution piping.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	835,000	0	835,000
Las Trampas WW Bond	665,000	0	665,000
Appropriated-to-Date	1,500,000	0	1,500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,500,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,390,728	109,272	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Las Trampas Wilderness Regional Preserve

Project Name: Demolition of Holly Ct Bldgs
Project Number: **155200**
Managed By: Design & Construction
Type: Infrastructure
Metro: Diablo
Performance Goal: Safe Visitor Experience



Description: Demolish five of eight buildings on Holly Court that are vacant and in disrepair. The work will include abatement, utility disconnection, and demolition.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
General Fund	325,000	0	325,000
Major Infrastructure Renov.	150,000	0	150,000
Appropriated-to-Date	475,000	0	475,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			475,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	461,883	13,117	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Las Trampas Wilderness Regional Preserve

Project Name: **Symon**
 Project Number: **249800**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquired a 7.8-acre homesite property to protect riparian and oak woodland habitats, round out the northwest boundary of Las Trampas Wilderness Regional Preserve, and preserve viewsheds from within the Preserve.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Las Trampas WW Bond	295,100	0	295,100
Appropriated-to-Date	295,100	0	295,100
Future Appropriation Needed			-
Total Project Cost (anticipated)			295,100

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	284,497	10,603	0	0	0	0

Funding Status: Project funding is to be determined.

Project Status/Notes: Acquisition in progress.

Little Hills Regional Recreation Area

Project Name: **Reconstruct Restroom**
 Project Number: **157500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Safe Visitor Experience



Description: Repair concessionaire facilities damaged by fire, including men's and women's restrooms, a bridal suite and a storage room. The District has insurance that will cover the cost to reconstruct the building including required Contra Costa County code upgrades.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	310,000	0	310,000
Insured Loss Reimbursement	100,000	0	100,000
Appropriated-to-Date	410,000	0	410,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			410,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	364,320	45,680	0	0	0	0

Funding Status: Project is fully funded. Insurance funds will replenish General Fund as received.

Project Status/Notes: Close out

Marsh Creek Regional Trail

Project Name: **Develop Marsh Creek Trail**
 Project Number: **156800**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Conduct a feasibility study and complete environmental documentation pursuant to CEQA for the three-mile extension of the Marsh Creek Trail from Vineyards Parkway to Round Valley Staging Area in Contra Costa County including a grade separated crossing of Marsh Creek Road.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Marsh Creek Tr WW Bond	275,000	0	275,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			5,000,000
Total Project Cost (anticipated)			5,275,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	179,623	95,377	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Pre-Design

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Tidewater Day Use Area**
 Project Number: **154300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Develop new Tidewater Day Use Area to include expanded public access, managed meadow, restrooms, additional parking, and connections to the San Francisco Bay Trail and Water Trail.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$54,600
 Personnel: 1.65 FTE
 Annual Operating Cost: \$744,663

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Alameda Co Waste Mgt Authority	5,000	0	5,000
Measure CC Tax	674,677	0	674,677
Appropriated-to-Date	679,677	0	679,677
Future Appropriation Needed			9,000,000
Total Project Cost (anticipated)			9,679,677

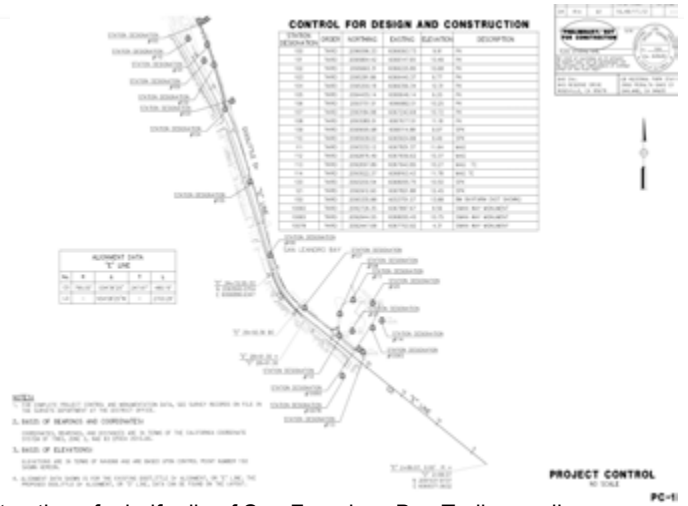
5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	648,713	30,964	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grant, Measure WW Bond, and Measure CC Tax.

Project Status/Notes: Design & Permit

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Doolittle Trail**
 Project Number: **500100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: The project includes design, permitting, and construction of a half-mile of San Francisco Bay Trail as well as upgrades to a quarter-mile of existing trail and replacement of an existing boat ramp that does not meet current standards.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	70,000	0	70,000
Alameda Co. Transp. Measure B	2,833,000	0	2,833,000
Measure CC Tax	1,994,400	0	1,994,400
Appropriated-to-Date	4,897,400	0	4,897,400
Future Appropriation Needed			7,000,000
Total Project Cost (anticipated)			11,897,400

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	2,151,620	2,745,780	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grants, Measure WW Bond and Measure CC Tax.

Project Status/Notes: Design & Permit

McLaughlin Eastshore State Park Regional Shoreline

Project Name: Build Golden Gate Fields Trail
Project Number: **148600**
Managed By: Environmental Programs
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Build Golden Gate Fields trail segment as part of the San Francisco Bay trail.

Operating Impact: Funded on first year of operation in 2020.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	1,167,175	0	1,167,175
BAAQMD	246,552	0	246,552
Alameda Co. Transp. Measure B	1,000,000	0	1,000,000
CA Coastal Conservancy	750,000	0	750,000
CA Coastal Cons Access Program	100,000	0	100,000
Measure CC Tax	1,494,099	0	1,494,099
Bay Water Tr WW Bond	540,000	0	540,000
Eastshore SP WW Bond	1,227,900	0	1,227,900
WW Dist Wide Contingency	1,000,000	0	1,000,000
Bay Trail WW (2nd Principal)	1,342,854	0	1,342,854
Bay Water Tr WW (2nd Prin)	1,163,057	0	1,163,057
Eastshore WW Bnd(2nd Prin)	1,210,094	0	1,210,094
Appropriated-to-Date	11,241,731	0	11,241,731
Future Appropriation Needed			-
Total Project Cost (anticipated)			11,241,731

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	11,035,490	206,241	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction Administration.

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Develop Brickyard Cove**
 Project Number: **509900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Phase I Improvements to the Brickyard will include a parking area; entry plaza including restrooms, signage, drinking fountains, bike parking and seating; picnic sites, trails, and planting. Project work included site cleanup and grading; removal of prior construction debris and entire site was re-graded in preparation for Phase I work. Additionally, beach cleanup work and site stabilization through hydroseed application was completed.

Operating Impact: Anticipated First Year of Operation: 2019
 Operating Fund Source: GF/MCCT
 New Revenue: \$0
 Start Up cost: \$42,100
 Personnel: 1.45 FTE
 Annual Operating Cost: \$262,360

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Private Party Grants	5,000	0	5,000
Special Approp, Park & Rec	5,209,513	0	5,209,513
Appropriated-to-Date	5,214,513	0	5,214,513
Future Appropriation Needed			-
Total Project Cost (anticipated)			5,214,513

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,757,615	1,711,998	1,744,900	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Restore Albany Beach**
 Project Number: **571500**
 Managed By: Environmental Programs
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change



Description: Restoration: repair surface of lower trail, re-vegetate slope, habitat enhancement, thin and remove hazardous trees, place sand on the beach, plant dunes and wetlands with native vegetation & protect with fencing. Public access: build small parking lot and staging area for non-motorized watercraft, beach access ramp, install vault restroom, install bike racks, install park signage and interpretive exhibits, install picnic area.

Operating Impact: Anticipated operating cost was funded in 2019 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	8,000	0	8,000
U.S. Fish & Wildlife Service	1,300,000	0	1,300,000
Alameda Co. Transp. Measure B	642,000	0	642,000
Environmental Enhancement Prog	750,000	0	750,000
CA Coastal Conservancy	2,231,173	0	2,231,173
Measure CC Tax	765,085	0	765,085
Resource Enhancement Program	183,913	0	183,913
Eastshore SP WW Bond	1,472,100	0	1,472,100
Eastshore WW Bnd(2nd Prin)	392,684	0	392,684
Appropriated-to-Date	7,744,955	0	7,744,955
Future Appropriation Needed			-
Total Project Cost (anticipated)			7,744,955

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	7,722,567	22,388	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction Administration

Miller/Knox Regional Shoreline

Project Name: **Improve Shoreline Access**
 Project Number: **172900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Remove railroad track and grade railroad right of way to provide for SF Bay Trail along shoreline including paving, benches, and other amenities. Continue renovation of the meadow areas focusing on the meadow around the northeastern portion of the lagoon, including irrigation upgrades and reseeding or sodding the meadow area.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: Measure CC
 New Revenue: \$0
 Start Up Cost: \$30,600
 Personnel: 1 FTE
 Annual Operating Cost: \$185,180

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	82,339	0	82,339
Nat'l Fish & Wildlife Foundatn	1,000,000	0	1,000,000
CA Coastal Conservancy	102,700	0	102,700
Measure CC Tax	1,222,000	0	1,222,000
Appropriated-to-Date	2,407,039	0	2,407,039
Future Appropriation Needed			-
Total Project Cost (anticipated)			2,407,039

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	2,280,156	126,884	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Predesign

Miller/Knox Regional Shoreline

Project Name: **BNSF Dornan Drive**
 Project Number: **240800**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Protect public shoreline access and viewsheds at Miller/Knox Regional Shoreline park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Bay Trail WW Bond	236,913	0	236,913
Appropriated-to-Date	236,913	0	236,913
Future Appropriation Needed			0
Total Project Cost (anticipated)			236,913

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	157,487	79,426	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress

Miller/Knox Regional Shoreline

Project Name: **Renovate Public Access**
 Project Number: **513300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Provide public access from the park to the Bay and Keller Beach.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure CC Tax	125,100	0	125,100
Appropriated-to-Date	125,100	0	125,100
Future Appropriation Needed			-
Total Project Cost (anticipated)			125,100

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	125,100	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Predesign

Miller/Knox Regional Shoreline

Project Name: **Remove Silt and Vegetation**
 Project Number: **572100**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Dredge the existing lagoon to remove an estimated 10,000 cubic yards of sediment and dispose the material in the adjacent Bray Planning Area.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	372,960	0	372,960
Appropriated-to-Date	372,960	0	372,960
Future Appropriation Needed			-
Total Project Cost (anticipated)			372,960

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	147,289	225,671	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Predesign

Mission Peak Regional Preserve

Project Name: **Expand Staging Area**
 Project Number: **148100**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Expansion of the Stanford Avenue Staging Area to include additional parking and new restrooms.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$31,500
 Personnel: 1.50 FTE
 Annual Operating Cost: \$263,768

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	350,000	0	350,000
Mission Peak WW Bond	900,000	0	900,000
Ridge Trail WW Bond	345,748	0	345,748
Appropriated-to-Date	1,595,748	0	1,595,748
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,595,748

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	656,083	200,000	200,000	539,665	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Oyster Bay Regional Shoreline

Project Name: **Develop Access and Picnic Area**
 Project Number: **142400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop recreation use areas and park access from Davis Street connecting to new parking area with picnic and restroom. Develop final vegetative cover and bay fill along channel slopes to protect against sea level rise and meet mitigation requirements and for disc golf.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$118,200
 Personnel: .95FTE
 Annual Operating Cost: \$199,040

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	1,067,736	0	1,067,736
General Fund	9,872	0	9,872
Oyster Bay WW Bond	350,000	0	350,000
Appropriated-to-Date	1,427,608	0	1,427,608
Future Appropriation Needed			1,400,000
Total Project Cost (anticipated)			2,827,608

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,299,239	128,369	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Measures AA or WW Bonds.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Develop Tyler Staging Area**
 Project Number: **151800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop a staging area that will include parking (including horse trailers), a picnic site, vault toilets, landscape screening, a gated entry, and a vehicle turn-around. The project also includes permitting six miles of trails.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: GF
 New Revenue: \$0
 Start Up cost: \$186,288
 Personnel: 2.55 FTE
 Annual Operating Cost: \$603,594

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	60,000	0	60,000
Habitat Conservation Fund	200,000	0	200,000
Pleasanton Ridge WW Bond Princ	468,100	0	468,100
Appropriated-to-Date	728,100	0	728,100
Future Appropriation Needed			2,500,000
Total Project Cost (anticipated)			3,228,100

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	509,787	218,313	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be from Measure WW Bond.

Project Status/Notes: Design & Permit

Point Isabel Regional Shoreline

Project Name: **Repair Hoffman Ch. Bridge**
 Project Number: **511900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Safe Visitor Experience



Description: Repair the Hoffman Channel Bridge to allow access for larger construction equipment to facilitate environmental clean-up and enhancement of the landfill cap.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	275,000	0	275,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			250,000
Total Project Cost (anticipated)			525,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	209,417	65,584	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Construction

Point Isabel Regional Shoreline

Project Name: **Restore and Stabilize Area**
 Project Number: **518200**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change



Description: Restoration and site stabilization at North Point area of the shoreline, a former landfill site.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	750,000	0	750,000
Appropriated-to-Date	750,000	0	750,000
Future Appropriation Needed			1,250,000
Total Project Cost (anticipated)			2,000,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	545,757	204,243	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Predesign

Point Molate Regional Shoreline

Project Name: **Extend Bay Trail**
 Project Number: **154000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 2.5 miles of the San Francisco Bay Trail along the San Pablo Peninsula between Stenmark Drive and the northern terminus of the City of Richmond's Point Molate Depot Property.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$50,500
 Personnel: .90 FTE
 Annual Operating Cost: \$134,811

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure CC Tax	1,257,260	54,360	1,311,620
Pt San Pablo Pen WW Bond	333,500	0	333,500
Appropriated-to-Date	1,590,760	54,360	1,645,120
Future Appropriation Needed			7,500,000
Total Project Cost (anticipated)			9,145,120

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	1,112,565	532,555	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be Measure CC Tax, Grants, and Measure WW.

Project Status/Notes: Design & Permit

Point Pinole Regional Shoreline

Project Name: **Develop Visitor Center**
 Project Number: **146700**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Develop new interpretive pavilion or visitor center. Feasibility study to determine facility siting, building program and estimated project budget cost is complete. Next phase includes further project development, conceptual design and construction estimate.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$93,600
 Personnel: 7 FTE
 Annual Operating Cost: \$1,233,670

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	57,207	0	57,207
Measure CC Tax	1,000,000	0	1,000,000
Point Pinole WW Bond	200,000	0	200,000
Appropriated-to-Date	1,257,207	0	1,257,207
Future Appropriation Needed			18,000,000
Total Project Cost (anticipated)			19,257,207

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	311,412	945,796	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Build Bay Trail/Atlas Road**
 Project Number: **506900**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Extend the San Francisco Bay Trail from Atlas Road north one mile to the Zone One Boundary along the San Pablo Bay shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure CC Tax	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			1,100,000
Total Project Cost (anticipated)			1,200,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	0	0	100,000	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Point Pinole Regional Shoreline

Project Name: **Improve Water Trail Access**
 Project Number: **527500**
 Managed By: Grants
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Build ADA access ramp to the water, wash down site, path of travel and a kayak storage area for existing overnight camp at Point Pinole.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Bay Water Tr WW Bond	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	141,740	358,261	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: **Assess and Demo McKay Bldgs**
 Project Number: **154200**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Safe Visitor Experience



Description: Phase 1: Building assessments and demolition are complete. Phase 2: Master planning for the expansion of Crown Memorial State Beach at the recently acquired McKay Avenue.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure CC Tax	575,768	0	575,768
Crown Beach WW Bond	532,200	0	532,200
Appropriated-to-Date	1,107,968	0	1,107,968
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,107,968

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	651,403	456,566	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Predesign

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Expand Visitor Center
Project Number: **518600**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Connect Visitors to Nature



Description: Expand and convert existing storage/office rooms to classrooms and interpretive space, including a wet lab. Project also includes bringing existing ADA ramp to current standards.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
General Fund	15,000	0	15,000
Natural Resources Agency	198,000	0	198,000
Crown Beach WW Bond	450,000	0	450,000
Appropriated-to-Date	663,000	0	663,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			663,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	608,831	54,169	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Roberts Regional Recreation Area

Project Name: **Renovate Pool**
 Project Number: **159400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Renovate the existing four-lane pool at Roberts Recreation Area to make it large enough for six competition lanes and two cool down lanes. These renovations will include replacing the pool's mechanical equipment. In order to meet the building code requirements, the shower/changing building will need to be renovated. Modifications to the pool and shower/changing building will also require improvements to the parking lot to create an ADA compliant path. Other project work will include new utility trenching, irrigation modifications, grass reseeding, tree removal, concrete deck work and earth work to the adjacent hillside currently used for picnic and sunbathing.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Roberts WW Bond	1,350,000	0	1,350,000
Appropriated-to-Date	1,350,000	0	1,350,000
Future Appropriation Needed			3,500,000
Total Project Cost (anticipated)			4,850,000

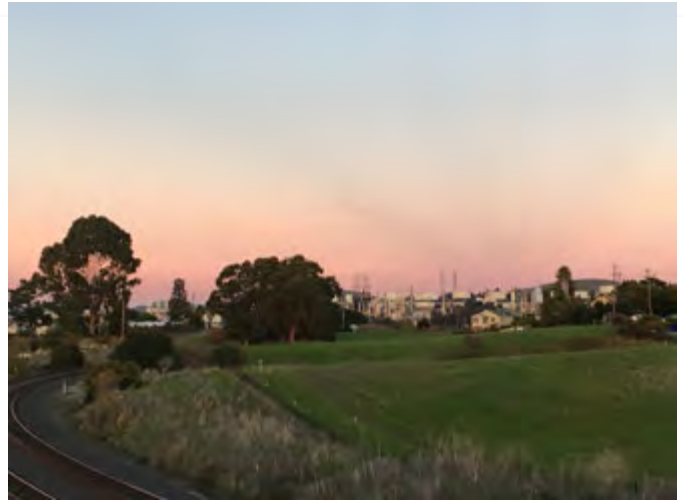
5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	412,389	937,611	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Develop Lone Tree Trail**
 Project Number: **131300**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct the Lone Tree Point (Rodeo to Hercules) segment of the San Francisco Bay Trail including park entrance improvements, staging area improvements, and installation of a restroom.

Operating Impact: First Year of Operation: 2019
 Operating Fund Source: GF
 New Revenue: \$0
 Start Up cost: \$9,000
 Personnel: .50 FTE
 Annual Operating Cost: \$79,250

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	122,421	0	122,421
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
BAAQMD	138,669	0	138,669
CA Coastal Cons Access Program	20,000	0	20,000
Natural Resources Agency	2,100,000	0	2,100,000
Bay Trail WW Bond	550,000	0	550,000
Appropriated-to-Date	3,931,090	0	3,931,090
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,931,090

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	808,593	3,000,000	122,497	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Develop Martinez Bay Trail**
 Project Number: **157600**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Finalize design, update environmental permits and construct the San Francisco Bay Trail segment from Nejedly Staging Area to Berrellessa Street including safety improvements to the Berrellessa St. at-grade railroad crossing in Martinez.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Bay Trail WW Bond	285,000	0	285,000
Appropriated-to-Date	285,000	0	285,000
Future Appropriation Needed			3,000,000
Total Project Cost (anticipated)			3,285,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	26,182	150,000	108,818	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Finalize Chevron Easements**
 Project Number: **218700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Acquire via donation from Chevron USA the Phase 2 recreational trail easement for extension of the SF Bay Trail along the Point San Pablo Peninsula. The Phase 1 recreational trail easement has already been donated/accepted.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond Interest	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	92,398	7,603	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress.

San Francisco Bay Regional Trail

Project Name: **Mt. Zion Enterprises Inc.**
 Project Number: **226500**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Exercise eminent domain authority to acquire a 1,567-square-foot recreational trail and emergency vehicle and maintenance access easement located at Castro Point in Richmond, from Mt. Zion Enterprises Inc as a critical link for completing the planned extension of the SF Bay Trail along the Point San Pablo peninsula from Point Richmond to Richmond's Point Molate Beach Park.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	25,000	0	25,000
Bay Trail WW Bond	99,000	0	99,000
Appropriated-to-Date	124,000	0	124,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			124,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	113,172	10,828	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition is in progress.

San Francisco Bay Regional Trail

Project Name: **Develop Oakland Shore Bay Trl**
 Project Number: **523000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design, engineer, and permit a .2-mile segment of the Bay Trail from the Tidewater Boating Facility to High Street.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Bay Trail WW Bond	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			8,000,000
Total Project Cost (anticipated)			8,200,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	50	100,000	99,950	0	0	0;0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Lease Crowley**
 Project Number: **524700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Long-term lease payments on approximately 1.7 acres of real property from the Port/City of Oakland for development of passive waterfront pocket park for public access to Oakland Estuary and SF Bay Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	1,395,780	0	1,395,780
Appropriated-to-Date	1,395,780	0	1,395,780
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,395,780

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	152,018	28,704	29,278	29,864	30,461	1,154,159

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition project is complete, and a 33 year lease has commenced. The Park District has the option to renew the lease for two additional, separate 16 year terms.

San Francisco Bay Regional Trail

Project Name: **Develop Crowley Trail Segment**
 Project Number: **526100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design and develop a trailside park and SF Bay Trail segment, including off street parking and various improvements.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Oakland Shr WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	216	50,000	49,784	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Predesign

San Pablo Bay Regional Shoreline

Project Name: **Construct Pinole Shores**
 Project Number: **147100**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct Pinole Shores to Bayfront Park SF Bay Trail segment, approximately 0.5 miles. Project begins at the end of the paved trail on hillside bluff across from Hazel Lane in Pinole Shores, includes 1,100-foot bridge structure to cross over the railroad tracks. Last segment traversing the wetlands of San Pablo Bay, to connect with the existing path in Bayfront Park.

Operating Impact: Anticipated operating cost was funded in 2019 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	939,758	0	939,758
General Fund	250,000	0	250,000
Federal Hwy Admin ISTEAs	4,000,000	0	4,000,000
FHWA ISTEAs(TIP)DEV	119,711	0	119,711
TEA: Rec. Trails Program	1,311,686	0	1,311,686
U.S. Dept of Trans-TIGER II	425,401	0	425,401
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
W.Contra Costa Trans Adv Comm	500,000	0	500,000
Regional Parks Foundation	25,000	0	25,000
Private Party Grants	2,030,500	0	2,030,500
CA Coastal Cons Access Program	50,000	0	50,000
Bay Trail WW Bond	1,120,909	0	1,120,909
WW Dist Wide Contingency	1,600,333	0	1,600,333
Bay Trail WW (2nd Principal)	120,000	0	120,000
Appropriated-to-Date	13,493,298	0	13,493,298
Future Appropriation Needed			-
Total Project Cost (anticipated)			13,493,298

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	13,484,825	8,473	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out
 2020 Adopted Project and Program Budget
 Five-Year Expenditure Plan

Shadow Cliffs Regional Recreation Area

Project Name: **Lake Water Supply**
 Project Number: **133400**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Balance Environment/Recreation



Description: Make improvements to the water supply system and other infrastructure to provide or store water to maintain safe level of water and maintain public access to the water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
General Fund	130,191	0	130,191
Appropriated-to-Date	130,191	0	130,191
Future Appropriation Needed			-
Total Project Cost (anticipated)			130,191

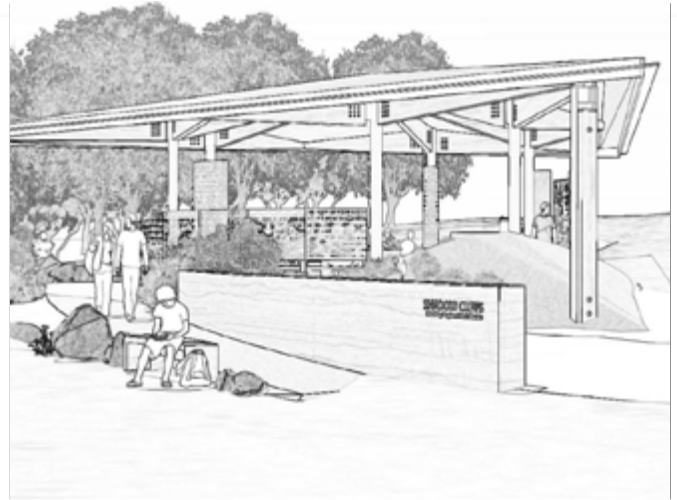
5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	78,726	51,465	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Project initiation

Shadow Cliffs Regional Recreation Area

Project Name: **Develop Interpretive Pavilion**
 Project Number: **154400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Construct an approximately 1,000 square foot pavilion to provide a shaded, non-enclosed area for up to 30 children to gather prior to participating in a nature walk. The facility will include shaded area for the public to view interpretive panels.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	375,000	0	375,000
Regional Parks Foundation	441,536	0	441,536
Special Approp, Park & Rec	434,713	0	434,713
Appropriated-to-Date	1,251,249	0	1,251,249
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,251,249

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	105,831	1,145,418	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Shadow Cliffs Regional Recreation Area

Project Name: **Repair Lake Trail**
 Project Number: **155900**
 Managed By: Grants
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Stabilize the slope under the lakeside trail that was damaged by heavy saturation of storm water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,200,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	31,035	68,966	100,000	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Predesign

Shadow Cliffs Regional Recreation Area

Project Name: **Replace Boat Concession Bldg**
 Project Number: **175500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Replace boat concession building to meet accessibility standards and provide storage area for boats, life jackets, and other rental equipment; and a separate battery charging room.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Insured Loss Reimbursement	2,936	0	2,936
Major Infrastructure Renov.	715,000	0	715,000
Appropriated-to-Date	717,936	0	717,936
Future Appropriation Needed			-
Total Project Cost (anticipated)			717,936

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	687,476	30,461	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Sibley Volcanic Regional Preserve

Project Name: **Restore McCosker Creek**
 Project Number: **150800**
 Managed By: Planning
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: 2018 Sibley Land Use Plan Amendment Phase I improvements would occur in the McCosker sub-area and would include: creek and habitat restoration; improvements to an existing staging area and roadways, including 3 new bridges; nature trail and regional trail connections, a water line, water tank, and water treatment system.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: Zone of Benefit
 New Revenue: \$0
 Start Up Cost: \$53,400
 Personnel: 2.50 FTE
 Annual Operating Cost: \$365,016

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	173,500	0	173,500
Sibley Volcanic ZB6	55,000	0	55,000
Environment Protection Agency	1,509,268	0	1,509,268
CA Coastal Conservancy	490,000	0	490,000
Special Approp, Park & Rec	3,880,000	0	3,880,000
CA Dept. of Transportation	2,240,000	0	2,240,000
River Parkways/Resources Agency	500,000	0	500,000
Natural Resources Agency	750,000	0	750,000
Land Funds Private Party	432,500	0	432,500
Sibley/Huckleberry WW	450,000	0	450,000
Appropriated-to-Date	10,480,268	0	10,480,268
Future Appropriation Needed			8,000,000
Total Project Cost (anticipated)			18,480,268

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	2,436,860	8,043,408	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grants and Measure WW Bond.

Project Status/Notes: Design & Permit
 2020 Adopted Project and Program Budget 439 East Bay Regional Park District
 Five-Year Expenditure Plan

Sibley Volcanic Regional Preserve

Project Name: **Improve Trails**
 Project Number: **151200**
 Managed By: Park Operations
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct small staging area, install interpretive panels at Fish Ranch Road, and link trail to existing Sibley Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure AA Bond	29,727	0	29,727
Habitat Conservation Fund	129,000	0	129,000
Measure CC Tax	295,545	0	295,545
Appropriated-to-Date	454,272	0	454,272
Future Appropriation Needed			-
Total Project Cost (anticipated)			454,272

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	445,706	8,566	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sibley Volcanic Regional Preserve

Project Name: **Restore Stream Channel**
 Project Number: **159000**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Mitigation for environmental impacts under the Trails, Creeks and Ponds permit. A failing metal pipe culvert at Huckleberry Creek will be removed and a new creek crossing will be built with focus on enhanced storm water flow, sediment transport, fish passage, riparian habitat and creek bed resilience.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
General Fund	100,000	0	100,000
FEMA 4308 Feb 2017 Storms	27,086	0	27,086
Major Infrastructure Renov.	440,000	0	440,000
Appropriated-to-Date	567,086	0	567,086
Future Appropriation Needed			-
Total Project Cost (anticipated)			567,086

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	90,721	454,092	22,273	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sibley Volcanic Regional Preserve

Project Name: Gateway Property
Project Number: **231100**
Managed By: Land
Type: Land acquisition
Metro: West
Performance Goal: Restore Preserve Protect



Description: Acceptance of the approximately 387 acres of "Western Hills Open Space Area" from developer Orinda Gateway for expansion of Sibley Volcanic Regional Preserve.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	3,018	0	3,018
Measure AA Bond Interest	55,000	0	55,000
Sibley/Huckleberry WW	15,000	0	15,000
Appropriated-to-Date	73,018	0	73,018
Future Appropriation Needed			0
Total Project Cost (anticipated)			73,018

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	59,889	13,129	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition is in progress.

Sunol Wilderness Regional Preserve

Project Name: **Improve Visitor Center**
 Project Number: **135800**
 Managed By: Public Affairs
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Improve the Green Barn and install exhibits in Visitor's Center.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
San Francisco Water Dist/PUC	30,000	0	30,000
Regional Parks Foundation	125,500	0	125,500
Sunol WW Bond	563,537	0	563,537
Appropriated-to-Date	719,037	0	719,037
Future Appropriation Needed			-
Total Project Cost (anticipated)			719,037

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	446,706	272,331	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Predesign

Sunol Wilderness Regional Preserve

Project Name: **Sunol Improvements**
 Project Number: **506100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Per the negotiated settlement with the San Francisco Public Utilities Commission (SFPUC), funding in this project is "unrestricted" and can be used for any purpose the District deem fit through the individual project approval process. To date several sub projects have been completed including: Operation shop upgrade, office re-model, relocation of Naturalist Staff to Shadow Cliffs, new Vehicle for the Naturalist Staff, replacement Tractor for Sunol, design work for Vault toilet installation park wide, including relocation of the campground outside the creek area, and renovation of picnic areas.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
San Francisco Water Dist/PUC	1,670,000	0	1,670,000
Appropriated-to-Date	1,670,000	0	1,670,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,670,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	468,827	1,201,173	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Tassajara Creek Regional Trail

Project Name: **Develop Trail to Mt Diablo**
 Project Number: **154500**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Develop segments of the Tassajara Creek Trail through the US Parks Reserve Forces Training Area from Hillbrook Place to Wallis Ranch and from Wallis Ranch to Windemere Parkway.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Tassajara Creek Trail WW	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,150,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	19,878	130,122	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Predesign

Tilden Botanic Garden

Project Name: **Renovate Visitor Center**
 Project Number: **173800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Prepare study: Develop a project program, site analysis study, concept design presentation and construction estimate for a new botanic garden visitor center facility.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Tilden Park WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	25,745	74,225	0	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Predesign

Tilden Regional Park

Project Name: **Replace Structures**
 Project Number: **132300**
 Managed By: Interpretation/Recreation
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Replace playground, design and build covered compost structure for Little Farm sheep.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	100,000	0	100,000
Park & Rec Prop 12 Per Capita	68,880	0	68,880
Appropriated-to-Date	168,880	0	168,880
Future Appropriation Needed			-
Total Project Cost (anticipated)			168,880

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	108,928	59,953	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Replace Chemical Toilet**
 Project Number: **153300**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Replace existing chemical toilets with vault toilets throughout the park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Measure CC Tax	199,800	0	199,800
Appropriated-to-Date	199,800	0	199,800
Future Appropriation Needed			-
Total Project Cost (anticipated)			199,800

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	174,834	24,966	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Install Oxygen Storage & Facil**
 Project Number: **157300**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Install an oxygen storage tank and feed facility at Lake Anza in Tilden Regional Park. Includes installation of diffuser line and electrical service and lighting.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	407,950	0	407,950
Appropriated-to-Date	407,950	0	407,950
Future Appropriation Needed			-
Total Project Cost (anticipated)			407,950

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	393,532	14,418	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Tilden Regional Park

Project Name: **Remove Crossing at Brook Road**
 Project Number: **158400**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Remove concrete crossing in Wildcat Creek at Brook Road and replace it with a free-span bridge which can support an off highway vehicle. The new bridge will prevent the public from crossing a potentially hazardous crossing in the stream while also restoring a large section of the stream.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
General Fund	25,000	0	25,000
Urban Creeks WW Bond	250,000	0	250,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			275,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	275,000	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: Develop Bioretention Facility
Project Number: **160400**
Managed By: Design & Construction
Type: Infrastructure
Metro: West
Performance Goal: Restore, Preserve, Protect



Description: Develop bioretention facility at Tilden Corp Yard for washing vehicles.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	0	250,000	250,000
Appropriated-to-Date	0	250,000	250,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			250,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	12,039	237,961	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Replace Environmental Edu Ctr**
 Project Number: **173900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Design and replace the Environmental Education Center at the Tilden Nature Area. Assess existing utilities to inform design development. Final schematic design will be presented as rendered plans to be used for capital campaign fund raising.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Tilden Park WW Bond	135,000	350,000	485,000
Appropriated-to-Date	135,000	350,000	485,000
Future Appropriation Needed			16,000,000
Total Project Cost (anticipated)			16,485,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	111,581	373,419	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Predesign

Tilden Regional Park

Project Name: **Conduct Feasibility Study**
 Project Number: **527800**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study to assess feasibility of bypassing Wildcat Creek around Jewel Lake in order to prevent the Lake from filling with sediment. The study will assess the costs of such an activity along with the costs associated with dredging

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Tilden Park WW Bond	400,000	0	400,000
Appropriated-to-Date	400,000	0	400,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			400,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	0	400,000	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Predesign

Tilden Regional Park

Project Name: Remove Debris and Silt
Project Number: **572200**
Managed By: Stewardship
Type: Resource protection
Metro: West
Performance Goal: Balance Environment/Recreation



Description: Design and acquire regulatory permits to dredge a sediment basin in Wildcat Creek and restore ponds for wildlife and outdoor educational opportunities. Three man-made ponds will be restored to enhance wildlife habitat and provide educational opportunities for the public. An ADA compliant decomposed granite trail will be installed leading to a viewing deck overlooking one of the ponds. A small log amphitheater will look onto the viewing deck and provide a stage for District Interpretive Programs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2019</u>	<u>2020 Appropriation</u>	<u>Total Budget</u>
Regional Parks Foundation	100,000	0	100,000
Measure CC Tax	779,353	0	779,353
Urban Creeks WW Bond	635,942	0	635,942
Appropriated-to-Date	1,515,295	0	1,515,295
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,515,295

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 -thereafter</u>
	1,473,811	41,484	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Vasco Caves Regional Preserve

Project Name: **Replace Residence**
 Project Number: **158900**
 Managed By: Grants
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Vasco Caves with a new structure. The project includes demolishing the existing modular and build a new residence in the same location.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2019	2020 Appropriation	Total Budget
Major Infrastructure Renov.	210,000	0	210,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			140,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	Expend to Date	2020	2021	2022	2023	2024 -thereafter
	17,928	192,072	0	0	0	0

Funding Status: Additional funding is needed to complete the project from Major Infrastructure Renovation and Replacement Fund.

Project Status/Notes: Predesign

Programs



East Bay 
Regional Park District

Healthy Parks Healthy People

The Teen Eco Action program engages underserved youth in healthy, active outdoor activities and community service. It teaches how to use transportation to get outdoors, awareness of outdoor careers, skill-building activities, and features career talks, environmental education and recreation.

Habitat Preservation

Picture: Dotson Family Marsh restored at Point Pinole Regional Park. The highly impacted marsh along the shoreline has been restored and preserved for the community to enjoy.



Description

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grasslands, water, and wetland ecosystem management. These projects be conducted in partnership with other agencies or universities. Projects tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria, such as Sudden Oak Death and cyanobacteria (blue green algae), that impact Park District ecosystems. Habitat Preservation projects generally take multiple years to complete, and are not capitalized.

Program Status Update

In 2020, the Park District will continue to respond to invasive species and improve habitat in environmentally sensitive areas, including shorelines, creeks, lakes, native grasslands, and ponds.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Establish Restoration	530200	Bay Point Shoreline	0	440,000	36,141
Habitat Preservation-Seeno	505100	Black Diamond	0	50,000	7,500
Spartina Control	507304	District Wide	9,480	480,919	415,900
Spartina Control	507306	District Wide	0	62,498	1,986
Monitor Water Quality	508101	District Wide	0	303,271	290,225
Prepare Environmental Document	514100	District Wide	0	377,639	326,139
Monitor Sudden Oak Death	516600	District Wide	0	51,500	51,471
Manage Aquatic Pests	517700	District Wide	0	42,000	10,971
Acquire Trail Developmnt Permit	521800	District Wide	0	40,000	17,056
Restore Urban Creeks	523300	District Wide	0	1,600,000	155,837
Ecological Health Assessment	524000	District Wide	0	50,000	0
Yellow Starthistle	539600	District Wide	0	140,000	117,644
Quagga Mussel Response	571200	District Wide	335,280	5,585,911	4,946,058
Manage Podva	527400	Las Trampas	0	35,236	34,334
Control Spartina	517100	McLaughlin Eastshore	0	37,500	32,727

Habitat Preservation

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Maintain Leased Land	516800	Mission Peak	0	90,082	73,315
Manage Habitat Wetland	517003	North Richmond Wetlands	0	65,420	10,445
Restore Owen Property	506300	Pleasanton Ridge	0	150,000	96,250
Restore Five Ponds	549000	Pleasanton Ridge	0	60,000	26,965
Restore Giant Marsh	513100	Point Pinole	0	21,200	0
Monitor Marsh	523400	Point Pinole	0	66,690	1,319
Monitor Dotson Marsh	532000	Point Pinole	0	736,338	68,871
Eucalyptus Control	548600	Point Pinole	71,230	559,860	433,363
Restore Grassland and Plants	550900	Point Pinole	0	193,740	182,978
Ozol Site Cleanup/Martinez Sh.	133600	Radke Martinez Shoreline	0	85,000	64,241
Monitor Sand Replacement	521200	Robert Crown Beach	0	116,670	0
Monitor Nunn Property	572700	Round Valley	0	42,550	46,731
Dredge and Restore Pond	504100	Sunol/Ohlone Wilderness	0	100,000	0
Water Quality Analysis	533300	Tilden	0	72,536	41,881
Restore Tarplant	528803	Wildcat Canyon/Alvarado	0	125,000	122,525

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	368,080
Committed Land Acquisition 2855	0	18,215	0
General Fund	335,280	3,203,021	2,668,301
Designated for Land Fund 2730	0	11,785	11,785
USFW Challenge Cost Share	0	0	28,810
FEMA Predisaster Mitigation	0	45,136	45,136
American Reinvest & Recovery	0	12,700	0
Contra Costa County	0	30,000	30,000
Private Party Grants	0	77,786	8,292
Radio Unica	0	7,500	7,500
Nat'l Fish & Wildlife Foundatn	0	0	273
PG&E	0	27,300	0
California Wildlife Foundation	0	41,032	41,030
CA Dept of Fish & Game	0	184,554	184,554
CA Coastal Conservancy	0	371,374	300,122
Dept Boating & Waterways	0	1,140,923	740,923
CA Regional Water Quality	0	243,271	243,271
Intergovernmental Agency Agrmt	0	1,965,202	1,694,604
Land Fund Moore Foundation	0	150,000	74,093
Measure CC Tax	80,710	1,328,954	956,969
Resource Enhancement Program	0	110,000	31,256
Bay Trail WW Bond	0	670,000	22,037
Delta Trail WW Bond	0	1,883	0
Ohlone WW Bond	0	100,000	0
Urban Creeks WW Bond	0	1,600,000	155,837
WW Dist Wide Contingency	0	2,808	0

Habitat Preservation

Funding Source	Appropriation	Total Budget	Expend to Date
Delta Trail WW (Acquisition)	0	438,117	0
	415,990	11,781,561	7,612,874

Infrastructure Maintenance

Picture: The west shore trail in Lake Chabot that was damaged from a landslide during the 2019 storm will be restored to its original condition by the end of 2020.



Description

The Infrastructure Maintenance Program maintains, renovates or replaces existing Park District infrastructure, such as facilities, water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their project budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but the funding is intended to be used in multiple locations, rather than designated for a specific project. Certain projects in this category are for on-going maintenance, to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond.

Program Status Update

In 2020, the District-wide facilities inventory and assessment will be completed. Several Park security residences are scheduled for replacement, including at Morgan Territory, Camp Arroyo and Vasco Hills.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Replace 10 Chemical Toilets	507100	Anthony Chabot	0	150,000	148,600
Infrastructure Study	528300	Anthony Chabot	0	250,000	9,288
Construct New Hay Barn	518900	Ardenwood Center	0	60,000	172
Develop Mining Museum	101200	Black Diamond	0	70,000	46,374
Rehabilitate Cemetery	120400	Black Diamond	0	49,550	47,186
Assess and Restore Historic Si	172000	Black Diamond	0	25,000	0
Mine Shaft Safety Repairs	521000	Black Diamond	130,000	750,000	347,143
Install Electric Power Service	533200	Black Diamond	0	25,000	8,540
Operate Bridge Yard Bldg	525400	Bridge Yard Building	0	457,400	199,685
Repair Pine Tree Trail	528900	Briones	0	146,172	0
Install Culvert	529600	Briones	0	43,699	0
Repair Lafayette Ridge Trail	532200	Briones	0	219,224	0
Repair Pathway	525700	Camp Arroyo Recreation Area	0	19,218	35,412
Improve Concession Building	111400	District Wide	0	35,000	18,731
Wasterwater Monitor System	148200	District Wide	0	160,102	98,318

Infrastructure Maintenance

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Comply w Dam Safety Regulation	156500	District Wide	0	300,000	113,647
Com Site Roads-District-Wide	505300	District Wide	0	163,001	76,680
Complete Remote Monitoring Sys	511400	District Wide	0	299,100	102,753
Retrofit Facilities Energy Pln	511600	District Wide	0	1,218,268	915,982
Drought Recovery	512000	District Wide	0	515,000	502,211
Pave Four Trails	512500	District Wide	0	480,000	188,096
Replace Mobile Residences	515400	District Wide	0	33,000	3,471
Improve Camping Facility	515600	District Wide	0	250,000	4,876
Maintain Infrastructure	516400	District Wide	0	177,600	137,470
Pave Roads and Trails	520700	District Wide	0	7,448,803	7,399,423
Grazing Infrastructure Develop	521700	District Wide	0	100,251	97,251
Study of Communication Sys	522000	District Wide	0	50,000	40,018
Repair and Maintain Trails	522800	District Wide	0	150,000	113,572
Repair 2017 Storm Damage	524400	District Wide	500,000	1,000,000	487,110
Response to Storm Emergencies	525500	District Wide	0	206,434	319,889
Remove Debris 2017 Storm	525600	District Wide	0	500,000	266,051
Improve Reservable Facility	526000	District Wide	0	37,500	3,000
Repair Bridges	527100	District Wide	0	100,000	20,751
Improve Infrastructure	527200	District Wide	50,000	100,000	50,792
Repair Ponds	528600	District Wide	0	165,450	60,290
Repair Culverts	529000	District Wide	0	889,179	190,038
Repair Slopes	529100	District Wide	0	358,940	109,939
Repair Trail and Road Slope	529700	District Wide	0	877,132	17,617
Restore Moraga Creek Bridge Tr	530400	District Wide	0	50,000	0
Maintain Solar Operation	531000	District Wide	905,000	905,000	0
Repair Big Bear & E. Ridge Tr	532300	District Wide	0	80,503	0
Install Water Filling Stations	532500	District Wide	0	25,000	0
Test Faucets for Lead	532600	District Wide	0	0	0
Assess New Residence Acq.	532700	District Wide	0	25,000	0
Update SSMPs	532800	District Wide	0	25,000	0
Pipes and Pumps	533100	District Wide	0	419,600	414,333
Renovate Play Areas Dist-Wide	535100	District Wide	0	97,876	41,830
Whole Park Access	535600	District Wide	100,000	614,829	177,848
Whole Park Access	535602	District Wide	300,000	4,385,116	4,112,183
Whole Park Access	535603	District Wide	100,000	1,075,138	682,424
Fuel Vaults District-Wide	535800	District Wide	0	261,792	83,793
Vaults & Sewers	535900	District Wide	0	1,031,000	646,676
Hazardous Tree Removal	538500	District Wide	0	1,277,999	1,084,024
Freeway Signage	550500	District Wide	0	215,000	131,416
Grazing Infrastructure	530100	East Contra Costa County	0	99,562	68,500
Pave Trail	530000	East Contra Costa Trail	0	130,000	130,000
Conduct Soil Assessment	532100	Iron Horse Regional Trail	0	25,880	25,880
Stabilize West Shore Trail	531800	Lake Chabot	15,000	15,000	0

Infrastructure Maintenance

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Renovate Water System	173700	Las Trampas	0	10,730	10,730
Prune Orchard	523900	Las Trampas	0	16,700	3,500
Repair Rocky Ridge Road	525300	Las Trampas	0	1,964,700	159,337
Restore Trail	552600	Mission Peak	0	144,371	136,834
Restore Stone Corral Pond	548900	Morgan Territory	0	18,950	106
Replace Culverts	529200	North Richmond Wetlands	0	175,000	0
Install Maintain Landscape	506000	Oyster Bay	0	103,174	32,283
Grade Trail & Install Waterlin	159100	Redwood	(102,109)	415,291	299,234
Fuel Tank Remediation	511700	Redwood	35,000	973,882	881,664
Renovate McKay Sewer	531400	Robert Crown Beach	300,000	600,000	0
Conserve Redwood Stump	527000	Roberts	0	25,000	15,793
Rehabilitate Trails	529300	San Francisco Bay Trail	0	828,000	720,000
Install Solar Panels	152600	Shadow Cliffs	(905,000)	6,593,357	6,189,974
Renovate Campground	531300	Sunol/Ohlone Wilderness	100,000	100,000	0
Tilden Train Improvement	111200	Tilden	0	10,000	8,686
Install Exhibit and Lighting	170400	Tilden	0	84,857	84,857
Install Fencing Frowning Rdg	171500	Tilden	0	55,000	29,302
Install Fencing at Steam Train	525900	Tilden	0	40,000	0
Preserve Merry Go Round	552800	Tilden	0	80,000	12,551
Repair Ponds	528700	Vasco Caves	0	363,035	41,073
Build Equipment Storage	530600	Wildcat Canyon/Alvarado	35,000	35,000	0
Repair Nimitz Way at Inspir Pt	532400	Wildcat Canyon/Alvarado	0	36,175	0

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	815,394
Measure AA Bond	0	20,000	17,636
Committed Land Acquisition 2855	0	25,880	25,880
General Fund	1,250,000	23,283,953	18,300,791
E Contra Costa Cnty LLD	0	229,562	73,170
Two Co Lighting & Landscape	0	1,280,000	1,262,605
FEMA 4308 Feb 2017 Storms	0	358,940	71,899
FEMA 4301 Jan 2017 Storms	0	5,510,921	932,117
Contra Costa County	0	13,339	13,339
Contra Costa Trans Auth Meas J	0	980,000	513,096
East Bay MUD	0	15,000	15,000
Bay Area Metro	0	450,000	199,585
Private Party Grants	0	103,174	27,435
CA Coastal Conservancy	0	4,120	4,120
Park & Rec Prop 40 Per Capita	0	46,755	46,755
Park & Rec Prop 12 Per Capita	0	739,161	739,161
Coastal Cons Designated 2000	0	29,550	29,550
Measure CC Tax	(102,109)	666,131	530,759
Major Infrastructure Renov.	15,000	6,837,101	4,786,809

Infrastructure Maintenance

Funding Source	Appropriation	Total Budget	Expend to Date
Resource Enhancement Program	0	18,950	106
Crown Beach WW Bond	300,000	600,000	0
Sunol WW Bond	100,000	100,000	0
	1,562,891	41,312,537	28,405,206

Land Use Planning and Design

Picture: The Concord Hills (former Concord Naval Weapons Station) Land Use Plan will be completed in completed in 2020.



Description

The Land Use Planning and Design Program includes multi-year planning projects that will be used to inform District park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving the District's goals for resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities, and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that can't be charged to any other planning or development project. This Program also includes feasibility studies, asset management studies, and resource management plans.

Program Status Update

In 2020, the Park District is working to complete several Land Use Plan Amendments, including South Las Trampas and Black Diamond Mines. Land Use Plans for Roddy Golf Course and North Las Trampas will continue into 2021.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Complete LUPA/CEQA	515800	Black Diamond	0	280,000	270,323
Interim Range Management	552400	Black Diamond	0	25,000	25,041
Complete Land Use Plan	511300	Concord Hills (CNWS)	0	697,366	697,366
Conduct Access Study	523200	Crockett Hills	0	100,000	96,468
Develop Deer Valley LUP	527700	Deer Valley	0	250,000	15,000
Study Landslide Stabilization	519000	District Wide	0	100,000	20,680
Plan for Sustainability	523700	District Wide	0	59,475	59,475
Preliminary Design Project	599900	District Wide	3,993,190	31,978,722	27,533,005
Update Meyer Garden Plan	502400	Dry Creek/Pioneer	0	20,201	19,280
Study Concession Expansion	523800	Lake Chabot	0	125,000	83,183
Prepare LUPA	522700	Las Trampas	0	252,244	252,021
Assess Valley Hill Access	528500	Las Trampas	0	250,000	0
Study Bay Trail at Tidewater	503800	Martin Luther King Jr	0	35,000	19,419
Prepare EIR for LUPA	522900	Miller-Knox	0	238,475	234,746

Land Use Planning and Design

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Design Bicycle Skills Area	152100	Oyster Bay	0	50,000	19,208
Conduct Vulnerability Assessme	528100	San Francisco Bay Trail	0	370,000	317,222
Develop Trail to Point Wilson	528400	San Francisco Bay Trail	0	250,000	0

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	485,718
General Fund	3,993,190	33,953,850	28,467,366
CA Dept. of Transportation	0	370,000	38,778
Land-Habitat Conservation Plan	0	25,000	25,041
Measure CC Tax	0	88,475	75,521
Concord Naval WW Bond	0	417,375	417,375
Crockett Hills WW Bnd	0	100,000	62,227
Las Trampas WW Bond	0	51,783	51,783
MLK Jr Shr WW Bond	0	25,000	19,419
Oyster Bay WW Bond	0	50,000	19,208
	3,993,190	35,081,483	29,662,436

Preliminary Land Acquisition

Picture: The Park District acquires property contiguous to existing holdings, as well as properties with non-contiguous lands, consistent with implementation of the 2013 Master Plan.



Description

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary activities of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisition, at a public Board meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property which include, but are not limited to, fee title; easements; lease and license agreements; wind, air and mineral rights.

Program Status Update

Acquisitions timing is affected by the availability of funding from grants or outside sources, needs or desires of the seller, and coordination with other agencies.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Designated Acquisitions	229900	District Wide	7,547,823	41,820,618	0
Future Preliminary Acquisition	230000	District Wide	380,000	1,045,518	0
Future Preliminary Acquisition	230009	District Wide	0	1,640,026	0
Future District Facilities	250000	District Wide	0	1,029,190	0

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond	(422,177)	6,854,712	0
Measure AA Bond Interest	0	295,268	0
Committed Land Acquisition 2855	0	6,146,902	0
District Land Exchange Account	0	275,482	0
General Fund	0	1,064,190	0
GF-LARPD-Murray Township	0	510,006	0
Designated for Land Fund 2730	0	10,326	0
Land-Habitat Conservation Plan	0	162,967	0
Meas WW Bond-Unallocated Bdgt	8,350,000	30,215,499	0
	7,927,883	45,535,353	0

Programs Serving Under-Represented Communities

Picture: Science Camp at Chabot Space & Science Center in Redwood Regional Park.



Description

This Program reflects special funding earmarked towards the Park District's commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to the grant requirements. The District provides these services primarily through the Operations Division Interpretation & Recreation Department, as well as the Public Safety Division Lifeguard Services Department. Most similar programs are reflected in the operating budgets.

Program Status Update

In 2020, Park District staff will continue providing outdoor experiences and education programming across the East Bay, to encourage use and appreciation of East Bay Parks' open space and trails.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fund Science Camp	510700	District Wide	0	1,000,000	1,000,000
Aquatic Adventure Camp	514901	District Wide	0	12,600	5,428
Recreation Program Outreach	572500	Martin Luther King Jr	0	120,000	67,265

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	32,460
Private Party Grants	0	120,000	34,805
CA Dept of Water Resources	0	12,600	5,428
Redwood WW Bond	0	1,000,000	1,000,000
	0	1,132,600	1,072,693

Safety and Security of Parklands

Picture: Open space acquired by the Park District is gated and fenced using funding provided through the Safety & Security Program. This picture shows the Clark Boas access to Wildcat Canyon Regional Park gate replacement project.



Description

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The property will remain in this status during this interim period. The Safety and Security budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading and road repair, and other tasks to minimize hazards and keep the property secure.

Program Status Update

In 2020 the District completed over \$325,000 in Safety & Security projects, including at Black Diamond, Concord Hills, Las Trampas and Pleasanton Ridge.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Gruenfeldt	249101	Anthony Chabot	0	72,000	1,043
Gillrie	219601	Bay Area Ridge Trail	0	83,060	831
Wiedemann Ranch Inc	243101	Bishop Ranch	0	60,676	9,665
Clayton Ranch	208501	Black Diamond	0	122,182	64,817
ANG/Eastern Development Corp	214701	Black Diamond	0	134,200	59,109
Chaparral Spring	215201	Black Diamond	0	32,000	23,723
Fox Ridge Manor	216301	Black Diamond	0	43,020	43,020
Save Mt Diablo-Irish Canyon	219101	Black Diamond	0	13,500	8,172
Antioch Unif Sch Dist/Moller	234401	Black Diamond	0	432,500	334,479
Barron	235201	Black Diamond	0	80,000	10,827
Austin-Thomas	235401	Black Diamond	0	107,500	30,666
Affinito	236101	Black Diamond	0	225,000	59,211
Suncrest Homes	245301	Black Diamond	0	500	0
Suncrest Homes 26	247701	Black Diamond	0	61,500	14,223
Williamson	216701	Briones	0	52,000	48,000
Remington Ranch	217701	Briones	0	61,500	8,441

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
William Ralph Trust Eddie's	239201	Brushy Peak	0	28,500	14,480
Souza Granny's Quarter	216901	Byron Vernal Pools	0	1,500	1,359
Fitzpatrick-Campos	244201	Byron Vernal Pools	0	100,875	13,725
Casey	245401	Byron Vernal Pools	0	190,700	146,484
Schumann-Perry Property	226601	Carquinez Strait	0	20,000	17,491
Clayton Radio LLC	241301	Clayton Ranch	0	363,600	353,200
Land Waste Management	217901	Concord Hills (CNWS)	0	59,000	46,903
Alaimo	238601	Concord Hills (CNWS)	0	10,800	18,577
USA-Concord Naval Weapons Sta	240701	Concord Hills (CNWS)	0	250,000	0
Patterson Ranch / Coyote Hills	225001	Coyote Hills/Linear Park	0	118,700	110,412
Patterson Church	247001	Coyote Hills/Linear Park	0	5,800	0
Mays-Bush	217101	Crockett Hills	0	20,800	8,200
Stewart II	233701	Crockett Hills	0	86,050	14,740
SLC Rodeo	243301	Crockett Hills	0	25,000	0
Roddy Ranch	234801	Deer Valley	0	151,500	161,562
Li Fan	236801	Deer Valley	0	15,000	15,000
Smith	241101	Deer Valley	0	77,900	49,286
SMD-Hanson	245101	Deer Valley	0	66,500	29,872
Roddy Home Ranch	247401	Deer Valley	0	6,000	0
Roddy Tour Way	247601	Deer Valley	0	34,500	0
Roddy Cell Easement	248101	Deer Valley	0	9,130	0
Olesen	248701	Deer Valley	0	78,000	0
Lucas	248801	Deer Valley	0	83,000	0
Vineyard Estates Developmnt Co	237301	Del Valle	0	50,000	9,935
Ronald Nunn Family Ltd	215801	Delta Access	0	27,000	18,213
Schmitz Property	233901	Doolan Canyon	0	55,600	47,679
Grove	249201	Doolan Canyon	0	217,500	0
John Machado / Dublin Hills	209701	Dublin Hills	0	58,432	58,432
Hayward 1900 / Stonebrae	208001	Garin	0	62,600	17,319
Fries	242101	Garin	0	7,500	5,865
Alameda County	244801	Garin	0	63,625	51,345
City of Hayward	236301	Hayward Shoreline	0	200,000	1,443
Russell City Energy	245601	Hayward Shoreline	0	14,500	0
APN Investments	210101	Kennedy Grove	0	54,000	46,800
De Silva Property	222401	Las Trampas	0	47,472	2,102
Chen et al Property	231301	Las Trampas	0	50,000	33,191
Alamo Crest	233301	Las Trampas	0	205,000	19,896
Long	240501	Las Trampas	0	29,500	22,083
Lothamer	243501	Las Trampas	0	88,100	85,352
Heilig	243701	Las Trampas	0	48,800	0
Ponderosa Homes	249001	Las Trampas	0	111,000	30,000
Symon	249801	Las Trampas	0	18,750	0
Yee-O'Hannesson Road	237401	Leona Open Space	0	29,300	14,743

Safety and Security of Parklands

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Ridgemoont	247801	Leona Open Space	0	50,000	0
Heath	217801	Morgan Territory	0	10,130	10,128
Schwartz Property	232501	Morgan Territory	0	10,000	10,000
Shapell Industries	233001	Morgan Territory	0	10,000	2,252
SMD-Galvin Ranch	237901	Morgan Territory	0	19,300	11,351
SMD-Moss Rock	238001	Morgan Territory	0	12,550	2,102
Galvin	240401	Morgan Territory	0	95,000	54,903
Crader	241001	North Richmond Wetlands	0	10,750	8,749
New District Facility	249601	Peralta Oaks North (2955)	0	50,000	49,385
Tehan Falls	205201	Pleasanton Ridge	0	64,000	36,851
Schuhart II Pleasanton Ridge	205801	Pleasanton Ridge	0	29,600	11,419
Castleridge	219401	Pleasanton Ridge	0	37,800	19,393
Robertson Property	232201	Pleasanton Ridge	0	57,500	18,281
Tyler Ranch/Roberts/King	233501	Pleasanton Ridge	0	239,000	126,645
Owen	235701	Pleasanton Ridge	0	65,000	46,199
Glenn	244301	Pleasanton Ridge	0	40,500	2,274
Pt Pinole Properties / Pt Pino	212801	Point Pinole	0	155,000	152,074
O'Neill Property	246901	Point Pinole	0	24,910	0
Aweeka	215601	Redwood	0	81,000	75,268
Albanese-Lorimer Property	233101	Redwood	0	90,000	0
Mueller	234201	Redwood	0	100,000	43,238
Heiser	249301	Round Valley	0	107,500	40
Oakland Inner Harbor	247201	San Francisco Bay Trail	0	3,000	0
Lease Crowley	524701	San Francisco Bay Trail	0	20,000	0
Rowell	244001	Sunol/Ohlone Wilderness	0	219,000	66,632
Magee Ranch/ Sycamore Valley	202001	Sycamore Valley	0	69,000	66,806
Rose	218101	Vargas Plateau	0	77,000	76,564
Vaquero Farms Inc	237501	Vasco Hills	0	142,688	142,701
FRB Inc	236901	Wildcat Canyon/Alvarado	0	127,000	73,480

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	379,949
Measure AA Bond	0	881,022	490,945
Measure AA Bond Interest	0	567,132	308,355
District Land Exchange Account	0	61,500	14,223
Promissory Note 2012 Principal	0	50,000	15,000
General Fund	0	28,630	18,254
Dublin Hills ZB2	0	432	0
E Contra Costa Cnty LLD	0	438	451
Land Funds Private Party	0	446,500	139,475
Land-Habitat Conservation Plan	0	2,520	2,520
Avian Mitigation Settlement	0	190,700	111,749
Resource Enhancement Program	0	10,500	2,252

Funding Source	Appropriation	Total Budget	Expend to Date
A. Chabot WW Bond	0	72,000	1,014
Black Diamond WW Bnd	0	646,200	151,852
Briones WW Bond	0	61,500	8,441
Byron Vernal Pools WW Bnd	0	102,375	15,084
Calaveras Rdg WW Bond	0	60,676	9,665
Clayton Ranch WW Bond	0	363,600	322,563
Concord Naval WW Bond	0	319,800	61,833
Coyote Hills WW Bond	0	5,800	0
Crockett Hills WW Bnd	0	25,000	0
Deer Valley WW Bond	0	521,530	255,720
Delta Access WW Bond	0	27,000	18,213
Doolan Cnyn/Tass Hill WW B	0	273,100	47,679
Garin WW Bond	0	126,225	68,664
Hayward Shr WW Bond	0	214,500	1,443
Las Trampas WW Bond	0	296,150	137,435
Leona Open Space WW Bond	0	79,300	14,743
N.Richmond Shr WW Bond	0	10,750	8,749
Ohlone WW Bond	0	219,000	66,632
Pleasanton Ridge WW Bond Princ	0	389,300	200,518
Point Pinole WW Bond	0	24,910	0
Redwood WW Bond	0	136,000	46,000
Ridge Trail WW Bond	0	137,060	47,631
Round Valley WW Bond	0	107,500	40
Vargas Plateau WW Bond	0	77,000	76,564
Vasco Caves WW Bond	0	142,250	142,250
Wildcat Canyon WW Bond	0	127,000	73,480
Redwood WW Bnd(2nd Prin)	0	35,000	29,268
	0	6,839,900	3,288,652

Services Enhanced through Special Funding

Picture: Voters passed Measure FF in 2018 to continue program and project funding provided by Measure CC.



Description

This Program provides services at specific parks, visitor centers, or trail systems, using funding sources that are designated for use in particular areas. Most Program funding comes from voter-approved Measure CC, which covers parklands in Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito as well as unincorporated El Sobrante and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and more heavily used parks in this area. Enhanced staffing includes naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year, and not capitalized.

Program Status Update

Measure CC funds services through 2020. The successful extension of this critical funding source, approved by voters in November 2018 as Measure FF, will allow these services to continue for an additional 20 years.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Policing Alameda Point	511100	Alameda Point	0	1,209,674	993,637
Serve Trail System	513800	Martin Luther King Jr	128,000	902,113	752,764
Serve Trail System	513801	Martin Luther King Jr	103,000	764,968	602,380
Serve Trail System	513802	Martin Luther King Jr	0	31,499	0
Serve Trail System	514000	McLaughlin Eastshore	225,670	1,775,451	1,615,455
Serve Trail System	514002	McLaughlin Eastshore	0	33,716	0
Maintain and Operate	517300	Miller-Knox	12,800	69,190	49,603
Maintain and Operate	517302	Miller-Knox	0	12,420	0
Manage Trail Segment	513400	Point Pinole	0	19,330	6,066
Manage Trail Segment	513401	Point Pinole	8,980	131,914	103,160
Manage Trail Segment	513402	Point Pinole	0	33,827	0
Serve Trail System	523100	Point Pinole	48,000	224,130	155,557
Serve Trail System	523102	Point Pinole	0	19,030	0
Serve Trail System	512900	Robert Crown Beach	64,000	386,830	316,399

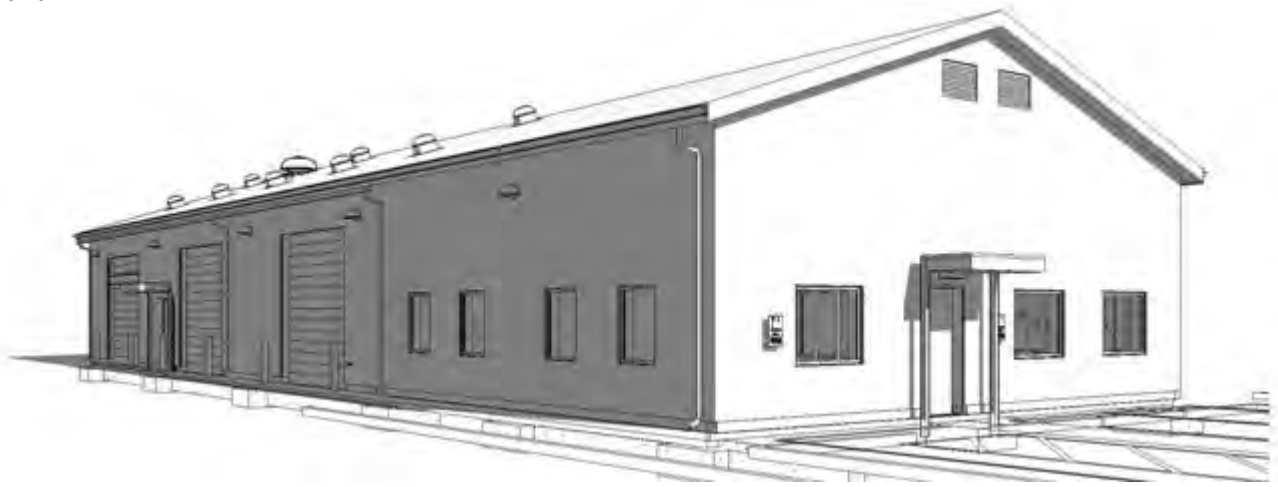
Services Enhanced through Special Funding

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Serve Trail System	512901	Robert Crown Beach	41,200	304,182	252,764
Operate Visitor Center	513900	Robert Crown Beach	132,170	1,021,310	837,828
Manage Lanbanked Property	513500	Sibley/Clarmnt Canyon/Hucklbry	38,400	212,770	169,406
Manage Lanbanked Property	513501	Sibley/Clarmnt Canyon/Hucklbry	0	50,809	32,871
Manage Trail System	513601	Sibley/Clarmnt Canyon/Hucklbry	18,750	122,854	97,885

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	717
General Fund	0	20,000	0
Two Co Lighting & Landscape	0	50,000	50,000
Department of Veterans Affairs	0	1,209,674	992,920
Measure CC Tax	820,970	6,046,343	4,942,138
	820,970	7,326,017	5,985,775

Technology and Workspace Improvements

Picture: A new service yard is being constructed that will serve both the Coyote Hills Regional Park and the Dumbarton Quarry campground.



Description

The Technology and Workspace Improvements Program includes multi-year projects intended to improve efficiency of work and workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered to be "District-wide," because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Program Status Update

Major tasks for 2020 include implementing improvements to the telephone system, helicopter maintenance and improvements, and continued network upgrades to improve connectivity at remote sites.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Develop Service Yard	153400	Coyote Hills/Linear Park	0	3,993,750	320,188
Improve Service Yard	552900	Del Valle	0	850,000	545,224
Replace Equipment Maint Shop	120300	District Wide	0	4,631,999	596,057
Renovate Electrical System	121200	District Wide	0	134,000	94,896
Communication Improvements	150300	District Wide	0	374,000	348,833
Improve Public Safety Building	155100	District Wide	0	300,000	248,789
Purchase Work Order System	156300	District Wide	0	250,000	210,591
Purchase Freezer	156400	District Wide	0	50,000	0
Purchase Helicopter Radios	157800	District Wide	0	127,176	127,175
Purchase Eagle 8 Helicopter	158700	District Wide	0	5,232,710	0
Improve Elevator Safety	174000	District Wide	0	449,414	401,365
Remodel Office Space	504500	District Wide	0	232,548	214,912
Caterers Promotional Fund	504900	District Wide	0	46,799	34,008
Major Software Systems	507800	District Wide	0	389,061	380,183
Prepare Engineering Report	513000	District Wide	10,000	116,907	84,317
Asset Management Study	520400	District Wide	0	804,013	702,135

Technology and Workspace Improvements

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Install Breezeway Lighting	522300	District Wide	0	50,000	9,696
Submit Fees for Reimbursement	524200	District Wide	0	346,000	296,406
Computer Network Infrastructur	528000	District Wide	225,000	2,957,979	2,690,887
Inspect & Upgrade Eagle 7	531500	District Wide	0	1,644,548	1,644,548
Purchase Fleet Mgmt Software	531900	District Wide	250,000	250,000	0
UNAVCO Communication	540300	District Wide	0	72,000	36,358
Caterers Maintenance Fund	549300	District Wide	0	286,353	257,697
Point of Sale Upgrade	549700	District Wide	15,000	250,246	144,067
Replace VOIP Telephony	550200	District Wide	77,000	273,146	160,623
Imprv Service Yard Storage	591000	District Wide	0	2,080,605	1,887,871
Doors for Storage Bays	104500	Hayward Shoreline	0	50,000	38,042
Develop Service Yard	173500	Point Pinole	0	3,360,000	137,381

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	2,281,924
Measure AA Bond Interest	0	62,000	29,290
Caterer Fund for Maintenance	0	286,353	257,697
Caterer Fund for Promotions	0	46,799	34,008
Promissory Note 2012 Interest	0	84,000	81,520
Major Equipment Replc Fund 554	0	5,232,710	0
Promissory Note 2012 Principal	0	3,462,465	2,002,617
General Fund	567,000	14,328,731	5,181,050
GF Advance	0	1,500,000	0
Coyote Hills Spec Revenue Fund	0	1,493,750	112,611
Homeland Security	0	93,526	0
Regional Parks Foundation	0	10,000	10,000
Private Party Grants	0	82,000	46,358
Measure CC Tax	10,000	116,907	84,317
Major Infrastructure Renov.	0	2,604,013	1,305,261
WW Dist Wide Contingency	0	200,000	185,596
	577,000	29,603,255	11,612,249

Wildfire Hazard Reduction

Picture: The Park District continued its Healthy Forest Initiative by proactively managing fuels within District parkland.

RD001 Before Treatment:

RD001 After Treatment:



Description

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects mitigate and reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree-thinning and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires Biological Monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, State Department of Forestry and Fire, Measure CC, and the General Fund.

Program Status Update

In the 2020 budget, new Fire Department staffing, including three new members of the Fuels Crew have been added. These positions will focus on expediting Wildfire Hazard Reduction projects.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Break Management	541200	Anthony Chabot	0	1,043,960	1,043,706
Fuel Management Chabot Grove	541300	Anthony Chabot	0	1,063,647	1,062,748
Fuel Break-Goat Grazing	512700	District Wide	0	399,169	399,169
Fuels Mgmt-City of Oakland/FEMA	514500	District Wide	0	3,967,081	1,530,025
Fuels Implementation-Brushland	514600	District Wide	0	5,180,960	2,621,200
Fuelbreak	515700	District Wide	0	257,064	257,064
Reduce Fuel Hazard	518100	District Wide	0	271,750	271,750
Fuel Break-North Orinda Shaded	530300	District Wide	0	313,000	300,097
Fuels and Fire Management Prog	550000	District Wide	1,000,000	7,243,337	4,100,946
FEMA Fuel Reduction Permitting	572900	District Wide	0	274,640	246,838
Fuel Mgmt Redwood/Leona	541500	Redwood	57,960	715,168	661,102
Fuel Mngmt Claremont/Sibley	541400	Sibley/Clarmnt Canyon/Hucklbry	0	592,245	592,222
Remove Redgum and Eucalyptus	571900	Sibley/Clarmnt Canyon/Hucklbry	0	14,733	11,075
Fuel Management Wildcat	541600	Wildcat Canyon/Alvarado	28,490	1,126,584	766,163

Wildfire Hazard Reduction

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Mgmt Tilden/Wildcat	541700	Wildcat Canyon/Alvarado	81,100	1,349,970	1,268,870

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	505,167
General Fund	1,000,000	7,387,187	4,131,855
FEMA Predisaster Mitigation	0	6,443,858	3,149,449
US Forest Service	0	296,650	296,650
PG&E	0	90,000	90,000
CA Dept of Forestry & Fire	0	1,462,169	727,805
Measure CC Tax	167,550	8,133,444	6,232,049
	1,167,550	23,813,308	15,132,975

Wildlife Protection

Picture: Tiger Salamander habitat assessment for impacts of District-wide maintenance and capital improvement projects.



Description

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The Park District protects all wildlife, including those animals that are state and federally listed as rare, threatened and / or endangered, or which are of local concern for potential isolation or loss of population. The Park District manages animals that are feral, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years, and are not capitalized.

Program Status Update

In 2020, volunteers can help District biologists with projects to improve the quality of life for endangered and threatened shorebirds such as the Snowy Plover, Black Rail, and Least Tern.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Mitigate Salamander Habitat	519300	Brushy Peak	0	100,000	54,362
Quail Habitat	501100	Contra Loma	0	40,000	34,215
Wetland Wildlife Habitat	501400	Coyote Hills/Linear Park	0	35,000	25,576
NextEra Conservation Funds	509000	District Wide	0	351,185	20,000
NextEra Research Funds	509100	District Wide	0	1,153,799	1,138,163
Study Ground Squirrel	515100	District Wide	0	5,502	5,508
Study Shrimp and Vernal Pool	518500	District Wide	0	121,692	101,514
Study East Bay Mt Lions	526700	District Wide	0	80,000	0
Wildlife Volunteer Projects	549500	District Wide	0	50,000	35,233
Frog & Salamander/Newt Pond	501300	Garin	0	25,000	15,335
Treat Avian Disease	509600	Hayward Shoreline	10,000	90,000	11,393
Burrowing Owl Mitigation Proj	500300	McLaughlin Eastshore	0	69,000	45,000
Restore Black Rail Population	540600	Point Pinole	0	217,523	209,236
Clapper Rail/Roemer Sanctuary	501200	Robert Crown Beach	0	25,000	17,841
Study Raptor Survey	527600	Vasco Hills	0	9,960	9,960

Wildlife Protection

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	73,332
General Fund	10,000	273,000	67,755
U.S. Fish & Wildlife Service	0	137,285	88,815
Contra Costa County	0	30,432	105,896
Regional Parks Foundation	0	184,400	131,777
NextEra Conservation Funds	0	351,185	20,000
NextEra Research Funds	0	1,124,429	994,903
Measure CC Tax	0	242,930	208,063
Resource Enhancement Program	0	30,000	32,794
	10,000	2,373,661	1,723,336

Public Commitments



East Bay 
Regional Park District
Healthy Parks Healthy People

National Award winner of the Outstanding New Interpreter award, Ashley Elizabeth Adams brings energy, dedication, and leadership to her work. These qualities serve to connect young people from all communities to nature, parks, and the cultural history of the Regional Parks.

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Measure CC Project Description	Cost
Improvements, Access and Safety			
71	Alameda Point	Operate Triangle Park if received from the Naval Air Station redevelopment project.	525,000
72	Alameda Point	Fund continued operation of Crab Cove Visitor Center at Crown Beach and existing BayTrail along Triangle Park at Alameda Point and operate two miles of additional Bay Trail if completed as part of the base conversion process at Alameda Point.	473,900
41	Anthony Chabot Regional Park	Connect Chabot Stable to nearby municipal sewer to eliminate pump outs.	124,320
51	Anthony Chabot Regional Park	Replace 4 Bort Meadows chemical toilets with vault disabled accessible toilets to reduce maintenance costs and improve customer convenience.	50,000
66	Anthony Chabot Regional Park	Replace 10 chemical toilets (excludes Bort Meadows toilets in another project) with vault toilets to reduce pumping cost improve visitor convenience.	150,000
52	Claremont Canyon Regional Preserve	Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.	418,060
7	Eastshore State Park	Construct the Bay Trail Extension around Golden Gate Fields.	100,000
8	Eastshore State Park	Initial operation of landbank properties, policing, fire response, resource protection, trail patrol, trash pickup, and maintenance. Includes operation following completion of resource restorations and careful debris removal. No constructed facilities except trail circulation. Negotiate joint operating and funding agreement with State Parks to cover operating costs. The project will require the use of \$50,000 in annual revenue from concessions, interest and trust fund principal.	6,007,500
43	Kennedy Grove Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains.	62,160
44	Kennedy Grove Recreation	Repair and repave pathways within the recreation area.	39,960
22	Martin Luther King Jr. Regional Shoreline	Retrofit Boat launch ramp at Doolittle for disabled access.	44,400
36	Martin Luther King Jr. Regional Shoreline	Tidewater Phase III (Flexivan).	23,320
37	Martin Luther King Jr. Regional Shoreline	Undertake Phase II and III public access improvements and operate the Tidewater use area in concert with the Oakland Strokes Boathouse. Includes parking, staging, picnic, meadow, trail and access components.	5,696,120
53	Martin Luther King Jr. Regional Shoreline	Undertake a study to seek information on the permitting, environmental compliance and design options for construction of the trail around the west shore of San Leandro Bay along Doolittle Drive. Operate if constructed.	450,000
23	Miller/Knox Regional Shoreline	Renovate family and group picnic tables (79), barbecues, and drinking fountains.	50,000
38	Miller/Knox Regional Shoreline	Repair ramps and renovate restrooms at the Railroad Museum and the Park Office to improve ADA access to the building.	150,000
45	Miller/Knox Regional Shoreline	Implement a pavement management program for all park roads, paved trails, and parking lots.	39,960

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Measure CC Project Description	Cost
Improvements, Access and Safety Continued			
63	Miller/Knox Regional Shoreline	Remove tracks, fencing and re-grade railroad right of way to provide public access from park to the bay and to Keller Beach. Implement a major renovation of meadow areas-verticut, topdress, seed, and extend irrigation.	2,179,000
75	Miller/Knox Regional Shoreline	Add four more flush restrooms in main park area to eliminate long lines.	256,453
9	Oakland Zoo	Support operations of the Zoo, a regional facility that operates open space contiguous to Anthony Chabot Regional Park.	1,500,000
67	Point Molate	Bay Trail -- Extend and operate the Bay Trail north to Point Molate and Point San Pablo.	500,000
54	Point Pinole Regional Shoreline	Bay Trail - Extend and operate the Bay Trail at Point Pinole.	726,500
10	Pt. Isabel Regional Shoreline	Convert 3 chemical toilets to vault toilets.	100,000
25	Pt. Isabel Regional Shoreline	Implement preventative maintenance program for shoreline path and both parking lots.	39,960
56	Pt. Pinole Regional Shoreline	Replace old playground structure with new, safer ADA structure.	140,000
2	Redwood Regional Park	Renovate Piedmont Stables Residence.	50,000
3	Redwood Regional Park	Paint Piedmont Stables.	33,300
57	Redwood Regional Park	Regrade/re-route and improve Stream Trail to protect creek, eliminate soil erosion and continuing winter damage.	542,400
68	Redwood Regional Park	Solve problem of at-surface waterline Stream Trail between Tres Sendas & the main line vault at Old Fern Hut.	26,640
12	Robert Crown Memorial State Beach	Repave McKay Street & Replace Water Line and Demolition of Federal Buildings.	700,000
13	Robert Crown Memorial State Beach	Replace 94 deteriorating wood tables with tables that can withstand the salty environment.	100,000
11	Robert Crown Memorial State Beach	Open and operate Crab Cove Visitor Center for added 3 months each year to provide year-round service.	1,458,000
59	Robert Sibley Volcanic Regional Preserve	Having completed construction of a small staging area and installation of interpretive panels at Fish Ranch Road and trail links to existing Sibley trails; to match State Parks grant, continue trail improvements, installation of interpretive panel and trail brushing throughout Sibley, into Huckleberry, Open and operate the land banked former Stone Property.	600,000
27	Roberts Regional Recreation	Implement preventative maintenance program on all paved trails and parking areas.	63,936
28	Roberts Regional Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains.	33,300
29	Roberts Regional Recreation	Repair and overlay pavement on internal paths and service trails.	46,886
48	Roberts Regional Recreation	Renovate ballfield-upgrade irrigation and correct drainage.	31,080
30	Temescal Recreation Area	Add 2 new picnic sites at the North end to add group picnics from overloaded south end.	35,000
60	Temescal Recreation Area	Sealcoat All Parking Lots.	12,787

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Measure CC Project Description	Cost
Improvements, Access and Safety Continued			
4	Tilden Regional Park	Install automatic fire sprinkler system to protect historic merry-go-round.	66,600
14	Tilden Regional Park	Construct Merry-Go-Round weather-tight enclosure.	200,000
31	Tilden Regional Park	Install disabled accessible ramp to Pony Ride Restroom and Picnic area.	5,550
70	Tilden Regional Park	Replace 14 chemical toilets with vault toilets.	199,800
74	Tilden Regional Park	Renovate the Brooks and Buckeye LUP/EIR picnic area rehabilitation plan.	40,000
15	Tilden Nature Area	Roof two barn buildings.	16,650
32	Tilden Nature Area	Finish exhibits and lighting at the EEC.	70,000
34	Tilden Nature Area	Upgrade electrical service at the Little Farm.	55,674
16	Tilden Nature Area	Sewer for EEC.	575,000
33	Tilden Nature Area	Retrofit to make Disabled Accessible Exhibits in EEC.	30,000
18	Wildcat Canyon Regional Park	Install emergency phone at Staging Area.	11,660
49	Wildcat Canyon Regional Park	Install 3 flush toilets, install lift station to connect to replaced sewer line.	500,000
65	Wildcat Canyon Regional Park	Extend waterline to Staging Area for drinking fountain and fire hydrant.	16,660
77	Wildcat Canyon Regional Park	Clark-Boas Access -- Restore trailhead area, improve access from El Sobrante and Richmond and add restroom to Alvarado Staging Area.	100,000
78	Wildcat Canyon Regional Park	Gravel 2.5 miles of trail for all season use.	135,000
61	Wildcat Canyon to Point Pinole Trail	Bay Trail - New trail segment around West County Wastewater facility connecting Wildcat Creek Trail to San Pablo Creek and Point Pinole to the Richmond Parkway. Approximately 1 mile.	885,550
Subtotal Improvements, Access, Safety			26,488,086

Project Description for Resource-Related Projects			
5	Anthony Chabot and Lake Chabot Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,475,000
35	Anthony Chabot Vegetation Management	Thin trees /or remove excessive fuels within 250 acres of eucalyptus groves following EB Hills CEQA.	1,063,650
42	Tilden Nature Area	Restore habitat, remove debris and silt between dam and bridge, and rebuild silt dam at Tilden Nature Area.	418,400
6	Claremont Canyon and Sibley Volcanic Regional Preserves	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,175,000
20	Claremont Canyon Regional Preserve	Implement four-year research project for Alameda Whipsnake habitat enhancement. <i>(Tilden)</i>	120,000
1	East Bay Hills Fire Hazard Reduction Plan EIR	Retain consultant(s) to work with staff and the Hills Emergency Forum to prepare the required environmental documents necessary to comply with the Natural Environmental Protection Act (NEPA) and the California Environmental Quality Act (CEQA) to complete the Fire Hazard Reduction Plan for the East Bay Hills.	1,175,000

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Measure CC Project Description	Cost
Resource-Related Projects Continued			
19	Wildcat Canyon/Alvarado & Tilden Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,660,000
21	Martin Luther King Jr. Regional Shoreline	Damon Slough/San Leandro Bay marsh cleanup, Clapper Rail habitat enhancement, and Spartina control.	70,000
62	Miller/Knox Regional Shoreline	Examine alternatives to keep the park's lagoon healthy and provide public access to water. Coordinate project with over all park renovation to be completed in the fall of 2015 and conditions set in the Land Use Plan currently in development.	372,961
76	Point Molate	Richmond Shoreline Restoration-Removal of industrial debris, cleanup and enhancement of shoreline habitat and improvement of shoreline protection to prevent pollution into the Bay at shoreline parks in Richmond from Point Isabel Regional Shoreline in the south to Point Pinole Regional Shoreline in the north. Remaining funds to be used for Point Molate Bay Trail.	1,350,000
24	Point Pinole Regional Shoreline	Continue park-wide eucalyptus grove thinning and sprout control program.	559,860
46	Point Pinole Regional Shoreline	Restore 100 acres of grasslands and sensitive plant species	193,740
55	Point Pinole Regional Shoreline	Enhance wetland areas for black rail habitat (remove iceplant).	201,930
73	Point Pinole Regional Shoreline	Giant & Breuner Marsh Restoration -- cleanup, monitoring and management of the marsh at the south end of Point Pinole. Provide matching funds for future grant opportunities.	775,000
39	Redwood Regional Park, Leona Regional Open Space	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,082,600
69	Richmond Wetlands	Habitat enhancement and shoreline restoration of wetlands in the vicinity of Point Pinole and other shoreline areas.	974,000
26	Robert Sibley Volcanic Regional Preserve	Remove redgum and freeze damaged eucalyptus along the western boundary South of the Staging Area.	131,680
47	Robert Sibley Volcanic Regional Preserve	Implement Palid Mananita Management Plan.	46,620
58	Robert Sibley Volcanic Regional Preserve	Complete removal of non-native eucalyptus suckers, pine seedlings, and broom in the Sibley Triangle.	259,245
64	Tilden Nature Area	Restoration of pond habitat, Remove Debris and Silt Between Dam and Bridge, and Rebuild Silt Dam.	132,090
17	Tilden Regional Park	Assess / remove hazardous trees, promote native tree generation.	200,000
40	Wildcat Canyon Regional Park	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,622,580
50	Wildcat Canyon Regional Park	Watershed sediment study.	488,400
		Subtotal Resource Related	15,547,756

MEASURE CC ADOPTED SPENDING PLAN

Total by Use of Proceeds		Total operating and Capital
Park Access, Infrastructure and Safety Improvements		26,488,086
Resource-Related Projects		15,547,756
Reserve for Unknown Events and Opportunities		4,696,300
Total for the Measure		46,732,142
Use of Proceeds Allocation		By percentage
Park Access, Infrastructure and Safety Improvements		57%
Resource-Related Projects		33%
Reserve for Unknown Events and Opportunities		10%
		100%

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
1	Alameda Point	Increase park and public safety personnel to operate a new regional park. Protect seasonal wetlands, Breakwater Beach shoreline and park facilities by designing for sea level rise adaptation using natural systems.	\$ 2,950,000
2	Anthony Chabot	Reduce storm erosion for improved creek water quality and natural habitat. Upgrade visitor use facilities. Increase recreational trail access and provide for trail safety structural improvements.	215,000
3	Crown Beach	Develop sea level rise interpretation with educational programming. Continue year-round Visitor Center services through staffing. Improve San Francisco Bay health by upgrading the beach-front storm water drainage system. Expand park and improve visitor use facilities.	4,225,000
4	Gateway	Enhance tidal and intertidal habitat to provide for shoreline protection through use of natural systems. Convert existing paved lands to natural landscape. Increase public access to the San Francisco Bay Trail and newly constructed Bay Bridge bike path. Provide for park personnel to develop, operate and maintain future park facilities.	1,400,000
5	Green Transportation / Regional Trails	Provide regional trail connectivity for commuters and safe routes to school, specifically in disadvantaged communities and along the San Francisco Bay Trail. Expand and maintain parkland trails to increase access while preventing erosion for protection of sensitive, natural habitats. Increase public safety patrol to enforce trail use ordinances in protection of wildlife. Explore potential to enter into partnership with transportation provider to increase park access.	4,300,000
6	Kennedy Grove	Repair erosion of urban creek streambank for improved water quality, habitat and trail access.	150,000
7	Lake Chabot	Upgrade marina facilities for boating and fishing access, safety and experience.	400,000
8	Leona Canyon	Reduce erosion and sediment build up to improve water quality of creek through trail maintenance and stewardship efforts.	40,000
9	McLaughlin Eastshore State Park	Provide for shoreline and natural habitat protection across the State Park and Albany Bulb. Expand park personnel for increased wildlife conservation. Provide for protection and monitoring of burrowing owl habitat. Improve visitor use facilities.	6,835,000
10	Miller/Knox	Provide for shoreline protection and sea level rise adaptation using natural systems. Increase park staffing and upgrade Keller Beach visitor experience. Enhance drought tolerant landscape through stewardship improvements, such as removal of French broom and other invasive plants.	1,040,000
11	MLK Jr. Shoreline	Develop nature-based flood protection for shoreline and facilities in anticipation of sea level rise. Improve marsh habitat for endangered Ridgway's rail. Improve visitor experience with facility upgrades, and increased park and public safety personnel. Provide for expanded educational and recreational programming to serve the surrounding communities.	6,905,000
12	Oakland Zoo	Enhance conservation and stewardship efforts. Provide for youth engagement.	2,000,000
13	Point Isabel	Stabilize banks of Hoffman Channel for shoreline protection, improved visitor access and healthier San Francisco Bay water quality. Provide for conservation for endangered Ridgway's rail habitat and environmental maintenance.	600,000
14	Point Molate	Provide for park and public safety personnel to develop, operate and maintain future park facilities and the San Francisco Bay Trail.	2,350,000

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
15	Point Pinole	Provide for shoreline protection through natural systems at Dotson Family Marsh. Enhance habitat of native grasses and other species. Improve visitor use facilities and San Francisco Bay water access. Increase educational and recreational programming to serve the surrounding communities.	3,450,000
16	Redwood	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history. Provide for creek restoration and erosion control for visitor safety and watershed health.	160,000
17	Roberts	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history.	60,000
18	Safe Healthy Forests	Continue sustainable forest management practices consistent with the approved Wildfire Hazard Reduction and Resource Management Plan to lessen the potential for wildland urban interface wildfire. Develop a redwood forest management plan. Provide for stewardship of natural vegetation to improve forest health.	14,200,000
19	Sibley/ Huckleberry/ Claremont	Enrich natural habitat for threatened pallid manzanita and other vegetation with increased stewardship efforts. Upgrade the Bay Area Ridge Trail for improved watershed health and trail safety. Increase park personnel.	1,125,000
20	Sobrante Ridge	Enrich natural habitat for threatened pallid manzanita and other vegetation through stewardship efforts.	75,000
21	Temescal	Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.	1,500,000
22	Tilden	Restore recreational trails for erosion control and sensitive habitat protection. Improve access and pedestrian safety at the Brazil Room and Botanical Garden Visitor Center. Begin design planning for park-wide improvements at visitor use facilities such as the Environmental Education Center, Little Farm and Botanical Garden Visitor Center.	200,000
23	Water Resources - Regional	Improve water quality across parklands with stewardship efforts for watershed protection and preservation of shorelines, marshes, lakes, riparian areas and urban creeks. Manage harmful algae blooms for improved visitor and wildlife health. Increase water supply in preparation for climate related weather events with facilities such as rainwater collection systems. Install additional water bottle filling stations throughout region.	4,800,000
24	Wildcat Canyon	Improve protection of Wildcat Creek watershed by mitigating erosion. Enhance and restore natural habitat throughout park. Increase ADA trail access and safety for visitors.	150,000
Allocations TOTAL			\$ 59,130,000
10% Contingency TOTAL			6,600,000
TOTAL			\$ 65,730,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
1	Alameda Point	Trail Expansion and development of regional recreation	\$6.5 million to protect wildlife habitat, create regional recreation opportunities on San Francisco Bay, and extend the Bay Trail around Alameda Point in cooperation with City of Alameda. Restore shoreline areas including beach and dune grass habitat.	\$ 6,550,000
2	Alamo Canal Trail	Construct Trail Undercrossing of highway 580	\$630,000 to complete the key bicycle, pedestrian and equestrian trail connection across the 580-680 interchange creating the first trail connection linking the communities of Dublin and Pleasanton.	630,000
3	Anthony Chabot	Complete acquisition of park boundaries	\$2 million to acquire last remaining open space to establish final park boundaries, to buffer sensitive wildlife habitats and create new access for all users.	2,025,000
4	Ardenwood	Improvement and Renovation of Park Picnic and Interpretive facilities	\$2.2 million to improve facilities and increase opportunities for school classes and families to experience early California life at the historic Ardenwood Farm.	2,250,000
5	Bay Point	Park expansion, marsh restoration and improved public access	\$1.6 million to expand and restore wetlands to enhance habitat for Delta Smelt and other species. Provide water access to the Pittsburg/Bay Point shoreline. Establish the starting point of the Great Delta Trail project linking the East Bay to the Delta and Central Valley.	1,575,000
6	Bay Trail	Complete Bay Trail from Fremont to Martinez	\$12.3 million to connect urban communities to shoreline access and wildlife viewing opportunities by completing the 86 mile Bay Trail along the East Bay shoreline. Acquire and develop trail links to close the remaining gaps between Martinez and Fremont, providing alternative transportation routes for local commuters and linking regional trail users to Solano and Santa Clara Counties.	12,298,000
7	Bay Water Trail	Create boat launch, landing and camping sites from Fremont to the Delta	\$5.9 million to establish safe and environmentally sound launch sites, wildlife viewing, camping, and other facilities to support the new Bay Water Trail, providing places for kayakers, canoers, and other small boats to travel the length of the East Bay shoreline and ultimately circumnavigate the Bay.	5,890,000
8	Big Break Shoreline	Expand Delta Science Center	\$2.6 million to enhance delta shoreline access and expand interpretive/educational opportunities for East Contra Costa County schools and families to experience the Delta in a natural setting. Protect and enhance habitat for the threatened California Black Rail and Giant Garter Snake, restore coastal prairie grassland.	2,600,000
9	Black Diamond	Expand Park and Wildlife Corridors. Complete Visitor Education facility and park improvements	\$4.5 million to complete the underground trail and Mining Museum and to preserve important open space, enhance wetland and riparian habitat in partnership with the East Contra Costa County Habitat Conservation Plan.	4,500,000
10	Briones	Preserve open space and improve public access	\$7.8 million to preserve additional ridge top and hillside open space surrounding the park. Improve Alhambra Valley and Buckeye Ranch access, develop staging area and trail connections for all users, renovate picnic areas and group camps.	7,785,000
11	Byron Vernal Pools	Resource Preservation	\$3 million to acquire rare vernal pool habitat and wetlands near Byron to expand, preserve, protect and interpret rare species including Tiger Salamander, Fairy Shrimp and vernal pool flowers in partnership with the East Contra Costa County Habitat Conservation Plan.	2,970,000
12	Calaveras Ridge Trail	Acquire and construct trail from Carquinez Strait to Sunol	\$11.3 million to acquire open space and park corridor and construct this trail for all users connecting six regional parks along the 680 corridor serving all communities from Sunol to the Carquinez Strait.	11,323,000
13	Carquinez Strait	Improve public access and expand park	\$4.1 million to complete the shoreline scenic corridor between Martinez and Crockett. Expand outdoor recreation opportunities, preserve shoreline areas, and connect park trails for all users from historic Port Costa to the San Francisco Bay and Ridge Trails.	4,050,000
14	Clayton Ranch	Expand park and wildlife corridors.	\$2 million to preserve open space and complete this critical wildlife corridor for Alameda Whipsnake, Red Legged Frog and rare plants between Mt. Diablo and Black Diamond Mines Regional Preserve in partnership with the East Contra Costa County Habitat Conservation Plan. Provide initial staging and new trail opportunities for all users to neighboring communities.	2,025,000
15	Concord Naval Weapons Station	Acquire openspace and develop public access on former military base	\$16 million to work in partnership with Concord and the National Park Service to acquire, restore and develop a major new regional park in on the inland portion of former Concord Naval Weapons Station. Protect open space and wildlife habitat for Tiger Salamander, Red Legged Frog and restore Mt. Diablo Creek. Develop regional recreation facilities including picnic areas, trails for all users, parking and camp sites. Provide interpretive opportunities in partnership with NPS.	15,950,000
16	Coyote Hills	Complete park boundaries, restore marsh, build public use facilities	\$8.1 million to acquire remaining lands adjacent to Coyote Hills to complete park boundaries and preserve sensitive riparian wildlife habitat. Restore and expand Alameda's largest fresh water marsh to enhance habitat for Salt Marsh Harvest Mouse, and California Black Rail. Restore existing marsh complex to include seasonal wetlands, coastal prairie grassland and reduce cattails. Replace the aging visitor center with a state of the art facility to interpret the significant cultural and natural resources of the area. Add family camping opportunities at the reclaimed Dumbarton Quarry site and provide trail links to the Don Edwards Wildlife Refuge and Bay Trail.	8,100,000
17	Crockett Hills	Expand park and improve public access	\$4 million to acquire scenic open space to expand this new park near the West County communities of Crockett, Hercules and Rodeo. Build new public access, trails for all users and camp sites easily accessible from highway 4 and the Cummings Skyway.	4,050,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
18	Crown Beach	Improve visitor center, restore beach, complete park boundary	\$6.5 million to replace and expand the Crab Cove visitor center, currently located in an outdated military building. Expand and restore the popular Alameda Beach to increase space for beach recreation and protect the shoreline. Acquire appropriate surplus	6,480,000
19	Deer Valley	Park Acquisition and Development	\$3.6 million to establish a new park near the communities of Brentwood and Oakley. When matched with funding from the the East Contra Costa County Habitat Conservation Plan, the park will preserve a regional wildlife corridor for San Joaquin Kit Fox, Tige	3,600,000
20	Delta Access	Park expansion and development at Orwood Tract	\$5 million to open a new regional park on the Delta providing swimming, boating, fishing, picnicking and camping close to East Contra Costa communities. Work with federal and state agencies to provide both Delta recreation and wildlife habitat for threat	4,950,000
21	Delta Recreation	Develop new park at Jersey Island	\$1 million for new public access, trails, family camping and picnicking in the Delta on or near Jersey Island and the San Joaquin River.	1,000,000
22	Delta Trail	Establish the Great Delta Trail connecting Bay Point to Big Break to the Contra Costa County Line	\$4.1 million to provide new bicycle trail connecting the communities of Bay Point, Pittsburg, Antioch, and Oakley to the shoreline. Work with State and local agencies to develop the Great Delta Trail improving urban access to fishing and boating in the	4,050,000
23	Diablo Foothills	Expand Open Space adjacent to Mt. Diablo State Park and improve Castle Rock Picnic and Recreation Area	\$7.2 million to preserve open space and habitat in central Contra Costa County adjacent to Mt. Diablo State Park, complete renovation of picnic areas, play areas, and trail access improvements for all users.	7,200,000
24	Doolan Canyon/ Tassajara Hills	Establish new park and preserve open space and ridges.	\$5.7 million to acquire land for a new park preserving the last major undeveloped expanse of the Tassajara Hills north of the communities of Dublin and Pleasanton. Restore grassland and seasonal wetland habitat for Tiger Salamanders, Golden Eagles, Prairie Falcons and other species. Provide trails for all users, public access, and scenic resources, rolling hills and open grassland valleys.	5,675,000
25	Dry Creek	Acquisition and Meyers Estate Improvements	\$6.7 million to acquire and preserve scenic ridge lands in the Union City Hills along Walpert Ridge, complete the renovation of the historic Meyers Estate and garden for intimate community gatherings. Complete multi-use Ridge Trail connections.	6,700,000
26	Dublin Hills	Open Space Preservation	\$4.7 million to complete this new park along the ridgelines in the scenic west Dublin hills. Preserve wildlife corridor and connect community residents to regional trails for all users and nearby natural areas. Restore ponds enhance riparian habitats and grasslands.	4,725,000
27	Dunsmuir Heights Trail	Complete trail connection through Dunsmuir Heights to Anthony Chabot	\$2.3 million to acquire and construct an urban open space and multi use trail corridor connecting Oakland and San Leandro neighborhoods to Anthony Chabot park through the Dunsmuir Heights area.	2,350,000
28	East Bay Greenway Trail	Trail corridor protection partnerships with Local Cities	\$400,000 to partner with local cities to secure public use of this abandoned rail right of way to serve urban residents from Oakland to Fremont.	400,000
29	Eastshore State Park	Park expansion, restoration and development.	\$27 million to expand and restore this eight-mile long urban shoreline park adjacent to five East Bay communities. Implement the State Park General Plan to develop access improvements, restore upland and wetland areas to enhance wildlife habitat, and to	27,000,000
30	Garin	Complete Park Acquisition and improve public access.	\$2.9 million to acquire and protect scenic ridges and wildlife habitat adjacent to Union City, Fremont and Hayward communities. Expand park trail system to improve recreational opportunities and connect to the Ridge Trail.	2,925,000
31	Garin to Pleasanton Ridge Trail	Acquire and construct trail connection	\$2 million to acquire and construct trail connecting Garin Park to Pleasanton Ridge for hiking, biking and equestrian use.	2,025,000
32	Gateway Shoreline	Park acquisition and development	\$5.4 million to establish a new regional shoreline park as a bicycle trail hub connecting the new Bay Bridge bicycle access to the East Bay and the Bay Trail in cooperation with other agencies. This intermodal node will including parking, promenade, fish	5,400,000
33	Hayward Shoreline	Expand park and construct public access and education improvements	\$4.5 million to restore and protect shoreline bird habitat, strengthen and repair levees along this shoreline to address climate change impacts, improve public trail access and cooperate on shoreline interpretive improvements with other state and local agencies. Dredge channels to improve water circulation and enhance habitat on islands for endangered Least Terns.	4,500,000
34	Iron Horse to Mount Diablo Trail	Complete Trail corridor	\$1.4 million to complete southern trail corridor between Las Trampas, Sycamore Valley and Mount Diablo.	1,350,000
35	Iron Horse Trail	Extend Iron Horse Trail North and South	\$2.2 million to complete extensions to north and south ends of this 28 mile long urban bicycle trail.	2,250,000
36	Lake Chabot	Acquisition to complete park boundary	\$1.8 million to preserve hillside areas, connect trails and add public access along the western park boundary.	1,800,000
37	Las Trampas	Construct interpretive facility, acquire open space and construct public access improvements	\$8.3 million to establish interpretive visitor contact station and indoor meeting space to serve the increasing population in the San Ramon Valley. Develop hiking, biking and equestrian access to recently acquired properties in the Lafayette, Moraga and San Ramon Valley areas including staging, trails, and camps.	8,325,000
38	Leona Open Space	Acquire land to complete park boundaries	\$2.5 million to acquire remaining land to complete park and improve public access.	2,500,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
39	Marsh Creek Trail	Complete and open trail extension from Brentwood to Round Valley	\$900,000 to complete the Marsh Creek Trail connecting the Brentwood area through the new State Historic Park at Cowell Ranch to Round Valley Regional Preserve.	900,000
40	Martin Luther King Shoreline	Expand Bay Trail, Tidewater and Shoreline Center facilities.	\$12.3 million to expand existing public use, shoreline access and Bay Trail improvements at the Tidewater and Shoreline Center areas of the Martin Luther King Jr. Shoreline.	12,320,000
41	Mission Peak	Acquire openspace and improve public access	\$5.4 million to expand ridgeline corridor on Mission Ridge and improve trails and staging areas including Stanford Avenue.	5,400,000
42	Morgan Territory	Complete Park Acquisition and improve public access.	\$8.1 million to expand wildlife corridors in partnership with the East Contra Costa Habitat Conservation Plan. Provide trails for all users and additional access to the ridge lands south of Mt. Diablo.	8,100,000
43	North Richmond Shoreline	Acquire and restore Wildcat Creek and San Pablo Creek Marshes.	\$3.6 million to preserve San Pablo and Wildcat Creek Marsh and creek deltas to protect and restore the two largest remaining marsh areas along the North Contra Costa Shoreline. Connect the trail corridor from the north Richmond Wetlands to Point Pinole. Develop appropriate public access for wildlife viewing and education programs.	3,650,000
44	Oak Knoll to Ridge Trail	Develop Trail Connection from Oak Knoll to Redwood Park	\$720,000 to join with the City of Oakland and community groups to create trail connections between the Oak Knoll redevelopment project and the Leona Openspace area.	720,000
45	Oakland Shoreline	Oakland shoreline acquisition, resource restoration and public access	\$10.8 million to join with Oakland to develop new access for urban residents to the Oakland Shoreline. Cleanup and restore marshes to benefit nesting birds, improve water circulation through dredging, and construct improvements on shoreline sites along the Bay Trail from San Leandro Bay, through the Oakland Estuary, and north to connect to Gateway Shoreline Park. Support the City's Estuary Plan trail and access projects, including public use facilities.	10,800,000
46	Ohlone	Acquire additional wilderness lands	\$7.4 million to Expand Alameda County's largest wilderness park, preserve park wilderness values, protect wildlife habitat and high mountain ridge resources. Develop trail loops and expand public access and camping opportunities. Restore failing ponds to support Tiger Salamander and Red Legged Frog populations.	7,425,000
47	Oyster Bay	Complete public access Improvements	\$2.1 million to complete the development of this 200 acre urban shoreline park and Bay Trail connection by working with the City of San Leandro to provide recycled water for the irrigation of new turf meadows, construct picnic and play areas, parking, res	2,070,000
48	Pleasanton Ridge	Acquire and construct public access, trail and recreation and interpretive facilities	\$13.7 million to acquire park land on scenic Pleasanton and Sunol ridges, Devaney canyon, complete bicycle loop trail system, construct parking, access, picnic, primitive camping and visitor facilities.	13,725,000
49	Point Pinole	Construct new park access, visitor and maintenance amenities	\$7.5 million to develop new Atlas Road access to the park with parking, picnic areas, meadows, play area, environmental maintenance facility, and new interpretive center to provide an introduction to the rich natural and cultural resources found at this site. Complete park boundary and wetland restoration. Enhance and restore wetland and coastal prairie habitats.	7,540,000
50	Point San Pablo Peninsula	Acquire, preserve and make accessible new shoreline openspace	\$4.5 million to acquire and restore shoreline and complete Bay Trail spur north of the Richmond/San Rafael Bridge to provide new public access to this scenic north bay shoreline.	4,450,000
51	Quarry Lakes	Expand recreation facilities	\$4.5 million to complete the development of this regional recreation area by providing new turf meadows, picnic and play areas, restrooms and landscaping. Complete park boundaries in this urban recreation area.	4,500,000
52	Rancho Pinole	Establish new park	\$3.2 million to preserve open space in West Contra Costa County and establish a new park. Acquire land and provide access for all users in cooperation with Muir Heritage land trust to connect the Ridge Trail to Crockett Hills, Franklin Ridge and West County communities.	3,150,000
53	Redwood	Expand park, protect habitat, construct public use facilities	\$5.2 million to acquire and restore Redwood Creek to protect rare native trout habitat. Cooperate with the City of Oakland to support youth camping and interpretive facilities to showcase the historic and natural features of the East Bay's only native redwoods. Enhance Serpentine prairie for rare plants, improve Whipsnake habitat and rare Manzanita groves.	5,200,000
54	Ridge Trail	Complete Bay Ridge Trail, Carquinez Strait to Mission Peak	\$12.7 million to acquire and construct trail corridor segments to close gaps in the existing 25 mile long East Bay Ridge Trail alignment. Providing a continuous trail connection through 16 regional parks from Martinez to Fremont.	12,690,000
55	Roberts	Renovate swimming Pool	\$1.4 million to update existing pool and facilities to accommodate regional swimming meets and events.	1,350,000
56	Round Valley	Acquire openspace, improve access	\$7.2 million to expand park to protect this unique pristine valley. Acquire lands in cooperation with the East Contra Costa County Habitat Conservation Plan. Expand trail access for all users, staging, picnic and camping opportunities. Connect trail corridors to adjacent State Parks and to Morgan Territory, Regional Preserve. Improve grasslands for Kit Fox and Golden Eagle habitat.	7,200,000
57	San Pablo Bay	Preserve shoreline and provide bay trail access	\$855,000 to acquire and restore the scenic San Pablo Bay shoreline to provide access and wildlife viewing to bayside natural resources. Provide Bay Trail amenities to enhance public use of the bay shoreline.	855,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
58	Sibley/Huckleberry	Expand park and construct visitor amenities	\$5.9 million to acquire additional open space south of Sibley Regional Preserve between Oakland, Orinda and Moraga. Expand trails including connection to Lake Temescal construct new trailhead and develop new camping opportunities. Restore ponds and riparian habitat.	5,900,000
59	Sunol	Renovate Visitor Center and Expand Park	\$5 million to expand wilderness area to protect Alameda Creek watershed, preserve wildlife habitat, remove barriers to Steelhead migration and to renovate and/or replace the aging visitor center, picnic and campground facilities.	4,950,000
60	Sycamore Valley Openspace	Acquisition and Trail Connections	\$925,000 to acquire lands to complete open space boundaries and trail connections to Mt. Diablo. Enhance Red Legged Frog habitat.	925,000
61	Tassajara Creek Trail	Develop Trail Connections	\$875,000 to acquire and develop regional trail connecting Tassajara Creek in Dublin to Mt. Diablo. Cooperate with the Cities of Dublin, San Ramon and Contra Costa County to complete this trail.	900,000
62	Tilden Park	Remodel Visitor Centers	\$2 million to renovate and/or expand Tilden Park's visitor facilities at the Botanic Garden and Environmental Education Center for public interpretive programs, lectures and research.	2,040,000
63	Urban Creeks	Acquire and restore creeks in urban core	\$8 million to work with cities and community organizations to restore urban creeks and acquire creek easements, such as BART to Bay and other urban creek projects.	8,040,000
64	Vargas Plateau	Expand park and develop public access	\$7.6 million to expand park, develop access and construct parking, picnic areas, trails for hikers, bicycles and equestrian, and camp sites at this new park. Preserve Alameda Creek watershed, extend the Ridge Trail and protect hillside vistas and open space east of Fremont and south of Niles Canyon. Restore wetlands and enhance grasslands.	7,649,000
65	Vasco Caves	Improve safe access to site	\$ 4.7 million to expand the preserve to protect unique natural and cultural resources in partnership with the East Contra Costa County Habitat Conservation Plan. Improve habitat for Kit Fox, Golden Eagles and enhance wetlands. Provide suitable public access parking and visitor facilities.	4,725,000
66	Wildcat Canyon	Acquire parkland	\$900,000 to expand park boundaries along the San Pablo Ridge, improve access to park for all users.	900,000
67	Wildcat Creek Trail	Richmond Parkway	\$900,000 to work with the City of Richmond and Contra Costa County to safely re-open the Wildcat Creek Trail crossing under the Richmond Parkway to connect north Richmond communities to the bay shoreline.	900,000

Total	348,750,000
7% reserve	26,250,000
Total, District Project List	375,000,000
Local Grant Program Amount	125,000,000
Total Amount of Bond	500,000,000

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Supplemental Information



East Bay 
Regional Park District

Healthy Parks Healthy People

Family campfire at Del Valle Regional Park, Livermore.

Project	Location	Project Title	Total Budget	Total Expenses	Budget Balance
249100	Anthony Chabot	Gruenfeldt	599,145	596,033	3,112
104804	Big Break	Big Break Visitor Center	29,644	-	29,644
526400	Big Break Shoreline Trail	Repair Big Break Trail	49,883	46,937	2,946
158200	Black Diamond	Replace Backtimber	-	50	(50)
237600	Black Diamond	Riley	65,000	52,498	12,502
524600	Briones	Restore Trails and Park	245,000	50	244,950
216801	Byron Vernal Pools	Souza III	61,500	61,500	-
148500	Carquinez Strait	Build Carquinez Scenic Trail	6,270,447	6,270,447	-
245500	Clayton Ranch	Moita	220,000	194,329	25,671
512400	Concord Hills (CNWS)	Install Interpretive Panels	60,570	60,838	(268)
155800	Coyote Hills/Linear Park	Replace HVAC at Visitor Ctr	182,927	138,272	44,655
216601	Crockett Hills	C and H Rolph Park Drive	5,200	4,853	347
247600	Deer Valley	Roddy Tour Way	2,216,640	2,211,311	5,329
248800	Deer Valley	Lucas	761,000	754,525	6,475
510600	Del Valle	Stabilize Water System	715,000	675,802	39,198
516500	Del Valle	Construct Convenience Camp	500,000	424,840	75,160
152500	District Wide	Replace Public Safety Building	5,750,577	-	5,750,577
156600	District Wide	Replace Helicopter Camera	612,290	611,024	1,266
249600	District Wide	New District Facility	14,502,900	14,489,272	13,628
500900	District Wide	Needs Assessment at PS HQ	1,156,832	1,147,158	9,674
510300	District Wide	Study Harvest Mouse Pond Turtl	10,507	10,507	-
519900	District Wide	Cosco Busan Outreach	531,135	531,135	-
520200	District Wide	Repair 2017 Storm Damage	13,843	13,843	-
522200	District Wide	Install Automatic Gate	50,000	-	50,000
526200	District Wide	Replace Sand and Gravel	36,675	9,677	26,998
528200	District Wide	Align Park and Public Interest	50,000	50,000	-
249200	Doolan Canyon	Grove	1,054,300	1,043,324	10,976
517900	Garin	Repair Chabot to Garin Tr	64,029	32,362	31,666
218600	Iron Horse Regional Trail	Borel	15,724,120	15,632,095	92,024
521900	Iron Horse Regional Trail	Pave Rudgear to Marsh	513,000	514,941	(1,941)
154900	Kennedy Grove	Replace Playground Eq	389,991	272,774	117,217
157000	Lake Chabot	Pave Two Roads	260,000	235,759	24,241
126200	Little Hills	Improvements/Little Hills	340,779	232,067	108,712
148600	McLaughlin Eastshore	Build Golden Gate Trail	1,000,000	1,000,000	-
514001	McLaughlin Eastshore	Serve Trail System	817,427	821,956	(4,528)
541800	McLaughlin Eastshore	Restoration of Berkeley Meadow	1,772,000	1,717,662	54,338
170800	Miller-Knox	Renovate Restroom Access	150,000	149,837	163
231600	Morgan Territory	Finley Staging Area	75,000	590	74,410
241600	Morgan Territory	Thomas	55,000	50,382	4,618
518000	Point Isabel	Improve Access & Protection	1,335,000	1,227,936	107,064
148000	Point Pinole	Restore Dotson (Breuner) Marsh	12,548,637	12,548,637	-
539700	Point Pinole	Construct Vehicular Bridge	11,183,467	11,081,808	101,659
149100	Radke Martinez Shoreline	Construct Feeder Trail 1	150,900	150,095	805
233100	Redwood	Albanese-Lorimer Property	1,651,200	1,631,461	19,739
552500	Robert Crown Beach	Build MVC Storage Space	160,425	23,455	136,970
249300	Round Valley	Heiser	1,025,470	1,020,311	5,159
218800	San Francisco Bay Trail	MEC Land Holdings Inc	4,092,036	3,092,655	999,381
147100	San Pablo Bay	Construct Pinole Shores	1,120,909	1,122,660	(1,751)
551000	Sibley/Clarmnt Canyon/Hucklbry	Rehabilitate Two Ponds	46,620	1,587	45,033
123401	Tilden	Merry-Go-Round Restoration/Til	808,600	801,358	7,242
157100	Tilden	Pave Three Roads	410,000	410,000	-
156700	Vargas Plateau	Build Vehicle Turn-Around	100,000	32,699	67,301
236200	Vargas Plateau	Hartkopf	59,500	58,262	1,238
155700	Wildcat Canyon/Alvarado	Install Waterline and Restroom	416,030	414,299	1,731
236900	Wildcat Canyon/Alvarado	FRB Inc	1,525,444	1,508,370	17,075
Totals			93,546,599	85,184,245	8,362,354

GLOSSARY

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District’s plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects, identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency
– Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and

guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning

issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project

fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the

State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services
 - Water

Planning/Stewardship and Development Division

Other services

Public Affairs Division

Reproductions

Public Safety Division

Other services

Repairs and maintenance services.

District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting



Healthy Parks Healthy People

2020 Adopted Project and Program Budget

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